MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON THURSDAY, December 15, 2011, AT 8:00 P.M., AT 1771 MADISON AVENUE, LAKEWOOD, NEW JERSEY 08701

Mr. Meir Grunhut, Board President, called the meeting to order at 8:00 p.m. Interim Business Administrator/Board Secretary Arlene Biesiada read the following

SUNSHINE LAW ***Sunshine Law***

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Finger notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press and the Tri-Town News.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

ROLL CALL: ***Roll Call***

Board Members Present: Mr. Fink, Mr. Friedman, Mr. Greenspan, Ms. Miccio Mr. Seitler, Mr. Silver Mr. Zlatkin, Mr. Tift, Mr. Grunhut

Also Attending: Lydia R. Silva, Superintendent, Arelene Biesiada, Interim Business Administrator/ Board Secretary Lisa Miller, Business Manager Michael I. Inzelbuch, Esq., Board Attorney

PRESENTATIONS ***Presentations***

Bowman & Company – Jared Korn ***Jared Korn***

RECOGNITION OF THE PUBLIC ***Recog. of Pub.***

Ms. Kearney – "I just wanted to thank Mr. Fink, Ms. Winters and Ms. Silva for coming to our Lakewood High School PTSO meeting along ***Ms. Kearney***

with teachers. We had a strong support this past meeting of a lot of teachers. The rain kind of kept some people away, but we want to thank the LEA for supporting us as well. In addition, Mr. Tift, Mr. Friedman, and Mr. Greenspan for coming to the high school football game on Thanksgiving Morning. The student body, as well as the parents, really appreciate the support that you gave to the high school over the last month or so. That was it."

Mr. Tift – "Thank you." ***Mr. Tift***

Ms. Jackson – "271 Joe Parker Road. I have a couple of questions I would just like to bring to the Board, basically maybe our Superintendent can answer. First of all, it's concerning the parental involvement. Why hasn't the District's Parental Involvement Policy been updated since 2005, and why hasn't it been posted? And is it true that at least one percent of the Title I funding should be allotted to the public schools for parental involvement? And last, but not least, with Lakewood being a Title I district, who is the Title I Director? And what exactly is the job responsibility of the Title I Director?" ***Ms. Jackson***

Ms. Silva – "Yes, just writing some of it down. With regard to policy, one of the things that we're going through now is, in order to get a comprehensive student services program, because we have deemed, and I looked with other people, we don't have a comprehensive means of addressing children's needs. And I'm not just talking about children who come with a variety of problems. And in the past year and-a-half that I've looked at it, it isn't adequate. So one of the things that we're doing is developing comprehensive student services, if you will, and that we're going put out. In doing that, we started to look at all the policies. Some of the policies haven't been updated since 1973, another one since 1990. So within the next two months we are going to have all the policies. We will be giving them to everyone. Because I agree with you, it also has to be very public, so everyone knows what it is. With regard to parental involvement, I can't tell you exactly the percentage of money that is dedicated to parental ***Ms. Silva***

involvement, but yes, definitely we have a certain funding source for parent involvement. And you asked me what we've done with it thus far. We're going to do more, but Title I pays and right now it's paying for the development of parent rooms in every school. In fact, I invite you to see some of them. The staff and principals and the parents that have been recruited are doing a very nice job of having that, and that's in the interest of getting parents to come in. my dream is that those parents rooms will be peopled by parents and that they will be actively there. That's the goal. We're still trying to get people in. the next step in that is, we use the Title I to pay for the Rosetta Stone. Again, a lot of our parents, especially a large percent don't feel comfortable communicating completely in English. So we've got the Rosetta Stone. We also are trying to get the Rosetta Stone so that teachers will be able to learn Spanish. So we've used that money for that. And lastly, it pays for our parent liaisons. What my goal is that every parent liaison at every school, that person is actually a parent. Last year I requested that we have parents, because in the past, teachers did a valiant job, but teachers are in their classroom. So they can't get downstairs when a parent is coming and they can't call on the phone. They can do it during certain periods of the day. I felt it was much more adequate and appropriate for it to be a parent. So at the Clifton School we actually have a parent who is very, very active. And Mrs. Winters, of the Oak Street School just hired a parent who will be working. The goal is to have only parents as those parent liaisons because, for all the obvious reasons, they'll be able to be there at certain times. That's what presently we're utilizing the money for. As more parents come in, it may be decided that we're going to use it for different things. And I can get you the percentage. I will ask the percentage, I don't remember. And yes, Laura, go ahead."

Ms. Winters – "The parent involvement policies were updated and Mr. Trischitta can put them online on Monday." ***Ms. Winters***

Mr. Inzelbuch – "When will they be online?" ***Mr. Inzelbuch***

Ms. Silva – "Monday" ***Ms. Silva***

Mr. Inzelbuch – "Ms. Kearney, you heard that? Monday. Could you put it on tomorrow?" ***Mr. Inzelbuch***

Ms. Winters – "Tomorrow is good." ***Ms. Winters***

Mr. Greenspan – "How about tonight, so we can check?" ***Mr. Greenspan***

Mr. Tift – "We're still waiting for the new website to come up. But that's all right." ***Mr. Tift***

Ms. Silva – "And that too. I just saw the draft of the new website and I'm very excited about it. " ***Ms. Silva***

Mr. Inzelbuch – "We would like to see the good website. Mr. Trischitta the board is asking, but Mr. Greenspan is very concerned. Can you out that on the website tonight, this policy?" ***Mr. Inzelbuch***

Mr. Trischitta – "It will be in there by tomorrow morning." ***Mr. Trischitta***

Mr. Inzelbuch – "Tomorrow morning. What time shall we check?" ***Mr. Inzelbuch***

Mr. Trischitta – "9:30." ***Mr. Trischitta***

Mr. Inzelbuch – "Ms. Kearney, 9:30." ***Mr. Inzelbuch***

Ms. Silva – "Ms. Jackson." ***Ms. Silva***

Mr. Tift – "9:35, uploaded." ***Mr. Tift***

Ms. Kearney – "I didn't even ask the question, but okay." ***Ms. Kearney***

Mr. Tift – "And the Title I Director, too. That was her last question." ***Mr. Tift***

Ms. Silva – "The Title I Director is someone that we are looking to hire." ***Ms. Silva***

Ms. Jackson – "Looking to hire. Okay." ***Ms. Jackson***

Ms. Silva – "We've interviewed at least twenty people. We're still looking. It's a complex district, and the person has to have a big spectrum of experiences. ***Ms. Silva***

And thus far we've had a lot of good people come in front of us, but not all the skills that are necessary for ***Ms. Silva***

what we need. Thank you."

Ms. Jackson – "All right, thank you." ***Ms. Jackson***

RECOGNITION OF PUBLIC CLOSED ***Recog. of Public Closed***

STUDENT REPRESENTATIVE ***Student Representative***

Kamaira Vaughn – "Good evening everyone. ***Kamaira Vaughn***
A few things going on in the high school. Over eighty kids had an honor roll breakfast last Wednesday, and over eighty kids made AB honor roll, and over thirty kids made high honor roll. A little feedback from the students. They believe that the teachers are teaching well this year, and they're learning more and more each day. On December fourth which was last Sunday, the PALS had to participate at the holiday tree lighting at the center, we also gave out over three hundred gifts to the little kids and they met Santa and took pictures. The next PTSO meeting will be held on January tenth in the commons, and it starts at 7:30. Next Wednesday, December twenty third, there will be a faculty versus students, a basketball game. It's a half day. And on that day there will be a Student Achievement Awards being given out, and there will be a gold, silver, and a bronze certificate or medal, whatever the principal decides. The gold, the students have to be eligible for honor roll, student of the month, and with no discipline infractions throughout the school. And the silver consists of no discipline infractions, or honor roll. And the bronze, includes students with positive behavior from December fifteenth until December twenty third. They will receive a coupon and a T-shirt. This is for the kids that have been doing well since school started."

Mr. Fink – "Mr. Gilson, on that date make sure ***Mr. Fink***
you email us the time so we can attend."

Mr. Gilson – "I will, thank you." ***Mr. Gilson***

Kamaira Vaughn – "One More thing. There is ***Kamaira Vaughn***
beautification that's going on, progress in the
hallways. Me and Mr. Gilson met this morning ***Kamaira Vaughn***
and each coordinator will submit five posters that

demonstrates their subject, and they will be placed in different areas of the school so kids can be aware of different academics. We're just trying to beautify the school and make the kids more intelligent. There has been different meetings throughout the day, and in testing for teachers. And also there has been a Smart Board installed in the fashion class. "

Ms. Silva – "Very good." ***Ms. Silva***

Kamaira Vaughn – "So that progress is coming, moving forward." ***Kamaira Vaughn***

Mr. Greenspan – "Good. Very good." ***Mr. Greenspan***

Kamaira Vaughn – "And I'm finished. Thank you." ***Kamaira Vaughn***

Mr. Greenspan – "Thank you very much." ***Mr. Greenspan***

Mr. Inzelbuch – "Through the chair. Through the chair." ***Mr. Inzelbuch***

Mr. Grunhunt – "Yes." ***Mr. Grunhunt***

Mr. Inzelbuch – "Ms. Biesiada is telling me that Bowman and Company is here. There they are." ***Mr. Inzelbuch***

Mr. Korn – "I am the partner in charge of the Lakewood audit. Here with me is Jennifer Bateena (ph), my manager. The audit has been completed and filed. On December fifteenth we had met with the Superintendent, Business Administrator, and the Assistant Business Administrator and several members of the finance committee to go over and review some of the recommendations that we have that were in the corrective Action Plan that I believe you have in front of you tonight. There were five items. So with that, just a couple real brief things. I just want to kind of real quickly here from fiscal year 2007 all the way down through this current fiscal year audit, which is fiscal year '11, you'll see at the very top, previous 2007, 2008, we had issued what we called an adverse opinion, which is not a good opinion on your financial statement. It basically means, in short, there were material problems with your financial statements. You can see however, from 2009 to ***Mr. Korn***

present, 2011, June thirtieth, we've issued what we call an unqualified opinion. Despite how that sounds that's the best audit opinion an auditor can give. Basically it means, in short, that your financial statements were materially represented. They were in good shape."

Ms. Silva – "That's really deemed very good, right?" ***Ms. Silva***

Mr. Korn – "Yes." ***Mr. Korn***

Ms. Silva – "In other words? Okay." ***Ms. Silva***

Mr. Korn – "Yes, best opinion you can get. So you can see the progress that you have made with everyone's efforts over the past five years. Lastly, the last slide I'll show real quickly, just a real quick five year pictorial of where our surplus fund balance has been. See to the far left here starting in 2007 total fund balance is in brackets. Basically that's where we were at a deficit situation here at the District. You can see over the next four years on through 2011 our fund balance went from a negative one million to a positive 5.2 million at the end of June 30, 2011. Last thing I want to say about that number is, that number 5.2 in 2011 is essentially comprised of two elements. You'll see there is nothing restricted, which is just the dollar sign moving down a sign, 3.1 million. Of the 5.2 million, 3.1 is already spoken for at June 30, '11. What that represents is open orders that the District had at June 30, 2011, that had not yet been liquidated and paid, so probably as we sit here today those orders have been paid. And also approximately 2.5 million that the board elected to put into the fiscal year 2012 budget to help stabilize taxes and to support your operations. Which leads me to the last number of 2.1 million, which is unsigned. That essentially unassigned is uncommitted fund balance that you have that is, quote/ unquote, not spoken for that you have to move into your fiscal '12 year. So you can see from our opinions that we've issued over the past five years to our surplus has gotten better over the last five years. A lot of effort has been made on the finance department business office and, obviously, the Board. With that, ***Mr. Korn***

are there any questions? That's basically my presentation."

Mr. Seitler – "2011 is a little less than 2010. Is that correct?" ***Mr. Seitler***

Mr. Korn – "Yes, that's correct. " ***Mr. Korn***

Mr. Seitler – "All right." ***Mr. Seitler***

Mr. Korn – "Slightly less. One of the big reasons for that just real quickly is, in 2010, fiscal year 2010 we had ARRA money that we got to use in the general fund. It was a one time shot deal that the feds had given us. We didn't have that in 2011. Also obviously with the condition of the State, the State aid that the school district normally gets has pretty much plateaued and in some cases decreased. So, you know, we really can't look forward to a whole lot of increase in State aid. So that's one of the reasons why you see this slight dip there in 2011 from 2010." ***Mr. Korn***

Mr. Inzelbuch – "Thank you. We really need to go back into executive session to continue the student hearing. All in favor?" ***Mr. Inzelbuch***

Board of Members – "Aye." ***Board Members***

Mr. Inzelbuch – "We are back in session at 9:45 p.m. Roll call please. ***Mr. Inzelbuch***

Roll Call ***Roll Call***

Present: Mr. Fink, Mr. Freidman, Mr. Greenspan, Ms. Miccio, Mr. Seitler, Mr. Tift, Mr. Zlatkin, Mr. Grunhut

Mr. Inzelbuch – "Is there a motion to move the agenda?" ***Mr. Inzelbuch***

Mr. Greenspan – "Motion." ***Mr. Greenspan***

Mr. Zlatkin – "Second." ***Mr. Zlatkin***

Mr. Inzelbuch – "There are two corrections on the agenda." ***Mr. Inzelbuch***

Ms. Biesiada – "Page three, the fifth transfer down, it should read 192,400 on both the debit and credit. The bills list is 6,333,543.08." ***Ms. Biesiada***

Mr. Greenspan – Motion to move agenda." ***Mr. Greenspan***

Mr. Zlatkin – "Second." ***Mr. Zlatkin***

Mr. Inzelbuch – "Discussion?" ***Mr. Inzelbuch***

Mr. Tfit – "Page 3, first item, I think that we were in negotiations with the owner to try and renegotiate the rent." ***Mr. Tift***

Mr. Seitler – "We weren't negotiating, he tried to get a 10 or 20 percent increase." ***Mr. Seitler***

Mr. Tift – "Thank you. Page 4, letter k, it says text book materials, what are they for exactly?" ***Mr. Tift***

Ms. Biesiada – "Books for the entire district. This is for last year. This has to be published in the paper. This is for the audit." ***Ms. Biesiada***

Mr. Tift – "So, we are not paying for these? But it appears here that this is what we owe." ***Mr. Tift***

Mr. Inzbuch – "How about write on "k", "formalize the prior acquisition of." ***Mr. Inzelbuch***

Mr. Tift – "Okay, sounds good. Page 6, letters w, y and z, the purchase of 27 student iPad computers, which is great. I was in the schools a couple of weeks ago, doing tours and actually saw these computers and the kids interaction, it was unbelievable. So, if we are getting more, will they be evenly disbursed throughout the district? How do you determine where they are placed?" ***Mr. Tift***

Mr. Trischitta – "We will be evening them out throughout the district" ***Mr. Trischitta***

Mr. Tift – "I know a couple of weeks ago ***Mr. Tift***

there was an issue with the wireless, was that resolved?"

Mr. Trischitta – "Yes, we put in a hot spot. The issue is that we have not got the funding from E-rate to pay for the district wide wireless we had to put in temporary hot spots. Yes, it is up and running." ***Mr. Trischitta***

Mr. Fink – "Through the chair. I would still like for this Board to consider buying kindles for each one of our public school students and have Mr. Trischitta's dept. put all of the books on that for the children. We need to bring this district into the 21st century." ***Mr. Fink***

Mr. Tift – "One more question, page 10, 15 and 16, as far as giving data out for special ed kids, some kind of university was requesting data. Is that something that we would normally do?" ***Mr. Tift***

Mr. Inzelbuch – "Well, actually this is a change. Number 15 in this is "Review of Special Education Improvement Plan" on page 10 and 16 is "Approve Preschool Child Study Team". It was originally on there for some type of autism study and that has been removed." ***Mr. Inzelbuch***

Mr. Tift – "Good. Thank you. Page 18, number 9, consultants, are we able to guarantee that the services being provided by them is actually being done?" ***Mr. Tift***

Mr. Inzelbuch – "Yes, the district needs to certify that these services are being done." ***Mr. Inzelbuch***

Mr. Tift – "Does that happen?" ***Mr. Tift***

Ms. Silva – "There has been discussion that we need to strengthen that. The private schools have also their rights to privacy. We actually have looked at it this week in fact." ***Ms Silva***

Mr. Inzelbuch – "Right to privacy has no relevance, respectfully, to this issue that Mr. Tift asked. If we are paying money, we ***Mr. Inzelbuch***

have to get certification. There is a form that has to be filled out by these vendors that they provide the services. Private, public it is the same rules, you need certification that services were provided." ***Mr. Inzelbuch***

Mr. Tift – "Who oversees that? Who is responsible?" ***Mr. Tift***

Mr. Inzelbuch – "Well, Ms. Musella, through her office gives the forms, and then they must go to the Superintendent's office to be signed." ***Mr. Inzelbuch***

Mr. Tift – "Can we look into that please, just to make sure." ***Mr. Tift***

Mr. Inzelbuch – "That is why you are looking for a Title I person." ***Mr. Inzelbuch***

Mr. Tift – "Yes, but in the meantime someone has to be responsible for this stuff." ***Mr. Tift***

Mr. Inzelbuch – "Ms. Silva, the Superintendent, she needs to sign off, I assume she does not sign things that she is not guaranteeing. Is that a correct assumption Ms. Silva?" ***Mr. Inzelbuch***

Ms. Silva – "Yes, that is a correct assumption." ***Ms Silva***

Mr. Tift – "Page 15, letters e1-e7, they are being tabled?" ***Mr. Tift***

Mr. Inzelbuch – "No, sir. All of these employees were met with, I was not at all of the meetings, but some of these employees requested a transfer, and others are being transferred. Ms. Vice President, Ms. Szalga and Ms. Winters and Ms. Silva at many if not all of the meetings." ***Mr. Inzelbuch***

Mr. Seitler – "Forcibly." ***Mr. Seitler***

Mr. Greenspan – "Not forcibly, are being recommended to be transferred." ***Mr. Greenspan***

Mr. Inzelbuch – "Recommended and the policy of the LEA contract, even though it has ***Mr. Inzelbuch*** ***Mr. Inzelbuch***

expired, it still continues in this regard.

Mr. Tift – "We are in December, what about those teachers who did not request a transfer, why are we moving teachers four months into the school year?" ***Mr. Tift***

Mr. Inzelbuch – "we have RICED these people, if Rosie is here." ***Mr. Inzelbuch***

Ms. Caricari – "Yes." ***Ms. Caricari***

Mr. Inzelbuch – "They all have been RICED. They all have been given an opportunity to be heard with union representation and they were all given an opportunity to come to-night. You have to specifically requesting and once you have to move two others. So I have explained 4 out of the 8. The other four are based on the recommendation of Ms. Silva and Ms. Winters, which there are educationally sound practices behind these." ***Mr. Inzelbuch***

Mr. Tift – "I am not talking about individuals, I am talking in general." ***Mr. Tift***

Mr. Inzelbuch – "One of these are a nurse, she does not have a classroom, that covers five." ***Mr. Inzelbuch***

Mr. Greenspan – "But, Tracey, sometimes people being a class can be more disruptive then moving them out. I assume." ***Mr. Greenspan***

Mr. Tift – "Don't assume." ***Mr. Tift***

Mr. Greenspan – "I see Laura shaking her head yes as I am saying it." ***Mr. Greenspan***

Mr. Zlatkin – "Through the chair. I don't think it is appropriate to use the word disruption when talking about moving teacher, I think that it is because of educational reasons." ***Mr. Zlatkin***

Mr. Tift – "You still didn't answer my question about moving teachers in the ***Mr. Tift*** ***Mr. Tift***

middle of the year and based on past agendas that we went over, and guarantee in January there will be more moves."

Ms. Silva – "Mr. Tift, your assumption that these transfers are negative… In every single case we looked at it and the educational reasons outweighed some of the things that you are pointing out. I don't want a teacher to leave their kids in December, but the educational factors have to be considered. The principals are involved in this and we are making sure every effort to make the transition smooth." ***Ms Silva***

Mr. Tift – "Thank you. Okay, I am done." ***Mr. Tift***

Mr. Zlatkin – "Can we have a vote?" ***Mr. Zlatkin***

Mr. Fink – "Before we have the vote can we have an explanation on page 16, f1 and f2?" ***Mr. Fink***

Mr. Inzelbuch – "These are temporary contracts, Title I, Intervention teacher." ***Mr. Inzelbuch***

Mr. Seitler – "The question is what is an intervention teacher?" ***Mr. Seitler***

Ms. Winters – "They would be a reading specialty teacher, they used to be called basic skills teachers. They go into the classroom, they pull children and do small group instruction." ***Ms. Winters***

Mr. Seitler – "Why only a temporary contract?" ***Mr. Seitler***

Ms. Winters – "It is a maternity leave." ***Ms. Winters***

Mr. Inzelbuch – "Can we have a vote?" Oh, by the way when you vote for the minutes I do want the public to know, if you please note on the agenda how many minutes, actually a credit to Rosie and her staff, we have quite a few being approved tonight. So there is no misunderstanding, I will read this for the record. When you vote to approve the minutes, June 1st, the people that ***Mr. Inzelbuch***

can vote: Ms. Miccio, Mr. Greenspan, Mr. Seitler, Mr. Silver, Mr. Grunhut, Mr. Tift & Mr. Silver. June 30th: Mr. Fink, Mr. Friedman, Ms. Miccio, Mr. Seitler, MR. Silver, Mr. Tift & Mr. Zlatkin. July 21st: Grunhut, Miccio, Tift, Zlatkin, Fink, Seitler & Silver. July 25th: Fink, Friedman, Tift, Miccio, Zlatkin & Grunhut. August 18th: Fink Greenspan, Miccio, Seitler, Silver, Tift, Zlatkin & Grunhut. September 2nd: Friedman, Miccio, Grunhut, Greenspan & Seitler. September 22nd: Grunhut, Miccio, Seitler, Silver, Zlatkin, Friedmand and Greenspan. October 3rd: Fink, Friedman, Grunhut, Greenspan, Zlatkin, Miccio, Silver and Tift. October 27th: Grunhut, Friedman, Greenspan, Miccio, Sietler & Tift. So, when they vote they are only voting for the meetings they were at. Roll call please."

Roll Call ***Roll Call***

Yes: Mr. Fink, Mr. Friedman
Mr. Greenspan, Ms. Miccio,
Mr. Seitler, Mr. Tift (no to 9/22/11)
Mr. Zlatkin, Mr. Grunhut.

Motion Passes ***Motion Passes***

AGENDA
DECEMBER 15, 2011

I. PLEDGE OF ALLEGIANCE – PRESIDENT, LAKEWOOD BOARD OF EDUCATION

II. ROLL CALL

III. PRESENTATIONS – 1. BOWMAN & COMPANY
2. "Lakewood High School's SAT Initiative & Graduation Requirements – Mr. Gilson &Ms. Paturzo
3. NJASK 3-8 & HSPA Data – Mr. Trischitta

IV. MINUTES - JUNE 1, 30, 2011, JULY 21, 25, AUGUST 28, SEPTEMBER 2, 22, AND OCTOBER 3, 2011

V. RECOGNITION OF THE PUBLIC

VI. CORRESPONDENCE AND COMMUNICATIONS

VII. COMMITTEE REPORTS

VIII. ALL ITEMS CONTAINED IN THIS AGENDA IS SUBJECT TO BOARD ATTORNEY REVIEW WHERE APPLICABLE AND REVIEW AND/OR APPROVAL OF THE NEW JERSEY DEPARTMENT OF EDUCATION WHERE APPLICABLE

IX. REPORTS AND RECOMMENDATIONS OF THE BOARD SECRETARY/BUSINESS ADMINISTRATION

X. REPORTS AND RECOMMENDATIONS OF THE BOARD SECRETARY/BUSINESS ADMINISTRATION

A. Approval of 2011-12 line account transfers:

LINE ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED FROM	TO
11-000-219-591-15-0015	Residential Costs	($8,000.00)	
11-000-219-580-00-0000	CST Travel		$8,000.00
To establish CST Travel Budget (deleted in budget decrease)			
11-000-216-320-00-0001	Contracted NP IDEA Services	($70,339.50)	
11-000-291-270-00-0000	Health Benefits	($96,735.50)	
11-000-262-441-00-0000	Rental of Land & Bldg		$167,075.00
Bais Rivka Rochel Rental STARS Program			
11-000-222-600-03-0003	HS Library Supplies	($4,200.00)	
11-190-100-610-03-0153	HS Family & Consumer Sci Supplies		$4,200.00
Establish Family & Consumer supply budget (deleted in budget decrease)			
11-000-230-530-15-0015	District Communications	($6,000.00)	
11-000-230-332-00-0000	District Auditor Fees		$6,000.00
11-240-100-101-11-0011	Bilingual Teacher Salaries	($1,000.00)	
11-240-100-106-11-0011	Bilingual Aides Salaries		$1,000.00
Increase budget for Bilingual Aides Salaries			

11-209-100-101-09-0009 Oak BD Teacher Salaries ($192,400.00)
11-120-100-101-07-0007 SSS Teacher Salaries 1-5
$192,000.00
Salary for Spruce Teacher Gr 1-5

20-241-100-300-53-0000 Title III ESL-Yeshiva Tiferes Consult($505.00)
20-241-100-600-53-0000 Title III ESL-Yeshiva Tiferes Supply
$505.00
Title III ESL Yeshiva Tiferes reallocate to supply

20-270-200-320-44-1270 Title IIA-Bais Rivka Rochel Consult ($5,000.00)
20-270-200-600-44-1270 Title IIA-Bais Rivka Rochel Supply
$5,000.00
Title IIA Bais Rivka Rochel reallocation as per EWEG

B. Approve Bills List for December 15, 2011 for the Cafeteria Account $ 361,948.71

C. Approve Bills List for December 15, 2011 for the Warrant Account $6,305,957.27

D. Approval of the November 18, 2011 Payroll and Board Share of Fica/Medi $1,883,002.79

E. Approval of the December 2, 2011 Payroll and Board Share of Fica/Medi $1,854,442.51

F. Approval of payment of New Jersey State Health Benefit Plan premiums for the month of October 2011 in the amount of $882,068.13

G. Certification of No Over expenditures
Pursuant to N.J.A.C. 6A:23A-16.10, I, Arlene Biesiada Interim Business Administrator/Interim Board Secretary, certify that as of November 30, 2011 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.
Arlene Biesiada November 30, 2011
Interim Board Secretary Date

H. Board Certification of No Over expenditures
Through the adoption of this resolution, we, the Lakewood Board of Education, pursuant to N.J.A.C. 6A:23A-16.10, certify that as of November 30, 2011 after review of the Board Secretary's monthly financial report and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

I. Acceptance of the Treasurer's and Secretary Reports for the month ending November 30, 2011. The Treasurer of School Moneys and the Board Secretary's reports are in balance for the cash receipts and disbursements for the month ending November 30, 2011.

J. Approval of applications Building Use Permits as reviewed by the Interim Business Administrator.

K. Approval of the following textbook and educational material vendors from the 2010-2011 school year:

Houghton Mifflin Harcourt Publishers	$255,455.59
Pearson Education	$ 53,926.29
Torah Treasures	$ 29,327.55

L. Approve BMCW, LP, Occupational Therapist from the 2010-2011 school year in the amount of $52,531.05.

M. Approval of Video Technologies installation of audio amplification systems for 2010-2011 in the amount of $ 49,135.00.

N. Approval of E.J. Schusters purchase of support services supplies and materials for the 2010-2011 school year in the amount of $96,471.32.

O. Approval to accept a $300 award from the NJ State Parent Information and Resource Center
to be applied towards High School Family Friendly Initiatives.

P. Approval to apply for the NJ Department of Agriculture At Risk After School Meal Program for the 2011-2012 school year. A reimbursable meal program to provide dinner in the organized after school program.

Q. Approval of the 2011-2012 Position Control Roster

R. Approval of the following vendors for Textbooks and Library Resource, Library Educational Materials as of November 30, 2011:

Vendor Name	Paid as of 11/30/11
Amsco School Publications	6,339.80
Budgetext Corp	12,462.38
Carson Dellosa Publishing, LLC	798.98
Demco	6,230.78
Ebsco	1,557.33

EJ Schusters	11,642.65
EMC Publishing	8,574.75
Follett Educational Services	247,469.54
Gorelick, Chana	15,308.00
Halimud, Ohr	2,632.58
Heinemann	5,800.20
Highsmith	2,343.64
Houghton Mifflin Co.	68,612.04
Lakeshore Learning	1,568.60
Lshon-Hatorah Institute	5,254.70
McGraw Hill Co	38,275.78
Mosdos Press	39,498.80
Pearson Educational	42,374.45
Prentice Hall	2,094.58
Scott Foresman	23,567.28
Textbook Agency	100,655.61
Textword Press, Inc.	6,808.37
The Book Souce	17,613.69
Universal Publishing	4,586.84
Valiant, Inc.	7,530.04
Wasserman, Chavi	945.00
William H. Sadlier, Inc.	9,849.29
Yofi Book Publishing	2,219.25
Z.Berman Books	8,044.70
Zak, Aryeh/Torah Treasures	26,169.97
Zaner Bloser	12,077.60
Zofar Publications	1,577.00

S. Approval of the acceptance of Audit Report as presented by Bowman and Company for the 2010-2011 school year.

T. Approval of the Corrective Action Plan of the 2010-2011 school year audit report.

U. Approval of the School Business Administrator to prepare a RFP for the Middle School roof project.

V. Approve the application for State Project # 2520-070-12-1000 submitted by the Ocean County Health Department for the clinic at Clifton Avenue School.

W. Approval to purchase 27 student iMACS from Apple, Inc. as per NJ State Contract # 70259 for the High School Graphic Arts Lab and Fashion Design Classroom in the amount of $30,186. (*to be paid thru the Perkins Grant)*

X. Approval to purchase Safari Integrated Software and server for High School smart boards from Tequipment Inc., Huntington Station NY, authorized NJ Cooperative Ed-Data vendor, includes installation and training in the amount of $6,485.00.(*to be paid thru the School*
Improvement Grant)

Y. Approval to purchase 10 Video Editing Stations and software for the High School Audio Visual Lab from Apple Inc. as per NJ State Contract # 70259, in the amount of $16,477.99. (*to be paid thru the Perkins Grant)*

Z. Approval to purchase 120 iPads, iPad Carts, and Professional Development from Apple Inc.
as per NJ State Contract # 70259 ,for the High School in the amount of $88,272. (*to be paid thru the School Improvement Grant)*

AA. Approval for the Business Administrator to advertise for Request for Proposals for Centralized Student Data Administration and Assessment Management for the High School.
(*Required by the School Improvement Grant)*

BB. Bids were opened and read for the 2011/2012 school year, Bid # 12-0010, **Lakewood High/Middle School Winter Sports** on Thursday, November 17, 2011 at 10:00 a.m. (prevailing time) in the Administrative Offices, of the Lakewood Board of Education, 1771 Madison Avenue, Lakewood, NJ
Contracts will be awarded as follows:

Student Transportation of America, Lakewood	$16,590.00
Klarr Transport Service, Lakewood	$ 6,375.00

CC. Approval to enter into a jointure with Central Regional School District, Bayville, NJ for Lakewood students to attend Central Regional High/Middle School (School Choice Program) Payment to be received from Central Regional School District in the amount of $884.00 per student. (Current enrollment 15 students) Payment is based on NJSA 18A:39-12.

DD. Approval to award a quoted contract to **Jay's Bus Service, Lakewood, NJ** in the amount of $62.00 per diem, for a total amount not to exceed $8,184.00 (132 days) to transport Lakewood students from Spruce Street School (SES Program) Funds to be provided by 21st Century Grant: **Route: SPEVL3**
Quotes were sought and received by:

Hartnett Transit Service, Lakewood, NJ	$116.90
Durham School Services, Lakewood, NJ	No Quote
STA, Lakewood, NJ	$150.00
Klarr Transport Service, Lakewood, NJ	No Quote
Central Bus Service, Lakewood, NJ	$66.00
Seaman Tov Inc, Elberon, NJ	No Quote
Jay's Bus Service, Lakewood, NJ	$62.00

EE. Approval to award a quoted contract to **Klarr Transport Service, Lakewood, NJ** in the amount of $44.00 per diem, for a total amount not to exceed $4972.00 (113 days) to transport Lakewood students from Bais Reuven Kamenitz **Route: OWBRK4**
Quotes were sought and received by:

Hartnett Transit Service, Lakewood, NJ	No Quote
Durham School Services, Lakewood, NJ	$45.00
Student Transportation of America, Lakewood, NJ	$55.00
Klarr Transport Service, Lakewood, NJ	$44.00
Jay's Bus Service, Lakewood, NJ	$45.00
Central Bus Service, Lakewood, NJ	$49.00

FF. Approval to award a quoted contract to **Durham School Services, Lakewood, NJ** in the amount of $40.00 per diem, for a total amount not to exceed $4320.00 (108 days) to transport Lakewood students from Tashbar Elementary **Route: OWTB5P**
Quotes were sought and received by:

Hartnett Transit Service, Lakewood, NJ	No Quote
Durham School Services, Lakewood, NJ	$40.00
Student Transportation of America, Lakewood, NJ	$85.00
Klarr Transport Service, Lakewood, NJ	$54.00
Jay's Bus Service, Lakewood, NJ	$57.50
Central Bus Service, Lakewood, NJ	$60.00

GG. Approval to award a quoted contract to **Central Bus Service, Lakewood, NJ** in the amount of $60.00 per diem, for a total amount not to exceed $6120.00 (102 days) to transport Lakewood students from B'Not Yisroel Elementary **Route: OWSBY1**
Quotes were sought and received by:

Hartnett Transit Service, Lakewood, NJ	No Quote
Durham School Services, Lakewood, NJ	No Quote
Student Transportation of America, Lakewood, NJ	No Quote
Klarr Transport Service, Lakewood, NJ	$72.00
Jay's Bus Service, Lakewood, NJ	No Quote
Central Bus Service, Lakewood, NJ	$60.00

HH. Approval to award a quoted contract to **Central Bus Service, Lakewood, NJ** in the amount of $110.00 per diem, (including aide) for a total amount not to exceed $17,490.00 (159 days) to transport Lakewood students from Lakewood Pre School Campus I **Route: LPRS6P**
Verbal Quotes were sought and received by:

Jay's Bus Service, Lakewood, NJ	No Quote
Central Bus Service, Lakewood, NJ	$110.00
Seaman Tov Inc, Ocean, NJ	No Quote

II. Approval to award a quoted contract to **Central Bus Service, Lakewood, NJ** in the amount of $55.00 per diem, for a total amount not to exceed $5885.00 (107 days) to

transport Lakewood students from Yeshiva Toras Aron Elementary **Route: OWYTA6**

Quotes were sought and received by:

Hartnett Transit Service, Lakewood, NJ	No Quote
Durham School Services, Lakewood, NJ	No Quote
Student Transportation of America, Lakewood, NJ	$74.00
Klarr Transport Service, Lakewood, NJ	$81.00
Jay's Bus Service, Lakewood, NJ	$57.00
Central Bus Service, Lakewood, NJ	$55.00
Seaman Tov Inc, Ocean	$82.00

JJ. Approval to award a quoted contract to **Hartnett Transit Service, Lakewood, NJ** in the amount of $63.00 per diem, for a total amount not to exceed $2,646.00 (42 days) to transport Lakewood students from Clifton Avenue Grade School, Lakewood **Route: CLF4**

Quotes were sought and received by:

Hartnett Transit Service, Lakewood, NJ	$63.00
Durham School Services, Lakewood, NJ	No Quote
Student Transportation of America, Lakewood, NJ	No Quote
Klarr Transport Service, Lakewood, NJ	$169.00
Jay's Bus Service, Lakewood, NJ	No Quote
Central Bus Service, Lakewood, NJ	$99.00
Seaman Tov Inc, Ocean	No Quote

GG. Approval to award a quoted contract to **Hartnett Transit Service, Lakewood, NJ** in the amount of $186.00 per diem, (including aide) for a total amount not to exceed $17,484.00 (94 days) to transport Lakewood students to/from Lakewood Pre School Campus I **Route: LPRS7**

Quotes were sought and received by:

Hartnett Transit Service, Lakewood, NJ	$186.00
Durham School Services, Lakewood, NJ	No Quote
Student Transportation of America, Lakewood, NJ	No Quote
Klarr Transport Service, Lakewood, NJ	No Quote
Jay's Bus Service, Lakewood, NJ	No Quote
Central Bus Service, Lakewood, NJ	$195.00
Seaman Tov Inc, Ocean	No Quote

EE. Approval to award a quoted contract to **Klarr Transport Service, Lakewood, NJ** in the amount of $56.00 per diem, for a total amount not to exceed $5,656.00 (101 days) to transport Lakewood students from Tiferes Bais Yaakov Elementary, Lakewood **Route: CLF4**

Quotes were sought and received by:

Hartnett Transit Service, Lakewood, NJ	No Quote
Durham School Services, Lakewood, NJ	No Quote

Student Transportation of America, Lakewood, NJ	No Quote
Klarr Transport Service, Lakewood, NJ	$56.00
Jay's Bus Service, Lakewood, NJ	$69.00
Central Bus Service, Lakewood, NJ	$60.00
Seaman Tov Inc, Ocean	No Quote

XI. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. SUPERINTENDENT'S ITEMS

1. Approve Anne Benoit, Chris Cataline and Jenn Boyd to attend Using C.B.I. to teach recreation skills on March 26, 2012 and April 23, 2012. (no cost to district)

2. Approve Kathleen Jankoski to attend "Maximizing your Language Therapy on April 12, 2012. (no cost to district)

3. Approve Margaret Morales & Rikki Burton to attend Pre-K Early Childhood Leadership Training series on January 18, 26, March 23, April 19 and May 24, 2012. (no cost to district)

4. Approve Ann Benoit to attend Supporting Job Coaches on May 22, 2012. Cost: $11.00.

5. Approve Diane Hampton to attend What's New in Young Adult Literature on January 11. 2012. Cost: $273.00.

6. Approve Tanya McCarthy American History Grant, Elizabeth Kovats and Karen McPartlin. They will participate on the following dates: November 19, 2011, December 17, 2011, January 21, 2012, February 25, 2012, March 17, 2012, April 21, 2012, May 12, 2012 and June 25, 2012. Teachers will be paid $125.00 per day for their attendance at the Blue Claws Stadium "Teaching American History Grant."Cost: $125.00 per day. Paid through American History Grant Funds.

7. Approve the revised and additional date for the American History Grant:
From December 17th to the 10th, March 17th to the 24th, May 12th to the 19th and the additional date of June 26, 2012.

8. To approve the district paraprofessionals to attend Passive Restraint Training through the Vineland Program on the following dates: December 5th – 7th, 12th – 14th, 19th – 21th, 2011 and January 2nd – 4th, 2012. Cost: $1,100 per session.

9. Approve the Job Description for Intervention Counselor. (attached)

10. Approve to submit the NJ Quality Single Accountability Continuum (NJQSAC) Statement of Assurance and District Performance Review (DPR) to the NJ Dept. of Education.

11. Approve Touro College's Center for Educational Research to provide educational services to Lakewood High School at no cost to the district.

12. Approve the following teachers to receive Kaplan Professional Development Training in English and Mathematics at Lakewood High on January 11, 2012, from 12:30 p.m. to 3:30 p.m. Paid through Title I funds.
Kevin Walters, Melissa Hudanish, Nicole Kotlowski, Cara Capestro, Shelly Elsbree, Jeanette Callahan, Kathy Albis, Nancy Doak, Gerard Marrone, Jason Snyder, Joe Spinelli, Caryn Pall and Rachel Twigg.

13. Approve the Lakewood High School SAT Initiative being proposed by
Mr. Al Gilson, High School Principal.

14. Approve Social Studies Curriculum that is aligned to the NJ Core Content Standards and Common Core for grades K-8.

15. Review and acceptance of the Special Education Improvement Plan based on the Monitoring Report dated October 5, 2011 from the Office of Special Education, NJODE. (see attached)

16. Approve the Preschool Child Study Team and Related Service Providers to participate in the Battelle Training. Training dates are January 9 – 10, 2012. The total cost for the two day training is $3,400.

17. Approve Lizia Sweigert to attend NJDOE PBS Training on January 17, 18, and 19, 2012. No cost to the district.

18. Approve Related Service Providers to receive Crisis Management Passive Restraint Training (20 Therapist) Cost: $1,100

19. Approve the Rosetta Stone Initiative Program.

20. Approve the following students for Home Instruction at a cost of $40.00 per hour.
    - 31Z from December 8, 2011 to be determined. As per

medical.

- 264Z from November 21, 2011 through February 20, 2012. As per medical.
- 265Z from November 21,2011 through January 28, 2012.
- 268Z from December 1, 2011 through January 3, 2012. As per medical.
- 273Z from December 6, 2012 to be determined. As per Administration.
- 274Z from December 6, 2011 through January 3, 2012. As per medical.
- 276Z from December 13, 2011 to be determined. As per Administration.

21. Approve the following Out of District Placements as per students IEP.
    - 269Z to SCHI from November 28, 2011 through June 30, 2012. Cost: $55,062.
    - 267Z to Regional Day from December 6, 2011 through June 30,
      2012. Cost: $36,407.
    - 53Z to Yeshivas Emek from September 1, 2011 through June 30, 2012. Cost: $26,500.
    - 175Z to Bais Rochel. Cost: $5,000
    - 266Z to Bancroft from November 21, 2011 through June 30, 2012. Cost: $36,000.
    - 275Z to SCHI from December 13, 2011 through June 30, 2012. Cost: $50,364.

22. Approve the following students to attend the Burlington School District.
    In accordance with the State of New Jersey Homeless Regulations.
    - 270Z - Cost: $12,049
    - 271Z - Cost: $11,730
    - 272Z – Cost: $11,730

23. Approve the following Non-Public students for Home Instruction.
    - NP 11-15
    - NP 11-16

24. Approve and review the LPS Crisis Management Procedure Guide,

B. PERSONNEL

Reports and Recommendations of the Superintendent of Schools for the following professional staff in accordance with the requirements of Element 6, Indicator 6.5 of the monitoring process.

1. CERTIFICATED

a. Resignations

(1) HULL, Elizabeth
Teacher – LMS
Effective: December 16, 2011
(Never started with district)

(2) MELON, Ursula
Teacher – EGC
Effective: December 23, 2011

(3) ROBSON, Eileen
Teacher – OSS
Effective: February 10, 2012

b. Retirements – N/A at this meeting

c. Terminations - N/A at this meeting

d. Leaves of Absence

(1) BASCH, Rivka
Teacher-Campus III
NJFMLA-Unpaid
Effective: January 3, 2012
Terminating: January 23, 2012
NJFMLA-Sick –Paid
Effective: January 24, 2012
Terminating: February 13, 2012
(Pending attendance data)

(2) COOK, Stephanie
Guidance Counselor-LMS
NJFMLA-Sick & Personal-Paid
Effective: January 17, 2012
Terminating: February 6, 2012
(Pending attendance data)
NJFMLA-Unpaid
Effective: February 7, 2012
Terminating: June 30, 2012

(3) DEVITO, Holly
Teacher-LHS
NJFMLA-Sick & Personal-Paid
Effective: February 27, 2012
Terminating: March 20, 2012
(Pending attendance data)
NJFMLA-Unpaid
Effective: March 21, 2012
Terminating: June 4, 2012
(Tentatively)

(4) GELLIS, Adina
Psychologist-CST
NJFMLA-Sick-Paid
Effective: January 3, 2012
Terminating: January 24, 2012(.5)
(Pending attendance data)
Effective: January 24, 2012(.5)
Terminating: May 15, 2012
(Tentatively)

(5) KATZ, Aviva
Paraprofessional-Campus III
NJFMLA-Sick & Personal-Paid
Effective: November 4, 2011
Terminating: November 21, 2011
NJFMLA-Unpaid
Effective: November 22, 2011
Terminating: December 16, 2011
(Tentatively) EXTENDED FROM ORIGINAL
REQUEST APPROVED 10/27/11

(6) KAUFFMAN, Carolyn
Teacher-CAGS
NJFMLA-Unpaid
Effective: September 1, 2011
Terminating: June 30, 2011 or sooner
EXTENDED BOARD APPROVED 3/28/11
REQUEST

(7) KOSTECKI, Siobhan
Social Worker-Preschool Child Study Team
NJFMLA-Sick & Personal-Paid
Effective: December 5, 2011
Terminating: February 1, 2012

(Pending Attendance Data)
NJFMLA-Unpaid
Effective: February 2 2012
Terminating: April 16, 2012
(Tentatively)
CORRECTED FROM AGENDA DATED 11/17/11

(8) KUREK, Jill
Teacher-OSS
NJFMLA-Unpaid
Effective: September 1, 2011
Terminating: June 30, 2012
EXTENDED FROM MARCH 18, 2011 BOARD APPROVED REQUEST

(9) MILLER, Rivka
Teacher-Campus II
NJFMLA-Unpaid
Effective: October 11, 2011
Terminating: December 12, 2011
REVISED FROM ORIGINAL SEPTEMBER 22, 2011 BOARD APPROVED REQUEST

(10) MURIK, Aviva
Paraprofessional-Campus III
Leave of Absence-Sick & Personal-Paid
Effective: January 9, 2012
Terminating: January 12, 2012
(Pending attendance data)
Leave of Absence-Unpaid
Effective: January 13, 2012
Terminating: February 27, 2012
(Tentatively)

(11) RIST, Mark
Teacher-LMS
Leave of Absence-Sick-Paid
Effective: November 28, 2011
Terminating: January 3, 2012
(Pending attendance data)

(12) SCHILLER, Jean
Teacher-OSS
NJMLA-Sick & Personal-Paid
Effective: October 26, 2011
Terminating: December 1, 2011

NJMLA-Unpaid
Effective: December 2, 2011
Terminating December 2, 2011
EXTENDED FROM ORIGINAL REQUEST PER DR'S NOTE

(13) SLAVICK, Kenneth
Teacher-OSS
NJFMLA-Sick & Personal-Paid
Effective: February 9, 2012
Terminating: March 1, 2012(.5)
(Pending attendance data)
Extended Leave minus Sub Pay-Paid
Effective: March 1, 2012(.5)
Terminating: April 5, 2012(.5)
NJFMLA: Unpaid
Effective: March 5, 2012(.5)
Terminating: June 30, 2012

(14) TSIVIS, Kristin
Teacher-OSS
NJFMLA-Sick & Personal-Paid
Effective: January 13, 2012
Terminating: April 4, 2012
(Pending attendance data)
Extended minus Sub Pay-Paid
Effective April 5, 2012
Terminating: May 3, 2012
NJFMLA-Unpaid
Effective: May 4, 2012
Terminating: June 30, 2012

(15) WEISS, Yuta
Speech Therapist-LECC
NJFMLA-Sick-Paid
Effective: November 28, 2011
Terminating: December 5, 2011
(Pending attendance data)
NJFMLA-Unpaid
Effective: December 6, 2011
Terminating: March 15, 2011
(Tentatively) CORRECTED FROM AGENDA DATED 11/17/11)

e. Transfers

(1) CANO, Melinda
From: Oak Street School – Resource Room
To: Oak Street School – Kindergarten ICRS
Effective: December 16, 2011

(2) DEL RIO, Yamila
From: Spruce Street School
To: Oak Street School
Effective: December 19, 2011

(3) FRITZ, Mildred
From: Clarke School
To: High School
Effective: December 14, 2011

(4) GOODMAN, Ed
From: Oak Street School – ICRS
To: Oak Street School – Resource Room
Effective: December 16, 2011

(5) MALERBA, Andrea
From: Oak Street School
To: Spruce Street School
Effective: December 19, 2011

(6) RICKARDS, Nadine
From; High School
To: Clarke School
Effective: December 14, 2011

(7) SCHILLER, Jean
From: Oak Street School
To: Clifton Avenue Grade School
Effective: December 21, 2011

(6) SORRENTINIO, Sylvia
From: Clifton Avenue Grade School
To: Oak Street School
Effective: December 21, 2011

f. Appointments

(1) DILLION, Mark
TEMPORARY CONTRACT
Title I Intervention Teacher – OSS
Certificate of Eligibility with Advanced Standing

Effective: January 23, 2012
Terminating: June 30, 2012 or sooner
Salary: MA, Step 1 - $44,541
(Pending Negotiations)
(Replacement for J. Kurek – LOA - $46,941)
(Mentoring Costs Paid by Employee

(2) YUDELSON, Christina
TEMPORARY CONTRACT
Title I Intervention Teacher – CAGS
Certificate of Eligibility with Advanced Standing
Effective: December 23, 2011
Terminating: June 30, 2012 or sooner
Salary: MA, Step 1 - $47,541
(Pending Negotiations)
(Replacement for C. Kauffman – LOA - $49,299)
(Mentoring Costs Paid by Employee)

(3) SHELLY, Kyle
Health/Phys Ed. Teacher – LHS
Effective: January 3, 2012
Terminating: June 20, 2012
Salary: $44,541 (pro-rated)
(Pending Certification)
(Pending Negotiations)
(Replacement for R. Splendorio - $56,769) resigned
(as required by the SIG Grant)

(4) ***BIESIADA, Arlene
Interim Business Administrator/Board Secretary
Effective: January 1, 2012
Terminating: January 31, 2012
Salary: $600 per day
$75/ hour for meetings

(5) ***CONSULTANTS
EDUCATION MANAGAGEMENT COUNSELING, LLC
Effective: 2011-2012 School Year
Cost: $3,200 (not to exceed)

(6) ***NON-PUBLIC CONSULTANTS
Effective: 2011-2012 School Year
Cost: $40.00 per hour (paid thru Chapter 192/193 grant funding)

ROSENBERG, Batsheva
SAIT, Ari

(7) ***CONSULTANTS

NEW JERSEY HEALTH CENTER

Effective:	2011-2012 School Year
Audio Evaluation	$210.00
Tympanometry w/o A/E	$ 80.00
Air Conduction Screening	$ 75.00
Central Auditory Processing Evaluation with Report	$550.00
FM Amplification Evaluation w/ Report	$150.00
Functional Hearing Aid Evaluation w/out AE	$130.00
Functional Hearing Aid Evaluation w/t AE	$310.00
Custom Ear Molds for Hearing Aids	$ 80.00 each $150.00 pair
Auditory Training	$145.00 hourly
FM Service Call to school	$145.00
Ed. Audiologic Consult.	$145.00 hourly
Half Day Workshop	$900.00 (3 hours)
Full Day Workshop	$1,700.00
IEP Meeting (plus travel)	$145.00 hourly
Report/Record Review	$250.00

(8) ***SUPSTITUTES/SUPPLEMENTAL NURSE

Effective:	2011-2012 School Year
Salary:	$85 per day/$100 after 30 days $40 per hour supplemental $150 per day for nurses (as needed)

COLEMAN, Mary-BA
DASKAL, Miriam-BA
JACOBOWITZ, Sara-BA
LANDAU, Idy - BA
LOPEZ, Dalia-AA
MONESSON, Madli-MA-*Pending Fingerprints*
ROSS, Joan-MA-*Pending Fingerprints*
SCHLEENTZ, Scott-BA
SILVESTRI, Jenna-BA

SUBSTITUTE NURSE

Mary Coleman-BA

(9) ***CONSULTANTS – NP
Effective: 2011-2012 School Year
Professional Development Workshop
(No Cost to District – Paid thru Title I & Title IIA

Name	**Amount**	**School**
Bodek, Breindy	$2,000.00	Bnos Bina
Brustein & Manasevit, PLLC	$23,630.41	Nonpublic Schools
Chafetz, Sara	$1,380.00	Bais Rochel
Cohen, Shaindel	$500.00	Bnos Melech
Doyle, Michelle	$2,375.00	Nonpublic Schools
Etzedaka, Inc	$3,000.00	Bnos Bracha
Frank, Moshe	$1,000.00	Yeshiva Toras Aron
Goldenbaum, Blima	$3,000.00	Bnos Brocha
Hecht, Perri	$199.99	Oros Bais Yaakov
Kaisman, Yael	$350.00	Talmud Torah
Morgenstern, Chaim	$350.00	Bais Shaindel
Pearl Blau Learning Center	$10,000	Lakewood Cheder
Pollak, Esther	$350.00	Ateres Yisroel
Rosenthal, Mindy	$716.00	Bnos Bais Yaakov HS
Rottenstreich, Asher	$15,000	Lakewood Cheder
Staff Development of Educators	$591.00	Holy Family
Torah Umesorah	$1,101.00	Mesivta Mikor Hatorah
Torah Umesorah	$300.00	Ateres Tzipora
Twersky, Feigy	$812.00	Bais Shaindel
Torah Umesorah	$565.00	Bais Reuven Kaminetz
Torah Umesorah	$300.00	Yeshiva Torah Aron
Basch, Dusie	$2,500.00	Talmud Torah
Barnetsky, Nechama	$2,500.00	Talmud Torah
Daum, Brocha	$500.00	Bnos Orchos Chaim

g. Reappointments – N/A at this meeting

h. Salary Adjustments

(1) PUGLIESE, Theresa
School Nurse – CAGS
From: MA, Step 13 - $55,603
To: MA, Step 13 - $55,063
Effective: September 1, 2011
(Correction of Typo on 08/18/2011 agenda)

(2) REID, Sean
Teacher of the Handicapped – LHS

From: BA, Step 16 - $55,469
To: BA, Step 17 - $57,105
Effective: September 1, 2011
(Pending Negotiations)
(Proper Documentation Provided)

i. Stipends

(1) FILKIN, Karen
Project Director – Teaching American History Grant
Effective: 2011-2012 School Year
Salary: $6,000
Salary: $125 per day for Field Trip/Colloquia
(No Cost to District – Paid thru American History Grant)

(2) CATALINE, Chris
Bowling Coach (Substitute)
Effective: December 9, 2011
Terminating: February 28, 2012 (or sooner)
Salary: $20.04 per hour
(Pending Negotiations)

(3) CORENBLITH, Angela
Choreographer
Effective: 2011-2012 School Year
Salary: $1,328
(Pending Negotiations)

(4) CORENBLITH, Angela
Dramatic Coach
Effective: 2011-2012 School Year
Salary: $1,876
(Pending Negotiations)

(5) MERCER, Julie
Elementary K-6 Audio Visual Coordinator
Effective: December 16, 2011
Terminating: June 30, 2012
Salary: $726.00 (pro-rated)
(Pending Negotiations)

(6) MERCER, Julie
Safety Patrol
Effective: December 16, 2011
Terminating: June 30, 2012

Salary: $573.00 (pro-rated)
(Pending Negotiations)

(7) SALGUERO, Sam
Musical Director
Effective: 2011-2012 School Year
Salary: $3,217
(Pending Negotiations)

(8) SOS, Joann
Coordinator for: Business, Technology, Home Economics
Effective: December 16, 2011
Terminating: June 30, 2012
Salary: $3,960 (pro-rated)
(Pending Negotiations)

j. Tuition Reimbursement – N/A at this meeting

k. Miscellaneous

(1) EMPLOYEE #4705
Administrative Leave
Effective: December 2, 2011
Terminating: To be determined

(2) EMPLOYEE #4705
Send for: Psychiatric Evaluation
Fit for Duty
Cost: To be paid by the Board of Education

(3) DOWNER, Dana
Asst. Volleyball Coach
From: Step 3 - $3,926
To: Step 4 - $4,547
(Correction)

(4) 21ST CENTURY GRANT
Effective: 2011-2012 School Year
Salary: Teachers/Sub Teachers- $40.00 per hour
Paraprofessionals - $15.00 per hour

TEACHERS
BROWN, Sarah
HALL, Kathy
SUB TEACHERS

BURNETT, William
CARRARO, Michele
REMPE, Thomas

(5) SCHOOL INTERVENTION PROGRAM
Effective: 2011-2012 School Year
Salary: $40.00 per hour
(2 Math Teachers/1 English Teacher)
(Not to exceed 30 hours each)
LEHOYTAY, Grace – English
MARRONE, Gerard – Math
MILLER, David - Math

2. NON-CERTIFICATED

a. Resignations

(1) CRUZ, Wilmarie
Paraprofessional – LECC
Effective: November 28, 2011
(Refused Position)

(2) DURMER, Jennifer
Paraprofessional – LHS
Effective: December 14, 2011

b. Retirements – N/A at this meeting

c. Terminations - N/A at this meeting

d. Leaves of Absence

(1) GAVAN, Laura
Professional – OSS
NJFML – UNPAID
Effective: November 14, 2011
Terminating: December 5, 2011
(Corrected from Agenda dated 11/14/2011)

e. Transfers

(1) RIVERA, Enver
Paraprofessional
From: Middle School
To: Clifton Avenue Grade School

Effective: December 16, 2011
(Position no longer at MS)

(2) SERICHO, Valerie
Paraprofessional
From: Middle School
To: High School

f. Appointments

(1) ***SUBSTITUTE SECRETARIES
Effective: 2011-2012 School Year
Salary: $15.00 per hour

RANDOLPH, Selister

(2) ***SUBSTITUTE PARAPROFESSIONAL
CALISE, Danielle-BA
HEARNS, Josie-Highly Qualified

(3) ***LUNCHROOM MONITORS
RANDOLPH, Selister
HEARNS, Josie

(5) *&***KUSHNER, Malka
Supplemental Instructor
Effective: 2011-2012 School Year
Salary: $15.63/hr.

(8) CEPERIO, Rosa
Paraprofessional – LECC II
Effective: January 3, 2012
Terminating: June 30, 2012
Salary: Step 7 - $16.814 (pro-rated
(Pending Negotiations)
(Pending Fingerprinting)

(7) ORONA, Diana
Spanish/English Translator
Effective December 16, 2011
Terminating: June 30, 2012
Cost: $40.00 per hour

(8) SCHNELLER, Luz

Paraprofessional – LECC III
Effective: January 3, 2012
Terminating: June 30, 2012
Salary: Step 3 - $16.240 (pro-rated)
(Pending Negotiations)
(Pending Fingerprinting)

(9) KANERK, Shifra
Paraprofessional –
Effective: December 16, 2011
Terminating: June 30, 2012
Salary: Step 2 - 90 Credits (pro-rated)
(Pending Negotiations)
(Pending Fingerprinting)

g. Reappointments - N/A at this meeting

h. Salary Adjustments - N/A at this meeting

i. Stipends - N/A at this meeting

j. Tuition Reimbursements - N/A at this meeting

k. Miscellaneous

(1) 21ST CENTURY GRANT
Effective: 2011-2012 School Year
Salary: Sub Paraprofessionals - $15.00 per hour
QUEZADA, Amarylis
SHORT, Patricia

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq. or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days

Reimbursement for Credits

Mr. Inzelbuch – "There are several addendum. ***Mr. Inzelbuch***

1. Approve a settlement in the matter of B.D. & D.D. on behalf of A.D. vs LBOE. The terms of the settlement are the district will be responsible for the tuition from 9/2011-12/31/12. The placement is High School.

All in favor?"

BOE Members – "Aye." ***BOE Members***
Addendum Passes ***Addendum Passes***

2. Approve M. Rivera, R. Abreu & V. Fiori to attend the NABE Conf. in Dallas, Texas Feb. 15-17, 2012 Cost: $3,435 per person

Mr. Tift – "I am sorry what is that for?" ***Mr. Tift***

Ms. Silva – "It is the Nat'l Assoc. of Bilingual Education. We are trying to restructure. This is a premiere conference for bilingual education." ***Ms Silva***

Mr. Tift – "The three that are going, are they the main ESL Coordinators?" ***Mr. Tift***

Ms. Silva – "They are not coordinators, they are the main people on the committee." ***Ms Silva***

Mr. Tift – "Got you." ***Mr. Tift***

Mr. Inzelbuch – "All in favor?" ***Mr. Inzelbuch***

BOE Members – "Aye." ***BOE Members***
Addendum Passes ***Addendum Passes***

3. Approval of Strauss Esmay to review and update the LBOE Policy Manuals. Cost: $13,000.

Mr. Tift - "I thought the District updated our own policies." ***Mr. Tift***

Ms. Silva – "We have people working on our policy manual, but we also need expertise. This will ensure that it is correct, aligned with federal as well as state." ***Ms Silva***

Ms. Biesiada – "They will give all of the legal references and keep you informed monthly of policies that the state is mandating." ***Ms. Biesiada***

Ms. Silva – "According to Arlene this is one of the cheapest ways we can do this." ***Ms Silva***

Ms. Biesiada – "I would recommend them." ***Ms. Biesiada***

Mr. Inzelbuch – "All in favor?" ***Mr. Inzelbuch***

Mr. Fink – "No." ***Mr. Fink***

Mr. Tift – "No." ***Mr. Tift***

Mr. Seitler – "No." ***Mr. Seitler***
Mr. Inzelbuch – "How many yeses?" ***Mr. Inzelbuch***

Mr. Friedman – "Five." ***Mr. Friedman***

Mr. Seitler – "Mr. Zlatkin is not here for the vote." ***Mr. Seitler***
Motion Fails ***Motion Fails***

4. Reports and recommendations of the B.A.
   Pursant with the contract with Aramark, identify a new Facilities Director."

Mr. Inzelbuch – "All in favor?" ***Mr. Inzelbuch***

BOE Members – "Aye." ***BOE Members***
Addendum Passes ***Addendum Passes***

Mr. Inzelbuch – "Next addendum." ***Mr. Inzelbuch***

5. Appoint Andre Fodor, Band Teacher, LMS; effective 1219/11 – 6/30/12, Step 1, BA - $44,541, replacement for Elizabeth Hull - $45,441 – refused position. Mentoring to be paid by employee. Extended School Day,

$40.00 per hour. Pending Fingerprints.

6. Appoint Cheynna Levy – Sp. Ed. Teacher OSS – Effective 1/3/3/12 – 6/30/12 – MA, Step 4 - $45,581. Pending fingerprinting.

Mr. Inzelbuch – All in favor?" ***Mr. Inzelbuch***

BOE Members – "Aye." ***BOE Members***
Addendum Passes ***Addendum Passes***

7. Approve settlement agreement with employee #4705. Employee to be on Administrative Paid Leave through 12/31/11. District will withdraw request for psychological, medical fit for duty examinations. Employee will provide authorization letter and will no longer be employed by the LBOE as of 12/31/11."
Addendum Passes

Mr. Inzelbuch – All in favor?" ***Mr. Inzelbuch***

BOE Members – "Aye." ***BOE Members***
Addendum Passes ***Addendum Passes***

8. Approve the Bilingual/ESL 3 year Plan for 2011-2014 & the Bilingual Education Program Handbook

Mr. Inzelbuch – All in favor?" ***Mr. Inzelbuch***

BOE Members – "Aye." ***BOE Members***
Addendum Passes ***Addendum Passes***

9. Approve Bowman & Company to review vendor bills for the period of 9/1/10 until current. Cost to be paid by vendor, If not by District with an attempt to recoup those fees. This is regarding Tree of Knowledge

Mr. Inzelbuch – All in favor?" ***Mr. Inzelbuch***

BOE Members – "Aye." ***BOE Members***
Addendum Passes ***Addendum Passes***

10. Approve to award RFP for Title I Coordinator for the Lakewood Chedar School to Roday Goldberg, LLC at a cost of $45,000 through Non-Pubic Title I funds."

Mr. Seitler – "What is that?" ***Mr. Seitler***

Ms. Biesiada – "He is the Coordinator between the students and the teachers." ***Ms. Biesiada***

Mr. Seitler – "There was an RFP for what?" ***Mr. Seitler***

Mr. Inzelbuch – "This was done in accord with the NJDOE rules and regulations." ***Mr. Inzelbuch***

Ms. Biesiada – "Yes." ***Ms. Biesiada***

Mr. Inzelbuch – "And you are recommending this?" ***Mr. Inzelbuch***

Ms. Biesiada – "Yes, he was the only bidder." ***Ms. Biesiada***

Mr. Inzelbuch – All in favor?" ***Mr. Inzelbuch***

BOE Members – "Aye." ***BOE Members***
Addendum Passes (Mr. Fink did not vote) ***Addendum Passes***

11. Approve to establish a part-time LDTC position at 26 hours per week, including benefits and salary to be pro-rated. Subject to OC Executive Supt.'s Office review."

Mr. Tift – "What is the position Mike?" ***Mr. Tift***

Mr. Inzelbuch – "A Learning Disabilities Consultant Teacher." ***Mr. Inzelbuch***

Mr. Tift – "Is that something new? Because we don't regularly hire teaches part-time." ***Mr. Tift***

Mr. Inzelbuch – "No, this is something new. This is a part-time Learning Disabilities Consultant Teacher position." ***Mr. Inzelbuch***

Mr. Seitler – "Do we need it, and if so, why?" ***Mr. Seitler***

Mr. Inzelbuch – "The need is there. It is subject to review by the OC Superintendent. This is a recommendation of the Superintendent. ***Mr. Inzelbuch***

Mr. Seitler – "What is it? Why do we need it." ***Mr. Seitler***

Ms. Silva – "We need it and after discussion with Ms. Helen Tobia, as well as Adina Weisz, there is a continual need. I think this is just the beginning of more." ***Ms Silva***

Mr. Inzelbuch – All in favor?" ***Mr. Inzelbuch***

BOE Members – "Aye." ***BOE Members***
Addendum Passes (Mr. Tift voted no) ***Addendum Passes***

12. Approve the reimbursement of the BOE Members for the cost of Criminal History background check. Assembly Bill 444, signed into law on 5/28/11.

Mr. Inzelbuch – All in favor?" ***Mr. Inzelbuch***

Mr. Greenspan – "That is a conflict of interest." ***Mr. Greenspan***

Mr. Seitler – "That is why I am abstaining." ***Mr. Seitler***

Ms. Biesiada – "It is about $82.00." ***Ms. Biesiada***

Mr. Greenspan – "The Governor wrote, they clearly stated that the BOE can decide whether or not to reimburse." ***Mr. Greenspan***

Mr. Seitler – "In that case, I will vote yes." ***Mr. Seitler***

BOE Members – "Aye." ***BOE Members***
Addendum Passes ***Addendum Passes***

13. There are 2 stipends for Ada Roman; Parent Liaison – Effective: 12/16/11, terminating 6/3/12 for $3,000 pro-rated. Heni Moses; Curriculum Coordinator, LECC: $3,960 for the 2011-2012 school year.

Mr. Tift – "No." ***Mr. Tift***

Ms. Silva – "These are the Parent Liaisons that I spoke to you about earlier, at each school. This is the one at Spruce Street School. Ada Roman will be the Parent Liaison, she is now a paraprofessional." ***Ms. Silva***

Mr. Tift – "Mike just mentioned something about a Curriculum Coordinator. Can you please read that again?" ***Mr. Tift***

Mr. Inzeluch – "Heni Moses; Curriculum Coordinator, LECC: #3,960 for the 2011-2012 school year." ***Mr. Inzelbuch***

Mr. Tift – "Okay." ***Mr. Tift***

Mr. Inzelbuch – All in favor?" ***Mr. Inzelbuch***

BOE Members – "Aye." ***BOE Members***

Addendum Passes ***Addendum Passes***

14. Approve a line item transfer from tuition special ed private schools, 156,230.63 to child study team consultants, 3,798.02 and legal 102,432.61 pursuant to the adjustment of Bowman & Company. One line item to another.

Mr. Inzelbuch – All in favor?" ***Mr. Inzelbuch***

BOE Members – "Aye." ***BOE Members***

Addendum Passes (Seitler/Tift no) ***Addendum Passes***

15. Approve a contract for the 2011-2012 school year with Success for All Foundation for on-site Paraprofessional Development Preschool Programs in the amount of $15,330$15,330 to be paid with preschool aid grant fund.

Mr. Inzelbuch – All in favor?" ***Mr. Inzelbuch***

Ms. Silva – "This is part of our ongoing para-professional development for our early child-hood center."

BOE Members – "Aye." ***BOE Members***
Addendum Passes (Tift no) ***Addendum Passes***

Mr. Greenspan – "Motion to adjourn." ***Mr. Greenspan***

Mr. Friedman – "Second." ***Mr. Friedman***

Meeting adjourned.

RESPECTFULLY SUBMITTED BY:
ARLENE BIESIADA
INTERIM BUSINESS ADMINISTRATOR/
BOARD SECRETARY.