MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON WEDNESDAY, JANUARY 19, 2011, AT 8:00 P.M., AT 1771 MADISON AVENUE, LAKEWOOD, NEW JERSEY 08701

Mr. Leonard Thomas, Board President, called the meeting to order at 8:15 p.m. Michael I. Inzelbuch, Esq., Board Attorney read the following notice:

SUNSHINE LAW ***Sunshine Law***

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Ms. Miller notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press and the Tri-Town News.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

ROLL CALL: ***Roll Call***

Board Members Present: Mr. Fink, Ms. Gonzalez,
Ms. Miccio; Mr. Ostreicher
Mr. Seitler, Mr. Silver,
Mr. Thomas, Mr. Zlatkin

Board Members Absent: Mr. Fink

Also Attending: Lydia R. Silva, Superintendent, ***Also Attending***
Debra Mercora, Asst. Superintendent
Lisa Miller, Business Manager

Michael I. Inzelbuch, Esq.

Mr. Thomas – "Motion to go back into Executive Session ***Mr. Thomas***
for five minutes to discuss a pressing issue."

Mr. Seitler – "Second." ***Mr. Seitler***

Mr. Inzelbuch – "We will be back at 8:25." ***Mr. Inzelbuch***

Mr. Thomas – "8:18." ***Mr. Thomas***

Public portion reconvened.

Mr. Thomas – "We have suffered a tragic lost in this community and if we could just take a moment of silence." ***Mr. Thomas***

Mr. Thomas – "At this time we will have a motion to approve the minutes." ***Mr. Thomas***

Mr. Inzelbuch - "Is there a motion to approve the Minutes?" ***Mr. Inzelbuch***

Mr. Thomas – "Motion to approve the minutes." ***Mr. Thomas***

Mr. Seitler – "Second." ***Mr. Seitler***

Mr. Inzelbuch – "There are some still being typed, these are the ones that are up to date now. Once you approve them they will be posted. If there is a second, any comments, seeing none please call it." ***Mr. Inzelbuch***

MOTION TO ACCEPT MINUTES ***Motion to accept Minutes***

ROLL CALL:

YES **Mr. Fink, Ms. Gonzalez,**

Ms. Miccio; Mr. Ostreicher

Mr. Seitle, Mr. Silver,

Mr. Thomas, Mr. Zlatkin ***Motion Passed***

MOTION PASSED

RECOGNITIONOF THE PUBLIC ***Recog. of Public***

Mr. Thomas – "We have a lot of people here, so I ***Mr. Thomas***
am going to reiterate the rules so that everyone
understands, so that there is no misconceptions.
Everyone is given four minutes, if you want
questions answered and you talk upto your
four minutes it will be at the discretion of the
Board we answer. So, if you want time to
have your questions answered you will want

Recog. of Public

to put your question out there and give us an
opportunity. At this point we have not opted
yo have back and forth, you need to put all of
your questions on the table and then we will

answer them accordingly. We will be try to
be fair to everyone.:

Ms. Goldberger – "1221 Todd Court. I have an issue with bussing, the bus driver was extremely nasty to the kids." ***Mr. Goldberger***

Mr. Inzelbuch – "And what bus company would that be?" ***Mr. Inzelbuch***

Ms. Goldberger – "Negba. ***Mr. Goldberger***

Mr. Inzelbuch – "Just so the board is aware, which you are aware the board authorized to have a transportation committee because the board is not accepting the current situation and is currently seeking ways to improve it. I do see in the audience tonight several bus companies who are here and I would ask the board at the appropriate time and place to meet with those bus companies, because the board has made a decision that the majority of this situation can not continue. ***Mr. Inzelbuch***

Anything else Ms. Goldberg?

Ms. Goldberger – “About 3 out of 5 times a week the bus shows up, and that is without the snow situation. She will come anytime from7:58 to 8:20 when it is a 7:30 pick-up. if they are not at the corner and they are running to the corner she drives right past them. I have two boys a fifth grader and a first grader my fifth grader got on and she closed the door in my first graders face, so I started screaming, like wait and she opened the door and was yelling a me and very nasty to my son.”

Mr. Goldberger

Mr. Inzelbuch – “Through the chair. Can I interrupt? Did you report this to the transportation department?”

Mr. Inzelbuch

Recog. of Public

Ms. Goldberger – “In the beginning of the year I had tried four times and then I gave up.”

Mr. Goldberger

Mr. Inzelbuch – "Who have you spoken to in the transportation department?" ***Mr. Inzelbuch***

Ms. Goldberger – "I don't recall." ***Mr. Goldberger***

Mr. Inzelbuch – "Have they helped you out at all?" ***Mr. Inzelbuch***

Ms. Goldberger – "They were very nice. It definitely got a little better since the start up. The afternoon also, my poor first grader has a long ride as it is and the bus breaks down like four days a week and he winds up home later than my fifth grader and it is dark out." ***Mr. Goldberger***

Mr. Thomas – "Sir, we have a lot of people and we sort of set a way that we were going to answer the questions. We just started doing exactly what I said we were not going to do, which is back and forth. Read all of the questions and then answer all of the ***Mr. Thomas***

questions that is the president. Do you have anything else that you want to lay out from your letter because we want to answer any and all questions at the end.?"

Ms. Goldberger – "Buses that break down, you have to keep them running." ***Mr. Goldberger***

Mr. Inzelbuch – "Through the chair. Before Ms. Goldberger leaves, we are here to make sure that the money we are spending is spent effectively, that is what the board has decided. It sounds obvious that this board has a commitment to this. Have you attempted to speak to the vendor about these issues?" ***Mr. Inzelbuch***

Ms. Goldberger – "Yeah, and they say that they are working on it. And when I call in the morning to see if I should go out because it is so cold out, we go out and they are not there for at least 45 minutes." ***Mr. Goldberger***

Recog. of Public

Mr. Inzelbuch – "So, we can properly identify the route, do you know the route number?" ***Mr. Inzelbuch***

Mr. Thomas – "Michael, we are really not going to be able to do this." ***Mr. Thomas***

Mr. Inzelbuch – Well we are, because we have 9 seconds left." ***Mr. Inzelbuch***

Mr. Thomas – "If you are going to do it this way than everyone is going to be able to ask questions and have their questions answered." ***Mr. Thomas***

Mr. Inzelbuch – "She was completed. What school does your children go to?" ***Mr. Inzelbuch***

Mr. Goldberger – "Toras Emes." ***Mr. Goldberger***

Ms. Tessler – "1225 Jay Scott Court. Just again as Ms. Golberger came up, I am here with my complaint also against the Negba Bus Company. My child goes to Toras Emes and after calling Negba first before contacting the BOE calling them five, ***Ms. Tessler***

six times speaking with the secretary and never getting a return call and finally when I did get through the said that Mr. ???? is in and will call you back or do you want to wait on hold, I said no I do not want to wait holds because after 6 times calling and the same complaints of never showing up and buses breaking down, it was extremely frustrating. All of us have little taking everyone to the corner. I live at the bottom of the cul-de-sac and the bus does not come down and in the rain, the snow, cold and now we are in the middle of January and it is just a little much already."

Mr. Inzelbulch – "Through the chair. So, your child goes to Torah? Did you speak to the BOE transportation department?"

Mr. Inzelbuch

Recog. of Public

Ms. Tessler – "Yes, I did. I spoke to either Bill or Patty and I also spoke to the Superintendent last week."

Ms. Tessler

Mr. Inzelbuch – "What did Patty or Bill advise you?" ***Mr. Inzelbuch***

Ms. Tessler – "They took my complaint and they Sent me a complaint form that I did not send in yet because I first wrote it out in extreme frustration and I thought I would get a new complaint form and write it out properly." ***Ms. Tessler***

Mr. Inzelbuch – "If you could fill out the complaint form, because for the BOE to take action they need documentation in writing, it does not have to be typed nor fancy. If you could, and you would like fax a copy to me 886-0806." ***Mr. Inzelbuch***

Mr. Fink – "Through the chair. To save time, I would like to ask all of the parents that are here, I assume that everyone is here to file a complaint, is thar correct?" ***Mr. Fink***

Audience – "No." **Audience**

Mr. Inzelbuch – "Assuming some are Mr. Fink, ***Mr. Inzelbuch***

What is your point?"

Mr. Fink – "I would like at this time by a show of hands how many people are complaining about Negba Bus Company." ***Mr. Fink***

Mr. Inzelbuch – "We are not, Mr. Fink, that would be inappropriate. The public has the right to speak." ***Mr. Inzelbuch***

Mr. Fink – "Just remember we are here until 11:30 and that is it." ***Mr. Fink***

Mrs. Liebowitz – "304 Karen Street. I am a parent and I am also a parent advocate. I attend meetings, CST meetings and placement meetings. It has become apparent to me that there is not status quo and that every time I attend a meeting that the District comes up with a new ruling and I did not know that it was legal to change policy. I suggest and that was a great video shown of the pre-school and I suggest that you show video of the out-of-district placement to show handicapped children, ***Mrs. Liebowitz*** ***Recog. of Public***

and let the community see what goes on with l multi-handicapped children as well. So, my question to the BOE is that I understand that prior meetings that I attended that out of placement students were offered three choices of out-of –placement schools and now they are not being offered any choices and that the district has decided what a choice should be made for the parents. I believe that this is not legal to change unless there have been new laws passed as to the rights of parents of out-of-district placement. My question is to Michael Inzelbuch, what is the legalilty of making these changes? And also, I saw in the motion that was listed on the Lakewood Scoop, that Ms, Silva is exploring Special Education placements in her district and I Would appreciate if the public would present in the same fashion that they did the pre-school the same for multi-handicapped children as well."

Mr. Inzelbuch – "As far as what was posted ***Mr. Inzelbuch***

on that blog, that was posted by a Board member if I am correct, not by Ms. Silva. Ms. Silva do you post on the blog?"

Ms. Silva – "No, I do not." ***Ms. Silva***

Mr. Inzelbuch – "As far as I have no specific idea of what you are speaking about. In all due respect my opinion is the law and the law is an IEP team decision is made regarding placement. It is interesting to know that parent is listed as the first member of an IEP Team. A parent who I believe knows the child best, at least on a daily basis and should and as far as we know has input into the process. As far as choices I am not sure what choices you are discussing." ***Mr. Inzelbuch***

Recog. of Public

Mr. Thomas – "Michael, I think what she was saying is basically that, I might be wrong, but she was talking about when they go to the CST if they have an opportunity to choose." ***Mr. Thomas***

Ms. Liebowitz – "I don't even was to say the b that was displayed by the Lakewood Public Schools, but it was not a collaborative behavior nor was respectful to the parent or the child." ***Mrs. Liebowitz***

Mr. Inzelbuch – "If you have a specific example you can gladly report that to the Superintendent." ***Mr. Inzelbuch***

Ms.Silva – "Ms. Liebowitz the children that you saw on the video we had their parental consent. We could not show a video with students of multiple needs without the consent of the parent." ***Ms.Silva***

Ms. Liebowitz – "Yes, but in that video there were no physically challenged children nor special equipt-ment in those classrooms." ***Mrs. Liebowitz***

Mr. Hobday – "30 Schoolhouse Lane. I thought it was a terrific video and the only thing that could have made it better is if you could have gotten Mr. Thomas to sing a song. I read in the paper that ***Mr. Hobday***

their was a fight at one of the schools this last week involving 6 to 8 people and two of them were not students, my question is how did they get onto the school property? What were they doing there and what is the aftermath of that, and has there been an investigation? Next issue, you have a representative of the student government body, but she is indeed not listed on the agenda and she should be. I think that there is more issues to come tonight so I am not going to take anymore time and I thank you for the time and I wish you would respond at least to the fight."

Ms.Silva

Ms. Silva – "This is the first time I am hearing this that someone from outside were in the school. I will ask Dr. Mercora to speak on about what she does know."

Recog. of Public

Dr. Mercora

Dr. Mercora – "I questioned the high school administration and I was not told of anyone but the students, I know that five students were brought out by the police. One student was taken in an

ambulance, he was not part of the fight, he was hit via the fight in his head. We are investigating and the students are currently suspended and an investigation is going on."

Mr. Mandel – "122 Peter Court. I have a couple of questions, first of all last week when there was a ninety minute delay for the busing, there was a comment on the Lakewood Scoop that said BOE Member Yoni Silver sent us the following statement: The Superintendent advised the BOE Members tonight that this decision was made to accommodate the surrounding districts and some of our bus companies who have earlier runs with them. If this statement was actually made I want to know if it is the policy of the district to accommodate other districts before you accommodate your own students. At the last meeting Mr. Inzelbuch asked that the addendum to the transportation contract be posted and it was and I noticed that one of the things in said in the contract that anytime a bus comes later than 5 minutes before school time

Mr. Mandel

there should be a $50.00 subtraction per day after 10 days retro active to the first time. What method does the school board have of finding out when a school bus arrives late? I can tell you that my child's school bus never arrives before 9:00 and the reason I know that is because I have given up on bus transportation and have been transporting my children on my own and I see when I am sitting in the parking lot and I see when it comes and it is always there 9:05 or 9:06 never at 8:55. I know that the school board does not take complaints over the phone, but maybe that is part of the problem of not knowing because if you have to call and report but then get the complaint for in the mail fill it out and send it back by then some might not fill out the complaint form after so many days. Perhaps if it has to be in writing that the

Recog. of Public

board require the vendors to send in a form at the end of every month that says what time have they come in everyday, and you can go through the list and you can take the $50.00

Mr. Mandel

a day off and it won't be worth it for them to be late anymore. This is the Negba Bus Company I am speaking about."

Mr. Inzelbuch – "Through the chair. When you filed the complaint did you receive any type of response? ***Mr. Inzelbuch***

Mr. Mandel – "No." ***Mr. Mandel***

Mr. Inzelbuch – "And when did you file this complaint?" ***Mr. Inzelbuch***

Mr. Mandel – "I filed it last week." ***Mr. Mandel***

Mr. Inzelbuch – "Did you try and speak to the Vendor?" ***Mr. Inzelbuch***

Mr. Mandel - "I did a couple of times, I called. I am not on the bus anymore, I gave up, and it was not worth it to me. In the morning I am somewhat in the neighborhood so I just bring my kids to school. I know there are some disagreements on what type ***Mr. Mandel***

of busing the BOE should be paying for, but if we are paying for it I think it should be done properly."

Ms. Silva – "Mr. Mandel in regard to my decision for 90 minute, I don't make those decisions by myself, I am guided by the watch commander who usually calls me at home at about 4:30 a.m. to indicate the conditions and he also can not make the decisions but he can tell me if he thinks the roads are hazardous. Once that happens I have to make a decision along with my transportation director and by the way we are hopefully going to nominate a new transportation person and that is the way it is done. For example my heart is in my mouth right now because supposedly on Thursday night there is going to be 4 to 9 inches of snow and again Friday morning at about 4:00 in the morning a decision has to be made based on whether or not we can get the buses out, it is based on whether the schools are plowed appropriately and whether or not the Chief of Police tells us that the road are safe for students to stand on corners. It is a hard

Ms. Silva

Recog. of Public

Ms. Silva

decision, no Superintendent, I would like to live in Florida on days like this."

Mr. Seitler – "Through the chair. I think the statement that he was referring to by Ms. Silva occurred not this week, but last week when the snow was on Tuesday and on Thursday morning there was a 90 minute delay." ***Mr. Seitler***

Mr. Silver – "I think he is speaking about last Thursday's delayed opening." ***Mr. Silver***

Ms. Silva – "I wish we would have discussed this in closed session, but I would not do it based on one single thing."

Ms. Singleton – "Three times I had incident in the school involving my son, it is involving bullying. I need to know what are you guys going to do about educating the staff on what bullying is? Three times administration wanted to write my son up on bullying and they had no clue to actually what real bullying entails. Are there any openings for ***Ms. Singleton***

OT and PT and if so what is the procedure for applying? I would like to know what is the procedure if any in case of shooting in our schools?"

Ms. Silva – "First in regard to bullying at lease the first four sessions of professional development was dedicated to that and it was mandatory attendance for Principal's, Asst. Principal's, Guidance Counselors and in each of the schools the Principal's are required to offer it. We are going to continue it and we are going to continue it, on February 18th we have a whole Professional Development day and we are going to continue it on that day. We are fighting the boys will be boys notion, that is not, and understanding that takes a long time and I am not making any excuses. If there is some specific thing that I don't know about recently and I would like to know maybe afterwards. The OT/PT is determined by the Special Education Director based on the IEP and what is necessary for each child. If there is shooting there is specific safety and in fact next week on the 27th it will be reiterated on what we do in case of

Ms. Silva

Recog. of Public

Ms. Silva

emergencies and those procedures have been established ever since the horrific act that took place in 2001. There are certain procedures to abide by in concerns to notifying the parents, and also some practice drills, so we are going to be talking about that. Training has been given and it will be reiterated."

Ms. Singleton – "Are parents aware of the procuedures?" ***Ms. Singleton***

Ms. Silva – "One of the thins I know I am doing is that we are pulling together in every school through Title I Funds we have a parent liaison person and the liaison person is beginning to have workshops and in fact now we have parent rooms in our SSS and CAGS which we never have had. I met with community groups and one of the things we are trying to establish is class mothers so that, for example if school has to be closed suddenly, or an incident that has to be told we not only have our internet network and flyers, but the class mothers can also reach out. Having a large network in Lakewood is what we are beginning to do." ***Ms. Silva***

Ms. Martin – "26 Seminole Drive Weapons in school ***Ms. Martin***

and on the bus, you complain about they say it is taken care of, how do I know what you did? I did not get a phone call back. What do I care? Right. Uniforms we have a policy you must where uniforms, high school don't wear them, middle school. I was in the office for 10 minutes and I saw nine children not in uniform and not one person said a word. I went in the hall and there had to be over 20 students with blue jeans on, guess what my kids get detention, Saturday school for blue jeans, who says who gets detention and who not. I have seen the children's work, a fifth grader and I asked him to read me his work and he could not read it, why his spelling. Eighth graders same thing, I saw her paperwork, no corrections and still doing creative spelling. I have a problem with that I have a second grader and I don't want my child doing that in eighth grade. What about the SES program, it was suppose to start. I have two children that need it."

Recog. of Public

Ms. Silva – "In regard to the SES Program it is scheduled to begin and we have already given out

Ms. Silva

the contracts to all of the vendors and the vendors are notifying parents. I indicated at the last meeting that I wanted to hold off as long as possible and the NJDOE gave us permission to do that so that the tutoring can be offered as close as possible to the test and you should be notified if your child is eligible which is based on economics as well as academic needs. In terms of uniforms, yes there is mandatory uniforms and in terms of the middle school children are given Saturday school for that and other infractions."

Mr. Inzelbuch – "Four minutes." ***Mr. Inzelbuch***

Ms. Martin – "No, you talk to the other people and you are going to give me my time." ***Ms. Martin***

Mr. Thomas – "I will give it and it is not going to be real popular. But I have a kid in the middle school and I have to tell you it is a constant battle to get this kid to wear a uniform because of exactly what Ms. Martin has said, there are blue jeans every where, people are not always wearing uniforms, but ***Mr. Thomas***

if he goes to school in jeans I get phone calls at work all day long and it is not categorically done across the board. If we are going to have policy it is going to be reinforced and obviously it is not being done at the building level and so we are going to have to make sure that it is fair and equitable because I can tell you I hang up on them, don't call me. I hear you and we are going to have to address it, I have been a all for uniforms but uniforms can only be as good as the people who are enforcing it. If it is not going to be enforced it is very difficult to punish those kids where them and not those who don't."

Dr. Mercora – "You did make phone calls and I know for a fact that you did receive phone calls back because I had people call you back and in fact you received two phone calls back and it is in the process of investigation. This is a huge problem if it fact that is what happened. There was a lot of people who needed to be questioned and there were a lot of students who did not want to say anything. In the same respect I can't invest-

Dr. Mercora

Recog. of Public

Dr. Mercora

igate and I call administrators to investigate and
then I am told not to call administrators because
no one wants to get them in trouble."

Mr. Ostreicher – "Through the chair. Anybody ***Mr. Ostreicher***
who spoke prior to Ms. Martin was given exactly
four minutes and not a second longer and she is
accusing us of doing something we did not do,
so she should sit down in my opinion."

Mr. Thomas – "I just want to remind my fellow ***Mr. Thomas***
be real popular. But I have a kid in the middle
board members when we had our first person
come up I said that we might have opened a
can of worms, so now that you have opened
it up."

Mr. Ostreicher – "She did not speak longer ***Mr. Ostreicher***
than four minutes the clock is right there.
She had no business saying that."

Mr. Thomas – "All I am saying is that if we**.** ***Mr. Thomas***
be real popular. But I have a kid in the middle
Wanted to do that we should have stayed the

course."

Mr. Ostreicher – "We did stay the course, Mr. President.' ***Mr. Ostreicher***

Mr. Thomas – "You can't pick which part of**.** be real popular. But I have a kid in the middle the rules you want to abide by. You choose. The rule is not to answer questions until they are all asked, but you choose to do that. ***Mr. Thomas***

Mr. Silver – "Excuse me Mr. President, but at every meeting you are advocating people to speak as long as they want and have back and forth and suddenly tonight when there was a difference in the audience you are advocating the exact opposite and somehow now it has ***Mr. Silver***

Recog. of Public

hanged again. You need to be consistent and your pattern is extremely obvious."

Mr. Thomas – "What is the problem?" ***Mr. Thomas***

Mr. Inzelbuch – "I would ask that the Lakewood Board of Education please continue their meeting." ***Mr. Inzelbuch***

Mr. Thomas – "I will continue when I address the issue. I just want it to be clearly understood Mr. Silver that when the first person came up, the last meeting we had I attempted to have the back and forth because I think that is the best way to communicate with our public so that we are decent, honest and we hear them and we respond to them, but this board has stated clearly that they did not want nor have we rewritten a policy to allow us to do so. Since we haven't I attempted to enforce at which time several people chose to answer back and to respond accordingly and that is where we are now. You can not choose which part you want. Do not come at me with all of this." ***Mr. Thomas***

Mr. Silver – "I am talking about the four minutes and this particular comment and this particular person, I am sorry Ms. Martin was ***Mr. Silver***

beyond the four minutes."

Mr. Thomas – "You can't pick which part of a rule applies. The time is just as important as the way we answer the questions. So you set yourself up and now you have to deal with it."

Mr. Thomas

Mr. Fink – "Through the chair. This is one reason why I advocate doing away with all busing, God gave us feet, walk to school."

Mr. Fink

Mr. Waters – "Mr. Faithful, I am not a guy that you want to play wise guy with."

Mr. Waters

Mr. Inzelbuch – "Did you give your address sir?"

Mr. Inzelbuch

Mr. Waters – "James Waters, United States of America and I am a citizen. I am going to tell you something that School Board Ethics need to be looked at and maybe we need to stop playing games and look at how the board responds to the public. You guys are elected to represent the

Mr. Waters

Recog. of Public

Mr. Waters

community and the children are apart of that community. I don't care what your political views are, your social attitudes are, give the community some respect and you will get more respect from them. People observe double standards. Let's not play that game in hear, when people come in with their complaints whatever they are, they have the right to come in an air them and when you open up a can of worms, you have to live with the bed you made up and you have to sleep in it. The axe I see up there on the Piner sign is appropriate since a lot of axing has been done in this room. That is my Sinicism for the night. The curriculum that I have pushed, I am interested in whether it is being taught in the school and the State Education Committee for the NAACP is interested state wide on how that is being done. I would like to get into the school to see how it is being done in the classroom and I want to know how that can be arranged. I am interested in the grade

Mr. Waters

school, middle and high school. As we approach February which is African American History Month, which happens to ee the shortest month of the year, I will not even gripe about that tonight. The other thing that we have to do is look at from an ethics stand point, board members leaking information to the community and how that is going to play on the moral of the total community. They know who they are, maybe a letter to the editor, I have not written anything in a while with some names, might be in order. I was a little bit embarrassed tonight that we had minutes approved going all of the way back to July, we have got to do better, I know we lost a secretary, but there has to

Recog. of Public

be a way of getting those minutes up to date in less time than 6 months. Happy New Year to everybody."

Mr. Summerstein – "2 Hekel Road.

Mr. Summerstein

Basically I am representing the Neighbor-
hood Regency Estates, it is a development
on 9 South and Pine Blvd. and what we are
really requesting is that the BOE send the
buses in. One concern is the cul-de-sac
is not large enough to turn. We have had
Bill Coyle come down and the bus does have
plenty of room to make a turn. Another
problem is the fact that we had cars parked
there and we have put up signs there and we
are very much on top of the situation and
there are no more cars parked there and the
cul-de-sac is always opened. Our concerns
is the place the children are waiting is on
the corner Pine Blvd. and Route 9, it is a
very busy corner, there is a Doctor's office
there and a veterinarian hospital, so it is a
very busy intersection with cars constantly
making turns. In addition there are two
lights side by side when you make a turn
going towards River Avenue. There are so
many kids on the curb when making that
turn and the veterinarian hospital has made

it very clear that they do not want any kids on their property, nor the Doctor. The side-walk is very very tiny especially with the winter and the snow there is practically no where for them to stand. The other is that the kids are quite scared standing near the veterinarian hospital and in fact one of the kids a dog run after him. There is really no question to ask. But on a more personal note there is a family that has an infant and in the dead of winter has to walk her entire family for her one child to catch the bus and waiting in the freezing cold. I beg the BOE to look into our concerns. We will help in any way we can."

Mr. A. Williams – "First I want to speak to the fact that a couple of questions that I have been meaning to ask. Still on the parent portal for the schools, I have taken the liberty of contacting some of the neighboring districts in terms of the amount of time needed for the

A. Williams

Recog. of Public

A. Williams

implementation of that. In fact Howell our neighboring districted implement parent portals in September and rolled it out in a part by part basis and found it to work very well. I think that a lot of parents would appreciate that if you got that in the schools. A couple of the motions. Motion 21, I find that to be unlawful, discriminatory and down right races."

Mr. Ostreicher – "What page is that?" ***Mr. Ostreicher***

Mr. A. Williams – "There was a document leaked that you guys were looking to pass 30 something motions. And if that is not something I will not go into the rest of the motions that were leaked. Where are the addendum for us to look at? The other thing is I am wondering what is true to the rumor that we have ineligible or out of district students playing on our varsity basket-ball team?" ***A. Williams***

Mr. Inzelbuch – "Mr. Chairman with your permission if I may respond to one of the ***Mr. Inzelbuch***

questions. I could be corrected but this 4 page list of addendum, this is not an official BOE document and this is why it is not part of the agenda this evening. However any BOE member by law has the right to make any and all motion he or she wants, this is American and there is freedom of speech and this includes the right to make motion and it does not mean it has to pass and if they are blatantly illegal the Board Attorney will advise. These are not official as far as I know. I will note that actually it is encouraging that there are members of the BOE who are actually taking the time to look at change. These are not official.

Mr. Thomas – "In response to the illegal athletics, I have spoken to the Athletic Director as well as students on the basketball team. Right now they are investigating what will be founded and not founded about statements that they were students they are students

Mr. Thomas

Recog. of Public

and all of the documents necessary and we are not playing any student who should not be."

Mr. Inzelbuch – "I do want to ask the Board President, there are several BOE members that would like to hear from some of the bus vendors because the BOE is not going to tolerate the situation where monies are being expended and allegedly servvices are not being provided. Some of those bus companies are here this evening and have indicated that they would like to speak to the board in closed session which could be legal and fill contractual obligations. So, when the public is finished I would ask you to entertain that." ***Mr. Inzelbuch***

Barbara Cutter – "65 Jake Road. My first question is security at the high school. We have now seen the results of the cuts that are being made at the high school. It was my understanding that there were a few fights in one day, yesterday. We are understaffed when it comes to security and what is going to be done ***Barbara Cutter***

about that? I want to comment about phone calls to the board, phone calls are not being answered, machines are picking up, no return phone calls, transportation, child study team, something needs to be done about that. Also, taking about the SES Program being started is there a monitoring system in place and is the parent involvement part of it put in place? The sidewalks at the high school and I am not sure about any other place have been covered with ice other than the one going to the buses, noting is being done about it."

Ms. Silva – "With regard to SES we have done a pretty meticulous job of establishing what program every single parent has, I believe it is close to 1,100 eligible and we are close to 940 and we are still pushing very hard. For those parents that are

Ms. Silva

Recog. of Public

to indicate their choice. It is being done by phone, by flyer and on our website and I think at this point we are close to 90% filling those positions for the SES Program. It will begin, we are establishing the busing, etc. With regard to the security of the

school I too will make a motion to the board that we do need more security and it is not just the high school."

Mr. Inzelbuch – "Through the chair. Are you making a specific suggestion?" ***Mr. Inzelbuch***

Ms. Silva – "I have not spoken to the board about it. There has many things that have developed over the course of the last couple of months. I have taken some precautions at the schools, for example: Oak Street one of the things that was pointed out to me by one of the parents is that you could walk in and go to through the building before you reach the office. We assigned someone to sign in visitors at the door and I would like to see that at every school. However, what you are referring to we do need and that is something that I would recommend, I have not done so yet, but I will." ***Ms. Silva***

Ms. Cutter – "I was looking on line today and I noticed that there are grants to help with this, have they been pursued?" ***Ms. Cutter***

Mr. Inzelbuch – "Through the chair. We did actually apply for a Federal Grant where we did get some monies several years ago. I believe it was a couple of hundred thousand dollars. There are other grants that I know Dr. Mercora and others are pursuing. I do represent the board and I hear there are security issues but I am not hearing any specific recommendations from the Super-intendent or Asst. Superintendent, I do not know how much more needs to take for the red flag to go up. I want to make it clear to the public that the board can not vote on will be suggested or will be recommend. I guess the question is Ms. Silva are you making any specific recommendation? I am

Mr. Inzelbuch

Recog. of Public

sure that the BOE will gladly go into closed session, should we need that time to make a specific recommendation."

Ms. Silva – "I will obviously do that when

Ms. Silva

we do go into closed session. I had discussed it over many times with our previous board and Mr. Finger and monies were very tight. However, under the most recent event that we are going to have to move around money to make sure that we have more security. So, yes Mr. Inzelbuch in response to your question I will be making that recommendation.

Mr. Fink _ "Through the chair. We did a few months ago, if I remember set up a hotline for parent complaints and at that time parent complaints were suppose to answered within 48 hours." ***Mr. Fink***

Ms. Silva – "Funny you should say that because I did ask Ms. Medina today to give me numbers. In the beginning of October when we made that accommodation and we had the phone number there were over 100 calls, mostly about lunch applications." ***Ms. Silva***

Mr. Inzelbuchh – "I don't want to cut anyone ***Mr. Inzelbuch***

off, but we are way over the four minutes, Mr. President your decision."

Mr. Thomas – "I want to go and speak on the safety at the high school and security guards. This is not a new issue, this is an issue that we have categorically omitted to address on the level that it needs to be addressed at the very fundamental basis. We know that we have cut, we know we did not have the number of positions that we wanted to have and hoped that nothing happened. This has been going on for quite some time and I have said it before and I will say it again, we are not going to be happy until someone is seriously injured. You talk about penny wise and pound foolish, we are beyond that, it is flat out ignorant. What is going to happened, is exactly what is happening, they had to take five people out, someone got killed in our community. Listen, if we are not going to take heat at any other time, not with all the

Mr. Thomas

Recog. of Public

Mr. Thomas

please when we were creating the budget.
If people don't feel that they are safe, guess
what perception is reality, there not safe.
Not doing something is as guilty as doing
something wrong and you know I am not
going to bite my tongue. We have to make
some serious decisions about safety for all.
I am not confident."

Mr. Tift – "138 Pasadena Street. One of ***Mr. Tift***
concerns after listening and a very good point
was made. We had a Security Director and
we did not put someone in place who comes
in the school and we had an ID Policy and I
don't even think too many kids got them this
year, I am not sure. When you have a Principal
in the school which I consider to be ineffective
All things in place should be addressed directly
by the Principal. The uniform policy is not
being enforced, the security issue, those are
issues that should be handled by department
heads not by the Principal to over see. She is
wearing many hats, she is the Director of

Guidance, she is the Security Director, she has all these hats and what happens one of them are going to fall off. Back to the Agenda which is very important and no one seems to be talking about. Page 1, the transportation issue for special ed $300,000, that is a lot of money. Page 4, I remember at the last meeting that was on December 20th the busing contracts where there were mistakes made on those bids that were put in and then bids had to be cancelled and other pricing had to be set to make up the difference, whether it was are mistake or the bus company, I thought we decided not to award these contracts. I see that they hired a new Asst. Principal on page 8, my thing who is this guy, where did he come from, what type of background does he have? If he is a teacher

Recog. of Public

what makes him better than Mr. Pizella who you got rid of who was with the district for a lot longer. Page 11, #4 Torah is that one hundred thousand dollars for professional

Mr. Tift

development workshop? Is that the right amount or was that a typeo? Even if the money is coming from Title I does anyone know what kind of training?"

Mr. Silver – "We plan on tabling that. None of us were addressed in advance to what that is about and it is an obscene amount of money. We are definitely tabling that today." ***Mr. Silver***

Mr. Tift – "One more thing. I want to talk about last meeting about bidders for the collecting of trash. Have we ever moved forward with that"?" ***Mr. Tift***

Ms. Miller – Yes, we had the bid opening this past Friday." ***Ms. Miller***

Mr. Inzelbuch – "It will be on the next agenda, we have accept or reject." ***Mr. Inzelbuch***

Ms. Silva – "With the regard of movement of certain personnel. Much of the movement of ***Ms. Silva***

the personnel was based on the data anaysis. We have less than 20% of our children passing algebra. Therefore, we need to go with expertise and we are making movement, we are also making movement at the middle school and that is what you see. We are trying to place expertise to boost certain things and to provide professional development where needed in both the middle and high school."

Annette Kearney – "15 St. Andrew Court. ***Annette Kearney***

Mr. Inzelbuch – "We just want to take a Second on behalf of the board to thank the various police departments who are here this evening and our Mayor for being here." ***Mr. Inzelbuch***

Recog. of Public

Annette Kearney – "Various parents are standing here and complaining about the busing, transportation, where students are standing. We know that two storms ago, that ***Annette Kearney***

none of us were prepared for, unfortunately it is not just one group of students, it is the entire district, the entire town that is suffering from residents not cleaning their walkways, cars that are parked on both sides of the street, especially by the high school and it is about the safety of the kids. Safety, and I am not making light of anyone's children, all children are important and the safety of all of children are important, we have to look at the entire town. Maybe we can make some suggestions to the town that on those days that the snow is horrible that there be only one side of the street parking, so the buses can make the turns into the cul-de-sacs and the different developments. Also, I know that across the state that municipalities are asking residence to shovel their walkways for those students who do walk can. I am in an agreement with a lot of things. So many times as a community we wait until something happens before we react, we have to be proactive about things so that they don't happen and alleviate as much tragedy as we

can. I am letting you know that on the corner of East 7th and Ridge someone is going to get hurt and it may not be a student. We are starting to see van loads of young men being dropped off by the high school. The word was we thought they might becoming to join us at the high school, but that is not true. Therefore, all of a sudden we see a bus show up in between Somerset and that new street and the bus show up and they all jump on that bus. My question is if we are all talking about money and transportation and buses not getting to pick up the preschoolers and the young students, why do we have buses coming in the middle of street with kids being dropped off to jump on this bus? I don't know the route and I don't know the vendor, but what I will do my son does not take a Lakewood bus, but he takes

Annette Kearney

Recog. of Public

another bus in the morning that bus does not show up on time either, so I take my child to school too, it is not just one bus company. I will call the transportation department. I

would also like to recommend if possible, this gentlemen here mentioned it earlier about the paperwork, no one wants to deal with paperwork, so maybe their can be an online application file their complaint right their. This would help. Communication in this district is horrible, one side of the town gets the information and the other side does not. There was a 90 minute delay on one occasion that none of us new about. You had parents standing at the bus stop. I understand that you have to delays, I don't want my child on a bus that is slipping and sliding and half the people in this town can't drive as it is on a good day. I think we all have to be real about and I do have to go to work but we have to make provisions so that our kids can get to school. I heard Mr. Fink mention it, we as parents don't know what the hotline number is.

Annette Kearney

Mr. Inzelbuch – "It is right on the top of our Website."

Mr. Inzelbuch

Ms. Kearney – "If it is it must be buried. ***Annette Kearney***

Mr. Inzelbuch – "Dr. Mercora can you address ***Mr. Inzelbuch***
that with Mr. Trischitta tomorrow."

Ms. Kearney – "Uniforms, it is too late to ***Annette Kearney***
implement uniforms this year. I do believe
that the board or the Superintendent was
asked exactly what is the policy on uniforms?
I would like to recommend that maybe involve,
we have the fashion institute at the high school,
maybe have the kids design a polo shirt that
has the Lakewood emblem, maybe something
to encourage and give them incentive. We
already know what the Principal said, so there
is no use in going there. My last thing is that
parents have to be involved. When ever there

Recog. of Public

is a community group make sure parents are
there. We have a lot of people going around
town politicking trying to get in the headlines ***Annette Kearney***
and that is not what this about, it is about our

kids, their education and their safety."

Christine Clemont – "108 Man Drive. In regards to SES and I know Ms. Silva you addressed it. I just want to know how are we going to be informed? I know my daughter came home with an application that I was able to fill out and pick her provider and I was glad to see it, but I have not heard anything. In regards to communication that Ms. Kearney is talking about especially with the delayed openings and this is just a suggestion and I don't know if it is in English speaking and in Spanish, because I notice in my development at least that there are a lot of Spanish parents and they were the ones standing outside because they did not know. Honestly the only way that I found out was through face book. With the decline in budget would the township be open to an adequacy funding lawsuit?" ***Christine Clemont***

Ms. Silva – "In regard to one of the things ***Ms. Silva***

I notice with our communication and this
is of great concern to me too, I noticed that
there are no radio or TV stations in Spanish
that have been reached out to in the past,
so one of the things that we have done is
that we have assigned one of our staff
members to do is to reach out to a very
big radio station which is listened to by
a lot of our Spanish speaking community.
They have never been called and now they
are. I get a call at about 4:30 and so by
5:00 the chain starts. I agree with you and
that is why I met with some of the community
people including Pastors and gave them some
of the information."

Mr. Thomas – "I live on a block where the ***Mr. Thomas***

Recog. of Public

majority of the parents are Spanish speaking
and the other block. When I get the call I go
out and up and down the street with a language ***Mr. Thomas***
barrier and trying to communicate with them

that there is a delay. We have real serious problem. Some districts have it in place where one button is pushed and every parent is called. We really need to go ahead and invest in that. The majority of these parents have phones, everyone has a phone number. We need the automated system, it is ridiculous that we are still at a point that we are talking about this and we have kids and parents standing out in frost bitten weather to find out by someone who just happens to be driving by, unacceptable. It should be budgeted for and we should be planing for it and we need to stop talking about and do it. This needs to happen. Proactive, I hope that we have a board that says our students and our parents are worth it. Whatever it cost it does not matter, people need to know what is going on. We can use the system for issues that occur so that parents can be notified. It is a one stop system.

Ms. Clement – "I found out through facebook again that the school was in lockdown." ***Christine Clemont***

Mr. Thomas – "We have serious issues that need to be addressed in a serious manner. Once again we have parents coming and telling us we have an obvious issue and we have an actual solution and whether or not we are gong to choose as a board to do the right thing. "

Mr. Thomas

Ms. Silva – "In regard to the SES the vendors will be notifying all of the parents. They will send a letter and call. If you are not notified call me."

Ms. Silva

Pastor Jackson – "Good evening. 271 Joe Parker Road. How is everybody?

Pastor Jackson

Mr. Inzelbuch – "It is 9:50 p.m. sir."

Mr. Inzelbuch

Recog. of Public

Pastor Jackson – "I noticed that we are in pain all over. You need to hear suffering, our children are hurting. We need to heal it. We need some healing. One thing bothers me is that how long now has the incident happened

right across the street from me and there has not been any type of counseling at the school to welcome the kids back, we need that and we spoke earlier. We need closer. We need it as early as tomorrow for those kids. Bring them to the auditorium, see what is on there mind and see how we can work with them so that they can get back to learning and not to hurting. Yesterday and today they were showin you their pains, at least we can come here at the board meeting and yell at one another, tell somebody to shut up, but the children can't do nothing. They are lashing out at one another and they are suppose to be going to school to learn, not to fight. Now if we are going to fight, what are we teaching our children? We got two sets of parents that are hurting tonight, the young man who is gone and another young man you can say is gone as well. Are we going to do what I am saying?"

Pastor Jackson

Mr. Inzelbuch – "I did suggest to the board

Mr. Inzelbuch

as I toldlyou I would sir."

Pastor Jackson – "And the outcome?" ***Pastor Jackson***

Mr. Inzelbuch – "They have to make a decision." ***Mr. Inzelbuch***

Pastor Jackson – "We can not wait until next week, next month. As early as tomorrow this needs to be done. These children need to be addressed. Reach out to what leaders you can, you have some right hear. Reach out, I understand you have 9 periods in school and 4 of those are lunches." ***Pastor Jackson***

Recog. of Public

Mr. Seitler – "For us to implement what Pastor Jackson is asking do we need a motion or is it the Superintendent?" ***Mr. Seitler***

Mr. Inzelbulch – "It needs the Superintendent Administration to propose a program that does not need board approval unless there is an expenditure of funds. I would assume…. what you could do is direct the Superintendent and her staff to put together some sort of program along the lines of what the Pastor is suggesting. I assume Ms. Silva is in the process of doing That." ***Mr. Inzelbuch***

Ms. Silva – "Pastor Jackson I would like, so that we can send out a strong and coordinated message I would like to meet with you." ***Ms. Silva***

Mr. Inzelbuch – "Pastor Jacskon will you be available at 10:30 to meet with Ms. Silva. ***Mr. Inzelbuch***

Pastor Jackson – "I will make myself available." ***Pastor Jackson***

Mr. Inzelbuch – "10:30." ***Mr. Inzelbuch***

Ms. Silva – "I just have to say this publicly, we have to plan this out and I would like to see ***Ms. Silva***

it happen and we can have a discussion tonight but it is necessity for more than one discussion so that we can send out a strong message using multiple venues."

Mr. Inzelbuch – "Let's start the discussion at 10:30 Pastor Jackson."

Mr. Inzelbuch

Jerome Robinson – 'I wanted to speak about the high school specifically but more important all of the schools in the community. About trauma, insecurity, and anxiety at this moment for the children and for the staff due to what has happened. The whole community knows. What has been done, I know in the high school there has been many issues that had gone on yesterday and it has not been dealt with. I am a licensed psychologist and the way children respond. I am asking the board to have an intervention and after prevention measures to deal with what has happened and what may

Jerome Robinson

Recog. of Public

Jerome Robinson

happen."

Dr. Mercora – "On page 6, #11 says approval to submit application to the State of NJ for the School Improvement Grant and that is in regards to the high school and that is not an instant fix but the committee starts tomorrow to look at the high school and all that is going on there. To improve a school it is not just looking at the academics, it is looking at the social, emotional and the academic health. Yes, it is here to apply and it is not do until March but the process has to be started now. This is not necessarily answering y our question as to what is being done right now, but it is answering your question in the sense that we know we need help and this is one way I can address getting help, real help for the future." ***Dr. Mercora***

Mr. Thomas – "I want to say and I hate that to be on this band wagon that we have to be proactive and this is not even proactive ***Mr. Thomas***

this actually reacting and we are not even reacting. Proactive would have been to be prepared to have everybody swoop in and do what was necessary. It has already occurred and we are in crisis mode and there should be no contemplation if we are going to respond, but how quickly and who is going to be there. It is an understatement to say that the community is hurting. Look around you, it is painfully obvious. We have gentlemen here right now to protect and serve who are not even from this community because that is how devastated this entire community is right now. We got help coming from the outside in other areas but what is going on and what have we done for the children. It can't wait, and the grant

Recog. of Public

is wonderful, but what Pastor Jackson is proposing has to happen. I have two children in the school and you don't want to get to a place where you have a group children that

Mr. Thomas

are so desensitized with such a horrific act that they don't feel that we need to address in a very orchestrated and meaningful way. I have to say that I even read emails and I am not going to say from whom that were so derogatory in manner of about how everything went down or about the players that were involved in this heinous act that as bad as it was as adults you ought to be careful what you send out and who you send it to. Because as you heard there are two families hurting, good, bad or indifferent. Look people love people and even when they do wrong. There is a whole team of people that need to be debriefed because you are right the school is swelling with who did what to who and this is my family. If we don't do something those 5 arrests at the high school yesterday is nothing compared to what can happen. I am not trying to scare us, I am just trying tell you that we have to act. There is a crisis. I see nonchalant looks on some of

our board members and I feel like it is falling on some deaf ears, but I have to tell you my kids are in the school and I am not about we might do it, it needs to be done."

Mr. Inzelbuch – "Let me remind the board since the BOE does consider the ongoing transportation issues very important, there are several vendors here this evening to speak to you in closed session which would be contractual in nature. There is at least 3 I see here and I will ask you at your leisure to entertain that as soon as possible since I would imagine that they have a perspective on there abidance of there contractual terms with the LBOE."

Mr. Inzelbuch

Recog. of Public

Mr. Ostreicher – "Through the chair I would like to go into executive session."

Mr. Ostreicher

Mr. Inzelbuch – "Reverend Jackson and I spoke today and I did tell you all in closed session that I spoke to Reverend Jackson, so lets call it as it is. At 10:30 Reverend Jackson will be meeting with Ms. Silva, Mr. Thomas and Dr. Mercora. What I just said will not stop that. I say as your Attorney do as you wish, but you have vendors here and I am very concerned if they are complying by their contractual obligations. I am not going to be the middle man here or the mediator, I represent you. If I had it my way if they don't follow the contract there are ways, as I told you publicly months ago. T hey are here and why don't you meet with them for 10 minutes in closed session?" ***Mr. Inzelbuch***

Mr. Seitler – "It never happens in 10 minutes." ***Mr. Seitler***

Mr. Inzelbuch – "Alright, then don't meet with them. There is a motion to go into closed session." ***Mr. Inzelbuch***

Mr. Silver – "We have met with them in the past and there have been promises made and nothing

changes."

Mr. Ostreicher – "Mr. President I made a motion to go into executive session."

Mr. Ostreicher

Mr. Thomas – "I heard it."

Mr. Thomas

Mr. Zlatkin – "Second."

Mr. Zlatkin

Mr. Inzelbuch – "Just so we are clear it is not with that one vendor only. I see here Jay's Bus Service, Durham Bus Service and Negba Bus Service and I see several schools that are approved providers of busing who are here. To be candid I am also sick of hearing problems. They are here, why wouldn't you meet with Them?"

Mr. Inzelbuch

Recog. of Public

Man From Audience – "I am sorry I came in late, I work for the state. I have a question for you all regarding Saturday School for the

Man from Audience

high school. I don't know if you all know about it. If you guys are gong to spend money why isn't on the 11-12 page agenda here so that people can talk about it."

RECOGNITINO OF THE PUBLIC CLOSED *Recog. of Public Closed*

MOTION TO GO BACK TO EXECUTIVE SESSION *Motion to back into Executive Session*

ROLL CALL: *Roll Call*

YES **Ms. Miccio, Mr. Osreicher Mr. Silver, Mr. Zlatkin**

NO **Mr. Fink, Ms. Gonzalez Mr. Seitler, Mr. Thomas**

MOTION FAILED *Motion Failed*

Mr. Inzelbuch – "Through the chair. There are two Addendum: *Mr. Inzelbuch*

1. Superintendent Item Miscellaneous Roman Numeral I, k 1 rejection of settlement offer dated December 23rd *Addendum Employee #4592*

for employee #4592

1. Pursuant with settlement agreement with employee #5049 he will return to work on Monday and be reassigned to the high school in accordance with the terms of the settlement.

Addendum Employee #5049

Mr. Inzelbuch – "Can we have a motion on these two addendum because we do have a time line with litigation."

Mr. Inzelbuch

Mr. Ostreciher – Motion to move both Addendum."

Mr. Ostreciher

Mr. Silver – "Second."

Mr. Silver

MOTION TO MOVE ON THE TWO ADDENDUM

Motion to move on two Addendum

ROLL CALL:

Roll Call

YES **Mr. Fink, Ms. Gonzalez Ms. Miccio, Mr. Ostreicher Mr. Seitler, Mr. Silver,**

Mr. Thomas, Mr. Zlatkin

MOTION PASSED ***Motion Passed***

Mr. Inzelbuch – "I would like the public with the boards permission there is a motion and we did meet and as a credit to the Superintendent and her staff there was an extensive search for the position of Transportation Manager. There were several candidates interviewed by Ms. Silva and her staff and the board did meet in closed session with the two final candidates and we do have here tonight Gus Kakavas, and his resume will be posted on the website tomorrow. Mr. Kakavas has 30 years of experience in transportation. Mr. Kakavas formally ran the Toms River Schools transportation department, the Board did interview him with another candidate and what I was told to write is as follows: ***Mr. Inzelbuch***

1. **To hire Gus Kakavas, LLC as Transportation Manager to replace Bill Coyle commencing February 1, 2011 At a per deium rate of $95,000 pro-rated no benefits as he will be a consultant as** ***Addendum to hire Mr. Kakavas***

he is retired through June 2011 at no less than 40 hour per week it will be an at will consulting contract. Notice will be a 10 day provision pending approval of the County Office.

Mr. Kakavas if I may with the Boards permission have him come up and talk about his vast trans-portaion experience and how he will bring change to the transportation situation of Lakewood.

Mr. Kakavas – "Thank you. I appreciate the time that the Board has given me and I appreciate the confidence you put in me. As stated I was with Toms River Schools since the late 70's and I was the transportation director there and as you know Toms River is a large district and has a bus fleet of its own, it does contract out about 20% of its runs. Lakewood presents some unique challenges that I am aware of and I have listened tonight to your complaints and I realize that these complaints are not just being said lightly, they affect your children. I have always approached my job as a transportation director/manager that I would

Mr. Kakavas

Mr. Kakavas

treat every child as if they were my own and I would never put a child on a bus that I would not want my own on. I am the father of two daughter and have five granddaughters, some of them attend school now, and some of them shortly. I take this job very seriously and I am looking forward to addressing the problems here tonight and that have been on the table for many months and the challenges that need to be done in a safe and cost effective manner is something that I looking forward to trying to do to the best of my ability and I promise you that I will give you everything that I have to address your problems."

Mr. Inzelbuch – "We need a motion." ***Mr. Inzelbuch***

Mr. Seitler – "Motion." ***Mr. Seitler***

Mr. Silver – "Second." ***Mr. Silver***

MOTION TO APPOINT MR. KAKAVAS AS TRANSPORTATION MANAGER (CONSULTANT) ***Motion to Appoint Mr. Kakavas***

ROLL CALL: ***Roll Call***

YES Mr. Fink, Ms. Gonzalez
Ms. Miccio, Mr. Ostreicher
Mr. Seitler, Mr. Silver,
Mr. Thomas, Mr. Zlatkin

MOTION PASSED ***Motion Passed***

Mr. Inzelbuch – "Through the chair. I would ***Mr. Inzelbuch***
Like to take this opportunity since some of the
vendors are here and you can gladly use the
Conference Room now to speak to Mr. Kakavas."

Mr. Inzelbuch – "There is another Addendum ." ***Addendum to***

1. **To hire Robert A. Green Jr. as School** ***hire Mr. Green***
Business Administrator commencing
February 1, 2011 at a rate of $140.000
pro-rated through June 30, 2011.

Mr. Ostreicher – "Can I make a motion again to ***Mr. Ostreicher***
go into closed session. There are matters that
we have to discuss. I am sure Reverend Jackson

will be okay with a little after 10:30."

Mr. Silver – "Motion to approve the BA."

Mr. Seitler – "Second." ***Mr. Seitler***

Mr. Thomas – "We are in the second so I am not going to speak about anyone specific, but about the office of business administrator. I think that we had a couple of opportunities that I would have considered to be the best possible thing for this district and on multiple occasions I really feel that we as a board failed. We proved that the last time we made this decision and I think that we are in the midst of doing something very similar. I think what Mr. Ostreicher is talking about is making a lot of sense. We as a board need to be very very sure that we are making our decision and once again not being penny wise and pound foolish, we are very good at doing that and then we end up paying double later and then we pay all the way down the road. I am not going to speak dis- ***Mr. Thomas***

couragingly about anyone or over the other.
We have to begin to make decisions that are
wise in the long run and I am not confident
that we are. I would like to be able to support
this motion."

Mr. Silver – "Through the chair. When you said ***Mr. Silver***
We did something in the past were you referring to
the Guidance Counselor, the Asst. Superintendent
that did not work out?"

Mr. Thomas – "I love the blissful ignorance of which ***Mr. Thomas***
you operate with. I am pretty sure I will get answers
later when I read the scoop, so keep up the good
work."

Mr. Silver – "You made derogatory comments ***Mr. Silver***
before and I was just verifying it."

Mr. Thomas – "I am just telling the truth." ***Mr. Thomas***

Ms. Miccio – "It is the wrong place for it." ***Ms. Miccio***

Mr. Inzelbuch – "Through the chair. It is now 10:15 p.m. is there a motion to go inside for 10 minutes?" ***Mr. Inzelbuch***

Mr. Ostreicher – "I already motioned." ***Mr. Ostreicher***

Mr. Inzelbuch – "I wrote down what I was told to write down, but if the Superintendent who is the only person who has authority to make recommendations want to discuss that I am not here to upset anyone, but I seem to do that well, she wants to talk to you about the recommendation I would suggest strongly to heath her advise for no more than 10 minutes and we will call that the Lenny Thomas rule." ***Mr. Inzelbuch***

Ms. Silva – "We can meet in my office." ***Ms. Silva***

Mr. Silver – "We are already in the second." ***Mr. Silver***

Mr. Inzelbuch – "Not if she is saying she wants her recommendation withdrawn and have a discussion." ***Mr. Inzelbuch***

Ms. Silva – “Our we having the discussion publicly.” ***Ms. Silva***

Mr. Thomas – “No, just make the motion and then we will go into your office.” ***Mr. Thomas***

Ms. Silva – “I would humbly ask the board to go into closed session so that we can discuss the personnel issue that was raised right now.” ***Ms. Silva***

Mr. Seitler – “That was not the question, the question is are you withdrawing your recommendation?” ***Mr. Seitler***

Ms. Silva – “Yes, I am.” ***Ms. Silva***

Mr. Inzelbuch – “Now that there is no recommend- ation and the Chief operating order has to make it I therefore suggest you do need a BA, we do have our Interim BA.” ***Mr. Inzelbuch***

Mr. Seitler – “I have 36 motions.” ***Mr. Seitler***

Mr. Inzelbuch – “Let us do the original agenda. ***Mr. Inzelbuch***

Is there a motion to the agenda which the public has?"

Mr. Thomas – "Motion to move on the agenda." ***Mr. Thomas***

Ms. Gonzalez – "Second." ***Ms. Gonzalez***

Mr. Inzelbuch – "There is a motion to move the 12 page agenda and it is now in discussion. ***Mr. Inzelbuch***

Mr. Seitler – "I think we should table on page 11, item 4. ***Mr. Seitler***

Mr. Inzelbuch – "The motion was to move forward the agenda as is." ***Mr. Inzelbuch***

Mr. Thomas – "Then I want to amend my motion with the exception of Page 11, Item 4 Torah $111,788." ***Mr. Thomas***

Mr. Inzelbuch – "Is there a motion and a second as to the agenda with the exception of Page 11, $111,788. Is there a motion?" ***Mr. Inzelbuch***

Mr. Seitler – "Yes. Wait there is on page…. ***Mr. Seitler***

Mr. Inzelbuch – "Guys, please take my legal ***Mr. Inzelbuch***
advise you have the right to vote no. We have
done this many of times and then it will not
pass. But you can't keep making motions and
seconding and then say no to do it differently.
You have the absolute right to vote no."

Mr. Seitler – "But we the Ostreicher rule that ***Mr. Seitler***
the person that made the motion can not vote
no and no Lenny Thomas can't vote no because
of the Ostreicher rule."

Mr. Thomas – "It is discussion, correct?" ***Mr. Thomas***

Mr. Inzelbuch – "Yes." ***Mr. Inzelbuch***

Mr. Thomas – "My fellow board members ***Mr. Thomas***
while it is in discussion is there anything else
on the agenda that you would like to table
and I will gladly include, exclude. So, you

would like me exclude s,t,u,v,w. I would like to amend my motion to add the exclusion of s-w. If everyone is in agreement can we call it please."

Mr. Inzelbuch – "Just so we are clear, it is not to approve page 4, S-W and table page 12 item #4 ***Mr. Inzelbuch***

MOTION TO MOVE ON THE AGENDA AS AMENDED ***Motion to move on Agenda as Amended***

ROLL CALL: ***Roll Call***

YES	Ms. Gonzalez, Ms. Miccio
	Mr. Seitler, Mr. Silver,
	Mr. Thomas, Mr. Zlatkin
NO	Mr. Ostreicher

MOTION PASSED ***Motion Passed***

AGENDA

January 19, 2011

I. PLEDGE OF ALLEGIANCE – PRESIDENT, LAKEWOOD BOARD OF EDUCATION

II. ROLL CALL

III. PRESENTATIONS – PRE-SCHOOL VIDEO

IV. MINUTES: JULY 14, AUGUST 3, AUGUST 30, SEPTEMBER 14, OCTOBER 12, OCTOBER 21, OCTOBER 27, AND NOVEMBER 23, 2010

V. RECOGNITION OF THE PUBLIC

VI. CORRESPONDENCE AND COMMUNICATIONS

VII. COMMITTEE REPORTS

VIII. REPORTS AND RECOMMENDATIONS OF THE BOARD SECRETARY/BUSINESS ADMINISTRATOR

A. Approval of 2010-11 line account transfers:

LINE ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED FROM	TO
11-000-262-590-00-0000	MAINTENANCE PUR SERV	($15,185.00)	
12-000-261-732-00-0000	MAINTENANCE NON-INSTR EQUIP		$15,185.00

Purchase of Snow Blowers

11-190-100-500-00-0000	INSTRUCTION PUR SERV	($1,500.00)	
11-190-100-610-15-0015	INSTRUCTION DISTR SUPPLY		$1,500.00
Purchase of photocopy paper			
11-000-261-420-15-0660	PLANT/MAINT TRUCK REPAIRS	($2,000.00)	
11-000-261-800-00-0000	MAINTENANCE OTHER	($2,000.00)	
11-000-261-610-00-0000	MAINTENANCE SUPPLIES		$4,000.00
District Maintenance Supplies			
11-240-100-320-00-0000	LLD PUR PROF SERV	($2,400.00)	
11-240-100-610-13-0006	LLD INSTR SUPPLY-CLIFTON		$2,400.00
Purchase LLD Instructional supplies			
11-000-262-300-00-0000	PUR PROF/TECH SERV	($12,250.00)	
11-000-261-420-15-0722	PLANT MAINT BLDG REPAIR		$12,250.00
Clifton Ave School Library Asbestos Abatement			
11-000-270-514-00-0000	TRANSPORT SPEC ED	($300,000.00)	
11-000-270-511-00-0000	TRANSPORT HOME/SCHOOL		$300,000.00
Dec 2010 Transportation Bid Awards			
11-216-100-106-09-0009	SALARIES PRE-K DISABLED AIDES	($21,000.00)	
11-216-100-101-09-0009	SALARIES PRE-K DISABLED TCHRS		$21,000.00
Salaries from Aides to Teachers			
11-000-252-600-00-0000	TECHNOLOGY SUPPLIES	($1,000.00)	
11-000-251-592-00-0000	BUSINESS OFF MIS PURC SERV	($2,500.00)	
11-000-252-500-00-0000	TECHNOLOGY PURCH SERV		$3,500.00

District Software			
11-212-100-101-09-0009	SALARIES-MULTI-HANDI TCHR	($50,000.00)	
11-212-100-106-09-0009	SALARIES-MULTI-HANDI AIDES		$50,000.00
Reclass Salaries			
11-000-262-520-00-0000	INSURANCE	($300.00)	
11-000-262-590-00-0000	MAINTENANCE PUR SERV		$300.00
Maintenance Services			
		($410,135.00)	$410,135.00

B. Approve Bills List for January 2011 for the Food Service Account $251,734.31

C. Approve Bills List for January 2011 for the Community School Account $8,357.96

D. Approve Bills List for January 2011 for the Warrant Account $4,991,856.25

E. Approval of the December 23, 2010 Payroll and Board Share of FICA/Medicare $1,815,388.69

F. Approval of the January 7, 2011 Payroll and Board Share of FICA/Medicare $2,026,618.45

G. Approval of payment of New Jersey State Health Benefit Plan premiums for the month of December 2010 in the amount of $803,340.02

H. Certification of Funds Available for Personnel Items – The Business Administrator certifies that upon review of the proposed Personnel Items with supporting budget documentation and the Position Roster that sufficient funds are available for these positions in the 2010-11 budget.

I. Certification of No Overexpenditures

Pursuant to N.J.A.C. 6A:23A-16.10, I, Matthew K. Varley, Board Secretary, certify that as of December 31, 2010 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Matthew K. Varley January 19, 2011

Board Secretary Date

J. Board Certification of No Overexpenditures

Through the adoption of this resolution, we, the Lakewood Board of Education, pursuant to N.J.A.C. 6A:23A-16.10, certify that as of December 31, 2010 after review of the Board Secretary's monthly financial report and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge no major account or fund has been overexpended in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

K. Acceptance of the Treasurer's and Secretary Reports for the month ending December 31, 2010. The Treasurer of School Moneys and the Board Secretary's reports are in balance for the cash receipts and disbursements for the month ending December 31, 2010.

L. Approval of applications from the Community School for Use of Building Permits as approved by the Community School and reviewed by the Business Administrator.

M. Approval to accept $100 donation to the Lakewood Scholarship Foundation on behalf of John Patrick donated by Karen Patrick-Mackolin.

N. Approval to accept a $1000 donation to the John Wiley Memorial Fund donated by the O.W. Havens Foundation.

O. Approval to accept a $1000 donation to the Howard Alan Gertner Scholarship Fund donated by the O.W. Havens Foundation.

P. Approval of Board Resolution to continue to indemnify the Board Attorney for services provided in his capacity as Board Attorney and Special Education Consultant.

Q. Approval to award an emergency contract to Diamond Construction, Brick, New Jersey in an amount not to exceed $36,250 for district emergency snow removal. The snow removal was needed as a result of the snow storm that occurred on December 26, 2010.

WHEREAS a state of emergency condition occurred on December 26, 2010;

WHEREAS this situation caused a safety problem for the students and faculty situated at all district public school buildings;

WHEREAS the health and safety problem required immediate attention as district public school buildings were inaccessible;

WHEREAS the estimate for the snow removal exceeds the bid threshold of $29,000;

NOW THEREFORE BE IT RESOLVED that the Board of Education declares the situation regarding the snow removal at all district public school buildings to be an emergency and authorizes the School Business Administrator to notify the County Superintendent of Schools and;

BE IT FURTHER RESOLVED that the Board of Education authorizes the School Business Administrator to enter into a contract with Diamond Construction, Brick, New Jersey in an amount not to exceed $36,250 without competitive bidding under the provisions of NJSA 18A:18A-7 et seq. as an emergency contract.

R. Approval to dispose of district surplus vehicle that does not have any residual value in accordance with NJSA 18A:18A-45. The following vehicle will be towed to John Blewitt, Inc., Howell, NJ and will be scraped at a rate of $9.00 per 100 pounds (less $2.00 per tire and $1.50 for each gas tank).

VEHICLE TYPE	VIN #	TITLE #	LIC PLATE #
1993 CHEVY TRUCK	1GNDM19Z6PB184511	G268060	MG26399

S. Cancel and rescind Board Action of September 14, 2010 whereas a renewal contract was awarded to **Hartnett Transit Service, Lakewood, NJ** in the amount of $46,123.20 (Multi 47 renewal # 6) and award a new contract to **Hartnett Transit Service, Lakewood, NJ** in the amount of $47,662.20 (Multi 47 renewal # 6). (Typographical error)

T. Cancel and rescind Board Action of September 14, 2010 whereas a renewal contract was awarded to **Negba Bus Service, Lakewood, NJ** in the amount of $59,263.20 (Multi 0792 renewal # 3) and award a new contract to **, Negba Bus Service Lakewood, NJ** in the amount of $78,782.40 (Multi 0792 renewal # 3). (error in contract calculation, missing route MNY2)

U. Cancel and rescind Board Action of September 14, 2010 whereas a renewal contract was awarded to **Negba Bus Service, Lakewood, NJ** in the amount of $846,608.81 (Multi 0695 renewal # 3) and award a new contract to **, Negba Bus Service Lakewood, NJ** in the amount of $873,592.45 (Multi 0695 renewal # 3). (Error in contract calculation, missing route BPHS1) ***REMOVED***

V. Cancel and rescind Board Action of September 14, 2010 whereas a renewal contract was awarded to **Negba Bus Service, Lakewood, NJ** in the amount of $74,876.24 (Multi 0699 renewal # 2) and award a new contract to**,**$107,955.18 **Negba Bus Service Lakewood, NJ** in the amount of $ (Multi 0699 renewal # 2). (Error in contract calculation, missing route TE3) ***REMOVED***

W. Cancel and rescind Board Action of September 14, 2010 whereas a renewal contract was awarded to **Negba Bus Service, Lakewood, NJ** in the amount of $39,248.00 (Multi 0993 renewal # 1) and award a new contract to**, Negba Bus Service Lakewood, NJ** in the amount of $54,734.00 (Multi 0993 renewal # 1). (Error in contract calculation, missing route YYH1) ***REMOVED***

X. Approval to award a quoted contract to **Student Transportation of America, Lakewood NJ** in the amount of $125.00 per diem for a total amount not to exceed

$3,875.00 (31 days) to transport Lakewood students from Lakewood High/Middle School, for the 2010/2011 school year. **Route: PA1B** (late bus)

Quotes were sought and received by:

Student Transportation of America, Lakewood, NJ	$125.00
Negba Bus Service, Lakewood, NJ	No Quote
Klarr Transport Service, Lakewood, NJ	No Quote

Y. Approval to award a quoted contract to **Central Bus Service, Lakewood NJ** in the amount of $145.00 per diem for a total amount not to exceed $16,530.00 (114 days) to transport Lakewood students to/from Lakewood Pre School Campus I, for the 2010/2011 school year. **Route: LPRS3** (increased enrollment)

Quotes were sought and received by:

Briggs Transportation, Point Pleasant, NJ	$219.00
Seaman Tov Inc, Ocean, NJ	$198.00
Central Bus Service, Lakewood, NJ	$145.00

Z. Approval to set the time and date of the Annual School Election to be held between the hours of 2:00 p.m. to 9:00 p.m. on Wednesday, April 27, 2011.

AA. Approval to set the date for the drawing of ballot positions to be held at 8:30 a.m. on Thursday, March 17, 2011 in the Board Conference Room, located at the Administrative Building, 1771 Madison Avenue, Lakewood, New Jersey.

IX. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT OF SCHOOLS

A. SUPERINTENDENT'S ITEMS

1. Approve Diane Hampton and Michelle Pellegrino to attend "What's New in Young Adult Literature and How to Use it in Your Program" on January 25, 2011. Cost: $215 per person to be paid through Title I Professional Development Fund.

2. Approve Margaret Bush, Mildred Fritz and Margie Fierman to attend New Jersey School Nurses Association weekend conference in New Brunswick on March 18, 2011. Cost: $195.00 per person paid through general funds.

3. Approve Cynthia Taulafo to attend the Field Hockey Clinic on January 18 and 19, 2011. To be paid through general funds.

4. Approve to pay CSO Radio an additional $225.00 for the SD Card for cameras installed on the three buses.

5. Approve the following Students for Home Instruction:

   - 371Y from December 23, 2010 through March 1, 2011. As per Administration. Cost: $40.00 per hour.
   - 372Y from January 5 through February 7, 2011. As per Administration. Cost: $40.00 per hour.
   - 373Y from January 27 through June 30, 2011. As per Administration. Cost: $40.00 per hour.
   - 374Y from January 5, 2011 through February 7, 2011. As per Administration. Cost: $40.00 per hour.
   - 375Y from January 3 through March 7, 2011. As per Medical. Cost: $40.00 per hour.

- 376Y from December 30, 2010 through January 17, 2011. As per Medical. Cost: $40.00 per hour.
- 378Y from January 3 through March 3, 2011. As per Medical. Cost: $40.00 per hour

6. Approve the following Non-Public Student for Home Instruction:

   - NP10-13 as per Medical. Paid through Chapter 192 Grant Funding.

7. Approve the following Out of District Placements:

   - 377Y to ARC from January 27 through June 30, 2011. As per IEP. Cost: $5,670.
   - 379Y to CVR from January 27 through June 30, 2011. As per IEP. Cost: $1,425.

8. Approve Jennifer Bunnell overtime in the amount of $337.50 for working overtime on the Supplemental Education Services (SES) Data Collection.

9. Approve the revision of the Transportation Policy 3541.1 to reflect the deletion of J, item 12 and J, item 19 to be limited between County Line Road and Monmouth Avenue. (See Attachment A)

10. Approval for two P.A.L.S. students to attend the 7th Annual New Jersey State Elks Association, Youth Peer Leadership Conference to be held on February 4, 5, and 6, 2011 at the Ocean Place Resort, Long Branch, New Jersey. All expenses will be paid by the Lakewood Municipal Alliance.

11. Approval to submit application to State of New Jersey for School Improvement Grant.

B. **PERSONNEL**

1. CERTIFICATED

a. Resignations – N/A at this meeting

b. Retirements

(1) MCTIGUE, Ann
Teacher – SSS
Effective: July 1, 2011

(2) PETERS, Rae
Teacher – CAGS
Effective: July 1, 2011

c. Terminations - N/A at this meeting

d. Leaves of Absence

(1) COUSINS, Carol
Teacher – EGC
NJML -Sick-Paid
Effective: January 18, 2011
Terminating: March 1, 2011

(2) NEIMAN, Shani
Teacher – OSS
NJML – Sick –Paid
Effective: March 7, 2011
Terminating: March 30, 2011 (.5 day)
(Pending attendance data)
NJFL – Unpaid
Effective: March 30, 2011 (.5 day)
Terminating: May 16, 2011 (or sooner)

(3) ZENTMAN, Chana
Social Worker- PPS
NJML – Sick – Paid
Effective: January 24, 2011
Terminating: March 2, 2011

(Pending attendance data)
NJFL –Extra Consideration – Paid
Effective: March 3, 2011
Terminating: March 23, 2011
NJFL - Unpaid
Effective: March 24, 2011
Terminating: June 1, 2011 (or sooner)

e. Transfers

1. DESANTIS, Jessica
From: Interventionist – SSS
To: Teacher 1st grade – SSS
Effective: January 20, 2011
Terminating: May 2, 2011 (or sooner)
(Temporary replacement for Stephanie DeLucia on maternity leave $49,639)

(2) WILLIAM, Kelly
From: LMS Assistant Principal
To: LHS Assistant Principal
(Replacement for Todd Pizzella)
(No Change in Salary)

f. Appointments

(1)***SUBSTITUTES/SUPPLEMENTAL/NURSE
Effective: School Year 2011
Salary: $85 per day/$100 after 30 days
$40 per hour supplemental
$150 per hour for nurses (as needed)

CHOFFEY, Laura	BA
GREENE, Christopher	BA
HEEREMA, Emily	BA
ROM, Tziporah	BA
STROM, Chaya	BA
SUTTON, Sheila	BA

(2)***PHYSICIANS/CONSULTANTS

Effective: School Year 2011

CONDON, Gail

Supplemental/Home Instructor

Effective: January 20, 2011

Terminating: June 30, 2011

Salary: $40 per hour

LA DU, Karen

Supplemental/Home Instructor

Effective: January 20, 2011

Terminating: June 30, 2011

Salary: $40 per hour

(3) ASHA PREP CLASSES

School Year 2011

Salary: $40/hour

HEANEY, Kathleen (Substitute only)

WALTERS, Kevin (Substitute only)

(Replacement for Melissa Hudanish)

(4) FASTNACHT, Richard
Assistant Principal – LMS
Salary: $99,495 (pro-rated)
Effective: January 24, 2011
Terminating: June 30, 2011
(Replacement for Kelly Williams – Transferred to LHS)

(5) VARACALLI, Matthew

Art Teacher – LHS

Effective: January 20, 2011

Terminating: June 30, 2011

Salary: BA, Step 1- $44,541 (pro-rated)

(Replacement for Kristen Schauer $45,441)

(6) HERR, Dana

Teacher – SSS

Effective: January 20, 2011

Terminating: May 16, 2011 (or sooner)

Salary: BA, Step 1 - $44,541 (pro-rated)

(Temporary replacement for Patricia Jude on maternity

leave $49,639)

g. Reappointments – N/A at this meeting

h. Salary Adjustments – N/A at this meeting

i. Stipends - N/A at this meeting

j. Tuition Reimbursement

(1) ADAMS, Andrea
Teacher – EGC
6 credits
$3,600

(2) LOUGHMAN, Victoria
Child Study Team – LBOE
3 credits
$1,800

(3) MINUTILLO-SHANN, Antoinette
Teacher – LHS
6 Credits
$3,600

(4) NAPOLITANO, Tara

Teacher – EGC

3 Credits

$1,800

(5) PACO, Rosanna

Teacher – EGC

6 Credits

$3,600

(6) SPTIZ-STEIN, Malka
Teacher – LMS
3 credits
$1,800

k. Miscellaneous - N/A at this meeting

2. NON-CERTIFICATED

a. Resignations

(1) HORVATH, Rose
Administrative Secretary – Transportation
Effective: January 27, 2011

b. Retirements

(1) EPNER, Karen
Paraprofessional – LMS
Effective: July 1, 2011

b. Terminations

(1) SHERMAN, Annette
Executive Secretary – Administration Building
Effective: March 7, 2011
(60 days notice)

d. Leaves of Absence - N/A at this meeting

e. Transfers - N/A at this meeting

f. Appointments

(1) HAGUE, Gail
Secretary – LHS
Salary: Step 1, $18,816 (pro-rated)
Effective: January 20, 2011
Terminating: June 30, 2011
(Replacement for Helen Feldman - retired - $27,890)

(2) LEPORE, Jaime
Operations Facilitator
Effective: January 20, 2011
Terminating: June 30, 2011
Salary: $25,000 (pro-rated)
(Replacement for Rayfel Kroeger – resigned - $25,000)

(3) ZSAMBA, Joann
Administrative Secretary – OSS
Effective: January 20, 2011
Terminating: June 30, 2011
Salary: $29,671 (pro-rated)

(Replacement for Shirley Wilson - retired $41,041)

(4)***SUBSTITUTE PARAPROFESSONAL/SECRETARY
Effective: 2011 School Year
Salary: $12 per hour

CHOFFEY, Laura BA
SCHWEIZERHOF, Adam BA

g. Reappointments - N/A at this meeting

h. Salary Adjustments – N/A at this meeting

i. Stipends - N/A at this meeting

j. Tuition Reimbursements - N/A at this meeting

k. Miscellaneous

(1) Employee #4381

Administrative Leave without pay
Effective: December 21, 2010

(2) HRABAL, Loretta
Executive Secretary – Administration Building
Sick and Personal = 88.5 days
88.50 ÷ ½ = 44.25 days
$48,721 ÷ 220 days = $221.45 per day
$221.45 × 44.25 = $9,799.16

(3) SUPPLEMENTAL EDUCATION SERVICES
School Year 2011
Funded by Title I

Provider: Club Z #270 Joseph Luchese
#1 in Learning #345 Brandon Edwards
Alternatives Unlimited #216 Mychael Wilson

(4) PROFESSIONAL DEVELOPMENT WORKSHOP FOR NONPUBLIC SCHOOLS
School Year 2011
Funded by Title I & Title I ARRA & Title IIA

TORAH UMESORAH	$111780	***TABLED***
FRIED, Hershel	$1500	
LEVI, Samuel	$1000	
BLAU, Deborah	$1500	
SHINDLER, Irwin	$8750	
JACOBS, Ruchie	$ 600	
WILHELM, Moshe	$ 600	

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

Recog. Of Pubic

Mr. Inzelbuch – "We have to go into closed session and there are several motions or possible motions that would need a motion and a second."

Mr. Inzelbuch

Mr. Seitler – “Can I make a motion? Do I have to read all of them?” ***Mr. Seitler***

Mr. Inzelbuch – “I would suggest you go one by one.” ***Mr. Inzelbuch***

Ms. Silva – “People may I ask through the President that we take this opportunity to take this opportunity to congratulate Mr. Richard Fastnacht who will be the Assit-Principal a the Middle School.” ***M., Silva***

Mr. Fastnacht – “Thank you for having raith in me to do the job at the Middle School and I expecting to have some real good things happen their and I am looking forward to speaking to all of you.” ***Mr. Fastnacht***

Mr. Seitler – “I want to make a motion.” ***Mr. Seitler***

Mr. Ostreicher – “I made a motion before ***Mr. Ostreicher***

that to go inside and speak about personnel."

Mr. Thomas – "It is in the second." ***Mr. Thomas***

Mr. Inzelbuch – "There is a motion and second to go into closed session to speak about the important BA. ***Mr. Inzelbuch***

MOTION TO GO INTO CLOSED SESSION TO DISCUSS THE BUSINESS ADMINI. ***Motion to go into Closed Session***

ROLL CALL:

YES **Mr. Fink, Ms. Gonzalez**
Ms. Miccio, Mr. Ostreicher
Mr. Seitler, Mr. Silver
Mr. Thomas, Mr. Zlatkin

NO

MOTION PASSED

Mr. Inzelbuch – "Motion passes and we will be out shortly. We will be meting in the Superintendent's Office and further action will be taken ***Mr. Inzelbuch***

this evening, please stand by."

ROLL CALL TO RECONVENE PUBLIC PORITION ***Reconvene Public Recog.***

ROLL CALL:

YES **Mr. Fink, Ms. Gonzalez**
Ms. Miccio, Mr. Ostreicher
Mr. Seitler, Mr. Silver
Mr. Thomas, Mr. Zlastkin

NO

MOTION PASSED

Mr. Inzelbuch – "Through the Chair. While the Board was meeting with the Superintendent our new Transportation Director and I had the opportunity to meet with the bus companies who we have been meeting with regarding an ongoing situation. The BOE members are very concerned and will no tolerate any longer the transportation situation that allegedly has been occurring. I have conversed with Mr. Kakakvas and the bus

Mr. Inzelbuch

company and this is what was discussed in part in closed session. Within six weeks and that is calendar days from today all bus companies have agreed to supply cameras on 10% of there buses, cameras that will have digital and audio. There will be two cameras inside the buses. They will be in color and they will go on and off as the ignition is turned on. There will be the capacity of the taping to exist for 30 days there will be GPS on this camera system that will enable us that when parents or guardians complain or school people that we will be able to via email check out the route and the time and there will be a lock box included and in addition to that any areas which the Superintendent or her designee requests that additional cameras be placed those will be based on concern as safety or accountability and they will be placed upon 15 days of request. There is no charge to the BOE or the taxpayer for any of this. This will be the beginning for a safer and more accountable situation. I do want to give credit to the board who has

Mr. Inzelbuch

authorized me for many meetings to meet with the transportation companies and (I am sorry to disturb the mini pow-wow down at the end).

Mr. Seitler – "You are not disturbing us." ***Mr. Seitler***

Mr. Inzelbuch – "Thank you. Mr. Kakavas is there your recommendation?" ***Mr. Inzelbuch***

Mr. Kakavas – "Yes." ***Mr. Kakavas***

Mr. Inzelbuch – "As far as live video, what is your opinion on that sir?" ***Mr. Inzelbuch***

Mr. Kakavas – "Live video is very trouble-some and in order to get the right system it is extraordinarily expensive. The system that we are looking to do is very reliable and will accomplish the majority of things that we need to accomplish.' ***Mr. Kakavas***

Mr. Inzelbuch – "And just so we are clear, this ***Mr. Inzelbuch***

does not prevent the board from going out to a new bid process for transportation starting July 1st. It does not prevent the board from asking for live cameras next year. It does not prevent the board from doing anything. Can I have a roll call from the board that this is acceptable?

Mr. Ostreicher – "Move." ***Mr. Ostreicher***

Mr. Silver – "Second." ***Mr. Silver***

Mr. Inzelbuch – "There is a motion. Discussion." ***Mr. Inzelbuch***

Mr. Seitler – "You mentioned that the buses that will be chosen to have the video cameras will be chosen by our new Transportation Director." ***Mr. Seitler***

Mr. Inzelbuch – "Yes, our Transportation Director in consultation with the Superintendent will select those 10% from each company." ***Mr. Inzelbuch***

MOTION TO HAVE CAMERAS INSTALLED ***Motion to have***

ON 10% OF THE BUSES AT NO COST TO THE LBOE.

Cameras on 10% of buses

ROLL CALL:

Roll Call

YES **Mr. Fink, Ms. Gonzalez**

Ms. Miccio, Mr. Ostreicher

Mr. Seitler, Mr. Silver

Mr. Thomas, Mr. Zlastkin

NO

MOTION PASSED

Motion Passed

Mr. Inzelbuch – "We have the bus companies here is that correct? Durham Bus Company you heard what was read in public, is that correct?"

Mr. Inzelbuch

Durham Bus Compnay – "Correct. And you have The authority to have your company do this ?"

Durham Bus Compnay

Mr. Inzelbuch – "And you are whom?"

Mr. Inzelbuch

Durham Bus Company – "Daniel Durham, Vice President of Operations."

Durham Bus Compnay

Mr. Inzelbuch – “Jay Bus Company. What is your name sir? ***Mr. Inzelbuch***

Jay Bus Company – “Mr. Whelton***.” Jay*** Bus Company ***Mr. Whelton***

Mr. Inzelbuch – “And you have the authority and these terms are acceptable and you are binding them?” ***Mr. Inzelbuch***

Jay Bus Company – “Yes.”

Simon Balsam – Zecher YochanonBus Company and I have heard the terms here. And I have the Authority to buy them.” ***Simon Balsam***

Mr. Inzelbuch – “And you are so bindng them?” ***Mr. Inzelbuch***

Shein Balden – “Yes.”

Mr. Inzelbluch – “Mr. Negba, Arron Rothenberg you are here, did you here the terms of what was read into record tonight? ***Mr. Inzelbuch***

Mr. Rothenberg – “Yes.” ***Mr. Rothenberg***

Mr. Inzelbuch – "And do you voluntarily accept it? ***Mr. Inzelbuch***

Do you have the authority and are binding them?

Mr. Rothenberg – "Yes and yes." ***Mr. Rothenberg***

Mr. Inzelbuch –" Meoros Nosson Bus Company ***Mr. Inzelbuch***

and you have heard the terms? Any you are?

Mr. Bursztyn – "Mr. Bursztyn and Yes." ***Mr. Bursztyn***

Mr. Inzelbuch – "And do you voluntarily accept ***Mr. Inzelbuch***

it? And do you have the authority to buy?

Mr. Bursztyn – "Yes." ***Mr. Bursztyn***

Mr. Inzelbuch – "Klarr, I know they are here. ***Mr. Inzelbuch***

Durham which is Murphy and STA is not here

but we have spoken with then today and we

will have them send us something that he

agrees to what was said here this evening.

I know I saw Mrs. Klarr, they left. Please

have Klarr do the same."

Mr. Silver – "Through the chair. I would like to make a motion to vote on the initiatives of some of the board members, we have here 33 addendum." ***Mr. Silver***

Mr. Ostreicher – "Hold on are we in the middle of a motion on the BA?" ***Mr. Ostreicher***

Mr. Inzelbuch – "Okay, Mr. Silver has withdrawn. It is my understanding that you were in Ms. Silva's office discussing the BA situation. Is there a recommendation of the Superintendent?" ***Mr. Inzelbuch***

Ms. Silva – "Yes, there is. I am urging the board to hire M. Robert A. Green, Jr. as our BA." ***Ms. Silva***

Mr. Inzelbuch – "That would be your position to hire Mr. Robert A. Green, Jr. as School Business Administrator commencing on February 1, 2011 at a rate of $140,000 pro-rated through June 30, 2011 pending County approval, is that what you are saying?" ***Mr. Inzelbuch***

Ms. Silva – “Yes.” ***Ms. Silva***

Mr. Seitler – “Move.” ***Mr. Seitler***

Mr. Silver – “Second.” ***Mr. Silver***

MOTION TO APPOINT MR. ROBERT A. GREEN, JR AS NEW BUSINESS ADMIN. ***Motion to appoint Robert Green as BA***

ROLL CALL:

YES	**Mr. Fink, Ms. Gonzalez**
	Ms. Miccio, Mr. Ostreicher
	Mr. Seitler, Mr. Silver
	Mr. Zlastkin
NO	**Mr. Thomas**

MOTION PASSED ***Motion Passed***

Mr. Inzelbuch – “Congratulations Mr. Green, if you would like to come up to the mic to say a few words and we will have your resume on the website tomorrow as well as Mr. Kakavas. ***Mr. Inzelbuch***

Mr. Green – "Good Evening. You probably will not believe this when I tell you this but I have actually enjoyed being here at tonight's meeting." ***Mr. Green***

Mr. Inzelbuch – "We welcome you and thank you and welcome you on February 1st sir. Let's have a hand." ***Mr. Inzelbuch***

Mr. Green – "Thank you." ***Mr. Green***

Mr. Inzelbuch – "Mr. Ostreicher, can I make a motion on the agenda?" ***Mr. Inzelbuch***

Mr. Thomas – "Other board members have a motion out there." ***Mr. Thomas***

Mr. Inzelbuch – "It is my legal opinion that any one can make a motion, so we are going to take it one by one." ***Mr. Inzelbuch***

Mr. Seitler – "W can take it one by one, but I think these first three should go in a group." ***Mr. Seitler***

Mr. Seitler', Mr. Silvers' and Mr. Zlatkins' Motions ***Mr. Seitler***

Mr. Seitler - "Read the following Motions:

1. **Motion to terminate effective February 1st you can cross out the 40, it will be 15, contracts with Negba Bus Service. The contracts removed must be all from the 9:00 a.m. arrival runs. The exact routes That will be terminated with Negba will be determined by the new transportation director."**

Mr. Inzelbuch – "Can I ask you to make that February 3rd, or new guy….." ***Mr. Inzelbuch***

Mr. Seitler – "We will make it February 5th, for you. ***Mr. Seitler***

Mr. Inzelbuch – "Thank you." ***Mr. Inzelbuch***

Mr. Seitler:

2. **A motion to execute emergency bids for the 15 routes currently held by**

Nebga that are being revoked.

3. **Motion to change a performance bond for Negba Bus Service for any loss incurred to the District, whether directly or indirectly due to the emergency bids.**

Mr. Inzelbuch – "They are your first three motions? ***Mr. Inzelbuch***

Mr. Silver – "Second." ***Mr. Silver***

Mr. Inzelbuch – "So, they are your first three motions? ***Mr. Inzelbuch***

Mr. Silver – "Yes."

Mr. Inzelbuch – "You're seconding it. Just for clarity, ***Mr. Inzelbuch***
these 15 routes are they for specific schools? What are they?"

Mr. Silver – "You would leave it up to the Transport ***Mr. Silver***
ation Dept. to pick the most troublesome routes and use those as the ones they should terminate."

Mr. Inzelbuch – "Oh. So, you want the Transpor- ***Mr. Inzelbuch***
tation Director and/or the Superintendent to terminate the 15 most problematic routes?"

Mr. Silver – "It is the opinion of the Board that they have too many routes that they can handle. So, we will leave it up to the Transportation Director to pinpoint which are the most troublesome, the ones with the most delays, and those are the ones that should be terminated." ***Mr. Silver***

Mr. Inzelbluch – So, I am just making sure, there has to be lateness, a delay or something, right?" ***Mr. Inzelbuch***

Mr. Silver – "Well, we can start with 25 emails that we can print from today." ***Mr. Silver***

Mr. Inzelbuch - "But is that what you are saying, ones that have documented……" ***Mr. Inzelbuch***

Mr. Silver – "Most troublesome. The ones that have the most BB3, BB4. The ones most troublesome, start with those. I am sure Patty can pinpoint." ***Mr. Silver***

Mr. Ostreicher – "Through the Chair." ***Mr. Ostreicher***

Mr. Thomas – “Is it in the second?”

Mr. Inzelluch – “It is in the second, and discussion.” ***Mr. Inzelbuch***

Mr. Thomas – “I am going to….You want to discuss it Abe?”

Mr. Ostreicher – “Yes. I just want to know why the arbitrary number 15 when previously it was 14? Why don’t we take 76 or 29? I mean, where did we come up with 40 and where did we come up with 15? I am just curious, what are we determining those numbers by?” ***Mr. Ostreicher***

Mr. Seitler – “It’s the deep mysteries of Kabbala.” ***Mr. Seitler***

Mr. Thomas – “Okay.” ***Mr. Thomas***

Mr. Ostreicher – Okay, so those deep mysteries should vote along with you?” ***Mr. Ostreicher***

Mr. Thonas – “Now, Abe, I just want to say, you know this entire list of items I am going to speak to them all even though it is in the second for those three,. I would ***Mr. Thomas***

prefer, because some of them I don't get. I would really prefer for the Board Attorney to look at them all."

Mr. Inzelbuch – "Oh, good." ***Mr. Inzelbuch***

Mr. Thomas – "Yes, before we just arbitrarily start instituting addendums and stuff, and some of it looks like contractual law, some of it looks like… I don't know what and I am not voting yes on any of it."

Mr. Seitler – "Alright." ***Mr. Seitler***

Mr. Thomas – "And I don't even want to discuss it. ***Mr. Thomas***
I don't know if we as a Board want to do such a thing. I am sure you investigated quite well, but I might be a little dense as well that I don't understand, the 33 are pretty….."

Mr. Seitler – "It is up to 36 already." ***Mr. Seitler***

Mr. Thomas – "Have fun with that. I am good, I said what I needed to say." ***Mr. Thomas***

Mr. Ostreicher – "I did not get an answer to my Question." ***Mr. Ostreicher***

Mr. Seiter – "It was based on the mysteries of Kabbbala." ***Mr. Seitler***

Mr. Inzelbuch – "Just so we are clear, I did say this, a Board Member has the right to make a motion. If they are illegal, they cannot be enforced. What I have asked now, since several months, in public, is if there are concerns with any vendor or bus company, there has to be documentation or data substantiating that, not anonymous emails." ***Mr. Inzelbuch***

Mr. Thomas – "Vote on the first three, call them." ***Mr. Thomas***

Ms. Miccio – "Wait a minute. Wait a minute. Wait a minute. May I make a whatever? First of all, I read it on my computer in my email which has been you know…. But anyhow, I am not a computer savvy person, I just read what I see. Okay. I got this tonight whatever that is….. ***Ms. Miccio***

Mr. Thomas – “Don’t bother yourself with that.” ***Mr. Thomas***

Ms. Miccio – “Never mind, I am referring to this nere now. Some of it may be very good, some need discussion, And to be given 33 addendum, we usually have addendum, but 33?” ***Ms. Miccio***

Mr. Thomas – “There are 36 now.” ***Mr. Thomas***

Ms. Miccio – Oh, 36.” ***Ms. Miccio***

Mr. Thomas – “They have added 3 since we got here.” ***Mr. Thomas***

Ms. Miccio – “that is even worse.” ***Ms. Miccio***

Mr. Seitler – “If we stay longer.” ***Mr. Seitler***

Mr. Thomas – “Oh, yeah.” ***Mr. Thomas***

Ms. Miccio – “We are handed this very busily, and it is 11:00 at night already and it is past my bedtime, but that is okay. ***Ms. Miccio***

Mr. Silver – “Aren’t we past discussion already?” ***Mr. Silver***

Mr. Inzelbuch – No, this is the discussion,.” ***Mr. Inzelbuch***

Ms, Miccio – “This is ridiculous. I would like to take this much, you know it is not really that bad, but it is ridiculous to bring it here at this hour, after we have some very serious agenda items that we have not looked at, to do this because some young man…..
I really don’t blame him, that is his idea. ***Ms. Miccio***

Mr. Seitler – “Ms. Miccio, can I address this?” ***Mr. Seitler***

Mr. Thomas – “Hold on.” ***Mr. Thomas***

Ms. Miccio – “Please don’t. What I would like to dois Motion to delay.” ***Ms. Miccio***

Mr. Thomas – “Table it?” ***Mr. Thomas***

Ms. Miccio – “For the next meeting so w can go over it. We have not had a chance, back there fighting over something or another. To really ***Ms. Miccio***

discuss what is going on in the school. I mean
I have been here 33 years and this is the most…"
Mr. Thomas – "Thank you."

Ms. Miccio – "This is the worst year that I have ***Ms. Miccio***
put in. Some people recommend that I should quit,
and maybe that have a good idea. But I am not
ready, okay."

Mr. Thomas – "Okay." ***Mr. Thomas***

Ms. Miccio – "This has to be discussed. ***Ms. Miccio***

Mr. Thomas – "I agree, but we are going to go ***Mr. Thomas***
Ahead and call the first three."

Ms. Miccio – "Wait a minute. Why?" ***Ms. Miccio***

Mr. Thomas – "Because it is in the second and ***Mr. Thomas***
we can not stop them from calling."

Ms. Miccio – "Oh, the first three because they ***Ms. Miccio***
have been seconded?"

Mr. Thomas – "Yes. Go ahead and call it." ***Mr. Thomas***

MOTIONS 1 THROUGH 3 ***Motions 1-3***

ROLL CALL:

YES	**Mr. Fink, Ms. Gonzalez,**
	Ms. Miccio, Mr. Seitler,
	Mr. Silver, Mr. Thomas
	Mr. Zlatkin.
NO	**Mr. Osrreicher**

MOTION PASSED ***Motion Passed***

Mr. Seitler - "Next motion ***Mr. Seitler***

4**. To terminate all teachers that are deemed to be acting inappropriately by the Administration. As we saw today on page 11, item k, #1 employee #4381 was administrative leave without pay. It has obviously been deemed legal by our Attorney**.

Ms. Miccio – "What page?" ***Ms. Miccio***

Mr. Inzelbuch – "That is legal. I need some clarify- ***Mr. Inzelbuch***
cation from Administrtion."

Mr. Thomas – "Whether it is legal or not, right?" ***Mr. Thomas***

Mr. Inzelbuch – "Who is #4381? Don't say it publicly. ***Mr. Inzelbuch***
Maybe the Administration can tell us before you make
a legal decision."

Mr. Seitler – "Did you see the agenda?" ***Mr. Seitler***

Mr. Inzelbuch – No, I didn't, I was not given this agenda." ***Mr. Inzelbuch***

Mr. Seitler – "A-ha." ***Mr. Seitler***

Mr. Inzelbuch – "I don't know who employee #4381 is." ***Mr. Inzelbuch***

Mr. Seitler – "Let me ask you, do you think this is legal?" ***Mr. Seitler***

Mr. Inzelbuch – "I don't believe you can terminate without ***Mr. Inzelbuch***
pay all teachers acting inappropriately or deemed by the

Administration as such."

Mr. Seitler – "So, then what is K #1 then?" ***Mr. Seitler***

Mr. Inzelbluch – "I would like to ask the Administration to please give me the name of the employee. could we come back to that? Ms. Miller can you to check that?" ***Mr. Inzelbuch***

Mr. Seitler – "A motion to invite Mrs. Superman. I don't know her name, if anyone knows her name, they can….." ***Mr. Seitler***

Mr. Fink – "Yeah, Michelle Leigh, we need her in the District quickly." ***Mr. Fink***

Ms. Silva – "Okay."

Mr. Seitler – "She comes and makes presentations and helps up." ***Mr. Seitler***

Mr. Silver – "Second." ***Mr. Silver***

Mr. Fink – "She teaches teachers how to teach." ***Mr. Fink***

Mr. Thomas – "Hold up, hold up. It is in the second, do we have any discussion? ***Mr. Thomas***

Ms. Gonzalez - "Yeah, who is she and what does she do?" ***Ms. Gonzalez***

Mr. Silver – "She was the Superintendent of Washington DC. She did an incredible job and then the Mayor…." ***Mr. Silver***

Mr. Fink – "She did an incredible job with teachers and she made districts, you know hopefully terminate teachers who were doing a poor job. We need her here quickly." ***Mr. Fink***

Ms. Gonzalez – "As a consultant?" ***Ms. Gonzalez***

Mr. Inzelbuch – "She is coming here , according to this at No cost to the taxpayer is that right?" ***Mr. Inzelbuch***

Mr. Seitler – "She is going across the Country." ***Mr. Seitler***

Mr. Inzelbuch – "A motion to invite Michelle Leigh from Washington to make a presentation and a recommendation to our district at no cost to the taxpayer." ***Mr. Inzelbuch***

Mr. Ostreicher – "Who is paying for it?' ***Mr. Ostreicher***

Mr. Inzelbuch – "Not the taxpayer, not any Title money. ***Mr. Inzelbuch***
I guess she comes here for free."

Mr. Fink – "We are going to send her a letter and ask ***Mr. Fink***
her."

Mr. Inzelbuch – "Alright, so it is letter to invite her, ***Mr. Inzelbuch***
is that what I am hearing?"

Mr. Seitler – "Yeah. Can we just go through like ***Mr. Seitler***
ten at time?"

Mr. Inzelbuch – "Well, no. Actually we, didn't ***Mr. Inzelbuch***
know who Ms, Superman was. There is motion
and a second by Mr. Silver. Any further discussion?"

Mr. Thomas – "Call it." ***Mr. Thomas***

Mr. Seitler – "Just do it all in favor." ***Mr. Seitler***

Mr. Inzelbuch – "Well, I appreciate that, there are rules here." ***Mr. Inzelbuch***

Ms. Miccio – "Ms. Silva did you recommend that?" ***Ms. Miccio***

Ms. Silva – "No, I did not recommend that. ***Ms. Silva***

MOTION TO INVITE MICHELLE LEIGH FROM WASHINGTON DC ***Motion to invite Michelle Leigh***

ROLL CALL:

YES **Mr. Fink, Ms. Gonzalez, Mr. Seitler, Mr. Silver, Mr. Zlatkin**

NO **Ms. Miccio, Mr. Osrreicher Mr. Thomas**

MOTION PASSED ***Motion Passed***

Mr. Thomas – "I am going to be excusing myself very shortly, and I am going to vote no on everyone of the rest of them." ***Mr. Thomas***

Mr. Seitler – "Now, can I just read off the rest of them so don't have to be here until 12:00 a.m.? ***Mr. Seitler***

Mr. Seitler – "So, okay, I am reading off the rest of them." ***Mr. Seitler***

5. Ms. Miller, a motion to make a question on the April Ballot as follow:

"Do you support the non-binding recommend-ation to cut an additional ten percent of the school budget by reducing all services by ten percent?"

Mr. Inzelbuch – "The public should recognize that two Members are leaving, the Board President and Mr. Ostreicher." ***Mr. Inzelbuch***

Mr. Silver – "Does that mean the meeting can't go on because the Board President ……" ***Mr. Silver***

Mr. Inzelbulch – "Hold 0n. Come on now, there are still six here." ***Mr. Inzelbuch***

Mr. Fink – "There is no President and No Vice President." ***Mr. Fink***

Mr. Seitler – "So, the most senior member takes over." ***Mr. Seitler***

Audience Member – "Who is that?" ***Audience Member***

Mr. Seitler – "Ms. Miccio. A motion to not allow…"

Mr. Inzelbuch – "One minute please." ***Mr. Inzelbuch***

Ms. Silva – "Guys." ***Ms. Silva***

Ms. Miccio – "If no one else is going to do it, just shove it over." ***Ms. Miccio***

Audience Member – "But that is not how it works." ***Audience Member***

Mr. Hobday – "Mr. Seitler, why don't you…." ***Mr. Hobday***

Mr. Seitler – "I will sit there, I don't care." ***Mr. Seitler***

Mr. Hobday – "Go ahead." ***Mr. Hobday***

Mr. Inzelbuch – "No. Mr. Seitler you are making a mockery here." ***Mr. Inzelbuch***

Mr. Fink – "I don't believe that is law. Michael, I don't think it is law. I think the President or Vice President must be in seat." ***Mr. Fink***

Mr. Inzelbuch – "That is true." ***Mr. Inzelbuch***

Ms. Miccio – "What about you?" ***Ms. Miccio***

Mr. Inzelbuch – "This is almost unbelievable." ***Mr. Inzelbuch***

Mr. Hobday – "He is the Attorney, he can not chair the meeting,." ***Mr. Hobday***

Mr. Fink – "The meeting has to be cancelled." ***Mr. Fink***

Ms. Miccio – "I pass the gavel onto you." ***Ms. Miccio***

Mr. Inzelbuch – "I can not be the gaveler." ***Mr. Inzelbuch***

Mr. Silver – "Carl, you are the most senior member — ***Mr. Silver***

Mr. Fink – "No, actually in age yes, but not in the…. — ***Mr. Fink***
the meting must b cancelled."

Mr. Inzelbuch – "I will need to review this. I need — ***Mr. Inzelbuch***
two minutes to review this matter."

Mr. Silver – "Board Members are you all in favor — ***Mr. Silver***
to make Ms. Miccio the Acting President for the
rest of this meeting?"

Mr. Seitler – "Yes." — ***Mr. Seitler***

Ms. Gonzalez – "Yes." — ***Ms. Gonzalez***

Mr. Fink – "Yes." — ***Mr. Fink***

Mr. Silver – "Okay." — ***Mr. Silver***

Ms. Miccio – "Back in session." — ***Ms. Miccio***

Mr. Seitler – "Okay. I am just going to read off all of them so that we can them all done right away." ***Mr. Seitler***

Mr. Inzelbuch – "Number 6 please." ***Mr. Inzelbuch***

Mr. Seitler – Motion number: ***Mr. Seitler***

7. **A motion to not allow any raises for for next year. This includes teachers, Administration, and anyone else on the District payroll in any shape or form. those who are currently in the middle of a contact will be asked to go along with this, as was done this past year.**
8. **Motion in regards to the policy of non-discrimination as it relates to vendors of the matter race, color, religion or political affiliation. Each vendor will be audited, tested, reviewed, evaluated or any other mechanism of random checks, based on the percentage of the stake they hold in total workload of the District. If for example one company commands 90**

percent of the work and is being audited
on 10 percent of their share, not 80 percent.
Anyone whether directly or indirectly is
caught or suspected of advocating or
executing any type of review, evaluation,
or audit contrary to this policy will be
terminated immediately without pay
and prosecuted to the fullest extent of
the law.

Mr. Seitler – "This one we are gong to skip because no one likes it. A motion to rescind." ***Mr. Seitler***

Rabbi Hertz – "Which number?" ***Rabbi Hertz***

Mr. Seitler – "Okay, I will say it and you vote how you would like." ***Mr. Seitler***

9. A motion to disallow any 90 minute delayed openings of the public schools until at lease four of public schools are no longer failing. We can not allow our children who are so terribly behind to be

further hindered because of other districts,. If the Superintendent deems the 90 minute delay for safety reasons, then it would be acceptable.

10. A motion to rescind retroactively the vote to award Catapult Learning for the rent of their trailers. The vote was based on…..

Ms. Gonzalez – "I'm leaving." ***Ms. Gonzalez***

Ms. Miccio – "You can't leave, sit down." ***Ms. Miccio***

Ms. Gonzalez – "A 90 minute delay." ***Ms. Gonzalez***

Ms. Miccio – "Don't leave." ***Ms. Miccio***

Mr. Seitler – "By Catapult, however we have later determined…." ***Mr. Seitler***

Ms. Miccio – "No, we need your vote.? ***Ms. Miccio***

Mr. Inzelbuch – "Let the record reflect at 11:10 p.m….." ***Mr. Inzelbuch***

Mr. Silver – "Is the meeting over?"

Mr. Inzelbuch – "No, we have a quorum still. I think there is five." ***Mr. Inzelbuch***

Motion 10 continued:

10. A motion to rescind retroactively the vote to award Catapult Learning for the rent of their trailers. The vote was based on the appraisal submitted by Catapult, however, we have later determined that the appraisal should have only considered the time used as a class and not as a blanket monthly rent. As such the contract is declared null and void.

11. A motion to accept the rental appraisal of our appraisal company Johnson Realty in the amount of…anyone know? To be filled in by the Business Administrator who just got hired for both classroom and trailer space rentals.

12. A motion to award effective retroactively

from the date of the beginning of service,

rental contracts to any schools who have

applied to Catapult and to any other vendor

who is gibe their rental space, in the amount

equal of the percentage appraised value

that we can afford to give everybody.

Everyone will be receiving the same per-

centage of the value of their appraised

value based on the amount of money that

is available through Title. I, 192 and 193.

Mr. Seitler – Motion to vote on these so far." ***Mr. Seitler***

Mr. Silver – "Second." ***Mr. Silver***

Ms. Miccio – "Roll call." ***Ms. Miccio***

Mr. Inzelbuch – "On number 10, just tell us the effective ***Mr. Inzelbuch***
date of that."

Mr. Silver – "Tomorrow. ***Mr. Silver***

Mr. Inzelbuch – "Well there are provisions to the current ***Mr. Inzelbuch***

agreement, you can do whatever you like."

Mr. Seitler – "As to be determined by the Attorney." ***Mr. Seitler***

Mr. Inzelbuch – "Well, whatever the ….well, I have to see the agreement we have now, right?" ***Mr. Inzelbuch***

Mr. Seitler – "Okay. So you look at it and let us know." ***Mr. Seitler***

Mr. Inzelbuch – "So in accordance with the current agreement of termination" ***Mr. Inzelbuch***

Mr. Seitler – "Yeah." ***Mr. Seitler***

Mr. Silver – "Yeah." ***Mr. Silver***

Mr. Inzelbuch – "Number 11, I can just tell you, and you know this too, sir the rent appraisal thing is not done ,. you know that because we have gotten more schools." ***Mr. Inzelbuch***

Mr. Seitler – "I thought we stopped accepting schools on **.** December 18th?" ***Mr. Seitler***

Mr. Inzelbuch – "You would have to speak with the Title I Director, or…" ***Mr. Inzelbuch***

Mr. Seitler – "So, then get it done, whatever it is." ***Mr. Seitler***

Mr. Inzelbuch – "She is working on it, I know that, but I know that…." ***Mr. Inzelbuch***

Mr. Fink – "Five months." ***Mr. Fink***

Mr. Inzelbuch – "Please, my responsibility…" ***Mr. Inzelbuch***

Mr. Silver – "Well, if it's not done yet, you have to remove #11. ***Mr. Silver***

Mr. Seitler – "Whatever is done until now. Anybody who is not done yet is out." ***Mr. Seitler***

Mr. Inzelbuch – "Okay. Well then, you want to say…" ***Mr. Inzelbuch***

Mr. Seitler – So, then I said that." ***Mr. Seitler***

Mr. Inzelbuch – "Okay. Well, Mr. Seitler, in all due ***Mr. Inzelbuch***

respect you're saying things, but I want to understand what you are saying."

Mr. Seitler – "Okay." ***Mr. Seitler***

Mr. Inzelbuch – "So anyone that Mr. Johnson's apparasial company has not appraised as of this evening…" ***Mr. Inzelbuch***

Mr. Seitler – "Yes." ***Mr. Seitler***

Mr. Inzelbuch – Should not be appraised any longer.?" ***Mr. Inzelbuch***

Mr. Seitler – "Right." ***Mr. Seitler***

Mr. Inzelbuch – "Okay. Can I go back to number 8?" ***Mr. Inzelbuch***

Mr. Seitler – "Sure." ***Mr. Seitler***

Mr. Inzelbuch – "In fact, I will represent yesterday while I was not in the Country I had a phone conference with Tree of Knowledge, if that's what this is about, and it was clearly explained to them, and there ***Mr. Inzelbuch***

is a transcript and they agreed, that as long as – which the contract always said, that they are only responsible to pay the percentage of their contract. However, if they're only doing a few schools, and you're only going to do one or two of the schools our luck, depending on where you stand on this, we'll find, God forbid, the bad school as opposed to the good school. As far as I am aware, and there is a transcript to this effect, Tree of Knowledge, if that's what this is addressing, it was clearly in the contract, which we got back signed today, by the way, and the addendum as revised today. They were fine with the fact as long as they're only paying the percentage of their contract, which was always there. But you don't want a pigeon hole. They're only doing 10 schools, I don't know the number, and you only do whatever percentage , say it comes down to one or two, that would be unfair to that vendor, because if you only get one or two because you have a small percentage, you would want to have a bigger pool of schools looked at. But it has always been in the contract and addendum, which was signed and I got back today, that they're only response-able for a percentage based on the overall contract. So

I would ask you, unless I'm misunderstanding number 8 they don't have to pay more than the percentage."

Mr. Seitler – "Okay, so put that in." ***Mr. Seitler***

Mr. Inzelbuch – "Put what in?" ***Mr. Inzelbuch***

Mr. Zlatkin – "Take it out.?" ***Mr. Zlatkin***

Mr. Seitler – "No, put in that they don't have to pay." ***Mr. Seitler***

Mr. Inzelbuch – "It's in their contract which they signed." ***Mr. Inzelbuch***

Mr. Seitler – "Okay, so take out 8.

Mr. Inzelbuch – "It is. Okay, so what other ones are we up to, 12? ***Mr. Inzelbuch***

Mr. Seitler – "Until 12." ***Mr. Seitler***

Mr. Inzelbuch – "Well, we can't do 12. Let me make ***Mr. Inzelbuch***

it clear, just answer this question please, because my legal opinion is, and has been for years, and now is surely, that we - even though the State, and we have letters to this effect which I've shared with the Board, even though the State is taking the position that we can't pay non-public schools for rent, it is my opinion that we can and you know that."

Mr. Seitler – "Yes." ***Mr. Seitler***

Mr. Inzelbuch – "You've seen those letters, and you've seen my response. It's always been that way. My question is, if we only have X dollars in the pot of gold." ***Mr. Inzelbuch***

Mr. Seitler – "Right." ***Mr. Seitler***

Mr. Inzelbuch – "What happens if we don't have enough money to pay?" ***Mr. Inzelbuch***

Mr. Seitler – "That is why I said, we're going to figure out the entire appraisal, figure out how much money we have, what percentage is of the entire appraisal and everybody gets that percentage, so that won't happen." ***Mr. Seitler***

Mr. Inzelbuch – "Okay. You should know, I'm just saying a school could then just say I am not renting that space." ***Mr. Inzelbuch***

Mr. Seitler – "Right. So that any entity that declines the contract, or the amount, will be supplied space by the ventor as per RFP agreement." ***Mr. Seitler***

Mr. Inzelbuch – "Okay." ***Mr. Inzelbuch***

Mr. Fink – "May I make one motion, too, just to go along with this, please. ***Mr. Fink***

Mr. Seitler – "Yes." ***Mr. Seitler***

Mr. Fink – "I would like to make a motion to increase security at both the high school and middle school. I spoke to Officer Gomez, I would like to throw this into the whole…." ***Mr. Fink***

Mr. Inzelbuch – "Is this a different one, then was on Here?" ***Mr. Inzelbuch***

Mr. Fink – "It was left off, and I am putting it on." ***Mr. Fink***

Mr. Inzelbuch – "We're up to 12." ***Mr. Inzelbuch***

Mr. Fink – "So this is going to be 12A. I'm making a motion to increase security effective immediately in the intermediate school by having two more male security guards and two more female security guards and the high school I would like to add ten more security guards, six male and four being ladies." ***Mr. Fink***

Mr. Seitler – "Are you crazy?" ***Mr. Seitler***

Mr. Fink – "You need it. You need it." ***Mr. Fink***

Mr. Silver – "Just start with four in the high school and See where it goes." ***Mr. Silver***

Mr. Inzelbuch – "Can I say this, Mr. Fink has a valid point." ***Mr. Inzelbuch***

Mr. Fink – "You need it." ***Mr. Fink***

Mr. Inzelbuch – "You need to increase security. But in all due respect, aren't there professionals, not the lawyer who is supposed to tell you what your security needs are?" ***Mr. Inzelbuch***

Mr. Silver – "I agree." ***Mr. Silver***

Mr. Fink – "Has it been done?" ***Mr. Fink***

Mr. Inzelbuch – "I think your right, they is need." ***Mr. Inzelbuch***

Mr. Fink – "Well, I'm making a motion to have it done effective immediately." ***Mr. Fink***

Mr. Silver – "Why don't you make a motion to have Security increased as per the recommendation of the Superintendent and Assistant Superintendent to meet Their needs, to satisfy their needs. Is that good enough?" ***Mr. Silver***

Mr. Fink – "No." ***Mr. Fink***

Mr. Silver – "We can't just throw in an arbitrary number?" ***Mr. Silver***

Mr. Fink – "Well, I spoke to the officer and the officer told me." ***Mr. Fink***

Mr. Seitler – "Do you have it in writing?" ***Mr. Seitler***

Mr. Fink – "Did I get it in writing?" ***Mr. Fink***

Mr. Seitler – "Could we get it in writing?" ***Mr. Seitler***

Mr. Fink – "I don't know if he is working right now." ***Mr. Fink***

Mr. Silver – "Carl, just make a motion to increase the security as needed." ***Mr. Silver***

Mr. Fink – "Let's increase the security, it is important." ***Mr. Fink***

Mr. Silver – "Are you okay with that the recommendation of the Superintendent and Assistant Superintendent?" ***Mr. Silver***

Mr. Fink – "Four each." ***Mr. Fink***

Mr. Silver – "Ohm you're throwing in a number again." ***Mr. Silver***

Ms. Miccio – "You need a second." ***Ms. Miccio***

Mr. Inzelbuch – "Through the chair." ***Mr. Inzelbuch***

Mr. Fink – "We need it." ***Mr. Fink***

Mr. Silver – "Okay, so vote on everything." ***Mr. Silver***

Mr. Fink – "It needs more of this than the Yeshivas. If you don't pass it, I am leaving and nothing gets done. It is that simple." ***Mr. Fink***

Mr. Inzelbuch – "I agree with Mr. Fink, but is there an emergent need?" ***Mr. Inzelbuch***

Mr. Fink – "It is an emergency." ***Mr. Fink***

Mr. Inzelbuch – "We need to have a professional give us a number." ***Mr. Inzelbuch***

Mr. Hobday – "Why don't you change it to say not to exceed." ***Mr. Hobday***

Mr. Fink – "Fine." ***Mr. Fink***

Mr. Hobday – "Madam President, they're modifying that." ***Mr. Hobday***

Mr. Silver – "Why don't you write "not to exceed four and four, and then if we need more, we'll get more." ***Mr. Silver***

12A. Motion to approve four and four security guards for the middle and high schools.

Mr. Fink – "That is fine. Then do it. Then we pass it." ***Mr. Fink***

Mr. Inzelbuch – "And should we say provided funds are available, or no?" ***Mr. Inzelbuch***

Mr. Fink – "There is funds available." ***Mr. Fink***

Mr. Inzelbuch – "Okay." ***Mr. Inzelbuch***

Mr. Zlatkin – "Through the chair. I mean, the security thing is not the only thing. There's a combination of ***Mr. Zlatkin***

technology and manpower that I thought the Superintendent would review and make recommendations to the Board. But to just sit here and to react to something that is – and just propose numbers without four here and four there, without any recommendations of anyone."

Mr. Tift – That's what were doing now, with this stuff here. Some of this stuff has questions and lines and X's and 0's. Where's the thought that was put into. ***Mr. Tift***

Mr. Fink - "Guys, we need to do this. It is the right thing." ***Mr. Fink***

Mr. Tift – "What is the difference?" ***Mr. Tift***

Mr. Seitler – "We have the motion, we have the second." ***Mr. Seitler***

Mr. Silver – "Those are numbers that we are – wait, Tracey, if those are the numbers that were determined, we just don't know them. This is just an arbitrary ***Mr. Silver***

number."

Mr. Silver – "Okay, so call it." ***Mr. Silver***

Ms. Miccio – "We have to call this motion. I have to call this whole thing. Please, we have a motion on the floor." ***Ms. Miccio***

Mr. Seitler – "Yes." ***Mr. Seitler***

Ms. Miccio – "Regarding this…" ***Ms. Miccio***

Mr. Seitler – "Okay." ***Mr. Seitler***

Mr. Silver – "Okay. So we're voting on Carl's motion and 7 through 12." ***Mr. Silver***

Mr. Inzelbuch – "Yes that is what I was told as amended." ***Mr. Inzelbuch***

Ms. Miccio – "Okay. Please call it. ***Ms. Miccio***

MOTION TO APPROVE ADDENDUMS 7 – 12A

AS AMENDED

ROLL CALL:

YES	**Mr. Fink,**
	Mr. Seitler, Mr. Silver,
	Mr. Zlatkin
NO	**Ms. Miccio (except for #7 Abstain)**

MOTION FAILED

Mr. Fink – "Did I just hear security you voted no on? ***Mr. Fink***

Ms. Miccio – "Well, I voted no on everything else. If wanted to take security separate, you should have waited and made a separate motion." ***Ms. Miccio***

Mr. Fink – "Can't do it, it is 11:30." ***Mr. Fink***

Mr. Silver – "Motion to adjourn. You can't just walk out, this is not kindergarten." ***Mr. Silver***

Ms. Miccio – "You just a motion to adjourn and I seconded it." ***Ms. Miccio***

Mr. Inzelbuch – "Motion to adjourn by Mr. Silver and seconded by Ms. Miccio." ***Mr. Inzelbuch***

Ms. Miccio – "Yes." ***Ms. Miccio***

Ms. Miller – "Everyone in agreement? ***Ms. Miller***

Mr. Inzelbuch – "Yes." ***Mr. Inzelbuch***

MEETING ADJOURNED AT 11:35 P.M.

RESEPECTFULLY SUBMITTED BY:

LISA MILLER, ASSISTANT BOARD SECRETARY