

Watson Elementary School



Budget Planning – SY27

Budget Overview - Executive Summary



Sustain and strengthen systems and structures that support both social-emotional learning and academic achievement.



Provide targeted, differentiated supports for English Learners and students with disabilities.



Enhance and refine MTSS to ensure timely, effective intervention.



Invest in staff professional development, diversification, satisfaction, and long-term retention.

Alignment to District Priorities



We will continue to implement **HQIM** and support teachers through strong PLCs, differentiated PD, and targeted coaching.



We will enhance support for student well-being by strengthening **SEL**, behavioral supports, and partnerships with community organizations, ensuring all students feel safe, included, and ready to learn each day.



We are committed to maintaining our **school building** to ensure it remains safe, welcoming, and accessible for all.



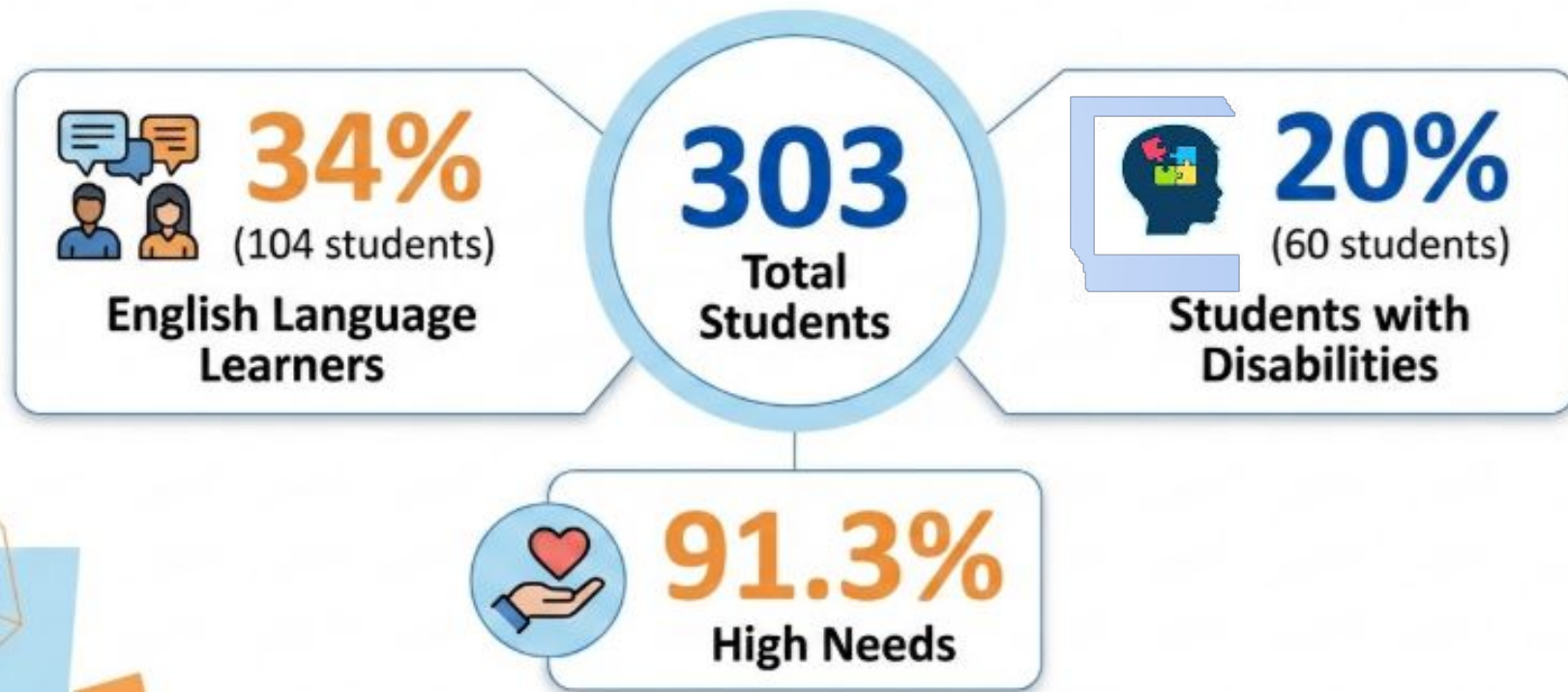
We will prioritize the **retention** of excellent teachers and staff by providing meaningful training, coaching, and strong partnerships with colleges/universities to welcome and develop new educators.



We will continue to strengthen **special education** and multilingual education by improving program design and delivery and building staff capacity to meet the diverse needs of our students.

Watson's School Context

K-5, Two-unit elementary school



Academic Needs Assessment

Watson SY26 Academic Data Overview

- Some positive movement with benchmark data Gr 3-5
- Stagnant subgroup data- need for a shift and focus on scheduling and Tier 2 supports
- Demonstrating emerging early literacy and numeracy skills and requiring additional support

Social-Emotional & Behavioral Needs

- [SEL Data by Class](#)
- [Support and Level Call Data](#)
- [SEL Schedules](#)
- Need for more SATCHEL groups to address SEL concerns based on [SEL data](#).
- Need for more grade level team support. Only one SEL liaison working with all K-5 and both SAC and SSC schedules.
- PASELA curriculum being used weekly in all grade levels
- Attendance has been better this year from the previous school year. SEL liaison has initiated an Attendance Streak system that has positively impacted our students coming to school. The overall chronic numbers for the school is 13.0%.

Operational & Facilities Considerations

Playground Improvements



Ground material is in need of repair.
Requires Safety foam installation.

Indoor Gym Limitations



Students have very
Students have very small
space for PE. Working
with stakeholders for
community partner
involvement.

Security Enhancements



Needed cameras in
different areas of the
school.

Enrollment

Trends

Grade	K	1	2	3	4	5	School Total
Total	55	52	56	49	53	43	308
Per Homeroom	26, 29	26, 26	28, 28	24, 25	25, 28	23, 20	308
SPED	8	9	9	12	15	9	62
EL	24	19	19	12	17	14	105

We more than doubled the number of EL students from last year:

52 students (SY25) → 104 students (SY26)

Average class size is **26**.

Current Staffing Overview

[Watson Staff Breakdown SY26](#)
[SY26 Watson Master Schedule](#)

What's working?

Utilizing academic staff and coaches/interventionist for coaching

Implementation & support of SFL/Foundational Curriculum

WIN - All hands on deck/ MTSS system

Differentiated language support for mainstream EL students

What needs to shift?

SEL- continue to build up the SEL structures to support our students

Scheduling changes that will better support our SWD

Attract/retain/develop staff

Anticipated Staffing Changes for SY27 and Strategic Use of Resources

Key Strategy: Stability for Growth

To continue the positive trajectory of our school and sustain the growth we have achieved, it is essential that we **maintain our current staffing levels**.

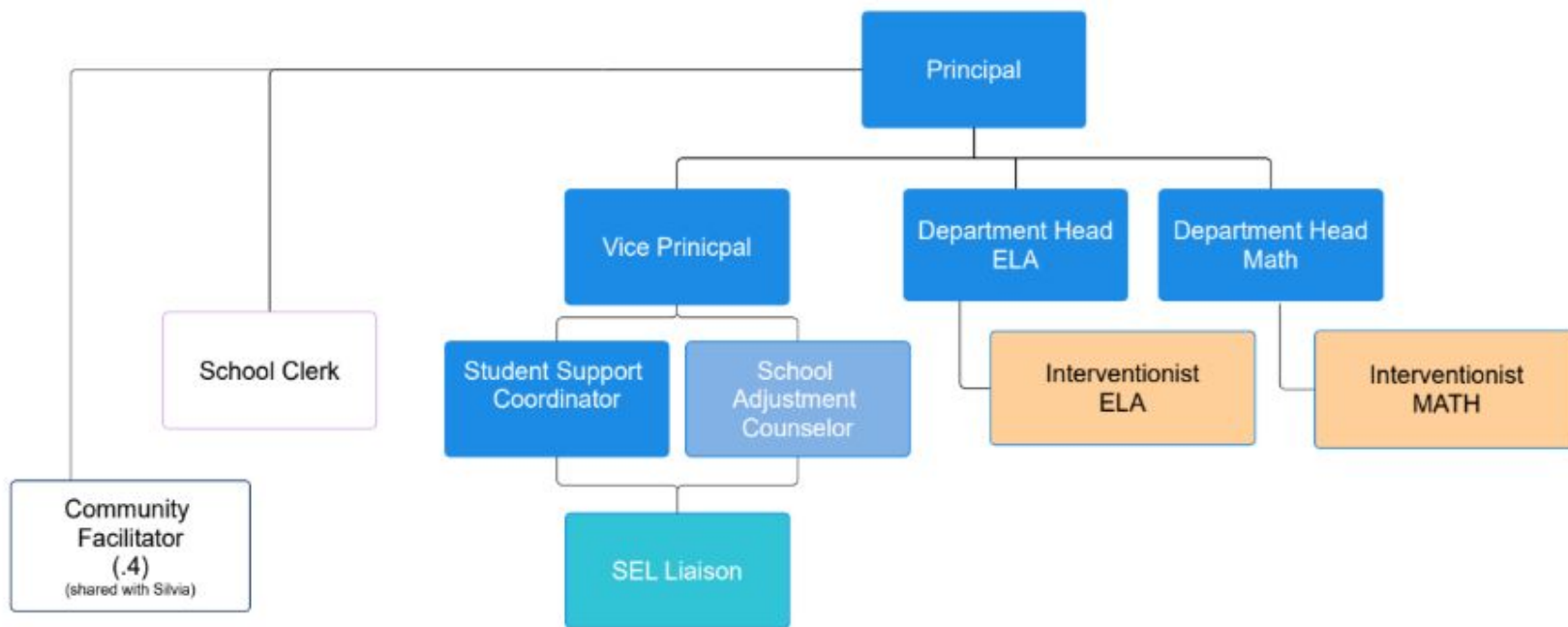
Benefits of Consistency

- Consistency in our team has been key to strong instruction, stable relationships, and effective implementation of initiatives.
- Preserving this stability will allow us to build on our progress without disruption.

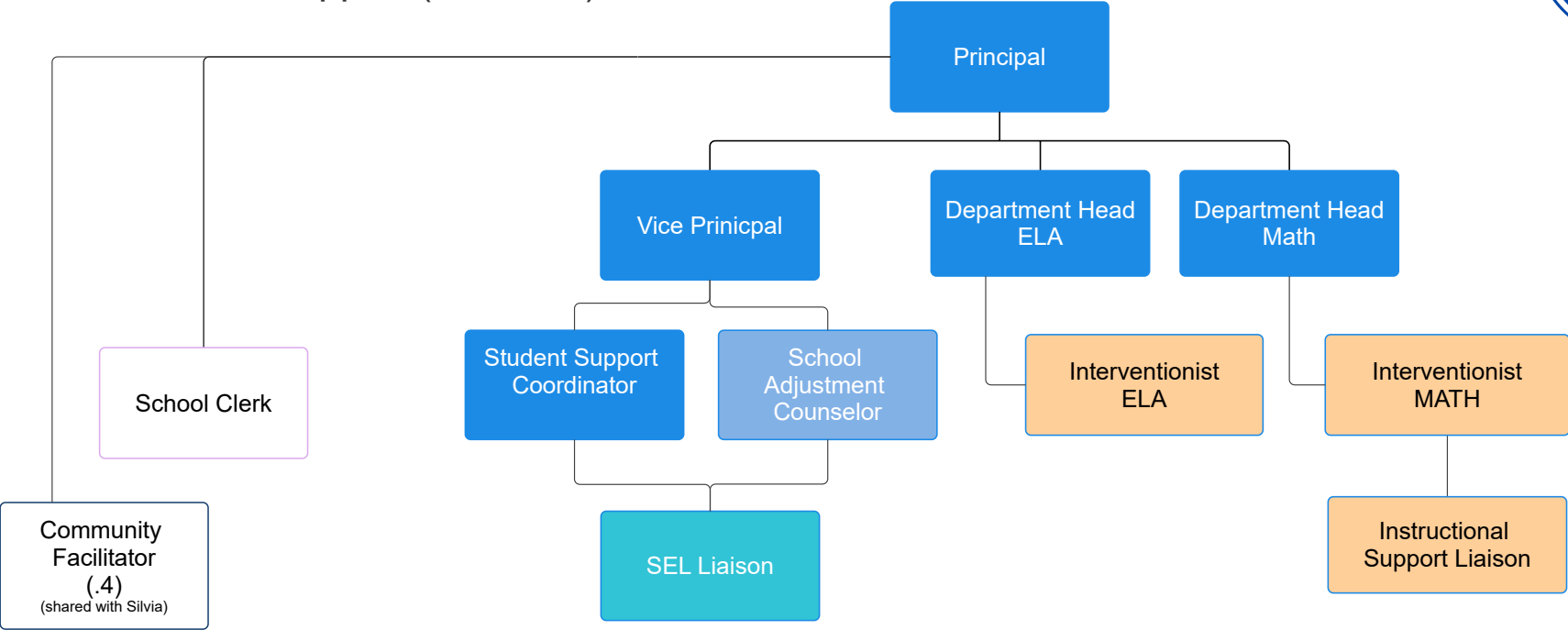


Samuel Watson Elementary School
935 Eastern Avenue
Fall River, MA 02723
Administrative Support (SY25-26)

CURRENT STRUCTURE



Samuel Watson Elementary School
935 Eastern Avenue
Fall River, MA 02723
Administrative Support (SY25-26)

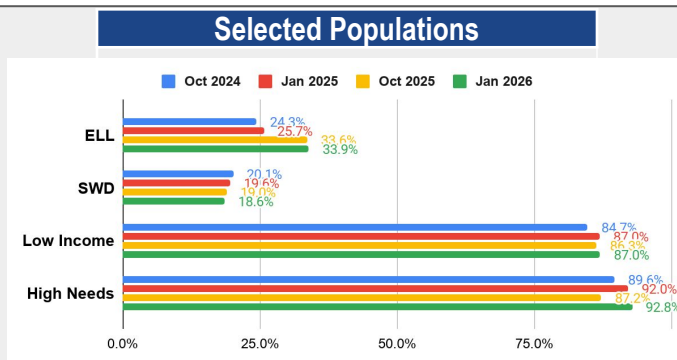




Samuel Watson Elementary School

Karen Wood, Principal
Grades K-5
8:50AM - 3:22PM

Enrollment	
As of 10/1/2024	287
As of 10/1/2025	321
As of 1/1/2026	307



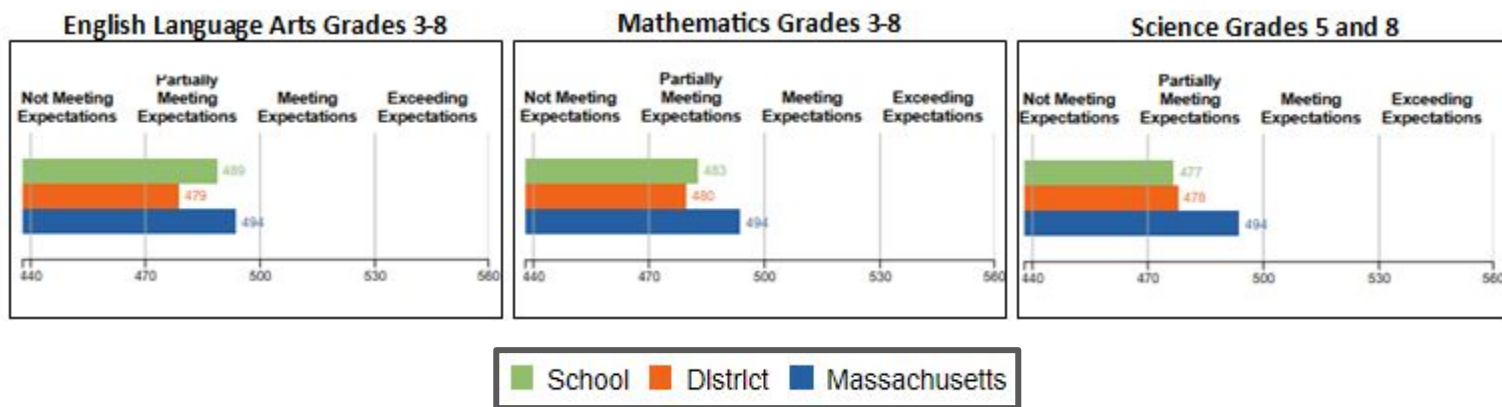
Programs	
Extended Day	No
Pre-Kindergarten	No
ELL Foundational	No
Special Education	No

Accountability Profile	
Overall Classification*	Requiring assistance or intervention
*Reason for Classification	In need of focused/targeted support Low student group performance: White
Progress Toward Targets	56% - Substantial progress toward targets

Attendance			
SY26 (March 1, 2026)		SY25 (End of Year)	
Attendance Rate	94.2%	Attendance Rate	93.0%
Chronically Absent Rate (>10%)	13.1%	Chronically Absent Rate (>10%)	25.6%

Federal Designation	Accountability Percentile
Targeted Support and Improvement (TSI)	21

MCAS 2025



Priority Areas

- We will increase tier 1 instruction through targeted professional development, coaching, and feedback.
- We will maintain a systematic MTSS process that uses student data to monitor progress, guide problem-solving, and improve academic achievement for all learners.
- We will reduce chronic absenteeism and increase student and family engagement.
- We will meet or exceed accountability targets as set by DESE for all students, lowest performing 25%, English learners and SWD.

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
WOOD	KAREN	23959000-511200-	Principal	143,170.00	Samuel Watson Elementary School	
SOUZA	JASON	23959000-511200-	Vice-Principal	136,427.00	Samuel Watson Elementary School	
BELISLE	KAITLYN	23959000-511215-	Clerk-School	48,951.00	Samuel Watson Elementary School	
ANDRADE	ELIZABETH	23959250-511220-	Teacher - K	102,414.00	Samuel Watson Elementary School	
MACEDO	ALEXA	23959250-511220-	Teacher - K	72,053.00	Samuel Watson Elementary School	
DENIS	OLIVIA	23959250-511220-	Teacher - 1	62,411.00	Samuel Watson Elementary School	
FARIA	LEAH	23959250-511220-	Teacher - 1	62,411.00	Samuel Watson Elementary School	
CONWAY	DIANE	23959250-511220-	Teacher - 2	102,414.00	Samuel Watson Elementary School	
OPEN TBD		23959250-511220-	Teacher - 2	62,411.00	Samuel Watson Elementary School	
JORGE	AMBER	23959250-511220-	Teacher - 3	65,467.00	Samuel Watson Elementary School	
LEANDRES	CATHERINE	23959250-511220-	Teacher - 3	102,414.00	Samuel Watson Elementary School	
CARDOZA	DANIELLE	23959250-511220-	Teacher - 4	76,376.00	Samuel Watson Elementary School	
FRANZE	RACHEL	23959250-511220-	Teacher - 4	89,557.00	Samuel Watson Elementary School	
CABRAL	REBECCA	23959250-511220-	Teacher - 5	69,253.00	Samuel Watson Elementary School	
SARDINHA	TAYLOR	23959250-511220-	Teacher - 5	72,851.00	Samuel Watson Elementary School	
MULLEN	BARBARA	25353000-511220-00039	Teacher - Art (.5)	50,830.00	Samuel Watson Elementary School	
COUTO	JOCELYNE	25656000-511220-00039	Teacher - Music (.5)	34,626.00	Samuel Watson Elementary School	
CABRAL	CHRISTIAN	25757000-511220-00039	Teacher - PE/Health	68,681.00	Samuel Watson Elementary School	
NOURSE	ERIN	23959250-511220-	Teacher - STEM	102,974.00	Samuel Watson Elementary School	
HUMASON	KIMBERLY	23963250-511220-	Teacher - Inclusion Sped	104,780.00	Samuel Watson Elementary School	
LIVESEY	ANDREA	23963250-511220-	Teacher - Inclusion Sped	101,660.00	Samuel Watson Elementary School	
TEIXEIRA	SOPHIA	23963250-511220-	Teacher - Inclusion Sped	65,743.00	Samuel Watson Elementary School	
MAO	EDITHE	23951200-511220-	Teacher - ELL Mainstream	102,232.00	Samuel Watson Elementary School	
MARTINS-BORGES	STEPHANIE	23951200-511220-	Teacher - ELL Mainstream	102,908.00	Samuel Watson Elementary School	
STANKIEWICZ	ANNA	23951200-511220-	Teacher - ELL Mainstream	83,370.00	Samuel Watson Elementary School	
DELANEY	ALICIA	23959250-511220-	Teacher - Interventionist	102,908.00	Samuel Watson Elementary School	
SILVA	STEPHANIE	23959250-511220-	Teacher - Interventionist	106,947.00	Samuel Watson Elementary School	
DEBARROS	JASMINE	23963250-511220-	SEL Liaison	61,035.00	Samuel Watson Elementary School	
HACKETT	ALLICYN	23959251-511230-	Instructional Support Liaison	44,670.00	Samuel Watson Elementary School	
ALVAREZ	JEAN	23959251-511230-	Para-K	39,305.00	Samuel Watson Elementary School	
VIEIRA	JILL	23959251-511230-	Para-K	40,205.00	Samuel Watson Elementary School	
HOMAN	MARIALICE	23959251-511230-	Para-1	38,705.00	Samuel Watson Elementary School	
LAUZON	JESSICA	23959251-511230-	Para-1	39,305.00	Samuel Watson Elementary School	
HADALA	SUSAN	23959251-511230-	Para-Classroom	40,205.00	Samuel Watson Elementary School	
LOPES	RYLEE	23959251-511230-	Para-Classroom	36,779.00	Samuel Watson Elementary School	
ROSA	OLIVIA	23959251-511230-	Para-Classroom	37,679.00	Samuel Watson Elementary School	
TORRES	ZOE	23959251-511230-	Para-Classroom	39,805.00	Samuel Watson Elementary School	
		TOTAL SALARIES-OPERATING		2,713,932.00		
DUTCHER	VICTORIA	34508100-511200-SY25	Department Head	125,582.00	Samuel Watson Elementary School	TITLE I
KASPRZYK-MAGONI	NANCY	34508100-511200-SY25	Department Head	115,000.00	Samuel Watson Elementary School	TITLE I

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
KASPRZYK-MAGONI	NANCY	34508100-511200-SY25	Department Head	(115,000.00)	Samuel Watson Elementary School	TITLE I-Move Department Head to Westall
MIRANDA	ASHLEY	34508200-511204-SY25	Counselor-Adjustment	87,680.00	Samuel Watson Elementary School	TITLE I
STERLING	ESTHER	34508200-511204-SY25	Coordinator - Student Support	110,231.00	Samuel Watson Elementary School	TITLE I
		TOTAL SALARIES-GRANTS		323,493.00		
		23959002-511225	Substitutes	4,900.00		
		23959002-511225	Substitutes-Building Sub	15,300.00		
		26969004-551200-00039	Textbooks/Technology Materials	3,555.00		
		TOTAL EXPENSES-OPERATING		23,755.00		
		TOTAL WATSON-OPERATING BUDGET		2,737,687.00		
		TOTAL WATSON-GRANTS		323,493.00		