

**MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON TUESDAY, AUGUST 14, 2012,
AT 8:00 P.M., AT 1771 MADISON AVENUE, SUITE B, LAKEWOOD, NEW JERSEY 08701**

I. PLEDGE OF ALLEGIANCE: Mr. Fink

Mr. Carl Fink, Board President, called the meeting to order at 8:00 p.m. Lisa Miller, Account Manager read the following:

SUNSHINE LAW Sunshine

Pursuant to the provisions of Chapter 231, of the Laws of 1976 **Law** (THE OPEN PUBLIC MEETINGS ACT), Mrs. Biesiada notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty- eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

II. ROLL CALL:

Board Members Present: Carl Fink
Yechezkel Seitler
Joel Schwartz
Tracey Tift
Isaac Zlatkin

Board Members Absent: Yisrael Friedman
Zechariah Greenspan
Lee Mund
Jonathan Silver

Also Attending: Laura Winters, Interim Superintendent
Lisa Miller, Account Manager
Steven Edelstein, Esq., Board Attorney

III. PRESENTATIONS

- 1) Increasing the number of athletes going to college - John Craddox
- 2) Grants - Tobree Mostel

IV. MINUTES – None At This Meeting

V. COMMITTEE REPORTS – None At This Meeting

VI. CORRESPONDENCE AND COMMUNICATIONS – None At This Meeting

VII. RECOGNITION OF THE PUBLIC: Heath Gertner
Pastor Glenn Wilson
William Hobday
Aurora Balcazar

Corrections/Changes (reflected in the minutes) to the Agenda and Read by: Mrs. Miller

Reports and Recommendations of the Board Secretary/Business Administrator

None

Recommendations of the Superintendent

Page 6, 15 - change 2011-2012 to 2012-2013

Page 8, 17 - add \$200 per month

Page 8/9, d, 1 - Change Effective date from September 23, 2012 to October 23, 2012

Page 10, f, 1 - change budget account to 20-218-200-102-00-0211

Page 15, l, 1 - add Consultant, change Stipend to Amount

Page 18, d, 1 – Change Terminating date from August 13, 2012 to September 24, 2012

Page 19, f, 2 add prorated to Salary

VIII. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY

1. Approval of the following budgetary line item transfers for the 2012-13 year:

Account #	cct Description	From	To
11-000-270-511-00-0000	TRANSPORT-HOME/SCH	(113,000)	
11-190-100-640-04-0004	TEXTBOOKS-MS		113,000
<i>Purchase of Middle School Textbooks</i>			
11-190-100-890-07-0007	TRIPS-SPRUCE STR SCH	(2,000.)	
11-000-240-600-07-0007	GENERAL OFFICE SUPPLY		2,000
<i>Office Supplies for grade level change</i>			
11-000-218-390-03-0000	GUIDANCE PUR SERV	(1,562)	
11-000-218-600-03-0000	GUIDANCE SUPPLIES		1,562
<i>HS Guidance Office Supplies</i>			
11-000-262-590-00-0000	MISC PUR SERV	(115,474)	
11-000-262-520-00-0000	INSURANCE		115,474
<i>Student Athletic Insurance</i>			
11-000-213-300-00-0000	NURSE PUR SERV	(200)	
11-000-213-600-06-0006	NURSE SUPPLIES CLIFTON		200
<i>Purchase of Epi-pens</i>			

11-190-100-640-09-0009	TEXTBOOKS OAK	(8,000)	
11-190-100-610-09-0009	SUPPLIES OAK		8,000
<i>Instructional Workbooks Oak</i>			
11-000-219-390-13-0000	PPS PURCH SERV	(70,000)	
11-000-219-104-13-0013	PPS PROF STAFF		70,000
<i>Behavior Therapist Position</i>			
20-218-100-101-00-1211	PRE-K SALARIES	(5,000)	
20-218-200-330-00-0211	PRE-K PUR PROF SERV		5,000
<i>ESY Pre-K Substitute Nurse</i>			

2. Approval of the July 27, 2012 Payroll and Board Share of Fica/Medi \$650,205.24
3. Approval of the August 10, 2012 Payroll and Board Share of Fica/Medi \$ 971,507.05
4. Approve Bills List for August 14, 2012 for the Warrant Account \$4,314,258.42
5. Approve Bills List for August 14, 2012 for the Cafeteria Account \$ 74,889.67
6. Approval to amend the contract with Central Jersey Sports Medicine, Lakewood, NJ as School Physicians as approved on July 25, 2012 to include \$15.00 fee for each sports physical for grades nine (9) through twelve (12) for the 2012-2013 school year.
7. Approval to amend the contract with Lakewood Pediatrics of Lakewood, NJ as approved on July 25, 2012 to include \$15.00 per student for a review of the student chart and completion of the Homebound Assessment form. In the event a student has to be seen before the Homebound Assessment form can be completed, the charge will be \$65.00 per student.
8. Approval to award contracts for Professional Development in response to the opening of RFPs received on Tuesday, August 7, 2012 as follows:

<u>Professional Development Program</u>	<u>Awarded to</u>	<u>Amount</u>
Early Childhood Summer Institute	IDE Corporation	\$ 4,170
Early Childhood Monthly Seminars	IDE Corporation	\$ 13,900
Early Childhood School Visitations	IDE Corporation	\$ 22,240
To be paid from Early Childhood Funds		
Leadership Training for Principals	Georgian Court College	\$ 19,500
Leadership Training for Principals- School Visitations	Georgian Court College	\$ 88,000
Mentor/Mentee Program	Georgian Court College	\$ 12,200
Bilingual Education	IDE Corporation	\$ 4,170

Bilingual Education -	IDE Corporation	\$166,800
School Visitations		
<i>To be paid from Title 1 & TitleIIA funds</i>		

9. Approval to reject the Request for Proposals for Leased Educational Program Space for the 2012-2013 school year opened on July 31, 2012 received from Bais Rivka Rochel, Inc. in the amount of \$200,000 with a 4% increase over the next four years. Requests for Proposals for Leased Educational Space have been advertised for the second time and are scheduled to be opened on August 21, 2012.
10. Approval to appoint Investors Savings Bank effective October 1, 2012 as official depository for all funds for the Lakewood Board of Education. RFP's were received and opened on June 20, 2012 from the following:

TD Bank	0.20% Interest and fees
Investors Savings Bank	2.00% Interest and no fees
Sovereign/Santander	0.25% Interest and fees

11. Be it resolved, that the Lakewood Board of Education hereby ratifies the Memorandum of Agreement between it and the Lakewood Education Association and attached salary guides covering the period from July 1, 2012 through June 30, 2015, subject to the preparation of final contract language to be mutually developed by the parties; and

Be it further resolved, that the Board President is authorized and directed to execute the final Collective Bargaining Agreement, consistent with the terms of the Memorandum of Agreement and in a form satisfactory to Board Counsel.

2012-2013	2.5%
2013-2014	2.4%
2014-2015	2.4%

MOTION TO APPROVE THE BUSINESS ADMINISTRATOR AGENDA (1 through 11):

Motion: Mr. Seitler **Second:** Mr. Tift

5 Ayes: Mr. Fink, Mr. Schwartz, Mr. Seitler, Mr. Tift, Mr. Zlatkin

0 Nays:

0 Abstained:

4 Absent: Mr. Friedman, Mr. Greenspan, Mr. Mund, Mr. Silver

IX. RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS

1. Approve the Lakewood School District revised 2012 – 2013 school Calendar.
2. Approve the 2012-2013 Charlotte Danielson Teacher Evaluation Forms.

3. Approve Tova Feifer to attend the Visualizing and Verbalizing (Comprehension Strategies) LIPS (Multi-sensory phonics program)
(funding account: 11-000-219-800-13-0000)
4. Approval for the Business Administrator to advertise for RFP's for Comprehensive Instructional and Curricular Professional Development Workshops for the 2012 -2013 school year (Paid through SIG funds)
5. Approval for the Business Administrator to advertise for RFP's for Comprehensive Instructional Technology Professional Development Workshops for the 2012 – 2013 school year (Paid through SIG funds)
6. Approve the following students for Out of District Placement:
 222A to Education Academy from 9/2/12-6/30/13.- Cost \$38,924
 223A to CPC High Point from 9/2/12-6/30/13. Cost- \$62,061
 224A to The Rugby School from 9/2/12-6/30/13. Cost- \$68,269
 225A to Children's Center from 9/2/12-6/30/13. Cost- \$48,451
 226A to Titusville Academy from 9/2/12-6/30/13- Cost \$45,152
 1 INC Tuition student from Wall Township in MD class with a personal aide. Tuition to be paid to District \$26,546, personal aide \$19,301.
7. Approve the NCLB General Assurances for the 2012-2013 school year.
8. Approve the revision of Curriculum Writing during the summer for the following courses to integrate the common core standards into the current curriculum. Increase the number of teachers from fourteen to twenty teachers who will be paid at a rate of \$40.00 per hour. Increase the number of hours from twenty but not to exceed thirty hours. AHSA, Math, Science, Social Studies, Language Arts, All related Arts area and Vocational areas. Paid through the SIG Grant (budget Account 20-459-100-100-00-0000).
9. Approval of the 2012-2013 Code of Conduct (1st Reading)
10. Approval of the 2012-2013 Staff Dress Code (2nd Reading)
11. Approval of the revision of the Lakewood School District Electronic Devices Policy (1st Reading)
12. Approve the job description for Intervention and Referral Services / 504 Plan Coordinator.
13. Approve the proposal for the Junior Prom at the Camden Aquarium for 2012 -2013 school year. (No cost to district, paid by the class of 2014 student activity fund)

14. Approve Laurie Downs and Vincent Currao to attend a three-day Teen PEP Curriculum Training next week, August 14, 15, & 16 at the Princeton Leadership Center. *(No cost to the district).*

15. Approve the following consultants to provide professional development workshop and services for the non-public schools as needed throughout the 2012-2013 school year.

Name	Amount	School	Workshop/Activity	Funded By
Burzstyn, Leah	\$5000.00	Bais Tova	Reading Comprehension	Title I
Deckelbaum, Chaya	\$2500.00	Bais Tova	Curriculum Coordinator	Title I
Greisman, Raizy	\$823.54	Bnos Yaakov Elem	Integrating Writing Throughout the Curriculum	Title I
Guzik, Aviva	\$360.00	Bnos Bina	Detecting Reading Difficulties	Title I
Kaisman, Jill	\$300.00	Bnos Bina	Self Esteem Develops Appreciation of One's Self Worth	Title I
Kaploivitz, Rivka	\$500.00	Tiferes Bais Yaakov	Maximize Your Time	Title I
Kramer, Penina	\$1000.00	Bais Yaakov HS	The Thinking Classroom	Title I
Littman, Brocha	\$2200.00	Bais Tova	Developing Reading Skills (Kriah)	Title I
Neuman, Devorah	\$2500.00	Tiferes Bais Yaakov	Curriculum Writing and Revising	Title I
Rosansky, Shulamith	\$500.00	Tiferes Bais Yaakov	Empowering Our Students	Title I
Rosansky, Shulamith	\$500.00	Tiferes Bais Yaakov	Maximize Your Time	Title I
Rozsansky, Yitzchok	\$1000.00	Tiferes Bais Yaakov	Educating our Children	Title I
Salomon, Aidy	\$1000.00	Bais Yaakov HS	Practical Applications Through Classroom Demo and Lab	Title I
Shachar, Judith	\$1000.00	Tiferes Bais Yaakov	Instilling Confidence in Our Students	Title I
Svei, Susha	\$2000.00	Tiferes Bais Yaakov	How to Achieve Success in 6 th grade	Title I
Tombek, Mira	\$1125.00	Bais Yaakov HS	Accounting Curriculum Modification and Review	Title I
Tree of Knowledge	\$2542.00	Cheder Bnei Torah	Wilson Reading Program	Title I
Zimmerman, Dassi	\$100.00	Tiferes Bais Yaakov	Integrating Social Studies into your Literacy Program	Title I
Zimmerman, Dassi	\$500.00	Tiferes Bais Yaakov	Integrating Science into your Literacy Program	Title I
Lobel, Yehoshua	\$1028.00	Yeshiva Tifereth Torah	Prep for First Grade	Title I - PI
Tree of Knowledge	\$1498.00	Cheder Bnei Torah	Adolescent Psychology –	Title I - PI

Name	Amount	School	Workshop/Activity	Funded By
			Teaching Parents	
Wolf, Leah Yehudis	\$1500.00	Bnos Yaakov Elem	Reinforcing the School Year throughout Summer	Title I – PI
Assessment Technologies	\$3800.00	Tiferes Bais Yaakov	Training for is of C.O.M.I.T	Title IIA
Bald, Yochanan	\$3250.00	Talmud Torah BA	Reading and Math High Tech Level 1	Title IIA
Basch, Malka	\$1000.00	Tiferes Bais Yaakov	8 th Graders – Maximize your Potential	Title IIA
Bernfeld, Rivka	\$2000.00	Bais Shaindel HS	Curriculum Upgrade	Title IIA
Blum, Yehuda	\$2930.00	Talmud Torah BA	Comprehension in Middle School Age	Title IIA
Einhorn, Gershon	\$2000.00	Talmud Torah OE	Hebrew Curriculum	Title IIA
Fass, Chaya	\$1000.00	Tiferes Bais Yaakov	How You Can Be a Successful Fourth Grade Teacher	Title IIA
Gordon, Baila	\$1590.00	Yeshiva Yisrei Lev	Preparing and Training Classroom Teachers	Title IIA
Guzik, Aviva	\$800.00	Bais Rochel	Professional Guidance	Title IIA
Guzik, Aviva	\$220.00	Bais Rochel	Professional Guidance	Title IIA
Kaisman, Jill	\$150.00	Tiferes Bais Yaakov	Self Evaluation	Title IIA
Knowledge Delivery Systems	\$149.00	Holy Family	A Framework for Teaching	Title IIA
Lidsky, Mindy	\$500.00	Bais Shaindel HS	Capturing the Hearts and Minds of Our Students	Title IIA
Newhouse, Faiga	\$500.00	Tiferes Bais Yaakov	Integrating Safety into your Literacy	Title IIA
Obuhovs, Alana	\$250.00	Talmud Torah BA	Working with Children who have Autism and Other Disabilities	Title IIA
Phillip, Yitty	\$1000.00	Bais Rochel	Geography Curriculum for Grade 1-8	Title IIA
Pirutinsky, Boruch	\$2100.00	Talmud Torah BA	Helping Children Process Complex Concepts	Title IIA
Rozsansky, Shulamith	\$1000.00	Tiferes Bais Yaakov	How to Make an Everlasting Impression on Your Students Mind	Title IIA
Rozsansky, Shulamith	\$500.00	Tiferes Bais Yaakov	Helping Students Maintain information and Morals over the Summer Months	Title IIA
Rozsansky, Shulamith	\$500.00	Tiferes Bais Yaakov	Fulfilling Your Potential	Title IIA
Rozsansky, Shulamith	\$500.00	Tiferes Bais Yaakov	Reflecting and Preparing with our students in Mind	Title IIA

Name	Amount	School	Workshop/Activity	Funded By
Ryback, Blimi	\$100.00	Tiferes Bais Yaakov	Integrating Social Studies into Literacy Program	Title IIA
Schepansky, Tzipora	\$600.00	Bais Yaakov HS	Learning Microsoft Word	Title IIA
Shulman, Rabbi Avi	\$1250.00	Bnos Yaakov Elem	Setting Classroom Goals	Title IIA
Spiegel, Miriam	\$2000.00	Talmud Torah OE	Curriculum Development	Title IIA
Weinman, Shoshana	\$1500.00	Bnos Devorah	Emergent Literacy	Title IIA
Wullinger, Yitzchok	\$220.00	Talmud Torah BA	Understanding the Individual Student	Title IIA

16. Approve the job description for transportation clerk.

17. Approve to increase the existing Optimum Lightpath internet bandwidth by \$200 per month.

A. PERSONNEL

1. CERTIFICATED

a. Resignations

- 1) SIMON, Jodi
Library / Media Specialist – LMS
Refused Position
Effective: August 2, 2012
- 2) MILLER, David
Teacher – LHS
Effective: October 6, 2012 or sooner
- 3) PASQUALICCHIO, Suzanne
Teacher – Art
Effective: October 6, 2012 or sooner
- 4) SCHAEFER, Karl
Teacher – CAGS
Effective: September 26, 2012 or sooner
- 5) SCHNEIDER, Stephanie
Teacher – LMS
Effective: October 9, 2012 or sooner

b. Retirements – None at this meeting

c. Terminations - None at this meeting

d. Leaves of Absence

- 1) EL, Suzanne
OSS-Teacher
NJFMLA-Sick-Paid
Effective: September 5, 2012
Terminating: November 14, 2012
(Pending Attendance Data)
Extended minus sub pay-Paid
Effective: October 23, 2012
Terminating: November 14, 2012
NJFMLA: Unpaid
Effective: November 15, 2012
Terminating: January 2, 2013
(Corrected from original board approved 7/5/12)
- 2) SHIFRIN, Stephanie
CST/OSS-Social Worker
NJFMLA-Sick-Paid
Effective: September 4, 2012
Terminating: September 11, 2012 (.5)
Extended minus Sub pay-Paid
Effective: September 11, 2012 (.5)
Terminating: October 4, 2012 (.5)
NJFMLA-Unpaid
Effective: October 4, 2012 (.5)
Terminating: November 20, 2012
- 3) STERN, Michelle
CST/OSS-LDTC
NJFMLA-Sick-Paid
Effective: September 4, 2012
Terminating: September 4, 2012
Extended minus Sub pay-Paid
Effective: September 5, 2012
Terminating: September 28, 2012
NJFMLA-Unpaid
Effective: September 29, 2012
Terminating: November 20, 2012

- 4) WEHL, Rachel
CST/SSS-Learning Consultant
Medical Leave-Sick-Paid
Effective: July 2, 2012
Terminating: July 12, 2012
Extended minus Sub Pay-Paid
Effective: July 13, 2012
Terminating: August 2, 2012
Unpaid: Effective: August 3, 2012
Terminating: September 4, 2012

e. Transfers

- 1) ADAMS, Andrea
Teacher
From: EGC
To: CAGS
Effective: September 1, 2012
Terminating: June 30, 2013
- 2) KOZIN-HANLON, Elisa
Teacher – LHS
From: TV Production
To: Social Studies
Effective: September 1, 2012
Terminating: June 30, 2013

f. Appointments

- 1) DiPietro, Michelle
Supervisor of Early Childhood
Effective: August 15, 2012
Terminating: June 30, 2013
Salary: Step 1, MA+30 - \$104,495.00 (pro-rated)
(Pending Negotiations)
(Replacement for M Morales - \$104,495.00)
(budget account #20-218-200-102-00-02110)
- 2) *DOWD, Shannon
Teacher – LHS – Special Education
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Step 4, BA - \$45,441.00
(Pending Negotiations)

(Mentoring Cost Paid By Employee If Necessary)
(Replacement for N Kotlowski - \$48,141.00)
(budget account #11-213-100-101-03-0003)

- 3) *GOODMAN, Isabel
Teacher – General Education/Bilingual – 1st Grade
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Step 1, BA - \$44,541.00
(Pending Negotiations)
(Mentoring Cost Paid By Employee If Necessary)
(Replacement for P Sheik - \$55,469.00)
(budget account #11-240-100-101-11-0011)
- 4) GORALSKI, Stefani
Teacher – OSS
Effective: September 1, 2012
Terminating: January 2, 2013 or sooner
Salary: Step 1, BA - \$44,541.00
(Pending Negotiations)
(Mentoring Cost Paid By Employee If Necessary)
(Replacement for F Bonevento - \$45,941.00)
(budget account #11-213-100-101-09-0009)
- 5) *GUARIN, Mary
Assistant Principal – SSS
Effective: October 15, 2012 or sooner
Terminating: June 30, 2013
Salary: Step 1, MA - \$99,495.00 (pro-rated)
(Pending Certification)
(Pending Negotiations)
(Mentoring Cost Paid By Employee If Necessary)
(Replacement for T Paolantonio - \$108,245.00)
(budget account #11-000-240-103-07-0007)
- 6) *Johntry, Kandace
Teacher – Math – LHS
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Step 1, BA - \$44,541.00
(Pending Negotiations)
(Mentoring Cost Paid By Employee If Necessary)
(Replacement for C Capestro - \$46,541.00)
(budget account #11-140-100-101-03-0003)

- 7) *LONG, Debbie
Assistant Principal – OSS
Effective: October 14, 2012 or sooner
Terminating: June 30, 2013
Salary: Step 1, MA - \$99,495.00 (pro-rated)
(Pending Negotiations)
(Mentoring Cost Paid By Employee If Necessary)
(Replacement for H Tobia - \$115,815.00)
(budget account #11-000-240-103-09-0009)
- 8) MOSTEL, Tobree
Grants Writer
Effective: August 15, 2012 (pro-rated)
Terminating: June 30, 2013
Salary: 60,000.00 (Pro-rated)
(Pending Negotiations)
(New Position)
(budget account #11-000-221-105-00-0000)
- 9) *PEACOCK, Stephen
Teacher – LHS
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Step 2, BA+30 - \$46,841.00
(Pending Negotiations)
(Mentoring Cost Paid By Employee If Necessary)
(Replacement for K Kohan - \$46,841.00)
(budget account # 11-140-100-101-03-0003)
- 10) *RAPCIENSKI, Daniel
Guidance Counselor – LHS
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Step 1, MA - \$47,541.00
(Pending Negotiations)
(Mentoring Cost Paid By Employee If Necessary)
(Replacement for M Lambiase - \$47,541.00)
(budget account # 11-000-218-104-03-0003)
- 11) *REYNOLDS, Dustin
Teacher – Biology – LHS
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Step 1, BA – \$44,541.00

(Pending Negotiations)
(Mentoring Cost Paid By Employee If Necessary)
(Replacement for W. Schmidt – \$54,150.00)
(budget account # 11-140-100-101-03-0003)

12) *RIORDAN, Nancy

Teacher – LAL – LHS
Effective; September 1, 2012
Terminating; June 30, 2013
Salary: Step 8, BA+30 - \$50,761.00
(Pending Negotiations)
(Mentoring Cost Paid By Employee If Necessary)
(Replacement for M Hudanish - \$50,639.00)
(budget account # 11-140-100-101-03-0003)

13) *ROMO, Paulina

Teacher – World Language – Spanish – LMS
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Step 1, BA - \$44,541.00
(Pending Negotiations)
(Mentoring Cost Paid By Employee If Necessary)
(Replacement for O Starks - \$44,841.00)
(budget account # 11-130-100-101-04-0004)

14) SATAWA, Connianne

Teacher – Intervention – OSS
Effective: September 1, 2012
Terminating: January 2, 2013 or sooner
Salary: Step 2, BA - \$44,841.00
(Pending Negotiations)
(Mentoring Cost Paid By Employee If Necessary)
(Replacement for S El - \$48,761.00)
(budget account # 11-130-100-101-09-0009)

15) *SKEA, Moira

Teacher – LAL – LHS
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Step 1, BA - \$44,541.00
(Pending Negotiations)
(Mentoring Cost Paid By Employee If Necessary)
(Replacement for R Twigg - \$47,441.00)
(budget account # 11-140-100-101-03-0003)

16) *TAYLOR, Nicholas

Teacher – TV Production/Broadcasting – LHS

Effective: September 1, 2012

Terminating: June 30, 2013

Salary: Step 1, BA - \$44,541.00

(Pending Negotiations)

(Mentoring Cost Paid By Employee If Necessary)

(Replacement for E Kozin-Hanlon - \$47,541.00)

(budget account # 11-140-100-101-03-0003)

17) *TERMINIELLO, Sandra

Teacher - Bilingual – CAGS

Effective: September 1, 2012

Terminating: June 30, 2013

Salary: Step 10, MA - \$52,639.00

(Pending Negotiations)

(Mentoring Cost Paid By Employee If Necessary)

(Replacement for J Schiller – \$56,063.00)

(budget account # 11-240-100-101-11-0011)

18) *VELASQUEZ-WILLIAMS, Tina

Teacher – Intervention – OSS

Effective: September 1, 2012

Terminating: November 5, 2012 or sooner

Salary: Step 1, BA – 44,541.00

(Pending Negotiations)

(Mentoring Cost Paid By Employee If Necessary)

(Replacement for K Oliver – \$48,141.00)

(budget account # 11-120-100-101-09-0009)

19) *&***SUBSTITUTES/SUPPLEMENTAL/NURSE

Effective: 2012-2013 School Year

Salary: \$85 per day/\$100 after 30 days for Substitute Teacher

\$40 per hour supplemental

\$150 per day for nurses (as needed)

GASTFREUND, Devorah-BS

HARRISON, Frank-BA

MOONEY, Martha-BA

SLOMOVITS, Esther-BA

WELLS, Linda-BS

YANKIVER, Anatoli-AS

ZAMPARDI, Allison-BA

g. Reappointments

- 1) KAZNOWSKI, Jennifer
Early Intervention District Representative
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: \$45.00 per hour

h. Salary Adjustments

- 1) CERANTES, Maureen
Teacher – OSS
Effective: September 1, 2012
Terminating: June 30, 2013
From: Step 3, BA - \$45,141.00
To: Step 5, BA - \$45,941.00
- 2) CHILDERS, Jennifer
Teacher – ESL – OSS
From: Step 1, BA - \$44,541.00
To: Step 1, BA +15 - \$45,541
Effective: September 1, 2012
Terminating: June 30, 2013
(Pending Negotiations)
(budget account #11-240-100-101-11-0011)
Proper Documentation Provided

i. Stipends

- 1) KEATS, Laurie - CONSULTANT
Partner District Liaison/Field Study Coordinator
Effective: September 1, 2012
Terminating: June 30, 2013
AMOUNT: \$6,000.00
(Paid through the Teaching American History Grant)
(No Cost to the District)
- 2) BOSKI, Janice
Bilingual Coordinator – Elementary
Effective: September 1, 2012
Terminating: June 30, 2013
Stipend: \$3,960.00
(Pending Negotiations)
(budget account #11-240-100-101-11-0011)

- 3) DARNOWSKI, Sheila
Bilingual Coordinator – Middle School
Effective: September 1, 2012
Terminating: June 30, 2013
Stipend: \$3,960.00
(Pending Negotiations)
(budget account #11-240-100-101-11-0011)
- 4) SACKS, Douglas
ESL Coordinator – LHS
Effective: September 1, 2012
Terminating: June 30, 2013
Stipend: \$3,960.00
(Pending Negotiations)
(Replacement for L Capella)
(budget account #11-240-100-101-11-0011)
- 5) LHS Summer Curriculum Writing Institute:
Effective: August 2012
Not to exceed 20 hours
Salary: \$40.00 per hour
(Paid through School Improvement Grant Fund)
(Funds previously approved on May 10, 2012 Agenda)

CARLOTZ, Heather
DE SOPO, James
DEVITO, Holly
DOAK, Nancy
ELSBREE, Shellen
FINKLIN, Major
FRANCIA, Michael
HADLEY, Michael
LEE, Kelly
LEHOTAY, Grace
SACKS, Douglas
SALGUERO, Samuel
SASSE, Jeanne
SOS, Joann
WALTERS, Kevin
WEBB, Lenore
WILLS, Maria

6) Helen Tobia
Director of Title 1
Stipend: \$1,000.00 a month
Effective: August 13, 2012
Terminating: TBD

j. Tuition Reimbursement – None at this meeting

k. Miscellaneous

- 1) SHEIK, Patricia
Teacher-CAGS
 $19.5 \div 2 = 9.75$
 $\$55,469.00 \div 183 = \303.11
 $\$303.11 \times 9.75 = \$2,955.32$
(budget account #11-000-291-290-00-0000)
- 2) *DIMATTEO, Dana
Teacher – LHS
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Step 1, BA - \$44,541.00
(Pending Negotiations)
(Replacement for F. Bivins-Rhoney - \$50,742.00)
(budget account #11-213-100-101-03-0003)
Error Correction from July 25, 2012 Agenda
- 3) *LIEBERMAN, Benjamin
Teacher – LHS
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Step 1, BA - \$44,541.00
(Pending Negotiations)
(Replacement for G. Marrone - \$44,541.00)
(budget account # 11-140-100-101-03-0003)
Error Correction from July 25, 2012 Agenda
- 4) *SULKOWSKI, Joshua
Teacher – OSS
Effective: September 1, 2012
Terminating: June 30, 2013 or sooner
Salary: Step 1, BA - \$44,541.00
(Pending Negotiations)
(Replacement for D. Milon - \$51,761.00)

(budget account # 11-120-100-101-09-0009)
Error Correction from July 25, 2012 Agenda

- 5) *RIVERA, Brenda
Teacher – Bilingual – CAGS
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Step 8, MA+15 - \$52,761.00
(Pending Negotiations)
(Replacement for C. Quayson - \$50,761.00)
(budget account #11-240-100-101-11-0011)
Error Correction from July 25, 2012 Agenda

2. NON-CERTIFICATED

a. Resignations

- 1) DENNIS, JR., Michael
Paraprofessional – LHS
Effective: August 16, 2012
- 2) GANZ-MULLER, Raizy
Professional – LECC
Effective: August 15, 2012
- 3) PERLSTEIN, Tehila
Professional – LECC
Effective: August 15, 2012

b. Retirements – None at this meeting

c. Terminations - None at this meeting

d. Leaves of Absence

- 1) PIASENTINI, Diane
Executive Secretary – Business Office
Sick Days Used – 9
Effective: July 31, 2012
Terminating: September 24, 2012

e. Transfers

- 1) COLON, Mildred
Paraprofessional
From: LMS
To: LHS
Effective: September 1, 2012
Terminating: June 30, 2013
- 2) SPICHER, Teresa
Paraprofessional
From: SSS
TO: OSS
Effective: September 1, 2012
Terminating: June 30, 2013
- 3) BURSTEIN, Shaun
Paraprofessional
From: OSS
To: LHS
Effective: September 1, 2012
Terminating: June 30, 2013
- 4) SHORTER, Sherri
Paraprofessional
From: OSS
To: LMS
Effective: September 1, 2012
Terminating: June 30, 2013

f. Appointments

- 1) *ROBINSON, Lashawn
Security – District
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: \$22.50 per hour
- 2) *YOUNG, Carmen
Secretary – OSS
Effective: August 15, 2012
Terminating: June 30, 2013
Salary: \$18,816.00 (pro-rated)
(Pending Negotiations)

(Replacement for O Segui - \$24,061.00)
(budget account # 11-000-240-105-09-0009)

- 3) *TSAPATSARIS, Ana
Paraprofessional – SSS
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Step 1 + 90 - \$18,179.00
(Pending Negotiations)
(Replacement for N Martinez - \$24,061.00)
(budget account # 11-190-100-106-00-0000)
- 4) *&***SUBSTITUTE PARAPROFESSIONAL Effective: 2012-2013
School Year Salary: \$12/hr

HARRISON, Frank-BA
MOONEY, Martha-BA
WELLS, Linda-BS
ZAMPARDI, Allison-BA

g. Reappointments – None at this meeting

h. Salary Adjustments

- 1) ELEFANT, Shira
Paraprofessional
From: ESY 15% - \$2,646.00
To: ESY 5% - \$882.00

i. Stipends – None at this meeting

j. Miscellaneous – None at this meeting

MOTION TO APPROVE THE SUPERINTENDENT AGENDA (1 through 17 and Personnel):

Motion: Mr. Zlatkin **Second:** Mr. Schwartz

5 Ayes: Mr. Fink, Mr. Schwartz, Mr. Seitler, Mr. Tift, Mr. Zlatkin

0 Nays:

0 Abstained:

4 Absent: Mr. Friedman, Mr. Greenspan, Mr. Mund, Mr. Silver

ADDENDUMS

Addendum #1

A. PERSONNEL

1. Certified Staff

a. Resignations

- 1) RINALDI, Andrea
Teacher – LMS/Assistant Field Hockey Coach
Effective: September 25, 2012 or sooner
- 2) ROONEY, Thomas
Teacher – LHS
Effective: October 14, 2012 or sooner

f. Appointments

- 1) *CARPENTER, Emily
Teacher – Band Director
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Step 1, BA – \$44,541.00
(Pending Negotiations)
(Mentoring Cost Paid By Employee If Necessary)
(Replacement for M Wyatt - \$44,841.00)
(budget account # 11-140-100-101-03-0003)
- 2) *MALEY, Eileen
Nurse – CAS
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Step 17, BA+15 - \$58,105.00
(Pending Negotiations)
(Replacement for Theresa Pugliese - \$55,603.00)
(budget account #11-000-213-100-06-0006)
- 3) *CARR, Lori
Teacher – Math – LHS
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Step 4, BA – \$45,441.00

- (Pending Negotiations)
(Mentoring Cost Paid By Employee If Necessary)
(Replacement for M Starace - \$52,742.00)
(budget account # 11-140-100-101-03-0003)
- 4) *SAUCHELLI, Alicia
Teacher – CAGS
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Step 1, BA - \$44,541.00
(Pending Negotiations)
(Mentoring Cost Paid By Employee If Necessary)
(Replacement for K Schafer - \$46,441.00)
(budget account # 11-240-100-101-11-0011)
- 5) *BAIRROS, Juliana
Teacher – CAS
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Step 1, BA - \$44,541.00
(Pending Negotiations)
(Mentoring Cost Paid By Employee If Necessary)
(Replacement for P Sheik - \$55,469.00)
(budget account # 11-240-100-101-11-0011)
- 6) *CERESNAK, KURT
Interim Assistant Principal – OSS
Effective: October 15, 2012 or sooner
Terminating: TBD
Salary: Step 1, MA - \$99,495.00 (pro-rated)
(Pending Negotiations)
(Mentoring Cost Paid By Employee If Necessary)
(Replacement for J Schroepfer – \$115,522.00)
(budget account #11-000-240-103-09-0009)
- 7) * & *** Consultant
GOTTLIEB, Sheva
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: \$60.00 per hour

i. Stipends

- 1) LHS Summer Curriculum Writing Institute:
Effective: August 2012
Not to exceed 20 hours
Salary: \$40.00 per hour
(Paid through School Improvement Grant Fund)
(Funds previously approved on May 10, 2012 Agenda)

PAGLIARO, Gina
SHANN, Antoinette

2. Non-Certified Staff

a. Resignations

- 1) KATZ, Aviva
Paraprofessional - LECC
Effective: August 27, 2012

f. Appointments

- 1) VAZQUEZ, Tara
Transportation Routing Clerk
Effective: August 15, 2012
Terminating: June 30, 2013
Salary: \$41,500.00 (pro-rated)
(budget account: 11-000-270-160-00-0000)
- 2) MCPHERSON, Rosa
Mailroom Clerk/Copier Center/Bus Driver
Effective: 15, 2012
Terminating: June 30, 2013
Salary: \$25,000.00 (pro-rated)
(budget account: 11-00-262-100-00-0000)

h. Salary Adjustments

- 1) CALABRESE, Carol
Transportation Clerk
Effective: August 15, 2012
Terminating: June 30, 2013
Salary: \$41,500.00(pro-rated)
(budget account: 11-000-270-160-00-0000)

Addendum #2

Approval for the Business Administrator to advertise for RFP's Professional Development Workshops on Autistic Spectrum Disorder (ASD), Special Education Modifications and Accommodations regarding the general education curriculum, and Data collection for the 2012-2013 school year.

Addendum #3

Approve the purchase of language Arts text books for all elementary schools, grades K-5 from McGraw Hill in the amount of \$509,499.55. (To be paid through Title1 Funds – Funds available as of September 1, 2012.)

Addendum #4

Bids were opened and read for the 2012/12013 school year, **Bid #13-0003, Public Student Transportation Services** on Tuesday, July 24, 2012 at 10:00 AM (prevailing time) in the Administrative Offices of the Lakewood Board of education, 1771 Madison Avenue, Lakewood, NJ. Contracts will be awarded as follows (supporting documents attached):

Central Bus Service, Lakewood, NJ	\$528,840.00
Durham School Services, Lakewood, NJ	\$122,220.00
Jay's Bus Service, Lakewood, NJ	\$182,520.00
Student Transportation Services, Lakewood, NJ	\$322,236.00

Bids were opened and read for the 2012/12013 school year, **Bid #13-0004, Public Student Transportation Services** on Tuesday, July 31, 2012 at 11:00 AM (prevailing time) in the Administrative Offices of the Lakewood Board of education, 1771 Madison Avenue, Lakewood, NJ. Contracts will be awarded as follows (supporting documents attached):

Central Bus Service, Lakewood, NJ	\$ 24,711.80
Durham School Services, Lakewood, NJ	\$ 98,280.00
Jay's Bus Service, Lakewood, NJ	\$218,667.00
Semon Tov, Elberon, NJ	\$112,573.00
Klarr Transport Service, Lakewood, NJ	\$ 64,428.00

Addendum #5

Approve to contract with Lakewood Shopper to advertise a half-page two times a month on Lakewood Board of Education at a cost of \$300.00 per month with a maximum of \$3,600.00 per year.

Addendum #6

Approve to contract with Lakewood Scoop to advertise on their Website with a banner and a tab for the Lakewood Board of Education at a cost of \$300.00 per month with a maximum of \$3,600.00 per year.

MOTION TO APPROVE ADDENDUMS (1 through 6):

Motion: Mr. Seitler **Second:** Mr. Schwartz

5 Ayes: Mr. Fink, Mr. Schwartz, Mr. Seitler, Mr. Tift, Mr. Zlatkin

0 Nays:

0 Abstained:

4 Absent: Mr. Friedman, Mr. Greenspan, Mr. Mund, Mr. Silver

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

X. OLD BUSINESS – None At This Meeting

XI. NEW BUSINESS – None At This Meeting

XII. GOOD AND WELFARE – None At This Meeting

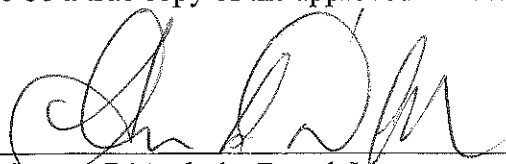
XIII. ADJOURNMENT:

MOTION TO ADJOURN:

Motion: Mr. Zlatkin **Second:** Mr. Seitler

ADJOURNED: 8:52 p.m.

I, Thomas D'Ambola, Board Secretary of the Lakewood Board of Education, hereby certify this to be a true copy of the approved minutes from a public meeting held on August 14, 2012



Thomas D'Ambola, Board Secretary

January 22, 2013