

**MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON THURSDAY,
MAY 12, 2011, AT 8:00 P.M., AT 1771 MADISON AVENUE, LAKEWOOD, NEW JERSEY
08701**

Mr. Meir Grunhut, Board President, called the meeting to order at 8:00 p.m. Lisa Miller, Interim Asst. Board Secretary read the following:

SUNSHINE LAW

***Sunshine
Law***

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Finger notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press and the Tri-Town News.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

ROLL CALL:

Roll Call

Board Members Present: Mr. Friedman, Mr. Greenspan
Mr. Grunhut, Mrs. Miccio,
Mr. Seitler, Mr. Silver
Mr. Zlatkin, Mr. Tift

Board Members Absent: Mr. Fink

Also Attending: Lydia R. Silva, Superintendent,
Debra Mercora, Acting Assistant Superintendent
Lisa Miller, Business Manager
Michael I. Inzelbuch, Esq.

***Also
Attending***

PRESENTATIONS

Presentations

Mr. Grunhut – “We are first going to have a presentation from the High School.”

Mr. Grunhut

Mr. Salguero – “Thank you for the invitation. These students are part of the high school chorus. I would like to introduce Nadyia Davis, she made All

Mr. Salguero

Presentations

Shore Chours.” (The chorus sang several songs)

Ms. Silva – Our next presentation is Read Across America, which was created by Jessica Johnson.”

Ms. Silva

Ms. Johnson – “Every year on May 2nd Read Across America is celebrated, it is also known as Dr. Suess’ birthday. My class this year decided to encourage young readers by printing out books off of our District website that has level readers. We printed them in English and Spanish, we conducted a shared reading with all English and Spanish Kindergarten classes at Spruce Street School. You are about to see some of the highlights from the day. I hope you enjoy it as much as we did.”
(video shown)

Ms. Johnson

Mr. Grunhut – “Thank you very much, Ms. Johnson it was wonderful. If Karen Filkin can come and do the Autism Awareness presentation.”

Mr. Grunhut

Karen Filkin – “I am the Inclusion Facilitator. Tonight’s presentation demonstrates what the different schools in the District have been doing for the month of April, which is National Autism Awareness Month. We have about 34 students classified as autistic. The slides will show the different activities done throughout the month of April.
(power point shown)

Karen Filkin

Ms. Silva – “Mr. Trischitta will be our next presenter.”

Ms. Silva

Mr. Trischitta – “This video will show how the students feel about technology and what they are exposed to everyday.”

Mr. Trischitta

Dr. Mercora – “We have met with Apple and have two iPad carts going into the Middle School and each elementary school will be getting two iPad carts. The Middle School also has a MAC Lab. We will be spending a lot of time this summer on training teachers into the 21st Century. At this point Lakewood with the technology that is being put in place and the creativity we will be in the forefront of using technology and being digital learners.”

Dr. Mercora

Ms. Silva – “Thank you. We do have someone here that

Ms. Silva

has offered to translate for us.”

PUBLIC RECOGNITION

Public Recog.

Mr. Waters - “1275 Old County Line Road. Back in 2001-2002, I introduced the call for action in education. A committee was put together to deal with it. The committee met three times, then nothing was done. I also introduced back in 2003 Amistad, putting into the classroom, starting at K all of the way through 12th grade, teaching the contributions of African-Americans as part of the regular school curriculum. I reintroduced that, and we still have not gone anywhere with it. You want to know why I am always so frustrated? You know, a child that doesn’t understand his history is a child that doesn’t have the cultural sensitivity and the cultural awareness of contributions of people that look like them. We teach all kinds of things in the classroom, I am not criticizing that. But we have infused in our society not just African-Americans, but Latinos, that have a right to understand some of their history. We divide ourselves in terms of history months, instead of teaching everybody’s history during the entire year. I have addressed a number of times tracking students from eighth grade through twelfth grade. If we do not address things that are brought up at our BOE meetings, you have to question whether the Board really cares about the education process regarding these kinds of issues. Brown v. The Board of Education happened in 1954. I was a student in Lakewood schools. We never even talked about it. In a good school system, you talk about that, we never did. Brown was not a mistake, Brown II was a mistake.”

Mr. Waters

Ms. Cousins – “LEA President. We are once again saddened by the cuts that the BOE has deemed necessary, 36 staff members, we have a revolving door in this district. When are we go to stabilize our staff and move on to the business of educating children? The mediation meeting, the LEA received the information that the meeting on Monday was being cancelled

Ms. Cousins

Public Recog.

at 12:45 Monday afternoon. Why was the meeting cancelled? I think we could have received information weeks before. I was told that the membership was told this afternoon that perhaps if they have a problem with the fact that we don't have a contract, that we should speak to our Township Committee, we don't negotiate with the Township Committee, and we are not hired by the Township Committee. They never told us they want a 10% cut, the BOE did. I want answers to my questions. The minutes we have not received a copy of the minutes in a long time, that was an agreement made a while ago. Why are we not getting them.

Mr. Grunhut – “The meeting was cancelled, because a new president picks a new committee. I apologize it had to be cancelled, but the new committee was not formed yet. As far as the minutes one person who is doing many jobs is typing them word for word, it is a slow process.

Mr. Grunhut

Mr. Inzelbuch – “Ms Miller has written that down.”

Mr. Inzelbuch

Mr. Rabinowitz – “82 South Lake Drive. I am here on behalf of leap. LEAP, Inc. is the provider of Head Start and Early Head Start, here in Lakewood. We would like to speak briefly about something that there were several meetings with Ms. Silva and others regarding early education dollars that I believe are here, available State money. What we are asking and what was proposed to be done at that time is to have a collaboration between the BOE and LEAP, Inc. to provide early education services to the children of Lakewood. The reason we felt that we are in a better position to do that than most other providers is because LEAP, as a provider of Head Start, which is a federal program as maybe a lot of people are aware here, that has a lot of cultural sensitivity. That is why we decided to speak tonight and hopefully implore you to try to vote on this and make this happen as soon as possible.”

Mr. Rabinowitz

Pastor Wilson – “138 Colonial Drive. “I want to thank Ms. Silva and Dr. Deb for what they have already done with technology. I want to say that sometimes we

Pastor Wilson

Public Recog.

ask questions to which we know the answers because we done the research, it is not rhetoric. It appears that the priority of this Board is not the public schools of Lakewood. Our students have failed to meet standards, for the last ten years. Our teachers do not receive the training nor the tools they need to do their jobs well. Our children are ill prepared to enter universities. I am facing this right now. My son, who is about to graduate Lakewood next month, was just rejected from three colleges because he is not ready. You took an oath and one of the things you swear to is, "I will confine my Board action to policy making, planning and appraisal, and I would help to frame policies and plans only after the board has consulted those who will be effected by them. It is no secret that the district staff and parents do not feel that they have been consulted whenever the Board is making decisions that affect them or their children. When a board runs well, the only person a board hires directly is the superintendent of schools. The superintendent is responsible for the overall operation of the schools. She brings her recommendations to the Board to be acted on, including personnel. Over and over again, I've been asking that Lydia is the educator, and the Board should exist to serve her, and to make sure she gets the tools that she needs to operate our district so that our children can get the best education they deserve. Last night, something you swear to: "I will refuse to surrender my independent judgment to social interests and partisan political groups, or to use the school for personal gain or for the gain of friends." What other school district has a board where the majority of members of from the non-public school sector? We are talking once again about cuts and never is the pie cut evenly, we cut from this side only. Gus the bus gave you guys a study and if it was implemented could save the district \$4 million, but because busing is an issue that you don't want to touch, we let that go and cut elsewhere. Our schools right now are working on bear minimum. I just want to say that whenever I bring an issue it is not a personal one."

Pastor Wilson

Public Recog.

Ms. Meland – “226 Coral Avenue. I was never aware of National Autism Awareness Month. I would like to know how this is being implemented in our school. I just want to say that I am very happy the our district is moving forward with technology. And our you going to be keeping us informed? Is there going to regular information distributed to the parents?”

Ms. Meland

Mr. Inzelbuch – “Please give your phone number to Ms. Miller, but we do post things on our website.”

Mr. Inzelbuch

Anajay Williams – “I first want to commend Ms. Silva on a wonderful job she is doing, being faced with a \$5 million cut from the regular education program. That is a 27% cut that was the result of an 81% cut in transportation aid. So you had to redirect that \$5 million to transportation costs. So, Mr. Grunhut you asked Pastor Wilson to give proof, there is your proof. You know eventually you are going to have to cut another \$6 million, please tell us how you are going to do that.”

Anajay Williams

Mr. Grunhut – “When that happens, we will let you know.”

Mr. Grunhut

Pastor Jackson – “Last year you said \$14 million went to the non-public school over budget, and this year \$12 million and yet you are cutting or you are firing teachers in the public school. How did that happen?”

Pastor Jackson

Mr. Grunhut – “The teachers are not being fired because of budget.”

Mr. Grunhut

Ms. Silva – “This is about individual teachers who did not receive a satisfactory rating from their principal or supervisor. These individuals are being replaced.

Ms. Silva

Mr. Seitler – “Through the chair. Pastor Jackson was looking at me, he was trying to ask me I think about the 14 and 12. It is not the non-public schools, that is for the private school for the disabled. And last year it was because we underpaid them for the year before. This year we are hoping not to have that happen”

Mr. Seitler

Pastor Jackson – “\$14 million?”

Pastor Jackson

Public Recog.

Mr. Seidler – “That is what they charge and it is state approved.”

Mr. Seidler

Mr. Robinson – “500 Arlington Avenue. I want to ask three questions. The first is to the entire Board, and I want to take religious practices out. But if all of you had students, or children of school age, would you send them to the public schools in Lakewood? Second, at the last Board meeting, they had line items for different salaries, and I failed to see one for Special Education Consultant, how much is that and what are the qualifications? IF I can get an answer on those two first.”

Mr. Robinson

Mr. Grunhut – “Would I send my kids to public school if I wasn’t Jewish of course I would. “

Mr. Grunhut

Mr. Robinson – “I want to hear from all of the BOE members.”

Mr. Robinson

Mr. Seidler – “If y tuition would go up enough, I’d probably do it even if I am Jewish.”

Mr. Seidler

Mr. Inzelbuch – “There is job description and I will get you a copy.”

Mr. Inzelbuch

Ms. Singleton – “I want to know what proof you have that these teachers are not performing well and were put on probation, performance probation? Also, maybe if we could cut some of these consultants and the bonus’ that the attorney are paid to cover Michael’s back, maybe that would give us some money. And why did you remove Ms. Marti de Daniels from the best performing school in the district? Instead maybe you could put Ms. Luick at OSS to help that school perform, and maybe you guys can consult with Ms. Marti D., maybe that is something that could be thought about. Last thing, maybe you could shave a little off of transportation and give our kids a better education.”

Ms. Singleton

Mr. Grunhut – “We do not discuss personnel issues in public. We did cut \$700,000 off of

Mr. Grunhut

transportation this year.”

Public Recog.

Ms. Singleton – “I didn’t ask you to discuss them, I asked if you had proof.”

Ms. Singleton

Mr. Grunhut – “Of course we have proof. I will turn this over to Ms. Silva.”

Mr. Grunhut

Ms. Silva – “We have an evaluation tool that is mandated by the state. It is used by the principals to assess the performance of teachers.”

Ms. Silva

Ms. Jackson – 223 Woodlalde Manor – I have to say that is the first board meeting I have ever been to and I have never been more disgusted in my life. We have people sitting on this board that does not have our children’s best interests at heart. The State allocates money for the after school program and they are talking about cutting the 21st Century Club next year. I don’t understand. To the Superintendent, I have to say I think you should fill our school board with people that represent us and if you can’t do that then maybe we could have someone take over your place. Who hires the board?”

Ms. Jackson

Mr. Grunhut – “You do.”

Mr. Grunhut

Ms. Jackson – “I know that. But you are not serving our children. You walk into classrooms in May and it is 85 degrees, in Clifton the place that has air conditioning is the office, what about the students and staff? Our kids deserve the same benefits as your kids.”

Ms. Jackson

Mr. Jackson – “I have been in Lakewood for upteen years. I watched my first daughter go through the Lakewood High School. The girl did things that most people should have notices. Presidential Summer Programs, all kinds of stuff like that, that put her where she is today. You have to look at the facts, man, and you ain’t. You have your eyes closed to the rest of the community.”

Mr. Jackson

Ms. Jones – 1325 Paris Court – “I am here to talk about the 21st Century Club. My daughter goes to it and she loves it. She gets help with her home-

Ms. Jones

work, she does crafts. I want to know why \$96,000 was taken from the public school portion? Why was it put on an agenda the same day it was voted on when it is three days you are suppose to see the agenda posted on line? This is federally funded and it is the only program in the country like it. Does the state know that the funds were taken from the 21st Century Club?"

Mr. Tift – "I would also like to know the answer to that too."

Mr. Tift

Ms. Jones – "Also, why was it placed on the agenda the same day it was voted on? We weren't even given a chance to speak about it until now. It is a great program for public school kids. My kid could be a latchkey kid if not for this program. But now she is in a safe environment and having a great time. I want to know what is going on."

Ms. Jones

Ms. Silva – "It is my understanding that the 21st Century Grant is not being cut, its being re-proportioned because it was not discovered that the non-public children, were not getting their fair share."

Ms. Silva

Ms. Jones – "How was that discovered?"

Ms. Jones

Ms. Silva – "It is based on the number of children. In the past they were not given their portion."

Ms. Silva

Ms. Jones – "Who decides the way it is proportioned?"

Ms. Jones

Ms. Silva – "The Federal Government. You can find it on the website."

Ms. Silva

Ms. Jones – "I want the website."

Ms. Jones

Mr. Grunhut – "Your four minutes are up. You can get it from her after the meeting."

Mr. Grunhut

Ms. Jones – "I want the website."

Ms. Jones

Mr. Grunhut – “If you want you can sit down. After the meeting you can get it from her. I will have you removed.”

Mr. Grunhut

Mr. Inzelbuch – “Law Officer Cohen.”

Mr. Inzelbuch

Mr. Jones – “You are not going to talk to my wife like that.”

Mr. Jones

Ms. Jones – “You’re saying it is easily found.”

Ms. Jones

Ms. Silva – “I don’t have it on me right now, madam.

Ms. Silva

Ms. Jones – “Where did that \$96,000 go?”

Ms. Jones

Ms. Silva – “It is not going anywhere, it is being re-proportioned as the law indicates that it must be.

Ms. Silva

Ms. Jones – “What Law?”

Ms. Jones

Ms. Silva – “Federal regulations. Madam, I am not going to argue with you, you can look it up.”

Ms. Silva

Ms. Jones – “You are obviously not going to answer my question.”

Ms. Jones

Mr. Grunhut – “I think Ms. Silva would like to speak to you after the public portion.”

Mr. Grunhut

Ms. Jones – “Really, because she did not return my call.”

Ms. Jones

Mr. Grunhut – “Leave your number on the table.” Call the next person.”

Mr. Grunhut

Mr. Inzelbuch – “There are no more on the list. We do have 12 minutes in the bank. This is procedural. There seems to be a large number of parents that did not know or was unfamiliar with the process of signing in to speak. Board Policy is board policy. You have relaxed it on occasions. You have made exceptions in the past. Ms. Silva why are the parents here?”

Mr. Inzelbuch

Ms. Silva – “I don’t know why the parents are here.”

Ms. Silva

Mr. Tift – Let them speak.”

Mr. Tift

Mr. Grunhut – “There is a suggestion that really if these parents are here for specific purpose, maybe they can pick a spokesperson to represent them.”

Mr. Grunhut

Mr. Tift – “Through the chair. We have never made it welcoming for the Spanish community to come here. We have never provided a translator for them to come and speak. I think I would like to make a motion that we give them whomever wants to speak the opportunity to do so at this time. Is there a second?”

Mr. Tift

Mr. Silver – “Is that for the three slots?”

Mr. Silver

Mr. Tift – “No. It is to let whomever wants to speak to speak. It is late, I have worked all day myself, but they came out tonight to support their children, we should let them speak.”

Mr. Tift

Mr. Silver – “If we could amend the motion to the three open slots, I would say yes.”

Mr. Silver

Mr. Grunhut – “Second. But this is only open to those who did not know the process of signing in.”

Mr. Grunhut

Mr. Inzelbuch – “You are on your best policy. There are five people. The motion would be for five people.”

Mr. Inzelbuch

Mr. Greenspan – “A separate motion for Mr. Hobday would have to be made.”

Mr. Greenspan

Mr. Inzelbuch – “Through the chair. Can we all at once an aye or nay, for six people to speak.”

Mr. Inzelbuch

Mr. Inzelbuch – “All ayes.”

Mr. Inzelbuch

Parent 1 – Interpreter – “Very concerned about her son. He has always been in a bilingual program. He is in third grade and now is in an all English speaking class, his grades have dropped. She feels if they need to pass this test, it should be given in the native language.”

Parent 1

Mr. Grunhut – “I just want to check myself, how does this work, first two years in Spanish only?”

Mr. Grunhut

Ms. Silva – “No. There is an assessment that is given, a language proficiency, and then the children are placed in different classes depending on, number one, their language proficiency. So we’re giving children an opportunity to be in a bilingual class. The purpose is to move from first tier, to the preceding levels, which are tier two, three and four. Simultaneously, the children are supposed to get English as a second language so that, in fact, the children do get exposure to the English language progressively. The intent is that they will master the English language, although research says it will take longer. Mommy has indicated she was concerned about the State test. We are too. It is much too quick for many children. However the NJDOE obligates us to test everyone, whether they are ready or not. We have a committee for bilingual education. We are looking to revamp, restructure the bilingual program, so that it geared more toward the child, and their individual needs while keeping in mind that they have to master English.”

Ms. Silva

Mr. Tift – “Through the chair. “Are the students tested as they move from tier to tier? If it is mandated through the State that these kids take the test it appears that we do not have a fighting chance for these kids to pass it. It doesn’t make any sense. Maybe that is why are test scores are so low. Maybe it is not what the teachers are doing, maybe it is the way we are preparing the kids for the next step.”

Mr. Tift

Ms. Silva – “With all due respect Vice President Tift, that borders a little too close to blaming the kids. The majority of the students entering Lakewood are second language learners. It is our responsibility to reinforce ESL so they make the transition. We are providing training for all of our teachers, because they have not faced this in the past. Parents can choose not to have their child in a bilingual program. I think she stated that she would have preferred him to start in English, that is her right.”

Ms. Silva

Parent 2 – Interpreter – “She said if parents are here at this hour, they are extremely concerned about the education of their children. This is not a circus and we should be concerned about the children and not about the 4 minutes. She is worried that Ms. Marti de Daniels is being transferred. She would like this to be avoided if possible. She does not want her children under the supervision of the high school principal who supports delinquent behavior. She also says that she was well informed throughout the entire bilingual program that he was mastering English and that is why he transitioned over in third grade. She received a formal letter telling her that her son knew English and was well prepared. She says she does not believe that you men up there would be joking and laughing if this was about your child. She does not appreciate the circus.”

Parent 2

Mr. Hobday – “30 Schoolhouse Lane. I am absolutely honored to be here tonight. The court has ruled time and time again that a thorough and efficient education is absolutely required by law. Now, what does that mean? We have to redouble our efforts. What are our problems? What is standing between us and having a passing district? If we are delivering it properly, why is it not being accepted properly? It takes both, the teacher and the student. We must improve our efforts on how we educate. I have heard wonderful things tonight. Let’s continue to upgrade the facilities, technology, the educational process.”

Mr. Hobday

Ms. Brown – “136 Delaware Drive. The last meeting I attended I spoke about my son, and I would like to thank the Board for jumping on top of it. In addition, my son got A’s, B’s and one C. I would like to talk about the teachers, since I do work with them and I am a substitute. I see them working hard, the students working hard. I would like to applaud all of the teachers. This week during testing, the kids were excellent. Also, on the agenda for lunch monitors or substitutes. Ms. Marti de Daniels was my principal at Oak, she molded me to what I am today. I used

Ms. Brown

to be a behavioral child, one that did not want to listen. I looked up to her. I am happy that they are here tonight to support her.”

Ms. Silva – “I will talk to the personnel department regarding the subs being on the agenda.”

Ms. Silva

Mr. Grunhut – “I apologize, the student rep or the BOE is here. I should have acknowledged her earlier. next time remind me and I will have you speak first.”

Mr. Grunhut

Student Representative – “Hi. I am a junior at the high school. This past Saturday on the 7th the high school was the host of the SAT and many kids from all around participated. I want to thank Freyer Gregson, my German teacher, because she did prepare us, even though it was not her job. Also, about the dance that we are having tomorrow as a junior class fundraiser and we also have a prom coming up on the 27th at Eagle Ridge.”

Student Representative

Mr. Inzelbuch – “I have been made aware of by the union and others that letters were sent out honoring teachers of the year. Some have left already because of the hour. We also don’t have the cake ordered for the teachers. Teachers of the year if you could stand up, I would like to invite you be at our next BOE meeting, you will be the first business and we will have cake and usual festivities. We are sorry, this was not intentional.”

Mr. Inzelbuch

Mr. Inzelbuch – “Mr. President, I would like the public to know, we did receive a resolution from the Township of Lakewood, County of Ocean, State of New Jersey. There is the usual verbiage in there. They have cut, \$108,000 from line item, 11 1XX 100 270, which is called health benefits for \$108,000.00. The Board has two choices, or several choices. They can accept this, and that part of the night is over. They can appeal this to the Commissioner, and the chips fall where they fall. Or they can take that cut and apply it where they so feel. The Superintendent would make a recommendation and then the Board has a right to accept that. So, let me give this out, because this has to be done publicly. They say,

Mr. Inzelbuch

“Whereas the Township Committee (I am just reading part) has both reasonably and conservatively in its review and reduction on the line items specified budget category.” The Township hereby certifies to the Ocean County Board of taxation and to the Ocean County Superintendent of Schools the following amounts relating to the general fund to be raised by local taxation for the Lakewood Township School District ’11-12:

Mr. Inzelbuch

- A. The original tax levy on the ballot for general fund was \$70,346.004; the amount of reduction on the tax levy, 108. I didn’t check the math, but the amount of the tax levy certified is \$72,238,004, that is the deduction.

The revised budget is sufficient to provide a thorough and efficient education. The Township Committee hereby certifies to Ocean County Board of Taxation that the amounts necessary to be raised by taxation for school purposes for Lakewood township current expense budget, \$70,238,004; debt service, \$949,476; F, total amount of tax levy for school purposes \$71,187,480. The Township Committee hereby certifies that the revised budget for Lakewood 2011-2012 contain in line item reduction above in accordance for the reasons expressed herein is sufficient to provide a thorough and efficient education. The Township Clerk is hereby authorized to prepare and file a certified copy. I will instruct you should defer to the Superintendent to make her recommendation and then you can engage in discussion.”

Mr. Inzelbuch

Ms. Silva – “I have me with a number of people, including the Township. I was asked by the Township to reduce by this amount, I had to look at a place that would not hurt staff, children and the parents of public school students. So, one of the things that I am recommending for the Board to consider is that, with great regret, and the only area that I can truly recommend is the

Ms. Silva

Ms. Silva

Community School. The Community School provides classes for many adults, things like golf, it is very commendable, it takes place at the high school as well as Clifton Avenue Grade School. Two very important parts of the Community School was GED and ESL, and they both will continue.”

Mr. Inzelbuch – “St. Francis Prep currently does the GED and ESL programs and it is at no cost to the district.”

Mr. Inzelbuch

Ms. Silva – “Therefore I could never agree to any reduction, I don’t think the township can legally say that, that an employees benefits have to be reduced. I am recommending to the Board that we terminate the Community School.”

Ms. Silva

Mr. Inzelbuch – “Through the chair, that was done that would be line item 11 800 330 100 for \$88,000 and 11 800 232 70 for \$20,000. Thereby equaling \$108,000.”

Mr. Inzelbuch

Mr. Friedman – “I would like to make a motion to accept the Superintendent’s recommendation with her infinite knowledge of cutting 108 for the Community School from the budget.”

Mr. Friedman

Mr. Grennspar – “Second.”

Mr. Grennspar

Mr. Inzelbuch – “Discussion?”

Mr. Inzelbuch

Mr. Grunhut – “Hearing none, call it.”

Mr. Grunhut

MOTION TO REDUCE THE BUDGET
BY \$108,000 BY CUTTING THE
COMMUNITY SCHOOL

***Motion to reduce budget
by \$108,000 cutting
Community School***

ROLL CALL:

Roll Call

YES: Mr. Grunhut, Mr. Greenspan
Mrs. Miccio, Mr. Silver,
Mr. Friedman

NO: Mr. Tift

ABSTAIN: Mr. Seidler

MOTION PASSES

Motion Passes

Mr. Inzelbuch – “Mr. Chairman, we do have an agenda with addendum. We do have employees who have the right to speak, they have waited since 6:30. We will be taking action tonight.’

Mr. Inzelbuch

Mr. Grunhut – “Motion to back into closed session.”

Mr. Grunhut

Mr. Freidman – “Second.”

Mr. Freidman

Mr. Inzelbuch – All in favor?”

Mr. Inzelbuch

Board Members – “Affirmative.”

Mr. Inzelbuch – “It is 11:55. The public should be apprised that the next BOE meeting is June 1st. There is an agenda with several addendum and revisions.”

Mr. Inzelbuch

Ms. Miller – “The first revision is on page 22, item 6, to move Margaret O’Connor from item 6 to 5. The second revision is on page 23 and 24m item C: #1, Rachel Brachfeld; #5, Theresa Kolojeski; #6 Leah Kornbluh; #8, Tehila Perlstein; #9, Miriam Slanher, from the non-renewal and add them to item G on page 26, reappointments. The third revision is page 32, item #1, correction to Jennifer Bunnell’s position should read “clerical assistant.”

Ms. Miller

Mr. Inzelbuch – “There are addendum. I just have a question for the Union. Did all employees who are effected get a written letter saying they have the right to meet with the Superitendent?”

Mr. Inzelbuch

Ms. Boski – “They did, yes a letter that said they could meet with her.”

Ms. Boski

Mr. Inzelbuch – “Okay. How many meetings have occurred?”

Mr. Inzelbuch

Ms. Cousins – “Six have taken place.”

Ms. Cousins

Ms. Boski – “People are still requesting to meet.”

Ms. Boski

Mr. Inzelbuch – “Well, that would be to Rosie Caricari – 905-3636. Has anyone tried to meet with the Superintendent and told no?”

Mr. Inzelbuch

Ms. Cousins – “Not that I know of. They typically can’t be denied a meeting with the Superintendent by law.”

Ms. Cousins

Ms. Boski – “At times there is confusion of the process.”

Ms. Boski

Mr. Inzelbuch – “But you know the process, and you advise them of that correct?”

Mr. Inzelbuch

Ms. Cousins – “The senior reps are suppose to advise the staff member that they could or could not. Each one got four sheets that explained what their non-tenured, non-renewal rights are. I can give you a copy of that.”

Ms. Cousins

Mr. Inzelbuch – “If you can give that to Ms. Medina to bring it to me now. Ms. Silva, you had meetings with employees, do you have any recommendations or anything you want to discuss about that?”

Mr. Inzelbuch

Ms. Silva – “There are no changes in the recommendations that I made, with the exception of one individual. And that individual is on page 5, #13.”

Ms. Silva

Mr. Tift – “Through the chair, I have a question. Page 9, #7, and page 23 Letter I, Ms. Burton I believe, her salary is \$64, 000, but I see here that she also receives a stipend of \$1,500 a month, for what?”

Mr. Tift

Dr. Mercora – “Ms. Burton is the Coordinator of Curriculum for the Early Childhood Center.”

Dr. Mercora

Mr. Tift – “How does that work? I don’t understand.”

Mr. Tift

Dr. Mercora – “Ms. Burton has other obligations in the Special Ed Dept., so this is in addition to.”

Dr. Mercora

Mr. Tift – “Extra?”

Dr. Mercora – “Yes.”

Dr. Mercora

Mr. Tift – “Page 6, #20, I would like that removed or tabled. Page 2, letter J, remove it, pending review, or fact finding.”

Mr. Tift

Mr. Inzelbuch – “Page 6 #20, there are obligations, May 15th, employees need to know, there could be consequences.”

Mr. Inzelbuch

Ms. Miccio – “You could vote no, that you do not agree.”

Ms. Miccio

Mr. Tift – “Okay.”

Mr. Tift

Mr. Seidler – “Second.”

Mr. Seidler

Mr. Inzelbuch – “Taylor, Whalen & Hybbeneth were left off of the agenda, they do advise us regarding issues, union issues. Any other questions?”

Mr. Inzelbuch

Mr. Silver – “Yes. Page 23I, the stipend for that person is that State or local funds?”

Mr. Silver

Dr. Mercora – “Local funds.”

Dr. Mercora

Mr. Silver – “The Pre-school for regular ed children are paid for the State funds, but the coordinator is paid from local funds?”

Mr. Silver

Dr. Mercora – “I believe the stipend is, but I would have check. (she was handed a piece of paper) Yes, the stipend does come out of general funds because this year she is working the special ed curriculum.”

Dr. Mercora

Mr. Inzelbuch – “We are trying to get what was done here. We understand that page 2J is being removed, is that correct?”

Mr. Inzelbuch

Mr. Tift – “Yes.”

Mr. Tift

Mr. Inzelbuch – “And Ms. Silva removed Janet Hendry, is that correct?”

Mr. Inzelbuch

Ms. Silva – “Yes.”

Ms. Silva

Mr. Inzelbuch – “Is that your decision?”

Mr. Inzelbuch

Ms. Silva – “Yes.”

Ms. Silva

Mr. Inzelbuch – “So, if your motion, which was put forth by Mr. Tift and seconded by Mr. Seidler is to remove page 2, letter J. Please do a roll call on that.”

Mr. Inzelbuch

MOTION TO REMOVE LETTER J, PAGE 2

***Motion to remove
Letter J, Page 2
Roll Call***

ROLL CALL:

YES: Mr. Greenspan, Ms. Miccio,
Mr. Seidler, Mr. Silver,
Mr. Tift, Mr. Friedman,
Mr. Grunhut

MOTION PASSES

Motion Passes

Mr. Silver – “I have a question on page 9, the Title I payment for \$10,000 to Torah Masorah, could you elaborate on that?”

Mr. Silver

Ms. Miller – “It is for professional development workshops for non-public schools.”

Ms. Miller

Mr. Inzelbuch – “Ms. Miller is passing me a note.”

Mr. Inzelbuch

Ms. Miller – “By removing Letter J, Page 2, there could be legal issues regarding this since work was performed. We are obligated to pay the vendor.”

Ms. Miller

Mr. Tift – “Mike, with that said, like I said back in the May 28th agenda, the numbers just don’t add up. We are not going to pay it when we need clarification.”

Mr. Tift

Mr. Inzelbuch – “That is a responsible thing to do. So, while people threaten to bring attorneys here all day and night. I would be comfortable with clarification.”

Mr. Inzelbuch

Ms. Miller – “So we are not going to remove it?”

Ms. Miller

Mr. Inzelbuch – “We are removing it.”

Mr. Inzelbuch

Ms. Miller – “I can’t pay them?”

Ms. Miller

Mr. Inzelbuch – “You can’t pay him until we get further clarification, is what he is saying.”

Mr. Inzelbuch

Mr. Tift – “Yes.”

Mr. Tift

Mr. Seitler – “Just to clarify the vote was to table it, and I don’t think there could be legal ramifications if we just table it until next meeting?”

Mr. Seitler

Mr. Inzelbuch – “Well Lisa is saying we can’t pay him, which is true.”

Mr. Inzelbuch

Mr. Seitler – “Is the May 15th deadline for non-aligned personnel as well? It starts on the bottom of page 22 and goes to 23.”

Mr. Seitler

Mr. Inzelbuch – “I believe Ms. Silva’s contract is for one more year. It is a binding contract. Dr. Mercora was originally hired as a supervisor, correct.?”

Mr. Inzelbuch

Dr. Mercora – “Yes, then I was made Assistant Superintendent on September 15th.”

Dr. Mercora

Mr. Inzelbuch – “That is good through June 30th, Debra?”

Mr. Inzelbuch

Dr. Mercora – “Correct.”

Dr. Mercora

Mr. Seitler – “I am asking can we wait until the scores are in at the end of the year before we make a decision?”

Mr. Seitler

Mr. Inzelbuch – “Legally, Dr. Mercora is not aligned, if you don’t vote on her contract, it goes to June 30th. You could wait, it is different from teachers.”

Mr. Inzelbuch

Mr. Grunhut – “What happens July 1st if we did not do anything?”

Mr. Grunhut

Mr. Inzelbuch – “Well, sir then that person does not have a contract.”

Mr. Inzelbuch

Mr. Tift – “I don’t think Dr. Mercora has been in that position long enough, to wait for the tests scores to come in. I think she has been Asst. Supt. less than 6 months.”

Mr. Tift

Ms. Silva – “Nine months.”

Ms. Silva

Mr. Tift – “Less than nine months, so when the test scores do come out that would not be a fair estimate on her skills as Asst. Supt.”

Mr. Tift

Ms. Silva – “Right, and they won’t come out until the end of August, then we have to analyze them and the State does the first analysis. So, one of the unfortunate things that they have never contacted anyone to give us the immediate results.”

Ms. Silva

Mr. Inzelbuch – “There’s a delay effect, unfortunately. As we heard tonioight.”

Mr. Inzelbuch

Mr. Seitler – “Okay. Also, now that Mr. Ostreicher is no longer on the Board, is that rule still in effect or are we not obligated to vote to any specifics?”

Mr. Seitler

Mr. Inzelbuch – “So, we have a first by Mr. Seitler, we need a second.”

Mr. Inzelbuch

Mr. Grunhut – “Second. Call it.”

Mr. Grunhut

MOTION TO MOVE THE AGENDA AS
AMENDED

Motion to move Agenda

ROLL CALL:

Roll Call

YES: Mr. Greenspan, Ms. Miccio,
Mr. Seitler, Mr. Silver
Mr. Tift, Mr. Friedman
Mr. Grunhut

NO: Mr. Greenspan – Pg 4, item 3 & pg 6, item 20
Mr. Seitler – Pg. 4, C3 & pg. 6, item 20
pg. 21, item 5 thru pg 22 & pg 23, item 1
Mr. Silver – Pg 4 #3, 4, 5 & pg 6 #20, pg 22 #6
pg 21 # 5, pg 23 #1 & pg 32 (Employees JY & PG)
Mr. Tift – Pg 1 C & B, pg 2, J, pg 5, 13, pg 6, 20
pg 23, Letter I, 1.

ABSTAIN Mr. Friedman – Pg 6, items 20, 21, 22, 23
Mr. Grunhut – Pg 6, #20, pg 21 #5
Mr. Greenspan – Item 8
Ms. Miccio – Pg 26, item 20 & entire pg 18
Mr. Seitler – Pg 23, item 8

Mr. Silver – Pg 22 # 7 & 8
Mr. Friedman – Pg 21, item 5
Mr. Grunhut – Pg 22, item 8

PAGE 6 #20 –FAILED
PAGE 21 #5 – FAILED
PAGE 4 #3 – FAILED
PAGE 22 #5 – FAILED DUE TO ABSTAINS
PAGE 23, I 1 – FAILED
THE REST OF THE MOTION PASSES

*Motion Passes except
for what is listed*

AGENDA
MAY 12, 2011

- I. PLEDGE OF ALLEGIANCE – PRESIDENT, LAKEWOOD BOARD OF EDUCATION
- II. ROLL CALL
- III. PRESENTATIONS –
 - 1. HIGH SCHOOL PERFORMING ARTS WITH
TEACHER MR. SALGUERO
 - 2. READ ACROSS AMERICA – CREATED BY:
TEACHER JESSICA JOHNS
 - 3. 21ST CENTURY CLASSROOM TECHNOLOGY
REPORT BY: JIM TRISCHITTA, DIRECTOR OF
TECHNOLOGY
 - 4. AUTISM AWARENESS PRESENTATION
 - 5. SEMI PRESENTATION
- IV. MINUTES - DECEMBER 20, 2010, JANUARY 19, 2011, JANUARY 28, 2011
- V. RECOGNITION OF THE PUBLIC
- VI. CORRESPONDENCE AND COMMUNICATIONS
- VII. COMMITTEE REPORTS
- VIII. REPORTS AND RECOMMENDATIONS OF THE BOARD SECRETARY/BUSINESS
ADMINISTRATION
 - A. Approve Bills List for May 2011 for the Food Service Account \$ 229,533.59
 - B. Approve Bills List for April 2011 for the Community School Account \$4,385.58
 - C. Approve Bills List for May 2011 for the Warrant Account \$5,376,910.60
 - D. Approval of the February 25, 2011 Payroll and Board Share of FICA/Medicare \$1,861,274.00

- E. Approval of the March 11, 2011 Payroll and Board Share of FICA/Medicare \$1,192,809.77
- F. Approval of payment of New Jersey State Health Benefit Plan premiums for the month of March 2011 in the amount of \$870,274.08
- G. Approval of applications from the Community School for Use of Building Permits as approved by the Community School and reviewed by the Business Administrator.
- H. Approval for Medical Services for the 2011-2012 school year:
Lakewood Pediatrics (\$2,000/mo. from September, 2011 to June, 2012 – not to exceed \$20,000)

Central Jersey Sports Medicine (\$1,000/month from September 2011 to June 2012, not to exceed \$10,000/\$15 per exam)
- I. Approval to revise the School Nutrition Wellness Policy # 3542 originally adopted on April 27, 2006.
- J. Approval of an increase in the amount of \$6,492.50 for a total and final contract of \$21,492.50 with Johnson Realty Services to provide appraisal services in the amount of \$100 per hour.

Removed
- K. Approval to submit the IDEA-B Consolidated Final Report for 2009-2010.
- L. Approval to submit the Title 1ARRA Interim Consolidated Report for 2009-2010.
- M. Approval of Personnel/Labor Consultant for the 2010-2011 School year – Taylor, Whalen & Hybpheneth (\$160/hr.)

IX. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. SUPERINTENDENT'S ITEMS

1. Approve the following student to attend Coastal Learning from May 2, through June 30, 2011. As per IEP. Cost: \$7,652.
 - 347Y
2. Approve the following student for Home Instruction from April 12, through May 9, 2010. Cost: \$40.00 per hour. Approve the following student to attend Regional Day from May 10, through June 30, 2011. As per IEP. Cost: \$10,198.
 - 420Y
3. Approve Personal Aid for the following student attending Regional Day from April 11, through June 30, 2011. As per IEP. Cost: \$4,200.

4. Approve Personal Nurse for following student for 4.5 hours per day as per medical documentation for the duration of the 2010-2011 school year. Cost: \$7,056.
5. Approve the following Non-Public student for Home Instruction as per Medical. Cost: Paid through Chapter 192 Funds.
 - NP-10-22
 - NP-10-23
 - NP-10-24
6. Approve Yvette Cucuro, Director of Pupil Personnel Services to attend a workshop on “Dealing Effectively with Unacceptable Employee behavior” on Tuesday, June 14, 2011. Cost: \$149.00 paid through General Funds.
7. Approve Debra Mercora, Assistant Superintendent and Joseph Schroepfer, Assistant Principal to attend Teachers College Reading and Writing Project August 8, through August 12, 2011. Cost: 675.00 per person paid through Title I Funds.
8. Approve adoption of new Teacher Performance Evaluation and new Administration Performance Evaluation.
9. Approve Calendar for the 2011-2012 School Year.
10. Approve to be designated as a participating district for the NJ Department of Education application for the 3 year Advanced Placement Incentive Program (APIP) offered by the U.S. Department of Education.
11. Approve Jessica Johnson to take 17 students to The college of New Jersey for Peer Leadership Training/Transition Preparation/Self-Advocacy Training and Character Education Building on May 16, 2011. Cost: \$250 paid through General Funds.
12. Approve the 2011-2012 Restructuring Plan for the Ella G. Clarke School.

B. PERSONNEL

Reports and Recommendations of the Superintendent of Schools for the following professional staff in accordance with the requirements of Element 6, Indicator 6.5 of the monitoring process.

1. CERTIFICATED
 - a. Resignations – N/A at this meeting

b. Retirements

Retirements

- (1) BAUER, Jeanine
Teacher – EGC
Effective: July 1, 2011
- (2) BURTON, Cynthia
Teacher – LHS
Effective: June 30, 2011
- (3) CROSS-BEST, Imogene
Teacher – LHS
Effective: July 1, 2011
- (4) MINCEY, Betty Ann
Teacher – SSS
Effective: July 1, 2011

c. Terminations

Terminations

- (1) ARNOLD, Brittany
Teacher – OSS
Effective: June 30, 2011
Reason: Non-renewal
Temporary Contract
- (2) BLASK, Michele
Teacher – LMS
Effective: June 30, 2011
Reason: Non-Renewal
- (3) BRENNAN, Eileen
Teacher – EGC
Effective: June 30, 2011
Reason: Non-Renewal
Temporary Contract
- (4) CASSAR, Lindsay
Teacher – CAGS
Effective: June 30, 2011
Reason: Non-Renewal
- (5) COLON, Amanda
Supervisor – LECC
Effective: June 30, 2011

Failed

Terminations

- Reason: Non-Renewal
- (6) CUGLIARI, Krystal
Teacher – LHS
Effective: June 30, 2011
Reason: Non-Renewal
- (7) FIERMAN, Marjorie
Nurse – LHS
Effective: June 30, 2011
Reason: Non-Renewal
- (8) FRANCIS, Suzanne
Teacher – OSS
Effective: June 30, 2011
Reason: Non-Renewal
- (9) GIBLIN, David
Teacher – LHS
Effective: June 30, 2011
Reason, Non-Renewal
- (10) GOLDFARB, Sasha
Teacher – OSS
Effective: June 30, 2011
Reason: Non-Renewal
- (11) GOODMAN, Edward
Teacher – CAGS
Effective: June 30, 2011
Reason: Non-Renewal
- (12) HENAHAN, Colleen
Teacher – EGC
Effective: June 30, 2011
Reason: Non-Renewal
- (13) **HENDRY, Janet** **Removed**
LDTC – CST
Effective: June 30, 2011
Reason: Non-Renewal
- (14) HERR, Dana
Teacher - SSS
Effective: June 30, 2011 or sooner
Reason: Non-Renewal

Temporary Contract

- (15) KOPPEL, Judy
Teacher – OSS
Effective: June 30, 2011
Reason: Non-Renewal
- (16) KVALO-SAVINO, Elisabeth
Guidance Counselor – LHS
Effective: June 30, 2011
Reason: Non-Renewal
- (17) LA VALLE, Tracy
Teacher – LMS
Effective: June 30, 2011
Reason: Non-Renewal
- (18) MC CLATCHEY, Mary
Nurse – EGC
Effective: June 30, 2011
Reason: Non-Renewal
- (19) MURPHY, Kristine
Teacher – OSS
Effective: June 30, 2011
Reason: Non-Renewal
- (20) NEIMAN, Shani
Teacher – OSS
Effective: June 30, 2011
Reason: Non-Renewal
- (21) OATES, Elizabeth
Teacher – OSS
Effective: June 30, 2011
Reason: Non-Renewal
- (22) PEREZ, Jessica
Teacher – EGC
Effective: June 30, 2011
Reason: Non-Renewal
- (23) RUMBAUGH, Elizabeth
Teacher – EGC
Effective: June 30, 2011
Reason: Non-Renewal

Failed

Terminations

Temporary Contract

- (24) SZCZGIEL, Alyson
Teacher – EGC
Effective: June 30, 2011
Reason: Non-Renewal
- (25) TRUST, Nancy
Librarian – OSS
Effective: June 30, 2011
Reason: Non-Renewal
- (26) VADAS, Michael
Teacher – LMS
Effective: June 30, 2011
Reason: Non-Renewal
- (27) VELASQUEZ, Carlos
Teacher – LHS
Effective: June 30, 2011
Reason: Non-Renewal
- (28) VALEZ, Maria
Teacher – LHS
Effective: June 30, 2011
Reason: Non-Renewal
- (29) WALCZAK, Michele
Teacher – LHS
Effective: June 30, 2011
Reason: Non-Renewal

d. Leaves of Absence

LOA

- (1) **KANAREK, Nechama**
Teacher – OSS
NJFMLA – Sick – Paid
Effective: May 14, 2011 or sooner
Terminating: June 15, 2011
NJFMLA – Unpaid
Effective: June 16, 2011
Terminating: June 17, 2011 or sooner
(Pending attendance data)
- (2) KAUFFMAN, Carolyn
Teacher – CAGS

LOA

NJFMLA – Sick & Personal – Paid

Effective: April 1, 2011

Terminating: April 15, 2011 (.5)

Extended Leave

Effective: April 15, 2011 (.5)

Terminating: May 10, 2011 (.5)

NJFMLA – Unpaid

Effective: May 10, 2011 (.5)

Terminating: June 30, 2011

2011-2012 School Year

NJFMLA – Unpaid

Effective: September 1, 2011

Terminating: January 9, 2012

(Tentatively)

(Updated from Agenda dated March 28, 2011)

(3) SNYDER, Christina

Teacher – SSS

NJFMLA – Sick – Paid

Effective: June 1, 2011

Terminating: June 17, 2011

2011-2012 School Year

Effective: September 1, 2011

Terminating: October 31, 2011

(Tentatively)

(Pending Attendance Data)

e. Transfers - N/A at this meeting

f. Appointments

Appointments

(1) SUBSTITUTES/NURSE

Effective: ESY

Salary: \$85 per day/\$100 after 30 days

\$150 per day for nurses

(as needed)

CAPESTRO

Cara

KIRBY

Kathleen

HERRIGER

Candy

MC GOVERN

Jennifer

MINKA

John

NEPPEL

Arlene Nurse

SCHIFF

Mindel

VAN AMBURGH

Joann

Appointments

- (2) CONSULTANTS
Professional Development Workshops
Non-Public Schools
Effective: 2010-2011 School Year
Funded by Title I – Title I ARRA - Title IIA

LAST NAME	FIRST	SALARY
ANISFELD	Goldy	\$400.00
BARNETSKY	Nechama	\$1,000.00
BASCH	Dusie	\$1,000.00
BRODT	Sara	\$1,500.00
HALL	Matthew	\$700.00
KDS, INC.		\$240.00
MUNK	Zissy	\$5,100.00
PHILLIP	Yitty	\$1,500.00
SALOMON	Aidy	\$1,500.00
TORAH UMESORAH		\$10,000.00
TWERSKI	Faigy	\$250.00

g. Reappointments *Reappointments*

- (1) LEA NON-TENURE (10 months)
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: Pending Negotiations

	LAST NAME	FIRST	DEGREE	STEP	SALARY	POSITION	STIPEND
1.	AKERMAN	Rivka	MA	1	\$47,541		
2.	ASENJO	Jeizza	BA	1	\$44,541		
3.	AVILES	Jennie	BA	3	\$45,141		
4.	BENVENUTO	Claire	BA	1	\$44,541		
5.	BINNEY	Jennifer	BA	15	\$53,769		
6.	BROWN	Justin	BA	4	\$45,441		
7.	BURTON	Rivka	MA+30	18	\$63,750		
8.	CAPESTRO	Cara	BA+30	1	\$46,541		
9.	CAPIRASO	Felicia	BA	2	\$44,841		
10.	CARLINO	Giovanna	BA+15	4	\$46,441		
11.	CARLOTZ	Heather	BA	4	\$45,441		
12.	CUTILLO	Michael	MA	14	\$55,699	Guidance	\$2,063
13.	DE SANTIS	Jessica	BA	1	\$44,541		
	DE VENECIA-						
14.	MCFARLAND	Maria	MA+30	1	\$49,541		

15.	DESOPO	James	BA+30	18	\$60,750		
16.	DEVITO	Holly	BA	4	\$45,441		
17.	DOHERTY	James	BA	3	\$45,141		
18.	DRAPKIN	Meagan	MA	5	\$48,941		
19.	DUNN	Gladys	BA	9	\$49,288		
20.	FRANCIA	Michael	BA+30	1	\$46,541		
21.	FULLER	Cory	MA	3	\$48,141		
22.	GASPAR	Cynthia	MA	14	\$55,699		
23.	GRIFFIN	Andrea	BA	2	\$44,841		
24.	HALL	Kathleen	MA+15	7	\$52,181		
25.	HARRY	Brueck	BA	2	\$44,841		
26.	HEANEY	Kathleen	BA+30	2	\$46,841		
27.	HEISS	Kimberly	BA+30	3	\$47,141		
28.	HUDANISH	Melissa	BA+15	10	\$50,639		
29.	IACHETTA	Frank	MA+30	1	\$49,541		
30.	JAHODA	Krystina	BA	2	\$44,841		
31.	JIMENEZ	Cindy	BA	1	\$44,541		
32.	KAMINSKI	Claire	MA+15	4	\$49,441		
33.	KANAREK	Nechama	MA	6	\$49,941		
34.	KANT	Jessica	MA	3	\$48,141	Guidance	\$2,063
35.	KING	Kristin	BA	1	\$44,541		
36.	KOHAN	Kelly	MA	2	\$47,841		
37.	KOTLOWSKI	Nicole	MA	3	\$48,141		
	KOZINN-						
38.	HANLON	Elisa	MA	1	\$47,541		
39.	LICATA	Katelyn	BA	1	\$44,541		
40.	LIPPMAN	Keri	MA	4	\$48,441		
41.	LOPEZ	Dalia	BA+30	1	\$46,541		
52.	MAJORS	Lacey	MA	1	\$47,541		
43.	MARINARO	Amanda	BA	1	\$44,541		
44.	MARRONE	Gerard	BA	1	\$44,541		
45.	MARSH	Jennifer	BA+30	1	\$46,541		
46.	MAZZARONI	Susan	BA	1	\$44,541		
47.	MC CARTHY	Tanya	BA	1	\$44,541		
48.	MITCHELL	Amanda	BA	1	\$44,541		
49.	MOGIELSKI	Malwina	BA	1	\$44,541		
50.	MOZES	Heni	MA	1	\$47,541		
51.	MURPHY	Edmond	MA	2	\$47,841		
52.	MURRAY	Shelby	MA	1	\$47,541		
53.	O' HARA	Anthony	BA	1	\$44,541		
54.	O'CONNOR-	Judy	MA	3	\$48,141		

BECKER

55.	OLSEN	Alisen	BA	4	\$45,441		
56.	ORTIZ	Angelica	BA	1	\$44,541		
57.	PACO	Rosanna	BA+30	2	\$46,841		
58.	PRISBY	Melanie	BA	1	\$44,541		
59.	PURI	Melissa	MA	1	\$47,541		
60.	QUEZADA	Esther	MA	1	\$47,541	Guidance	\$2,063
61.	REYNOSO	Harriete	MA	13	\$55,063		
62.	RINDNER	Susan	MA+15	1	\$48,541		
63.	ROCA	Lydia	BA	3	\$45,141		
64.	ROMITO	Marissa	BA+30	1	\$46,541		
65.	ROSE	Justina	BA+15	2	\$45,841		
66.	RZEPKOWICZ	Leah	MA	1	\$47,541		
67.	SANTAGUIDA	Theodore	BA	11	\$50,150		
68.	SNYDER	Brian	BA	1	\$44,541		
69.	STARKS	Olivia	BA	2	\$44,841		
70.	SWEIGART	Lizia	BA	4	\$45,441		
71.	TAYLOR	Tracey	MA+15	6	\$50,941	Guidance	\$2,063
72.	THOMAS	Lauren	BA+15	3	\$46,141		
73.	TOLER	Mettria	BA	2	\$44,841		
74.	TRAPKIN	Marie	BA	7	\$48,181		
75.	TWEITMANN	Lorraine	BA	1	\$44,541		
76.	VARACALLI	Matthew	BA	1	\$44,541		
77.	VENTURINI	Cristina	BA	1	\$44,541		
78.	ZUCCONI	Nataly	BA	5	\$45,941		

(2) LEA TENURE (10 months)
 Effective: September 1, 2011
 Terminating: June 30, 2012
 Salary: Pending Negotiations

	LAST NAME	FIRST		STEP	SALARY	POSITION	STIPEND
1.	ACEVEDO	Luane	BA	9	\$49,288		
2.	ADAMS	Andrea	MA+15	8	\$52,761		
3.	ADORNA-PAINE	Linda	BA	23	\$70,340		
4.	ALBERTSON	Kelly	MA	9	\$52,288		
5.	ALBIS	Kathleen	MA	23	\$73,340		
6.	AMOGRETTI	Michelle	BA	14	\$52,699		
7.	ANDERSON	Lindsey	MA	6	\$49,941		
8.	ANEN	Denise	MA	7	\$51,181		
9.	ARLAUCKAS	Christine	BA	4	\$45,441		

10.	BACH	Isabel	BA	10	\$49,639		
11.	BACK	Jessica	BA	8	\$48,761		
12.	BAKER	Ebony	MA	11	\$53,150		
13.	BARBAGELATA	Karen	MA	7	\$51,181		
14.	BATEMAN	Thomas	BA+15	14	\$53,699		
15.	BEDNARZ	Bonnie	BA	3	\$45,141		
16.	BERESFORD	Amy	MA	9	\$52,288		
17.	BERMAN	Blima	MA	11	\$53,150		
18.	BONK	Jennifer	BA	8	\$48,761		
19.	BOSKI	Janice	BA+30	29	\$84,698		
20.	BOWER	Lynda	BA	14	\$52,699		
21.	BRENMAN	Tracy	BA	8	\$48,761		
22.	BROEGE	Cathleen	MA	22	\$71,000		
23.	BROWN	Maryellen	MA	10	\$52,639		
24.	BRYANT	Lorraine	BA	26	\$76,593		
25.	BUKOWINSKI	Mary	BA+15	6	\$47,941		
26.	BUKOWINSKI	Stephen	BA	7	\$48,181		
27.	BURNETT	William	BA	14	\$52,699		
28.	BUSH	Margaret	MA	23	\$73,340		
29.	CALLAHAN-MELIA	Jeanette	BA	4	\$45,441		
30.	CAMPBELL	Kaneisha	MA	4	\$48,441		
31.	CAMPOREALE	Anna	BA	9	\$49,288		
32.	CANO	Melinda	MA+30	11	\$55,150		
33.	CAPELLA	Lori	BA	14	\$52,699		
34.	CAPPER-PATTERSON	Jennifer	BA	14	\$52,699		
35.	CARLOUGH	Debbie	BA	8	\$48,761		
36.	CARPENTER	Dawn	BA	11	\$50,150		
37.	CASSO	Heidi	BA	24	\$72,440		
38.	CATALINE	Christopher	BA	8	\$48,761		
39.	CERVENAK	George	BA+15	3	\$46,141		
40.	CHIBBARO	Karen	BA	25	\$74,640		
41.	CLARKE	Katherine	MA	24	\$75,440		
42.	COOK	Stephanie	MA+30	6	\$51,941	Guidance	\$2,063
43.	COONEY	Maria	BA	11	\$50,150		
44.	COOPER	Harvey	MA+30	21	\$70,869		
45.	COPLAN	Lisa	BA	4	\$45,441		
46.	CORENBLITH	Angela	MA	29	\$85,698		
47.	CORREIA	Cheryl	BA+15	7	\$49,181		
48.	CORREIA	Rondalyn	BA	9	\$49,288		

49.	COUSINS	Valerie	BA	18	\$58,750		
50.	COYNE	Joanne	MA	13	\$55,063		
51.	CREWE	Dana	BA	11	\$50,150		
52.	CRITELLI	Loredana	BA	11	\$50,150		
53.	CURRAO	Cynthia	BA	10	\$49,639		
54.	CURRAO	Vincent	BA+15	10	\$50,639		
55.	D'IPPOLITO	Barbara	BA	25	\$74,640		
56.	DARBY	Jennifer	BA+30	12	\$52,742		
57.	DARNOWSKI	Sheila	MA+15	18	\$62,750		
58.	DAUM	Etty	MA	11	\$53,150	Speech	\$819
59.	DE JOHN	Andrea	MA	12	\$53,742	Guidance	\$2,063
60.	DE SIMONE	Linda	BA	12	\$50,742		
61.	DECKER	Debra	MA	18	\$61,750		
62.	DELLO RUSSO	Leila	BA	9	\$49,288		
63.	DELUCIA	Stephanie	MA	6	\$49,941		
64.	DENTINO	Lorraine	MA+30	20	\$68,302	Guidance	\$1,033
65.	DESILVESTRI	Mariana	BA	3	\$45,141		
66.	DOAK	Nancy	MA	25	\$77,640		
67.	DONALD	Mary	BA+15	19	\$61,219		
68.	DORAN	Amanda	MA+30	6	\$51,941		
69.	DORANDO	Erica	BA	8	\$48,761		
70.	DOTTS	Jodi	BA	10	\$49,639		
71.	DOUGLAS	Brenda	BA	10	\$49,639		
72.	DOWLING	Christine	BA	11	\$50,150		
73.	DOWNS	Laurie	BA	7	\$48,181		
74.	DRAWBAUGH	Mary	BA+15	20	\$64,302		
75.	DRUMRIGHT JR	Eugene	BA	26	\$76,593		
76.	EDWARDS	Yvonne	BA	13	\$52,063		
77.	EHLERS	Diana	BA	3	\$45,141		
78.	EL	Suzanne	BA	8	\$48,761		
79.	ENGELHARDT	Kenneth	BA	11	\$50,150		
80.	FAGAN	Christine	MA	6	\$49,941		
81.	FARIAS	Monica	BA	9	\$49,288		
82.	FASTNACHT	Lidia	BA	8	\$48,761		
83.	FEIFER	Tova	MA	9	\$52,288		
84.	FIANI	Marianna	MA	9	\$52,288		
85.	FILARDO	Michael	BA	10	\$49,639		
86.	FILKIN	Karen	MA+15	24	\$76,440		
87.	FINKLIN	Major	MA	18	\$61,750		
88.	FIORI	Veronica	BA+30	4	\$47,441		
89.	FLEMING	Lora	BA	8	\$48,761		

90.	FLOYD	Harold	BA	21	\$65,869		
91.	FOX	Paulette	BA	4	\$45,441		
92.	FREELAND	Sharon	BA	11	\$50,150		
93.	FREIERMUTH	Neil	MA+15	24	\$76,440		
94.	FRIEDMAN	Leah	MA	7	\$51,181		
95.	FRITZ	Mildred	MA	7	\$51,181		
96.	GALLUP	Christen	BA	6	\$46,941		
97.	GARCES	Margarita	BA	10	\$49,639		
98.	GEMELLI	Lucia	BA	8	\$48,761		
99.	GERTNER	Mitchell	MA+30	11	\$55,150		
100.	GILBERT	Angela	BA	9	\$49,288		
101.	GLANTZ	Ross	BA	16	\$55,469		
102.	GLATZER	Barbie	BA	9	\$49,288		
103.	GOLDSMITH	Debra	BA	10	\$49,639		
104.	GONZALEZ	Evelyn	BA+15	21	\$66,869		
105.	GRECCO	Eileen	BA	25	\$74,640		
106.	GREENBERG	David	MA	5	\$48,941		
107.	GREGORY	Elizabeth	BA	23	\$70,340		
108.	GREGSON	Angelique	BA	7	\$48,181		
109.	GRIFFIN	Lauren	MA	11	\$53,150		
110.	HADLEY	Michael	BA	6	\$46,941		
111.	HAINES	Melanie	BA	9	\$49,288		
112.	HALUSKA	Sharon	BA	4	\$45,441		
113.	HAMPTON	Diane	BA+30	23	\$72,340		
114.	HARTWELL	Jennifer	BA	15	\$53,769		
115.	HERRIGER	Candy	BA	13	\$52,063		
116.	HETZEL	Karen	BA	23	\$70,340		
117.	HINTON	Denise	BA	9	\$49,288		
118.	HOFFMAN	Corinne	MA	6	\$49,941	Guidance	\$1,033
119.	HOFFMAN	Kyle	BA	22	\$68,000		
120.	HOLMES	Randy	BA	11	\$50,150		
121.	HUGGINS-DICKEY	Gay	MA	8	\$51,761		
122.	INTROMASSO	Alicia	BA	9	\$49,288		
123.	IRWIN	Anne Marie	BA+30	14	\$54,699		
124.	JACCODINE	Beth Ann	BA	10	\$49,639		
125.	JANKOSKI	Kathleen	MA	23	\$73,340	Speech	\$819
126.	JANUSZ	Maria	BA	3	\$45,141		
127.	JAWOROVICH	Anabel	BA	9	\$49,288		
128.	JOHNSON	Jessica	BA	6	\$46,941		

129.	JOHNSON	Sarah	BA	10	\$49,639		
130.	JUDE	Patricia	BA	10	\$49,639		
131.	KAUFFMAN	Carolyn	BA	9	\$49,288		
132.	KEARNEY	Tracey	MA	4	\$48,441		
133.	KELLY	Richard	MA+30	15	\$58,769		
134.	KERSAINT	Elrica	MA	5	\$48,941		
135.	KIRBY	Kathleen	BA	11	\$50,150		
136.	KLAUSMEIER	Damian	BA	9	\$49,288		
137.	KLEIN	Rachel	MA+30	13	\$57,063		
138.	KLINGER-RUDDY	Aimee	BA	12	\$50,742		
139.	KORBER	Jessica	BA	5	\$45,941		
140.	KOVATS	Elizabeth	BA	26	\$76,593		
141.	KOZIOL	Lisa	BA+30	5	\$47,941		
142.	KRAMER	Chaya	MA	10	\$52,639	Speech	\$819
143.	KRIEGEL	Rena	BA	9	\$49,288		
144.	KROL	Nancy	BA	26	\$76,593		
145.	KUPKA-IRSKI	Vivian	MA+15	23	\$74,340		
146.	KUREK	Jill	BA	6	\$46,941		
147.	KWICINSKI	Nancy	BA	6	\$46,941		
148.	LAGGNER	Karen	MA	26	\$79,593	Guidance	\$2,063
149.	LAGOVIYER	Cara	MA	9	\$52,288		
150.	LALANDE	Stephen	BA	6	\$46,941		
151.	LANG	Arthur	MA+30	9	\$54,288		
152.	LAWRIE	Amy	BA	11	\$50,150		
153.	LEACH	Cara	MA+15	5	\$49,941		
154.	LEE	Darren	BA+15	9	\$50,288		
155.	LEHOTAY	Grace	MA	22	\$71,000		
156.	LESIN	Chana	MA	8	\$51,761		
157.	LETTIS	Laura	MA	19	\$63,219		
158.	LONGO	Regina	BA+15	7	\$49,181		
159.	LOWE	Patricia	BA+30	10	\$51,639		
160.	MAC CONNELL	Christine	BA+15	22	\$69,000		
161.	MACKOW	Nicole	MA+15	8	\$52,761		
162.	MADSEN	Linda	MA	27	\$81,613		
163.	MADSEN	Mads	BA	22	\$68,000		
164.	MAHON	Erica	BA	10	\$49,639		
165.	MALGERI	Gissela	BA	3	\$45,141		
166.	MANN	Melissa	BA	6	\$46,941		
167.	MANN	Raymond	BA	9	\$49,288		
168.	MANNING	Linda	BA	27	\$78,613		
169.	MANTEL	Sandra	BA+30	12	\$52,742		

170.	MARSHALL	Geraldine	MA	19	\$63,219
171.	MARTIN	James	BA	12	\$50,742
172.	MAZZEO	Deborah	BA	9	\$49,288
173.	MC CALL	Mindy	MA+30	14	\$57,699
174.	MC CARTHY	Colleen	BA	25	\$74,640
175.	MC CORD	Betty	BA+15	21	\$66,869
176.	MCCLANAHAN	Meghan	BA	9	\$49,288
177.	MCCORMACK	Christine	BA	9	\$49,288
178.	MCCRACKEN	Trudy	BA+15	10	\$50,639
179.	MCGOVERN	Jennifer	BA	5	\$45,941
180.	MCKEE	Bridget	BA	3	\$45,141
181.	MCKEE	Diane	MA	11	\$53,150
182.	MCLAUGHLIN	Maryellen	MA	16	\$58,469
183.	MCLEAN	Joseph	BA	10	\$49,639
184.	MCLOUGHLIN	Stephanie	BA	5	\$45,941
185.	MCNAMARA	Susan	BA	14	\$52,699
186.	MCPARTLIN	Karen	BA	9	\$49,288
187.	MELON	Ursula	MA	11	\$53,150
188.	MERCER	Julie	BA+30	23	\$72,340
189.	METELSKI	Alison	BA+15	11	\$51,150
189.	MILLER	Lois	BA	10	\$49,639
190.	MILON	Danielle	MA	8	\$51,761
192.	MINKA	John	MA	6	\$49,941
193.	MITCHELL	Stacy	BA	8	\$48,761
194.	MITCHELL	Tammy	MA+30	14	\$57,699
195.	MOLLOY	Joan	BA	12	\$50,742
196.	MONTES	Maria	BA+30	8	\$50,761
197.	MOORE	Tara	MA	8	\$51,761
198.	MORGAN	Jody	BA	3	\$45,141
199.	MORRIS	Lyn	BA	25	\$74,640
200.	MOSES	Stacy	BA	11	\$50,150
201.	NAPOLITANO	Tara	BA+30	5	\$47,941
202.	NATOLI	Christy	BA	8	\$48,761
203.	NAYLOR	Amy	MA	7	\$51,181
204.	NEPPEL	Arlene	MA	9	\$52,288
205.	NEWTON	John	BA	3	\$45,141
206.	NIECHWIADOWIC Z	Stephanie	BA	8	\$48,761
207.	NIELSEN	Catherine	MA	6	\$49,941
208.	NIERS	Geoffrey	BA+30	12	\$52,742
209.	NIEVES	Mary	BA	19	\$60,219

210.	NOTARO JR.	Salvatore	BA+15	4	\$46,441
211.	O'BRIEN	Jill	MA	9	\$52,288
212.	O'BRIEN	Mary Anne	MA	16	\$58,469
213.	O'CONNER	Brendan	BA	8	\$48,761
214.	O'HARA	Gina	BA	5	\$45,941
215.	OLIVER	Kirsten	MA	3	\$48,141
216.	OLIVIER	Jody	BA	6	\$46,941
217.	OMERT	Stephen	BA+15	6	\$47,941
218.	OMERT	Teresa	MA	12	\$53,742
219.	ORTIZ	Danielle	BA	6	\$46,941
220.	OTERO	Gertrude	BA+30	10	\$51,639
221.	PADILLA	Zeynep	BA	7	\$48,181
222.	PAGLIARO	Helen	MA	9	\$52,288
223.	PALHETA	Maureen	BA	6	\$46,941
224.	PALL	Caryn	MA+15	25	\$78,640
225.	PASQUA	John	BA	8	\$48,761
226.	PASQUALICCHIO	Suzanne	BA+30	5	\$47,941
227.	PATELLA	Jennifer	MA	3	\$48,141
228.	PEACE	Stacey	BA	7	\$48,181
229.	PELLEGRINO	Michele	BA+15	5	\$46,941
230.	PELLETIER	Pamela	BA	16	\$55,469
231.	PENISTON	Deborah	BA	5	\$45,941
232.	PEPEK	Eileen	BA+15	10	\$50,639
233.	PEPPER	Marsha	MA+30	12	\$55,742
234.	PEREZ	Luz	BA	7	\$48,181
235.	PETROVICH-CHENEY	Laura	MA+30	10	\$54,639
236.	PHILLIPS III	Franklin	MA	11	\$53,150
237.	PIERO	Lisa	BA	5	\$45,941
238.	PIZZELLA	Todd	MA	12	\$53,742
239.	PLUNGIS	Paul	BA	16	\$55,469
240.	POBOL	Karen	BA	11	\$50,150
241.	PONTI	Toni	MA	11	\$53,150
242.	PRIBILA	Maureen	BA	13	\$52,063
243.	QUAYSON	Cynthia	MA	8	\$51,761
244.	QUICK	Carmella	BA+30	4	\$47,441
245.	RACEK	Patricia	BA	5	\$45,941
246.	REDDING	Kathleen	BA+30	3	\$47,141
247.	REED	Denise	BA	16	\$55,469
248.	REMPE	Thomas	MA	14	\$55,699
249.	RING	Jessica	BA	9	\$49,288

250.	RIST	Mark	BA	13	\$52,063		
251.	RIZZO	Jody	BA	12	\$50,742		
252.	ROBSON	Eileen	BA	15	\$53,769		
253.	ROCHE	Melanie	BA	10	\$49,639		
254.	RODRICK	Diana	BA	6	\$46,941		
255.	ROVIRA	Susan	BA+15	27	\$79,613		
256.	ROWLEY-CRUMP	Nancy	MA	28	\$83,613	Guidance	\$1,033
257.	RUIZ	Georgia	BA	11	\$50,150		
258.	RUSSELL	Reginald	BA	25	\$74,640		
259.	RYDER	Vicki	BA+15	27	\$79,613		
260.	SAAVEDRA	Magaly	BA	9	\$49,288		
261.	SACKS	Douglas	MA	7	\$51,181		
262.	SALERNO	Dominic	BA+15	6	\$47,941		
263.	SALGUERO	Aleida	BA	8	\$48,761		
264.	SALGUERO	Samuel	BA	12	\$50,742		
265.	SALINS	Andris	MA	20	\$66,302	Guidance	\$1,033
266.	SANSONE	Jennifer	BA	10	\$49,639		
267.	SANTUCCI	Nicholas	BA	6	\$46,941		
268.	SARDANO	Tina Marie	BA+15	11	\$51,150		
269.	SASSE	Jeanne	MA	24	\$75,440		
270.	SCHENCK	Linda	BA	13	\$52,063		
271.	SCHIFF	Mindel	MA	8	\$51,761		
272.	SCHILLER	Jean	MA+15	13	\$56,063		
273.	SCHLEICHER	Joanne	MA	24	\$75,440		
274.	SCHMIDT	William	MA+15	11	\$54,150		
275.	SCHNEIDER	Stephanie	BA	6	\$46,941		
276.	SCHONBRUN	Malky	MA	10	\$52,639	Speech	\$819
277.	SCOZA	Kristin	BA+15	5	\$46,941		
278.	SCRIBNER	Susan	BA+15	10	\$50,639		
279.	SERNOTTI	Elizabeth	BA	6	\$46,941		
280.	SHANN	Antoinette	BA	6	\$46,941		
281.	SHAW	Kimberlee	BA	16	\$55,469		
282.	SHEIK	Patricia	BA	16	\$55,469		
283.	SILINONTE	Gina	BA	3	\$45,141		
284.	SINGER	Estera	BA	13	\$52,063		
285.	SLAVICK	Kenneth	BA	8	\$48,761		
286.	SLOAN	Linda	BA	10	\$49,639		
287.	SLOCUM	Heather	MA	10	\$52,639		
288.	SMELTZER	Danielle	BA	7	\$48,181		
289.	SNYDER	Christina	BA	6	\$46,941		
290.	SOS	Joann	BA+30	15	\$55,769		

291.	SPINELLI	Joseph	MA	23	\$73,340		
292.	SPITZ-STEIN	Malka	BA+30	15	\$55,769		
293.	SPLENDORIO, JR.	Ralph	MA	15	\$56,769		
294.	STARACE	Mary	BA+30	12	\$52,742		
295.	STARESHEFSKY	Devorie	MA	8	\$51,761		
296.	STEINMETZ	Doreen	MA+30	15	\$58,769		
297.	STILLWAGGON	Ruth	BA+15	25	\$75,640		
298.	STRACHER	Elizabeth	MA	8	\$51,761		
299.	STRAUS	Shifra	MA	13	\$55,063	Speech	\$819
300.	STRIPTO	Nicole	BA	9	\$49,288		
301.	STROSS	Lauren	BA	5	\$45,941		
302.	STUART	Dena	BA	11	\$50,150		
303.	STURMAN	Janet	BA+15	10	\$50,639		
304.	SUAREZ	Evelyn	MA+15	25	\$78,640		
305.	SWAIN JR.	Joe	MA+15	23	\$74,340		
306.	TABOLINSKY	Christine	BA	10	\$49,639		
307.	TAULAFO	Cynthia	BA	25	\$74,640		
308.	TSIVIS	Kristin	BA	5	\$45,941		
309.	TUCKER	Katrina	MA	4	\$48,441		
310.	TWIGG	Rachael	BA+30	4	\$47,441		
311.	TZUR	Ora	MA	8	\$51,761		
312.	VAN AMBURGH	Joann	BA	6	\$46,941		
313.	VAN SANT	Maria	BA+15	14	\$53,699		
314.	VENADE	Paula	MA	4	\$48,441		
315.	WALKER	Stephanie	BA	8	\$48,761		
316.	WALTERS	Kevin	MA	6	\$49,941		
317.	WARE	Mary	BA	8	\$48,761		
318.	WATTS	Tara	BA	4	\$45,441		
319.	WEBB	Lenore	BA	16	\$55,469		
320.	WEINGARTNER	Tara	BA	9	\$49,288		
321.	WEISS	Yuta	MA	9	\$52,288	Speech	\$819
322.	WENZEL	Allison	BA	8	\$48,761		
323.	WIEMKEN	Susan	BA	14	\$52,699		
324.	WIGDORTZ	Alicia	BA	7	\$48,181		
325.	WITTE	Colleen	MA	4	\$48,441		
326.	WOODS	Jeanne	MA	24	\$75,440		
327.	WOOTTON	Kathleen	MA+15	25	\$78,640		
328.	WRIGHT	Audrey	MA	14	\$55,699		
329.	WROBEL	Maryellen	BA	10	\$49,639		
330.	WUDZKI	Jon	BA	7	\$48,181		

331.	YAKOVCHUK JR.	Roy	BA	9	\$49,288
332.	ZELADA-LARA	Lilian	BA	10	\$49,639
333.	ZERILLI	Jodi	BA+15	8	\$49,761
334.	ZWICKEL	Kenneth	BA+15	22	\$69,000

(3) LEA NON-TENURE (11 months)
Effective: July 1, 2011
Terminating: June 30, 2012
Salary: Pending Negotiations

	LAST NAME	FIRST	DEGREE	STEP	%	SALARY	POSITION	STIPEND
1.	AMSEL	Sima	MA	1	15	\$54,672	ESY	
2.	ANDREWS	Jennifer	MA	7	10	\$55,199	Social Worker	\$819
3.	BASCH	Rivka	MA	6	15	\$57,432	ESY	
4.	BERGER	Heidi	MA+30	6	10	\$57,135	Psychologist	\$1,228
5.	DARROW- BARR	Kyna			15	\$76,709	Physical Therapist	
6.	FRANKEL	Adina	MA	1	15	\$54,672	ESY	
7.	GELLIS	Adina	MA+30	4	10	\$55,485	Psychologist	\$1,228
8.	GRUEN	Karen	MA	9	15	\$59,931	Speech Physical Therapist	\$819
9.	KALISH	Rachel	MA+30	19	15	\$75,001	Therapist	
10.	MENACHE	Evelyn			10	\$84,181	LDTC	\$819
11.	MILLER	Rivka	MA	1	15	\$54,672	ESY	
12.	RAGUCCI	Shannon	BA+30	3	15	\$54,212	ESY	
13.	ROSS	Heather	BA	1	15	\$51,222	ESY	
14.	SCHLOSS	Shainy	MA	1	15	\$54,672	ESY	
15.	STERN	Peter	MA+30	1	10	\$54,495	Psychologist	\$1,228
16.	TEREN	Sara	MA	1	15	\$54,672	ESY	
17.	WEISSMAN	Chana	MA	1	15	\$54,672	ESY	

(4) LEA TENURE (11 months)
Effective: July 1, 2011
Terminating: June 30, 2012
Salary: Pending Negotiations

	LAST NAME	FIRST	DEGREE	STEP	%	SALARY	POSITION	STIPEND
1.	ANDERSON	Sherriese	MA	9	10	\$57,517	Social Worker	\$819
	BAQUERO	Coleen	MA	24	15	\$86,756	Physical	

2.							Therapist	
3.	BELL	Laura	MA	9	10	\$57,517	Social Worker	\$819
4.	BINNS	Daphne	MA	9	10	\$57,517	Social Worker	\$819
5.	BIVINS-RHONEY	Florence	BA	12	15	\$58,353	ESY	
		Marisol						
6.	BLACKWELL	Garcia	MA	11	10	\$58,465	Social Worker	\$819
7.	BLOOM-ANEN	Kathleen	BA	10	15	\$57,085	ESY	
8.	BONEVENTO	Felicia	BA	5	15	\$52,832	ESY	
9.	BOWER	Kathryn	BA	23	15	\$80,891	ESY	
10.	BOWERS	Carol	MA+15	12	10	\$60,216	Social Worker	\$819
11.	BOYD	Jennifer	BA	8	15	\$56,075	ESY	
12.	BREIDENBACH	Charles	BA+30	17	15	\$67,971	ESY	
13.	CAPLAN	Anne	MA	12	15	\$61,803	Speech	\$819
14.	CLIMER	Donna	MA	12	10	\$59,116	Social Worker	\$819
15.	DE SANTIS	Jandyrá	MA+30	26	10	\$89,752	Psychologist	\$1,228
16.	DING	Cecelia	BA	3	15	\$51,912	ESY	
17.	FREUND	Elchanan	MA	4	10	\$53,285	Psychologist	\$1,228
18.	FRIEDMAN	Sara	MA	5	15	\$56,282	ESY	
19.	FRY	John	BA+15	26	15	\$89,232	ESY	
20.	GRUENEBAUM	Batsheva	MA+15	11	10	\$59,565	LDTC	\$819
21.	HALLE	Michelle	MA	9	10	\$57,517	Social Worker	\$819
22.	HALPIN	Patricia	BA	25	10	\$82,104	Athletic Trainer	
23.	HERSKOWITZ	Chaya	MA	8	15	\$59,525	Speech	\$819
							Physical	
24.	JACKSON	Cristina	PHD	17	15	\$72,571	Therapist	
25.	JACOBS	Miriam	MA+15	11	10	\$59,565	LDTC	\$819
26.	KARSKO	George	BA	16	15	\$63,789	ESY	
27.	KASS	Carole	MA+30	24	15	\$89,056	Speech/LDTC	\$819/\$819
28.	KAZNOWSKI	Jennifer	MA	8	10	\$56,937	Social Worker	\$819
29.	KELUSAK	Erin	BA	6	15	\$53,982	ESY	
30.	KOSTECKI	Siobhan	MA	3	10	\$52,955	Social Worker	\$819
31.	KOZLAK	Doreen	BA	11	15	\$57,673	ESY	
32.	LAZEWNIK	Rochel	MA+15	20	15	\$77,397	Speech	\$819
33.	LEE	Kelly	BA+15	9	15	\$57,831	ESY	
34.	LOUGHMAN	Victoria	MA+30	24	10	\$85,184	Psychologist	\$1,228
35.	MC NEIL	Annette	MA	25	10	\$85,404	Social Worker	\$819
36.	MELEN	Chava	MA	8	10	\$56,937	Psychologist	\$1,228
37.	MOSKAL	Kristine	MA+30	23	10	\$82,874	Psychologist	\$1,228
38.	NIELSEN	Stephanie	BA	13	15	\$59,872	ESY	
39.	NUSSBAUM	Gila	MA+30	13	10	\$62,769	LDTC	\$819
40.	NUSSBAUM	Malkie	MA	5	15	\$56,282	ESY	
	ROSCIANO-							
41.	DIPIETRO	Michelle	MA+30	21	10	\$77,956	Psychologist	\$1,228
42.	SCHAEFER	Karl	BA	4	15	\$53,407	ESY	
43.	SHIFRIN	Stephanie	MA	12	10	\$59,116	Social Worker	\$819
44.	SILBERSTEIN	Faye	MA	8	15	\$59,525	Speech	\$819

45.	SILINONTE	Julianne	MA	9	15	\$60,131	ESY	
46.	STEINBERG	Toba	MA	4	15	\$55,707	ESY	
47.	STERN	Michelle	MA	14	10	\$61,269	LDTC	\$819
48.	WEHL	Rachel	MA	16	10	\$64,316	LDTC	\$819
	WILLIAMS-							
49.	BROWNE	Hyacinth	BA	12	15	\$58,353	ESY	
50.	WOLFF	Valerie	MA	11	15	\$61,123	ESY	
51.	WOODS	John	MA	22	10	\$78,100	Social Worker	\$819
52.	ZENTMAN	Chana	MA	10	10	\$57,903	Social Worker	\$819

(5) PRINCIPALS/DIRECTORS/SUPERVISORS
NON-TENURE

Effective: July 1, 2011

Terminating: June 30, 2012

Salary: Per Negotiated Agreement

LAST NAME	FIRST	POSITION	SALALRY
FASTNACHT	Richard	Assistant Principal	\$99,495
GRAY	Matthew	Principal	\$113,565
PATURZO	Marcy	Assistant Principal	\$108,250
RIVERA	Miguel	Principal	\$113,565
WILLIAMS	Kelly	Assistant Principal	\$106,159

(6) PRINCIPALS/DIRECTORS/SUPERVISORS
TENURE

Effective: July 1, 2011

Terminating: June 30, 2012

Salary: Per Negotiated Agreement

LAST NAME	FIRST	POSITION	SALARY
BAILEY	Wesley	Assistant Principal	\$123,683
CRADDOX	John	Supervisor	\$114,541
CUCURO	Yvette	Director	\$127,486
LUICK	Anne	Assistant Principal	\$121,560
O'CONNOR	Margaret	Supervisor	\$103,250
PAOLANTONIO	Tracy	Assistant Principal	\$108,245
RILEY	Douglas	Assistant Principal	\$120,815
SCHROEPFER	Joseph	Assistant Principal	\$115,522
TOBIA	Helen	Assistant Principal	\$115,815
WEISZ	Adina	Supervisor	\$123,455

(7) OTHER LEA PERSONNEL

Effective: July 1, 2011
Terminating: June 30, 2012
Salary: Pending Negotiations

WILSON, JOHN
ROTC

Effective: July 1, 2011
Terminating: June 30, 2012
Salary: \$58,257

(8) NON-ALIGNED PERSONNEL

Effective: July 1, 2011
Terminating: June 30, 2012

SILVA, Lydia Superintendent
Salary: \$180,000
Per Negotiated Agreement

MERCORA, Debra Assistant Superintendent
Salary: \$130,000
Pending Negotiations

h. Salary Adjustments **Salary Adj.**

(1) STARKS, Olivia
Teacher – LHS
From: BA, Step 2 - \$45,841
To: BA, Step 2 - \$44,841
(Correction from March 28, 2011 Agenda)

i. Stipends

(1) BURTON, Rivka
Preschool Coordinator
Effective: 2011-2012 School Year
Salary : \$1,500 per month

j. Tuition Reimbursement – N/A at this meeting

k. Miscellaneous - N/A at this meeting

2. NON-CERTIFICATED

a. Resignations **Resignations**

(1) STONE, Kiamarie

Paraprofessional – SSS
Effective: May 2, 2011

b. Retirements

Retirements

- (1) VESPA, Michelina
Secretary – PPS
Effective: August 1, 2011

c. Terminations

Terminations

- (1) BRACHFELD, Rachel
Paraprofessional – Campus I
Effective: June 30, 2011
Reason: Non-Renewal
- (2) BROWN, Desmond
Paraprofessional – LHS
Effective: June 30, 2011
Reason: Non-Renewal
- (3) COEYMAN, Alyce Ann
Executive Secretary – Community School
Effective: June 30, 2011
Reason: Non-Renewal
- (4) KLENKE, Amy
Program Director – 21st Century
Effective: June 30, 2011
Reason: Non-Renewal
- (5) KOLOJESKI, Theresa
Paraprofessional – OSS
Effective: June 30, 2011
Reason: Non-Renewal
- (6) KORNBLUH, Leah
Paraprofessional – Campus I
Effective: June 30, 2011
Reason: Non-Renewal
- (7) MAURE, Pietrina
Paraprofessional – Campus II
Effective: June 30, 2011
Reason: Non-Renewal

- (8) PERLSTEIN, Tehila
Paraprofessional – Campus I
Effective: June 30, 2011
Reason: Non-Renewal
- (9) SLANGER, Miriam
Paraprofessional – Campus I
Effective: June 30, 2011
Reason: Non-Renewal
- (10) SORIANO, Deanna
Paraprofessional – OSS
Effective: June 30, 2011
Reason: Non-Renewal

d. Leaves of Absence

LOA

- (1) ROSENBLATT, Rivkah
Paraprofessional – Campus I
NJMLA– Sick – Paid
Effective: May 9, 2011
Terminating: May 16, 2011
NJMLA – Unpaid
Effective: May 17, 2011
Terminating: June 17, 2011
(pending attendance data)

e. Transfers - N/A at this meeting

f. Appointments

Appointments

- (1) CORRIGAN, Jill
Administrative Secretary – Accounts Payable
Effective: May 23, 2011
Terminating: June 30, 2011
Salary: Step 3 - \$21,553 (pro-rated)
Effective: July 1, 2011
Terminating: June 30, 2012
Salary: Step 3 - \$21,533
(Pending Negotiations)
(Replacing Denise Bryson – resigned - \$24,674)
- (2) SUBSTITUTE PARAPROFESSIONALS
Effective: ESY
Salary: \$12.00 per hour

BAER	Gwen
BENEVENTO	Jill
DONATO	Michele
GOLDMAN	Chana
HAPLIN	Donna
HAUPT	Brenda
INTRIAGO	Monica
IRIZARRY	Nivia
NAZARIO	Lydia
SINONDON	Andrea
SMITH	Evelyn
WEBER	Diane

g. Reappointments

Reappointments

- (1) PARAPROFESSIONALS (10 months)
 Subject to Need and Further Verification
 Effective: September 1, 2011
 Terminating: June 30, 2012
 Salary: Pending Negotiations

	LAST NAME	FIRST	CREDITS	STEP	SALARY
1.	AMOGRETTI	Victoria	0	7	\$16,814
2.	ANTONUCCI	Lorraine	90	9	\$19,332
3.	ANTUNA	Lizette	60	12	\$19,297
4.	BAER	Gwen	90	9	\$19,332
5.	BENEVENTO	Jill	90	1	\$18,179
6.	BLYDEN, JR.	Raymond	60	9	\$18,629
7.	BOOTHE	Suzette	0	9	\$17,142
8.	BROWN	Timothy	60	18	\$24,747
9.	CARRAO	Michelle	90	1	\$18,179
10.	CHOFFEY	Laura	90	1	\$18,179
11.	CIRILLO	Lois	0	15	\$20,174
12.	CLEMENZA	Ann	0	9	\$17,142
13.	COLON	Mildred	90	1	\$18,179
14.	CONK	Stephanie	60	6	\$18,144
15.	COOK	Laura	30	17	\$23,445
16.	COUGHLIN	Deborah	0	17	\$22,043
17.	DONATO	Michele	90	1	\$18,179
18.	DONNELLY	Kathleen	0	16	\$21,005

19.	EILERS	Renee	0	10	\$17,307
20.	ELEFANT	Shira	30	3	\$17,643
21.	EMPORELLI	Eleni	0	7	\$16,814
22.	FERNANDINI	Wendy	0	7	\$16,814
23.	FRANKLIN	Raymond	60	1	\$17,477
24.	GAVAN	Laura	0	9	\$17,142
25.	GLASSENBERG	Deena	90	1	\$18,179
26.	GOLDMAN	Chana	60	1	\$17,477
27.	GUNDERSEN	Diana	0	20	\$25,410
28.	HALPIN	Donna	0	8	\$16,978
29.	HAUPT	Brenda	30	9	\$18,545
30.	INGALLS	Roy	90	8	\$19,167
31.	INTRIAGO	Monica	90	1	\$18,179
32.	IRIZARRY	Nivia	0	11	\$17,471
33.	KAWKA	Janis	90	15	\$22,363
34.	KLEBOWICZ	Taryn	90	1	\$18,179
35.	KOLLAR	Lorraine	0	20	\$25,410
36.	KOZELNIK	Irene	0	18	\$23,260
37.	LANDWEHRLE	TANIA	30	5	\$17,911
38.	LIEBHAUSER	Susan	90	1	\$18,179
39.	MALDONADO	Ricky	90	1	\$18,179
40.	MCGUIRE	Marlene	90	1	\$18,179
41.	MEJIA	Yelitza	60	1	\$17,477
42.	MONTALVO	Diane	90	1	\$18,179
43.	MOODY	Lisa	90	15	\$22,363
43.	MURIK	Aviva	90	1	\$18,179
44.	NAZARIO	Lydia	90	14	\$21,574
45.	NEFF	Christina	0	20	\$25,410
46.	O'SULLIVAN	Michelle	60	21	\$28,290
47.	ORZEL	Fayge	90	1	\$18,179
48.	OTTMER	Deborah	90	10	\$19,496
49.	PAOLICELLI	Cynthia	0	10	\$17,307
50.	PEREZ	Catherine	0	4	\$16,365
51.	PEZZENGRILLI	Louis	90	1	\$18,179
52.	PRESCOTT	Kelly	90	1	\$18,179
53.	QUEZADA-CLASS	Amarylis	30	1	\$17,393
54.	RENZI	Sheri	90	15	\$22,363
55.	RIVERA	Rose	90	20	\$27,599
56.	RIVERA	Susan	0	1	\$15,990
57.	RODRIGUEZ	Jeanette	0	8	\$16,978
58.	RODRIGUEZ	Ritchie	30	5	\$17,911

59.	ROMAN	Ada	0	4	\$16,365
60.	ROMANDO	Elizabeth Anne	0	8	\$16,978
61.	RUPP	Tami	0	19	\$24,510
62.	SANTUCCI SCUDIERI-	Carol	0	16	\$21,005
63.	IAFELICE	Jennifer	60	4	\$17,852
64.	SINONDON	Andrea	90	12	\$19,999
65.	SIRIGNANO	Roseann	0	15	\$20,174
66.	SMITH	Evelyn	0	15	\$20,174
67.	TORRES	Yanira	90	1	\$18,179
68.	TUPPER	Catherine	0	15	\$20,174
69.	WEBER	Diane	90	1	\$18,179
70.	WHITE	Gloria	30	10	\$18,710
71.	WILSON	Natasha	90	1	\$18,179
72.	YOUNG	Donna	0	8	\$16,978
73.	ZANOVICH	Bridget	90	1	\$18,179

(2) PARAPROFESSIONALS (11 months)
Subject to Need and Further Verification
Effective: July 1, 2011
Terminating: June 30, 2012
Salary: Pending Negotiations

	LAST NAME	FIRST	CREDITS	STEP	%	SALARY
1.	BAUBLES	Peter	60	1	15	\$20,098
2.	BRADLEY	Christy	30	11	15	\$21,705
3.	BROYDE	Chana	90	1	15	\$20,905
4.	BUSH	Eileen	30	10	15	\$21,516
5.	CARLO	Rose	90	9	15	\$22,232
6.	CARR	Terri	0	9	15	\$19,713
7.	CLARK III	Lawrence	90	1	15	\$20,905
8.	CROCKAM	Mary	60	15	15	\$24,910
9.	CUBBEDGE	Mark	60	1	15	\$20,098
10.	CUNHA	Angie	90	1	15	\$20,905
11.	DURMER	Jennifer	90	9	15	\$22,232
12.	FLORES	Reina	90	1	15	\$20,905
13.	GIOIOSA	Marie	30	16	15	\$25,769
14.	HOLMAN	Kelly	60	1	15	\$20,098
15.	HOWARD	Mary Ann	60	22	15	\$34,203
16.	KING	Bobbie	90	1	15	\$20,905

17.	LANCELOT	Lorayne	0	1	15	\$18,388
18.	LEFURGE	Kathleen	0	13	15	\$21,389
19.	LEVOVITZ	Yisroel	90	1	15	\$20,905
20.	LONGSWORTH	Rutricia	90	14	15	\$24,810
21.	LOUNSBURY	Sheryl	90	1	15	\$20,905
22.	MARSHALL	Mariela	90	8	15	\$22,042
23.	MIZRAHI	Nechoma	60	7	15	\$21,046
24.	OLTHAUS	Donna	0	13	15	\$21,388
25.	PARKHURST	Lynn	0	20	15	\$29,221
26.	PRIMMER	Gail	0	14	15	\$22,292
27.	RAMMAIRONE	Jamie	60	1	15	\$20,098
28.	RIVERA-CORTES	Margie	0	4	15	\$18,819
29.	ROMANO	Eileen	0	1	15	\$18,388
30.	ROSENBLATT	Rivkah	90	1	15	\$20,905
31.	RUSSOMANO	Mary	0	10	15	\$19,903
32.	SANSONE	Debra	0	15	15	\$23,200
33.	SHORTER	Sherri	90	1	15	\$20,905
34.	SPICHER	Teresa	0	15	15	\$23,200
35.	STEWART	Erika	60	1	15	\$20,098
36.	SUMERISKI	Donna	0	7	15	\$19,336
37.	TULL	Mary	90	11	15	\$22,609
38.	WALKER	Anthony	90	1	15	\$20,905
39.	WILLIAMS	Monica	0	9	15	\$19,173
40.	WOLFF	Rosemary	0	3	15	\$18,676
41.	WOOD	Janet	0	19	15	\$28,186

(3) PARAPROFESSIONALS
NON INSTRUCTIONAL
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: Pending Negotiations

LAST NAME	FIRST	CREDITS	STEP	SALARY
PEACE	Lorraine	0	11	\$17,471

(4) PARAPROFESSIONALS
NON INSTRUCTIONAL
Effective: July 1, 2011
Terminating: June 30, 2012
Salary: Pending Negotiations

LAST NAME	FIRST	CREDIT S	STE P	%	SALAR Y
RANDOLPH	Michael	0	11	15	\$20,091

- (5) LEA ADMINISTRATIVE SECRETARIES
NON TENURE
Effective: July 1, 2011
Terminating: June 30, 2012
Salary: Pending Negotiations

LAST NAME	FIRST	STEP	SALARY
DI DOLCI	Denise	15	\$28,504
GOLDMAN	Paye	7	\$23,524
HOLLANDER	Pessy	4	\$22,457
PIASENTINI	Diane	2	\$20,687
SANTORO	Melissa	5	\$22,800
YOUNG	Lourdes	2	\$20,687

- (6) LEA ADMINISTRATIVE SECRETARIES
TENURE
Effective: July 1, 2011
Terminating: June 30, 2012
Salary: Pending Negotiations

LAST NAME	FIRST	STEP	SALARY
BAILLE	Ann		\$39,679
CLAXTON	Patricia	20	\$34,832
DOWNEY	Noemi	7	\$23,524
FELIX	Janet	9	\$24,176
GOFF	Robyn	23	\$41,041
HOREN	Susan	17	\$30,761
MAC GREGOR	Leslie	15	\$28,504
REIGLE	Donna	22	\$38,434
REYES	Hilda	9	\$24,176
SCHOENFELD	Evelyn	9	\$24,176
SEGUI	Sonia	8	\$23,907

ZSAMBA	Jo-Ann	16	\$29,671
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(7) LEA SECRETARIES

NON TENURE

Effective: July 1, 2011

Terminating: June 30, 2012

Salary: Pending Negotiations

LAST NAME	FIRST	STEP	SALARY
CARUSO	Priscila	2	\$19,597
GARCIA	Lisette	1	\$18,816
HAGUE	Mary	1	\$18,816
MCLAUGHLIN	Tricia	2	\$19,597

(8) LEA SECRETARIES

TENURE

Effective: July 1, 2011

Terminating: June 30, 2012

Salary: Pending Negotiations

LAST NAME	FIRST	STEP	SALARY
APPLEGATE	Kathleen	20	\$34,219
CEDENO	Alexandra	8	\$23,294
CHAPMAN	Antoinette	20	\$34,219
DENNING	Lorraine	14	\$26,802
ESMART	Awilda	8	\$23,294
GONZALEZ	Maria	6	\$21,965
KULHA	Deborah	20	\$34,219
LIBERTI	Christine	9	\$23,677
MARTINEZ	Adelaida	20	\$34,219
MARTINEZ	Megdalia	12	\$25,310
MAZZATESTA	Jo-Ann	6	\$21,965
SHORT	Patricia	20	\$34,219
STUART	Elizabeth	20	\$34,219
TORRES	Nancy	13	\$25,956
VESPA	Michelina	7	\$22,911

(9) OTHER LEA PERSONNEL

Effective: July 1, 2011
 Terminating: June 30, 2012
 Salary: Pending Negotiations

LAST NAME	FIRST	POSITION	SALARY
MEDINA	Miriam	Parent Resource Center Coordinator	\$42,907

(10) OTHER LEA PERSONNEL

Effective: September 1, 2011
 Terminating: June 30, 2012
 Salary: Pending Negotiations

LAST NAME	FIRST	POSITION	SALARY
BYRD	Maria	Attendance	\$30,148
CICCONE	George	AV Tech	\$51,724
WILLIAMS	Hodari	Attendance	\$35,000

(11) NON-AFFILIATED PERSONNEL

Effective: July1, 2011
 Terminating: June 30, 2012
 Salary: Pending Negotiations

LAST NAME	FIRST	POSITION	SALARY
BALLESTEROS	Elizabeth	Substitute Caller	\$14,282
BROOKS	Antonia	Payroll Manager	\$40,000
BUNNELL	Jennifer	Admin. Assistant	\$24,000
		Paid thru ARRA July - August	
		Paid thru Title I Sept - June	
BUNNELL	Patricia	Transp. Routing Coord.	\$82,500
CAPPER	H.Valinda	Payroll Manager	\$61,000
CALABRESE	Carol	Transportation	\$38,000
CARICARI	Rosemary	Executive Secretary	\$60,000
ESTELLE	Audrey	Operational Facilit.	\$32,352
FRAZER	Rosemarie	Executive Secretary - SEMI	\$60,000
GREENBERG	Patrice	Executive Secretary - CST/PPS	\$60,000
JANNARONE	Kenneth	Treasurer	\$13,500
JOHNSON	Susan	Comm Sch Secretary	\$35,000
JOHNSON	Tony	Security	\$32,000
LEPORE	Jaime	Operational Facilitator	\$25,000

MILLER	Lisa	Accounts Manager	\$85,387
MUSELLA	Neva	Executive Secretary - TITLE I (\$60,000 base pay + plus 15% for SES)	\$69,000
NAPIER	Kathryn	Executive Secretary - NP	\$60,000
OGLE	Richard	Computer Technician	\$40,000
POWELL	Mary Ann	Executive Secretary	\$34,200
RINALDI	Joanne	Executive Secretary	\$41,068
RUSSO	Diane	Computer Technician	\$63,737
SANTORO	Frances	Executive Secretary	\$40,468
STARLING	Alfred	Security	\$29,150
TRISCHITTA	James	Director of Technology	\$105,000

- h. Salary Adjustments - N/A at this meeting
- i. Stipends - N/A at this meeting
- j. Tuition Reimbursements - N/A at this meeting
- k. Miscellaneous - N/A at this meeting

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

Mr. Grunhut – “Can we adjourn?”

Mr. Grunhut

Mr. Inzelbuch – “We have addendums.”

Mr. Inzelbuch

1. Mr. Matt Varley as Interim B.A. effective May 13th & terminating when permanent BA starts. \$600

per day, minimum 1 day a week &
475 per hour to attend meetings.

Mr. Friedman – “Motion.”

Mr. Friedman

Mr. Grunhut – “Second. Call it.”

Mr. Grunhut

MOTION TO HIRE M. VARELY AS
INTERIM B.A.

***Motion to appoint
M. Varley as Interim B.A.***

ROLL CALL:

Roll Call

YES: Mr. Greenspan, Ms. Miccio
Mr. Seidler, Mr. Silver,
Mr. Tift, Mr. Friedman,
Mr. Grunhut.

MOTION PASSES

Motion Passes

Mr. Inzelbuch – “The next addendum is:

Mr. Inzelbuch

1. Approve to appoint Lisa Miller as
Asst. Board Secretary to be
authorized to sign purchase orders
in the absence of the B.A. effective
May 9th until a new B.A. has been
hired. \$2500 per month as a stipend.

Mr. Friedman – “Motion.”

Mr. Friedman

Mr. Greenspan – “Second.”

Mr. Greenspan

MOTION TO APPOINT LISA MILLER AS
INTERIM ASSISTANT BOARD SECRETARY

***Motion to appoint L. Miller
Interim Asst. Bd. Secretary***

ROLL CALL:

Roll Call

YES: Mr. Greenspan, Ms. Miccio
Mr. Seidler, Mr. Silver,
Mr. Tift, Mr. Friedman,
Mr. Grunhut.

MOTION PASSES

Motion Passes

Mr. Inzelbuch – “It was discussed in closed session.
Amendment to approve a revision of the Catapult
Lease Agreement previously approved on August
18th and August 24th to reflect a change in the agree-
ment as follows: (reduction in cost) Payment of

Mr. Inzelbuch

\$500,000 as full payment for rent made and support contemplated under lease agreement. Reduction from previously approved of \$698,277 on August 18th and \$619,053 on August 24th, and \$10,094 per trailer removed by Catapult during the course of the lease agreement. Reduction from previous amount of \$12,000 removal provided by NJDOE allows same. Catapult furthermore will indemnify and be responsible for any and all cost should they arise with regard to trailer removal. Final terms subject to review. Attorney review. This amendment is being entered into as a settlement without any waiver of district's position or rights."

Mr. Friedman – "Motion to approve."

Mr. Friedman

Mr. Greenspan – "Second."

Mr. Greenspan

MOTION TO AMEND TO APPROVE REVISED
CATAPULT LEASE AGREEMENT

***Motion to approve revised
Lease Agreement w/ Catapult***

ROLL CALL:

Roll Call

YES: Mr. Greenspan, Ms. Miccio
Mr. Seidler, Mr. Silver,
Mr. Tift, Mr. Friedman,
Mr. Grunhut.

MOTION PASSES

Motion Passes

Mr. Inzelbuch – "Another addendum by the
Superintendent:

Mr. Inzelbuch

1. To approve Julie Wolfe, she is a BCBA-LLC to provide professional development for ABA training for public school children. Twenty-five hours of service, not to exceed 3000."

Mr. Friedman – "Motion to approve."

Mr. Friedman

Mr. Greenspan – "Second."

Mr. Greenspan

MOTION TO APPROVE JULIE WOLFE FOR
ABA TRAINING (PROFESSIONAL DEVELOP)

***Motion to Approve
J. Wolfe***

ROLL CALL:

Roll Call

YES: Mr. Greenspan, Ms. Miccio
Mr. Seidler, Mr. Silver,
Mr. Tift, Mr. Friedman,
Mr. Grunhut.

MOTION PASSES

Motion Passes

Mr. Inzelbuch – “Next addendum for approval
under Superintendent items:

Mr. Inzelbuch

1. Approve Richard Fastnacht, Asst. Principal
Middle School to Principal of Middle
School effective July 1, 2011, terminating
June 30, 2012. Salary: Step 1, Category I
\$109,810, replacement of Ms. Maldonado,
\$115,305, who was transferred to OSS.

Mr. Friedman – “Motion to approve.”

Mr. Friedman

Mr. Greenspan – “Second.”

Mr. Greenspan

MOTION TO APPROVE RICHARD FASTNACHT
AS PRINCIPAL OF MIDDLE SCHOOL.

***Motion to appoint
R. Fastnacht***

ROLL CALL:

Roll Call

YES: Mr. Greenspan, Ms. Miccio
Mr. Seidler, Mr. Silver,
Mr. Tift, Mr. Friedman,
Mr. Grunhut.

MOTION PASSES

Motion Passes

Mr. Inzelbuch – “A Superintendent item, addendum
to approve the following teachers for five days of
ABA training (public) and paras between July 5th
and August 15th not to exceed \$40.00 per hour for
teachers and pursuant to the LEA contract guide
for paras. Teachers: Sima Amsel, Felicia Boneveto,
Rivka Burton, Adina Frankel, Shainy Schloss,
Toby Steinberg. Paras: Rachel Brachfeld, Laura
Choffy, Jennifer Iafilice, Faigy Orzel, Tehilla
Perlstein, Kelly Prescott, Rivka Rosenblatt, Monica
Williams.

Mr. Inzelbuch

Mr. Friedman – “Motion to approve.”

Mr. Friedman

Mr. Greenspan – “Second.”

Mr. Greenspan

MOTION TO APPROVE ABA TRAINING

*Motion to approve
ABA Training*

ROLL CALL:

Roll Call

YES: Mr. Greenspan, Mr. Grunhut
Mr. Seidler, Mr. Silver,
Mr. Tift, Mr. Friedman,

NO: Ms. Miccio

MOTION PASSES

Motion Passes

Ms. Miller – We have another addendum.

1. To approve the date to be May 12, 2011
as the deadline for any non-public school
to request an appraisal to be eligible for
rent.

Mr. Friedman – “Motion to approve.”

Mr. Friedman

Mr. Greenspan – “Second.”

Mr. Greenspan

MOTION TO APPROVE MAY 12, 2011 AS THE
DEADLINE FOR NON-PUBLIC SCHOOLS TO
REQUEST AN APPRAISAL TO ELIGIBLE FOR RENT.
ROLL CALL:

*Motion to approve 5/12/11
as deadline for NP Schools
to request rent appraisal
Roll Call*

YES: Mr. Greenspan, Ms. Miccio
Mr. Seidler, Mr. Silver,
Mr. Tift, Mr. Friedman,
Mr. Grunhut.

MOTION PASSES

Motion Passes

Mr. Silver – “I want to make a motion that Ms.
Silva should review the possibility of expanding
our public pre-school program with Head Start
through the federal LEAP Program pending
availability of funds.

Mr. Silver

Mr. Inzelbuch – “When would you like her to
make that recommendation?”

Mr. Inzelbuch

Mr. Silver – “By next BOE meeting.”

Mr. Silver

Mr. Inzelbuch – “June 1st.”

Mr. Inzelbuch

Mr. Seitler – “Second.”

Mr. Seitler

MOTION FOR MS. SILVA TO REVIEW
EXPANDING THE PUBLIC PRE-SCHOOL

***Motion for Ms. Silva to
Review expanding Public
Pre-School Program***

ROLL CALL:

Roll Call

YES: Mr. Greenspan, Ms. Miccio
Mr. Seitler, Mr. Silver,
Mr. Tift, Mr. Friedman,
Mr. Grunhut.

MOTION PASSES

Motion Passes

Mr. Seitler – “ I would like to make a motion
for Title I, 192, 193, IDEIA and 226 to approve
all vendors that had contracts this year, to con-
tinue next year. And any vendor that was
approved without a contract will be dealt with
at the next meeting”

Mr. Seitler

Mr. Tift – “I don’t understand. Should we have
a list of ones that were approved?”

Mr. Tift

Mr. Greenspan – “There was three approved,
right?”

Mr. Greenspan

Mr. Silver – “Catapult, Tree of Knowledge and
Bayada Nurses.”

Mr. Silver

Mr. Inzelbuch – “Psych Ed Services.”

Mr. Inzelbuch

Mr. Silver – “Learned and Educational Excellence
an approval without a contract, so that has to be
dealt with by next meeting.”

Mr. Tift – “Can we just table that one until they
have a contract and then we can vote yes on it?”

Mr. Tift

Mr. Inzelbuch – “So, we are clear, Mr. Seitler,
because there is some confusion. What are you
saying?”

Mr. Inzelbuch

Mr. Seitler – “District should maintain the services
of these companies that have approval and contracts

Mr. Seitler

for the past year.”

Mr. Inzelbuch – “Okay, so that is what your are saying. Because at least one company has gone through the process.”

Mr. Inzelbuch

Mr. Seidler – “Educational Excellence and Learned had approval, never got any contracts, that will be dealt with at next meeting.”

Mr. Seidler

Mr. Inzelbuch – “So, that is not part of your motion?”

Mr. Inzelbuch

Mr. Seidler – “No, not right now.”

Mr. Seidler

Mr. Inzelbuch – “So, your motion is for the existing companies, all of the , what you listed, should be approved to do another year?”

Mr. Inzelbuch

Mr. Seidler – “Yes.”

Mr. Seidler

Mr. Inzelbuch – “In accordance with the same terms from last year.”

Mr. Inzelbuch

Mr. Seidler – “Same terms.”

Mr. Seidler

Mr. Silver – “Same contract terms, same dollar amount is impossible.”

Mr. Silver

Mr. Tift – “There will be no increase?”

Mr. Tift

Mr. Inzelbuch – “So I want to be clear, the amount of monies that comes from the federal over to the State?”

Mr. Inzelbuch

Mr. Tift – “So, they’re assigned?”

Mr. Tift

Mr. Inzelbuch – “No, they may change, the State decides, we don’t decide who pays us. So it may vary.”

Mr. Inzelbuch

Mr. Tift – “Okay.”

Mr. Tift

Mr. Greenspan – “Second.”

Mr. Greenspan

MOTION FOR EXISTING COMPANIES
FOR TITLE I SHOULD BE APPROVED

***Motion for existing Title i
Companies be approved***

FOR ANOTHER YEAR.

For another year.

ROLL CALL:

Roll Call

YES: Mr. Greenspan, Ms. Miccio
Mr. Seitler, Mr. Silver,
Mr. Tift, Mr. Friedman,
Mr. Grunhut.

MOTION PASSES

Motion Passes

Mr. Tift – “Motion to adjourn.” *Mr. Tift*

Mr. Greenspan – “Second.” *Mr. Greenspan*

Mr. Inzelbuch – “All in favor?” *Mr. Inzelbuch*

Board Members – Aye.”

MEETING ADJOURNED AT:

1:01 A.M. 5/13/11

RESPECTFULLY SUBMITTED BY:
ARLENE BIESIADA
INTERIM BUSINESS ADMINISTRATOR/
BOARD SECRETARY