

**MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON THURSDAY,
MAY 10, 2012, AT 8:00 P.M., AT 1771 MADISON AVENUE, LAKEWOOD, NEW JERSEY
08701**

I. Pledge Of Allegiance: *Mr. Fink*

Mr. Carl Fink, Board President, called the meeting to order at 8:00 p.m. Arlene Biesiada, Interim Business Administrator read the following:

SUNSHINE LAW *Sunshine*

Pursuant to the provisions of Chapter 231, of the Laws of 1976 **Law** (THE OPEN PUBLIC MEETINGS ACT), Mrs. Biesiada notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty- eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

II. Roll Call:

Board Members Present:

Carl Fink
Lee Mund
Joel Schwartz
Yechezkel Seitler
Jonathan Silver
Tracey Tift
Isaac Zlatkin

Board Members Absent:

Zechariah Greenspan
Yisrael Friedman

Also Attending:

Lydia R. Silva, Superintendent,
Laura Winters, Acting Assistant Superintendent
Arlene Biesiada, Interim Business Administrator
Lisa Miller, Account Manager
Stephen Edelstein, Esq., Board Attorney
Alan Schnirman, Esq.

III. Presentations:

Twilight School – LHS - Angela Stewart
Mathematics – LHS-Ms. Doak
Pre-Cal Students

Author's Present – CAGS – *Ms. Anderson*

Giselle Ramirez

Rosa Cruz

Annie Camacho

Natalia Nieves

Graduation Rates and Improvements – LHS – *Mr. Gilson*

IV. Minutes: None At This Meeting

V. Committee Reports: **Curriculum & Instruction Committee** – *Mr. Mund*

AD Hoc Committee – *Mr. Schwartz*

Transportation Committee – *Mr. Zlatkin*

Policy & Human Resources – *Ms. Silver*

Buildings and Grounds Committee – *Mr. Tift*

Finance Committee – *Mr. Seidler*

VI. Correspondence and Communications - None at this meeting\

VII. Recognition of the Public: William Hobday
Pastor Wilson
Annette Kearney
Alita Sagaro
Larry Simon
Mary Kearney-Jackson
Aasim Johnson
Ms. Pcaerno
Valerie Smith

Corrections/Changes to the Agenda and reflected in the minutes were read by: *Ms. Biesiada*

Reports and Recommendations of the Board Secretary/Business Administrator

Page 6, U - the amount for the bill list is \$5,922.238.83

Page 6, BB – Tabled

Recommendations of the Superintendent

Page 11, 11 – Removed

Page 13, 3 – Tabled – Victor, Michael

Page 25 – Removed – Sibilia, Debra

Page 35 – Jennifer Bunnell – is to read Clerical Assistant

VIII. Reports And Recommendations Of The Board Secretary/Business Administration

- A. Motion to adopt the New Jersey School Board Member Code of Ethics. The members of the Board of Education, by adopting this code, indicate their acceptance of the Code of Ethics. (Attachment #1)

B. **Annual Appointments::**

Approval of the following Board Officials to be appointed/reappointed for the 2012-2013 school year:

Interim Board Secretary- Arlene Biesiada

Assistant Board Secretary – Lisa Miller

Treasurer of School Monies – Kenneth Jannarone

Accounting and Auditing Services-TBD

Affirmative Action Officer –Ruth Molnar

ADHERA Compliance Officer-Ruth Molnar

Indoor Air Quality Officer –Ruth Molnar

Integrated Pest Management (IPM) Coordinator-Ruth Molnar

HCS/Right to Know Contact Person-Ruth Molnar

Privacy Officer – Superintendent

Public Agency Compliance Officer-Superintendent

Purchasing Agent –Arlene Biesiada

Custodian of Public Records –Superintendent

Alternate Custodian of Public Records-Interim Business Administrator

Health and Safety Officer-Ruth Molnar

District Representative for Grant Filing-Superintendent

Compliance Officer for the Rehabilitation Act (504)-Special Education Director

High School/Middle School Student Activities Treasurer-Jeanne Sasse

- C. Fee for Copies of Public Documents

RESOLVED that the Board of Education hereby establishes a photocopy fee of \$0.05 per page for 8 ½ x 11 and \$0.07 per page for 8 ½ x 14. Additional fees may apply for extraordinary expenditures of time and effort.

BE IT FURTHER RESOLVED that all requests for public information which requires employee time shall be provided at the hourly rate(s) of the employee(s) assigned to produce that public information.

- D. Approval to authorize the procurement of goods and services through state agency for the 2012-2013 school year and authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the commodity/service, vendor and state contract number utilized.

- E. Approval to appoint the firm of Conner Strong as the district's Employee Benefits

Broker.

- F. Consider appointing the Interim Business Administrator, as district purchasing agent. BE IT FURTHER RESOLVED that Arlene Biesiada, is hereby authorized to award contracts on behalf of the Lakewood Board of Education that are in the aggregate less than 15% of the bid threshold (Currently \$5,400) without soliciting competitive quotations, and

BE IT FURTHER RESOLVED that Arlene Biesiada is hereby authorized to seek competitive quotations, when applicable and practical and award contracts on behalf of the Lakewood Board of Education when contracts in the aggregate exceed 15% of the bid threshold (currently \$5,400) but are less than the bid threshold of \$36,000.

- G. Approval of depositories for school monies
- a. New Jersey Cash Management Fund
 - b. New Jersey CLASS
 - c. J.P. Morgan /Chase Bank
 - d. Sovereign /Santander Bank
 - e. Harmony Bank
- H. Approval of authorizing the following signers for bank accounts. (Attachment #2)
- I. Adoption of existing bylaws and policies for continuity of operation of the Board and the operation of the school system.
- J. Adoption of the 2012-2013 Districts K-12 Curriculum, Courses of Study, and mandated programs.
- K. Approval to adopt the list of 2012-2013 Textbooks K-12.
- L. Approval to adopt the 2012-2013 High School Course Proficiencies.
- M. Approval of the District's Emergency Management Plan.
- N. Approval of the District's Standard Operating Procedures and Internal Controls.
- O. Approval of the Uniform Minimum Chart of Accounts for New Jersey Public Schools for the 2012-2013 school year.
- P. Consider authorizing the Superintendent of Schools to appoint staff members on an emergent basis between board meetings and to ratify at the next meeting of the board.
- Q. Approval of Interim Business Administrator to pay bills between board meetings due to special or emergent circumstances for ratification at the next scheduled board meeting.
- R. Consider readopting the district's multi-year plans as listed: 5 year Strategic Plan, Long

Range Facility Plan, Technology Plan, Comprehensive Equity Plan, and Comprehensive Maintenance Plan.

S. Consider approving the District Professional Development Summary and District Goals.

T. Approve of the following budgetary line item transfers:

Account #	Acct Description	From	To
11-000-262-590-00-0000	MISC PURCH SRVCS	(9,000.00)	
11-000-262-610-00-0000	SUPPLIES		9,000.00
<i>Maintenance Projects & Supplies</i>			
20-218-200-329-00-0211	Preschool Pur Prof Services	(3,000.00)	
20-218-200-330-00-0211	Preschool Pur Prof Other Services		3,000.00
<i>Pre-K Nursing Services - Bayada</i>			
11-000-230-530-15-0015	DIST COMM/TELEPHONE	(15,000.00)	
11-000-230-590-00-0000	MISC PURCH SRVCS		15,000.00
<i>NJ School Boards Fee for Superintendent Search</i>			
11-000-270-503-00-0000	TRNS SVC AIL PAYMENT	(14,455.00)	
11-000-291-270-00-0000	MEDICAL BENEFITS	(100.00)	
11-000-291-290-00-0000	UNUSED SICK LEAVE		14,555.00
<i>Unused Sick Leave payments</i>			
11-140-100-101-15-1016	CLASS COVERAGE SAL	(5,000.00)	
11-140-100-101-15-1018	AFTER SCHOOL MAKEUP SAL	(11,000.00)	
11-190-100-340-00-0000	PURCHASED TECHNICAL SERV	(10,000.00)	
11-190-100-610-04-0054	MS PRAC ARTS SUPPLY	(1,000.00)	
11-120-100-101-15-1011	SUB TCHR SAL 1-5		27,000.00
<i>Increase budget for Elementary Substitutes</i>			
11-212-100-610-15-0015	DIST INSTRUCTION SUPPLIE	(100.00)	
11-212-100-106-15-1061	SUB MH AIDE SAL		100.00
<i>Adjustment for Paraprofessional Multi Handicapped Salary</i>			
20-218-200-176-00-0211	PEA MASTER TCHR SAL	(16,900.00)	
20-218-100-101-15-0211	PEA TEACHER SUBSTITUTES		10,100.00
20-218-100-106-15-0211	PEA PARA SUBSTITUTES		2,300.00
20-218-200-104-00-0211	PEA NURSE SALARIES		4,500.00
<i>Preschool Teacher Salaries</i>			
11-000-261-800-00-0000	MAINT OTHER SUPPLY	(100.00)	
11-000-261-610-00-0000	MAINT SUPPLIES		100.00
<i>Maintenance Supplies</i>			
11-402-100-100-15-0000	ATHLETIC STIPENDS	(5,000.00)	
11-402-100-500-15-0000	ATHLETIC PURCH SVC	(3,060.00)	
11-402-100-600-15-0015	DIST ATHLETIC SUP		5,650.00

11-402-100-800-15-0000	ATHLETIC OTH OBJECTS	2,410.00
<i>Athletic Supplies for remainder of school year</i>		
20-218-200-600-00-0211	SUPPLIES AND MATERIALS	(11,666.00)
20-218-200-440-00-0211	PRE-K RENTALS	11,666.00
<i>Portion of rent for Preschool Campus 4</i>		
20-270-200-320-89-1270	YESHIVA TORAS ARON IIA	(5,000.00)
20-270-200-600-89-1270	TTL IIA-YSVA TORAS ARON	5,000.00
<i>Title IIA Yeshiva Torah Aron Supplies</i>		
11-000-100-569-00-0000	TUITION NJ SPECIAL SRVCS	(20,000.00)
11-000-100-564-00-0000	TUITION SPEC EDUC VOC SC	(20,000.00)
11-000-219-390-13-0000	PPS OTH PURCH PROF	40,000.00
<i>Special Education Consultants</i>		
20-218-200-329-00-0211	PEA - PUR PROF EDUC SERV	(1,000.00)
20-218-200-330-00-0211	PEA OTHER PUR PROF SERV	1,000.00
<i>School Physician for Preschool</i>		
11-000-251-832-00-0000	INTEREST/LEASE PURCH AGR	(1,000.00)
11-000-251-600-00-0000	BUS OFF SUPPLIES	1,000.00
<i>Purchase of Check Stock</i>		
11-000-230-820-00-0000	JUDGMENTS	(2,000.00)
11-000-230-630-00-0000	TRAINING/MEETING SUPPLIE	2,000.00
<i>Board Meeting Expenses for remainder of school year</i>		
11-000-240-800-00-0000	GENERAL OTHR OBJ	(7,500.00)
11-000-240-600-03-0003	HS GENERAL SUPPLIES	7,500.00
<i>High School Graduation Expenses</i>		

- U. Approve Bills List for May 10, 2012 for the Warrant Account \$5,922,238.83
- V. Approval of the May 4, 2012 Payroll and Board Share of Fica/Medi \$1,944,613.26
- W. (Item "X" was blank on the original agenda)
- X. Approval of payment of New Jersey State Health Benefit Plan premiums for the month of March 2012 in the amount of \$1,001,756.12
- Y. Certification of No Over expenditures
Pursuant to N.J.A.C. 6A:23A-16.10, I, Arlene Biesiada Interim Business Administrator/Interim Board Secretary, certify that as of March 31, 2012 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in

balance.

Arlene Biesiada

March 31, 2012

Interim Board Secretary

Date

- Z. Acceptance of the Treasurer's and Secretary Reports for the month ending March 31, 2012. The Treasurer of School Moneys and the Board Secretary's reports are in balance for the cash receipts and disbursements for the month ending March 31, 2012.
- AA. Approval of applications Building Use Permits as reviewed by the Interim Business Administrator.
- BB. TABLED
Approval to renew Aramark Management Services, LLP, Philadelphia, Pennsylvania for a one (1) year period effective July 1, 2012 through June 30, 2013 in the amount of \$2,510,415.64. For the 2012-2013 year, Aramark waives the 3% annual adjustment for a total savings to the District in the amount of \$75,312. Aramark shall make an incremental capital investment in custodial grounds and /or maintenance equipment for the District in an amount up to Thirty-Five Thousand Dollars (\$35,000). Title to the items purchased with the Capital Investment shall pass to the District immediately as sale-for-resale. Accordingly, Section 2 of the initial Agreement is deleted in its entirety and replaced with the following:

"The initial term of the Agreement, commencing on July 1, 2009, shall be extended through June 30, 2013.
- CC. Approval of a contract with Recapture Technologies Corp. to provide E-Rate consultation services including preparation of the district's annual E-Rate filings and bid openings for the 2012-2013 school year in an amount not to exceed \$20,000 without subsequent board approval. Payment for services rendered during the 2011-2012 school year in preparation of the 2012-2013 filing shall not be paid until the 2012-2013 school year.
- DD. Approval of Parette Somjen Architects, Rockaway, NJ, for preparation of plans and specifications for the Lakewood Middle School Roof Replacement in the amount of \$68,500. Parette Somjen Architects will be responsible for submissions to the NJ Bureau of Facility Planning, preparation of constructions documents, bidding and construction administration in regards to the Lakewood Middle School Roof Replacement. Parette Somjen Architects shall be required to attend meetings as requested by the Board of Education without additional cost upon reasonable notice of all meetings.
- EE. Approval of a contract renewal, the fourth year of a five year contract option, for Food Service Management Services for the 2012-2013 school year, beginning July 1, 2012 and terminating June 30, 2013 to Sodexo Management Incorporated, Gaithersburg, Maryland as follows:

General Support Services Allowance: General Support Services Allowance equal to One Hundred Sixty-Two Thousand Six Hundred Fifty Dollars (\$162,650.00) for the 2012-

2013 contract year, payable in ten equal installments of Sixteen Thousand Two Hundred Sixty Five Dollars (\$16,265.00), September through June, computed at the end of each Accounting Period and prorated for any partial Accounting Period. Partial Accounting Period shall be defined as a period of time less than one (1) month.

Management Fee: District shall pay Sodexo a Management Fee in an amount equal to One Hundred Sixty-Eight Thousand Eight Hundred Dollars (\$168,800.00) payable in ten equal installments of Sixteen Thousand Eight Hundred Eighty Dollars (\$16,880.00), September through June for the 2012-2013 contract year. The Management Fee shall be calculated at the end of each Accounting Period during the school year and prorated for any partial Accounting Period. Partial Accounting Period shall be defined as a period of time less than one (1) month.

Guarantee: District and Sodexo shall work together to ensure a financially sound operation and shall guarantee financial results for the 2012-2013 school year as follows.

Surplus Guarantee: Sodexo guarantees that District shall receive annual Surplus of Four Hundred Eleven Thousand Three Hundred Ninety Seven Dollars (\$411,397.00) for the 2012-2013 school year. If the actual Surplus for the Food Service program falls short of the aforementioned amount, Sodexo shall pay the difference to District in an amount not to exceed Four Hundred Eleven Thousand Three Hundred Ninety Seven Dollars (\$411,397.00). Sodexo reserves the right to recover any such reimbursement made during the current contract year from that year's Surplus on a monthly basis.

- FF. Approval to renew the Internet Access Agreement with Cablevision Lightpath-NJ, Inc. for an additional term of three (3) years commencing on May 1, 2012 and terminating April 30, 2015.
- GG. Approval of the Electric Generation Services Agreement between Alliance for Competitive Energy Service (ACES) and the Lakewood Board of Education and Hess Corporation, Woodbridge, NJ as of May 1, 2012 to April 30, 2013.
- HH. Approval of the General Service Small-Transport Service of Natural Gas with Compass Energy Gas Services, LLC as of June 25, 2012.
- II. Approval of Fire Security Technologies, Inc. Farmingdale, NJ for District Wide Fire and Burglar Alarm Monitoring for July 1, 2012 – June 30, 2013 in the amount of \$10,812.
- JJ. Approval of Educational Data Services, Inc. for the New Jersey Cooperative Bid Maintenance Program for the 2012-2013 school year in the amount of \$13,980.
- KK. Approval to purchase four (4) Apple iPad Learning Labs in the amount of \$82,650 includes four (4) charging carts, four (4) MacBook Pro Labtops, and one hundred twenty (120) iPads, and Apple Care Warranty from Apple, Inc. (sole provider) state contract #70259. *(to be paid thru SIG funds)*

- LL. Approval to award a quoted contract to **Klarr Transport Service, Lakewood, NJ** in the amount of \$133.00 per trip for a total amount not to exceed \$133.00 (1 day) to transport Lakewood students to/from Lakewood High School for SAT Testing

Route: SAT1

Quotes were sought and received by:

Hartnett Transit Service, Lakewood, NJ	No Quote
Durham School Services, Lakewood, NJ	\$200.00
STA, Lakewood, NJ	\$147.00
Klarr Transport Service, Lakewood, NJ	\$133.00
Central Bus Service, Lakewood, NJ	No Quote
Seaman Tov Inc, Elberon, NJ	No Quote
Jay's Bus Service, Lakewood, NJ	No Quote

- MM. Approval to award a quoted contract to **Klarr Transport Service, Lakewood, NJ** in the amount of \$133.00 per trip for a total amount not to exceed \$133.00 (1 day) to transport Lakewood students to/from Lakewood High School for SAT Testing

Route: SAT2

Quotes were sought and received by:

Hartnett Transit Service, Lakewood, NJ	No Quote
Durham School Services, Lakewood, NJ	\$200.00
STA, Lakewood, NJ	\$145.00
Klarr Transport Service, Lakewood, NJ	\$133.00
Central Bus Service, Lakewood, NJ	No Quote
Seaman Tov Inc, Elberon, NJ	No Quote
Jay's Bus Service, Lakewood, NJ	No Quote

- NN. Approval to award a quoted contract to **Klarr Transport Service, Lakewood, NJ** in the amount of \$133.00 per trip for a total amount not to exceed \$133.00 (1 day) to transport Lakewood students to/from Lakewood High School for SAT Testing

Route: SAT3

Quotes were sought and received by:

Hartnett Transit Service, Lakewood, NJ	No Quote
Durham School Services, Lakewood, NJ	\$200.00
STA, Lakewood, NJ	\$147.00
Klarr Transport Service, Lakewood, NJ	\$133.00
Central Bus Service, Lakewood, NJ	No Quote
Seaman Tov Inc, Elberon, NJ	No Quote
Jay's Bus Service, Lakewood, NJ	No Quote

- OO. Approval to award a quoted contract to **Klarr Transport Service, Lakewood, NJ** in the amount of \$133.00 per trip for a total amount not to exceed \$133.00 (1 day) to transport Lakewood students to/from Lakewood High School for SAT Testing

Route: SAT4

Quotes were sought and received by:

Hartnett Transit Service, Lakewood, NJ	No Quote
Durham School Services, Lakewood, NJ	\$200.00

STA, Lakewood, NJ	\$145.00
Klarr Transport Service, Lakewood, NJ	\$133.00
Central Bus Service, Lakewood, NJ	No Quote
Seaman Tov Inc, Elberon, NJ	No Quote
Jay's Bus Service, Lakewood, NJ	No Quote

- PP. Approval to award a quoted contract to **Klarr Transport Service, Lakewood, NJ** in the amount of \$133.00 per trip for a total amount not to exceed \$133.00 (1 day) to transport Lakewood students to/from Lakewood High School for SAT Testing

Route: SAT5

Quotes were sought and received by:

Hartnett Transit Service, Lakewood, NJ	No Quote
Durham School Services, Lakewood, NJ	\$200.00
STA, Lakewood, NJ	\$146.00
Klarr Transport Service, Lakewood, NJ	\$133.00
Central Bus Service, Lakewood, NJ	No Quote
Seaman Tov Inc, Elberon, NJ	No Quote
Jay's Bus Service, Lakewood, NJ	No Quote

- QQ. Approval to award a quoted contract to **Seaman Tov Inc, Ocean, NJ** in the amount of \$98.00 per diem, (including aide) for a total amount not to exceed \$3038.00 (31 days) to transport Lakewood students from Children's Specialized Center

Route: PBC1

Quotes were sought and received by:

Hartnett Transit Service, Lakewood, NJ	\$123.00
Durham School Services, Lakewood, NJ	No Quote
STA, Lakewood, NJ	\$100.00
Klarr Transport Service, Lakewood, NJ	\$169.00
Central Bus Service, Lakewood, NJ	No Quote
Seaman Tov Inc, Elberon, NJ	\$ 98.00
Jay's Bus Service, Lakewood, NJ	No Quote

- RR. Approval to award a quoted contract to **Seaman Tov Inc, Ocean, NJ** in the amount of \$115.00 per diem, (including aide) for a total amount not to exceed \$3565.00 (31 days) to transport Lakewood students from Children's Specialized Center

Route: PBC2

Quotes were sought and received by:

Hartnett Transit Service, Lakewood, NJ	\$153.00
Durham School Services, Lakewood, NJ	No Quote
STA, Lakewood, NJ	\$116.00
Klarr Transport Service, Lakewood, NJ	\$183.00
Central Bus Service, Lakewood, NJ	No Quote
Seaman Tov Inc, Elberon, NJ	\$115.00
Jay's Bus Service, Lakewood, NJ	No Quote

- SS. Approval to award a quoted contract to **Seaman Tov Inc, Ocean, NJ** in the amount of

\$112.00 per diem, for a total amount not to exceed \$3472.00 (31 days) to transport Lakewood students from Tashbar Elementary

Route: OWTB3P

Quotes were sought and received by:

Hartnett Transit Service, Lakewood, NJ	No Quote
Durham School Services, Lakewood, NJ	No Quote
STA, Lakewood, NJ	No Quote
Klarr Transport Service, Lakewood, NJ	No Quote
Central Bus Service, Lakewood, NJ	No Quote
Seaman Tov Inc, Elberon, NJ	\$112.00
Jay's Bus Service, Lakewood, NJ	No Quote

- TT. Approval to award a quoted contract to **Student Transportation of America, Lakewood, NJ** in the amount of \$170.00 per diem, (including aide) for a total amount not to exceed \$4760.00 (28 days) to transport Lakewood student to/from Clifton Avenue Grade School

Route: CES5

Quotes were sought and received by:

Hartnett Transit Service, Lakewood, NJ	\$194.00
Durham School Services, Lakewood, NJ	No Quote
STA, Lakewood, NJ	\$170.00
Klarr Transport Service, Lakewood, NJ	\$280.00
Central Bus Service, Lakewood, NJ	No Quote
Seaman Tov Inc, Elberon, NJ	No Quote
Jay's Bus Service, Lakewood, NJ	No Quote

Motion to approve the Business Administrator Agenda – Mr. Seitler

Second – Mr. Mund

Roll Call:

Carl Fink	yes
Lee Mund	yes
Joel Schwartz	yes
Yechezkel Seitler	yes
Jonathan Silver	yes
Tracey Tift	yes
Isaac Zlatkin	yes

Business Agenda Passed 7 ayes 0 nays

IX. Recommendations Of The Superintendent

1. Approve the first reading for the new Electronic Device Policy for students.
2. Approve the first reading for the revised student Dress Code Policy.
3. Approve Job Description for IDEIA Coordinator Position.

4. Approve Job Description for Non-Public School Coordinator
5. Approve Senior Volunteer Project for the 2012-2013 School Year. All volunteers must be processed, receive background check and be Board approved.
6. Approve Chaya Witty to attend Workshop at Montclair State University on Wednesday, May 16, 2012. Cost to District: Registration \$40.00 plus mileage.
7. Approve Tobree Mostel to attend Mandatory Workshop on 21st Century Grant on May 15, 2012 in Hamilton, NJ. No Cost to District: Paid through Grant Funds.
8. Approve the following students for home instruction. Cost: \$40/hr
 - 376Z 04/20/2012 to 05/01/2012 Medical
 - 375Z 05/04/2012 to 05/11/2012 Administrative
9. Approve Curriculum Writing during the summer for the following courses to integrate the common core standards into the current curriculum. Fourteen teachers to be paid \$40.00 per hour not to exceed twenty hours. Paid through the SIG Grant. AHSA, Math, Science, Social Studies, Language Arts, All related Arts area and Vocational areas.
10. Approve FEA On-Site In-Service for School Discipline (Changing Student Behavior) on May 29, 30 and 31, 2012. Cost: \$5,250 to be paid through Title I Part a.
12. Approve Achieve 3000 for the 2012-2013 school year. Cost: \$138,160.32. Paid through Title I Funds.
13. Approve to replace Co-Curricular Investment position with Chefs Club position.

A. PERSONNEL

Reports and Recommendations of the Superintendent of Schools for the following professional staff in accordance with the requirements of Element 6, Indicator 6.5 of the monitoring process.

1. CERTIFICATED

a. Resignations

- (1) PUGLIESE, Theresa
NURSE – CAGS
Effective: June 30, 2012

b. Retirements – N/A at this meeting

c. Terminations – N/A at this meeting

d. Leaves of Absence - N/A at this meeting

e. Transfers - N/A at this meeting

f. Appointments

(1) ***SUBSTITUTES/SUPPLEMENTAL/NURSE

Effective: 2011-2012 School Year

Amount: \$85 per day/\$100 after 30 days
\$40 per hour supplemental
\$150 per day for Nurses
(as needed)

CANFIELD, Judy-BA-*Pending fingerprints*

PETEN, Regina-BA

ROBINSON, Sorah-BS

(2) CONSULTANTS – NP

Effective: 2011-2012 School Year

Amount: No Cost to District
Paid through Title I and Title IIA

Name	Amount	School
Gross, Sara	\$600	Bnos Bais Yaakov HS
Krupenia, Leya	\$300	Bais Rivka Rochel
Berger, Malkie	\$500	Bais Rivka Rochel
Torah Umesorah	\$592	Yeshiva Toras Aron
Schiff, Menachem	\$2000	Tashbar
Kaisman, Yael	\$300	Bnos Orchos Chaim
Twersky, Feigy	\$1,856	Bais Shaindel
Kaisman, Yael	\$750	Oros Bais Yaakov
Jacobs, Chaya	\$3,000	Bais Rivka Rochel
Freedman, Nechama	\$500	Bais Rivka Rochel
Strauss, Rivka	\$900	Bais Rivka Rochel
Torah Umesorah	\$772	Yeshiva Masoras Avos
Torah Umesorah	\$2,953	Tashbar
Plutzker, Shaya	\$1,800	Yeshiva Bais Aharon
Reach Parenting Programs	\$6,80	Bais Faiga
Mrs. Parnes	\$5,500	Bais Rivka Rochel
BSD Design	\$5,000	Bais Rivka Rochel
Corpo-Writ Media Services	\$437.75	Talmud Torah
Press, Zlata	\$500	Oros Bais Yaakov HS
Jaeger, Tehila	\$500	Oros Bais Yaakov HS
Torah Umesorah	\$697.50	Yeshiva Ktana
Torah Umesorah	\$706	Yeshiva Toras Aron

Torah Umesorah	\$779	Bnos Devorah
Torah Umesorah	\$1,358	Bnos Penina
		Yeshiva Gedola of
Torah Umesorah	\$854	Woodlake
Torah Umesorah	\$1,179	Bais Reuven Kaminetz

(3) ***BIESIADA, Arlene
Interim Business Administrator/Interim Board Secretary
Effective: June 1, 2012
Terminating: June 30, 2012
Amount \$600 per day
\$75/hr per meeting

(3) **TABLED**
VICTOR, Michael
Substance Abuse Coordinator
Effective: May 14, 2012
Terminating: June 30, 2013
Salary: MA, Step 25 - \$77,460 (pro-rated)
Pending Negotiations
Paid through SIG Grant

g. Reappointments

(1) LEA TEACHER - NON-TENURE (11 Months)
Effective: July 1, 2012
Terminating: June 30, 2013
Salary: Pending Negotiations

LAST NAME	FIRST	DEGREE	STEP	%	SALARY	POSTIONS	STIPEND
AKERMAN	Rivka	MA	1	15%	\$54,672	ESY	
ANDREWS	Jennifer	MA	7	10%	\$56,299	SW	\$819
BENOIT	Anne	MA+30	26	10%	\$89,752	LTDC	\$819
DARROW-BARR	Kyna	MA	20	15%	\$76,247	PT	
FELDMAN	Tami	MA+30	24	15%	\$89,056	ESY	
FRANKEL	Adina	MA	1	5%	\$49,918	ESY	
HURTADO	Paula	BA	16	15%	\$63,789	OT	
KALISH	Rachel	MA+30	19	15%	\$75,002	PT	
LEARY	Mackenzie	MA	1	15%	\$54,672	ESY	
LEVY	Cheyenna	MA	5	15%	\$56,282	ESY	
MILLER	Rivka	MA	1	15%	\$54,672	ESY	
MOZES	Heni	MA	1	15%	\$54,672	ESY	
MULLEN	Elizabeth	MA	24	15%	\$86,756	OT	
PALMIERI	Ida	MA+30	7	15%	\$61,158	ESY	
PLOTNIK	Chana	MA	9	15%	\$60,131	OT	
REID	Sean	BA	17	15%	\$65,671	ESY	

ROSENBLATT	Rivkah	MA	1	15%	\$54,672	ESY	
SCHLOSS	Shainy	MA	1	15%	\$54,672	ESY	
SEEVE	Meyer	MA	1	10%	\$52,295	SW	\$819
TAPLIN	Soroh	BA	20	15%	\$72,797	OT	
TEREN	Sara	MA	1	15%	\$54,672	ESY	
WEINSTEIN	Henya	MA+30	14	15%	\$66,354	OT	

(2) LEA TEACHER - TENURE (11 Months)

Effective: July 1, 2012

Terminating: June 30, 2013

Salary: Pending Negotiations

LAST NAME	FIRST	DEGREE		%	SALARY	POSTIONS	STIPEND
ANDERSON	Sherriese	MA	9	10%	\$57,517	SW	\$819
BAQUERO	Coleen	MA	24	15%	\$86,756	PT	
BASCH	Rivka	MA	6	15%	\$57,432	ESY	
BELL	Laura	MA	9	10%	\$57,517	SW	\$819
BERGER	Heidi	MA+30	6	10%	\$57,135	PSYCH	\$1,228
BINNS	Daphne	MA	9	10%	\$57,517	SW	\$819
BLACKWELL	Marisol	MA	11	10%	\$58,465	SW	
BLOOM-ANEN	Kathleen	BA	10	15%	\$57,085	ESY	
BOWER	Kathryn	BA	23	15%	\$80,891	ESY	
BOWERS	Carol	MA+15	12	10%	\$60,216	SW	\$819
BREIDENBACH	Charles	BA+30	17	15%	\$67,971	ESY	
BURTON	Rivka	MA+30	18	15%	\$73,313	ESY	
CAPLAN	Anne	MA	12	15%	\$61,803	SPEECH	\$819
CLIMER	Donna	MA	12	10%	\$59,116	SW	\$819
DE SANTIS	Jandyra	MA+30	26	10%	\$89,752	PSYCH	\$1,228
DING	Cecelia	BA	3	15%	\$51,912	ESY	
FILKIN	Karen	MA+15	24	10%	\$84,084	LDTC	\$819
FOX	Paulette	BA	4	15%	\$52,257	ESY	
FREUND	Elchanan	MA	4	10%	\$53,285	PSYCH	\$1,228
FRIEDMAN	Sara	MA	5	15%	\$56,282	ESY	
FRY	John	BA+15	26	15%	\$89,232	ESY	
GELLIS	Adina	MA+30	4	10%	\$55,485	PSYCH	\$1,228
GRUEN	Karen	MA	9	15%	\$60,131	SPEECH	\$819
GRUENEBAUM	Batsheva		11	10%	\$59,565	LDTC	\$819
HALLE	Michelle	MA	9	10%	\$57,517	SW	\$819
HALPIN	Patricia	BA	25	10%	\$82,104	TRAINER	
HENDRY	Janet	MA+30	10	10%	\$60,103	LDTC	\$819
HERSKOWITZ	Chaya	MA	8	15%	\$59,525	SPEECH	\$819
JACKSON	Cristina	PHD	17	15%	\$72,571	PT	
JACOBS	Miriam	MA+15	11	10%	\$59,565	LDTC	\$819

KANAREK	Nechama	MA	6	15%	\$57,432	ESY	
KAZNOWSKI	Jennifer	MA	8	10%	\$56,937	SW	\$819
KARSKO	George	BA	16	15%	\$63,789	ESY	
KELUSAK	Erin	BA	6	15%	\$53,982	ESY	
KOSTECKI	Siobhan	MA	3	10%	\$52,955	SW	\$819
KOZLAK	Doreen	BA	11	15%	\$57,673	ESY	
KRAMER	Chaya	MA	10	10%	\$60,535	SPEECH	\$819
LAZEWNIK	Rochel	MA+15	20	15%	\$77,397	SPEECH	\$819
LOUGHMAN	Victoria	MA+30	24	10%	\$85,184	PSYCH	\$1,228
MCGOVERN	Jennifer	BA	5	15%	\$52,832	ESY	
MC NEIL	Annette	MA	25	10%	\$85,404	SW	\$819
MELEN	Chava	MA	8	10%	\$56,937	PSYCH	\$1,228
MINKA	John	MA	6	15%	\$57,432	ESY	
MORRIS	Lyn	BA	25	5%	\$74,640	ESY	
NEPPEL	Arlene	MA	9	15%	\$60,131	NURSE	
NIELSEN	Stephanie	BA	13	15%	\$59,872	ESY	
NUSSBAUM	Gila	MA+30	13	10%	\$62,769	LDTC	\$819
NUSSBAUM	Malkie	MA	5	15%	\$56,282	ESY	
O'HARA	Gina	BA	5	15%	\$52,832	ESY	
PASQUA	John	BA	8	5%	\$51,199	ESY	
PEPPER	Marsha	MA+30	12	15%	\$64,103	ESY	
RAGUCCI	Shannon	BA+30	3	15%	\$54,212	ESY	
ROSCIANO-							
DIPIETRO	Michelle	MA+30	21	10%	\$77,956	PSYCH	\$1,228
SCHAEFER	Karl	BA	4	15%	\$53,407	ESY	
SCHNEIDER	Stephanie	BA	6	15%	\$53,982	ESY	
SHIFRIN	Stephanie	MA	12	10%	\$59,116	SW	\$819
SILINONTE	Julianne	MA	9	15%	\$60,131	ESY	
STEINBERG	Toba	MA	4	15%	\$55,707	ESY	
STERN	Michelle	MA	14	10%	\$61,269	LDTC	\$819
WEHL	Rachel	MA	16	10%	\$64,316	LDTC	\$819
WILLIAMS-							
BROWNE	Hyacinth	BA	12	15%	\$58,353	NURSE	
ZENTMAN	Chana	MA	10	10%	\$57,903	SW	\$819

(3) LEA TEACHER - NON-TENURE (10 Months)

Effective: September 1, 2012

Terminating: June 30, 2013

Salary: Pending Negotiations

LAST NAME	FIRST	DEGREE	STEP	SALARY	POSTIONS	STIPEND
AMSEL	Sima	MA	1	\$47,541		
ANKIEWICZ	Marissa	BA	1	\$44,541		
ARMSTRONG	Kelly	BA	1	\$44,541		
ATTALLA	Rebecca	BA+15	2	\$45,841		

BALDASARE	Joseph	BA	1	\$44,541		
BEDNASH	Christine	BA	1	\$44,541		
BENVENUTO	Claire	BA	1	\$44,541		
BINNEY	Jennifer	BA	15	\$53,769		
BOTUCK	Yaffa	MA	16	\$58,469		
BRACHFELD	Rachel	MA	1	\$47,541		
BROWN	Sarah	BA	1	\$44,541		
CAPESTRO	Cara	BA+30	1	\$46,541		
CARLINO	Giovanna	BA+15	4	\$46,441		
CARLO	Rose	BA	1	\$44,541		
CARLOTZ	Heather	BA	4	\$45,441		
CARRAO	Michelle	BA	1	\$44,541		
CARRION	Damarisinai	BA	1	\$44,541		
CEPARANO	Samantha	BA	1	\$44,541		
COLES	Caitlin	BA	1	\$44,541		
CUNHA	Vera	BA	1	\$44,541		
CUTILLO	Michael	MA	14	\$55,699	GUIDANCE	\$2,063
DE LOS						
SANTOS	Lisette	BA	3	\$45,141		
DE SANTIS	Jessica	BA	1	\$44,541		
DE VENECIA-						
MCFARLAND	Maria	MA+30	1	\$49,541		
DESOPO	James	BA+30	18	\$60,750		
DEVITO	Holly	BA	4	\$45,441		
DILLON	Mark	BA	1	\$44,541		
DRAPKIN	Meagan	MA	5	\$48,941		
DREW	Melissa	MA	1	\$47,541		
DROMSKY	Diana	BA	1	\$44,541		
DUNN	Gladys	BA	9	\$49,288		
ELSBREE	Shelleen	BA	1	\$44,541		
FALLON	Stephanie	BA+15	1	\$45,541		
FINKELSTEIN	Miriam	MA	15	\$56,769		
FISCHER	Jennifer	BA	3	\$45,141		
FISHER	Terese	MA+30	1	\$49,541		
FLORIO	Vincent	MA	1	\$47,541		
FODOR	Andrew	BA	1	\$44,541		
FRANCIA	Michael	BA+30	1	\$46,541		
GALLI	Alisha	BA	2	\$44,841		
GARRITY	Megan	BA	1	\$44,541		
GLASSENBERG	Deena	MA	1	\$47,541		
GOODMAN	Edward	BA+30	1	\$46,541		
GRGAS	Danielle	BA+15	13	\$53,063		
GROSS	Sarah	MA	1	\$47,541		
HAGAN	Elena	MA	1	\$47,541		
HALL	Kathleen	MA+15	7	\$52,181		
HAMELINK	Kelly	BA	1	\$44,541		

HARRY	Brueck	BA	2	\$44,841		
HERR	Dana	MA	1	\$47,541		
JENCIK	Miroslav	MA	4	\$48,441		
KANT	Jessica	MA	3	\$48,141	GUIDANCE	\$2,063
KILLEA	Keith	BA	6	\$46,941		
KING	Kristin	BA	1	\$44,541		
KOHAN	Kelly	MA	2	\$47,841		
KORKOWSKI	Jennifer	BA	1	\$44,541		
KOTLOWSKI	Nicole	MA	3	\$48,141		
KREUTZER	Jillian	MA	1	\$47,541		
LAMBIASE	Martina	MA	1	\$47,541	GUIDANCE	\$2,063
LEIDY	Tiara	BA+15	1	\$45,541		
LICATA*	Katelyn	BA	1	\$52,064		
LIPPMAN	Keri	MA	4	\$48,441		
MACLEAN	Megan	BA	1	\$44,541		
MAJORS	Lacey	MA	1	\$47,541		
MARINARO	Amanda	BA	1	\$44,541		
MARRONE	Gerard	BA	1	\$44,541		
MARTINEAU	Allison	BA	1	\$44,541		
MAZZARONI	Susan	BA	1	\$44,541		
MIKEL	Rochel	MA	11	\$53,150	SPEECH	\$819
MILLER	David	BA	1	\$44,541		
MITCHELL	Amanda	BA	1	\$44,541		
MURRAY	Shelby	MA	1	\$47,541		
OLSEN	Alisen	BA	4	\$45,441		
ORTIZ	Angelica	BA	1	\$44,541		
PAGLIARO	Gina	MA	7	\$51,181		
PARISI	Tina	BA	1	\$44,541		
PHILLIPS	Kristina	BA	1	\$44,541		
QUEZADA	Esther	MA	1	\$47,541	GUIDANCE	\$2,063
REYES	Vanessa	BA	1	\$44,541		
REYNOSO	Harriete	MA	13	\$55,063		
RICKARDS	Nadine	MA	14	\$55,699	NURSE	
RINALDI	Andrea	PHD	1	\$50,541		
RINDNER	Susan	MA+15	1	\$48,541		
RODGERS	Kaitlyn	BA	1	\$44,541		
RODRIGUEZ						
JONES	Magdalis	MA	3	\$48,141		
ROMITO	Marissa	BA+30	1	\$46,541		
ROONEY	Thomas	MA	6	\$49,941		
ROSS	Heather	BA	1	\$51,222		
ROTHSTEIN	Jillian	BA	1	\$44,541		
RUANE	Joseph	BA	2	\$44,841		
RUMBAUGH	Elizabeth	BA	9	\$49,288		
RZEPKOWICZ	Leah	MA	1	\$47,541		

SANTAGUIDA	Theodore	BA	11	\$50,150		
SHELLY	Kyle	BA	1	\$44,541		
SMITH	Mindy	BA	1	\$44,541		
SNYDER	Brian	BA	1	\$44,541		
SNYDER	Jason	BA	1	\$44,541		
SORRENTINO	Sylvia	BA+15	5	\$46,941		
SPITZ	Yael	MA	4	\$48,441		
STRAUBEL	Janice	MA	1	\$47,541		
SURGENT	Brian	MA	4	\$48,441		
SWEIGART	Lizia	BA	4	\$45,441		
TAYLOR	Tracey	MA+15	6	\$50,941	GUIDANCE	\$2,063
THOMAS	Lauren	BA+15	3	\$46,141		
TOMASSINI	Kimberly	BA	1	\$44,541		
TRAPKIN	Marie	BA	7	\$48,181		
TWEITMANN	Lorraine	BA	1	\$44,541		
VACCARO	Randi-Beth	BA+15	8	\$49,761		
VALENTI	Stacey	MA	18	\$61,750	SPEECH	\$819
VARACALLI	Matthew	BA	1	\$44,541		
VASSALLIE	Nicole	BA	1	\$44,541		
VEGA	Ernie	MA	1	\$47,541		
VELEZ	Maria	BA	2	\$44,841		
VICTOR	Michael	MA	25	\$77,460		
WEISSMAN	Chana	MA	1	\$47,541		
WILLS	Maria	BA	1	\$44,541		
WILSON	Natasha	BA	1	\$44,541		
WITTY	Chaya	MA	1	\$47,541		
WYATT	Michael	BA	2	\$44,841		
ZUCCONI	Nataly	BA	5	\$45,941		

* Salary reflects extra music classes taught (5 classes per week)

(4) LEA TEACHER - TENURE (10 Months)

Effective: September 1, 2012

Terminating: June 30, 2013

Salary: Pending Negotiations

LAST NAME	FIRST	DEGREE	STEP	SALARY	POSITION	STIPEND
ACEVEDO	Luane	BA	9	\$49,288		
ADAMS	Andrea	MA+15	8	\$52,761		
ADORNA-PAINE	Linda	BA	23	\$70,340		
ALBERTSON	Kelly	MA	9	\$52,288		
ALBIS	Kathleen	MA	23	\$73,340		
AMOGRETTI	Michelle	BA	14	\$52,699		
ANDERSON	Lindsey	MA	6	\$49,941		
ANEN	Denise	MA	7	\$51,181		

ARLAUCKAS	Christine	BA	4	\$45,441
AVILES	Jennie	BA	3	\$45,141
BACH	Isabel	BA	10	\$49,639
BACK	Jessica	BA	8	\$48,761
BARBAGELATA	Karen	MA	7	\$51,181
BATEMAN	Thomas	BA+15	14	\$53,699
BAUER	Jeanine	BA	28	\$80,613
BEDNARZ	Bonnie	BA	3	\$45,141
BERESFORD	Amy	MA	9	\$52,288
BERMAN	Blima	MA	11	\$53,150
BIVINS-RHONEY	Florence	BA	12	\$50,742
BONEVENTO	Felicia	BA	5	\$45,941
BONK	Jennifer	BA	8	\$48,761
BOSKI	Janice	BA+30	29	\$84,698
BOWER	Lynda	BA	14	\$52,699
BOYD	Jennifer	BA	8	\$48,761
BRENMAN	Tracy	BA	8	\$48,761
BROEGE	Cathleen	MA	22	\$71,000
BROWN	Maryellen	MA	10	\$52,639
BRYANT	Lorraine	BA	26	\$76,593
BUKOWINSKI	Mary	BA+15	6	\$47,941
BUKOWINSKI	Stephen	BA	7	\$48,181
BURNETT	William	BA	14	\$52,699
CALLAHAN-MELIA	Jeanette	BA	4	\$45,441
CAMPBELL	Kaneisha	MA	4	\$48,441
CAMPOREALE	Anna	BA	9	\$49,288
CANO	Melinda	MA+30	11	\$55,150
CAPELLA	Lori	BA	14	\$52,699
CAPPER	Valerie	MA	11	\$53,150
CAPPER-PATTERSON	Jennifer	BA	14	\$52,699
CARLOUGH	Debbie	BA	8	\$48,761
CARPENTER	Dawn	BA	11	\$50,150
CASSO	Heidi	BA	24	\$72,440
CATALINE	Christopher	BA	8	\$48,761
CERVENAK	George	BA+15	3	\$46,141
CHIBBARO	Karen	BA	25	\$74,640
CLARKE	Katherine	MA	24	\$75,440
COOK	Stephanie	MA+30	6	\$51,941
COONEY	Maria	BA	11	\$50,150
COOPER	Harvey	MA+30	21	\$70,869
COPLAN	Lisa	BA	4	\$45,441
CORREIA	Cheryl	BA+15	7	\$49,181
CORREIA	Rondalyn	BA	9	\$49,288
COUSINS	Valerie	BA	18	\$58,750
COYNE	Joanne	MA	13	\$55,063

GUIDANCE \$2,063

CREWE	Dana	BA	11	\$50,150		
CRITELLI	Loredana	BA	11	\$50,150		
CURRAO	Cynthia	BA	10	\$49,639		
CURRAO	Vincent	BA+15	10	\$50,639		
DARBY	Jennifer	BA+30	12	\$52,742		
DARNOWSKI	Sheila	MA+15	18	\$62,750		
DAUM	Etty	MA	11	\$53,150	SPEECH	\$819
DE JOHN	Andrea	MA	12	\$53,742	GUIDANCE	\$2,063
DECKER	Debra	MA	18	\$61,750		
DELLO RUSSO	Leila	BA	9	\$49,288		
DELUCIA	Stephanie	MA	6	\$49,941		
DENTINO	Lorraine	MA+30	20	\$68,302	GUIDANCE	\$1,033
DESILVESTRI	Mariana	BA	3	\$45,141		
D'IPPOLITO	Barbara	BA	25	\$74,640		
DOAK	Nancy	MA	25	\$77,640		
DONALD	Mary	BA+15	19	\$61,219		
DORAN	Amanda	MA+30	6	\$51,941		
DORANDO	Erica	BA	8	\$48,761		
DOTTS	Jodi	BA	10	\$49,639		
DOUGLAS	Brenda	BA	10	\$49,639		
DOWLING	Christine	BA	11	\$50,150		
DOWNS	Laurie	BA	7	\$48,181		
DRAWBAUGH	Mary	BA+15	20	\$64,302		
DRUMRIGHT JR	Eugene	BA	26	\$76,593		
EDWARDS	Yvonne	BA	13	\$52,063		
EHLERS	Diana	BA	3	\$45,141		
EL	Suzanne	BA	8	\$48,761		
ENGELHARDT	Kenneth	BA	11	\$50,150		
FAGAN	Christine	MA	6	\$49,941		
FARIAS	Monica	BA	9	\$49,288		
FASTNACHT	Lidia	BA	8	\$48,761		
FEIFER	Tova	MA	9	\$52,288		
FIANI	Marianna	MA	9	\$52,288		
FILARDO	Michael	BA	10	\$49,639		
FINKLIN	Major	MA	18	\$61,750		
FIORI	Veronica	BA+30	4	\$47,441		
FLEMING	Lora	BA	8	\$48,761		
FLOYD	Harold	BA	21	\$65,869		
FREELAND	Sharon	BA	11	\$50,150		
FREIERMUTH	Neil	MA+15	24	\$76,440		
FRIEDMAN	Leah	MA	7	\$51,181		
FRITZ	Mildred	MA	7	\$51,181	NURSE	
GALLUP	Christen	BA	6	\$46,941		
GARCES	Margarita	BA	10	\$49,639		
GEMELLI	Lucia	BA	8	\$48,761		
GERTNER	Mitchell	MA+30	11	\$55,150		

GILBERT	Angela	BA	9	\$49,288		
GLANTZ	Ross	BA	16	\$55,469		
GLATZER	Barbie	BA	9	\$49,288		
GOLDSMITH	Debra	BA	10	\$49,639		
GONZALEZ	Evelyn	BA+15	21	\$66,869		
GRECCO	Eileen	BA	25	\$74,640		
GREENBERG	David	MA	5	\$48,941		
GREGORY	Elizabeth	BA	23	\$70,340		
GREGSON	Angelique	BA	7	\$48,181		
GRIFFIN	Andrea	BA	2	\$44,841		
GRIFFIN	Lauren	MA	11	\$53,150		
HADLEY	Michael	BA	6	\$46,941		
HAINES	Melanie	BA	9	\$49,288		
HALUSKA	Sharon	BA	4	\$45,441		
HAMPTON	Diane	BA+30	23	\$72,340		
HARTWELL	Jennifer	BA	15	\$53,769		
HEISS	Kimberly	BA+30	3	\$47,141		
HERRIGER	Candy	BA	13	\$52,063		
HETZEL	Karen	BA	23	\$70,340		
HINTON	Denise	BA	9	\$49,288		
HOFFMAN	Corinne	MA	6	\$49,941	GUIDANCE	\$1,033
HOFFMAN	Kyle	BA	22	\$68,000		
HOLMES	Randy	BA	11	\$50,150		
HUGGINS-DICKEY	Gay	MA	8	\$51,761		
INTROMASSO	Alicia	BA	9	\$49,288		
JANKOSKI	Kathleen	MA	23	\$73,340	SPEECH	\$819
JANUSZ	Maria	BA	3	\$45,141		
JAWOROVICH	Anabel	BA	9	\$49,288		
JOHNSON	Sarah	BA	10	\$49,639		
JUDE	Patricia	BA	10	\$49,639		
KAMINSKI	Claire	MA+15	4	\$49,441		
KAUFFMAN	Carolyn	BA	9	\$49,288		
KEARNEY	Tracey	MA	4	\$48,441		
KELLY	Richard	MA+30	15	\$58,769		
KERSAINT	Elrica	MA	5	\$48,941		
KIRBY	Kathleen	BA	11	\$50,150		
KLAUSMEIER	Damian	BA	9	\$49,288		
KLEIN	Rachel	MA+30	13	\$57,063		
KLINGER-RUDDY	Aimee	BA	12	\$50,742		
KORBER	Jessica	BA	5	\$45,941		
KOVATS	Elizabeth	BA	26	\$76,593		
KOZIOL	Lisa	BA+30	5	\$47,941		
KROL	Nancy	BA	26	\$76,593		
KUREK	Jill	BA	6	\$46,941		
KWICINSKI	Nancy	BA	6	\$46,941		

LAGOVIYER	Cara	MA	9	\$52,288
LALANDE	Stephen	BA	6	\$46,941
LANG	Arthur	MA+30	9	\$54,288
LAWRIE	Amy	BA	11	\$50,150
LAZARA	Danielle	BA	7	\$48,181
LEACH	Cara	MA+15	5	\$49,941
LEE	Darren	BA+15	9	\$50,288
LEE	Kelly	BA+15	9	\$57,831
LEHOTAY	Grace	MA	22	\$71,000
LESIN	Chana	MA	8	\$51,761
LETTIS	Laura	MA	19	\$63,219
LONGO	Regina	BA+15	7	\$49,181
LONGSWORTH	Rutricia	BA	1	\$44,541
LOWE	Patricia	BA+30	10	\$51,639
LUGO	Patricia	BA	5	\$45,941
LUICK	Anne	MA		\$117,805
MAC CONNELL	Christine	BA+15	22	\$69,000
MACKOW	Nicole	MA+15	8	\$52,761
MADSEN	Linda	MA	27	\$81,613
MADSEN	Mads	BA	22	\$68,000
MALGERI	Gissela	BA	3	\$45,141
MANN	Melissa	BA	6	\$46,941
MANN	Raymond	BA	9	\$49,288
MANNING	Linda	BA	27	\$78,613
MANTEL	Sandra	BA+30	12	\$52,742
MARSHALL	Geraldine	MA	19	\$63,219
MARTIN	James	BA	12	\$50,742
MAZZEO	Deborah	BA	9	\$49,288
MC CALL	Mindy	MA+30	14	\$57,699
MC CARTHY	Colleen	BA	25	\$74,640
MCCARTHY	Tanya	BA	1	\$44,541
MCCLANAHAN	Meghan	BA	9	\$49,288
MCCORMACK	Christine	BA	9	\$49,288
MCCRACKEN	Trudy	BA+15	10	\$50,639
MCKEE	Bridget	BA	3	\$45,141
MCKEE	Diane	MA	11	\$53,150
MCLAUGHLIN	Maryellen	MA	16	\$58,469
MCLEAN	Joseph	BA	10	\$49,639
MCLOUGHLIN	Stephanie	BA	5	\$45,941
MCMAMARA	Susan	BA	14	\$52,699
MCPARTLIN	Karen	BA	9	\$49,288
MEJIA	Yelitza	BA	1	\$44,541
MERCER	Julie	BA+30	23	\$72,340
METELSKI	Alison	BA+15	11	\$51,150
MILLER	Lois	BA	10	\$49,639
MILON	Danielle	MA	8	\$51,761

MINUTILLO-				
SHANN	Antoinette	BA	6	\$46,941
MITCHELL	Stacy	BA	8	\$48,761
MOGIELSKI	Malwina	BA	1	\$44,541
MOLLOY	Joan	BA	12	\$50,742
MONTES	Maria	BA+30	8	\$50,761
MOORE	Tara	MA	8	\$51,761
MORGAN	Jody	BA	3	\$45,141
MOSES	Stacy	BA	11	\$50,150
MURPHY	Edmond	MA	2	\$47,841
NAPOLITANO	Tara	BA+30	5	\$47,941
NATOLI	Christy	BA	8	\$48,761
NAYLOR	Amy	MA	7	\$51,181
NEARY	Heather	BA	4	\$45,441
NEIMAN	Shani	MA	3	\$48,141
NEWTON	John	BA	3	\$45,141
NIECHWIADOWICZ	Stephanie	BA	8	\$48,761
NIELSEN	Catherine	MA	6	\$49,941
NIERS	Geoffrey	BA+30	12	\$52,742
NIEVES	Mary	BA	19	\$60,219
NOTARO JR.	Salvatore	BA+15	4	\$46,441
O'BRIEN	Jill	MA	9	\$52,288
O'BRIEN	Mary Anne	MA	16	\$58,469
O'CONNER	Brendan	BA	8	\$48,761
O'CONNOR	Margaret	MA	18	\$61,750
OLIVER	Kirsten	MA	3	\$48,141
OLIVIER	Jody	BA	6	\$46,941
ORTIZ	Danielle	BA	6	\$46,941
OTERO	Gertrude	BA+30	10	\$51,639
PACO	Rosanna	BA+30	2	\$46,841
PADILLA	Zeynep	BA	7	\$48,181
PAGLIARO	Helen	MA	9	\$52,288
PALHETA	Maureen	BA	6	\$46,941
PALL	Caryn	MA+15	25	\$78,640
PASQUALICCHIO	Suzanne	BA+30	5	\$47,941
PATELLA	Jennifer	MA	3	\$48,141
PEACE	Stacey	BA	7	\$48,181
PELLETIER	Pamela	BA	16	\$55,469
PENISTON	Deborah	BA	5	\$45,941
PEPEK	Eileen	BA+15	10	\$50,639
PEREZ	Luz	BA	7	\$48,181
PETROVICH-				
CHENEY	Laura	MA+30	10	\$54,639
PHILLIPS III	Franklin	MA	11	\$53,150
PIERO	Lisa	BA	5	\$45,941
PIZZELLA	Todd	MA	12	\$53,742

POBOL	Karen	BA	11	\$50,150		
PONTI	Toni	MA	11	\$53,150		
PRIBILA	Maureen	BA	13	\$52,063		
QUAYSON	Cynthia	MA	8	\$51,761		
QUICK	Carmella	BA+30	4	\$47,441		
REED	Denise	BA	16	\$55,469		
REMPE	Thomas	MA	14	\$55,699		
RING	Jessica	BA	9	\$49,288		
RIST	Mark	BA	13	\$52,063		
RIZZO	Jody	BA	12	\$50,742		
ROCA	Lydia	BA	3	\$45,141		
ROCHE	Melanie	BA	10	\$49,639		
RODRICK	Diana	BA	6	\$46,941		
ROSE	Justina	BA+15	2	\$45,841		
ROVIRA	Susan	BA+15	27	\$79,613		
ROWLEY-CRUMP	Nancy	MA	28	\$83,613	GUIDANCE	\$1,033
RUIZ	Georgia	BA	11	\$50,150		
RUSSELL	Reginald	BA	25	\$74,640		
RYDER	Vicki	BA+15	27	\$79,613		
SAAVEDRA	Magaly	BA	9	\$49,288		
SACKS	Douglas	MA	7	\$51,181		
SALERNO	Dominic	BA+15	6	\$47,941		
SALGUERO	Samuel	BA	12	\$50,742		
SALINS	Andris	MA	20	\$66,302	GUIDANCE	\$1,033
SANSONE	Jennifer	BA	10	\$49,639		
SANTUCCI	Nicholas	BA	6	\$46,941		
SARDANO	Tina Marie	BA+15	11	\$51,150		
SASSE	Jeanne	MA	24	\$75,440		
SCHENCK	Linda	BA	13	\$52,063		
SCHIFF	Mindel	MA	8	\$51,761		
SCHLEICHER	Joanne	MA	24	\$75,440		
SCHMIDT	William	MA+15	11	\$54,150		
SCHONBRUN	Malky	MA	10	\$52,639	SPEECH	\$819
SCRIBNER	Susan	BA+15	10	\$50,639		
SERNOTTI	Elizabeth	BA	6	\$46,941		
SHAW	Kimberlee	BA	16	\$55,469		
SHORT	Felicia	BA	2	\$44,841		
SILBERSTEIN	Faye	MA	8	\$51,761	SPEECH	\$819
SILINONTE	Gina	BA	3	\$45,141		
SINGER	Estera	BA	13	\$52,063		
SLAVICK	Kenneth	BA	8	\$48,761		
SLOAN	Linda	BA	10	\$49,639		
SLOCUM	Heather	MA	10	\$52,639		
SNYDER	Christina	BA	6	\$46,941		
SOS	Joann	BA+30	15	\$55,769		
SPINELLI	Joseph	MA	23	\$73,340		

STARESHEFSKY	Devorie	MA	8	\$51,761		
STEINMETZ	Doreen	MA+30	15	\$58,769		
STILLWAGGON	Ruth	BA+15	25	\$75,640		
STRACHER	Elizabeth	MA	8	\$51,761		
STRAUS	Shifra	MA	13	\$55,063	SPEECH	\$819
STRIPTO	Nicole	BA	9	\$49,288		
STROSS	Lauren	BA	5	\$45,941		
STUART	Dena	BA	11	\$50,150		
STURMAN	Janet	BA+15	10	\$50,639		
SUAREZ	Evelyn	MA+15	25	\$78,640		
SWAIN JR.	Joe	MA+15	23	\$74,340		
SZCZYGIEL	Alyson	MA+30	14	\$57,699		
TABOLINSKY	Christine	BA	10	\$49,639		
TAULAFO	Cynthia	BA	25	\$74,640		
TOLER	Mettria	BA	2	\$44,841		
TSIVIS	Kristin	BA	5	\$45,941		
TUCKER	Katrina	MA	4	\$48,441		
TWIGG	Rachael	BA+30	4	\$47,441		
TWIGG	Rachael	BA+30	4	\$47,441		
TZUR	Ora	MA	8	\$51,761		
VAN AMBURGH	Joann	BA	6	\$46,941		
VAN SANT	Maria	BA+15	14	\$53,699		
VENADE	Paula	MA	4	\$48,441		
WALKER	Stephanie	BA	8	\$48,761		
WALTERS	Kevin	MA	6	\$49,941		
WARE	Mary	BA	8	\$48,761		
WATTS	Tara	BA	4	\$45,441		
WEBB	Lenore	BA	16	\$55,469		
WEINGARTNER	Tara	BA	9	\$49,288		
WEISS	Yuta	MA	9	\$52,288	SPEECH	\$819
WIEMKEN	Susan	BA	14	\$52,699		
WIGDORTZ	Alicia	BA	7	\$48,181		
WITTE	Colleen	MA	4	\$48,441		
WOJCIK-BOSLAND	Teresa	BA	17	\$57,105		
WOODS	Jeanne	MA	24	\$75,440		
WOOTTON	Kathleen	MA+15	25	\$78,640		
WRIGHT	Audrey	MA	14	\$55,699		
WROBEL	Maryellen	BA	10	\$49,639		
WUDZKI	Jon	BA	7	\$48,181		
YAKOVCHUK JR.	Roy	BA	9	\$49,288		
ZELADA-LARA	Lilian	BA	10	\$49,639		
ZERILLI	Jodi	BA+15	8	\$49,761		
ZWICKEL	Kenneth	BA+15	22	\$69,000		

(5) PRINCIPALS, DIRECTORS
AND SUPERVISORS

NON- TENURED**EFFECTIVE:**

July 1, 2012

TERMINATING:

June 30, 2013

SALARY:

Pending Negotiations

LAST NAME	FIRST	DEGREE	STEP	SALARY	POSITION
ABREU	Rose	MA+30	3	\$114,810	Principal
CUCURO	Yvette	MA+30	3	\$127,486	Asst. Principal
FASTNACHT	Richard	MA	1	\$109,810	Principal
GILSON	Albert	MA+30	3	\$135,921	Principal
GRAY	Matthew	MA	1	\$113,565	Principal
HICE-DE PUGH	Dana	MA+30	3	\$113,245	Supervisor
PATURZO	Marcy	MA+30	3	\$108,250	Director
RIVERA	Ebony	MA	1	\$99,495	Asst. Principal
RIVERA	Miguel	MA	1	\$113,565	Principal Supervisor -
SPITZ-STEIN	Malka	MA	1	\$99,495	Stem
STEWART	Angela	MA+30	3	\$113,245	Director - SIG
WILLIAMS	Kelly	MA	1	\$106,159	Asst. Principal

(6) **PRINCIPALS, DIRECTORS
AND SUPERVISORS
TENURED**

EFFECTIVE:

July 1, 2012

TERMINATING:

June 30, 2013

SALARY:

Pending Negotiations

LAST NAME	FIRST	DEGREE	STEP	SALARY	POSITION
BAILEY	Wesley	MA+30	3	\$123,683	Asst. Principal
CRADDOX	John	MA	1	\$114,541	Director
MALDONADO	Annette	MA	1	\$109,745	Asst. Principal
PAOLANTONIO	Tracy	MA	1	\$108,245	Asst. Principal
RILEY	Douglas	MA+30	3	\$120,815	Asst. Principal
SCHROEPFER	Joseph	MA+15	2	\$115,522	Asst. Principal
TOBIA	Helen	MA	1	\$115,815	Asst. Principal
WEISZ	Adina	MA+15	2	\$123,455	Supervisor
WINTERS	Laura	MA	1	\$118,560	Principal

(7) **LEA – OTHER PERSONNEL**

EFFECTIVE:

July 1, 2012

TERMINATING: June 30, 2013

WILSON, John
ROTC

SALARY: \$58,257
(Pending Negotiations)

- h. Salary Adjustments – N/A at this meeting
- i. Stipends - N/A at this meeting
- j. Tuition Reimbursement – N/A at this meeting
- k. Miscellaneous
- (1) *HERRIGER, Candy
Teacher – LHS
Class coverage (1period per day)
RPO English
Effective: May 1, 2012
Terminating: June 30, 2012
Amount: \$40.04 per day
- (2) *KELLY, Richard
Teacher – LHS
Class coverage (1period per day)
RPO English
Effective: May 1, 2012
Terminating: June 30, 2012
Amount: \$45.20per day

*To be in compliance with Special Education Regulations

- (3) PARISI, Tina
After School Interventionist
Effective: 2011-2012 School Year
Amount: \$40/hr (not to exceed 80 hours)
Paid through SIG Grant
- (4) WOODS, John
Social Worker-CST
 $103 \div 2 = 51.5$
 $\$78,100.00 \div 183 = \426.77
 $\$426.77 \times 51.5 = \$21,978.65$

2. NON-CERTIFICATED

- a. Resignations – N/A at this meeting
- b. Retirements – N/A at this meeting
- c. Terminations - N/A at this meeting
- d. Leaves of Absence

(1) STEINMETZ, Yocheved
 Paraprofessional-Campus I
 NJMLA-Unpaid
 Effective: April 20, 2012
 Terminating: June 1, 2012

- e. Transfers - N/A at this meeting

- f. Appointments

(1) ***SUBSTITUTE/PARAPROFESSIONAL
 Effective: 2011-2012 School Year
 Amount: \$12/hr

CANFIELD, Judy-BA-*Pending fingerprints*
 PETEN, Regina-BA

- g. Reappointments

(1) PARAPROFESSIONALS (10 months)
 Subject to Need and Further Verification
 Effective: September 1, 2012
 Terminating: June 30, 2012
 Salary: Pending Negotiations

LAST NAME	FIRST	CREDITS	STEP	SALARY
AMOGRETTI	Victoria	0 Credits	7	\$16,814.00
ANTONUCCI	Lorraine	90 Credits	9	\$19,332.00
ANTUNA	Lizette	60 Credits	12	\$19,297.00
BAER	Gwen	90 Credits	9	\$19,332.00
BENEVENTO	Jill	90 Credits	1	\$18,179.00
BLYDEN, JR.	Raymond	60 Credits	9	\$18,629.00
BONO	Diane	90 Credits	7	\$19,003.00
BOOTHE	Suzette	0 Credits	9	\$17,142.00
BROWN	Timothy	60 Credits	18	\$24,747.00

CHILDERS	Jennifer	90 Credits	1	\$18,179.00
CHOFFEY	Laura	90 Credits	1	\$18,179.00
CIRILLO	Lois	0 Credits	15	\$20,174.00
CLARK III	Lawrence	90 Credits	1	\$18,179.00
COLON	Mildred	90 Credits	1	\$18,179.00
CONK	Stephanie	60 Credits	6	\$18,144.00
COOK	Laura	30 Credits	17	\$23,445.00
CUBBEDGE	Mark	60 Credits	1	\$17,477.00
CUNHA	Angie	90 Credits	1	\$18,179.00
DENNIS	Michael	90 Credits	1	\$18,179.00
DESANTIS	Daniel	90 Credits	1	\$18,179.00
DONNELLY	Kathleen	0 Credits	16	\$21,005.00
DOWNEY	Shannon	90 Credits	1	\$18,179.00
EILERS	Renee	0 Credits	10	\$17,307.00
ELEFANT	Dovid	90 Credits	3	\$18,429.00
EMPORELLI	Eleni	0 Credits	7	\$16,814.00
ESPINOSA	Leilanie	90 Credits	1	\$18,179.00
FERNANDINI	Wendy	0 Credits	7	\$16,814.00
FOGEL	Jeffrey	90 Credits	3	\$18,429.00
GAVAN	Laura	0 Credits	9	\$17,142.00
GIOIOSA	Marie	30 Credits	16	\$22,408.00
GUADAGNO	Linda	0 Credits	13	\$18,599.00
GUNDERSEN	Diana	0 Credits	20	\$25,410.00
INGALLS	Roy	90 Credits	8	\$19,167.00
JIMENEZ	Annette	90 Credits	1	\$18,179.00
KAISMAN	Miriam	90 Credits	1	\$18,179.00
KATZ	Aviva	90 Credits	1	\$18,179.00
KAWKA	Janis	90 Credits	15	\$22,363.00
KING	Bobbie	90 Credits	1	\$18,179.00
KLEBOWICZ	Taryn	90 Credits	1	\$18,179.00
KOLLAR	Lorraine	0 Credits	20	\$25,410.00
KOZELNIK	Irene	0 Credits	18	\$23,260.00
LAMARGUGGIE	Joanne	60 Credits	10	\$18,794.00
LANDWEHRLE	Tania	30 Credits	5	\$17,911.00
LARA	Brian	90 Credits	1	\$18,179.00
LASDUN	Ahuva	90 Credits	1	\$18,179.00
LATIMER	Elizabeth	60 Credits	1	\$17,477.00
LIEBHAUSER	Susan	90 Credits	1	\$18,179.00
LEUTER	Stephanie	90 Credits	1	\$18,179.00
LOUNSBURY	Sheryl	90 Credits	1	\$18,179.00
MARSHALL	Mariela	90 Credits	8	\$19,167.00

MARTINEZ	Xiomara	90 Credits	3	\$18,429.00
MAURE	Pietrina	0 Credits	1	\$15,990.00
MCGUIRE	Marlene	90 Credits	1	\$18,179.00
MIZRAHI	Nechoma	60 Credits	7	\$18,301.00
MONTALVO	Diane	90 Credits	1	\$18,179.00
MOODY	Lisa	90 Credits	15	\$22,363.00
NABILE	Christina	90 Credits	1	\$18,179.00
NEFF	Christina	0 Credits	20	\$25,410.00
NELSON	Nicholas	60 Credits	1	\$17,477.00
NEUSTADT	Rosalyn	90 Credits	1	\$18,179.00
O'SULLIVAN	Michelle	60 Credits	21	\$28,290.00
ORELLANA	Oscar	90 Credits	1	\$18,179.00
OTTMER	Deborah	90 Credits	10	\$19,496.00
PAOLICELLI	Cynthia	0 Credits	10	\$17,307.00
PARKHURST	Lynn	0 Credits	20	\$25,410.00
PEREZ	Catherine	0 Credits	4	\$16,365.00
RAMMAIRONE	Jamie	60 Credits	1	\$17,477.00
REZI	Sheri	90 Credits	15	\$22,363.00
RIVERA	Rose	90 Credits	20	\$27,599.00
RIVERA	Susan	0 Credits	1	\$15,990.00
RODRIGUEZ	Ritchie	30 Credits	5	\$17,911.00
ROMAN	Ada	0 Credits	4	\$16,365.00
ROMANDO	Elizabeth Anne	0 Credits	8	\$16,978.00
RUPP	Tami	0 Credits	19	\$24,510.00
SANTUCCI	Carol	0 Credits	16	\$21,005.00
SCHWARTZ	Phyllis	90 Credits	1	\$18,179.00
SHORTER	Sherri	90 Credits	1	\$18,179.00
SINONDON	Andrea	90 Credits	12	\$19,999.00
SIRIGNANO	Roseann	0 Credits	15	\$20,174.00
SLANGER	Miriam	90 Credits	1	\$18,179.00
SMITH	Evelyn	0 Credits	15	\$20,174.00
STEINMETZ	Yocheved	90 Credits	1	\$18,179.00
SUMERISKI	Donna	0 Credits	7	\$16,814.00
SUMMERFORD	Margaret	90 Credits	12	\$19,999.00
TORRES	Yanira	90 Credits	1	\$18,179.00
TSCHINKEL	Amy	90 Credits	1	\$18,179.00
WALKER	Anthony	90 Credits	1	\$18,179.00
WEBER	Diane	90 Credits	1	\$18,179.00
WHITE	Gloria	30 Credits	10	\$18,710.00
WOLFE	Staci	90 Credits	1	\$18,179.00
WOOD	Janet	0 Credits	19	\$24,510.00

YOUNG	Donna	0 Credits	8	\$16,978.00
ZARZYCKI	Robin	60 Credits	4	\$17,852.00

- (2) PARAPROFESSIONAL (11 months)
 Subject to Need and Further Verification
 Effective: July 1, 2012
 Terminating: June 30, 2013
 Salary: Pending Negotiations

LAST NAME	FIRST	CREDITS	STEP		SALARY
DICENSO	Joanne	0 Credits	1	5%	\$16,789.50
FISHER	Shira	90 Credits	1	5%	\$19,087.95
HALPIN	Donna	0 Credits	8	5%	\$17,826.90
IRIZARRY	Nivia	0 Credits	11	5%	\$18,344.55
LOPEZ	Delia	0 Credits	1	5%	\$16,789.50
ORZEL	Fayge	90 Credits	1	5%	\$19,087.95
PERLSTEIN	Tehila	90 Credits	1	5%	\$19,087.95
QUEZADA-CLASS	Amarylis	30 Credits	1	5%	\$18,262.65
SPICHER	Teresa	0 Credits	15	5%	\$21,182.70
BRADLEY	Christy	30 Credits	11	15%	\$21,705.10
BROYDE	Chana	90 Credits	1	15%	\$20,905.85
BURSTEIN	Shaun	90 Credits	2	15%	\$21,049.60
BUSH	Eileen	30 Credits	10	15%	\$21,516.50
CARR	Terri	0 Credits	9	15%	\$19,713.30
CEPERO	Rosa	0 Credits	7	15%	\$19,336.10
DONATO	Michele	90 Credits	1	15%	\$20,905.85
ELEFANT	Shira	30 Credits	3	15%	\$20,289.45
FLORES	Reina	90 Credits	1	15%	\$20,905.85
FRANKLIN	Raymond	60 Credits	1	15%	\$20,098.55
GOLDMAN	Chana	60 Credits	1	15%	\$20,098.55
HAUPT	Brenda	30 Credits	9	15%	\$21,326.75
HOLMAN	Kelly	60 Credits	1	15%	\$20,098.55
HOWARD	Mary Ann	60 Credits	22	15%	\$34,203.30
INTRIAGO	Monica	90 Credits	1	15%	\$20,905.85
LANCELOT	Lorayne	0 Credits	1	15%	\$18,388.50
LEFURGE	Kathleen	0 Credits	13	15%	\$21,388.85
MALDONADO	Ricky	90 Credits	1	15%	\$20,905.85
MANN	Shulamith	90 Credits	1	15%	\$20,905.85
MULHOLLAND	Brandi	0 Credits	1	15%	\$18,388.50
MURIK	Aviva	90 Credits	1	15%	\$20,905.85
PRESCOTT	Kelly	90 Credits	1	15%	\$20,905.85

PRIMMER	Gail	0 Credits	14	15%	\$22,292.75
REYNOLDS	Terri	0 Credits	10	15%	\$19,903.05
RIVERA	Enver	0 Credits	1	15%	\$18,388.50
RIVERA-CORTES	Margie	0 Credits	4	15%	\$18,819.75
ROMANO	Eileen	0 Credits	1	15%	\$18,388.50
RUSSOMANO	Mary	0 Credits	10	15%	\$19,903.05
SANSONE	Debra	0 Credits	15	15%	\$23,200.10
SCHNELLER	Luz	0 Credits	3	15%	\$18,676.00
SCUDIERI-IAFELICE	Jennifer	60 Credits	4	15%	\$20,529.80
SIERCHIO	Valerie	90 Credits	1	15%	\$20,905.85
SOTELO	Jeffrey	90 Credits	1	15%	\$20,905.85
STEWART	Erika	60 Credits	1	15%	\$20,098.55
TULL	Mary	90 Credits	11	15%	\$22,609.00
TUPPER	Catherine	0 Credits	15	15%	\$23,200.10
WILLIAMS	Monica	0 Credits	9	15%	\$19,713.30
WOLFF	Rosemary	0 Credits	3	15%	\$18,676.00
ZANOVICH	Bridget	90 Credits	1	15%	\$20,905.85

(3) PARAPROFESSIONAL
NON-INSTRUCTIONAL
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Pending Negotiations

LAST NAME	FIRST	CREDITS	STEP	SALARY
PEACE	Lorraine	0 Credits	11	\$17,471.00

(4) PARAPROFESSIONAL
NON-INSTRUCTIONAL
Effective: July 1, 2012
Terminating: June 30, 2013
Salary: Pending Negotiations

LAST NAME	FIRST	CREDITS	STEP	ESY	SALARY
RANDOLPH	Michael	0 Credits	11	15%	\$20,091.65

(5) LEA ADMINISTRATIVE SECRETARIES
NON-TENURED
Effective: July 1, 2012
Terminating: June 30, 2013
Salary: Pending Negotiations

LAST NAME	FIRST	STEP	SALARY
BADALAMENTI	Elaine	2	\$20,687.00
CORRIGAN	Jill	3	\$21,553.00
DI DOLCI	Denise	15	\$28,504.00
GOLDMAN	Paye	7	\$23,524.00
HOLLANDER	Pessy	4	\$22,457.00
JOHNSON	Claudia		\$25,000.00
JOHNSON	Susan		\$35,000.00
SANTORO	Melissa	5	\$22,800.00
YOUNG	Lourdes	2	\$20,687.00

(6) LEA ADMINISTRATIVE SECRETARIES

TENURED

Effective: July 1, 2012

Terminating: June 30, 2013

Salary: Pending Negotiations

LAST NAME	FIRST	STEP	SALARY
BAILLIE	Ann		\$39,679.00
CLAXTON	Patricia	20	\$34,832.00
DOWNEY	Noemi	7	\$23,524.00
FELIX	Janet	10	\$24,674.00
GOFF	Robyn	23	\$41,041.00
MAC GREGOR	Leslie	15	\$28,504.00
REIGLE	Donna	22	\$38,434.00
REYES	Hilda	9	\$24,176.00
SCHOENFELD	Evelyn	9	\$24,176.00
SEGUI	Sonia	8	\$23,907.00
SHORT	Patricia	20	\$34,832.00
ZSAMBA	Jo-Ann	16	\$29,671.00

(7) LEA SECRETARIES

NON-TENURED

Effective: July 1, 2012

Terminating: June 30, 2013

Salary: Pending Negotiations

LAST NAME	FIRST	STEP	SALARY
CARUSO	Priscila	2	19,597
CUZCO	Emilia	1	18,816
DAVIDSON	Erica	1	18,816
FRISENDA	Bernadette	1	\$18,816.00
GERVOLINO	Donna	1	\$18,816.00

HAGUE	Mary	1	\$18,816.00
MCLAUGHLIN	Tricia	2	\$19,597.00
SANTIAGO	Marilyn	1	\$18,816.00

(8) LEA – OTHER

Effective: July 1, 2012
Terminating: June 30, 2013
Salary: Pending Negotiations

LAST NAME FIRST POSTIONS SALARY

		Parent Res	
MEDINA	Miriam	Ctr Coord	42,907.00

(9) LEA – OTHER

Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Pending Negotiations

LAST NAME	FIRST	POSITION	SALARY
BYRD	Maria	Attendance Officer	\$30,148.00
CICCONE	George	AV Coordinator	\$51,724.00
WILLIAMS	Hodari	Attendance Officer	\$35,000.00

(9a) LEA SECRETARIES

TENURED

Effective: July 1, 2012
Terminating: June 30, 2013
Salary: Pending Negotiations

LAST NAME	FIRST	STEP	SALARY
APPLEGATE	Kathleen	20	\$34,219.00
CEDENO	Alexandra	8	\$23,294.00
CHAPMAN	Antoinette	20	\$34,219.00
DENNING	Lorraine	14	\$26,802.00
ESMART	Awilda	8	\$23,294.00
GARCIA	Lisette	1	\$18,816.00
GONZALEZ	Maria	6	\$21,965.00
KULHA	Deborah	20	\$34,219.00
MARTINEZ	Adelaida	20	\$34,219.00
RODRIGUEZ	Jeanette	3	\$20,414.00
SEGUI	Omaida	10	\$24,061.00
STUART	Elizabeth	20	\$34,219.00
TORRES	Nancy	13	\$25,956.00

(10) NON-AFFILIATED PERSONNEL

Effective: July 1, 2012

Terminating: June 30, 2013

Salary: Pending Negotiations

LAST NAME	FIRST	POSITION	SALARY
BALLESTEROS	Elizabeth	Substitute Caller	\$14,282.00
BUNNELL	Jennifer	Clerical Assistant	\$24,000.00
BUNNELL	Patricia	Transp Routing Coord	\$82,500.00
CALABRESE	Carol	Transportation Assistant	\$38,000.00
CARICARI	Rosemary	Executive Secretary	\$60,000.00
COOPER	Kevin	Computer Technician	\$40,000.00
DINNALL	Paulette	Executive Secretary	\$30,000.00
ESTELLE	Audrey	Operational Facilit.	\$32,352.00
FRAZER	Rosemarie	Executive Secretary	\$60,000.00
JANNARONE	Kenneth	Treasurer	\$13,500.00
JOHNSON	Tony	Security	\$32,000.00
MILLER	Lisa	Accounts Manager	\$115,387.00
MOLNAR	Ruth	Safety Officer	\$15,000.00
MOSTEL	Tobree	Executive Secretary	\$45,000.00
MUSELLA	Neva	Executive Secretary	\$69,000.00
NAPIER	Kathryn	Executive Secretary	\$60,000.00
OGLE	Richard	Computer Technician	\$50,000.00
PIASENTINI	Diane	Executive Secretary	\$38,500.00
POWELL	Mary Ann	Executive Secretary	\$34,200.00
RINALDI	Joanne	Executive Secretary	\$41,068.00
RIZZOLO	Barbara	Executive Secretary	\$45,000.00
RUSSO	Diane	Computer Technician	\$63,737.00
SANTORO	Frances	Executive Secretary	\$40,468.00
STARLING	Alfred	Security	\$29,150.00
STILLWELL	John	Security	\$45,000.00
TRISCHITTA	James	Director of Technology	\$105,00.00

(11) NON-AFFILIATED PERSONNEL

Effective: September 1, 2012

Terminating: June 30, 2013

Salary: Pending Negotiations

SAMUELS	Tara	Security	\$18,179
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h. Salary Adjustments - N/A at this meeting

i. Stipends - N/A at this meeting

j. Tuition Reimbursements - N/A at this meeting

k. Miscellaneous

- (1) BOOTHE, Suzette
Paraprofessional – Highly Qualified
ID Badges – LMS
Overtime Pay – 1 hour per day - \$21.61
Effective: April 16, 2012
Terminating: June 15, 2012
- (2) CLAXTON, Patricia
Administrative Secretary (Guidance) – LHS
Overtime Pay – 10 hours - \$29.68/hr
Not to exceed 10 hours
Special Project
- (3) PEACE, Lorraine
Non-Instructional Para Professional
Overtime Pay – 1 hour per day – \$22.03/hr
Effective: May 11, 2012
Terminating: June 30, 2012
Paid through SIG Grant

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

Motion to approve the Superintendent Agenda – Mr. Silver

Second – Mr. Mund

Roll Call:

Carl Fink	yes
Lee Mund	yes
Joel Schwartz	yes
Yechezkel Seitler	yes

Jonathan Silver	yes
Tracey Tift	yes except # 12 on page 11
Isaac Zlatkin	yes

Superintendent Agenda Passed 7 ayes 0 nays

Addendums Read by: Ms. Biesiada

First addendum - Capper, Valinda Payroll Manager, rescind retirement, Effective July 1, 2012.

Second addendum: Salary Adjustment, Be it resolved, upon the recommendation of the Superintendent that the Lakewood Board of Education hereby approve a salary adjustment from \$60, 000 to \$75,000 per year for Lynn Capper, Payroll Manager, Effective July 1, 2012, Terminating June 30, 2013.

Third addendum – Be it resolved; approve Lerch, Vinci & Higgins, LLP as the auditing firm for the 2012-2013 school year at a fee of \$70,000 plus \$5,000 for the ASSA Audit. This represents a \$40,000 savings from prior year.

Fourth addendum - Be it resolved, that the Lakewood Board of Education hereby eliminates the position of Secretary/Legal Effective July 1, 2012.

Fifth addendum – stipend, Huggins-Dickey, Gay, Pine Needle Annual Business Manager Effective: 2011-2012 School Year, Amount: \$1,252.00.

Sixth Addendum – Be It Resolved, that a correction to prior approval dated May 1, 2010 to submit the NJ DOE an application for grant funds in the amount of \$42,750.00 to support the Implementation of the Anti-Bullying Bill of Rights Act for the period of July 1, 2011 through June 30, 2012. (Previously approved for \$17,750.00)

Seventh addendum - Be it resolved, upon the recommendation of the Superintendent that the Lakewood Board of Education hereby approve to hire two Lakewood High students at minimum wage salary to work in the Transportation Department for the months of July and August.

Eighth addendum Recommendation of the Superintendent, Certified Staff:
Adina Weisz, IDEIA Coordinator, Effective May 11, 2012, Terminating June 30, 2012, Salary \$3,000 per Month.
Riki Burton, Non-Public Coordinator, Effective: May 11, 2012, Terminating: June 30, 2012, Salary: \$1,500 per month.

Motion to approve addendums 1 through 8 – Mr. Mund

Second – Mr. Zlatkin

Roll Call:

Carl Fink	yes
Lee Mund	yes
Joel Schwartz	yes

Yechezkel Seitler yes
Jonathan Silver yes
Tracey Tift yes
Isaac Zlatkin yes

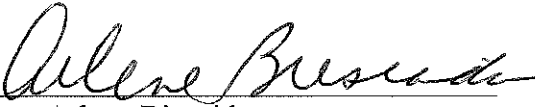
Addendums 1 through 8 Passed 7 ayes 0 nays

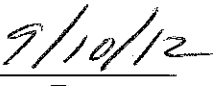
Motion to adjourn – Mr. Mund

Second – Mr. Seitler

Meeting adjourned: 10:45 p.m.

Submitted respectfully:


Arlene Biesaida


Date