

## **School Based Registered Nurse**

The school nurse fulfills multiple roles which serve to promote student health and educational success including; providing direct care and assessments to students and populations, providing leadership for the provision of health services and programmatic coordination on the local, regional and state level, providing/coordinating screening and referral for health conditions, promoting a healthy school environment, promoting/providing health education, referral and advocacy, serving in leadership roles for health policies and programs, being a member of the multidisciplinary educational team, being a liaison between school personnel, family, health care professionals, and the community, and a case manager to chronically ill students including delegation of care needs and health services delivery oversight.

### **Essential Functions**

- Provide basic healthcare to students in the case of injury or acute illness.
- Development and implementation of Individualized Healthcare Plans for students with chronic illnesses and/or medical disabilities.
- Complete nursing appraisal for all student with chronic illnesses and/or medical disabilities.
- Development and promotion of health education programs for the school community.
- Maintain all clinical records.
- Coordination of state mandated, annual vision and hearing screenings for assigned school(s).
- Counsel students, parents, teachers, and school administrators regarding health problems, providing information and/or referrals to community resources.
- Development of plans and procedures, as well as training of staff for emergency management of illnesses and injuries within the school community.
- Monitor and track student immunization compliance.
- Train and monitor the Licensed Practical Nurse and unlicensed school staff in administering routine and emergency medications to students with chronic health conditions.
- Serve as a member of a multidisciplinary student support team, providing health counsel in the development and implementation of both Individualized Education Plans (IEPs) and Section 504b Plans for students with chronic health conditions.
- Serve as a member of the student wellness support team, providing input regarding to mental wellness and case management.
- Knowledge of child development and common childhood health conditions.
- Skill in administration, analysis, and interpretation of various assessment measures.
- Ability to work with minimal on-site supervision and adapt to multiple settings.
- Strong interpersonal skills, able to interact well with students, families, school personnel, as well as other community stakeholders.
- Ability to provide age and functionally appropriate instruction to students in the care of their chronic medical condition.

- Proficient in the use of computer systems, such as Microsoft Office. EHR experience preferred.
- Performs and promotes all activities in compliance with equal employment and non-discrimination policies; follows federal laws, state laws, school board policies and the professional standards.

**Maximum Salary**\$61.21

**Minimum Salary**\$40.94

### **Desired Qualifications**

- An Associate Degree in Nursing (ADN), Bachelors preferred, from an accredited institution.
- A valid license as a Registered Nurse (RN) in the state of Maryland, in good standing with the board.
- At least one year of clinical experience in a tertiary care setting, pediatric care preferred.
- Must possess a valid U.S. driver's license.
- Must be legally allowed to work in the U.S.

### **Full time**

### **Additional Details**

Qualified candidates for the above position must submit the following:

- Completed online application
- Resume that clearly demonstrates the above minimum qualifications. It is important that you include all experiences and education related to the position to which you are applying.
- Upload copies of all transcripts -undergraduate, graduate and all MSDE Certifications
- Must provide three (3) professional references to include: name, title, business address, e-mail address and phone number
- All documentation/certification necessary (scanned copies accepted) to substantiate minimum qualifications; must be uploaded into application
- All documentation must be scanned and uploaded to application

Benefits -- This position is eligible for benefits. To review the available options please see the information relevant to the union for this position by viewing the following link: <http://www.baltimorecityschools.org>

Baltimore City Public Schools ("City Schools") does not discriminate in its employment, programs, and activities based on race, ethnicity, color, ancestry, national origin, nationality, religion, sex, sexual orientation, gender, gender identity, gender expression, marital status, pregnancy or parenting status, family structure, ability (cognitive,

social/emotional, and physical), veteran status, genetic information, age, immigration or citizenship status, socioeconomic status, language, or any other legally or constitutionally protected attributes or affiliations. Discrimination undermines our community's long-standing efforts to create, foster, and promote equity and inclusion for all. Some examples of discrimination include acts of hate, violence, harassment, bullying, or retaliation. For more information, see Baltimore City Board of School Commissioners Policies [JBA \(Nondiscrimination - Students\)](#), [JBB \(Sex-Based Discrimination - Students\)](#), [JICK \(Bullying, Harassment, or Intimidation of Students\)](#), [ACA \(Nondiscrimination - Employees and Third Parties\)](#), [ACB \(Sexual Harassment - Employees and Third Parties\)](#), [ACD \(ADA Reasonable Accommodations\)](#), and [ADA \(Equity\)](#), and the accompanying City Schools Administrative Regulations. City Schools also provides equal access to the Boy and Girl Scouts and other designated youth groups. [Link to Full Nondiscrimination Notice.](#)

**This position is affiliated with the Local 44 (L44) bargaining union.**

**This position is affiliated with the City Retirement Plan.**

**In accordance with Maryland law, City School is required to share the position salary ranges in its entirety. Please note, this is not the hiring range. The hiring range for this position is (\$40.94 - 48.83).**