

**MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON THURSDAY, AUGUST 30, 2012,
AT 8:00 P.M., AT 1771 MADISON AVENUE, SUITE B, LAKEWOOD, NEW JERSEY 08701.**

I. PLEDGE OF ALLEGIANCE: Mr. Fink

Mr. Carl Fink, Board President, called the meeting to order at 8:05 p.m. Arlene Biesiada, Business Administrator read the following:

SUNSHINE LAW Sunshine

Pursuant to the provisions of Chapter 231, of the Laws of 1976 **Law** (THE OPEN PUBLIC MEETINGS ACT), Mrs. Biesiada notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty- eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

II. ROLL CALL:

Board Members Present: Carl Fink
Yechezkel Seitler
Yisrael Friedman
Zechariah Greenspan
Lee Mund
Jonathan Silver
Tracey Tift
Isaac Zlatkin

Board Members Absent: Joel Schwartz

Also Attending: Laura Winters, Interim Superintendent
Arlene Biesiada, Business Administrator /Board Secretary
Alan Schnirman, Esq., Board Attorney

III. PRESENTATIONS:

- 1) Introduction Of The New Assistant Principals (2 OSS & 1 SSS)
- 2) Georgian Court University - Dr. Lynn Decapua, Evelyn Quinn,
Dr. Thomas Crawley

IV. MINUTES – None At This Meeting

V. COMMITTEE REPORTS – None At This Meeting

VI. CORRESPONDENCE AND COMMUNICATIONS – None At This Meeting

VII. RECOGNITION OF THE PUBLIC: Charles Anthony
Janice Boski
Pastor Glenn Wilson
Annette Kearney
William Hobday

Corrections/Changes (reflected in the minutes) to the Agenda and Read by: Mrs. Biesiada

Reports and Recommendations of the Board Secretary/Business Administrator

Page 2, #1 – Change \$1,575,992.08 to 1,700,696.07

Recommendations of the Superintendent

Page 5, #9 – Change Paid through SIG Grant to No Cost to District

Page 12, Item f, #6 – Salary change to Step 4, MA - \$49,441.00

Page 16, item l, #11 – Change Stipend from \$982.00 to \$4,500.00

Page 19, delete #26

Page 21, Section 2, Item a, #3 – change Teacher to Paraprofessional, Effective Date to September 11, 2012

VIII. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY

1. Approve Bills List for August 30, 2012 for the Warrant Account \$1,700,696.07
2. Approval to purchase 7 Apple iPad Learning Labs in the amount of \$104,373.00 (State Contract # 70259) includes 210 iPads for the Lakewood High School.
To be paid thru SIG funds.
- a. **RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF LAKEWOOD IN THE COUNTY OF OCEAN, NEW JERSEY, AUTHORIZING CERTAIN ACTIONS IN CONNECTION WITH A LEASE PURCHASE TRANSACTION**

WHEREAS, The Board of Education of the Township of Lakewood in the County of Ocean, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed by the Board) has determined to undertake a capital improvement project pursuant to N.J.S.A. 18A:20-17, consisting of roof replacement at the Lakewood Middle School (the "Project") for an estimated cost of not to exceed \$2,787,960 (the "Project"); and

WHEREAS, the Board desires to finance the Project pursuant to a lease purchase agreement as permitted by N.J.S.A. 18A:20-4.2(f) (the "Lease Purchase") in an amount not to exceed \$2,787,960; and

WHEREAS, pursuant to N.J.A.C. 6A:26-10.3, the Board is required to conduct a public hearing on the Project and the proposed Lease Purchase; and

WHEREAS, notice of such public hearing was advertised on July 12, 2012 in the Asbury Park Press; and

WHEREAS, the Board has conducted such public hearing on July 19, 2012; and

WHEREAS, the Board now seeks to take certain steps to authorize such Lease Purchase.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF LAKEWOOD IN THE COUNTY OF OCEAN, NEW JERSEY (by the affirmative vote of at least two-thirds of the full membership of the Board), as follows:

Section 1. The Board hereby endorses the financing of the Project through a lease purchase financing and approves a maximum funding level of \$2,787,960, for the Lease Purchase.

Section 2. Wilentz, Goldman & Spitzer, P.A., Bond Counsel is hereby authorized to advertise for proposals for the selection of a lessor for the Lease Purchase.

Section 3. Bond Counsel and Phoenix Advisors, the Financial Advisor are hereby authorized and directed to prepare and submit an application to the New Jersey Department of Education ("NJDOE") to obtain approval of the Lease Purchase.

Section 4. To the best of its knowledge, the Board hereby confirms that the annual lease payments and any operating expenses related to the agreement can be included within the School District's net budget spending growth limitations and will not result in the need for approval by the voters of additional spending proposals to maintain existing instructional programs or extracurricular activities.

Section 5. This resolution shall take effect immediately.

I, **ARLENE BIESIADA**, Business Administrator/Board Secretary of The Board of Education of the Township of Lakewood in the County of Ocean, New Jersey (the "Board"), HEREBY CERTIFY that the foregoing annexed resolution has been duly adopted by the Board at a meeting duly called and held on August 30, 2012 and it is a true, complete and correct copy thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of

the Board this 30 day of August, 2012.

b. **RESOLUTION APPROVING SETTLEMENT**

BE IT RESOLVED, that the Lakewood Township Board of Education hereby accepts and approves the negotiated settlement of the litigation pending before the Commissioner of Education in the Office of Administrative Law, Docket Number: EDU 15146-2011S

BE IT FURTHER RESOLVED, that a Settlement Agreement shall be executed in a form satisfactory to Board Counsel; and

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are authorized and directed to execute the Settlement Agreement on behalf of the Board.

- c. Approval of Lease Agreement with Bais Rivka Rochel in the amount of \$167,000.00 for the property located at 685 River Avenue, Lakewood, NJ to be utilized for the Non-Public Supplemental Services Program for the 2012-2013 school year. Rent to be paid monthly beginning September 1, 2012 and ending June 30, 2013 in the amount of \$16,700.00 per month. (Paid through IDIEA funds).

- d. Bids were opened and read for the 2012/12013 school year, **Bid #13-0005, Public Student Transportation Services** on Thursday, August 9, 2012 at 10:00 AM (prevailing time) in the Administrative Offices of the Lakewood Board of education, 1771 Madison Avenue, Lakewood, NJ. Contracts will be awarded as follows (supporting documents attached):

Student Transportation Services, NJ	\$20,466.00
Central Bus Service, Lakewood, NJ	\$6,200.00
Klarr Transportation Service, Lakewood N.J	\$306.00

- e. Bids were opened and read for the 2012/2013 school year, **Bid #13-0006, Non- Public Student Transportation Services** on Thursday, August 16, 2012 at 10:00 AM (prevailing time) in the Administrative Offices of the Lakewood Board of education, 1771 Madison Avenue, Lakewood, NJ. Contracts will be awarded as follows (supporting documents attached):

Student Transportation Services, NJ	\$37,688.00
Klarr Transportation Service, Lakewood N.J	\$9,558.00
Jay's Bus Services, Lakewood N.J	\$14,364.00
Toras Imeha Bus Services, Lakewood N.J	\$ 129,573.32
Durham School Service, Lakewood N.J	\$36,018.00
Dag Transportation, Lakewood N.J	\$67,356.00
Seaman Tov Transportation, Ocean N.J	\$179,778.00

- f. Bids were opened and read for the 2012/12013 school year, **Bid #13-0007, NON- Public Student Transportation Services** on Friday, August 17, 2012 at 10:00 AM (prevailing time) in the Administrative Offices of the Lakewood Board of education, 1771 Madison Avenue, Lakewood, NJ. Contracts will be awarded as follows (supporting documents attached):

Student Transportation of America Services, NJ	\$51,853.00
Klarr Transportation Service, Lakewood N.J	\$81,190.00
Jay's Bus Services, Lakewood N.J	\$46,045.00
YMA Bus Services, Lakewood N.J	\$ 20,044.00
Durham School Service, Lakewood N.J	\$85,428.00
Dag Transportation, Lakewood N.J	\$107,709.00
Central Bus Service, Lakewood N.J	\$67,056.00

MOTION TO APPROVE THE BUSINESS ADMINISTRATOR AGENDA (1 through 2 & a through f):

Motion: Mr. Silver **Second:** Mr. Greenspan

8 Ayes: Mr. Fink, Mr. Seitler, Mr. Friedman, Mr. Greenspan, Mr. Mund, Mr. Silver,
Mr. Tift, Mr. Zlatkin

0 Nays:

0 Abstained:

1 Absent: Mr. Schwartz

IX. RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS

1. Approval of the revision of the Lakewood School District Electronic Devices Policy (2nd Reading).
2. Approve Connected Math Training (LMS). Fifteen Staff members for six hours at \$40.00 per hour. Cost not to exceed \$3,600.00. (Paid through Title I funds.)
3. Approval of the New Jersey State Interscholastic Athletic Association Membership Resolution, Annual duties \$2,150.00 (Acct. 11-402-100-800-15-0000)
4. Approval for Nancy Krol and Tara Moore to revise Physical Education Curriculum for LMS, not to exceed 15 hours at a hourly rate of \$40.00. (Paid through Title I funds)
5. Approve the 2012-2013 Lakewood High School New Jersey School Integrated Pest Management Plan (IPM), as required by the New Jersey Department of Environmental Protection Pesticide Control Program.
6. Approve Lakewood High School to adopt New Jersey Department of Education Model Curriculum in Mathematics and Language Arts Literacy as required by its SIG/Priority School designation.
7. Approve Lakewood High Schools revised scope and sequence for all their courses of study and revised instructional units to begin the school year. All instructional units are aligned with Common Core State Standards and the Connected Action Roadmap model as required by its SIG/Priority School designation.
8. Approve Lakewood High School to operate Twilight program during 2012-2013 school year.

9. Approve Lakewood High School teachers Kelly Lee and Janette Callahan-Melia to serve as co-operating teachers for the 2012-2013 school year. (No Cost to District)
10. Approve Lakewood High School to satisfy the 5-credit high school graduation requirement for Limited English Proficient (LEP) students who take an additional English or English as a Second Language (ESL) class to fulfill the world languages requirement in accordance with N.J.A.C. 6A:8-5.1(a)1i(7).
11. Approve Lakewood High School to submit Cooking and Related Culinary Arts, General/12.0500 Program application approval to the NJDOE Career and Technical Education Office.
12. Approve the K-8 Math Curriculum aligned to the Common Core Standards.
13. Approve Casciano, Janice to attend workshops: Management & Supervisory Skills at a cost of \$827.00, Codes, Statutes & Regulations at a cost of \$292.00, Transporting Students with disabilities at a cost of \$652.00. (Acct. 11-000-270-390-00-0000)
14. Approve Ocean County High School Challenger League Memorandum of Agreement 2012-2013 at a cost of \$500.00.(Acct. 11-000-270-390-00-0000)
15. Approve students placed at Ocean County Vocational Technical School (MATES program) at a cost of \$500.00 each: 227A, 228A, 229A, 230A (budget account #11-000-100-563-00-0000)
16. Approve students placed at Ocean County Vocational Technical School (Performing Arts program) at a cost of \$500.00 each: 231A, 232A, 233A, 234A, 235A, 236A, 237A, 238A, 239A, 240A, 241A, 242A. (budget account # 11-000-100-563-00-0000)
17. Approve student 243A placed at SCHI at a cost of \$77,805 from 9/2/12-6/2013 (budget account # 11-000-100-566-00-0000)
18. Approval for 2012-2013 school year Special Education Adaptive Physical Education programs to go weekly to bowling at Ocean Lanes, swimming at the Children's Aquatics Center and at the Ocean County YMCA. (budget account # 11-000-219-320-00-0000)

Location / Activity	Dates	Cost
Ocean County YMCA/Swimming- Recreational Lifetime Skills and Special Olympic Training for Special Needs Students	October 3, 10, 17, 24, 31 November 7, 14, 21, 28 December 5, 12, 19 January 9, 16, 23, 30 February 6,13,20,27 March 6,13,20 April 3,10,17,24 May 8,10,15,22	\$5,440.50

Location / Activity	Dates	Cost
Children's Center of Monmouth County /Swimming- Therapeutic Swimming for Special Needs Students	October 3,10,17,24 November 7,14,28 December 5,12,19 January 2,9,16,23,30 February 6,13,20,27 March 6,13,20 April 3,10,17,24 May 1,8,15,22,29	\$5,700.00
Ocean Lanes/ Bowling – Recreational Lifetime Skills and Special Olympics Training	October 5,12,19,26 November 2,16,30 December 7,14,21 January 4,11,18,25 February 1,8,15 March 1,8,15,22 April 5,12,15,26 May 3,10,17,24	\$3,500.00

19. Approval to submit the NCLB application.

20. Approve two (2) teachers to complete the World Language Curriculum for (K-8) total 30 hours at \$40.00 per hour. (Originally approved on the Agenda, June 19, 2012 as "World Language Curriculum for (K-8). Five Staff members for thirty hours at \$40.00 per hour. Cost: \$6,000.00. (Paid through Title I funds.)" (Only recruited four (4) teachers, used \$4,800.00 balance \$1,200.00).

A. PERSONNEL

1. CERTIFICATED

a. Resignations

- 1) HICE DEPUGH, Dana
Supervisor
Effective: October 22, 2012 or sooner
- 2) FIORI, Veronica
Teacher – Literacy Coach – LMS
Effective: October 1, 2012 or sooner
- 3) FISCHER, Jennifer
Teacher – Music – OSS
Effective: September 1, 2012

b. Retirements – None at this meeting

c. Terminations

- 1) CARLINO, Giovanna
Teacher - LECC
Effective: October 28, 2012

d. Leaves of Absence

- 1) CAMPOREALE, Anna
Teacher-OSS
NJMLA-Unpaid
Effective: September 4, 2012
Terminating: January 2, 2013
(Extended from original Board Approved Request per Dr.'s Note)
- 2) SHIFRIN, Stephanie
CST/OSS-Social Worker
NJFMLA-Sick-Paid
Effective: September 4, 2012
Terminating: September 11, 2012 (.5)
Extended minus Sub pay-Paid
Effective: September 11, 2012 (.5)
Terminating: October 4, 2012 (.5)
NJFMLA-Unpaid
Effective: October 4, 2012 (.5)
Terminating: January 3, 2013
(Corrected from Board Approved 8/13/12)
- 3) MARSHALL, Geraldine
CAGS/EGC-Music Teacher
Medical Leave-Sick-Paid
Effective: September 5, 2012
Terminating: November 20, 2012
(Pending Doctor Release)

e. Transfers

- 1) OTERO, Gertrude
Teacher – World Language
From: SSS
To: EGC
Effective: September 1, 2012
Terminating: June 30, 2013

- 2) DORAN, Amanda
Teacher – LMS
From: Digital Literacy & Media
To: Literacy Coach
Effective: September 1, 2012
Terminating: June 30, 2013
- 3) FISHER, Teresa
Teacher – LMS
From: LAL Teacher
To: Digital Literacy & Media
Effective: September 1, 2012
Terminating: June 30, 2013
- 4) REYNOSA, Harriet
Teacher – EGC
From: 6th Grade Teacher
To: Literacy Coach
Effective: September 1, 2012
Terminating: June 30, 2013
- 5) VACARRO, Randi-Beth
Teacher – EGC
From: Title 1 Teacher
To: 6th Grade Teacher
Effective: September 1, 2012
Terminating: June 30, 2013
- 6) BOWERS, Carol
Social Worker
From: LHS
To: Oak-CST Elementary Team A
Effective: September 1, 2012
Terminating: June 30, 2013
- 7) CLIMER, Donna
Social Worker
From: Oak
To: LHS- CST Secondary Team B
Effective: September 1, 2012
Terminating: June 30, 2013

- 8) WEHL, Rachel
LDT-C
From: Spruce
To: Oak-CST Elementary Team A
Effective: September 1, 2012
Terminating: June 30, 2013
- 9) SHIFRIN, Stephanie
Social Worker
From: Oak
To: LMS-CST Secondary Team A
Effective: September 1, 2012
Terminating: June 30, 2013
- 10) BELL, Laura
Social Worker
From: LMS
To: CAGS-CST Elementary Team A
Effective: September 1, 2012
Terminating: June 30, 2013
- 11) GELLIS, Adina
LDT-C
From: Spruce
To: Oak-CST Elementary Team A
Effective: September 1, 2012
Terminating: June 30, 2013
- 12) ZENTMAN, Chana
Social Worker
From: Spruce
To: EGC-CST Elementary Team B
Effective: September 1, 2012
Terminating: June 30, 2013
- 13) MCNEIL, Annette
Social Worker
From: LECC
To: LMS-CST Secondary Team A
Effective: September 1, 2012
Terminating: June 30, 2013

- 14) BLACKWELL, Marisol
Social Worker
From: LMS
To: LECC-CST Preschool Team
Effective: September 1, 2012
Terminating: June 30, 2013
- 15) KING, Kristin
Teacher - Intervention
From: LECC
To: OAK
Effective: September 1, 2012
Terminating: June 30, 2013
- 16) COTTONE, Renata
Teacher
From: LECC
To: Oak
Effective: September 1, 2012
Terminating: June 30, 2013
- 17) NUSSBAUM, Malkie
Special Education Teacher
From: LECC-PK
To: SSS
Effective: September 1, 2012
Terminating: June 30, 2013
- 18) FLEMING, Lora
Teacher
From: SSS
To: OSS
Effective: September 1, 2012
Terminating: June 30, 2013
- 19) STILLWAGON, Ruth
Teacher - Bilingual – Special Education
From: SSS
To: LECC
Effective: September 1, 2012
Terminating: June 30, 2013

20) PALLETA, Maureen

Teacher

From: SSS

To: OSS

Effective: September 1, 2012

Terminating: June 30, 2013

f. Appointments

1) * &***MICHAELI, Sara

Home/Supplemental Instructor

Effective: September 1, 2012

Terminating: June 30, 2013

Salary: \$40.00 per hour

(budget account(11-150-100-101-00-0000)

2) *CONROY, James

Culinary Instructor - LHS

Salary: Step 26, BA - \$76,593.00

Effective: September 1, 2012

Terminating: June 30, 2013

(Mentoring Cost Paid By Employee If Necessary)

(Pending Certification)

(New Position)

(Paid through Perkins Grant)

(budget account # 20-360-100-101-03-0000)

3) *DOMINGUES, Danielle

Teacher – ESL – LHS

Effective: September 1, 2012

Terminating: June 30, 2013

Salary: Step 1, BA - \$44,541.00

(Mentoring Cost Paid By Employee If Necessary)

(Pending Negotiations)

(Replacement for V Ryder - \$79,613.00)

(budget account # 11-240-100-101-11-0011)

4) *MCGILL, Mark

Teacher – Math – LHS

Effective: September 1, 2012

Terminating: June 30, 2013

Salary: Step 13, BA - \$52,063.00

(Mentoring Cost Paid By Employee If Necessary)

(Pending Negotiations)

(Replacement for D Miller - \$44,541.00)
(budget account # 11-140-100-101-03-0003)

5) *SPICER, Alaina

Teacher – Math – LHS

Effective: September 1, 2012

Terminating: June 30, 2013

Salary: Step 1, BA - 44,541.00

(Mentoring Cost Paid By Employee If Necessary)

(Pending Negotiations)

(Replacement for T Rooney - \$49,941.00)

(budget account # 11-140-100-101-03-0003)

6) *VALGENTI, Bridgit

Librarian – LMS

Effective: September 1, 2012

Terminating: June 30, 2013

Salary: Step: 4, MA - \$49,441.00

(Mentoring Cost Paid By Employee If Necessary)

(Pending Negotiations)

(Replacement for M Pelligrino - \$46,941.00)

(budget account # 11-000-222-100-04-0004)

7) *BAEZ, Rene

Teacher – LMS

Effective: September 1, 2012

Terminating: June 30, 2013

Salary: Step 1, BA - \$44,541.00

(Mentoring Cost Paid By Employee If Necessary)

(Pending Negotiations)

(Replacement for A Rinaldi - \$50,541.00)

(budget account # 11-130-100-101-04-0004)

8) *BARONE, Erika

Teacher – Art – CAGS & OSS

Effective: September 1, 2012

Terminating: June 30, 2013

Salary: Step 1, BA - \$44,541.00

(Mentoring Cost Paid By Employee If Necessary)

(Pending Negotiations)

(Replacement for S Pasqualicchio - \$47,941.00)

(50% budget account # 11-120-100-101-06-0006)

(50% budget account # 11-120-100-101-09-0009)

9) *&***SUBSTITUTES/SUPPLEMENTAL/NURSE

Effective: 2012-2013 School Year

Salary:	\$85 per day/\$100 after 30 days for
Substitute Teacher	\$40 per hour supplemental
	\$150 per day for nurses (as needed)

AMATO, Barbara-BA
BURTON, Cynthia-BA
GRUNHUT, Rachel- BS
JANUSZ, Stanley-BS
KHEIR, Maria-BA
KLUGMAN, Rachel-BA
LIEBERMAN, Shaindy-BS
NEUMANN, Shifra-BS, MS
PALER, Rivka-BS
PANORA, Diana-BA
PROZZO, Elizabeth-BA
SANTORO, Stephanie-BA
VARGAS-CASTRO, Crystal-BA
WULLIGER, Felice-BA

g. Reappointments – None at this meeting

h. Salary Adjustments

1) GORALSKI, Stefani

Teacher – OSS

Effective: September 1, 2012

Terminating: June 30, 2013

From: Step1, BA - \$44,541.00

To: Step 2, BA - \$44,841.00

(budget account# 11-213-100-101-09-0009)

i. Stipends

1) KARSKO, George Nicholas

Coach – Challenger Sports League

Effective: September 1, 2012

Terminating: June 30, 2013

Stipend: \$4,500.00

(budget account (11-402-100-100-15-0000)

- 2) CARLOTZ, Heather
English Coordinator – LHS
Effective: September 1, 2012
Terminating: June 30, 2013
Stipend: \$3,960.00
(Pending Negotiations)
(Replacement for R. Twigg)
(budget account #11-140-100-101-03-1013)
- 3) DOAK, Nancy
Mathematics Coordinator – LHS
Effective: September 1, 2012
Terminating: June 30, 2013
Stipend: \$3,960.00
(Pending Negotiations)
(Replacement for C. Pall)
(budget account #11-140-100-101-03-1013)
- 4) DE SOPO, James
Science Coordinator – LHS
Effective: September 1, 2012
Terminating: June 30, 2013
Stipend: \$3,960.00
(Pending Negotiations)
(Replacement for W. Schmidt)
(budget account #11-140-100-101-03-1013)
- 5) MCCARTHY, Tanya
Social Studies Coordinator – LHS
Effective: September 1, 2012
Terminating: June 30, 2013
Stipend: \$3,960.00
(Pending Negotiations)
(Replacement for J. Spinelli)
(budget account #11-140-100-101-03-1013)
- 6) FINKLIN, Major
21st Century Life and Careers Coordinator – LHS
Effective: September 1, 2012
Terminating: June 30, 2013
Stipend: \$8000.00
(budget account(20-360-100-101-03-0000) CTE/Perkins Grant)

- 7) PONTI, Toni
Visual & Performing Arts Coordinator – LHS
Effective: September 1, 2012
Terminating: June 30, 2013
Stipend: \$3,960.00
(Pending Negotiations)
(budget account #11-401-100-100-00-0000)
- 8) LEE, Kelly
Special Education Coordinator – LHS
Effective: September 1, 2012
Terminating: June 30, 2013
Stipend: \$3,960.00
(Pending Negotiations)
(Replacement for C. Herringer)
(budget account #11-000-219-104-13-1042)
- 9) DOWNS, Laurie
Physical Education Coordinator – LHS
Effective: September 1, 2012
Terminating: June 30, 2013
Stipend: \$3,960.00
(Pending Negotiations)
(budget account #11-140-100-101-03-1013)
- 10) DEJOHN, Andrea
Guidance Coordinator – LHS
Effective: September 1, 2012
Terminating: June 30, 2013
Stipend: \$3,960.00
(Pending Negotiations)
(budget account #11-000-218-104-15-1042)
- 11) *&***CLARK, Lawrence
Weight Training
Effective: Summer 2012
Stipend: \$4,500.00
(budget account (11-402-100-100-15-0000)
- 12) FREUND, Eli
Preschool Child Study Team Coordinator
Effective: September 1, 2012
Terminating: June 30, 2013
Stipend: \$3,960.00

(Replacement for M DiPietro)
(budget account (11-000-219-104-13-1042))

- 13) Approval of Staff members to update Art Curriculum for (K-8) for thirty hours at \$40.00 per hour. Paid through Title I funds. (Funds previously approved on June 19, 2012 Agenda)

LOWE, Patricia
MINKA, John

- 14) Approval of Sixth Grade Staff Members to work 20 hours at \$40.00 per hour, each on the creation of 6th grade Science Mid-term and final exam, as per the NJDOE's NJSMART requirements (Paid through Title 1 funds) (Funds previously approved on July 25, 2012 Agenda)

NAYLOR, Amy
SALERNO, Dominic

- 15) Approval of Sixth Grade Staff Member to work 20 hours at \$40.00 per hour, each on the creation of 6th grade Mathematics Mid-term and final exam, as per the NJDOE's NJSMART requirements (Paid through Title 1 funds) (Funds previously approved on July 25, 2012 Agenda)

BOTUCK, Yaffa

- 16) Approval of Literacy and Mathematic Coaches for a total of 25 hours for preparation of the new school year at \$40.00 per hour. Paid through Title I funds. (Funds previously approved on June 19, 2012 Agenda)

MCLANAHAN, Megan
RING, Jessica
STROSS, Lauren
MANN, Raymond

- 17) Approval of Staff members to update Technology Curriculum for (K-8) for thirty hours at \$40.00 per hour. Paid through Title I funds. (Funds previously approved on June 19, 2012 Agenda)

BURNETT, William
DICKEY, Gay
MACKOW, Nicole

MANN, Melissa
PAINE, Linda

- 18) Approval of Seventh and Eighth Grade Mathematic Curriculum Coach to work twenty- five hours for the 7th and 8th grade curriculum maps at \$40.00 per hour. Paid through Title I funds.

MADSEN, Linda

- 19) Approval of staff members to updated Physical Education and Health Curriculum (9-12), thirty hours at \$40.00 per hour. Paid through Title I funds. (Funds previously approved on June 19, 2012 Agenda)

CATALINE, Christopher
WITTE, Colleen

- 20) Approval of Data Collection and Analysis Committee to collect and analyze Standardized Testing Data. Teachers from each school. (OSS, SSS, EGC, CAGS, LMS and LHS), for thirty hours at \$40.00 per hour. Paid through Title I funds. (Funds previously approved on June 19, 2012 Agenda)

GREECO, Eileen
CARLOTZ, Heather
MAZZEO, Deborah
DRAPKIN, Megan
CURRAO, Cynthia
BOWER, Kathryn
MACKOW, Nicole
WROBEL, Maryellen
GLATZER, Barbie
LEACH, Cara
STROSS, Lauren
NIEVES, Mary
KORBER, Jessica
MANN, Raymond
RING, Jessica
MCLANAHAN, Megan
MAJORS, Lacey
MITCHELL, Amanda
SHAW, Kim
REYNOSO, Harriett

GRIFFIN, Lauren
MANN, Melissa

- 21) Approval of staff members to update Music Curriculum for (K-8), for thirty hours at \$40.00 per hour. Paid through Title I funds. (Funds previously approved on June 19, 2012 Agenda)

D'IPPOLITTO, Barbara
PHILLIPS, Franklin

- 22) BENOIT, Anne
Division of Vocational Rehabilitation Coordinator (DVR)
Effective: September 1, 2012
Terminating: June 30, 2013
Stipend: \$3,960.00
(Pending Negotiations)
(budget account #11-401-100-100-00-0000)

- 23) BENOIT, Anne
Supervisor of Structured Learning Experience
Effective: September 1, 2012
Terminating: June 30, 2013
Stipend: \$3,960.00
(Pending Negotiations)
(budget account #11-401-100-100-00-0000)

- 24) INTROMASSO, Alicia
Special Education Coordinator
Effective: September 1, 2012
Terminating: June 30, 2013
Stipend: \$3,960.00
(Pending Negotiations)
(budget account #11-000-219-104-13-1042)

- 25) Approval of staff members to update World Language Curriculum Writing (K-8), for thirty hours at \$40.00 per hour. Paid through Title I funds. (Funds previously approved on June 19, 2012 Agenda)

JANUSZ, Maria
MONTES, Maria
ROMO, Paulina
OTERO, Gertrude

- 27) Approval of 3 Middle School Staff Members to work 30 hours at \$40 per hour, each on 7th and 8th grade Language Arts Literacy Curriculum/mid-term/final exam as per the NJDOE's NJSMART requirements.(Paid through Title 1 funds) (Funds previously approved on July 25, 2012)

DORAN, Amanda
INTROMASSO, Alicia
MCCALL, Mindy

- 28) Approval of 2 Middle School Staff Members to work 30 hours at \$40.00 per hour, each on creation of 7th and 8th Grade Science Mid-term and final exam, as per the NJDOE's NJSMART requirements (Paid through Title 1 funds)(Funds previously approved on July 25, 2012)

HEISS, Kimberly
MARINARO, Amanda

- 29) Approval of 2 Middle School Staff Members to work 30 hours at \$40.00 per hour, each on creation of 7th and 8th Grade Social Studies Mid-term and final exam, as per the NJDOE's NJSMART requirements (Paid through Title 1 funds) (Funds previously approved on July 25, 2012)

YAKOVCHUK, Roy
SILINONTE, Gina

- 30) Approval of Literacy and Mathematic Coaches to prepare and present New Teacher Workshop; three day workshop, two day preparation at \$40.00 per hour not to exceed twenty-five hours. Paid through Title I funds. (Funds previously approved on June 19, 2012)

DORAN, Amanda
QUEZADA, Esther
RING, Jessica
MCLANAHAN, Megan
STROSS, Lauren
MANN, Raymond

31) *&*** Coaches
 Fall Season 2012
 (11-402-100-100-15-0000)

Last Name	First Name	Position	Group	Step	Salary
WEIMKEN	Susan	Assistant Field Hockey Coach	II	1	\$3,954.00
PECCARELLI	Lewis	Assistant Football Coach	I	1	\$3,926.00

j. Tuition Reimbursement – None at this meeting

k. Miscellaneous – None at this meeting

2. NON-CERTIFICATED

a. Resignations

- 1) OTTMER, Debbie
 Paraprofessional – Oak
 Effective: September 4, 2012
- 2) NEUSTADT, Rosalyn
 Paraprofessional – LECC
 Effective: September 4, 2012
- 3) CUNHA, Angie
 Paraprofessional – OSS
 Effective: September 11, 2012

b. Retirements – None at this meeting

c. Terminations - None at this meeting

d. Leaves of Absence – None at this meeting

e. Transfers

- 1) GUADAGNA, Linda
 Paraprofessional
 From: OSS
 To: LMS
 Effective: September 1, 2012
 Terminating: June 30, 2013

2) JACKSON, Jamil
Paraprofessional
From: OSS
To: LMS
Effective: September 1, 2012
Terminating: June 30, 2013

f. Appointments

1) *GARCIA, Arianna
Paraprofessional – SSS
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Step 1, 90 - \$18,179.00
(Replacement for B Lara -\$18,179.00)
(Pending Negotiations)
(budget account # 11-240-100-106-11-0011)

2) *&***BURNS, Jackie
Translator – CST Meetings
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: \$40.00 per hour
(budget account # 11-000-219-104-13-0013)

3) *&***SUBSTITUTE PARAPROFESSIONAL
Effective: 2012-2013 School Year
Salary: \$12/hr

AMATO, Barbara-BA
BURTON, Cynthia-BA
CHRISTIANSEN, Katharine-BA
HOOPER, Margaret-Highly Qualified
KHEIR, Maria-BA
LOROESH, Elaine-Highly Qualified
PROZZO, Elizabeth-BA
SANTORO, Stephanie-BA

g. Reappointments – None at this meeting

h. Salary Adjustments

1) *YOUNG, Carmen
Secretary – OSS
Effective: September 1, 2012
Terminating: June 30, 2013
From: Step 1 - \$18,816.00
To: Step 4 - \$21,267.00
(budget account #11-000-240-105-09-0009)

i. Stipends

1) BYRD, Maria
Homeless Liaison
Effective: September 1, 2012
Terminating: June 30, 2013
Stipend: \$5,000.00
(Replacement for P Greenberg)
(budget account # 11-000-219-105-13-0013)

j. Miscellaneous – None at this meeting

MOTION TO APPROVE THE SUPERINTENDENT AGENDA (1 through 20 & Personnel):

Motion: Mr. Mund **Second:** Mr. Silver

8 Ayes: Mr. Fink, Mr. Seitler, Mr. Friedman, Mr. Greenspan, Mr. Mund, Mr. Silver,
Mr. Tift, Mr. Zlatkin

0 Nays:

0 Abstained:

1 Absent: Mr. Schwartz

ADDENDUMS

Addendum #1

RECOMMENDATION OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY:

Approve the Architects, Parette Somjen, solicit bids for the replacement of five (5) rooftop air conditioners units for the High School.

Addendum #2

RECOMMENDATION OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY:

Approve and award to IDE Corp for Professional Development in the amount of \$200,160.00. Contingent upon the approval of the SIG Grant (Paid through SIG Grant).

Approve and award to Tequipment, Inc. for Professional Development related to technology in the amount of \$275,400.00. Contingent upon the approval of the SIG Grant (Paid through SIG Grant).

Addendum #3

RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS:

- Student 244A placed at The Special Children's Center from 9/5/12-6/30/13 at a cost of \$55,000.00.
- Student 245A placed at Bais Faiga from 9/1/12-6/30/13 at a cost of \$20,660.00.

Addendum #4

RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS:

Approve Tobree Mostel to complete supervisor duties for the 2011-2012 21st Century Grant

Addendum #5

RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS:

Approve the following staff, in accordance with the 21st CCLC 2012-2013 grant application, the 21st CCLC afterschool program to start no later than September 24, 2012 or sooner. (paid through grand funding at no cost to the district)

Site Supervisor: \$40.00 an hour

- HAGUE, Gail
- SMITH, Evelyn (as an alternate)

Teachers: \$40.00 an hour

- NEWTON, John
- ROSS, Heather
- MAZZEO, Deborah
- DRAPKIN, Megan
- AVILES, Jennie
- MURPHY, Edmond
- KREUTZER, Jillian

- ROCHE, Melanie
- BROWN, Sarah
- SALERNO, Dominic

Paraprofessionals: \$15.00 an hour

- SMITH, Evelyn
- SHORT, Patricia
- DICESIO, Joanne
- CUTILLO, Dawn

Data Entry-\$15,000.00 for 12 months

- MOSTEL, Tobree
- Sub teachers: \$40.00 an hour
- PELLETIER, Pam
- RING, Jessica
- EDWARDS, Yvonne
- NAPOLITANO, Tara
- MCCLANAHAN, Meghan

Sub Paraprofessionals: \$15.00 an hour

- SEGUI, Sonia

Addendum #6

RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS:

A. PERSONNEL

1. CERTIFICATED

a. Resignations

- 1) RUANE, Joseph
Teacher – Science – LHS
Effective: October 29, 2012 or sooner

b. Leaves of Absence

- 1) GARCES, Margarita
Teacher-CAGS
Medical Leave-Unpaid
Effective: September 4, 2012
Terminating: October, 2, 2012
(Barring any unforeseen circumstances)

c. Transfers

1) GRECCO, Eileen
Teacher – LHS
From: Data Coordinator
To: Data and Assessment Coordinator
Effective: September 1, 2012
Terminating: June 30, 2013

2) FARIAS, Monica
Teacher - SSS
From: Kindergarten
To: 1st Grade
Effective: September 1, 2012
Terminating: June 30, 2013

d. Appointments

1) *WILSON, Jessica
Teacher – Music – OSS
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Step 1, BA - \$44,541.00
(Mentoring Cost Paid By Employee If Necessary)
(Pending Negotiations)
(Replacement for J Fischer - \$45,141.00)
(budget account # 11-120-100-101-09-0009)

2) *PANORA, Diana
Teacher – SSS
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Step 1, BA - \$44,541.00
(Mentoring Cost Paid By Employee If Necessary)
(Pending Certification)
(Pending Negotiations)
(Replacement for A Malerba - \$44,541.00)
(budget account # 11-240-100-101-11-0011)

3) *SCHACHT, Corinne
Nurse – LECC
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Step 16, BA - \$55,469.00
(Mentoring Cost Paid By Employee If Necessary)
(Pending Negotiations)

(Replacement for C Bednash - \$44,541.00)
(budget account # 20-218-200-104-00-0211)

4) *Dana Mandell

Teacher – Instructional Music – CAGS
Effective: September 1, 2012
Terminating: November 20, 2012 or sooner
Salary: Step1, BA - \$44,541.00
(Mentoring Cost Paid By Employee If Necessary)
(Pending Negotiations)
(Replacement for G Marshall – LOA - \$63,219.00)
(budget account # 11-120-100-101-05-0005 – 50%)
(budget account # 11-120-100-101-06-0006 – 50%)

5) *Neustadt, Rosalyn

Teacher – LECC
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Step 1, BA - \$44,541.00
(Mentoring Cost Paid By Employee If Necessary)
(Pending Negotiations)
(Replacement for G. Carlino - \$46,441.00)
(budget account # 20-218-100-101-00-1211)

6) *LEVINE, David

Teacher – Social Studies / Science
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Step 1, MA - \$47,541.00
(Mentoring Cost Paid By Employee If Necessary)
(Pending Negotiations)
(Replacement for V Fiori - \$47,441.00)
(budget account # 11-130-100-101-04-0004)

7) *LEFEBRE, Shirley

Teacher – K – Bilingual – SSS
Effective: September 1, 2012
Terminating: June 30, 2013
Salary: Step 1, BA - \$44,541.00
(Mentoring Cost Paid By Employee If Necessary)
(Pending Negotiations)
(Replacement for Y DelRio - \$49,639.00)
(budget account # 11-240-100-101-11-0011)

e. Salary Adjustment

- 1) LANE, Sharon
Occupational Therapist
Effective: September 1, 2012
Terminating: June 30, 2013
Form: Salary: MA, Step 19 - \$63, 219.00
To: Salary: Step 20, BA - \$63,302.00
(Pending Negotiations)
Replacement for Consultant

i. Stipends

- 1) Approval of staff members to update Curriculum Writing during the summer for the following courses to integrate the common core standards into the current curriculum, to be paid \$40.00 per hour not to exceed thirty hours. Paid through the SIG Grant. AHSA, Math, Science, Social Studies, Language Arts, All related Arts area and Vocational areas.

CARLOTZ, Heather
DE SOPO, James
DEVITO, Holly
DOAK, Nancy
ELSBREE, Shellen
FINKLIN, Major
FRANCIA, Michael
HADLEY, Michael
LEE, Kelly
LEHOTAY, Grace
SACKS, Douglas
SALGUERO, Samuel
SASSE, Jeanne
SOS, Joann
WALTERS, Kevin
WEBB, Lenore
WILLS, Maria
PAGLIARO, Gina
SHANN, Antoinette

- 2) Approval of staff members to update Curriculum Writing during the summer for the ESL course to integrate the common core standards into the current curriculum, to be paid \$40.00 per hour not to exceed thirty hours. Paid through the SIG Grant.

SACKS, Douglas

- 3) Approve 2 Sixth Grade Staff Members to work 20 hours each on the creation of 6th grade Social Studies Mid-term and final exam, as per the NJDOE's NJSMART requirements (Paid through Title 1 funds)

McLaughlin, Maryellen

2. NON-CERTIFICATED

a. Appointments

- 1) *YOUNG, Julian
Copier Center – District – Substitute
Effective: August 31, 2012
Terminating: June 30, 2013
Salary: \$15.00 per hour
Not to exceed 25 hours per week
(budget account # 11-000-262-100-00-0000)

Addendum #7

RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS:

Approval to accept request to rescind retirement for Adelaida Martinez.

Addendum #8

Rescind Board approval for Perlstein, Raizy (Board approved July 25, 2012)

Rescind Board approval for Nuesdtadt, Roizy (Board approved July 25, 2012)

Addendum #9

Resolution Authorizing the Superintendent to Undertake Actions Necessary For the Board to Ratify and Implement the Provision of School Based Health Services at Clifton Avenue School

Resolved, that the Lakewood Board of Education Hereby approves and endorses the provision and construction of School Based Health Services for Clifton Avenue Students and their siblings to be located at the Clifton Avenue School; and be it

Further Resolved, that the Board hereby declares approximately 800 square feet of building space located at the Clifton Avenue School as identified in the District's facilities application to the New Jersey State Department of Education to be no longer necessary for school use; and be it

Further Resolved, that the Superintendent is hereby authorized to amend the long range facilities plan to incorporate a School Based Health Services Center at the Clifton Avenue

School; and be it

Further Resolved, that any procurement and or lease documents be entered into subject to approval of Board Counsel; and be it

Further Resolved, that the Superintendent and Board counsel are hereby authorized and directed to undertake and develop documents containing any and all terms as may be necessary, and to seek any and all required approvals from any state or local entity including, but not limited to the New Jersey State Department of Education, in order to effectuate this resolution, subject to use of the appropriate procurement process.

Addendum #10

Approve Rainbow Therapy to provide ABA / Behavior Consulting Services at a cost of \$70.00 per hour, not to exceed \$60,000.00

Addendum #11

Approve the following consultants to be paid from Chapter 192/193 (no cost to district)
Berger, Devoiry to be paid \$70.00 per hour, not to exceed \$49,000.00, Inclusion Facilitator

Addendum #12

First Reading of change of Policy 1330 Regulations for Rental and Use of School Buildings

MOTION TO APPROVE THE ADDENDUMS (1 through 12):

Motion: Mr. Friedman **Second:** Mr. Seitler

8 Ayes: Mr. Fink, Mr. Seitler, Mr. Friedman, Mr. Greenspan, Mr. Mund, Mr. Silver,
Mr. Tift, Mr. Zlatkin

0 Nays:

0 Abstained:

1 Absent: Mr. Schwartz

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage
Dental Coverage
Prescriptions
Optical Coverage

Personal Days
Professional Days
Vacation Days
Sick Days

Reimbursement for Credits

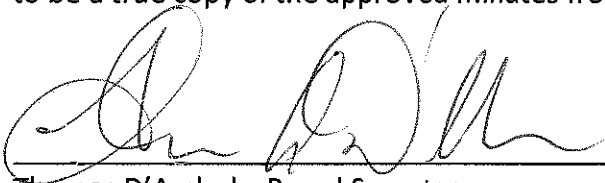
- X. **OLD BUSINESS** – None At This Meeting
- XI. **NEW BUSINESS** – None At This Meeting
- XII. **GOOD AND WELFARE** – None At This Meeting
- XIII. **ADJOURNMENT**

MOTION TO ADJOURN:

Motion: Mr. Mund **Second:** Mr. Silver

Adjourned: 9:00 p.m.

I, Thomas D'Ambola, Board Secretary of the Lakewood Board of Education, hereby certify this to be a true copy of the approved minutes from a public meeting held on August 30, 2012



Thomas D'Ambola, Board Secretary

January 22, 2013