

**MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON
THURSDAY, JANUARY 26, 2012, AT 8:00 P.M., AT 1771 MADISON AVENUE,
LAKEWOOD, NEW JERSEY 08701**

Mr. Meir Grunhut, Board President, called the meeting to order at 8:00 p.m. Arlene Biesiada, Interim Board Secretary read the following:

SUNSHINE LAW

***Sunshine
Law***

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Ms. Miller notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press and the Tri-Town News.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

ROLL CALL:

Roll Call

Board Members Present: Mr. Grunhut, Mrs. Miccio,
Mr. Fink, Mr. Silver,
Mr. Seitler, Mr. Tift
Mr. Zlatkin

Board Members Absent: Mr. Friedman, Mr. Greenspan

Also Attending: Lydia R. Silva, Superintendent
Arlene Biesiada, Interim Business Administrator/
Interim Board Secretary
Lisa Miller, Business Manager
Rosemary Caricari, Executive Secretary to the
Superintendent
Michael I. Inzelbuch, Esq., Board Attorney

Mr. Inzelbuch – “Is there a motion to approve minutes of
November 17th?”

Mr. Inzelbuch

Mr. Grunhut – “Motion.”

Mr. Grunhut

Mr. Zlatin – “Second.”

Mr. Zlatin

MOTION TO APPROVE 11/17/11 MINUTES

***Motion to approve
11/17/12 Minutes***

ROLL CALL

YES

**Mr. Grunhut, Mrs. Miccio,
Mr. Fink, Mr. Silver,
Mr. Seitler, Mr. Tift
Mr. Zlatkin**

MOTION PASSES

Motion Passes

PUBLIC RECOGNITION

Public Recog.

Ms. Boski – “Good Evening, Janice Boski, LEA. Once again, the members of the LEA are here this evening to draw attention to the fact that we are still working without a contract. But unlike other meetings, we are not carrying signs, and I thought we wouldn’t be singing or chanting tonight. Instead we will be marking papers, preparing lessons and creating materials for our students. These are the things we do on our own time and often, very often using our own resources because we want our children to succeed and do whatever we can to make this happen. We also want you to know that just because this work had been invisible to you, it does not make it any less valuable. In addition to the work we do behind the scenes to help our student succeed, we are also volunteering our time to help within the community. Before the holidays we collected enough food to feed to feed 100 families. Measurable achievement objectives on our NJ Access State Test for English Language Learners. We are proud of our accomplishments and only wish more people would support the huge effort that went into all of this. Education is a collaborative profession. As educators, we work together on projects. Sadly I see more resignations of good staff members at each BOE meeting. We would like to have a partnership in our efforts to provide every child in Lakewood with a great education. Recent comments in the press would make it seem that this is not so,. That is why it is important for that we keep you informed and aware of the commitment of our members and our

Ms. Boski

Public Recog.

determination to stand together and support one another. The children and families of Lakewood face many challenges. But one of the assets is the fact that their teachers and school staff care deeply about them and are committed to their education. We hope you are too. Thank you.

Ms. Boski

Mr. Seitler – “Through the chair. Ms. Boski, I know it is against the law to talk about contract, but is everybody in this room aware that the Board is prepared to sign a contract and that the union is the one that’s holding it up?”

Ms. Boski – “We ratified the contract.”

Ms. Boski

Mr. Seitler – “We agreed to the raises we agreed to...”

Mr. Seitler

Mr. Inzelbuch – “I can only say, we can not negotiate in public.”

Mr. Inzelbuch

Mr. Seitler – “Because you don’t want to work in August?”

Mr. Seitler

Ms. Szlaga – “Excuse me.”

Ms. Szlaga

Mr. Inzelbuch – “All right. Now let’s negotiate now. Not now, though. But we do invite the Union. We are ready any day, any time to meet.”

Mr. Inzelbuch

Ms. Szalaga – “It is ratified, Michael. It’s done. Vote now, ratify it right now.”

Ms. Szalaga

Mr. Grunhut – “One second. He said very clearly until a document is signed you can talk about anything you want. We can’t have someone telling us because three months ago we didn’t bring up a problem, that all of a sudden now we can’t bring it up. Until it is signed, everything is open for discussion.”

Mr. Grunhut

Mr. Inzelbuch – “We really shouldn’t be doing this. I’m just giving you some legal advice.”

Mr. Inzelbuch

Public Recog.

Mr. Grunhut – “Okay, fine.”

Mr. Grunhut

Mr. Inzelbuch – “ But I’m often disregarded here. Now back to our Lakewood High School graduate, Heath Gertner.”

Mr. Inzelbuch

Mr. Gertner –“Lakewood Class of ’87, the last time we did win a state champion in football. 104 Devon Court. Last time I was here it was during that special meeting, and I pointed out, Michael, again, second time in a row where you pointed out legal advice and it was disregarded. But last time I was here I brought up a situation about rumors going around about us becoming a K-8 district. I know Ms. Silva was supposed to have something to present. I saw there was no presentation on the Agenda, so I don’t know if she is going to be able to do that. However, I would just like to point out againm I am fully against the K-8 change. I think we’ve talked about this, but since I am on the mioc I guess I can kind of give some reasons why. First off, just because it is a national trend, doesn’t mean it’s something we should be doing. Think of it this way, a K-8 is not what we want. It is a bad idea. It is bad policy. Take into consideration research for schools that are 6th to 8th grade districts. Research shows that 6th graders, more so than the issue of transition, but peer influence creates negative aspects more so than transition. I know one of the things they talk about K-8 is less transitions for students. However peer pressure is actually greater on 6th graders. So, if y ou kind of extrapolate that and say, well if negative for 6th graders to be in school with 7th and 8th graders, it has to be negative for a K-8. It just kind of makes a little bit more sense. There is also some research out there that shows that incoming freshmen coming out of a K-8 school end of having a larger drop because it is the first transition they have had. Now, we’re in a high school district that, we can quibble about the numbers, a 37% graduation rate, if it 40%, 50%, whatever it is failing. So, do we really want to create a situation that puts us

Mr. Gertner

even farther behind? We can always talk about research, everyone will have a different research. I like to point out a study of over a hundred K-8 schools. It was a national study that found 84% of people in K-8 schools thought that a separate middle school was a better idea. So, that means only 16% thought a K-8 was a good idea. The issue that K-8 performs better is false. The problem is those studies lack completeness. They don't take into consideration the demographic issues. The best study, the one done in Philadelphia schools showed that there was no positive impact of a K-8 school verses the traditional middle school, as long as the demographics stay the same."

Mr. Gertner

Mr. Inzelbuch – "Unfortunately, your four minutes are up. Can I get a copy of those studies?"

Mr. Inzelbuch

Mr. Grunhut – "No, you can not have two more minutes."

Mr. Grunhut

Mr. Gertner – "I will email them to you. Can I get two minutes?"

Mr. Gertner

Mr. Seidler – "No, because then everyone is going to ask for 2 more minutes.?"

Mr. Seidler

Mr. Grunhut – "No."

Mr. Grunhut

Mr. Gertner – "People, I beg for 2 more minutes."

Mr. Gertner

Mr. Grunhut – "No, sorry. I have one question. I don't want an answer. You can answer me later. All non-public schools that I know of are K-8. I went to K-8. I never had a problem with transition. I also believe that all of the Catholic schools in Lakewood are K-8. Just a comment, that is all."

Mr. Grunhut

Mr. Inzelbuch – "I thought the Superintendent

Mr. Inzelbuch

was having a presentation this evening,”

Public Recog.

Ms. Silva – “Mr. Inzelbuch and the rest of the audience, in consultation with Karen Campbell from the NJDOE, until she and I get some certain data together, I cannot present.”

Ms. Silva

Mr. Inzelbuch – “Okay. Now we know why.”

Mr. Inzelbuch

Ms. Silva – “I will be having someone from Georgian Court University come to discuss the research.”

Ms. Silva

Ms. Kearney – “My first question is about the website, but I did speak with Mr. Trischitta out there and hopefully the website will be ready. My next question/statement is, how many teaching and/or teaching support permanent employees are currently employed by the district for public schools? And out of that number, what percentage do you believe is out on extended leave, sick leave or what ever leave. The reason why I am asking this questions would be that every agenda we see more and more people resigning. We see more and more people out on sick leave. They are entitled to, I am not knocking the teachers or anyone else. But, while they are out, who is supporting those classrooms? We have great teachers, I don’t know why we don’t have a contract. Lakewood will never attract quality teachers to come here. It is the responsibility of the Board to do everything they can, including the Superintendent, to make sure that we attract quality teachers in Lakewood. In addition to that, what has been the enrollment change in Lakewood public schools from September to current? Are there classes being held in public schools after public school hours that are not open to the public school student body? If so, why, when the community school was shut down, by the Board last year?”

Ms. Kearney

Mr. Inzelbuch – “I do have an update as far as the website. Mr. Trischitta, who is here,

Mr. Inzelbuch

Public Recog.

has explained that it is a questions of who owns the domain. But it will be up within the next week or two. Am I saying that right?”

Mr. Trischitta – “It is finished, but it will be up and running in the next two weeks.”

Mr. Trischitta

Mr. Tift – “Mike, Mike, excuse me. Can we have her question...she has two questions.”

Mr. Tift

Mr. Inzelbuch – “Yes, Ms. Silva.”

Mr. Inzelbuch

Ms. Silva – “We have 538 teachers, 108.5 paras and 38 secretaries. In terms of the numbers I would have to get my staff to tell me. One of the realities is that we have young teachers. Young teachers have babies. So, we are constantly...in fact in this agenda and the last agenda we are putting in people, we are trying our best. The principals are trying their best to get the best qualified teachers to fill in. At Oak there is anticipation of eight teachers going out due to pregnancies. The principal has appropriately selected those people way in advance, because those teachers told her their plan.”

Ms. Silva

Ms. Kearney – “How many teachers have resigned this year?”

Ms. Kearney

Ms. Silva – “I would have to get that to you. In terms of the schools being used after hours, there are many non-profit organizations and they can ask to use the buildings. They request through the district office in advance, and as long as they are non-profit they can use our schools after hours. It can be any non-profit in the city of Lakewood.”

Ms. Silva

Mr. Inzelbuch – “We are not a city yet, we are short a few thousand.”

Mr. Inzelbuch

Ms. Silva – “That is right, the township of Lakewood.”

Ms. Silva

Ms. Kearney – “I am not talking about the gymnasiums or auditoriums, I am talking about actual classrooms.”

***Public Recog.
Ms. Kearney***

Ms. Silva – “There have been many requests for different types of classes. For example, I received one recently where they are going to use the high school for six weeks for classes, I think it is two or three classroom, for six weeks. Soccer teams also ask to our fields, etc. etc.”

Ms. Silva

Mr. Tift – “I think what the question was, was is the general public invited to those after school classrooms. Instructional learning? Is it advertised as...?”

Mr. Tift

Mr. Inzelbuch – “If it is ran by a specific organization. Who completes the permitting process? That does not have to be open to anyone who wants to come.”

Mr. Inzelbuch

Mr. Tift – “I think that was the question.”

Mr. Tift

Mr. Inzelbuch – “I think she was talking about the community school type of thing, That is different than this. Organizations, regardless of race, religion, color or creed or orientation are free to apply for the permit process, which is online, I have been told. The person is Eileen Gallagher.”

Mr. Inzelbuch

Aasim Johnson – “1198 Manor Drive. Good evening, Board, teachers, everyone. You know, two days ago the President spoke about the State of our Union and the Country. Well, I don’t represent the Country, but I do represent the majority of the people in Lakewood High School. So I want to speak about the state of the high school, and it is a mess. And I mean that not in a disrespectful way, but it is a mess. You have kids who walk throughout the hallways as they please. It jumbles the hallways. It distracts classes for the kids who want to learn. At first it seemed as if it was improving, but it is really not. Things

Aasim Johnson

Public Recog.

are they same way as they have always been. There are kids who continually still some marijuana in the high school and I don't see administration, the leaders of our school doing anything about it. It is common knowledge amongst the students. It is wrong and they need to be suspended. If you do wrong you suffer the consequences. People should not be afraid to take action at a higher level because they might get or not get out of it. Also, there is no attendance policy. I know that the NJDOE says that it leaves it up to the individual boards of education in each city to determine their attendance policy. What is Lakewood High School's attendance policy. People leave class everyday, I go to class everyday, why should they be able to pass, like I pass? That is wrong. There are so many things going on in the high school that are wrong,. They should be able to speak their mind without fear of any repercussions. I know we are in the process of doing whatever we are doing with the SIG Grant. I think it is going to change. We have smart boards in some classes, not everyone. That is not going to fix it. I think it takes the leadership in the school to fix the problem, not a couple of thousands of dollars. Not saying that it was not great to get the grant, it can be used for a lot of good things. There is more that needs to be done. I also wanted to speak my mind on the drama dept. It has no support from my school administration or, I think the Board of Education. The drama teacher, Mrs. C. tries to do so much, and she is always telling me, you know the Board has to approve this. They haven't done this."

Aasim Johnson

Mr. Inzelbuch – "Who is that, Mrs. who?"

Mr. Inzelbuch

Aasim Johnson – "Mrs. Corenblith."

Aasim Johnson

Ms. Szlaga – "No. She'll be fired tomorrow. I am not kidding you."

Ms. Szlaga

Mr. Inzelbuch – "What should I do, teach them not to be rude?"

Mr. Inzelbuch

Mr. Fink – This is terrible.”

***Public Recog.
Mr. Fink***

Mr. Inzelbuch – “So there’s a drama problem at the high school.”

Mr. Inzelbuch

Aasim Johnon – “The program is not supported as it could be. And I do the plays. This will be my 8th one when I graduate as a senior.”

Aasim Johnson

Mr. Inzelbuch – “And your teacher has told you that there’s been requests to the BOE that have not been approved?”

Mr. Inzelbuch

Aasim Johnson – “Yeah. There have been requests from the school administration or the Board that has either been delayed or just have not happened.”

Aasim Johnson

Mr. Inzelbuch – I can just tell you, Aasim, as far as I know and Mr. Tift, you can correct me, the Board has not seen any requests, because if there’s a request, it has to be on an agenda. Ms. Silva, Mrs. Winters, are you aware?”

Mr. Inzelbuch

Ms. Silva – “No, I am not.”

Ms. Silva

Mr. Tift – “Through the chair. I do know, because my daughter attends Clarke, and the drama program was cut from Clarke, for whatever reason. It was actually a pretty good program that they had there. For some reason that program no longer exists.”

Mr. Tift

Mr. Inzelbuch – “There is no more drama club?”

Mr. Inzelbuch

Mr. Tift – “They got rid of it.”

Mr. Tift

Mr. Inzelbuch – Mr. Gilson, are you here?” Is there a drama club in the high school?”

Mr. Inzelbuch

Mr. Gilson – “There is.”

Mr. Gilson

Mr. Inzelbuch – “Is it active? Is there a teacher? Are there some kinds of requests that have been rejected or rebuffed?”

Mr. Inzelbuch

Mr. Gilson – “The club is active, there is a teacher

Mr. Gilson

Public Recog.

and no, nothing has been rejected that has been filed in a timely manner. Or if something wasn't actually approved through the person who is approving something on another night that might have been previously scheduled."

Mr. Inzelbuch – "Ms. Silva can you please get a list of all of these drama requests."

Mr. Inzelbuch

Mr. Tift – "Student Drama Club."

Mr. Tift

Mr. Inzelbuch – "Student drama, not adult drama?"

Mr. Inzelbuch

Mr. Tift – "No."

Mr. Tift

Mr. Inzelbuch – "Student drama club, how many kids are in it? How often do they meet? What do they do? What do they need? Is that possible, Ms. Silva?"

Mr. Inzelbuch

Ms. Silva – "Yes, it is. We'd like to clarify some issues, I would ask the principal to clarify some issues that were raised. Any report of a child smoking any kind of illegal substance, once it is reported it comes to the principal's office and we have been dealing with it. In fact, we've been dealing with it quite a bit. Ocean and Monmouth County Prosecutor's Office, we had a drug sweep, and we are very active. The principal and I've been in constant contact with the Prosecutor's Office, as well as the police dept. in order to make the high school a drug free school. We will also be going to the middle school. Maybe the people don't know, maybe Aasim does not know. We are actively suspending children. If you would want to talk to that Mr. Gilson."

Ms. Silva

Mr. Gilson – "We actually do have a policy in place and we do suspend students if they are caught. It is actually called a level IV infraction and basically we do this: One, we make sure that the student is safe. We bring them to student services and to the nurses office where they are given a wellness check.

Mr. Gilson

Mr. Inzelbuch – "Is a wellness check a drug test?"

Mr. Inzelbuch

Public Recog.

Mr. Gilson – “No, it is not. Actually what we do is, we make sure that our students are okay. If someone is accused of being under the influence, we automatically put these in things in motion. Their blood pressure is taken, temperature is taken and from there we send our student to be tested. We contact the parent and we have them come in. If anybody is caught under the influence or actually smells like marijuana or there is marijuana or anything such as that, we actually enact a suspension. We make sure we call over to Central Office and then we request the parent/guardian and request the parent get us a form stating the student is safe and cleared by a medical doctor. Our Code of Conduct establishes what will happen.”

Mr. Gilson

Mr. Inzelbuch – “Is this Code of Conduct in writing?”

Mr. Inzelbuch

Mr. Gilson – “Yes it is.”

Mr. Gilson

Mr. Inzelbuch – “Good. So, we can have that by tomorrow.”

Mr. Inzelbuch

Ms. Silva – “Yes.”

Ms. Silva

Mr. Fink – “I have a question for Mr. Gilson.”

Mr. Fink

Mr. Tift – “I do too, when you are done.”

Mr. Tift

Mr. Fink – “Since September how many children in the high school have been suspended?”

Mr. Fink

Mr. Inzelbuch – “For what offense?”

Mr. Inzelbuch

Mr. Fink – “For drug use.”

Mr. Fink

Mr. Gilson – “I could not give the number off the top of my head.”

Mr. Gilson

Mr. Fink – “Is it one? Is it two? Is it three?”

Mr. Fink

Mr. Gilson – “It is more than that.”

Mr. Gilson

Mr. Inzelbuch – “Wow.” **Mr. Inzelbuch**

Public Recog.

Mr. Gilson – “What I could do is get you a definitive list. That is not a problem.”

Mr. Gilson

Mr. Fink – “But what really concerns me is gentleman just got up and basically said that students know, the teachers know, that it is widespread, basically through September. Is that correct? And if that is correct, why doesn’t the administration and the Board know what is going on?”

Mr. Fink

Ms. Silva – “That is not correct, though, Mr. Fink,”

Ms. Silva

Mr. Inzelbuch – “Through the chair. Mr. Gilson does send a report to the Central Administration. What I am asking Mr. Gilson, how do the teachers know about the smoking going on, do they get...”

Mr. Inzelbuch

Mr. Fink – “Michael, there is a smell and an odor. I mean, come on.”

Mr. Fink

Mr. Inzelbuch – “And you report that to the Principal? Mr. Gilson, are you aware of this?”

Mr. Inzelbuch

Mr. Fink – “Maybe we should start visiting the school more often.”

Mr. Fink

Mr. Gilson – “I have not heard of anything that we have not taken action on.”

Mr. Gilson

Mr. Inzelbuch – “So, the teachers if they are aware of someone smoking, they report that?”

Mr. Inzelbuch

Mr. Tift – “Through the chair. Mr. Gilson, how many days suspension would a student receive if he is found in possession?”

Mr. Tift

Mr. Gilson – “It would be ten days.”

Mr. Gilson

Mr. Tift – “Ten days.”

Mr. Tift

Mr. Gilson – “There would be a Superintendent’s

Mr. Gilson

Hearing.”

Mr. Inzelbuch – “Well, that is an interesting thing you raise, Superintendent Hearing? How do you decide when? Who makes this decision, you or the Superintendent?”

Mr. Inzelbuch

Mr. Gilson – “We make a recommendation based on a confirmed report to the Superintendent and then the Supt.’s office sets up the appointment. As far as police intervention does take place if we do have somebody who is caught with any form of any substance at all, it is for us to turn directly over.”

Mr. Gilson

Mr. Inzelbuch – “Mr. Gilson, Ms. Silva, I think the problem here is communications, once again. If there’s a policy, I have Ms. Szlaga very happy about policy. Is this approach to dealing with this ion writing somewhere.”

Mr. Inzelbuch

Ms. Silva – “Yes, and we will be presenting that to the Board. We are planning to present at the next BOE meeting.”

Ms. Silva

Mr. Inzelbuch – “The Board wants to see this, and they should have it by Monday.”

Mr. Inzelbuch

Ms. Silva – “May I say something to the public, as well as my dear Board? The problem of drug addiction, drug trafficking, is a problem that has existed in Lakewood for a long time. We are trying to address comprehensively. We are trying our best to also offer children services once we find that they are dabbling in this, because we don’t want children criminalized. We are trying very hard to make sure that while we identify children, we also offer them assistance.

Ms. Silva

Mr. Inzelbuch – “Ms. Silva, we applaud the efforts and it is refreshing. But what is concerning to me as counsel to the Board is that policies and procedures, whether they existed or not from the time of Adam, is irrelevant. What is relevant now is, I was just told by the middle school people I know here that they have something in writing as far as drug policy.”

Mr. Inzelbuch

Public Recog.

Mr. Fink – “I would like to make one more statement.”

Mr. Fink

Ms. Silva – “We have concluded. We will get you the information.”

Ms. Silva

Mr. Inzelbuch – “I am not finished yet. It seems like drugs is a problem. And the staff and the parents and guardians and the Board would like is it in writing.”

Mr. Inzelbuch

Mr. Fink – “Having a child or a group of children smoking, I think it is classified as a “joint” in school. By just talking to a child is not going to make him stop smoking. We need to do something much more proactive, and I don’t think it is being done.

Mr. Fink

Mr. Gilson – “We actually have the interventions.”

Mr. Gilson

Mr. Inzeluch - “ In writing.”

Mr. Inzelbuch

Mr. Seitler – “Do we have an attendance policy?”

Mr. Seitler

Mr. Gilson – “Yes we do, and I believe it is in your packet tonight.”

Mr. Gilson

Mr. Inzelbuch – “Ms. Silva, is there one in the packet?”

Mr. Inzelbuch

Ms. Silva – “We asked for it to be placed on the...”

Ms. Silva

Mr. Inzelbuch – “Rosie? I saw Rosie delivering mail a few moments ago. Oh, she went to check.”

Mr. Inzelbuch

Mr. Tift – “Is there an attendance policy in effect right now until the new one is signed? What has been done as far as attendance goes? How do we keep track of the students?”

Mr. Tift

Mr. Gilson – “We keep track of it through Real-time. And the students scan their ID’s as they arrive in the building every morning.”

Mr. Gilson

Public Recog.

Mr. Tift – “Every student has an ID to scan?”

Mr. Tift

Mr. Gilson – “If they don’t we actually do our selves.”

Mr. Gilson

Mr. Tift – “Were students issued new ID’s this year?”

Mr. Tift

Mr. Gilson – “Yes.”

Mr. Gilson

Mr. Tift – “How long in the process for each student to have their ID scanned?”

Mr. Tift

Mr. Gilson – “It is very quick. It is very regular. It does not hold them up for class.”

Mr. Gilson

Mr. Tift – “Okay, and these numbers are real numbers? The attendance numbers are real numbers?”

Mr. Tift

Mr. Seidler – “Mr. Gilson was that attendance policy in the packet to be voted on tonight?”

Mr. Seidler

Mr. Inzelbuch – “Apparently Mr. Gilson’s team did provided a policy, but Ms. Silva’s office, because Ms. Silva is allowed to be off, she did not review it, thus it is not in the packet. That is the attendance record. It will be presented at the next meeting.”

Mr. Inzelbuch

Martel Aguilar – “175 Mountain View. This is my first time attending and I really want to participate with the Board, but we really need someone to translate into Spanish. As you can see some parents are here, but they do not understand. They want to participate, be involved with their children’s education.”

Martel Aguilar

Mr. Fink – “That is great.”

Mr. Fink

Mr. Tift – “We have discussed in the passed to have an interpreter, about getting special headphones, like they have in court rooms.”

Mr. Tift

Public Recog.

Ms. Silva – “If we get board approval, we can get the headsets and the interpreter.”

Ms. Silva

Mr. Inzelbuch – “All in favor?”

Mr. Inzelbuch

Board Members – “Aye.”

Board Members

RECOGNITION OF THE PUBLIC CLOSED

Recog. of Pub. Closed

Mr. Inzelbuch – “Mr. President, we do have some business to take care of in closed session. We came out at 8:00 to here the public, which we have and now we need to finish in private.”

Mr. Inzelbuch

Mr. Inzelbuch – “All in favor?”

Mr. Inzelbuch

Board Members – “Aye.”

Board Members

Mr. Inzelbuch – “We are going into closed session at 8:50 p.m. and will return in an undetermined amount of time.”

Mr. Inzelbuch

RETURNED TO CLOSED SESSION

Returned to Closed Session

RETURNED TO PUBLIC AT 10:35 P.M.

Returned to Public

Mr. Inzelbuch – “Roll call.”

Mr. Inzelbuch

ROLL CALL

YES:

Mr. Fink, Mr. Seitler,
Mr. Tift, Mr. Zlatkin,
Mr. Grunhut

Mr. Inzelbuch – “There are some changes to the agenda.”

Mr. Inzelbuch

Ms. Biesiada – “ Page 3, letter C, the bill list amount is \$8,838,884.34. Page 6, number 3, it should read “Out of District Placement. Page 7, number 12, remove Ms. Siva from the motion. Page 12, delete number 4 and on number 2 the effective date is January 30, 2012. Page 3, delete number 7.”

Ms. Biesiada

Mr. Inzelbuch – “Is there a motion on the agenda, as amended?”

Mr. Inzelbuch

Mr. Seitler – “Motion.”

Mr. Seitler

Mr. Zlatkin – “Second.”

Mr. Zlatkin

Mr. Inzelbuch – “Discussion?”

Mr. Inzelbuch

Mr. Tift – “I have a question on the addendum, Tree of Knowledge. I know at the last meeting we requested that an audit be done on the billing errors. I have not seen any results of that audit. Did it happen? Do they owe us?” Do we owe them? What was the final outcome of the audit?”

Mr. Tift

Ms. Biesiada – “The auditor reviewed for bills for a one-day period. And Neva who is in charge of the NCLB, reviewed the bills also, made her corrections, and certified that these amounts are due.”

Ms. Biesiada

Mr. Tift – “But the corrections weren’t on our end, it was on theirs. The mistake was on their end.”

Mr. Tift

Ms. Biesiada – “It was on their end, and it was corrected.

Ms. Biesiada

Mr. Tift – “How far did we go back in that audit?

Mr. Tift

Ms. Biesiada – “Just from September.”

Ms. Biesiada

Mr. Tift – “I thought we were going back to 2010?”

Mr. Tift

Mr. Seitler – “It was revised at the last meeting to reflect only 2011.”

Mr. Seitler

Mr. Tift – “If no one has looked at the bills for 2010 as far as being over billed or clerical errors, or whatever you want to call it. How do we know if there are no errors, if no one looked at them.”

Mr. Tift

Mr. Seidler – “I don’t remember the whole discussion, but I believe the Board at the last meeting said we should review 2011 and then we’ll see what happens there, and if there is a reason to back all the way through 2010, we will do that, but the cost is enormous.”

Mr. Seidler

Mr. Tift – “No, they were going to pay for that.”

Mr. Tift

Mr. Seidler – “I believe that was a matter of debate, who was going to pay that bill.”

Mr. Seidler

Mr. Tift – “No, there was a vote on that, Mike am I right?”

Mr. Tift

Mr. Inzelbuch – “There was a vote on that, sir.”

Mr. Inzelbuch

Mr. Tift – “Wee voted that they were going to pay the expense.”

Mr. Tift

Mr. Inzelbuch – “Pursuant to contract.”

Mr. Inzelbuch

Mr. Tift – “And what was the outcome of that? Of the billing contract as far as them paying for mistakes or over billing?”

Mr. Tift

Mr. Seidler – “The question was not for them paying for mistakes. The questions was for them to pay for the audit. They claim that they do not have to pay for our audit, only a state audit.”

Mr. Seidler

Mr. Tift – “Really? So, what you are saying is we have to pay them, even though there were over billing issues in September. Now, they are saying that that does not give us a basis to go back another year to see if there was more overbilling?”

Mr. Tift

Mr. Seidler – “No, you could do that, but the question is who would pay for it?”

Mr. Seidler

Mr. Tift – “Does it really matter who pays for it? If the Board is overpaying a company for services that they are not rendering,

Mr. Tift

does it really matter?”

Mr. Seidler – “Well, from September 2011 until today were there any discrepancies found that would warrant us to go all the way back to 2010?”

Mr. Seidler

Mr. Tift – “That I do not know.”

Mr. Tift

Mr. Seidler – “That’s why we said let’s do 2011, and see what happens.”

Mr. Seidler

Mr. Inzelbuch – “The auditor looked at on school and it took numerous hours, just for that one school, and there were some errors found.”

Mr. Inzelbuch

Mr. Tift – “There was discussion at the last meeting about paying there bill and we still do not have a conclusion.”

Mr. Tift

Mr. Inzelbuch – “Let me suggest this. We have to pay for services rendered. We can’t just not pay people for services rendered. We can’t allow services to be interrupted, we would not be in compliance.”

Mr. Inzelbuch

Mr. Tift – “Based on what you’re saying, we can’t hold back services rendered, how do we know if those services were even provided? How do we know if they were provided?”

Mr. Tift

Mr. Inzelbuch – “You are looking at me to answer you if things make sense here. On this issue we have a legal obligation to provide services utilizing funds that are designated for those services. I have been led to believe that these numbers represent non-clerical error payment. I have been offered this position, and the answer is no. I am not certifying this, because I am not certifying this. That’s not my role here. What I am certifying is that the business office printed this piece of paper, which I received this evening, it has two sides actual-

Mr. Inzelbuch

ly, and if they are saying “pay it” I am assuming that these payments are valid encumbrances that need to be paid.”

Mr. Seidler – “From what I understand, Tracey, the number that we have here represents a deduction from the actual number that they billed in November to represent a credit that we would have from September. Having said that, I would assume that, should more clerical errors be found, we would be able to deduct that from future payments. There is still another six months left that we have to pay, so we can deduct from those payments.”

Mr. Seidler

Mr. Tift – “I understand what you are saying, and it makes sense, but I don’t see a deduction here. When was it deducted?”

Mr. Tift

Mr. Inzelbuch – “What I understand is that deductions were made from the gross number based on clerical errors, and until such time as those are corrected, I hope and know, and I know Mr. Seidler and others support this, that they will not be paid for clerical errors, if they exist.”

Mr. Inzelbuch

Mr. Seidler – “If we find them later, we will minus it from all future bills.”

Mr. Seidler

Mr. Tift – “Okay. Do we have someone who will go over and verify the services that were provided?”

Mr. Tift

Mr. Inzelbuch – “What I am guided by, there is a very detailed Title I contract which I think goes to Exhibit L, but I could be off at this hour and it specifically states which forms need to be completed and which documents based on federal and state law, what was provided. There are certifications required by either vendor and by the school saying that these services were rendered. We have an obligation as the local education agency to

Mr. Inzelbuch

ensure compliance. If you are asking does someone go to each school, no they don't. We have to assume that if someone is submitting certifications and authorizations, that services are being provided."

Mr. Inzelbuch

Mr. Seitler – "We do have Neva and Kathy who go through and review it."

Mr. Seitler

Mr. Inzelbuch – "Kathy has nothing to do with this. Neva has gone through this."

Mr. Inzelbuch

Ms. Biesiada – "Appropriate deductions were taken."

Ms. Biesiada

Mr. Silver – "As we do with all vendors, Aramark, too. We don't follow everything that they do. If we suspect something is wrong, we do the same thing,

Mr. Silver

Mr. Inzelbuch – "We are in the middle of a motion. Roll call."

Mr. Inzelbuch

MOTION TO MOVE ON AGENDA AS AMENDED

Motion To Move on Agenda

ROLL CALL

YES:

**Mr. Fink, Mr. Seitler,
Mr. Silver, Mr. Tift,
Mr. Zlatkin, Mr. Grunhut**

MOTION PASSES

Motion Passes

AGENDA
JANUARY 26, 2012

- I. PLEDGE OF ALLEGIANCE – PRESIDENT, LAKEWOOD BOARD OF EDUCATION
- II. ROLL CALL
- III. PRESENTATIONS – NONE AT THIS MEETING
- IV. MINUTES – NOVEMBER 17, 2011
- I RECOGNITION OF THE PUBLIC

VI. CORRESPONDENCE AND COMMUNICATIONS – NONE AT THIS MEETING

VII. COMMITTEE REPORTS – NONE AT THIS MEETING

VIII. REPORTS AND RECOMMENDATIONS OF THE BOARD
SECRETARY/BUSINESS
ADMINISTRATION

A. Approval of 2011-12 line account transfers:

LINE ACCOUNT	DESCRIPTION	<u>AMOUNT TRANSFERRED</u>	
		FROM	TO
18-110-100-106-14-0014	Ed Jobs Kinder Aid Salary	(\$55,722.40)	
18-120-100-106-06-0006	Ed Jobs CAS Aide Salary	(\$137,043.68)	
18-120-100-106-07-0007	Ed Jobs SSS Aide Salary	(\$135,333.88)	
18-120-100-106-09-0009	Ed Jobs Oak Aide Salary	(\$135,438.57)	
18-240-100-106-11-0011	Ed Jobs Bilingual Aides Sal		
	\$171,748.00		
18-120-100-101-09-0009	Ed Jobs Oak Elem 1-5 Salary		
	\$291,790.53		
<i>To Reallocate Ed Jobs Fund Salaries to Bilingual Aides & Oak Elem Salaries</i>			
11-000-251-340-00-0000	Business Office Pur Serv	(\$38,054.00)	
11-000-251-440-00-0000	Lease of copiers		
	\$38,054.00		
<i>Lease of District Copiers</i>			
11-000-240-500-00-0000	School Admin Pur Prof Serv	(\$4,000.00)	
11-000-240-300-00-0000	School Admin Pur Serv		
	\$4,000.00		
<i>School Admin Workshops</i>			
11-000-100-567-00-0000	Tuition Private Sch Out of State	(\$5,000.00)	
11-000-219-600-13-0000	CST Supplies		
	\$5,000.00		
<i>CST Computers & Printers</i>			
11-204-100-101-09-0009	Oak LLD Tchr Salaries	(\$78,720.00)	
11-000-217-106-01-0001	Preschool Extraordinary Aide Salary		
	\$13,720.00		
11-000-217-106-04-0004	MS Extraordinary Aide Salary		
	\$35,000.00		
11-000-217-106-06-0006	Clifton Extraordinary Aide Salary		
	\$10,000.00		

11-000-217-106-07-0007 Spruce Extraordinary Aide Salary
\$20,000.00

Reallocate Salaries for Extraordinary Aides

20-218-100-101-00-1211 Preschool Tchr Salaries (\$15,000.00)

20-218-100-106-15-0211 Preschool Aides Substitute Salaries
\$15,000.00

Reallocate Salaries for Preschool Aides Substitutes

20-218-200-176-00-0211 Preschool Master Tchr Salaries (\$26,200.00)

20-218-200-105-00-0211 Preschool Secretary Salaries
\$26,200.00

Reallocate Preschool Secretarial Salaries

11-000-230-820-00-0000 Judgments (\$10,000.00)

11-000-230-890-00-0000 District Misc Exp (\$10,000.00)

11-000-251-592-00-0000 Bus Office Misc Pur Serv
\$20,000.00

Increase District Advertising Budget

11-130-100-101-09-0009 Oak Tchr Salary 6-8 (\$100,000.00)

11-120-100-101-09-0009 Oak Tchr Salary 1-5
\$100,000.00

Oak Teacher Salary 1-5

11-214-100-101-03-0003 HS Autistic Tchr Salary (\$10,000.00)

11-214-100-101-04-0004 MS Autistic Tchr Salary (\$40,000.00)

11-213-100-106-03-0003 HS Res Room Aid Salary
\$30,000.00

11-213-100-106-09-0009 Oak Res room Aid Salary
\$20,000.00

Reallocate Salaries for Resource Room Aides

11-216-100-101-15-0015 Preschool Disabled Tchr Salaries (\$27,885.52)

11-216-100-106-15-0015 Preschool Disabled Aides Salaries
\$27,885.52

Reallocate Salaries for Preschool Disabled Aides Salaries

B. Approve Bills List for January 26, 2012 for the Cafeteria Account \$ 265,838.78

C. Approve Bills List for January 26, 2012 for the Warrant Account \$8,542,717.15

D. Approval of the December 16, 2011 Payroll and Board Share of Fica/Medi \$ 1,988,532.04

E. Approval of the December 23, 2011 Payroll and Board Share of Fica/Medi

\$1,715,567.38

- F. Approval of payment of New Jersey State Health Benefit Plan premiums for the month of November 2011 in the amount of \$956,747.12

- G. Certification of No Over expenditures

Pursuant to N.J.A.C. 6A:23A-16.10, I, Arlene Biesiada Interim Business Administrator/Interim Board Secretary, certify that as of December 31, 2011 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Arlene Biesiada

December 31, 2011

Interim Board Secretary

Date

- H. Board Certification of No Over expenditures

Through the adoption of this resolution, we, the Lakewood Board of Education, pursuant to N.J.A.C. 6A:23A-16.10, certify that as of December 31, 2011 after review of the Board Secretary's monthly financial report and upon consultation with the Business Administrator and other appropriate district officials, that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- I. Acceptance of the Treasurer's and Secretary Reports for the month ending December 31, 2011. The Treasurer of School Moneys and the Board Secretary's reports are in balance for the cash receipts and disbursements for the month ending December 31, 2011.

- J. Approval of applications for Building Use Permits, as reviewed by the Interim Business Administrator.

- K. Approval to accept the \$100 donation to the John F. Patrick Scholarship Fund on behalf of Karen Patrick Mackolin.

- L. Approval to increase the contract with Lakewood Pediatrics for the 2011-2012 school year from \$20,000 to \$22,000. This represents an increase of \$2,000 to include the Lakewood Early Childhood Campus I, II & III.

- M. Approval to submit an amendment for the 2010-2011 Consolidated No Child Left Behind application to the NJ Department of Education for the 2009-2010 carryover of funds.

- N. Approval to submit the 2011 NCLB Final Expenditure Report to the NJ Department of Education.

- O. Approval to award a quoted contract to **Klarr Transport Service, Lakewood, NJ** in the amount of \$115.00 per diem, for a total amount not to exceed \$13,455.00 (117 days) to transport Lakewood students from Bnos Devorah Elementary **Route: OWBDGS3**

Verbal Quotes were sought and received by:

Klarr Transport Service, Lakewood, NJ	\$117.00
Seaman Tov Inc, Elberon, NJ	No Quote
Jay's Bus Service, Lakewood, NJ	No Quote

- P. Approval to award a parental contract to the parents of Lakewood student, (ID # 5920724528) in the amount of \$75.84 per diem (176 days) for a total amount not to exceed \$13,347.84. Effective September 1, 2011 through June 30, 2012, to transport their child to/from Ateres Tzipora Elementary (ESY), Lakewood, NJ, in accordance with NJAC 6A:27-1.5 and NJAC 6A:27-7.7 Additional information from "contracting student transportation services, page 19) **RT: ATAC** : Subject in receipt of NJAC 6A:27-1.5 and NJAC 6A:27-7.7

- Q. Approval to award a quoted contract to **Central Bus Service, Lakewood, NJ**, in the amount of \$60.00 per diem, for a total amount not to exceed \$1,380.00 (23 days) to transport Lakewood students from Oak Street School for SES Programs. Funding to be provided by Education Futures Corp. No District Funds to be utilized. **Route: OKLR1**

Quotes for sought and received by:

Hartnett Transit Service, Lakewood, NJ	No Quote
Durham School Services, Lakewood, NJ	No Quote
Student Transportation of America, Lakewood, NJ	\$110.00
Klarr Transport Service, Lakewood, NJ	No Quote
Jay's Bus Service, Lakewood, NJ	\$99.00
Seaman Tov Inc, Ocean, NJ	No Quote
Central Bus Service, Lakewood, NJ	\$60.00

- R. Approval to award a quoted contract to **Central Bus Service, Lakewood, NJ**, in the amount of \$60.00 per diem, for a total amount not to exceed \$1,380.00 (23 days) to transport Lakewood students from Oak Street School for SES Programs. Funding to be provided by Education Futures Corp. No District Funds to be utilized. **Route: OKLR2**

Quotes for sought and received by:

Hartnett Transit Service, Lakewood, NJ	No Quote
Durham School Services, Lakewood, NJ	No Quote
Student Transportation of America, Lakewood, NJ	\$75.00
Klarr Transport Service, Lakewood, NJ	No Quote
Jay's Bus Service, Lakewood, NJ	\$99.00
Seaman Tov Inc, Ocean, NJ	No Quote
Central Bus Service, Lakewood, NJ	\$60.00

- S. Approval to award a quoted contract to **Central Bus Service, Lakewood, NJ**, in the

amount of \$60.00 per diem, for a total amount not to exceed \$1,380.00 (23 days) to transport Lakewood students from Oak Street School for SES Programs. Funding to be provided by Education Futures Corp. No District Funds to be utilized. **Route:**

OKLR3

Quotes for sought and received by:

Hartnett Transit Service, Lakewood, NJ	No Quote
Durham School Services, Lakewood, NJ	No Quote
Student Transportation of America, Lakewood, NJ	\$95.00
Klarr Transport Service, Lakewood, NJ	No Quote
Jay's Bus Service, Lakewood, NJ	\$99.00
Seaman Tov Inc, Ocean, NJ	No Quote
Central Bus Service, Lakewood, NJ	\$60.00

- T. Approval to award a quoted contract to **Jay's Bus Service, Lakewood, NJ**, in the amount of \$57.50 per diem, for a total amount not to exceed \$977.50 (17 days) to transport Lakewood students from Spruce Street School for SES Programs. Funding to be provided by Education Futures Corp. No District Funds to be utilized. **Route:**

SSES1

Quotes for sought and received by:

Hartnett Transit Service, Lakewood, NJ	\$107.90
Durham School Services, Lakewood, NJ	No Quote
Student Transportation of America, Lakewood, NJ	\$59.00
Klarr Transport Service, Lakewood, NJ	No Quote
Jay's Bus Service, Lakewood, NJ	\$57.50
Seaman Tov Inc, Ocean, NJ	No Quote
Central Bus Service, Lakewood, NJ	\$60.00

IX. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

▪ **SUPERINTENDENT'S ITEMS**

1. Approve the following students for Home Instruction as per medical.

Cost: \$40.00 per hour.

- 277Z from December 15, 2011 through February 1, 2012
- 278Z from January 3rd through March 12, 2012
- 282Z from January 6th through January 13, 2012
- 284Z from January 5th through February 5, 2012
- 288Z from January 11th through April 23, 2012
- 291Z from January 11, 2012 to be determined
- 292Z from January 12, 2012 to be determined
- 295Z from January 11th through January 30, 2012
- 299Z from January 11, 2012 to be determined
- 301Z from January 29th through April 28, 2012

2. Approve the following students for Home Instruction as per Administration.

Cost: \$40.00 per hour.

- 280Z from January 4, 2012 to be determined
- 283Z from January 5, 2012 to be determined
- 285Z from January 5th through January 15, 2012
- 287Z from January 10, 2012 to be determined
- 289Z from January 11th through March 12, 2012
- 290Z from January 18th through January 25, 2012
- 293Z from January 11, 2012 to be determined
- 294Z from January 11, 2012 to be determined
- 298Z from January 12th through January 26, 2012
- 300Z from January 23, 2012 to be determined

3. Approve the following students for Home Instruction as per IEP.

Cost: \$40.00 per hour.

- 279Z from December 5, 2011 through June 30, 2012
- 286Z from October 24, 2011 through June 30, 2012

4. Approve the following students for Out of District Placement in accordance with the State of NJ Homeless Regulations

- 296Z to Piscataway School District. Cost: \$12,664
- 297Z to Piscataway School District. Cost: \$12,664

5. Approve the Lakewood High School to host the Middle School Red Division Wrestling Tournament to be held on January 28, 2012.

6. Approve Jim Trischitta to attend the TECHSPO Conference on January 26, 2012 and Diane Russo to attend on January 27, 2012. Cost: \$369.00 for two day conference. Paid through Title I Funds.

7. Approve Malka Stein, Caryn Pall, Yaffa Botuck and Linda Madsen to attend the Association of Mathematics Teachers of NJ Annual Winter Conference on February 14, 2012. Cost: \$150.00 per person, paid through Title I Funds.

8. Approve Tobree Mostel to attend the ANJEE's 27th Annual Conference Environmental Education on January 27, 2012. Cost: \$110.00. Paid through 1st Century Grant.

9. Approve Rachel Klein to attend What's New In Children's Literature on February 27, 2012 in Cherry Hill. Cost: \$229.00. Paid through Title I funds.

10. Approve Susan Rindner to attend Pre-K Teacher Conference on February 24, 2012 in Atlantic City. Cost: \$219.00 Paid through Title I Funds.
11. Approve Chava Melen to attend for half day only Workshops on Effective Behavior Management Strategies on January 3, 4, 9, 10 and 11, 2012. Cost: \$400.00. Paid through Special Education Funds.
12. Approve Lydia R. Silva and Rose Abreu to attend Imagine Learning English Forum in Arlington, Virginia on February 1 – 3, 2012. No cost to the district.
13. Approve Sarah Brown to attend the National Art Educators' Association Convention in New York City on March 1 & 2, 2012. Cost: \$135.00 Paid through District Funds.
14. Approve Marge Bush, Nurse Coordinator to attend Practical Strategies to Address the Challenges of Today's School Nurse on February 9, 2012. Cost: \$225. Paid through District Funds.
15. Approve the Tuberculosis Mantoux Testing for the Health Services Policy and Procedure Manual
16. Approve the attached updated Job Description for Certified School Nurse and School Nurse Coordinator.
17. Approve the attached Job Description and Expectations for Special Education Coach.
18. Approve the attached Special Education Early Childhood Outcome Study Contract in the amount \$4,815.00. (The NJDOE, Office of Special Education Programs will reimburse the District up to this amount)
19. Approve Patricia Bunnell to attend the 44th Annual NJ Pupil Transportation Conference and Equipment Show in Atlantic City on March 26 and 27, 2012. Cost: \$300.00. Paid through District Funds.
20. Approval to purchase 5 Smart Boards for the High School from Tequipment Inc., Huntington Station, NY, authorized NJ Cooperative Ed-Data vendor, includes installation, service contract,

training and professional development in the amount of \$22,310.00
(to be paid thru the School Improvement Grant)

21. Approve Harriete Reynoso to attend "Teaching American History Grant" program at the Blue Claws Stadium on January, 21, February 23, March 24, April 21, May 19, June 25, and June 26, 2012. Cost: \$125.00 per day.
Paid through The American History Grant.
22. Approve the attached Job Description for Job Coach for the School to Work Program.
23. Approve the attached Informal Observation Form as part of the Evaluation process as required by the SIG Grant
24. Approve Karen Filkin, Project Director of the Teaching American History Grant to attend the Council for Social Studies Annual Conference and the Teaching American History Grant Director's Meeting in California on March 2 – 4, 2012. Cost not to exceed \$4,500 and paid through the TAHG Funds.
25. Approve payment of \$3,400.00 to Joseph Calaeys, Battelle Training, previously approved on the December 15, 2011.
26. Approve Adina Weisz, Sarah Teren, Shainy Schloss, Sima Amsel, Yuta Weiss, Rochel Lazewnik and Rifka Rosenblatt to attend the Autism Conference sponsored by the Jersey Association for Autism Children, given by Dr. Richard Solomon on March 12 & 13, 2012 in Lakewood, NJ. Cost: \$200.00 per person. Paid through Special Education Funds.
27. Approve Rikki Burton to attend the Autism Conference sponsored by the Jersey Association for Autism Children, given by Dr. Richard Solomon on March 12 - 15, 2012 in Lakewood, NJ. Cost: \$5,800.00. Paid through Special Education Funds. This also includes a year of mentorship/supervision.

INFORMATION: Attached is the Monthly Daily Attendance Report for the months of November and December

1. CERTIFICATED
 - a. Resignations
 - (1) GRECCO, Eileen

Key Club Stipend - ONLY
Refused Position

- (2) WENZEL, Allison
Elementary Teacher – OSS
Effective: March 5, 2012

b. Retirements – N/A at this meeting

c. Terminations

- (1) HARRISON, Frank
Assistant Wrestling Coach
Effective: December 17, 2011
(Lack of Participation)

d. Leaves of Absence

- (1) BOWER, Lynda
Teacher, CAGS
Medical Leave-Sick & Personal-Paid
Effective: January 3, 2012
Terminating: January 31, 2012
- (2) GRUENBAUN, Batsheva
LDTC-CST
NJFMLA-Unpaid
Effective: October 12, 2011
Terminating: January 27, 2012
(Tentatively-Extended from Board Approved
7/25/11 Request)
- (3) KALISH, Rachel
Physical Therapist-LECC
NJFMLA-Sick-Paid
Effective: March 5, 2012
Terminating: March 9, 2012
(Pending attendance data)
NJFMLA-Unpaid
Effective, March 12, 2012
Terminating: April 16, 2012
(Tentatively)
- (4) LUGO, Patricia
Teacher-OSS
NJFMLA-Sick-Paid

Effective: February 8, 2012
Terminating: April 19, 2012
(Pending attendance data)
Extended minus Sub Pay-Paid
Effective: April 20, 2012
Terminating: May 10, 2012
NJFMLA: Unpaid
Effective: May 11, 2012
Terminating: June 30, 2012

- (5) PAGLIARO, Helen
Teacher-CAGS
NJFMLA-Sick & Personal-Paid
Effective: September 1, 2011
Terminating: September 20, 2011
NFFMLA-Unpaid
Effective: September 21, 2011
Terminating: June 30, 2012
(Extended from Board Approved September 2, 2011 request)
- (6) POBOL, Karen
Teacher-OSS
NJFMLA-Sick & Personal Paid
Effective: February 13, 2012
Terminating: April 24, 2012
(Pending attendance data)
Extended minus Sub Pay-Paid
Effective: April 25, 2012
Terminating: May 30, 2012
NJFMLA-Unpaid
Effective: May 31, 2012
Terminating : June 30, 2012
- (7) STRAUSS, Shifra
Speech Therapist-Related Services
NJFMLA-Unpaid
Effective: January 30, 2012
Terminating: February 5, 2012
- (8) TAYLOR, Tracey
Guidance Counselor-LHS
NJFMLA-Sick & Personal-Paid
Effective: March 5, 2011
Terminating: March 28, 2011

(Pending Attendance Data)
NJFMLA-Unpaid
Effective: March 29, 2011
Terminating: June 4, 2011

- (9) TSIVIS, Kristin
Teacher-OSS
NJFMLA-Sick-Paid
Effective: January 4, 2012
Terminating: March 25, 2012(.5)
Extended minus Sub Pay-Paid
Effective: March 25, 2012(.5)
Terminating: April 23, 2012(.5)
NJFMLA-Unpaid
Effective: April 23, 2012(.5)
Terminating: June 30, 2012
(CORRECTED PER DR.'S NOTE FROM BOARD
APPROVED AGENDA DATED 12/15/11)

- (10) WATTS, Tara
Teacher-OSS
NJFMLA-Sick & Personal-Paid
Effective: February 16, 2012
Terminating: March 30, 2012
(Pending Attendance Data)
Extended minus Sub Pay-Paid
Effective: April 2, 2012
Terminating: April 16, 2012
NJFMLA-Unpaid
Effective: April 17, 2012
Terminating: June 30, 2012

e. Transfers - N/A at this meeting

f. Appointments

- (1) *BANDES, Michelle
Elementary Teacher - OSS
Certificate of Eligibility with Advanced Standing
TEMPORARY CONTRACT
Effective: February 1, 2012
Terminating: June 30, 2012 or sooner
Salary: MA, Step 1 - \$47,541 (pro-rated)
(Pending Negotiations)
(Temporary Replacement for K. Pobol – LOA)

(Mentoring Costs Paid by Employee – if necessary)

- (2) *DREW, Melissa
Teacher of the Handicapped – LHS
Standard Certificate
Effective: February 1, 2012
Terminating: June 30, 2012
Salary: MA, Step 1 - \$46,541 (pro-rated)
(Pending Negotiations)
(New Position)
- (3) *GANT, Jonathan
Guidance Counselor - LMS
TEMPORARY CONTRACT
Effective: January 30, 2012
Terminating: June 30, 2012 or sooner
(Temporary Replacement for S. Cook – LOA)
Salary: MA, Step 1 - \$47,541 (pro-rated)
(Pending Negotiations)
(Mentoring Costs Paid by Employee if necessary)
- (4) *KUHI, Mikal
Teacher – English as a Second Language – LHS
Effective: February 1, 2012
Terminating: June 30, 2012
Salary: BA, Step 1 - \$44,541 (pro-rated)
(Pending Negotiations)
(Mentoring Costs Paid by Employee if necessary)
(Replacement for E. Grecco – reassigned - \$74,640)
- (5) RODGERS, Kaitlyn
TEMPORARY CONTRACT EXTENSION
Effective: January 10, 2012
Terminating: June 30, 2012 or sooner
Salary: BA, Step 1 - \$44,541 (pro-rated)
(Pending Negotiations)
(Replacement for H. Pagliaro – extended LOA)
- (6) *SANTAWA, Connianne
Elementary Teacher - OSS
Certificate of Eligibility with Advanced Standing
TEMPORARY CONTRACT
Effective: February 1, 2012
Terminating: June 30, 2012 or sooner
Salary: MA, Step 2 - \$47,841 (pro-rated)
(Pending Negotiations)

(Temporary Replacement for P. Lugo – LOA)
(Mentoring Costs Paid by Employee – if necessary)

- (7) YUDELSON, Christina
Fifth Grade Elementary Teacher - CAGS
Effective: January 1, 2012
Terminating: June 30, 2012
Salary: MA, Step 1 - \$47,541 (pro-rated)
(Pending Negotiations)
(Replacement for A. Irwin – resigned \$54,699)
(Change from Temporary Contract)

- (8) ***CONSULTANTS – NP
Effective: 2011-2012 School Year
No Cost to District – Funded by Title I and Title IIA

Name	Amount	School
Bock, Esther	\$300.00	Tiferes Bais Yaakov
Center of Town	\$430.00	Yeshiva Orchos Chaim
Center to Go	\$430.00	Yeshiva Orchos Chaim
Cohen, Rivky	\$300.00	Tiferes Bais Yaakov
Danziger, Tehila	\$100.00	Bais Rochel
Daum, Brocha	\$500.00	Bnos Orchos Chaim
Dorman, Vera	\$200.00	Bais Faiga
Folk, Yoel	\$1,125.00	Cheder Toras Zev
Grama, Tzivvia	\$360.00	Oros Bais Yaakov
Hecht, Peri	\$567.00	Bais Tova
Krishevsky, E. G.	\$150.00	Bnos Melech
Manasevit & Brustein	\$5,439.69	Nonpublic
Schwartz, Etki	\$250.00	Oros Bais Yaakov
Torah Umesorah	\$354.00	Bnos Devorah
Torah Umesorah	\$1,800.00	Yeshiva Toras Emes
Torah Umesorah	\$1,295.64	Tiferes Bais Yaakov
Torah Umesorah	\$1,800.00	Yeshiva Toras Emes
Torah Umesorah	\$2,300.00	Yeshiva Toras Menachem
Torah Umesorah	\$1,350.00	Talmud Torah Ohr Elchonon
Torah Umesorah	\$11,700.00	Yeshiva Torah Aron
Torah Umesorah	\$3,792.00	Yeshiva Shagas Aryeh
Torah Umesorah	\$13,500.00	Yeshiva Orchos Chaim
Torah Umesorah	\$4,000.00	Yeshiva Masoras Avos
Torah Umesorah	\$2,611.72	Yeshiva Yishrei Lev
Torah Umesorah	\$7,650.00	Yeshiva Ktana
Torah Umesorah	\$2700.00	Yeshiva Kol Torah

Torah Umesorah	\$25,200.00	Lakewood Cheder
Torah Umesorah	\$4,150.00	Yeshiva Tiferes Torah
Torah Umesorah	\$5,850.00	Tashbar
Torah Umesorah	\$800.00	Yeshiva Tiferes Torah
Torah Umesorah	\$3,150.00	Bais Reuven Kaminetz
Torah Umesorah	\$3,600.00	Yeshiva Bais Hatorah
Torah Umesorah	\$3,600.00	Talmud Torah Bais Avrohom
Torah Umesorah	\$1,200.00	Lakewood Cheder
Biron, Devoiry	\$250.00	Bais Faiga
Chafetz, Sara	\$2,800.00	Bais Rochel
Geisler, Rivky	\$1,800.00	Bnos Melech

(9) ***CONSULTANTS – NP

Effective: 2011-2012 School Year

No Cost to District – Funded by Title I and Title IIA

Name	Amount	School
Guzik, Aviva	\$2,240.00	Bais Rochel
Sutton, Sara	\$200.00	Bnot Yisroel
Gorelick, Esti	\$1,050.00	Bais Tova
Torah Umesorah	\$254.00	Ateres Yisroel HS
Torah Umesorah	\$654.00	Bnos Rivka
Guzik, Aviva	\$1,950.00	Bnos Bina
Kaweblum, Nina	\$750.00	Bnos Yaakov
Reich, Miriam	\$3,000.00	Bnos Yaakov
Brustein & Manasevit	\$1,975.65	
Friedman, Nechama	\$850.00	Bnos Melech
Kaisman, Jill	\$400.00	Tiferes Bais Yaakov
Torah Umesorah	\$450.00	Yeshiva Tiferes Torah
Torah Umesorah	\$300.00	Lakewood Cheder
Torah Umesorah	\$300.00	Bais Tova
Wieder, Elisheva	\$40.00	Bais Faiga
Bernfeld, Kreindel	\$40.00	Bais Faiga
Enkin, Ita	\$40.00	Bais Faiga
Stein, Leah	\$40.00	Bais Faiga

(10) ***STAR PEDIATRIC HOME CARE AGENCY

Effective: 2011-2012 School Year

Nursing Services

Salary: Registered Nurse - \$50/hr

Licensed Practical Nurse - \$40/hr

(11) ***SUBSTITUTES/SUPPLEMENTAL/NURSE

Effective: 2011-2012 School Year
Salary: \$85 per day/\$100 after 30 days
\$40 per hour supplemental
\$150 per day for nurses
(as needed)

BANDES, Michelle-BA
CHESIR, Gitty-BA
FELDMAN, Nechama-BA
GALKOSKI, Virginia-VA
GANT, Jonathan-BA
GLUCK, Zipora-BA
GORALSKI, Stefani – BA pending fingerprints
KORNBLUH, Leah-BS
MEYER, Seeve – BA pending fingerprints
MOZES, Kaila-BA
RILEY, Shane-BA
SHELLY, Kyle-BA
SHVARZBLAT, Tova-BA
TSCHINKEL, Amy-BA
YUDELSON, Christina-BA
ZAMANI-PACHOMSKI, Azita-BS

(12) ***BIESIADA, Arlene

Interim Business Administrator/Board Secretary
Effective: February 1, 2012
Terminating: February 29, 2012
Salary: \$600 per day
\$75/ hour for meetings

g. Reappointments – N/A at this meeting

h. Salary Adjustments

(1) LEVY, Cheyenna

Teacher of the Handicapped - OSS
From: MA, Step 4 - \$45,458 (pro-rated)
To: MA, Step 5 - \$48,941 (pro-rated)
(Correction from 12.15.2011 agenda)

i. Stipends

(1) KILLEA, Keith
Weight Room

Effective: 2011-2012 School Year
Salary: \$982 per season
(Pending Negotiations)

- (2) TOBIA, Helen
Interim Supervisor of Special Education
Effective: February 1, 2012
Terminating: June 30, 2012 or sooner
Salary: \$3,000 per month

j. Tuition Reimbursement – N/A at this meeting

k. Miscellaneous

- (1) AVILES, Jennie
Approve to Mentor
Effective: 2011-2012 School Year

2. NON-CERTIFICATED

a. Resignations

- (1) BAUBLES, Evan
Paraprofessional - LHS
Effective: January 2, 2012
- (2) KANAREK, Shifra
Paraprofessional – LECC
Refused Position
- (3) MORALES, Nelida
Guidance Secretary – LHS
Effective: December 15, 2011
- (4) RIVERA, Francisco
Paraprofessional – SSS
Effective: December 30, 2011

b. Retirements

- (1) CAPPER, H. Valinda
Payroll Manager
Effective: June 30, 2012
- (2) FRAZER, Rosemarie
Executive Secretary – PPS

Effective: October 1, 2012

- (3) HOREN, Susan
Secretary – EGC
Effective: July 1, 2012
- (4) NAPIER, Kathryn
Executive Secretary – Non Public Services
Effective: November 1, 2012

c. Terminations - N/A at this meeting

d. Leaves of Absence

- (1) ANTONUCCI, Lorraine
Paraprofessional-CAGS
NJFMLA-Sick & Personal-Paid
Effective: November 16, 2011
Terminating: November 30, 2011(.5)
NJFMLA-Unpaid
Effective: November 30, 2011(.50)
Terminating: January 3, 2012
(Tentatively)
- (2) TORRES, Yanira
Paraprofessional –Campus II
Medical Leave-Unpaid
Effective: November 28, 2011
Terminating: January 30, 2012
(Pending Dr.'s Evaluation)
- (3) YOUNG, Donna
Paraprofessional-Campus III
NJFMLA-Unpaid
Effective: December 14, 2011
Terminating: February 8, 2012
(Tentatively)

e. Transfers

- (1) BURSTEIN, Shaun
Paraprofessional
From: Clifton Avenue
To: Oak Street School
Effective: January 27, 2012
(New Position – Personal per IEP)

f. Appointments

- (1) *BONO, Diane
Paraprofessional (Personal)– CAGS
Effective: February 1, 2012
Terminating: June 30, 2012
Salary: 90 credits, Step 1 - \$18,179 (pro-rated)
(Pending negotiations)
(Replacement for S. Burstein – reassigned)
- (2) *DAVIDSON, Erica
Secretary – CST – OSS
Effective: February 1, 2012
Terminating: June 30, 2012
Salary: Step 1 - \$18,816 (pro-rated)
(Pending Negotiations)
(Replacement for J. Mazzatesta – retired - \$21,965)
- (3) DENNIS, Michael
Paraprofessional – LHS
Effective: February 1, 2012
Terminating: June 30, 2012
Salary: 90 credits, Step 1 - \$18,179 (pro-rated)
(1hr overtime – paid by SIG Grant)
(Pending Negotiations)
(Replacement for P. Baubles – resigned – 17,477)
- (4) *VELASCO, Miriam
Secretary – LHS
Effective: March 1, 2012 or sooner
Terminating: June 30, 2012
Salary: Step 1 - \$18,816 (pro-rated)
(Pending Negotiations)
(Replacement for N. Morales – resigned - \$18,816)
(Pending Fingerprinting)
- (5) ***SUBSTITUTE PARAPROFESSIONAL
Effective: 2011-2012 School Year
Salary: \$12/hr

GORALSKI, Stefani – BA pending fingerprints
MEYER, Seeve – BA pending fingerprints
RILEY, Shane - BA
TSCHINKEL, Amy-BA

- g. Reappointments - N/A at this meeting
- h. Salary Adjustments - N/A at this meeting
- i. Stipends - N/A at this meeting
- j. Tuition Reimbursements - N/A at this meeting
- k. Miscellaneous - N/A at this meeting

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

Mr. Inzelbuch – “There are several addendums.”

Mr. Inzelbuch

Mr. Tift – “I have a question, can the addendum be posted on the website?”

Mr. Tift

Mr. Inzelbuch – “They should be.”

Mr. Inzelbuch

Mr. Tift – “They never are.”

Mr. Tift

Mr. Inzelbuch – “The addendum read here tonight will be posted on the website.”

Mr. Inzelbuch

1. Facilities Manager, this will need two readings. This is for the district to take control of their facilities, while using a third party vendor. (1st Reading)
2. To terminate non-certificated staff employee number 5435, effective

1/27/12 and to be paid through
2/10/12.

Mr. Grunhut – “Motion to move on addendum.”

Mr. Grunhut

Mr. Zlatkin – “Second.”

Mr. Zlatkin

**MOTION TO PASS ADDENDUM TO
TERMINATE EMPLOYEE #5435 AND
FIRST READING FOR JOB DESCRIPTION
FOR FACILITIES MANAGER**

***Motion to Terminate
Employee #5435 &
1st Reading of Facilities
Manager Job Description***

ROLL CALL

YES:

**Mr. Fink, Mr. Zlatkin,
Mr. Grunhut**

NO:

Mr. Silver, Mr. Tift

ABSTAIN:

Mr. Seitler

MOTION PASSES

Motion Passes

Mr. Inzelbuch – “Additional addendum,
personnel.

Mr. Inzelbuch

3. Temporary Contract, Tracy Asch,
OSS. Effective:2/1/12; terminating:
6/30/12 or sooner; BA, Step 3;
salary, \$45,141 replacement for
K. Tsivis; pending negotiations.
4. Temporary Contract, Sandra Clark,
OSS; effective 2/15/12; terminating:
6/30/12 or sooner; BA Step 5;
salary; \$45,941, replacement for
K. Slavik, pending negotiations.

Mr. Zlatkin – “Motion to move on addendum.”

Mr. Tift – “Second.”

MOTION TO HIRE T. ASCH AND K. TSIVIS

***Motion to Hire T. Asch
& K. Tsivis***

ROLL CALL

YES:

**Mr. Fink, Mr. Seitler,
Mr. Silver, Mr. Tift,
Mr. Zlatkin, Mr. Grunhut**

MOTION PASSES

Motion Passes

Mr. Inzelbuch – “There are two more addendum.”

Mr. Inzelbuch

5. Employee #4839, Administrative paid leave; effective 1/26/12; terminating 1/31/12. Employee #4847, Administrative paid leave; effective 1./25/12; terminating 1/31/12

Mr. Grunhut – “Motion to move on addendum.”

Mr. Grunhut

Mr. Fink – “Second.”

Mr. Fink

**MOTION TO HAVE EMPLOYEE #4839
AND #4847 ON PAID ADMIN LEAVE**

***Motion for Employees
#4839 & #4847 to be
on Paid Admin Leave***

ROLL CALL

YES:

**Mr. Fink, Mr. Seitler,
Mr. Silver, Mr. Tift,
Mr. Zlatkin, Mr. Grunhut**

MOTION PASSES

Motion Passes

Mr. Inzelbuch – “Next Addendum.”

Mr. Inzelbuch

6. Resignation of Michael Victor
Effective: 3/25/12 or sooner.

Mr. Tift – “Motion to move on addendum.”

Mr. Tift

Mr. Zlatkin – “Second.”

Mr. Zlatkin

**MOTION TO ACCEPT MR. VICTOR’S
RESIGNATION**

***Motion to accept
M. Victor Resignation***

ROLL CALL

YES:

**Mr. Fink, Mr. Seitler,
Mr. Silver, Mr. Tift,
Mr. Zlatkin, Mr. Grunhut**

MOTION PASSES

Motion Passes

Mr. Inzelbuch – “Next addendum.”

Mr. Inzelbuch

7. Ms. Sibilia, Temporary Contract,
Guidance Counselor at CAGS.
Effective: 2/13/12; terminating
6/30/12. Salary; MA Step 1,
\$47,541 pro-rated. Pending
Negotiations. Temporary
replacement for Ms. Hoffman

Mr. Zlatkin – “Motion to move on addendum.”

Mr. Zlatkin

Mr. Tift – “Second.”

Mr. Tift

**MOTION TO HIRE MS. SIBILIA AS
GUIDANCE COUNSELOR AT CAGS**

***Motion to hire
Ms. Sibilia***

ROLL CALL

YES:

**Mr. Fink, Mr. Seidler,
Mr. Silver, Mr. Tift,
Mr. Zlatkin, Mr. Grunhut**

MOTION PASSES

Motion Passes

Mr. Inzelbuch – “Next addendum.”

Mr. Inzelbuch

8. Ms. Marti de Daniels retirement as of
3/1/12

Mr. Tift – “We can’t pull her back?”

Mr. Tift

**MOTION TO ACCEPT MS. MARTI DE DANIELS
RETIREMENT**

***Motion to accept
Ms. Marti de Daniels
Retirement***

ROLL CALL

YES:

**Mr. Fink, Mr. Seidler,
Mr. Silver, Mr. Tift,
Mr. Zlatkin, Mr. Grunhut**

MOTION PASSES

Motion Passes

Mr. Inzelbuch – “Next addendum.”

Mr. Inzelbuch

9. To appoint Roger Raftery, Consultant
to do evaluations on children who
start fires. \$700 for a full evaluation,
\$400 for a brief evaluation; \$250 for
parole consult, as needed; \$200 for
deposition if needed; \$200 for
court appearance if needed and \$200
for forensic consult if needed.

Mr. Tift – “Do we have fire starters here?”

Mr. Tift

Mr. Inzelbuch – “We have a need for fire starter
evaluation.”

Mr. Inzelbuch

Mr. Tift – “I never heard of any school student starting fires. First time I am hearing about this.”

Mr. Tift

Mr. Fink – “Can you please explain to me what a fire starter is?”

Mr. Fink

Mr. Inzelbuch – “Unfortunately, at times troubled children might actually resort to acts, including but not limited to starting a fire in a school building. It is my humble legal opinion that before such a child is allowed back in the building, there needs to be an evaluation. And I can tell you there are very few people in the State of NJ who specialized in this.”

Mr. Inzelbuch

Mr. Tift – “Is there a need?”

Mr. Tift

Mr. Inzelbuch – “I can tell you there is a need because of current situational factors.”

Mr. Inzelbuch

MOTION TO HIRE MR. RAFERTY AS A FIRE CONSULTANT

ROLL CALL

YES:

**Mr. Fink, Mr. Seitler,
Mr. Silver, Mr. Tift,
Mr. Zlatkin, Mr. Grunhut**

MOTION PASSES

Mr. Fink – “Michael, I made a mistake, on the employee that I voted yes to fire, I cannot vote yes. I have to change my vote to abstain, because I left the room because of the attorney. I knew the attorney and it is not fair that I vote on that woman.

Mr. Fink

Mr. Inzelbuch – “All in favor of letting him change his vote?”

Mr. Inzelbuch

Board Members – “Aye.”

Board Members

Mr. Silver – “Does the motion still stand?”

Mr. Silver

Mr. Inzelbuch – “We are checking.”

Mr. Inzelbuch

Mr. Inzelbuch – “Next addendum.”

Mr. Inzelbuch

10. Transfer Batsheva Grunbaum from full-time to part-time; effective 1/20/12, terminating; 6/30/12. Salary \$43,320 pro-rated; job description approved at the December 15th meeting; 26 hours per week.

Tabled

Mr. Tift – “What is the job description?”

Mr. Tift

Mr. Inzelbuch – “Part-time LDTC.”

Mr. Inzelbuch

Mr. Tift – “What is that?”

Mr. Tift

Mr. Inzelbuch – “An LDTC is a Learning Consultant who is on the Child Study Team. This was subject to County Superintendent review and approval.”

Mr. Inzelbuch

Mr. Tift – “Is that part-time with benefits or without?”

Mr. Tift

Mr. Inzelbuch – “Someone besides me has to have answers, right?”

Mr. Inzelbuch

Mr. Seidler – “What does she do now?”

Mr. Seidler

Mr. Inzelbuch – “She is on a family leave.”

Mr. Inzelbuch

Mr. Inzelbuch - “Before she was on a family leave?”

Mr. Inzelbuch

Mr. Inzelbuch – “She was a full-time LDTC.”

Mr. Inzelbuch

Mr. Tift – “Is this with or without benefits?”

Mr. Seidler – “Is there a reduction in salary?”

Mr. Seidler

Mr. Inzelbuch – “I think that this should be tabled until someone has more answers.”

Mr. Inzelbuch

Mr. Inzelbuch – “Next addendum.”

Mr. Inzelbuch

11. Approve Lydia Silva to attend

Achieve 3000 Conference on
February 22, 23 and 24m 2012.
No cost to the district.”

Mr. Seitler – “Motion to approve.”

Mr. Seitler

Mr. Fink – “Second.”

Mr. Fink

**MOTION TO APPROVE MS. SILVA TO
ATTEND ACHIEVE 3000 CONFERENCE**

***Motion to approve
Ms. Silva to attend Achieve
3000 Conference***

ROLL CALL

YES:

**Mr. Fink, Mr. Grunhut
Mr. Seitler, Mr. Tift,
Mr. Zlatkin (Mr. Silver left the room)**

MOTION PASSES

Motion Passes

Mr. Inzelbuch – “Next addendum.”

Mr. Inzelbuch

12. Approve Linda Sloan to attend
continuing education at Ocean
County College for Adobe Photo-
shop on 2/22, 3/7, 3/14, 3/21, 3/28,
4/4 and 4/11. Cost \$338.00 paid
through Perkins Grant. Approve
Toni Ponti to attend Structured
Learning Experience on 2/7, 2/8
and 2/9/12. Cost: \$270.00 paid
through Perkins Grant.

Mr. Fink – “Motion.”

Mr. Fink

Mr. Tift – “Second.”

Mr. Tift

**MOTION TO APPROVE L. SLOAN AND
T. PONT TO ATTEND WORKSHOPS
PAID THROUGH PERKINS GRANT**

***Motion to approve
L. Sloan & T. Ponti to
attend workshops***

ROLL CALL

YES:

**Mr. Fink, Mr. Seitler,
Mr. Silver, Mr. Tift,
Mr. Zlatkin, Mr. Grunhut**

MOTION PASSES

Motion Passes

Mr. Inzelbuch – “Next addendum.”

Mr. Inzelbuch

Mr. Silver – “Can you do all of the addendum at once?”

Mr. Silver

Mr. Inzelbuch – “No, because then you say you did not know what you were voting on.”

Mr. Inzelbuch

13. Motion for approval to apply for a grant to be able to provide more counseling.”

Mr. Tift – “Who is going to be writing the grant?”

Mr. Tift

Ms. Silva – “Ms. Paturzo.”

Ms. Silva

Mr. Fink – “Motion.”

Mr. Fink

Mr. Silver – “Second.”

Mr. Silver

**MOTION TO APPROVE TO APPLY
FOR A COUNSELING GRANT**

***Motion to approve to
Apply for Counseling Grant***

ROLL CALL

YES:

**Mr. Fink, Mr. Seidler,
Mr. Silver, Mr. Tift,
Mr. Zlatkin, Mr. Grunhut**

MOTION PASSES

Motion Passes

Mr. Inzelbuch – “Next addendum.”

Mr. Inzelbuch

14. Approve the Memorandum of Understanding to purchase 573 annual licenses of Imagine Learning English. This will also include the purchase of installation services at two school, 172 free bonus licenses and 112 free pilot licenses. Cost: 6 month pilot program \$46,000.

Ms. Silva – “This is a program that is designed specifically for the lower grades under 3rd grade. Third graders and up have Achieve 3000.”

Ms. Silva

Mr. Tift – “Do we have the computer capacity to run this software.”

Mr. Tift

Mr. Trischitta – “It is a hosted service, it has nothing to do with our infrastructure.”

Mr. Trischitta

Mr. Tift – “Do we have to install it?”

Mr. Tift

Mr. Trischitta – “No.”

Mr. Trischitta

Mr. Tift – “How does it run?”

Mr. Tift

Mr. Trischitta – “You log onto the website.”

Mr. Trischitta

Mr. Fink – “It is a “log me in? Why wouldn’t we have it in two schools, so we could hit more children?”

Mr. Fink

Ms. Silva – “Because it is actually one school, but because the company wants to show us there wares, it is like getting one free. It will be at Clarke and Spruce because they have the highest number of little ones who are second language learners.”

Ms. Silva

Mr. Tift – “Do we have the computers, the numbers to log on to speed to update to run the server I guess.”

Mr. Tift

Ms. Silva – One of the things I’ve spoken to the Principal about and we’re looking at the labs. I’ve done this before with like four computers in a classroom where children take turns, when there is not enough. We are making every effort to try and give our kids as much as possible. We might have to look at scheduling in order to pull this off.”

Ms. Silva

Mr. Tift – “Okay, it sounds good, but the teachers here are saying there are no computers, there is a lack of them.”

Mr. Tift

Mr. Fink – “They’re saying there’s one. The idea is a great idea, but I just don’t want to waste money.”

Mr. Fink

Ms. Silva – “I wouldn’t waste money. I am very conscious of the taxpayers...”

Ms. Silva

Mr. Silver – “Can we have the company come and make a presentation?”

Ms. Silva – “Of course.”

Ms. Silva

Mr. Tift – “Can we get a count of how many computers in each classroom?”

Mr. Tift

Mr. Fink – “I would like the company to do their presentation in public, so the teachers can see it too, and we can get some professional feedback.”

Mr. Fink

Ms. Silva – “Fine we are going to have a meeting on the 13th of February, we will have a short presentation then.”

Ms. Silva

Mr. Silver – “Can we also get an exact count from the Superintendent of how many computers we have available in each classroom.”

Mr. Silver

Mr. Inzelbuch – “So, this is being tabled.”

Mr. Inzelbuch

Mr. Inzelbuch – “Next addendum.”

Mr. Inzelbuch

15. Approve to hire Ron Ianoale, McManimon & Scotland for the 2011-2012 school year, \$215.00 per hour plus out-of-pocket costs regarding Energy Analysis Group.

Mr. Seidler – “Motion.”

Mr. Seidler

Mr. Fink – “Second.”

Mr. Fink

Mr. Tift – “Didn’t we do that last time?”

Mr. Tift

Mr. Inzelbuch – “Not that I recall.”

Mr. Inzelbuch

Mr. Tift – “There was a situation last time, I remember, someone saying we owe money for some kind of survey, Is that the same people?”

Mr. Tift

Mr. Inzelbuch – “No, this is a law firm that specializes in energy analysis.”

Mr. Inzelbuch

Mr. Tift – “Is there a cap on that, Mike?”

Mr. Tift

Mr. Inzelbuch – “We can put a cap of 15 hours on that.”

Mr. Inzelbuch

**MOTION TO APPROVE IANOALE,
McMANIMON & SCOTLAND FOR THE
2011-2012 SCHOOL YEAR. FIFTEEN
HOUR LIMIT**

*Motion to approve to
Ianoale, McManimon &
Scotland – 15 hour max.*

ROLL CALL

YES:

**Mr. Fink, Mr. Grunhut
Mr. Seitler, Mr. Tift,
Mr. Silver, Mr. Zlatkin**

MOTION PASSES

Motion Passes

Mr. Inzelbuch – “Next addendum.”

Mr. Inzelbuch

16. Approval for an in-district mentoring
program for LHS students to mentor
elementary students, submitted by
Ms. Paturzo, Director of Guidance.

Mr. Silver – “Why does this need approval?”

Mr. Silver

Mr. Tift – “Motion to approve.”

Mr. Tift

Mr. Fink – “Second.”

Mr. Fink

**MOTION TO APPROVE IN-DISTRICT
MENTORING PROGRAM FOR LHS
STUDENTS TO MENTOR ELEMENTARY
STUDENTS**

*Motion to approve
District Mentoring Program
LHS students to mentor
Elementary students*

ROLL CALL

YES:

**Mr. Fink, Mr. Seitler,
Mr. Silver, Mr. Tift,
Mr. Zlatkin, Mr. Grunhut**

MOTION PASSES

Motion Passes

Mr. Tift – “I would like to make a motion to
advertise or to have an exploratory committee
to look into the hiring of a new Superintendent.
Effective today or tomorrow, as soon as
possible.”

Mr. Fink – “I’ll second it.”

Mr. Fink

**MOTION TO ADVERTISE AND HAVE
AN EXPLORATORY COMMITTEE TO**

*Motion to advertise
& to form an exploratory*

HIRE A NEW SUPERINTENDENT

Committee to hire new Supt.

ROLL CALL

YES:

Mr. Fink, Mr. Silver, Mr. Tift,

Mr. Zlatkin

NO:

Mr. Grunhut

ABSTAIN:

Mr. Seitler

MOTION PASSES

Motion Passes

Mr. Seitler – “One Second. We have to do the RFP for Title I, 192...”

Mr. Seitler

Mr. Inzelbuch – “Yes. The District is requesting go out for RFP for Title I, 192, 193, 226 and IDEIA. There will be a public notice put out by Arlene Biesiada and Lisa Miller. It will state, and they need to have packages ready. The Board has instructed that it should be the identical as the last RFP, with updates. It will be published in the newspaper and will be done by next Friday. Everyone in favor.”

Mr. Inzelbuch

Board Members – “Respond Aye.”

Board Members

Mr. Seitler – “Motion to adjourn.”

Mr. Seitler

Mr. Fink – “Second.”

Mr. Fink

MEETING ADJOURNED AT 11:22 P.M.

Mtg adjourned at 11:22 p.m.

RESPECTFULLY SUBMITTED BY:

ARLENE BIESIADA

INTERIM BUSINESS ADMINISTRATOR/

INTERIM BOARD SECRETRY

