

MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON THURSDAY, AUGUST 18, 2011, AT 8:00 P.M., AT 1771 MADISON AVENUE, LAKEWOOD, NEW JERSEY 08701

Mr. Meir Grunhut, Board President, called the meeting to order at 8:00 p.m.
Arlene Biesiada, Interim Business Administrator read the following notice:

SUNSHINE LAW

Sunshine Law

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Ms. Biesiada notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press and the Tri-Town News.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

ROLL CALL:

Roll Call

Board Members Present: Mr. Fink
Mr. Greenspan, Mrs. Miccio,
Mr. Seitler, Mr. Silver
Mr. Tift, Mr. Zlatkin, Mr. Grunhut

Board Members Absent: Mr. Friedman

Also Attending: Lydia Silva, Superintendent
Arlene Biesiada, Interim
Business Adm.
Rosemary Caricari, Executive
Secretary
Michael I. Inzelbuch, Esq.

Also Attending

RECOGNITION OF THE PUBLIC

Recog. Of Public

Pastor Wilson - "I have some questions for the Board Members.
I requested a meeting and did not get a meeting. I am willing to

Pastor Wilson

give you the questions, I don't know how much time you will need to get back to me."

Mr. Grunhut – "Do you want us to answer within the four minutes? Maybe give out the questions after your four minutes so you don't lose your four minutes. We will pass it around—"

Mr. Grunhut

Pastor Wilson – "I do not want yes and no answers to these. I would really want you to take a look at it and provide us with answers that are really thought through. Some we already know the answers to, but we would like to know how much does the Board know about these things. "

Pastor Wilson

Mr. Grunhut – "Okay"

Mr. Grunhut

Pastor Wilson – "One more issue on the agenda, page number two, where it talks about babysitting. "

Pastor Wilson

Mr. Grunhut – "Yes"

Mr. Grunhut

Pastor Wilson – "Is this saying if a person cannot get a babysitter within the busing route, they are not going to get these services? "

Pastor Wilson

Ms. Silva – "I'll have Mr. Kakavas answer that. "

Ms. Silva

Pastor Wilson – "Okay"

Pastor Wilson

Mr. Kakavas – "Reverend, do you want me to answer that now? "

Mr. Kakavas

Mr. Grunhut – "Yes, please. "

Mr. Grunhut

Pastor Wilson – "Yes, please. "

Pastor Wilson

Mr. Kakavas – "What I've been asked to do is bring a policy that is consistent with what most school districts do regarding baby-sitters. There is no State requirement for any type of accommodation for transportation for baby sitters. That is something provided by this district above and beyond what's required by State Mandate. I did speak to the DOE to make sure that there has been no changes, that the laws are consistent with what I'm aware of. In fact, it is exactly as I had expected. We are asking to just have some controls, in Lakewood basically a parent could choose a babysitter at any location, could move their child to a school based on the babysitter, and then could transfer that child whenever necessary based on babysitter needs. That created some situations that were negative for the Board, for the

Mr. Kakavas

educational process, and cost drivers for transportation. On the agenda for tonight is a proposal providing parents with the opportunity to take advantage of a babysitter, but the babysitter should be found in the sending area of the school that the child is scheduled to go to. By doing that, they would be able to go on an existing route, not be a cost driver for the district. The only thing that's different with the policy is that it has to be within the sending area of the school that the child attends. That is consistent with what's done throughout the State. ”

Pastor Wilson – “I just want you to be mindful that in the transition That Lakewood is going through, some of our parents may not be able to find a babysitter within the area. We do not want to inconvenience that parent from not being able to go work because of this policy. Just be mindful that what works in other towns may not work in Lakewood. Lakewood is a total different environment. ”

Pastor Wilson

Mr. Kakavas – “Okay. I think the important thing is if the Board wanted to continue that the Board needs to know what the cost implications are for providing that level of service. There is no state aid provided for this type of accommodation. Local taxpayers bear the full burden of this type of a policy. That is my responsibility to present this. what you see is a reasonable approach. Parents, there are four elementary schools in Lakewood. Within those sending areas there are typically people that can provide some level of care. There usually is some method that people can find within that area. What I think is unusual in the way it was being done in Lakewood is that the babysitter is the one that determined what school the child would go to. There should be a consistency of a school, and that the babysitter that's there should be a babysitter within this school sending area so that that child was going to have a continuity of their education from kindergarten through sixth grade. This is for the Board's consideration and I did have to present it to let the Board know what the financial implications were for continuing the old policy. ”

Mr. Kakavas

Ms. Silva – “Additionally Pastor Wilson I called up the State Education Department today just to find out. One of the things that was very clear was that the only children that the State Education looks upon that can be moved to another school are children who are either classified or children who are second language learners. Every other child has to be within their home school. ”

Ms. Silva

Pastor Wilson – “Okay. I don't know how long it will take

Pastor Wilson

for you to get these answers to me but I'm willing to wait."

Mr. Grunhut – "Okay. Thank you."

Mr. Grunhut

Mr. Grunhut – "Janice Boski "

Mr. Grunhut

Janice Boski – "I stand before you broken-hearted at this agenda and see so many of the great staff we have resigning. This is our second round, something is wrong here. And other teachers, the same thing is happening to them. They don't want to leave. They are being told they are not in the framework. We are teachers, professionals and will grow. We do have the background and the professionalism to know modifications and changes need to be made, we need the freedom to do that, that is why many of our teachers are leaving also. There are failing schools, there are many underlying reasons why schools fail, if we're looking at our teachers, other districts are snapping them up. Whatever we did last year didn't work. I met with Ms. Silva on Tuesday and had an excellent conversation. She told me changes were going to be made and we look forward to good things in the future. We need consistency of staff and program. We need collaboration and communication in a timely manner. We need parent concern, we need to enrich the lives of our students and faculty and we need a contract to do it all. "

Ms. Boski

Mr. Grunhut – "Derrick Parker? "

Mr. Grunhut

Mr. Parker – "I got a call to come here and speak about Save Our Youth Symposium. It's an event September 11th like a back to school night trying to get the kids to come out, give away some supplies. I have fliers I will pass out. This is the Real Deal Magazine, something to raise awareness for teenagers about drugs, bullying, gangs. We're going to be selling it to the libraries, students, teachers, schools, everybody. I'll pass it around if everybody wants to look through it. "

Mr. Parker

Mr. Tift – "I have a question, through the --"

Mr. Tift

Mr. Grunhut – "Sure"

Mr. Grunhut

Mr. Fink – "Can I see one please? "

Mr. Fink

Mr. Tift – "Derrick is that a program that something could be started as far as a student council in the high school or middle school? "

Mr. Tift

Mr. Parker – “I’m not exactly sure if you can call it a council, but—”	Mr. Parker
Mr. Tift – “No, I mean form a council for the program. ”	Mr. Tift
Mr. Parker – “I think you could, I would have to talk to Kames about that. Who said they wanted one? ”	Mr. Parker
Mr. Fink – “I do. ”	Mr. Fink
Mr. Parker – “Okay. ”	Mr. Parker
Mr. Fink – “Thank you. And a flier for September 11 th . ”	Mr. Fink
Mr. Parker – “Okay. The magazines are \$2 a piece, the fliers are free. ”	Mr. Parker
Mr. Fink – “Thanks. ”	Mr. Fink
Mr. Grunhut – “Okay. Thank you very much.”	Mr. Grunhut
Mr. Tift – “Do you have the location of the event on September 11 th ? ”	Mr. Tift
Mr. Parker – “The location is on the flyer, the corner of Cedar Bridge, over by Martin Luther King Drive, the baseball field over there, it starts at 11:00 a.m. over between the hours of 6:00 and 8:00. ”	Mr. Parker
Mr. Grunhut – “Okay. Thank you very much. ”	Mr. Grunhut
Mr. Parker – “Thank you. ”	Mr. Parker
Mr. Grunhut – “We wish you lots of success. Bill Hobday, please. ”	Mr. Grunhut
Mr. Hobday – “At last month’s meeting we talked about grants and approval. The Superintendent was going to be ordering textbooks for the school, have we done that, is it on the way and will we have it in sufficient time for this year’s school year? ”	Mr. Hobday
Ms. Silva – “Yes, we have ordered textbooks. ”	Ms. Silva
Mr. Hobday – “And you’ll— ”	Mr. Hobday
Ms. Silva – “A whole new set of textbooks for the middle school for a program called Connected Math, and that was I believe received. ”	Ms. Silva
Speaker – “Yeah, we received all the material. ”	Speaker
Ms. Silva – “Okay. So we’re going to be launching that as well. ”	Ms. Silva

Mr. Hobday – “Thank you. And with the grants, \$2 million for this school year is the first payment if we continue to do well. Have we received that money and have we made the investment into the computer equipment? ”

Mr. Hobday

Ms. Silva – “At this point we’re at pre-implementation for the SIG Grant, plans for the technology have started. We officially start with SIG September 1st. ”

Ms. Silva

Mr. Hobday – “So you don’t get the money until then or—”

Mr. Hobday

Ms. Silva – “No, we don’t get a dime. We just went to a meeting last Thursday with the State Education Department officials to talk about any modifications and any questions with regard to the grant. We are really in the stages, and the meeting was called a pre-certification meeting, we don’t immediately get the money. ”

Ms. Silva

Mr. Hobday – “Is it safe to believe that we will not institute that program in this school year, it will get funding this year for next year? ”

Mr. Hobday

Ms. Silva – “One of the things the whole committee kept saying and many members here is that we would implement the program to the degree we could whether we got the program or not, rather the grant. We did get the grant, we are going full force ahead. ”

Ms. Silva

Mr. Hobday – “When do you expect to get the money? ”

Mr. Hobday

Ms. Silva – “Mr. Gilson is here, perhaps you can, in terms of the actual money going in. ”

Ms. Silva

Mr. Gilson – “We cannot receive the money until after the pre-certification is done. We have to submit something to the State based on modifications we talked about last week. We can’t actually spend any of the money until after Sept. 1st. Our plan and the State is encouraging us to spend the money within the first two months so that what we do is the students can actually benefit from those things for the full entire school year. ”

Mr. Gilson

Mr. Hobday – “Excellent. Thank you. ”

Mr. Hobday

Mr. Gilson – “ Certainly. ”

Mr. Gilson

Mr. Hobday – “And do we know exactly the equipment that we want to acquire and where we might acquire that from? ”

Mr. Hobday

Ms. Silva – “One emphasis of the grant would be to upgrade the technology. Mr. Gilson, his committee, as well as our Mr. Trischitta are working on those orders. ”

Ms. Silva

Mr. Hobday – “I see. Thank you. ”

Mr. Hobday

Mr. Tift – “That’s it Mr. Hobday. ”

Mr. Tift

Mr. Grunhut – “Times up, but if you have a fast question. ”

Mr. Grunhut

Mr. Hobday – “It’s not fast. ”

Mr. Hobday

Mr. Grunhut – “All right. ”

Mr. Grunhut

Mr. Hobday – “Thank you. ”

Mr. Hobday

Mr. Grunhut – “Annette Kearny. ”

Ms. Kearny – “To piggyback on what Pastor – he handed you all the list of questions. If someone could tell us when the next Board meeting is, that would be a great time for the Board to answer all the questions. The questions for the public will be up online. ”

Ms. Kearny

Mr. Grunhut – “Where? ”

Mr. Grunhut

Ms. Kearny – “Give us until tomorrow morning LakewoodUnite.org. ”

Ms. Kearny

Ms. Silva – “The next Board meeting is September 15th. ”

Ms. Silva

Ms. Kearny – “We see a lot of teachers have left, voluntarily or involuntarily. My question is, are all those positions filled and are we ready to start school first day with full staff? Last year we were still transferring and doing all these things last minute. We need to know if all these positions are filled and how will it effect the students and their learning environment? Outside of the High School, we’ve been talking about having a parent portal on the website so parents can keep track of anything that the teachers want to post. Where are we at with that? ”

Ms. Kearny

Ms. Silva – “Spruce Street is at 100%, Clifton is at 100%, Clarke is at 100%, Oak or Clarke with the exception of administrators is there. Oak is 100%, the Middle School is 100%, the High

Ms. Silva

School is at 98%. So we will be able to move forward. With regard to parent portal, we are all interested in having that. We've begun that, Mr. Trischitta could you share with her? "

Mr. Trischitta – "Basically, the portal is two pieces, one into grades and attendance, the other in through the website which will be funded through ERATE. ERATE releases funds in late August, early September so until we get the funding in house to pay for the new website, we can't move forward. The portal for realtime will be a district initiative. The first will be to get the grades into realtime before we move forward to the parent portal. Some of these pieces are in place, we're just waiting for the funding and for the grades to be put in through realtime. "

Mr. Trischitta

Ms. Kearny – "So all the funding we should know where we are end of August, beginning of September. "

Ms. Kearny

Mr. Trischitta – "Right. "

Mr. Trischitta

Ms. Kearny – "Okay. Thank you."

Ms. Kearny

Mr. Grunhut – "Fred Rush"

Mr. Grunhut

Mr. Rush – "Ms. Silva, glad to hear most of the students and the percentages, that sounds good. There is one thing that has not been done yet, do you think it might be possible that you guys work diligently to make sure that our teachers have a contract before they go back to work? "

Mr. Rush

A Speaker – "Thank you. "

A Speaker

Ms. Silva – "It's my greatest wish. "

Ms. Silva

Mr. Rush – "So you guys are diligently working on that to make sure it's happening? "

Mr. Rush

Ms. Silva – "I believe the Board is. "

Ms. Silva

Mr. Rush – I don't know why it is taking so long. This is for Gus, on page two about the babysitting. Is there a distance that we will travel to accommodate people? "

Mr. Rush

Mr. Kakavas – "Within the boundary. Whatever the boundary for the school a parent could find a babysitter

Mr. Kakavas

location anywhere within the boundary for that particular school. What I've proposed still provides parents with an outlet for babysitters. It exceeds what the state requires. It just gives us a little control so that we can have a handle on our costs. We can provide a level of service that parents need but we can also do it without increasing the cost of the transportation services the district has. ”

Mr. Rush – “When young people have internships and they go and work at, say, The Chateau, you don't bus them there and go back and pick them up after school, do you? ”

Mr. Rush

Mr. Kakavas – “No. What I provide for the private schools is the State mandated to and from school that's covered under Title 18A. ”

Mr. Kakavas

Mr. Rush – “So you don't go and take them and pick them up? ”

Mr. Rush

Mr. Kakavas – “the level of service I provide to the nonpublic schools is transportation from their home to their school and from their school back to their home. ”

Mr. Kakavas

Mr. Rush – “Okay. The other thing I've noticed is the inordinate amount of trailers that we have everywhere. And it's been said that this Board is working on trying to close, or at some point in time get rid of CAGS. What I propose is before we get rid of another school, like we did with Princeton Avenue that those things are utilized, that we don't have to pay this absorbant amount of rent. We own that building we should take advantage of it. ”

Mr. Rush

Ms. Silva – “Where are we going to put 800 students? ”

Ms. Silva

Mr. Rush – “Well, there's a faction that's trying to do it.”

Mr. Rush

Mr. Grunhut – “Can I ask you a question?”

Mr. Grunhut

Mr. Rush – “Sure”

Mr. Rush

Mr. Grunhut – “Princeton Avenue was not a school, it was an administration building. Princeton Avenue was not a school for children. It sold for \$6 and a half million, and they were able to find something a lot less expensive and cheaper to go and rent a place such as this. CAGS is a real

Mr. Grunhut

school building with 800 children. I don't know who creates these rumors but I can tell you I've never heard that. It's truly an untruth. Why would we sell a building with 800 children to put more trailers? ”

Mr. Rush – “We did it with Princeton Ave, we had trailers at Princeton Avenue. ”

Mr. Rush

Mr. Grunhut – “Where, when?”

Mr. Grunhut

Mr. Rush – “We had trailers. ”

Mr. Rush

Mr. Grunhut – “For nonpublic? When it was a school, thirty years ago, twenty years ago? I don't remember it ever being a school because I wasn't here then. ”

Mr. Grunhut

Mr. Rush – “These teachers will tell you it's a school. ”

Mr. Rush

Mr. Grunhut – “I know, many, many years ago. I highly doubt there's any validity to that rumor. ”

Mr. Grunhut

Ms. Silva – “I'm very happy that hopefully the Board will approve today, a community based clinic there in collaboration with the Ocean Health Institute, to provide services for our students and the community. ”

Ms. Silva

Mr. Rush – “Okay. ”

Mr. Rush

Ms. Silva – “It would just add another reason why we have to maintain our school. We made an agreement with the state for the people who are paying this grant. ”

Ms. Silva

Mr. Rush – “Thanks for your answer, but we will still continue to monitor. ”

Mr. Rush

Ms. Silva – “Okay. ”

Ms. Silva

Mr. Tift – “Through the Chair ”

Mr. Tift

Mr. Grunhut – “Yes”

Mr. Grunhut

Mr. Tift – “Mr. Gus, how many parents take advantage of that babysitting program? ”

Mr. Tift

Mr. Kakavas – “Last year it was 241. ”

Mr. Kakavas

Mr. Tift – “Really? ”

Mr. Tift

Mr. Kakavas – “Yes”

Mr. Kakavas

Mr. Grunhut – “Make a motion to go into closed session”

Mr. Grunhut

Mr. Seidler – “Second”

Mr. Seidler

Mr. Grunhut – “Roll call? Discussion? Roll call? Aye? ”

Mr. Grunhut

Board members responded affirmatively.

The Board adjourned this portion of the Public Session and reconvened in Executive Session.

PUBLIC RECOGNITION CLOSED

***Recog. Of Public
Closed***

DISCUSSIONS WERE HELD IN EXECUTIVE SESSION

The Board reconvened in Public Session.

Mr. Inzelbuch – “Public, we are beginning, time is 12:07. ”

Mr. Inzelbuch

Speaker – “Where’s Irene? ”

Speaker

Mr. Inzelbuch – “Irene Miccio had to leave she was not feeling well. Can we have a roll call, please. ”

Mr. Inzelbuch

ROLL CALL:

Roll Call

Board Members Present: Mr. Fink, Mr. Greenspan,
Mr. Seidler, Mr. Silver
Mr. Tift, Mr. Zlatkin, Mr. Grunhut

Board Members Absent: Mrs. Miccio, Mr. Friedman

Mr. Inzelbuch – “As I said earlier, Ms. Miccio was here but needed to leave. We have a student who has been working the summer with our computer tech, can you introduce yourself to the Board. ”

Mr. Inzelbuch

Sim Johnson – “I’m working with the IT department for the summer. ”

Sim Johnson

Mr. Inzelbuch – “What grade are you in high school? ”	<i>Mr. Inzelbuch</i>
Sim Johnson – “I’ll be a senior, and I have been going around to the high school, middle school and four elementary schools working on the computers preparing them for the next school year. ”	<i>Sim Johnson</i>
Mr. Inzelbuch – “Let’s have a hand for this nice student.”	<i>Mr. Inzelbuch</i>
Sim Johnson – “Thank you.”	<i>Sim Johnson</i>
Mr. Seitler – “Through the Chair. I would just like to add that the student is also running for Lakewood City Council. ”	<i>Mr. Seitler</i>
Mr. Inzelbuch – “Really? I didn’t know that. Great. ”	<i>Mr. Inzelbuch</i>
Mr. Inzelbuch – “We have an agenda. Is Madam Superintendent here? ”	<i>Mr. Inzelbuch</i>
Ms. Silva – “Yes”	<i>Ms. Silva</i>
Mr. Inzelbuch – “And Madam Business Administrator? ”	<i>Mr. Inzelbuch</i>
Ms. Biesiada – “Yes, sir. ”	<i>Ms. Biesiada</i>
Mr. Inzelbuch – “Are there any changes to the agenda? ”	<i>Mr. Inzelbuch</i>
Ms. Biesiada – “No, we just have additions. ”	<i>Ms. Biesiada</i>
Mr. Inzelbuch – “Okay, are those addendums? ”	<i>Mr. Inzelbuch</i>
Ms. Biesiada – “The addendums. ”	<i>Ms. Biesiada</i>
Mr. Inzelbuch – “We’re first going to do the agenda. Any questions on the Agenda? ”	<i>Mr. Inzelbuch</i>
Mr. Seitler – “I think there was a revised agenda which was sent by e-mail, I never got the revised one, do we have a hard copy here? ”	<i>Mr. Seitler</i>
Mr. Inzelbuch – “Yes, any other question? I think Mr. Tracey Tift. ”	<i>Mr. Inzelbuch</i>
Mr. Tift – “The \$300,000 that was slotted for medical benefits, I see now it is going to books. Is that extra money that was slotted for medical benefits or---”	<i>Mr. Tift</i>

Ms. Biesiada – “No that was—we couldn’t take it out of related services. Hopefully that will be put back once we can spend the money from the Governor’s extra million dollars. That is not extra money. ”

Ms. Biesiada

Mr. Inzelbuch – “Any other questions? ”

Mr. Inzelbuch

Mr. Seidler – “Isn’t there extra money because of the new benefit thing that was passed in Trenton about a month ago? ”

Mr. Seidler

Ms. Biesiada – “That’s all taken into consideration when the budget was reduced ---”

Ms. Biesiada

Mr. Seidler – “The budget was reduced---”

Mr. Seidler

Ms. Biesiada - --“by that one and a half percent. ”

Ms. Biesiada

Mr. Seidler – “No, the budget was reduced before we looked at that. ”

Mr. Seidler

Mr. Inzelbuch – “We could look into that.”

Mr. Inzelbuch

Mr. Seidler – “That was passed in June and the budget was passed in March. When we did the budget we did not know about that. This was extra money that was found, I believe it was somewhere around \$900,000 based on what we got on the email. ”

Mr. Seidler

Ms. Biesiada – “We are currently taking one and a half percent out of the employees’ salaries for health---”

Ms. Biesiada

Mr. Seidler – “I’m not talking about that. I’m talking about the new Governor Christie passed on June 15th or around thereabouts where they have to pay a little bit more based on a percentage of their premiums. I don’t know all the details. ”

Mr. Seidler

Ms. Biesiada – “No, it’s not happening until the fourth year. ”

Ms. Biesiada

Mr. Seidler – “Well, there---”

Mr. Seidler

Ms. Biesiada – “That’s the fourth year. ”

Ms. Biesiada

Mr. Seidler – “It was a savings for this year of about \$900,000---”

Mr. Seidler

Mr. Inzelbuch – “If I may interrupt, Arlene is relatively new.

Mr. Inzelbuch

Mr. Seitler has some point here. We were already taking from what I understand that percentage. ”

Ms. Biesiada – “One and a half percent. ”

Ms. Biesiada

Mr. Inzelbuch – “But the Governor did pass something afterward. ”

Mr. Inzelbuch

Ms. Biesiada – “Right”

Ms. Biesiada

Mr. Inzelbuch – “Regardless, you can review this tomorrow? ”

Mr. Inzelbuch

Ms. Biesiada – “That will be--Yes”

Ms. Biesiada

Mr. Inzelbuch – “Yes, I was just told on page 21, number 31. Page 21, number 31 needs to be removed. Apparently Rachel Rennert has refused the position. Are there any other questions on the agenda? ”

Mr. Inzelbuch

Mr. Tift – “Yes, page four, J, the increase in the adult meal ten cents. Is that a requirement from the state? ”

Mr. Tift

Ms. Biesiada – “Requirement from the state. ”

Ms. Biesiada

Mr. Inzelbuch – “Okay”

Mr. Inzelbuch

Ms. Silva – “The Federal Government”

Ms. Silva

Mr. Tift – “Page five, letter L, I believe the transportation, the lowest when these contractors bid on the routes, are they all the same routes or are they different routes? ”

Mr. Tift

Mr. Inzelbuch – “Gus left. ”

Mr. Inzelbuch

Ms. Biesiada – “Gus is gone. ”

Ms. Biesiada

Mr. Tift – “One of the questions I have was brought up at the last meeting too, Is that the difference in the pricing, I see that the lowest bid was 9,000 and on the high end it was 145,000. If they are bidding on the same exact routes, why the difference? ”

Mr. Tift

Ms. Biesiada – “Some don’t bid on the entire package. They’ll pick and choose their routes that they want to bid on so that’s why you have the different amounts. ”

Ms. Biesiada

Mr. Tift – “Okay , so how do we know which ones they got

Mr. Tift

and which ones they didn't get? ”

Ms. Biesiada – “Gus has to answer that question. ”

Ms. Biesiada

Mr. Tift – “Page 6, items seven through I believe 14, it looks like they're getting committees together to do the curriculum. Is it possible if we could see these when they're complete? ”

Mr. Tift

Mr. Inzelbuch – “You will have to see them. ”

Mr. Inzelbuch

Ms. Silva – “Absolutely, we'll have a presentation on them. ”

Ms. Silva

Mr. Inzelbuch – “Any other questions on the agenda? ”

Mr. Inzelbuch

Mr. Tift – “Page seven, number 17, we're having kids learn” the national anthem in their native language? ”

Mr. Tift

Mr. Inzelbuch – “Yes. ”

Mr. Inzelbuch

Ms. Silva – “We're having all children learn it so they can participate in the first Mexican Heritage Day Parade in Lakewood on Saturday, September 17th. ”

Ms. Silva

Mr. Tift – “Number page eight, the resignation of teachers. There's 13 teachers here, one of them I guess is already gone. One of my concerns is, obviously teachers are going to go where the better positions are or better jobs are. Is there any way, before they decide to leave, to at least try to keep them in the district? I don't know, hear any kind of complaints or any kind of grievances that they may have as to the reasons why they're leaving the district in such a large number? ”

Mr. Tift

Ms. Silva – “It's actually 11 teachers. If you notice number nine is a nurse and number 13 is a principal. So it's 11 teachers. I spoke to the union President. She had spoken to quite a number of them. It seems that, for whatever reason, and that reason I do not know, but Neptune seems to have quite a number of vacancies. Neptune has accepted quite a number of our teachers, not only did they raise their salary, for example, the Teacher of the Year, Mrs. Jaccodine, had a \$9,000 increase. In addition, they took her sick days and vacation days. So, that's quite an incentive for her to go to another district. ”

Ms. Silva

Mr. Inzelbuch – “It seems like we train people here and they leave here and go elsewhere for a variety of reasons, but

Mr. Inzelbuch

we're a great training ground. ”

Mr. Tift – “Page 12, letter F, the appointment of consultants, are we going to table this? ”

Mr. Tift

Mr. Tift – “Didn't we discuss we were going to find out if everything was done? ”

Mr. Tift

Mr. Zlatkin – “I think we are going to approve it based on and then contingent on whoever is doing it saying it's all good. ”

Mr. Zlatkin

Mr. Tift – “Is that something we can do? ”

Mr. Tift

Mr. Inzelbuch – “We can do it contingent on verification. ”

Mr. Inzelbuch

Mr. Tift – “One more questions-and then I'll move on page 28, Mr. Boxer”.

Mr. Tift

Mr. Inzelbuch – “There was a miscalculation regarding him And Jen Andersen. It's been corrected on the agenda.”

Mr. Inzelbuch

Mr. Tift – “but is it to our benefit or-“

Mr. Tift

Mr. Inzelbuch – “No. Actually, they're owed more money. It wasn't a benefit question, it was a question of someone didn't add right apparently.”

Mr. Inzelbuch

Mr. Tift – “I don't know. Is that what happened?”

Mr. Tift

Ms. Capper – “Yes.”

Ms. Capper

Mr. Inzelbuch – “Per their contract they were owed this money I'm being told, and for whatever reason the mathematical systems of the person who figured it out were not working correctly last time.”

Mr. Inzelbuch

Mr. Greenspan – “Motion to pass the agenda. ”

Mr. Greenspan

Mr. Inzelbuch – “Is there a motion to pass the agenda as modified? ”

Mr. Inzelbuch

Mr. Fink – “Yes. ”

Mr. Fink

Mr. Greenspan – “Second. ”

Mr. Greenspan

Mr. Inzelbuch – “A first by Carl, a second by Mr. Greenspan. ”

Mr. Inzelbuch

MOTION TO MOVE AGENDA
AS AMENDED

**Motion to move
Agenda**

ROLL CALL:

Roll Call

YES:

Mr. Fink, Mr. Greenspan,
Mr. Seitler, Mr. Silver, Mr. Tift,
Mr. Zlatkin, Mr. Grunhut

MOTION PASSES

Motion Passes

AGENDA
AUGUST 18, 2011

- I. PLEDGE OF ALLEGIANCE – PRESIDENT, LAKEWOOD BOARD OF EDUCATION
- II. ROLL CALL
- III. PRESENTATIONS - 1. Drop out Intervention – Marcy Paturzo, Director of Guidance
2. School Plans for 2011-2012 School Year:
 - Spruce Street School – Miguel Rivera, Principal
 - Middle School – Richard Fastnacht, Principal
 - Oak Street School – Laura Winters, Principal
- IV. MINUTES – FEBRUARY 14, 2011
- V. RECOGNITION OF THE PUBLIC
- VI. CORRESPONDENCE AND COMMUNICATIONS – NONE AT THIS MEETING
- VII. COMMITTEE REPORTS – NONE AT THIS MEETING
- VIII. INFORMATIONAL NOTIFICATION

In furtherance of prior Board Approval on June 30, 2011, page 12; item 14 and as recommended by the New Jersey Department of Education and the Lakewood Board of Education Transportation Department and the District.

The Lakewood Board of Education, in an effort to provide reasonable accommodations to parents or guardians of students who require a babysitter either before or after school, will allow for an alternate pick-up or drop-off location (different from their residence) providing the following three (3) criteria are met:

- 1. The babysitter location is within the sending boundaries of the home school of the child.
- 2. The babysitter location is along an existing bus route servicing the home school of the child.
- 3. There is sufficient room to accommodate the child on an existing route without creating an overload.

It is essential that these three criteria be met to insure that this policy is applied consistently, that the babysitter transportation does not violate state law and that the provision of this service does not increase the cost of educational support services for the district.

If any of these three provisions are not met, the babysitter location transportation will not be accommodated.

Any and all requests must be submitted in writing to the Mr. Gus Kakavas, Transportation Consultant at the Lakewood Board of Education, District Office, 1771 Madison Avenue, Suite B, Lakewood, NJ 08701. Any questions please contact the Transportation Department at: (732) 905-3688.

IX. REPORTS AND RECOMMENDATIONS OF THE BOARD SECRETARY/BUSINESS ADMINISTRATION

A. Approval of 2011-12 line account transfers:

LINE ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
		FROM	TO
11-000-261-420-15-0722	PLANT MAINT REPAIR BLDG	(6,446.00)	
12-000-230-730-00-0000	GNRL ADMIN EQUIPMENT	(10,000.00)	
12-000-261-732-00-0000	NON-INSTR EQPT		16,446.00
<i>Reclassification of Tractor Purchase to Capital Outlay</i>			
11-000-216-610-15-0015	DIST RELATED SVCS SUPPLY	(2,667.00)	
11-209-100-320-00-0000	SPED BD PURCH/PROF	(5,000.00)	
11-212-100-320-00-0000	SPED MH PURCH/PROF	(10,000.00)	
12-000-216-730-13-0000	EQUIP-SPEC SERVICES		17,667.00
<i>Reclassification of Snoezelen Special Education Equipment to Capital Outlay</i>			
11-000-291-270-00-0000	MEDICAL BENEFITS	(300,000.00)	
11-190-100-640-03-0003	HS TEXTBOOKS		119,456.36
11-190-100-640-04-0034	MS MATH TEXTS		6,021.00
11-190-100-640-05-0005	EGC TEXTBOOKS		70,000.00
11-190-100-640-06-0006	CAS TEXTBOOKS		30,000.00
11-190-100-640-07-0007	SSS TEXTBOOKS		23,000.00
11-190-100-640-09-0009	OAK TEXTBOOKS		20,000.00
11-190-100-640-15-0016	TEXTBOOK LEASE		31,522.64
<i>Establish Textbook Budget</i>			

B. Approve Bills List as of August 18, 2011 for the Warrant Account in the amount of \$6,614,732.14

C. Approval of payment of New Jersey State Health Benefit Plan premiums for the month of June 2011 in the amount of \$867,934.84.

D. Approval of the July 29, 2011 Payroll and Board Share of FICA/Medicare \$ 557,209.50.

E. Approval of the August 12, 2011 Payroll and Board Share of FICA/Medicare \$ 1,590,860.41.

F. Certification of No Over expenditures

Pursuant to N.J.A.C. 6A:23A-16.10, I, Lydia Silva, Superintendent, certify that as of July 31, 2011 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Arlene Biesiada July 31, 2011

Interim Business Administrator Date

G. Board Certification of No Over expenditures

Through the adoption of this resolution, we, the Lakewood Board of Education, pursuant to N.J.A.C. 6A:23A-16.10, certify that as of July 31, 2011 a review of the Board Secretary's monthly financial report and upon consultation with other appropriate district officials, that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

H. Acceptance of the Treasurer's and Secretary Reports for the month ending July 31, 2011. The Treasurer of School Moneys and the Board Secretary's reports are in balance for the cash receipts and disbursements for the month ending July 31, 2011.

I. Approval to renew the services of Kencor, Inc. for monthly examinations of six passenger elevators and quarterly examinations for three wheelchair lifts including lubrication and repairs at the following rates (**no increase from prior year**):

- a. Monthly charge of 6 elevators and 2 wheelchair lifts - \$770
- b. Hourly mechanic rate for work performed outside of scope of work-\$110 per hour
- c. Annual charge for pressure test-\$300 per elevator
- d. Material charge cost plus 10%.

J. Approval to increase paid school lunch prices for adult meals by \$0.10 per meal for the 2011-2012 school year as per mandatory requirement from the National School Lunch Program, Hunger-Free Kids Act of 2010 (Pub.L. 111-296).

Adult Lunch Meal

\$2.60 Full Price Meal

K. Approval of contract with the American Institute for History Education, LLC Abigail Adams Historical Literacy Fellowship for the 2011-2012 school year in the amount of \$100,630 to be paid from the Teaching American History Grant (**no cost to district**).

L. Bids were opened and read for the 2011/2012 school year, Bid # 12-0003, **Student Transportation Services**, on Thursday, July 21, 2011 at 10:00 a.m. (prevailing time) in the Administrative Offices, of the Lakewood Board of Education, 1771 Madison Avenue, Lakewood, NJ. Contracts to be awarded as follows: See attachment

Seaman Tov Inc, Elberon, NJ	\$145,478.00
Durham School Services, Lakewood, NJ	\$140,031.00
Student Transportation of America, Lakewood, NJ	\$ 99,159.00
Klarr Transport Service, Lakewood, NJ	\$ 10,804.00
Jay's Bus Service, Lakewood, NJ	\$ 66,210.00
Toras Imecha Inc, Lakewood, NJ	\$ 9,686.27

M. Approval to award a quoted contract to **Hartnett Transit Service, Toms**

River, NJ in the amount of \$94.00 per diem for a total amount not to exceed \$2,820.00 (30 days) to transport Lakewood student to/from Camp Leba at Tiferes Bais Yaakov, for the 2011/2012 ESY school year. Student is transported as per IEP **Route: CLCHS**

Quotes were sought and received by:

Briggs Transportation, Point Pleasant Beach, NJ	\$138.00
Hartnett Transit Service, Toms River, NJ	\$ 94.00
Durham School Services, Lakewood, NJ	\$170.00

X. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. SUPERINTENDENT'S ITEMS

1. Approve the following students for Out of District Placement:
 - B. 210Z to Woodcliff from September 6, 2011 through June 30, 2012. As per IEP. Cost: \$48,319.
 - C. 211Z & 213Z to Project Hire from September 1, 2011 through June 30, 2012. As per IEP. Cost: \$10,200.
 - D. 214Z to Aspen from July 1, 2011 through May 31, 2012. As per settlement. Cost: \$77,000.
 - 216Z to SCHI from July 13, 2011 through June 30, 2012. As per IEP. Cost: \$88,450.
2. Approve the following for Home Instruction. Dates to be determined. Cost: \$40 per hour.
 - E. 215Z
3. Approve the Lakewood Public School's Teacher/Evaluation Walk-through System that is aligned with the SIG, CAPA and QSAC.
4. Approve the NJQSAC District Improvement Plan (DIP).
5. Approve the Lakewood High School's Mathematics Coach Job Description and Expectations
6. Approve the Lakewood High School's Literacy Coach Job Description and Expectations.
7. Approve the Anti-bullying procedures, forms and notification letters as per the Oak Street School model for the 2011-2012 school year for the district.
8. Approve the 2011-2012, Language Arts Literacy Curriculum Maps for grades K-12, which were created by the Ocean County Language Arts Literacy Curriculum Committee and are aligned with the new Common Core Standards as outlined by the NJDOE.
9. Approve the Language Arts Literacy Interim Assessments for grades 3-8.
10. Approve the 2011-2012, Science Curriculum Maps for grades K-8, and Science Interim Assessments for grades 4, 7 & 8, which are

aligned to the new Common Core Standards as outlined by the New Jersey Department of Education.

11. Approve the 2011-2012, Mathematics Curriculum Maps and Interim Assessments for grades K-6, which are aligned to the new Common Core Standards as outlined by the New Jersey Department of Education.
12. Approve the APEX Contract for the 2011-2012 school year.
Cost: \$58,200 to be paid through Title I and SIG Grant funds.
13. Approve the following High School staff members to receive professional development on the utilization of Curriculum Maps/Pacing Guides and Interim Assessments for the week of August 22nd from 9:00 a.m. to 2:00 p.m. Cost: \$40.00 per hour to be paid through SIG pre-implementation and Title I funds. Rachel Twigg, Kevin Walters, Will Schmidt, Aimee Klinger-Ruddy, Joseph Spinelli, Tonya McCarthy, Nancy Doak and Caryn Pall.
14. Approve the following Middle School staff members to receive professional development on the utilization of Curriculum Maps/Pacing Guides and Interim Assessments for the week of August 22nd from 9:00 a.m. to 2:00 p.m. Cost: \$40.00 per hour to be paid through Title I funds. George Cervenak and Sheila Darnowski.
15. Approve Suzy Mazzaroni and Jennifer Hartwell to attend the Teachers' College Reading and Writing Project through Columbia University for the week of August 18th replacing Cliff Mann and Lauren Stross who were previously board approved to attend.
16. Please approve six high school students to participate in the Junior Volunteer Program at the St. Barnabas Medical Center for the 2011-2012 school year. Cost: Transportation only.
17. Approve Clifton Avenue Grade School Chorus to perform the National Anthem of the United States and Mexico assisted by the music teacher, Mr. Murphy at the Mexican Heritage Day Parade in Lakewood on Saturday, September 17, 2011.
(schools will share busing)
18. Approve the High School Marching Band to take part in the Mexican Heritage Day Parade in Lakewood on Saturday, September 17, 2011.
(schools will share busing)
19. Approve each Lakewood Public School to send a committee of teachers and students to take part in the Mexican Heritage Day Parade in Lakewood on Saturday, September 17, 2011.
(schools will share busing)
20. Approve Everyday Mathematics Professional Development for Mathematics Coaches and Administrators on August 30, 2011. Mathematics Coaches will receive \$40.00 per hour. Kim Shaw, Chuck Breidenbach, Stephanie Niechwiadowicz, Mary Nieves, Melissa Mann.
21. Approve Denise Anen and Jennifer Patella to complete their internship at the Oak Street School.

22. Approve new teacher training workshops for August 23, 24 and 25, 2011 at Clifton Avenue Grade School from 9:00 a.m. to 2:00 p.m. Sponsored by Leadership Matters/Title I Funds.
23. Approve to apply for NCLB Grant funds via EWEG application in the amount of: Title IA - \$8,727,394; Title IIA - \$867,365 and Title III ESL - \$221,934.
24. Approve The Dental Program "Miles for Smiles" field trips. This in conjunction with the Township, CHEMED, the Ocean County Health Department and the Lakewood School District. Elementary students by class will be scheduled each Wednesday, from 9:00 to 11:00 a.m. Cost: Transportation only.
25. Approve name change of Freshman course from Computer for Home and Business to Computer Literacy for Home and Business.
26. Approve Aleida Salguero, Literacy Coach at the Ella G. Clarke School for Leadership Training at the Clifton Avenue Avenue Grade School from August 15-19, 2011 and an additional five days for the month August for a total of 50 hours at \$40 per hour. Paid through Title I funds. (new Literacy Coach).

F. PERSONNEL

Reports and Recommendations of the Superintendent of Schools for the following professional staff in accordance with the requirements of Element 6, Indicator 6.5 of the monitoring process.

1. CERTIFICATED

a. Resignations

- (1) **ASENJO, Jeizza**
Bilingual – EGC
Effective: October 15, 2011 or sooner
- (2) **DE SIMONE, Linda**
Bilingual – SSS
Effective: September 1, 2011
- (3) **DOHERTY, James**
Science Teacher - LMS
Effective: September 1, 2011
- (4) **GOLDSTEIN, Barbara**
Occupational Therapist
Effective: August 1, 2011
(Refused Position)
- (5) **JACCODINE, Beth Ann**
Teacher of the Handicapped – LHS
Effective: September 1, 2011

- (6) JOHNSON, Jessica
Special Education Teacher – LHS
Effective: September 1, 2011
- (7) LIZANO, Elisa
Bilingual Teacher – OSS
Effective: August 1, 2011
(Refused Position)
- (8) LOPEZ, Dalia
Elementary Teacher – SSS
Effective: September 1, 2011
- (9) O’CONNOR BECKER, Judy
School Nurse – LECC
Effective: September 1, 2011
- (10) POLKOWSKI, Alicia
ESL Teacher – OSS
Effective: August 1, 2011
(Refused Position)
- (11) SCALZO, Nicole
LDTC
Effective: August 1, 2011
(Refused Position)
- (12) VENTURINI, Cristina
Spanish Teacher – LHS
Effective: September 1, 2011
- (13) YULI, Tina R.
Principal – EGC
Effective: August 1, 2011

b. Retirements – N/A at this meeting

c. Terminations - N/A at this meeting

d. Leaves of Absence

- (1) ROBSON, Eileen
Teacher-OSS
NJMLA-Sick & Personal-Paid
Effective: September 1, 2011
Terminating: September 8, 2011
Extended Leave-Paid
Effective: September 9, 2011
Terminating: September 22, 2011
NJMLA-Unpaid
Effective: September 23, 2011
Terminating: February 8, 2012
(Tentatively)

e. Transfers

- (1) ANKIEWICZ, Marissa
From: 3rd Grade Teacher – CAGS
To: 1st Grade ICS Teacher – CAGS
Effective: September 1, 2011
- (2) BREIDENBACH, Charles
From: Special Education Teacher – OSS
To: Mathematics Coach – OSS
Effective: September 1, 2011
- (3) FEIFER, Tova
From: Self- Contained Teacher – EGC
To: RR Teacher – EGC
Effective: September 1, 2011
- (4) GALLI, Alisha
From: Kindergarten Teacher – CAGS
To: 2nd Grade Teacher – CAGS
Effective: September 1, 2011
- (5) MADSEN, Linda
From: Mathematics Teacher – LMS
To: Mathematics Coach – LMS
Effective: September 1, 2011
- (6) MALDONADO, Annette
Assistant Principal
From: Oak Street School
To: Clifton Avenue Grade School
Effective: August 22, 2011
- (7) MANN, Melissa
From: 2ND Grade - CAGS
To: Math Coach – CAGS
Effective: September 1, 2011
- (8) MOBERG, Amy
From: 2nd Grade Teacher – CAGS
To: 3rd Grade Teacher – CAGS
Effective: September 1, 2011
- (9) NUSSBAUM, Malka
Special Education Teacher
From: Oak Street School
To: LECC – Campus III
Effective: September 1, 2011
- (10) NEIMAN, Shani
Special Education Teacher
From: Oak Street School
To: Clifton Avenue Grade School
Effective: September 1, 2011
- (11) NIEVES, Mary
From: 5th Grade Teacher – SSS
To: Mathematics Coach – SSS

- Effective: September 1, 2011
- (12) PAGLIARO, Helen
 From: Literacy Coach – CAGS
 To: Interventionist Title I – CAGS
 Effective: September 1, 2011
- (13) PROCTOR, Christine
 From: LECC Program
 To: SC Special Teacher - Oak Street School
 Effective: September 1, 2011
- (14) ROSE, Justina
 ESL
 FROM: Clifton Avenue/Clarke School
 TO: Clarke School
 Effective: September 1, 2011
- (15) SALGUERO, Aleida
 From: 2nd Grade Teacher – EGC
 To: Literacy Coach – EGC
 Effective: September 1, 2011
- (16) SCHAEFER, Karl
 From: ICS 3rd/5th Grade – EGC
 To: SC Special Education – EGC
 Effective: September 1, 2011
- (17) TOBIA, Helen
 Assistant Principal
 From: Clifton Avenue Grade School
 To: Oak Street School
 Effective; August 22, 2011
- (18) VARACALLI, Matthew
 Art Teacher
 From: Oak Street School
 To: Lakewood High School
 Effective: September 1, 2011
 Terminating: June 30, 2012
 (Full-time Position needed at HS)

f. Appointments

(1)***CONSULTANTS

Professional Development Workshop - NP
 Effective: 2011-2012 School Year
 Funded by Title I & Title I ARRA & Title IIA

NAME	SALARY
Altman,Zalman	\$202.00
Anisfeld, Goldy	\$165.00
ASCD	\$89.00
Bald, Yochanan	\$3,483.00
Basch, Dusie	\$400.00

Basch, Malka Raizel	\$300.00
Baumol, Chani	\$10,000.00
Beckenroth, Sara	\$1,800.00
Birnbaum, Henny	\$500.00
Blum, Ami	\$1,870.00
Blum, Shalom	\$1,985.00
Bresler, Sara	\$300.00
Brogen, Shaina	\$710.00
Brotsky, Meir	\$390.00
Burstyn, Leah	\$10,500.00
Center of Town	\$531.00
Cherney, Faigh	\$300.00
Chofetz Chaim Foundation	\$1,200.00
Consulting with Care	\$2,800.00
Corpo Writ Media Services	\$1,470.00
Courtney, Mary	\$2,250.00
Dahan, Rivky	\$1,917.00
Dalgar Caterers	\$1,839.00
Daum, Bracha	\$700.00
Deckelbaum, Chaya	\$1,000.00
Deyfuss, Devorah	\$300.00
Diena, Mirgolia	\$3,060.00
Drilman, Chanie	\$300.00
Drucker, Hilary	\$510.00
Eidelman, Yitzchok	\$120.00
Einhorn, Hindy	\$1,500.00
Eisenberger, David	\$300.00
Eisenstein, Zeldy	\$300.00
Fass, Chaya Rochel	\$300.00
Feldberger, Cgasjek	\$690.00
Feldberger, Faige	\$805.00
Feldheim, Gitty	\$300.00
Feldman, Daniella	\$1,500.00
Finkel, Chaim	\$805.00
Finkel, Noami	\$720.00
First Cap Mgmt	\$700.00
Fleischer, Esti	\$300.00
Franki, Raizy	\$465.00
Freedman, Yuvu	\$1,383.56
Garfinkel, Frumi	\$325.00
Geller, Shayne	\$80.00
Gersten, Esther	\$290.00
Ginsberg, Rochel	\$300.00
Gleiberman, Sara	\$300.00
Golitz, Rivky	\$2,000.00
Gordon, Miriam	\$300.00
Gorelick, Chana	\$1,450.00
Green, Esther	\$90.00
Grossman, Rebecca	\$3,124.00
Guzik, Aviva	\$2,760.00

Halberstadt, Breindy	\$300.00
Hess, Sarola	\$300.00
Hirsch, Glen	\$1,350.00
ID Tech	\$21,450.00
Insel, Shulamith	\$2634.00
Inst. For Multisenory Ed	\$975.00
Jacobs, Chaya	\$1,500.00
Jaffe, Sara Leah	\$300.00
Kaisman, Jill	\$400.00
Kaplowitz, Rivka	\$300.00
Kaweblum, Nina	\$2,500.00
Koegel, Eliezer	\$300.00
Kohn, Kaila	\$300.00
Kramer, Joel	\$400.00
Kramer, Penina	\$3,000.00
Kreiswirth, Leah	\$560.00
Kuanu Yached Org	\$3,500.00
Lake Education, NJ	\$14,800.00
Language Builder	\$7,000.00
Lebovitz, Nechama	\$448.08
Lefkowitz, Batsheva	\$1,500.00
Leiser, Peri	\$1,500.00
Leiser, Yocheved	\$1,000.00
Lemberger, Devorah	\$261.00
Levin, Menachem	\$300.00
Levitansky, Shully	\$300.00
Lichtenstein, Esther	\$300.00
Lieberman, Devorah	\$160.00
Lieberman, Kaila	\$300.00
LIFE	\$300.00
Loketech, Shani	\$1,200.00
Malinowitz, Rena	\$588.00
Mayer Censor	\$128.00
Mintz, Chana	\$160.00
Munk, Zessy	\$12,618.00
Nerde Enterprise Ostreicher	\$3,600.00
Neuman, Devorah	\$300.00
Neuwirth, Bracha	\$80.00
Neve Yerashalayim	\$1,000.00
Newhouse, Faiga Rivka	\$300.00
Notis, Miriam	\$188.00
Notis, Nomi	\$325.00
Olshin, Miriam	\$500.00
Orbach, Yehudis	\$300.00
Parnes, R	\$15,000.00
Paschkusz, Perela	\$300.00
Pearl Blau	\$7,200.00
Plaut, Esti	\$710.00
Plopper, Yehudis	\$2,520.00
Plotcher, Shaya	\$1,000.00

Pollack, Tzila	\$750.00
Raader, Gitty	\$200.00
Rabinowitz, Miriam	\$500.00
Reach	\$6,900.00
Reidel, Dina	\$300.00
Rodkin, Rochel	\$300.00
Rosenblum, Elchonon	\$7,200.00
Rosenhan, Nafatli	\$80.00
Roth, Laya	\$500.00
Rothman, Chavy	\$485.00
Rottenstreich, Asher	\$2,000.00
Rozansky, Shulamith	\$300.00
Rozansky, Yichok	\$500.00
Ryback, Blimi	\$300.00
Ryback, Gitty	\$922.50
Salomon, Aidy	\$2,000.00
Schechter, Gitty	\$300.00
Schwartz	\$500.00
Schwartz, Leah	\$300.00
Shachar, Judith	\$800.00
Shapiro, Malka	\$1,000.00
Shindler, Irwin	\$1,750.00
Snyder, Bashy	\$300.00
Social Success	\$550.00
Speigel, Miriam	\$1,000.00
Spiegel, Henekh	\$1,650.00
Spiegel, Menachem	\$808.00
Steger, Mimi	\$300.00
Steger, Nachman	\$525.75
Stein, Leah	\$1,700.00
Steinharter, Tuvia	\$4,640.00
Steinharter, Zipporah	\$204.58
Storch, Sholom	\$1,000.00
Svei, Sushy	\$300.00
Swerdloff, Gitty	\$2,641.00
Tatel, Tova	\$750.00
Technology Awareness	\$1,201.00
Torah Umesorah	\$160.00
Trainer, Michael	\$4,000.00
Tree of Knowledge	\$13,260.00
Tress, Rivky	\$3,106.00
Tri C Pbu	\$177.00
Versicherter, Bracha Chaya	\$300.00
Wechsler, Miriam	\$300.00
Weinberger, Esti	\$780.00
Weiss, Chaya	\$300.00
Weissman, Raizel	\$300.00
Weitzner, Naomi	\$1,300.00
Yanes, Yaakov	\$1,070.00
Yoffe, Michal	\$300.00

Z Berman	\$600.00
Ziamba, Ahuva	\$300.00
Zimmerman, Dassi	\$300.00
Zisow, Malka	\$300.00

- (2) *BALDASARE, Joseph
ICS/RR Teacher – OSS
Certificate of Eligibility with Advanced Standing
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: BA, Step 1, \$44,541
(Pending Negotiations)
(Replacement for C. Breidenbach – reassigned - \$67,970)
(Mentoring Costs Paid by Employee)
- (3) *BROLIN, Margaret
ICS/RR Special Education Teacher – OSS
Standard Certificate
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: BA, Step 3 - \$45,141
(Pending Negotiations)
(Replacement for S. Neiman – transferred - \$48,141)
- (4) *BULTRON-PENA, Maria
Bilingual First Grade – OSS
Certificate of Eligibility
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: MA, Step 7 - \$51,181
(Pending Negotiations)
(Approval Pending OPI & WPI Test Scores)
(Replacement for A. Polkowski – refused position)
(Mentoring Costs Paid by Employee)
- (5) *CARRION, Damarisinai
Spanish Teacher – LHS
Certificate of Eligibility with Advanced Standing
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: BA, Step 1 - \$44,541
(Pending Negotiations)
(Replacement for P. Plungis – resigned - \$55,469)
(Mentoring Costs Paid by Employee)
- (6) *CHRISTODOULOU, Larissa
Mathematics Teacher – HS
Certificate of Eligibility with Advanced Standing
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: MA, Step 1 - \$47,541
(Pending Negotiations)
(Replacement for C. Fuller – resigned - \$48,141)
(Mentoring Costs Paid by Employee)

- (7) *COLES, Caitlin
Second Grade Teacher – EGC
Certificate of Eligibility with Advanced Standing
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: BA, Step 1- \$44,541
(Pending Negotiations)
(Replacement for A. Salguero – reassigned - \$48,761)
(Mentoring Costs Paid by Employee)
(Pending Certification)
- (8) *CUNHA, Vera
Bilingual Teacher – OSS
Certificate of Eligibility with Advanced Standing
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: BA, Step 1 - \$44,541
(Pending Negotiations)
(New Position)
(Mentoring Costs Paid by Employee)
(Approval Pending Bilingual Certification)
- (9) *DEL RIO, Yamila
Bilingual Teacher – SSS
Certificate of Eligibility
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: BA, Step 10 - \$49,639
(Pending Negotiations)
(Replacement for D. Lopez – resigned - \$46,541)
(Mentoring Costs Paid by Employee)
- (10) *DILLON, MARK
TEMPORARY CONTRACT
Elementary Teacher – OSS
Certificate of Eligibility with Advanced Standing
Effective: September 1, 2011
Terminating: January 23, 2012 or sooner
Salary: BA, Step 1 - \$44,541
(Pending Negotiations)
(Replacement for J. Kurek – LOA – \$46,941)
(Pending Certification)
- (11) *DROMSKY, Diani
English as a Second Language – CAGS
Certificate of Eligibility
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: BA, Step 1 - \$44,541
(Pending Negotiations)
(Replacement for J. Rose – transferred – EGC)
- (12) *ELSBREE, Shalleen
Language Arts Teacher – LHS
Certificate of Eligibility with Advanced Standing
Effective: September 1, 2011

- Terminating: June 30, 2012
Salary: BA, Step 1 - \$44,541
(Pending Negotiations)
(Replacement for M. Walczak – Non Renewal - \$44,541)
(Mentoring Costs Paid by Employee)
- (13) *FALLON, Stephanie
Language Arts Teacher – LMS
Certificate of Eligibility with Advanced Standing
Effective: October 1, 2011
Terminating: June 30, 2012
Salary: BA15, Step 1 - \$ 45,541 (pro-rated)
(Pending Negotiations)
(Replacement for B. Mc Cord – retired - \$66,869)
(Mentoring Costs Paid by Employee)
- (14) *FELDMAN, Tami
Occupational Therapist – District
Standard Certificate
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: MA30, Step 24 - \$77,440
(Pending Negotiations)
(Replacement for Consultant – as per IRS settlement)
- (15) *FERRARA, Teresa
Language Arts Teacher – LMS
Standard Certificate
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: MA30, Step 1 - \$49,541
(Pending Negotiations)
(Replacement for M. Blask – non-renewal - \$46,441)
- (16) *HAMELINK, Kelly
Science Teacher – LMS
Certificate of Eligibility with Advanced Standing
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: BA, Step 1 - \$44,541
(Pending Negotiations)
(Replacement for J. Doherty – resigned - \$45,141)
(Mentoring Costs Paid by Employee)
- (17) *KAIAFAS, Maria
English as Second Language – OSS
Certificate of Eligibility with Advanced Standing
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: MA, Step 1 - \$47,541
(Pending Negotiations)
(New Position)
(Mentoring Costs Paid by Employee)
- (18) *KILLEA, Keith
Social Studies Teacher – LHS

- Standard Certificate
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: BA, Step 6 - \$46,941
(Pending Negotiations)
(Replacement for J. Brown – resigned - \$45,441)
- (19) *LAWRENCE, Christine
TEMPORARY CONTRACT
Self Contained Special Education Teacher - OSS
Certificate of Eligibility with Advanced Standing
Effective: September 1, 2011
Terminating: June 30, 2012 or sooner
Salary: BA, Step 2 - \$44,841
(Pending Negotiations)
(Temporary Replacement for E. Robson – LOA - \$53,769)
(Mentoring Costs Paid by Employee)
- (20) *MAC LEAN, Megan
Language Arts Teacher – LMS
Certificate of Eligibility with Advanced Standing
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: BA, Step 1 - \$44,541
(Pending Negotiations)
(Replacement for T. Lavalley – non-renewal - \$44,841)
(Mentoring Costs Paid by Employee)
- (21) *MALERBA, Andrea
Bilingual Teacher – OSS
Certificate of Eligibility
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: BA, Step 1 - \$44,541
(Pending Negotiations)
(Replacement for J. Perez – non renewal - \$44,541)
(Mentoring Costs Paid by Employee)
- (22) *MARTINEAU, Allison
ICS Teacher – EGC
Certificate of Eligibility with Advanced Standing
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: BA, Step 1 - \$44,541
(Pending Negotiations)
(Replacement for K. Schaefer – reassigned - \$53,407))
(Mentoring Costs Paid by Employee)
- (23) *MASON, Nicole
ICS/RR Teacher – OSS
Certificate of Eligibility with Advanced Standing
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: BA15, Step 2 - \$44,841
(Pending Negotiations)
(New Position – Increase in ICS students)

(Mentoring Costs Paid by Employee If Needed)

- (24) *MC CLURE, Karen
School Nurse – LECC
Standard Certificate
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: MA30, Step 26 - \$81,593
(Pending Negotiations)
(Replacement for J. O'Connor-Becker – resigned - \$48,141)
- (25) *MILLER, David
Mathematics Teacher – LHS
Certificate of Eligibility
Effective; September 1, 2011
Terminating: June 30, 2012
Salary: BA, Step 1 - \$44,541
(Pending Negotiations)
(Replacement for T. Omert – resigned - \$53,742)
(Pending Certification)
- (26) *MULLEN, Liz
Occupational Therapist - District
Standard Certificate
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: MA, Step 24 - \$75,440
(Pending Negotiations)
(Replacement for Consultant – as per IRS settlement)
- (27) *OLESKIEWICZ, Jessica
Mathematics Teacher – LHS
Certificate of Eligibility with Advanced Standing
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: MA, Step 1 - \$47,541
(Pending Negotiations)
(Replacement for F. Iachetta – resigned - \$49,541)
(Pending Certification)
- (28) *PAGLIARO, Gina
Physical Education/Health Teacher – LHS
Standard Certificate
Effective: September 1, 2011
Terminating: June 30, 2012
Salary; MA, Step 7 - \$51,181
(Pending Negotiations)
(Replacement for L. Piero – transferred - \$45,941)
- (29) *PUGLIESE, Theresa
School Nurse – CAGS
Emergency Certificate
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: MA, Step 13 - \$55,603
(Pending Negotiations)

(Replacement for M. Fritz – reassigned – \$51,181)

- (30) *REID, Sean
Teacher of the Handicapped – LHS
Standard Certificate
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: BA, Step 16 - \$55,469
(Pending Negotiations)
(Replacement for J. Johnson – resigned - \$46,941)
- (31) *RENNERT, Rachael **Removed**
Mathematics Teacher – LMS
Certificate of Eligibility
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: MA, Step 1 - \$47,541
(Pending Negotiations)
(Replacement for M. Vadas – non-renewal - \$44,541)
(Mentoring Costs Paid by Employee)
- (32) *REYES, Vanessa
Bilingual 1st grade – CAGS
Certificate of Eligibility
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: BA, Step 1 - \$44,541
(Pending Negotiations)
(Replacement for V. Fiori – reassigned - \$47,441)
(Approval Pending OPI & WPI Test Scores)
(Mentoring Costs Paid by Employee)
- (33) *RICHARDS, Nadine
School Nurse – LHS
Standard Certificate
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: MA, Step 14 - \$55,699
(Pending Negotiations)
(Replacement for M. Fierman – non-renewal - \$70,869)
- (34) *RINALDI, Andrea
Social Studies Teacher – LMS
Certificate of Eligibility
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: PhD, Step 1 \$50,541
(Pending Negotiations)
(Replacement for K. Redding – resigned - \$47,141)
(Mentoring Costs Paid by Employee)
- (35) *RODRIGUEZ JONES, Magdalis
Elementary Teacher – SSS
Standard Certificate
Effective: September 1, 2011
Terminating: June 30, 2012

- Salary: MA, Step 3 - \$47,541
(Pending Negotiations)
(New Position – Replacing 1st Grade Position)
(Approval Pending OPI & WPI Test Scores)
(Mentoring Costs Paid by Employee If Needed)
- (36) *ROONEY, Thomas
Social Studies Teacher – LHS
Standard Certificate
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: BA, Step 6 - \$ 46,941
(Pending Negotiations)
(Replacement for S. Rosenblum – retired - \$75,640)
- (37) ROSENBLATT, Rivkah
Pre-School Teacher – LECC
Certificate of Eligibility with Advanced Standing
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: MA, Step 1 - \$47,541
(Pending Negotiations)
(New Position – Self Contained Kinder)
(Mentoring Costs Paid by Employee)
- (38) *SNYDER, Jason
Mathematics Teacher - LHS
Certificate of Eligibility with Advanced Standing
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: BA, Step 1 - \$44,541
(Pending Negotiations)
(Replacement for D. Giblin – non-renewal - \$52,639
(Mentoring Costs Paid by Employee)
- (39) *SORRENTINO, Sylvia
Bilingual 1st Grade – CAGS
Certificate of Eligibility
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: BA15, Step 5 - \$46,941
(Pending Negotiations)
(New Position)
(Approval Pending OPI & WPI Test Scores)
(Mentoring Costs Paid by Employee)
(Proper Documentation Needed for Credits)
- (40) *STEINBERG, Sori
Pre-School – LECC
Certificate of Eligibility with Advanced Standing
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: MA, Step 1 - \$47,541
(Pending Negotiations)
(Replacement for S. Goldfarb – Non Renewal - \$51,222)
(Mentoring Costs Paid by Employee)

- (41) *STRAUBEL, Janice
Library Science – SSS
Pending Certification
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: MA, Step 1 - \$47,541
(Pending Negotiations)
(Replacement for K. Scoza – resigned - \$46,941)
- (42) *SURGENT, Brian
Biology Teacher – LHS
Standard Certificate
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: MA, Step 4 - \$48,441
(Pending Negotiations)
(Replacement for A. O’Hara – resigned - \$44,541)
- (43) *VEGA, Ernie
Social Studies Teacher – LHS
Certificate of Eligibility with Advanced Standing
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: MA, Step 1 - \$47,541
(Pending Negotiations)
(Replacement for C. Velasquez – Non Renewal - \$44,541)
(Mentoring Costs Paid by Employee)
- (44) *WILLS, Maria
Mathematics Teacher – LHS
Certificate of Eligibility
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: BA, Step 1 - \$44,541
(Pending Negotiations)
(Replacement for K. Cugliari – non-renewal - \$44,541)
(Pending Certification)
(Mentoring Costs Paid by Employee)
- (45) WILSON, Natasha
Pre-School Teacher – LECC
Certificate of Eligibility
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: BA, Step 1 - \$44,541
(Pending Negotiations)
(New Position)
(Mentoring Costs Paid by Employee)
- (46) *YUDELSON, Christina
TEMPORARY CONTRACT
Title I Intervention Teacher – CAGS
Certificate of Eligibility with Advanced Standing
Effective: September 1, 2011
Terminating: December 23, 2011 or sooner

Salary: MA, Step 1 - \$47,541
(Pending Negotiations)
(Replacement for C. Kauffman – LOA - \$49,299)
(Mentoring Costs Paid by Employee)

- (47) ***CONSULTANTS
Effective: 2011-2012 School Year
(as needed)
*No direct cost to the District (Chapter 192 grant funding)

NAME	POSITION	SALARY
Bancroft Neurohealth	Bedside Instruction	\$59/hr
*Kettner, Rikki	Behavioral/Social Skills	\$60/hr
*Llach, Deirdre	Speech Therapist	\$60/hr
*Lesser, Tzivi	Educational Consultant	\$70/hr
*Melber, Sarah	Behavioral/Social Skills	\$60/hr
*Schlesinger, Leah	Educational Consultant	\$70/hr
Shore Family Eye Care	Low Vision Evaluations	\$450
	Dr. Maria Richmond	
*Wilhelm, Zelda	Behavioral/Social Skills	\$60/hr

- (48) ***SUBSTITUTES/SUPPLEMENTAL/NURSE
Effective: 2011-2012 School Year
Salary: \$85 per day/\$100 after 30 days
\$40 per hour supplemental
\$150 per day for nurses
(as needed)

ALLOCCO, Andrea	BA
BERELOWITZ, Ruth	Standard
Home Instruction/Supplemental only	
ECHANIQUE, Bory	AA
GLENN, Ellen	BA
GUZIK, Yehudis	BA
CWEIBER, Chaya	BS
JANUSZ, Stanley	BS
MARTINEAU, Allison	BS
MORONEY, Timothy	BS
RIVERA, Francisco	BS
SCHLEICHER, Nicholas	Highly Qualified
SHEARMAN, Kathleen	MA
SORENTINO, Sylvia	BA pending fingerprints
STEVENSON, Carole	AA
VAUGHN, David	BA
VAUGHN, Maria	BA
WOJCIK-BOSLAND, T	Standard
Home Instruction/Supplemental only	

- (49) BIESIADA, Arlene
Interim Business Administrator

Effective: August 23, 2011
Terminating: September 23, 2011
Salary: \$600 per day
\$75/hr for meetings

g. Reappointments

- (1) VELEZ, Maria
Teacher of Spanish – LHS
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: BA, Step 2 - \$44,841
(Pending Negotiations)

h. Salary Adjustments

- (1) TAPLIN, Soroh
Occupational Therapist – District
From: MA, Step 18 - \$61,750
To: BA, Step 20 - \$63,302

i. Stipends

- (1) CAPESTRO, Cara
FBLA Advisor
Effective: 2011-2012 School Year
Salary: \$627
(Pending Negotiations)
(No Cost to District – Paid with Perkins Funds)
- (2) PONTI, Toni
Internship Coordinator
Effective: 2011-2012 School Year
Salary: \$40/hr
Maximum of 186 hours
(No Cost to District – Paid with Perkins Funds)
- (3) KILLEA, Keith
Assistant Football Coach
Effective: 2011-2012 School Year
Salary: Group I – Step 3 - \$4,580
(Pending Negotiations)
- (4) KARSKO, George
Coach – Challenger Sports League
Effective: 2011-2012 School Year
Salary: \$4,500
- (5) BUSH, Margaret
Nurse Coordinator
Effective: 2011-2012 School Year
Salary: \$3,960
(Pending Negotiations)
- (6) PAGLIARO, Gina
Head Volleyball Coach

Effective: 2011-2012 School Year
Salary: Group III – Step 3 - \$5,887

- (7) KIGHT, Jared
Assistant Football Coach
Effective: 2011-2012 School Year
Salary: Group I – Step 3 - \$4,580

j. Tuition Reimbursement – N/A at this meeting

k. Miscellaneous

- (1) WALUK, Michael
Assistant Principal - LHS

Salary: \$119,541
Correction of typo from July 25, 2011 agenda

- (2) STUART, Dena
Assistant Field Hockey Coach
Stipend: \$5,365
Correction of wrong coaching guide

- (3) BOXER, Dr. Sheldon
Principal – Oss
Personal days = 105
 $105 \div \frac{1}{2} = 52.5$
 $\$139,678 \div 229 = \634.90
 $\$634.90 \times 52.5 = \$33,332.25$
(Correction from July 25, 2011 agenda
accumulated personal days not calculated)

- (4) ANDERSEN, Jan
Assistant Principal – OSS
Personal days = 57
 $57 \div \frac{1}{2} = 28.5$
 $\$125,126 \div 220 = \568.75
 $\$568.75 \times 28.5 = \$16,209.38$
(Correction from July 25, 2011 agenda
accumulated personal days not calculated)

- (5) Payment for Additional One Hour per day
Effective; 2011-2012 School Year
Salary: \$40/hr
(Extended School Day)

DORAN, Amanda
HEISS, Kimberly
JANUSZ, Maria
LOWE, Patricia
PRISBY, Melanie

2. NON-CERTIFICATED

a. Resignations

- (1) PEZZENGRILLI, Louis
Paraprofessional - CAGS
Effective: September 1, 2011
- b. Retirements - N/A at this meeting
- c. Terminations - N/A at this meeting
- d. Leaves of Absence
 - (1) GIOIOSA, Marie
Paraprofessional-OSS
NJFMLA-Sick-Paid
Effective: July 15, 2011
Terminating: August 10, 2011
(Pending Attendance Data)
NJFMLA-Unpaid
Effective: August 11, 2011
Terminating: Indefinitely
(Pending Dr.'s Release)
 - (2) GOLDMAN, Paye
Secretary-Related Services
Medical Leave-Unpaid
Effective: July 25, 2011
Terminating: August 30, 2011
 - (3) TORRES, Yanira
Paraprofessional - LECC
Extension of Family Leave
NJFML-Unpaid
Effective: September 1, 2011
Terminating: October 17, 2011
(Tentatively)
- e. Transfers
 - (1) HALPIN, Donna
Paraprofessional
From: OSS
To: LECC
Effective: September 1, 2011
 - (2) NAZARIO, Lydia
Paraprofessional
From: EGC
To: OSS
Effective: September 1, 2011
 - (3) YOUNG, Donna
Paraprofessional
From: OSS
To: LECC
Effective: September 1, 2011

f. Appointments

- (1) *BERSTEIN, Shaun
Paraprofessional – CAGS
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: 90 credits, Step 2 - \$18,304
(Pending Negotiations)
(Replacement for L. Pezzengrilli – resigned - \$18,179)
- (2) *CHILDERS, Jennifer
Paraprofessional – SSS
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: 90 credits, Step 1 - \$18,179
(Pending Negotiations)
(Replacement for R. Carlo – reassigned – \$22,231)
- (3) *COOPER, Kevin
Computer Technician – District
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: \$40,000 (pro-rated)
(Replacement for R. Ogle – reassigned - \$40,000)
- (4) *DICENSO, Joanne
Paraprofessional – LECC
Effective; September 1, 2011
Terminating: June 30, 2012
Salary: 0 credits, Step 1 - \$15,990 - HQ
(Pending Negotiations)
(New Position)
- (5) *GALLAGHER, Eileen
Executive Secretary – District office
Effective: August 22, 2011
Terminating; June 30, 2012
Salary: \$37,000 (pro-rated)
(Replacement for Y. Mendoza – reassigned - \$44,541)
- (6) *JACKSON, Gerald
Paraprofessional – CAGS
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: 90 credits, Step 5 - \$18,554
(New Position – One on One Para per IEP)
- (7) *KAISMAN, Miriam
Paraprofessional – LECC
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: 90 credits, Step 1 - \$18,179
(Pending Negotiations)
(New Position)
- (8) *LAMARGUGGIE, Joanne

- Paraprofessional – OSS
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: 60 credits, Step 10 - \$18,794
(Pending Negotiations)
(Replacement for D. Halpin – reassigned - \$16,978)
- (9) LARA, Brian
Paraprofessional – SSS
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: 90 credits, Step 1 - \$18,179
(Pending Negotiations)
(Replacement for M. Carrao – reassigned - \$18,179)
- (10) *MARTINEZ, Xiomara
Paraprofessional – SSS
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: 90 credits, Step 3 - \$18,429
(Pending Negotiations)
(Replacement for J. Rodriguez – reassigned - \$16,978)
- (11) OGLE, Richard
Computer Technician – LHS
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: \$50,000 (pro-rated)
(Paid through SIG Grant)
- (12) *ORELLANA, Oscar
Paraprofessional – OSS
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: 90 credits, Step 1, \$18,179
(Pending Negotiations)
(New Position – Personal Para per IEP)
- (13) *RIVERA, Francisco
Paraprofessional – SSS
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: 90 credits, Step 1 - \$18,179
(Pending Negotiations)
(Replacement for M. O’Sullivan – reassigned - \$28,290)
- (14) *SANTIAGO, Marilyn
Secretary I – PPS
Effective: September 1, 2011
Terminating: June 30, 2012
Salary: Step 1 - \$18,816 (pro-rated)
(Pending Negotiations)
(Replacement for M. Vespa – retired - \$22,911)
- (15) ***SUBSTITUTE PARAPROFESSIONALS
Effective: 2011-2012 School Year

Salary: \$12/hr
(as needed)

LOPEZ, Delia	Highly Qualified
LEWIS. Peccarelli	BA
RIVERA, Franciso	BS
SHEARMAN, Kathleen	MA
VAUGHN, David	BA
VAUGHN, Maria	BA

- (16) ***SUBSTITUTE SECRETARIES
Effective: 2011-2012 School Year
Salary: \$12/hr
(as needed)

VAUGHN, Maria
VESPA, Michelina

- g. Reappointments - N/A at this meeting
- h. Salary Adjustments - N/A at this meeting
- i. Stipends - N/A at this meeting
- j. Tuition Reimbursements - N/A at this meeting
- k. Miscellaneous

- (1) Payment for Additional 1Hour per day
Effective: 2011-2012 School Year
(as requested by SIG Grant)

PARAPROFESSIONAL SALARY

BAUBLES, Peter	\$21.78
BLYDEN, Ray	\$23.49
BROWN, Timothy	\$29.49
CLARK, Lawrence	\$22.65
DONATO, Michelle	\$22.92
DURMER, Jennifer	\$24.09
HOLMAN, Kelly	\$21.78
INGALLS, Roy	\$24.17
KAWKA, Janice	\$28.20
MALDANADO, Ricky	\$22.92
OLTHAUS, Donna	\$23.17
RENZI, Sheri	\$28.20
RUSSOMANO, Mary	\$21.56
STEWART, Erika	\$21.78
WHITE, Gloria	\$23.59

- (2) Payment for Additional 1 Hour per day

Effective: 2011-2012 School Year

PARAPROFESSIONAL	SALARY
COLON, Mildred	\$22.92
KING, Bobbie	\$22.65
KOZELNIK, Irene	\$29.29
O'SULLIVAN, Michelle	\$35.67
RIVERA, Enver	\$19.92
TULL, Mary	\$24.50
WOOD, Janet	\$30.54

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

Mr. Inzelbuch – “I would like to go through some addendums.”

Mr. Inzelbuch

1. Margaret Rose Morales – Supervisor LECC effective September 1, 2011 terminating June 30, 2012 salary MA30, Step 1 104,495 pro-rated; Replacement A. Colon, \$99,495, non renewal; subject to employee 4758 agreement.
2. Eileen Grecco – From Language Arts Teacher, LHS to Data Coordinator effective September 1, 2011 terminating June 30, 2012; salary 74,640, paid through SIG Grant Funds.
3. Angela Stewart – Transformation Director for SIG effective September 1, 2011 terminating June 30, 2012; salary 113,245 pro-rated; salary and benefits paid through SIG Grant Funds.
4. Approve Apple Professional Development for Fifth and Sixth Grade Teachers. Cost \$254,223 paid through Title I funds.
5. Approve Vacamas Academy contract in the amount of \$100,000 for the Community Outreach Program for

- the 2011-2012 school year; funding through the SIG Grant.
6. Anne Luick – Transfer from Asst. Principal at Clarke to Interventionist Teacher at Clarke effective September 1, 2011 terminating June 30, 2012; salary \$117,805 per attorney settlement.
 7. Employee 4758 utilize vacation time between now and September 1, 2011; On Board approved sick leave effective September 1st with all salary benefits and entitlement; using sick, vacation and personal until March 1, 2012; will retire March 1, 2012.
 8. Employee 4834 will be paid for 77.5 accrued unused vacation days in the amount of 41,499.49 at her per diem rate of \$535.48 by September 15, 2011 in accord with offer advanced by her attorney with a final settlement to be drafted by her attorney whose terms shall be in a form acceptable to the Board of Education.
 9. Employee 4114 to be reassigned to an elementary school to be selected by the Superintendent at employee's current rate of pay of 65,869 in accordance with settlement terms and agreement to be drafted by employee's attorney.
 10. Appointment of Yael Spitz, teacher of students with disabilities at Clifton Avenue Grade School, effective September 1-June 30, 2012; salary, MA Step 4, \$48,441 new position pending negotiations.
 11. Appointment of Samantha Ceprano, Bilingual Teacher, Spruce Street School effective September 1, 2011 terminating June 30, 2012; salary BA, Step 1 \$44,541, pending negotiations, mentoring to be paid by employee.
 12. Appointment of Vincent Florio Math Teacher, Lakewood Middle School effective September 1, 2011 terminating June 30, 2012; salary MA, Step 1, \$47,541 pending negotiations, mentoring to be paid by employee.
 13. Appointment of Daniel McHarris Teacher Lakewood High School effective September 1, 2011 terminating June 30, 2012; salary BA30, Step 15, \$55,769 pending negotiations.

Mr. Inzelbuch – “There are several business items. Approve the following contracts: ”

Mr. Inzelbuch

1. Supreme Mulch in the amount of \$9,700 to mulch the following school playgrounds: Campus 1, 2, 3, Ella Clarke School, Clifton, Oak and Spruce.
2. Diamond Construction for an additional amount of \$3,500 to repair additional damages identified to existing concrete steps and walls at 521 Princeton Avenue.

Mr. Zlatkin – “Doesn’t Ocean County Recycling Center provide free mulch? ”

Mr. Zlatkin

Mr. Grunhut – “The problem is that mulch is not good for playgrounds. ”

Mr. Grunhut

Mr. Fink – “Last year we used sharing co-share from the Township which is not available this year. ”

Mr. Fink

Mr. Inzelbuch – “We’ll ask Marlene Alvarado. How about we say “Pending review by Mr. Fink and by Marlene for the mulch. ”

Mr. Inzelbuch

3. Professional Exteriors, Inc. for the additional amount of \$4,200 to repair deck and skirting identified during walkthrough at Campus 3.

Superintendent Items:

1. Approve attached literacy and writing lesson models for first through sixth grade.

Tabled

Mr. Inzelbuch – “ I would ask this not be, because we didn’t see the attached, so I don’t know how the Board can vote on this. Okay. ”

Mr. Inzelbuch

Ms. Silva – “It was supposed to be attached. ”

Ms. Silva

2. Approval to accept Ocean County Health Department (OHI) Grant in the amount of 170,000 for a health clinic located at the Clifton Avenue Grade School.
3. Approve to submit an application to the Bureau of Facilities Planning for a change in use for two rooms at the Clifton Avenue for the purpose of the Health Clinic .
4. Appoint Rose Abreu Principal, Ella Clarke School effective September 1, 2011 terminating June 30, 2012; salary MA, Step 1, \$109,810 pro-rated pending certification.
5. Approval to draft the contracts for Title I, 192, 193, 226, IDA with the same terms as last year with the following exception: The CBM testing shall be eliminated. In addition to the IDA program, which is nonpublic, the price for this year with Catapult Learning will be \$4,835,000. That is pending availability of State and Federal and all funding sources. We do not have the exact number of the sources yet because the State has not produced what IDA funding will be. That will be

supplemented with local funds. Appropriate funding must exist.

Mr. Greenspan – “Motion to pass the addendums. ”

Mr. Greenspan

Mr. Zlatkin – “Second. ”

Mr. Zlatkin

MOTION TO APPROVE THE ADDENDUMS

***Motion to Approve
Addendums***

ROLL CALL:

Roll Call

YES: Mr. Fink, Mr. Greenspan, Mr. Seitler,
Mr. Silver, Mr. Tift, Mr. Zlatkin,
Mr. Grunhut

Mr. Tift – “One quick question, I thought we put the trash recycling out for bid. But I see bills here for the Township and also a recycling company on page 56 for trash collection for 6,000 and the Township in the amount of 28,000. ”

Mr. Tift

Mr. Silver – “Those bills are from previous, before the contract. ”

Mr. Silver

Mr. Inzelbuch – “Is this prior to the bid going into effect? ”

Mr. Inzelbuch

Ms. Biesiada – “The bid went into effect July 1st, yes. ”

Ms. Biesiada

Mr. Greenspan – “Motion to adjourn.”

Mr. Greenspan

Mr. Fink – Second. ”

Mr. Fink

MEETING ADJOURNED AT 12:28 A.M.

***RESPECTFULLY SUBMITTED BY:
ARLENE BIESADA
INTERIM BUSINESS ADMINISTRATOR/
INTERIM BOARD SECRETARY***