MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON THURSDAY, FEBRUARY 3, 2011, AT 8:00 P.M., AT 1771 MADISON AVENUE, LAKEWOOD, NEW JERSEY 08701

Mr. Leonard Thomas, Board President, called the meeting to order at 8:00 p.m. Robert Green, Board Secretary read the following notice:

SUNSHINE LAW ***Sunshine Law***

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Ms. Miller notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press and the Tri-Town News.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

ROLL CALL: ***Roll Call***

Board Members Present: Mr. Fink, Mr. Grunhut,

Mrs. Miccio Mr. Ostreicher,

Mr. Seitler,Mr. Silver,(left mtg. at 9:10)

Mr. Thomas, Mr. Zlatkin(left mtg. at 9:10

Board Members Absent: Ms.Gonzales

Also Attending: Debra Mercora, Assistant Superintendent
Robert Green, Business Administrator/ Board Secretary

Michael I. Inzelbuch, Esq.

Also Attending

Mr. Thomas – There are no presentations and no minutes. ***Mr. Thomas***

RECOGNITION OF THE PUBLIC ***Recog. of Public***

Mr. Inzelbuch - "Okay. There are some check offs here. ***Mr. Inzelbuch***
What I mean by that is, as you see, there are some people whose names were who were scratched off. So, I assume they intended to have there names scratched off."

Mr. Inzelbuch – "Mr. Tift?" ***Mr. Inzelbuch***

Mr. Hobday – "He is on his way." ***Mr. Hobday***

Mr. Inzebluch – "He is on his way? Well, he signed in. ***Mr. Inzelbuch***
All right. Well Mr. Tift is on his way and he did not sign in and he is not here. Christine DeSerno, do you want to speak?"

Ms. DeSerno – "No."

Ms. Kearney – "15 St. Andrews Court. Just real quick, **Ms. Kearney**
I would like to know where the SES Program is for the public school side. We received various phone calls with some concerns. So, Dr. Deb, you can get to me tonight or tomorrow, just let us know where we are with the SES Program. Are we on point to start? There are some concerns in the community."

Mr. Inzelbuch – "Through the chair. Dr. Mercora, ***Mr. Inzelbuch***
while there is concern, when is the SES Program starting for the benefit of the public?"

Dr. Mercora – "The vendors were given their list and ***Dr. Mercora***

the okay to start. So, it is in the vendors' hands to actually start the program."

Mr. Inzelbuch – "So the parents who selected vendors should be in touch with those vendors." ***Mr. Inzelbuch***

Dr. Mercora – "Yes, they should be hearing form the vendors." ***Dr. Mercora***

Ms. Kearney – "Thank you." ***Ms. Kearney***

Mr.(Onaje) Williams – "Quick suggesting, that maybe the board should make a motion that all transportation bids up for approval and all agendas consist of the company, the amount, the route number, the number of students being transported and whether it is to or from. And if we could that in bold face type. Sometimes it is and sometimes it is not. I think we need something more along the lines of consistency. Another questions. Under Title I provisions, when will the curriculum panel be started that includes the parents in making some decisions about the curriculum. Me and the Dr. here spoke briefly ***Mr.(Onaje) Williams***

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about the parent portal. I talked to the state. I was wondering how much money in the one percent is set aside? The Title I money, the one percent set aside. It was told to me that we could use that money to make these technology improvements in the infrastructure with five percent being the minimum of that money." ***Mr.(Onaje) Williams***

Dr. Mercora – "I'm assuming you're referring to the money that's going to the parent portion of Title I, is that what you are speaking of with the one percent?" ***Dr. Mercora***

Mr. Williams – "Yes, parent involvement." ***Mr.(Onaje) Williams***

Dr. Mercora – "Parent involvement that is set aside. The exact number I don't know, but I can assure you it's set aside. We have set aside for parent liaisons right now, but we are looking into different ways of using technology right now, and we have different vendors coming in to discuss different data warehousing, different communications and different ways to upgrade the curriculum through other portions of the money." ***Dr. Mercora***

Mr. Williams – "Okay. I think that is it." ***Mr.(Onaje) Williams***

Ms. Nadia Davis – "15 St. Andrews Court – "Okay, I know other community schools come to our schools, like for plays and stuff. I would at least expect that they respect our stuff and keep our auditorium and chorus room clean. We come in after weekends, Mondays, and there is food on our floors, balloons in the air, paper thrown all over the place and missing chairs. We don't want to come back in and have to clean up after them, it is our chorus room. And supposedly a Snapple machine, a drink machine is being bought. I wan to know why aren't books or props and other things for our musical being bought. And we have no extra curricular support. You hear about JV/Varsity basketball, baseball and other activities, but nothing about us. Austin Barney is a member of the All Shore band and I am a member of All Shore Chorus for two years. You hear nothing other basketball this and basketball that, that is not fair. Can someone please get me some answers?"

Ms. Nadia Davis

Mr. Thomas – "I think the one answer that I will address is that it's unacceptable for you to come into your chorus room and into any of the settings that been used for outside entities

Mr. Thomas

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and for it to be unkept and unclean. So, you know, somebody, I mean community school, from what were are told, that when it is used, that extra services are paid for and contracted for clean up, that extra security has been utilized in certain cases when need be. So, what I am hearing is that none of that is true."

Mr. Inzelbuch – "Through the chair – " ***Mr. Inzelbuch***

Mr. Thomas – "So we have to make sure that that occurs, because that is completely and totally unacceptable because that is not what I hear" ***Mr. Thomas***

Mr. Inzelbulch – "Well, we have been told, and actually the business office can review this, any outside party who uses our facilitites has to get a permit and, actually, the clean up service get paid to be there, from what I understand. So, if that is not happening, we need to look into the contract with our vendor or vendors who are allegedly paid, from what I understand, to guarantee that the usage is monitored and taken care of." ***Mr. Inzelbuch***

Mr. Silver – "I am glad Mr. Thomas brought that up, because ***Mr. Silver***

we are going to look into that now."

Mr. Ostreicher – "Through the chair. As a matter of fact, many years ago I use to do performances for the kids and we had to pay up front for the custodial services and clean up. So, it is not you know, you can't expect kids to be perfectly clean, but you know there is a clean up crew behind them cleaning up." ***Mr. Ostreicher***

Mr. Thomas – "Yes, and the other think I heard you loud and clear is that you know it is great that we acknowledge these other activities, sports, junior varsity basketball, but there is a lot more going on that needs to be recognized as well. And hopefully one of the things we need to do is put together a very detailed report from the student representative. Then they would be able to sit here and represent more of those things. I have been to sporting events, plays and some other performances but I don't know how many other people can say that. So, I do think it is important that all of the children are acknowledged. Hopefully, there is some way that you ***Mr. Thomas***

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can work with the student government and say, "listen make sure you are announcing that I was, you know All Shore." So, ***Mr. Thomas***

that is were you can take a proactive stance."

Mr. Inzelbuch – "through the chair. Dr. Mercora, can we have, we did this last year, we actually had a beautiful performance by the band, can we have that at next meeting? Please consult with the principal." ***Mr. Inzelbuch***

Dr. Mercora – "I can do that." ***Dr. Mercora***

Mr. Ostreicher – "Through the chair. I don't think that Nadia is referring to what you are talking about, because I believe the student representative in most cases does mention the various activities and acknowledgements that the very different clubs and performances receive. I was wondering if, perhaps, Nadia and you can help me on that, maybe you are referring to the publicity through the press, and is there any way of having the press write about these things, a press release or something to that effect, to point out the beautiful things of our district rather than them always dwelling on the negatives." ***Mr. Ostreicher***

Dr. Mercora – "We have set up a reporting form to the district for PR and positive things happening in the schools so that we can disseminate it to the newspapers. So once is comes into the ***Dr. Mercora***

district office, we do contact the newspapers to then go back and talk to the principals. I will go to the principals and, again, let them know that this is important for all of us."

Mr. Fink – "Through the chair. "You are in the high school correct/" ***Mr. Fink***

Ms. Williams – "Yeah, I am a senior." ***Ms. Williams***

Mr. Fink – "We have been asking all year that the administration start doing some PR work on good things, as another Board Member had said, all year. We would like to see some good things coming out of the Lakewood Schools rather than all negativity. So, I do appreciate your comments. Ms. Yuli is the principal there?" ***Mr. Fink***

Mr. Inzelbuch – "Yes, she is in consult with Ms. Silva and Dr. Mercora." ***Mr. Inzelbuch***

Mr. Fink – "Has she written anything to the administration on ***Mr. Fink***

Recog. of Public

Mr. Inzelbuch – "Actually, I have received some of her memos ***Mr. Inzelbuch***

to the administration as to issues at the high school, positive issues. But this would be practice that needs to go into place from the top down, Mr. Fink, as you have told the Superintendent. I agree with Mr. Fink, I don't know why we're still here almost at the end of the year, February, and we still can't get it right. We have so many positive things going on at the high school, middle school and grade schools. Perhaps we need to, as Mr. Fink has asked for in the past, correctly so, the Board would like I assume a once a month listing of all activites that are going on in the schools. Dr. Mercora, which it's been related already, that we would like a presentation here more often."

Dr. Mercora – "I will do that." ***Dr. Mercora***

Ms. Miccio – "We had something that was called "coming events", and we knew what was going on and the students could publicize that. You know, send it to the paper and they will put it in. We don't have a public relations person on the payroll anymore." ***Ms. Miccio***

Mr. Inzelbuch – "No, the last person was Dr. Weintraub. He also did Title I." ***Mr. Inzelbuch***

Ms. Cutter – "65 Drake Road. In addition to what Nadia said, she is performing this Saturday at Neptune High School for her All Shore. So good luck with that." ***Ms. Cutter***

Dr. Mercora – "Whar time?" ***Dr. Mercora***

Ms. Cutter – "I think it starts at 7:00. I think what Nadia was referring to also is things not being announced, it is not being announced in the school either. So no one is aware that these things happen unless the students themselves say, "Hey, I was accepted and I am participating in it." I am very frustrated that, again, we're here in February and we're still talking about the same thing. Again, I am going to bring up at the mic about security in the buildings, particularly in the high school. Again, were still talking about these issues. I, myself, being in the schools, I am followed around escorted around as an involved parent, yet kids are wondering every-where, no one is asking them where they are going, where they belong. They're just everywhere. Other community members are coming in, setting up for weekend events and, ***Ms. Cutter***

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you know, you are kinda told, "Well they can do what they want." Well, why is that? So, there is a huge issue in

this school, and it needs to be dealt with now. Enough is enougj. It can't wait until June. I emailed Ms. Silva asking her if any grants were put in for security, got no response back. Also, in addition to the SES, I hear stuff talked about it being sut up and it is going to start and all that, but what I'm still not hearing, and keep asking, is parent involvement. Have that put in place, because according to the rules there has to be parent involvement, a committee put together and also a committee that over-sees and makes sure everything is happening. Has that been put in place?"

Ms. Cutter

Dr. Mercora – "That committee was part of the Parent Liasion Committee. The parent liaisons met first. Ms. Silva is putting together the outreach portion of that committee. I would think that you probably will hear by the end of the week for that portion of the committee. Regarding the Grant, I believe Mr. Green…"

Dr. Mercora

Mr. Inzelbuch – "Yes, Mr. Green did want to speak about it, Mr. Green our new BA."

Mr. Inzelbuch

Mr. Green – "I was asked to look into a grant that was

Mr. Green

received by the Brick Board of Education just recently, it eas posted in the paper/ I did look into it, although it is common knowledge that the grant comes from the New Jersey School Boards Association Insurance Group, and you must be a member of that group. We don't buy our insurance through that company and that is a bid process that goes out and it is awarded to the lowest bidder. So, I am not sure what happened in the past, whether they were included in, whether they submitted a bid or not. Certainly in the future I will solicit from them if, when we do go out to bid for insurance services. But you cannot receive a grant through that company unless you are a member of that group. What I am going to speak to the other administrators about very shortly is about other grant opportunities that might be available at the State and Federal level, especially not just for security, but for other academic reasons. I've seen success in the past with other school districts utilizing a grant writer, but I would like to reserve my comment about that until I speak to the Superintendent."

Recog. of Public

Pastor Jackson – "271 Joe Parker Road. Did anyone, who ***Pastor Jackson***

ever set this Board meeting tonight, was there any knowledge of what was going on downtown, so far as the street being named after the officer that was fallen? No one knew anything about that?"

Ms. Miccio – "Read in the paper." ***Ms. Miccio***

Pastor Jackson – "Because I felt that it was a conflict of interest. I felt that the whole town should be together on this one thing, and to have a Board meeting set up at the same time when we are honoring an Officer, that was not nice. Perhaps we can work together in the future." ***Pastor Jackson***

Mr. Thomas – "I can honestly say as Board President, I undoubtedly get a call as to whether or not we need an emergency meetings, and when I did get the call fro the emergency meeting, I did not have knowledge of, or if there was knowledge it was not at the tip of my tongue when they called me at work. A list of things, I was coming and I looked at my scheduled availability, and said it is an emergency and we need to do it. And in all honesty, you knowk for that I'll say yeah, hopefully going forward, to be a little more in tune or someone can ***Mr. Thomas***

be a little more in tune to the things that are going on. And I think what that lends itself to is that we need better communication with the law enforcement in town because, you know, I do agree it would have been much more fitting for us to be there helping to honor the officer."

Pastor Jackson – "Thank you very much." ***Pastor Jackson***

Mr. Ostreicher – "Through the chair. I believe I read it in the Press today. It must have been announced yesterday and we scheduled this meeting two days ago." ***Mr. Ostreicher***

Mr. Inzelbluch – "Whatever it might be, it obviously was not done purposely. The main reason for this meeting which is a credit to our Buildings and Grounds Chairp-person, who as soon as he learned of an issue requested an emergency meeting. Is the Middle School you know. It is the canopy. The canopy has an issue with safely. As soon as the Chairman and Board learned of that, it needs to come down right away. That is the initial reason why we are here tonight. So this meeting was scheduled within 48 hours of learning that the canopy ***Mr. Inzelbuch***

had to come down, it is a danger and we are scheduling that to be removed as soon as possible. Correct, Mr. Green?"

Mr. Green – "Correct." ***Mr. Green***

Ms. Singleton – "1415 Bellinger Street. I want to know and piggyback off of what Annette said. I got my fifth application for SES, cause I am trying to find out why I have to fill out five applications, I already filled out four. I brought a couple of children that attended middle school, my son is one but he had to leave, because I am trying to get a community based SAVE Program, which is Students AgainstViolence, because it is greatly needed in the middle school. I brought a couple of students who could verify what is going on at the middle school and I hope this does not linger on like the book situation. So, I would like feedback from the Board tonight as to how soon we can get this started and I would like to have myself as well as other community leaders trained in this area." ***Ms. Singleton***

Mr. Inzelbuch – "Through the chair. Dr. Mercora are you aware of this?" ***Mr. Inzelbuch***

Dr. Mercora – "Yes." ***Dr. Mercora***

Mr. Inzelbuch – "Okay, can you report to the Board?" ***Mr. Inzelbuch***

Dr. Mercora – "First, you really only have to fill out one SES form, not five. The schools do not keep a checklist the District office does, it was the proactive thing to do." ***Dr. Mercora***

Mr. Inzelbuch – "Just make sure we do not register too many like we did last year." ***Mr. Inzelbuch***

Dr,. Mercora – "Correct. In regards to SAVE, we had a meeting last week, you and I, discussing the facts that it is being researched in terms of how well and effective it is and that I cannot put people into training at present because there is no training going on. I have been discussing this with the school base, they have a new director. We are looking at, I had a meeting after you left with forms of preventative measures for the middle school. We've discussed this. So should we move ahead with SAVE, who we train would be part of a committee to discuss who would be that person. We've had multiple discussions." ***Dr. Mercora***

Victor Dolegen – (Student at LMS) I"I would like to talk ablut the violence that's been going on in the Middle School, and there should be something done about it. Like these kids are bringing drugs, violent things to school. My opinion is, it has to be stopped because kids these days are like smoking outside of the school, like in the bathroom, something needs to be done about it."

Dr. Mercora

Mr. Inzelbuch – "Okay."

Mr. Inzelbuch

Mr. Thomas – "Thank you."

Mr. Thomas

Mr. Ostreicher – "Thank you."

Mr. Ostreicher

Mr. Inzelbuch – "That is the entire public."

Mr. Inzelbuch

Mr. Tift – "Mike, I just got here. Can I…

Mr. Tift

Mr. Inzelbuch – "Oh, I am sorry, give me a second.

Mr. Inzelbuch

All in favor to let Mr. Tift speak?"

BOE Members – “Affirmative.”

Mr. Tift – “1380 Pasadena Street. One quick question about the violence in the school. You know, it’s very rate you have a student that comes here and tries to express what goes on inside the school, and especially if there’s smoking going on in the school, which there shouldn’t be. One of the things that we talked about before is not sure how far I got is that the school needs to have a security director to make sure that the security guards in that school are doing there job. You don’t have one right now. Ms. Yuli is in charge of security. She can’t handle it. She really can’t. Like last meeting she’s wearing several hats. Security should not be her responsibility.” ***Mr. Tift***

Mr. Inzelbuch – “Nor should it be, apparently, Ms. Maldonado’s.” ***Mr. Inzelbuch***

Recog. of Public

Mr. Tift – “Exactly. There should be a security director to mjake sure that the security people that you ***Mr. Tift***

pay to come into the school are doing their job. I did a little research from the last meeting that we had as far as the busing situation, as far as the misquotes that they put on the agenda. On the State website I looked at some information as far as the contracting, bus transportation, the way that it is suppose to work and I know, Mike, is probably aware of this, anytime that a bus company has an error in either their routing or in the amount of money that they charge, the contract, the bid is supposed to go back out to give all companies a chance to bid a second time and the lowest bidder is suppose to get the bid, and that is according to the State." ***Mr. Tift***

Mr. Thomas – "That is right." ***Mr. Thomas***

Mr. Tift – "We need to make sure that we enforces that. If we don't they are getting over on all of us, the board and the taxpayer." ***Mr. Tift***

Mr. Inzelbuch – "I agree wholeheartedly." ***Mr. Inzelbuch***

Mr. Tift – "One more thing. On the agenda, section 8, number 2, the petition of the payment of rent for non-public ***Mr. Tift***

schools and Title I, it doesn't have an amount there. Is there a reason for that?"

Mr. Inzelbucph – "Regarding the busing, you have raised a valid point. What we have been assured by Ms. Bunnell is that it wasn't that the bus companies did something wrong, it was the people upstairs who miswrote it. However, we do have a full time excellent Director, as a credit to the Board as it is now configured. I would ask Dr. Mercora to let Gus look into this issue. I believe we were told… I know we were told by Ms. Bunnell it was not the bus companies who wrote the wrong numbers, that is recording it. So, we will as Gus the Bus to look into that, today." ***Mr. Inzelbuch***

Dr. Mercora – "Yes." ***Dr. Mercora***

Mr. Inzelbuch – "With the president's permission, number two, what we are looking to do there, it is my legal opinion and has been and will be, I don't care who likes it or not, is that the non-public schools have a right to be paid out of non-public money, none of the public money, not local funds, not public Title I, but have a right to be paid for the ***Mr. Inzelbuch***

Recog. of Public

usage of their facilities. That is not agreed upon by the NJDOE. Interestingly there is an update as far as Title I, I have informally advised they have changed that opinion and that Title I they are now saying that we can pay non-public's from their own money, not from public, not from local funds. We haven't gotten it in writing, but that is what we have been told. As far as 192, we're looking for the same idea. Again, not coming from local and not coming from public school funds. So that is what it is. The amount to petition, well it is first a petition to allow us to do it, and then once we do it, the Board has instructed the appropriate employees, to their credit, to configure and figure out the amount needed. That answers that question." ***Mr. Inzelbuch***

Mr. Tift – "Chapter 192." ***Mr. Tift***

Mr. Inzelbuch – "Well, Ms. Silva is in charge of everything ultimately." ***Mr. Inzelbuch***

Mr. Thomas – "We spoke to the security, we spoke to the safety officer." ***Mr. Thomas***

Mr. Inzelbuch – "Yes. It is actually a credit to the Board I ***Mr. Inzelbuch***

might add, again, While we differ at times, they've made this a priority, security. They actually asked the Superintendent. If you were here last time, I laid it very bluntly, we keep on hearing about future tense, "will", "not now". Board members remember that. We were assured at the next regular scheduled meeting, if you recall, you do, Tracey and other, we will have a security proposal to review. Does the Board remember that?"

Mr. Silver – "Yes, we e-mailed her as well." ***Mr. Silver***

Mr. Inzelbuch – "So, the Board to their credit, is pushing the Superintendent. To be fair to her, it was for the next regularly scheduled meeting, which is February 24th. We all expect to have a security proposal by Ms. Silva, Dr. Mercora and whoever else is still employed. Okay?" ***Mr. Inzelbuch***

Mr. Fink – "Through the chair. Lenny, I would like to make a motion. Is this the time to do it?" ***Mr. Fink***

Recog. of Public

Mr. Inzelbuch – "Through the chair. Mr. Fink has the absolute right, it remains my ruling that he has the right, ***Mr. Inzelbuch***

as any member, to make a motion. I just ask, Mr. Fink, Mr. Silver needs to leave shortly. He already has a personal commitment and has already stayed a little extra. Can we vote on the agenda first? Would that effect your motion?"

Mr. Fink – "No." ***Mr. Fink***

Mr. Inzelbuch – "So if we could vote on the agenda. There are some modifications, based on discussion in closed session. Mr. Green." ***Mr. Inzelbuch***

Mr. Green – "There are a few changes. As was dictated in the executive session of the meeting, On page 1, number 2 of the "Business Administrator's Recommendations", we are adding to that if the State should reject payment to the district to amend the contract to allow Catapult and Tree of Knowledge to acquire space independently of the Board, and that the Board will pay those vendors." ***Mr. Green***

Mr. Inzelbuch – "So, in English, so we are all aware what we are voting for, should the State continue with ***Mr. Inzelbuch***

their position, we will not challenge it, but in addition we will attempt to pay the vendor to pay the school."

Mr. Silver – "This is on 192 only." ***Mr. Silver***

Mr. Inzelbuch – "Yes, 192. As long as Title I they put in writing that we're allowed to pay." ***Mr. Inzelbuch***

Mr. Green – "The second change is on page 3 under appointments." ***Mr. Green***

Mr. Inzelbuch – "Letter F, 1, is being removed, that person is not taking the position, as well as Item K, 1." ***Mr. Inzelbuch***

Mr. Green – "We have an addendum we are adding, I believe it was passed out to the Board." ***Mr. Green***

Mr. Inzelbuch – "Yes. In "Miscellaneous Items," employee #4353 to sent that employee for two fit for duty evaluations, Meridian Health the appointment is February 15th and with Dr. Tobe the appointment is February 22nd." ***Mr. Inzelbuch***

Recog. of Public

Mr. Fink - "Through the chair. Page 3, that employee 4354, I would like to take off the agenda. I would like to make a motion on that." ***Mr. Fink***

Mr. Inzelbuch – "Okay. So, let us and Mr. Fink has the right to do that. If we could just have a second, just let us do all of the changes and then we will get to that ***Mr. Inzelbuch***

Mr. Fink. There is one more change and that is to hire as a substitute, at substitute pay, Louis Pezzenanelli. Those are the changes and modifications you have sir?" ***Mr. Inzelbuch***

Mr. Green – "Yes." ***Mr. Green***

Mr. Inzelbuch – "I want to ask the Board, because the ongoing issue with the rental, did we cover all the things discussed in closed session which is contractual and allowed? Okay, with that, Mr. Fink did want to address…if I could, he wanted to address the item with employee #4353, who has been on leave with pay I believe since January 10, 2011, with the Board Presidents permission, may we?" ***Mr. Inzelbuch***

Mr. Thomas – "Yes, Michael." ***Mr. Thomas***

Mr. Fink – "I would like to amend the agenda for tonight. Page 3, item K, line 1, employee #4353, fire him outright." ***Mr. Fink***

Mr. Silver – "Leave without pay isn't that the same thing?" ***Mr. Silver***

Mr. Fink – "That is correct." ***Mr. Fink***

Mr. Inzelbuch – "So, you want it leave without pay, or fire him?" ***Mr. Inzelbuch***

Mr. Fink – "No, I want to fire him outright." ***Mr. Fink***

Ms. Miccio – "Terminate, use the word terminate." ***Ms. Miccio***

Recog. of Public

Mr. Inzelbuch – "I can only give you the advice as your attorney that employees who are tenured." ***Mr. Inzelbuch***

Mr. Thomas – "It is not even in the second." ***Mr. Thomas***

Mr. Silver – "Would you consider changing that to leave without pay?" ***Mr. Silver***

Mr. Fink – "No, I am looking to fire that employee outright. That is my motion." ***Mr. Fink***

Mr. Seitler – "Second." ***Mr. Seitler***

Mr. Inzelbuch – "Mr. President, there is now a second." ***Mr. Inzelbuch***

Mr. Thomas – "Yes, there is." ***Mr. Thomas***

Mr. Inzelbuch – "May I give my legal opinion? Fortunately or not, there are laws that cover tenured teachers, at least until our Governor gets his hands on it to his credit. At this point, teachers who are tenured do have legal protections. One of them being, you can't fire them if they are tenured. You need to go through the process. I just want to advise you of that legal position." ***Mr. Inzelbuch***

Mr. Fink – "Okay. I am still making the motion to fire ***Mr. Fink***

the teacher."

Mr. Seitler – "I am still seconding it." ***Mr. Seitler***

Mr. Thomas – "Okay, it is in the second. Any discussion?" ***Mr. Thomas***

Mr. Grunhut – "I have a question. Is leave without pay any better legally?" ***Mr. Grunhut***

Mr. Inzelbuch – "Leave without pay would be somewhat better. Again, there are some legal issues with that, but Mr. Fink was asked and it is his motion." ***Mr. Inzelbuch***

Mr. Thomas – "Any other questions concerning this particular motion?" ***Mr. Thomas***

Mr. Ostreicher =- "Yes, what are we exposing ourselves to if we do approve this motion?"

Recog. of Public

Mr. Inzelbuch – "A lawsuit." ***Mr. Inzelbuch***

Mr. Ostreicher – "A lawsuit by the teacher, by the union,

or by whom?"

Mr. Inzelbuch – "Well, I am not here to be a profit of doom, but again there are at least tens of thousands of lawyers, that you will be opening yourselves up to a very potential lawsuit." ***Mr. Inzelbuch***

Mr. Thomas – "Any other questions concerning this matter? Call it." ***Mr. Thomas***

Mr. Inzelbuch – "Now, when you say "call it" we're calling the agenda as amended?' ***Mr. Inzelbuch***

Mr. Silver – "Yes." ***Mr. Silver***

Mr. Inzelbuch – "As further amended by Mr. Fink, is that right?" ***Mr. Inzelbuch***

Mr. Thomas – "Yes." ***Mr. Thomas***

Mr. Inzelbuch – "Okay, just so that the people that keep the votes here. So, now you have been instructed to call it." ***Mr. Inzelbuch***

MOTION TO MOVE AGENDA AS AMENDED *MOTION TO MOVE*

INCLUDING MR. FINK'S MOTION TO FIRE *AGENDA &*

EMPLOYEE #4353 *ADDENDUM*

ROLL CALL: *ROLL CALL*

YES: **Mr. Fink, Mr. Grunhut,**

Ms. Miccio, Mr. Ostreicher

NO: **Mr. Ostreicher (on Mr. Fink's Motion)**

Mr. Seitler, Mr. Silver,

Mr. Thomas, Mr. Zlakin (accept for k.1.)

ABSTAIN: **Ms. Miccio (on Mr. Fink's Motion)**

MOTION PASSES *MOTION PASSES*

AGENDA

FEBRUARY 3, 2011

I. PLEDGE OF ALLEGIANCE – PRESIDENT, LAKEWOOD BOARD OF EDUCATION

II. ROLL CALL

III. PRESENTATIONS - NONE AT THIS MEETING

IV. MINUTES - NONE AT THIS MEETING

V. RECOGNITION OF THE PUBLIC

VI. CORRESPONDENCE AND COMMUNICATIONS

VII. COMMITTEE REPORTS

VIII. REPORTS AND RECOMMENDATIONS OF THE BOARD SECRETARY/BUSINESS ADMINISTRATION

1. Approval to contract with Professional Exteriors, Inc., (513 Drum Point Road, Brick, NJ) in the amount of $13,000.00 (Thirteen Thousand and xx/100) to remove the existing canopy over the two front entrances at the Middle School as per the low quote of three received:

   Professional Exteriors, Inc. (Brick, NJ) $13,000.00 (Includes all necessary local permits)

   Diamond Construction (Brick, NJ) $14,000.00 (Excludes all necessary local permits)

   Northeastern Interior Services, LLC (Garfield, NJ) $16,815.20 (Excludes all necessary local permits)

2. Petition the NJDOE and/or the appropriate body/forum to allow for the payment of rent monies to non-public schools for space required by non-public schools for both Title 1 and Chapter 192 services.

3. Petition the NJDOE and/or the appropriate body/forum to provide for additional chapter 192 monies so as to effectuate payment of rental monies to non-public schools for space required (but not to waive the current 5% cap as to Title 1).

4. Amend/modify and rescind the current agreement between the Board of Education and Catapult Learning entered into by way of the Board approval of August 24, 2010. Specifically, as the availability of funds from Title 1 and Chapter 192 is currently understood to be $619,053.00 ($250,000.00 – Title I and $369,053 Chapter 192), and as the prior Board Approval specifically stated, in part, "…that the lease payment is subject to the availability of funds from Title I and Chapter 192…", and as said lease was in the amount of $698,277.00 (subject to the above), and as the Board has to date, been requested by 33 non-public schools to render payment as to rent, and the board previously engaged the firm of Johnson Realty to assess the requests of the non-public schools the Board shall amend/modify the current agreement as follows:

   Total funds available divided by the percentage of appraised value of actual space in the fact required by non-public schools and Catapult Learning to provide title I and Chapter 192 services. Should Catapult Learning and/or the non-public schools not accept these percentage(s) then the Board will require any and all vendors to provide space to deliver the service herein at no charge to the Board or the non-public schools.

5. Amend/modify the current agreement between the Board of Education and Catapult Learning entered into by way of the Board approval of August 24, 2010 specifically to amend, the amount of Chapter 192 funds from $438,722.00 to $369,052.05 as the district received only 84.12% of the Chapter 192 funds requested, subject to verification by the office of Pupil Personnel Services (It should be understood that this is being proposed by Catapult Learning and does not negate the Boards position as described above).

6. To amend/modify the current agreement between the Lakewood Board of Education, Catapult Learning and Tree of Knowledge with regard to Chapter 192 and Chapter193 instructional services for the 2010-2011 school year. Specifically, to permit an "in class support model" which allows for compensatory educational services to take place within the classroom to support increased number of students provided this is permitted by NJDOE. (Catapult Learning specifically represents that this is allowed by the NJDOE). (This would be an Amendment to "Exhibit I").

IX. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT OF SCHOOLS

A. SUPERINTENDENT'S ITEMS

INFORMATION ITEMS: Fire Drill Reports for November (Attachment A)

B. PERSONNEL

1. CERTIFICATED

a. Resignations - N/A at this meeting

b. Retirements – N/A at this meeting

c. Terminations - N/A at this meeting

d. Leaves of Absence - N/A at this meeting

e. Transfers

(1) RIST, Mark,
From: Math Teacher – LHS
To: Math Teacher - LMS

(2) SPITZ-STEIN, Malka
From: Math Teacher – LMS
To: Math Teacher – LHS

f. Appointments

(1) BOWERS, Nora
Spanish Teacher – LMS
Salary: MA, Step 4 - $48,441 (pro-rated)
Effective: February 7, 2011
Terminating: June 30, 2011
(Replacement for Lylian Seeloff-resigned-$47,841)
(Pending Negotiations)

(2) MARINARO, Amanda
Science Teacher – LMS
Salary: BA, Step 1 - $44,541 (pr-rated)
Effective: February 7, 2011
Terminating: June 30, 2011
(Replacement for Keith Tassitano-resigned-$45,941)

g. Reappointments – N/A at this meeting

h. Salary Adjustments – N/A at this meeting

i. Stipends - N/A at this meeting

j. Tuition Reimbursement – N/A at this meeting

k. Miscellaneous

(1) Employee #4353 ***See Motion***
Administrative Leave with Pay
Effective: January 10, 2011
Pending Investigation

(2) Employee # 4114
Return to work at LMS
Effective: February 7, 2011
(With holding of Increment)

2. NON-CERTIFICATED

a. Resignations - N/A at this meeting

b. Retirements - N/A at this meeting

c. Terminations – N/A at this meeting

d. Leaves of Absence - N/A at this meeting

e. Transfers

(1) CARROLL, Thomas
From: Paraprofessional LHS
To: Paraprofessional OSS
Effective: January 18, 2011

f. Appointments

(1) INTRIAGO, Monica
Paraprofessional – LECC
Salary: Step 1, 90 Credits $18,179 (pro-rated)
Effective: February 7, 2011
Terminating: June 30, 2011
(Pending Negotiations)

(2) 6th Grade Scholar Academy Paraprofessional
Salary: Overtime Rate
Effective: Saturday, February 5, 2011
Terminating: Saturday, May 21, 2011

LEFURGE, Kathleen

g. Reappointments - N/A at this meeting

h. Salary Adjustments - N/A at this meeting

i. Stipends - N/A at this meeting

j. Tuition Reimbursements - N/A at this meeting

k. Miscellaneous - N/A at this meeting

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

NOTE: ALL CONTRACTS ARE SUBJECT TO ATTORNEY REVIEW BOTH AS TO PROCEDURE AND SUBSTANCE

X. OLD BUSINESS

XI. NEW BUSINESS

XII. GOOD AND WELFARE

XIII. ADJOURNMENT

PUBLIC DISCUSSION ***Public Discussion***

Mr. Inzelbuch – "I do again, advise the Board of the legal position. Are there any other motions. Mr. Fink you said you had motions." ***Mr. Inzelbuch***

Mr. Thomas - "Well, Mr. Fink would you defer to me because I have a motin?" ***Mr. Thomas***

Mr. Fink – "Yes, I defer to you Mr. President." ***Mr. Fink***

Mr. Ostreicher – "I just want to make a comment on what the Board just voted on. Why would we pay an attorney to protect us if we are not going to listen to his advice?" ***Mr. Ostreicher***

Mr. Thomas – "Because sometimes we do what we want to do." ***Mr. Thomas***

Public Discussion

Mr. Ostreicher – "Okay, I just want that to be on record." ***Mr. Ostreicher***

Mr. Thomas - "That is the answer." ***Mr. Thomas***

Ms. Miccio – "What we want to do, what you feel you have to do." ***Ms. Miccio***

Mr. Thomas – "Yes, and sometimes it is like that. I would like to read into the record a motion. I would like to take ***Mr. Thomas***

this opportunity to thank the many people who over the years have supported me and entrusted me with the awe-some responsibility of being a Board of Education Member. Parents, children, religious leaders, civic leaders and countless others. It is with a heavy heart and much deliber-ation that I will be resigning from the BOE as a member effective at the end of this meeting. Over the last eight years and ten months I have learned, I have grown, I have observed and more importantly, I have had the honor to effect the lives of more than 2000 children who have graduated from our high school. There are a lengthy of reasons that I must tenure my resignation at this time. But I must first speak to a few of them. As I fought for what seemed like basic rights, each year that fight seemed to have gotten harder and harder, and some if those rights started to become just wishes. I speak about some things, such as fighting the fight to not sell buildings that I thought we should continue to keep, fighting not to allow buildings to be built on our properties and utilizing different parking, our facilitates in ways that I didn't agree with, fighting for staff and for individuals to have jobs and to be here. And having said that, you know, I have fought various portions of the community who may have felt entitled to various

Mr. Thomas

different services and/or programs, and many times I feel as though that is some of the things that may overtake this district. Then on the other hand, I have represented a community that on many occasions I have felt has not been out to support that has been minimally supportive at best, and recently I can say we've had a very supportive group in the Unite group. Had it not been for the children's smiles and the many hugs and dreams and hopes, I probably would have done this a long time ago. These facts, coupled with my current personal responsibilities and challenges leave me with no other recourse than to resign effective at the end of this meeting. I only ask that this Board

Public Discussion

consider a few things, and hear on statement. Hope deferred is truly not hope at all. The lives of these children and the future of Lakewood is definitely in the hands of this Board of Education. Having said all of that, I know that there are legal ramifications and probably this might not be precedent, but it is my desire, strong desire, that this Board think long and hard about replacing me immediately with Mr. Tracey Tift. I think that it is imperative that this BOE have another member who has children in our public

Mr. Thomas

schools that can add ways and add insight and information to what it is that we do when we make decisions. You know, since I have had to make this decision and I really don't have a choice, it is of a personal nature, I really hope that this Board considers not waiting to do whatever it is the status quo to have someone replace me. I hope that they can act swiftly and decisively, and install Mr. Tift to become a member of this BOE as soon as possible. Again, thanks to everyone who has been there over the years, the children, the staff, the community, the administration and my fellow Board Members. Thank you." ***Mr. Thomas***

Mr. Inzelbuch – "Okay, Board Secretary." ***Mr. Inzelbuch***

Mr. Ostreicher – "Is that a motion?" ***Mr. Ostreicher***

Mr. Thomas – "Yes." ***Mr. Thomas***

Mr. Ostreicher – "We have to have a second." ***Mr. Ostreicher***

Mr. Seitler – "Second." ***Mr. Seitler***

Mr. Ostreicher – "Discussion." ***Mr. Ostreicher***

Mr. Silver – "What do you need discussion for? ***Mr. Silver***
Theatrics here is amazing."

Mr. Ostreicher – "Talk about theatrics." ***Mr. Ostreicher***

Mr. Thomas – "Since it is in discussion, I think I ***Mr. Thomas***
can discuss it as well. What I would really hope is,
as we've honored the wishes of many that have had
to do this before, that at the very least you know, and
you've served with me, you know how passionate I
am about it. I would I would beg this Board to
move decisively and quickly at installing Mr. Tift.
He has served with many of us. He is concerned
about the schools an our children. I am begging us to
act. I know they say that we have to put it in the

paper and put the position out there. But I know for ***Mr. Thomas***
a fact if we so desire, we can do it, and I hope that
we act in that way. But as far as me, what I've said
is final and it is with a heavy heart. I hope that this

Board would recognize, many of you have served with me a long time, and some short, but you know that I love this town, I love these kids, I love the schools. But right now some of the things that I have to contend with will not allow me to serve to be member of this Board. You can not just show up here, you must have the time, energy and the effort it takes or you are not serving properly. I do not feel with what is going on that I can effectively and appropriately give this town and these children and this community what they need. So, I beg this Board to let Mr. Tift become a part of this Board, he can add what is needed and he won't miss a step.

Mr. Inzelbuch – "Thank you. There is a motion, there is a second, please call it." ***Mr. Inzelbuch***

Mr. Silver – "Accepting." ***Mr. Silver***

Mr. Inzelbuch – "Accepting the resignation and if you want, number two would be taking Mr. Tift…;" ***Mr. Inzelbuch***

Mr. Seitler – “Mr. Tift that was not part of the motion.” ***Mr. Seitler***

Mr. Thomas – “That was part of my motion.” ***Mr. Thomas***

Mr. Ostreicher – “Can he make a motion to.”

Mr. Inzelbuch – All right. Let’s do this. First keep ***Mr. Inzelbuch***

calm.”

Mr. Thomas – “Do it in two motions, get it done.” ***Mr. Thomas***

Mr. Inzelbuch – “First would be to accept the motion ***Mr. Inzelbuch***

to resign. Please call that.”

MOTION TO ACCEPT THE RESIGNATION OF THE BOE PRESIDENT, MR. THOMAS ***MOTION TO ACCEPT BOE PRES. RESIGNATION***

ROLL CALL:

YES: **Mr. Fink, Mr. Grunhut, Mr. Ostreicher, Mr. Seitler, Mr. Seitler, Mr. Thomas**

Mr. Zlatkin

NO: **Ms. Miccio**

MOTION PASSES ***MOTION PASSES***

Mr. Inzelbuch – "To appoint former BOE Member Mr. Tracey Tift to serve the remainder of Mr. Thomas' term, which I believe is April." ***Mr. Inzelbuch***

Mr. Ostreicher – "I will move." ***Mr. Ostreicher***

Mr. Miccio – "Second." ***Mr. Miccio***

Mr. Seitler – "Mr. Inzelbuch I have a question. I believe there is a law or something….." ***Mr. Seitler***

Mr. Inzelbuch – "It is a policy. The Policy is typically attempt to advertise." ***Mr. Inzelbuch***

Mr. Seitler – "That is not what I was referring to. There is a law about a certain amount of days before an election. ***Mr. Seitler***

Mr. Inzelbuch – "I do not know the law by heart. But, it is a certain amount of days before an election. I don't have it ***Mr. Inzelbuch***

in front of me, I did not know this was happening. What is your concern?"

Mr. Seitler – "I think it is a certain amount of time before an election and you have to leave it vacant." ***Mr. Seitler***

Mr. Inzelbuch – "I don't know it by heart, I apologize." ***Mr. Inzelbuch***

Mr. Thomas – "Would you like me to amend that motion to give you an opportunity to look into that and we can install. I have been on the BOE a long time and I do believe that is policy and not law. I believe that we have the power to do it and it could be pending the Board Attorney review of any legal ramifications." ***Mr. Thomas***

Mr. Inzelbuch – "If it is a violation of the law, we could not do it." ***Mr. Inzelbuch***

Mr. Thomas – "Yes, I would say my motion would go on pending attorney review of any legalities that would prevent it from happening." ***Mr. Thomas***

Mr. Seitler – "That is fine." ***Mr. Seitler***

Mr. Fink – "I will second." ***Mr. Fink***

Mr. Seitler – No, Mr. Ostreicher made a motion." ***Mr. Seitler***

Mr. Inzelbuch – "All right." ***Mr. Inzelbuch***

Mr. Ostreicher – "Ms. Miccio has a comment." ***Mr. Ostreicher***

Mr. Inzelbuch – "Wait, I want to first answer that so we're not going to spend the next hour." ***Mr. Inzelbuch***

Mr. Osteicher – "It is regarding that." ***Mr. Ostreicher***

Mr. Inzelbuch – "Well, do you accept the amendment to the motion you made provided it doesn't affect the upcoming election and is not in violation of law, do you accept that?" ***Mr. Inzelbuch***

Mr. Ostreicher – "I'm not sure what he's saying. How would …." ***Mr. Ostreicher***

Mr. Inzelbuch – "Guess what, if it wouldn't you need not worry about, but……" ***Mr. Inzelbuch***

Mr. Thomas – "We don't worry about it, Michael looks into…." ***Mr. Thomas***

Mr. Inzelbuch – "If it violates a law……" ***Mr. Inzelbuch***

Mr. Thomas – "It's not an issue." ***Mr. Thomas***

Mr. Inzelbuch – "There's a certain amount of time if it is kosher with you law…." ***Mr. Inzelbuch***

Mr. Thomas – "Then we'll do it." ***Mr. Thomas***

Mr. Inzelbuch – "Can you amend your motion, to that Mr. Ostreicher?" ***Mr. Inzelbuch***

Mr. Ostreicher – "Fine." ***Mr. Ostreicher***

Mr. Inzelbuch – "Thank you. Now, Irene had a comment." ***Mr. Inzelbuch***

Ms. Miccio – "All I wanted to say is that we have done it in the past." ***Ms. Miccio***

Mr. Seitler – "It was done in August." ***Mr. Seitler***

Mr. Inzelbuch – "Yes, we know it was done when C het Galdo reseigned." ***Mr. Inzelbuch***

Mr. Seitler – "Yes." ***Mr. Seitler***

Ms. Miccio – "We needed to replace a Board member that resigned and we did it. And none of us spent any time in jail yet." ***Ms. Miccio***

Mr. Fink – "Call it." ***Mr. Fink***

Mr. Inzelbuch – "Call it." ***Mr. Inzelbuch***

Mr. Fink – "Please call it. ***Mr. Fink***

MOTION TO APPOINT TRACEY TIFT AS BOE MEMBER PROVIDING IT DOES NOT VIOLATE ANY LAWS OR THE UPCOMING BOE ELECTION ***Motion to appoint Tracey Tift as BOE Member***

ROLL CALL:

YES: **Mr. Fink, Mr. Grunhut**

Ms. Miccio, Mr. Ostreicher

Mr. Seitler, Mr. Thomas

Mr. Zlatkin

ABSTAIN: **Mr. Silver**

MOTION PASSES ***Motion Passed***

Mr. Inzelbuch – "Welcome Mr. Tift, back to the Board. Provided this is not in conflict, which we will know by tomorrow. I still have you number." ***Mr. Inzelbuch***

Mr. Tift – "Yes." ***Mr. Tift***

Mr. Fink – "Through the chair. I have a couple of …" ***Mr. Fink***

Mr. Thomas – "I am still the President until the closure of this meeting. So you can…." ***Mr. Thomas***

Mr. Zlatkin – "How can he elect a member if we replace a member?' ***Mr. Zlatkin***

Mr. Thomas – "Right." ***Mr. Thomas***

Mr. Zlatkin – "Then we should, we could, obviously, elect the President, no?" ***Mr. Zlatkin***

Mr. Thomas – "Well, they're talking about how we're going to do that. We're not going to do that now. You guys will do that at the next meeting, because you'll be good until the end of this meeting, Mr. Zlatkin." ***Mr. Thomas***

Mr. Fink – "Through the chair. I would like to make a couple of more motions." ***Mr. Fink***

Mr. Thomas – "Yes." ***Mr. Thomas***

Mr. Fink – "I would like to formally ask that we enforce a dress code in the middle school and the high school and all of the schools. I was in the schools last week, and I was mortified how many kids are wearing hoodies, how many kids have blue jeans all the way down to their knees, and one way or another I would like to get that motion passed tonight and enforced. If a kid needs to sit in detention day after day to get it, so be it. That is my motion." ***Mr. Fink***

Ms. Miccio – "I'll second that motion." ***Ms. Miccio***

Mr. Thomas – "Want to call them separately?' ***Mr. Thomas***

Mr. Fink – "Please." ***Mr. Fink***

Mr. Thomas – "It is in the second, you can discuss it if you like." ***Mr. Thomas***

Mr. Osteicher – "I have no problem voting to enforce the dress code, however the problem is that and I've spoken to educators about this and the problem is that we have not been……." ***Mr. Osteicher***

Mr. Inzelbuch – "The record should reflect that Mr. Silver needed to leave the meeting at 8:30 and it is now 9:10. Mr. Silver and Mr. Zlatkin left the meeting at 9:10. ***Mr. Inzelbuch***

Mr. Ostreicher – "We have not given the administration nor the staff enough, for lack of a better description, teeth to bite into, what and how are we punishing? Your saying detention." ***Mr. Osteicher***

Ms. Miccio – "That is a poor excuse." ***Ms. Miccio***

Mr. Osteicher – “Not a poor excuse. We have to give them policy. We have to give them a policy of what they will do.” ***Mr. Osteicher***

Mr. Fink – “Abe, I agree, let’s give them a policy with teeth.” ***Mr. Fink***

Mr. Ostreicher – “Okay.” ***Mr. Osteicher***

Mr. Thomas – “Yes.” ***Mr. Thomas***

Mr. Ostreicher – “I have no problem with that.” ***Mr. Osteicher***

Mr. Thomas – “I too, it is agreed.” ***Mr. Thomas***

Mr. Ostreicher –“I think you and I spoke about this.” ***Mr. Osteicher***

Mr. Thomas – “It has been an unpopular discussion in my house, in my neighborhood, because I agree with the uniform.” ***Mr. Thomas***

Mr. Fink – “Let’s call it.” ***Mr. Fink***

Mr. Ostreicher – "Provided we follow through with implementing some sort of Board policy." ***Mr. Osteicher***

Mr. Fink – "It is up to the Board, it is up to the administration to get to the teachers and the principal and to explain the new policy and how we want it." ***Mr. Fink***

Mr. Ostreicher – "What is the new policy?" ***Mr. Osteicher***

Mr. Inzelbuch – "Through the chair. Mr. Fink and Mr. Ostreicher both have valid points. I will quote our current President, at least for a few more minutes, from several meetings ago, the principals at all of the schools have asked the administration, if you recall to please present to them how they want this enforced. While I don't often agree with Mr. Waters, Mr. Waters had a whole thing about dress code and the Board had the whole thing about this dress code. The bottom line is that we are still sitting here in February, forget us, the principals in all of the schools, are looking for direction from the administration. Because when we suspend too many students, the thinking was, "Well, they're not in ***Mr. Inzelbuch*** ***Mr. Inzelbuch***

school they are doing other things." So, Mr. Fink is right, the frustration of this Board is very, very frustrated, as is the attorney, who is called to meetings about dress code violations, when we don't have a clear directive from the Assistant or the Superintendent. So, Mr. Fink, what I would ask you to consider, perhaps, is to direct the Superintendent and the Asst. Superintendent to have at the next board meeting the entire policy, revamped, and to instruct the principals as to what punishment, if that is the word, or consequence, they should enact."

Mr. Fink – "Fine." ***Mr. Fink***

Mr. Inzelbuch – "You all agree?" ***Mr. Inzelbuch***

Mr. Thomas – "Yes." ***Mr. Thomas***

Mr. Inzelbuch – "Dr. Mercora, please make sure it is here, make sure it is posted and everything else. What else Mr. Fink?" ***Mr. Inzelbuch***

Dr. Mercora – "May I speak? I would like to say that there have been committee meetings. This is the one issue that I ***Dr. Mercora***

have not been part of, so I can't comment directly on what has been accomplished, but there has been meetings regarding this with the Superintendent."

Mr. Fink – "I would also like to pass a motion directing the administration to come up with a policy of expulsion of any child carrying a weapon in school. It is time this Board and Administration got tough with all of these children and/or gangs that are roaming the schools, I mean after the comments we've been hearing, serious comments." ***Mr. Fink***

Mr. Thomas – "Yes, they are." ***Mr. Thomas***

Mr. Fink – "We need to come up with a true policy, one-way or another to enforce children coming to school with drugs, weapons, etc." ***Mr. Fink***

Mr. Inzelbuch – So, you are asking….." ***Mr. Inzelbuch***

Mr. Seitler – "No, he is making a motion to expel any kid who comes in with a….." ***Mr. Seitler***

Mr. Fink – "No, I am asking the administration to come up with a policy that w e can review and put forth on the comments we've heard." ***Mr. Fink***

Mr. Inzelbuch – "Mr. Seitler, respectfully, Mr. Fink has a very, very valid point. We have children in these schools who apparently …." ***Mr. Inzelbuch***

Ms. Miccio – "Discipline. What did we do?" ***Ms. Miccio***

Mr. Fink – "We do not have a policy in this district for expulsion." ***Mr. Fink***

Mr. Inzelbuch – "Mr. Fink is correct and the time has come. But we want to protect you legally so you don't have to pay me to defend you. We want to have specific criteria. As to which weapon, which drug, like other districts have. Dr. Mercora and Ms. Silva you are being ordered to come up with a plan for expulsion in the appropriate circum-stances. I would suggest you canvas other districts to their policies, and then look at it for legality. Is ***Mr. Inzelbuch***

that what you are saying Carl?"

Mr. Fink – "Yes." ***Mr. Fink***

Mr. Inzelbuch – "Is there a second?" ***Mr. Inzelbuch***

Mr. Seitler – "Yes." ***Mr. Seitler***

Mr. Inzelbuch – "All in favor?" ***Mr. Inzelbuch***

BOE Members – Respond affirmatively. ***BOE Members***

Mr. Seitler – "I would like to go for an RFP on the maintenance and whatever that thing is called." ***Mr. Seitler***

Mr. Fink – "Aramark." ***Mr. Fink***

Mr. Inzelbuch – "Well, let's go through that. That's an excellent point. We were told by our former BA, at the insistence of the Board and some of the newer members, that an effort to demand more accountability and to save taxpayers money, if possible, to go out for an RFP. Aramark is, I ***Mr. Inzelbuch***

believe, Buildings and Grounds, is that right?"

Mr. Seitler – "Yes. Yes, especially after we heard that they don't clean up when they're supposed to." ***Mr. Seitler***

Mr. Thomas – "I second that." ***Mr. Thomas***

Mr. Inzelbuch – "Mr. Green, should be prepared, if I understand my members here." ***Mr. Inzelbuch***

Mr. Thomas – "Yes." ***Mr. Thomas***

Mr. Inzelbuch – "By February at least, an RFP, you are giving permission to prepare one and have it ready at the February 24th meeting to be presented to the Board and review and to be out right after that meeting, to be out in the public, th newspapers. Is that what you are saying?" ***Mr. Inzelbuch***

Mr. Seitler – "Yes." ***Mr. Seitler***

Mr. Inzelbuch – "Okay, there is a motion, is there a second?' ***Mr. Inzelbuch***

Mr. Fink – “Yes.” ***Mr. Fink***

Mr. Seitler – “Lenny seconded it already.” ***Mr. Seitler***

Mr. Thomas – “Yes, I did.” ***Mr. Thomas***

Mr. Inzelbuch – All in favor?” ***Mr. Inzelbuch***

BOE Members – Respond affirmatively. ***BOE Members***

Mr. Inzelbuch – “Is there a motion to adjourn?” ***Mr. Inzelbuch***

Mr. Thomas – “Yes.” ***Mr. Thomas***

Mr. Fink – “Seconded.” ***Mr. Fink***

Mr. Inzelbuch – “All in favor?” ***Mr. Inzelbuch***

Mr. Seitler – “Michael do we need to vote ***Mr. Seitler***

on the Board President?”

Mr. Thomas – “No, that is the next meeting.” ***Mr. Thomas***

Mr. Inzelbuch – "You can do it at the next meeting." ***Mr. Inzelbuch***

MEETING ADJOURNED AT: 9:15 P.M.

Respectfully Submitted By:

Matthew Varley

Interim Business Administrator/Interim Board Secretary