

**MEETING OF THE LAKEWOOD BOARD OF EDUCATION, HELD ON WEDNESDAY, AUGUST 26, 2015,
AT 7:30 P.M., AT THE LAKEWOOD HIGH SCHOOL, 855 SOMERSET AVENUE, LAKEWOOD, NEW
JERSEY 08701.**

I. PLEDGE OF ALLEGIANCE – Ada Gonzalez, President

Kevin Campbell, Assistant Business Administrator/Assistant Board Secretary, called the meeting to order at 7:37 p.m. He then read the following:

SUNSHINE LAW

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the office of the Asbury Park Press.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

II. ROLL CALL

Board Members Present:

Mrs. Ada Gonzalez
Mr. Menachem Friedman
Mr. David Jacobovitch
Mr. Alex Janklowicz
Mr. Heriberto Rodriguez
Mr. Joel Schwartz – left at 8:55 p.m.
Mr. Tracey Tift
Mr. Joshua Weinberger
Mr. Isaac Zlatkin

Board Members Absent: None

Also Attending: Mrs. Laura A. Winters, Superintendent
Mr. Thaddeus Thompson, Business Administration/Board Secretary
Mr. Kevin Campbell, Assistant Business Administrator/Assistant Board Secretary
Mr. Michael Azzara, Lead State Monitor
Mr. David Shafter, State Monitor
Joseph Roselle, Esq., Board Attorney

III. PRESENTATIONS – None At This Meeting

IV. MINUTES June 18, 2015

MOTION TO APPROVE THE MINUTES OF JUNE 18, 2015 (passed)

Motion: Mr. Schwartz **Second:** Mrs. Gonzalez

8 Ayes: Mr. Jacobovitch, Mr. Janklowicz, Mr. Rodriguez, Mr. Schwartz, Mr. Tift, Mr. Zlatkin,
Mr. Friedman, Mrs. Gonzalez

0 Nays:

1 Abstained: Mr. Weinberger

0 Absent:

June 30, 2015

MOTION TO APPROVE THE MINUTES OF JUNE 30, 2015 (passed)

Motion: Mrs. Gonzalez **Second:** Mr. Friedman

6 Ayes: Mr. Jacobovitch, Mr. Rodriguez, Mr. Weinberger, Mr. Zlatkin, Mr. Friedman,
Mrs. Gonzalez

0 Nays:

3 Abstained: Mr. Janklowicz, Mr. Schwartz, Mr. Tift

0 Absent:

July 14, 2015

MOTION TO APPROVE THE MINUTES OF JULY 14, 2015 (passed)

Motion: Mr. Schwartz **Second:** Mrs. Gonzalez

6 Ayes: Mr. Jacobovitch, Mr. Janklowicz, Mr. Rodriguez, Mr. Schwartz, Mr. Tift,
Mrs. Gonzalez

0 Nays:

3 Abstained: Mr. Weinberger, Mr. Zlatkin, Mr. Friedman

0 Absent:

July 15, 2015

MOTION TO APPROVE THE MINUTES OF JULY 15, 2015 (passed)

Motion: Mr. Friedman **Second:** Mrs. Gonzalez

5 Ayes: Mr. Rodriguez, Mr. Schwartz, Mr. Tift, Mr. Friedman, Mrs. Gonzalez

0 Nays:

4 Abstained: Mr. Jacobovitch, Mr. Janklowicz, Mr. Weinberger, Mr. Zlatkin

0 Absent:

V. COMMITTEE REPORTS – None At This Meeting

VI. CORRESPONDENCE AND COMMUNICATIONS – None At This Meeting

MOTION TO APPROVE CORRECTIONS TO THE AGENDA (passed)

Motion: Mr. Friedman **Second:** Mrs. Gonzalez

9 Ayes: Mr. Jacobovitch, Mr. Janklowicz, Mr. Rodriguez, Mr. Schwartz, Mr. Tift,
Mr. Weinberger, Mr. Zlatkin, Mr. Friedman, Mrs. Gonzalez

0 Nays:

0 Abstained:

0 Absent:

MOTION TO APPROVE TO ADD THE ADDITIONS TO THE AGENDA (passed)

Motion: Mr. Tift **Second:** Mr. Gonzalez

9 Ayes: Mr. Jacobovitch, Mr. Janklowicz, Mr. Rodriguez, Mr. Schwartz, Mr. Tift,
Mr. Weinberger, Mr. Zlatkin, Mr. Friedman, Mrs. Gonzalez

0 Nays:

0 Abstained:

0 Absent:

VII. RECOGNITION OF THE PUBLIC

1. Bill Hobday
2. Mike Rush
3. Pastor Glenn Wilson
4. Yehuda Farkasw
5. Rabbi Chaim Cohen
6. Miriam Blumenkrantz
7. Lea Schlesinger
8. Alejandra Morales
9. Meir Cohen
10. Noreen Gill
11. Faggi Rivikin
12. Doug Heifler
13. Sarah Murik

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave

the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so. Finally, we ask that you silence all electronic devices.

At the end of the Recognition of the Public, Mr. Zlatkin motion for the Board to adjourn to Executive Session to discuss a Client/Attorney confidential matter. Mr. Jacobovitch 2nd the motion. Mrs. Gonzalez called for a Roll Call.

MOTION TO APPROVE TO RETURN TO EXECUTIVE SESSION (passed)

Motion: Mr. Zlatkin **Second:** Mr. Jacobovitch

8 Ayes: Mr. Jacobovitch, Mr. Janklowicz, Mr. Rodriguez, Mr. Tift, Mr. Weinberger,
Mr. Zlatkin, Mr. Friedman, Mrs. Gonzalez

1 Nays: Mr. Schwartz

0 Abstained:

0 Absent:

At 8:52 p.m. the Board adjourned to Executive Session.

At 9:27 the Board returned to Public Session. Mr. Friedman motioned to re-open the Public Session. Mrs. Gonzalez seconded the motion. Mr. Campbell did the Roll Call.

ROLL CALL

Board Members Present: Mrs. Ada Gonzalez
Mr. Menachem Friedman
Mr. Alex Janklowicz
Mr. David Jacobovitch
Mr. Heriberto Rodriguez
Mr. Tracey Tift
Mr. Joshua Weinberger
Mr. Isaac Zlatkin

Board Members Absent: Mr. Joel Schwartz left at 8:55 p.m.

Also Attending: Mrs. Laura A. Winters, Superintendent
Mr. Thaddeus Thompson, Business Administration/Board Secretary
Mr. Kevin Campbell, Assistant Business Administrator/Assistant Board Secretary
Mr. Michael Azzara, Lead State Monitor
Mr. David Shafter, State Monitor
Joseph Roselle, Esq., Board Attorney

Mr. Jacobovitch read the following Resolution:

Resolved, that the Board of Education approve Catapult Learning to provide IDEA Services in accordance with the terms of the RFP previously issued by the Board.

Mrs. Gonzalez called for a Roll Call.

MOTION TO APPROVE CATAPULT LEARNING TO PROVIDE IDEA SERVICES (passed)

Motion: Mr. Jacobovitch **Second:** Mr. Janklowicz

6 Ayes: Mr. Jacobovitch, Mr. Janklowicz, Mr. Weinberger, Mr. Zlatkin, Mr. Friedman,
Mrs. Gonzalez

2 Nays: Mr. Rodriguez, Mr. Tift

0 Abstained:

1 Absent: Mr. Schwartz

Mr. Michael Azzara, State Monitor overruled the Board's decision. Therefore, the motion *failed*.

Mr. Friedman made a motion:

MOTION TO AUTHORIZE THE ATTORNEY TO TAKE THIS TO COURT (passed)

Motion: Mr. Friedman **Second:** Mrs. Gonzalez

6 Ayes: Mr. Jacobovitch, Mr. Janklowicz, Mr. Weinberger, Mr. Zlatkin, Mr. Friedman,
Mrs. Gonzalez

2 Nays: Mr. Rodriguez, Mr. Tift

0 Abstained:

1 Absent: Mr. Schwartz

VIII. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

A. Approve the attached budgetary line item transfers.

B. Acceptance of the Treasures' and Board Secretary Reports for the month ending – May 31, 2015.

C. Certification of No Over expenditures

Pursuant to N.J.A.C. 6A:23A-16.10, I, Kevin Campbell/Interim Business Administrator/ Interim Board Secretary, certify that as of May 31, 2015 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Kevin Campbell

Interim Business Administrator/Interim Board Secretary

August 26, 2015

Date

D. Approve/Ratify Bills List for August 05, 2015 for the Warrant Account: \$10,044,015.40

1. Approve Bills List for August 26, 2015 for the Warrant Account: \$3,594,626.10
- 1a. Approve Supplemental Bills List for Warrant Account August 26, 2015: \$213,828.65
2. Approve/Ratify Bills List for August 05, 2015 for the Referendum Related Expenses: \$3,032,356.91
3. Approve Bills List for August 26, 2015 for the Referendum Related Expenses: \$1,514,412.40

E. Approve/Ratify Bills List for the August 05, 2015 Cafeteria Account : \$354,738.53

1. Approve Bills List for the August 26, 2015 Cafeteria Account: \$65,300.30

F. Approval of the Payroll and Board Share of Fica/Medi for :

August 07, 2015: \$861,972.78

August 21, 2015: \$929,848.93

G. Approval of payment of New Jersey State Health Benefit Plan premiums for June, 2015 in the amount of : \$1,066,110.44

H. Transportation Items:

1. Move that the Lakewood Board of Education approve RECOVERY performed for the 2015/2016 school year:

DATE	VENDOR	PER HR	# OF BUS	# OF HR	TTL	REASON
7/23-7/29	HARTNETT	67.50	1	5	\$1,430.00	BOE WHEELCHAIR LIFT BROKE

2. A Approval to record results from SUMMER 2015 Transportation Quote Q-16-04 to cover routes from July 9, 2015 – August 30, 2014 not to exceed thirty (35) days, as follows: Quote closing @ 2:00pm Friday July 9, 2015.

SEMAN-TOV			
ROUTE	COST	AIDE	INC/DEC
OWSCH8	\$401.00	\$45.00	\$1.00

2. B Approval to award results from SUMMER 2015 Transportation Quote Q-16-04

VENDOR	ROUTE	PER DIEM	AIDE	INC/DEC	total per diem	#OF DAYS	GT
SEMAN-TOV	OWSCH8	\$401.00	\$45.00	\$1.00	\$446.00	30	\$13,380.00
ONLY QUOTER							

3. Approval to enter into a Jointure with Educational Services of Morris County (ESMC), located at PO Box 1944 Morristown, NJ 07962-1944 for transportation costs as mandated by the PPS. Transportation is effective September 1, 2015 through June 30, 2016. Payment estimated based on ride share. The 2015/2016 school year will consist of 180 days. The commission will also charge a 5% surcharge for their services. The price is inclusive of the commission.
4. Approval to award for coordinated services with Middlesex Regional Education Services Commission, (MRESC), for the 2015/2016 school year, for the transportation of OOD special needs children from the Lakewood School District. Payment based on ride share. Transportation is effective from September 1, 2015 through June 30, 2016. As mandated by the PPS department.
5. Approval to award for coordinated services with Monmouth Ocean Educational Services Commission, (MOESC), for the 2015/2016 school year, for the transportation of OOD special needs children from the Lakewood School District. Payment based on ride share. Transportation is effective July 1, 2015 through June 30, 2016. As mandated by the PPS department.
- I. Move that the Board of Education approve On Target OT, LLC for Occupational Therapy Services at a cost of \$65/per hour and \$195 per evaluation.(11-000-216-320-00-0011)
- J. Move that the Board of Education approve a Section 20 Workers Compensation Settlement for employee #6663, file LAK000106 in the total amount of \$16,936.00. (11-000-291-260-00-0000)
- K. Move that the Board of Education approve the additional assessment to add the Piner Elementary School to the District Insurance policy in the premium amount of \$18,673.00 for the 2015-2016 school year. (11-000-262-520-00-0000)
- L. The Board of Education received Competitive Contracting Proposal CC09-1516 Chapter 226 – Non Public School Nursing Services as follows:

VENDOR
Catapult
Tender Touch

Towne Nursing
Horizon Health Care Services
Maxim Health Care Services
Preferred Home Health Care
Tree of Knowledge
Loving Care Agency
Home Sweet Home Care
Star Pediatric Home Care

The Evaluation Committee reviewed the proposals and scored them as follows:

MAXIMUM SCORE	30 points	25 points	45 points
VENDOR	TECHNICAL	MANAGEMENT	COST
PREFERRED HOME HEALTH CARE		NONRESPONSIVE	
NO PROPOSAL TO ADDRESS SPECIFICATIONS (TECH OR MGT)			
TREE OF KNOWLEDGE		NONRESPONSIVE	
NO CONSENT OF SURETY			
MAXIM HEALTH CARE SERVICES		NONRESPONSIVE	
NO POWER OF ATTORNEY			
HORIZON HEALTH CARE SVCS			
Evaluator #1	12	21	
Evaluator #2	12	22	
SCORE	12.00	21.50	45.00
TOTAL SCORE			78.50
STAR PEDIATRIC HOME CARE		NONRESPONSIVE	
NO CONSENT OF SURETY			
HOME SWEET HOME CARE		NONRESPONSIVE	
CONSENT OF SURETY NOT EXECUTED AND NO POWER OF ATTORNEY			
TENDER TOUCH			
Evaluator #1	30	21	
Evaluator #2	30	25	

MAXIMUM SCORE	30 points	25 points	45 points
VENDOR	TECHNICAL	MANAGEMENT	COST
SCORE	30.00	23.00	32.66
TOTAL SCORE			85.66
TOWNE NURSING		NONRESPONSIVE	
NO PROPOSAL TO ADDRESS SPECIFICATIONS (TECH OR MGT)			
CATAPULT			
Evaluator #1	28	23	
Evaluator #2	26	25	
SCORE	27.00	24.00	37.50
TOTAL SCORE			88.50
LOVING CARE AGENCY		NONRESPONSIVE	
INADEQUATE PROPOSAL TO ADDRESS SPECIFICATIONS (TECH OR MGT)			

Resolved that the Board of Education approve Catapult, Tender Touch, and Horizon Healthcare Services for Chapter 226 Non-Public Nursing Services for the 2015-2016 school year based on the Evaluation Committee recommendation.

*the full evaluation can be viewed on the District Website.

M. WHEREAS, the Lakewood Board of Education (hereinafter referred to as "District") and Sodexo Operations, LLC(hereinafter referred to as "Contractor") are parties to a services agreement, dated July 1, 2015 ;pursuant to which Contractor provides custodial and management services to the District; and the Parties as of September 1, 2015 desire to amend the aforesaid Agreement:

NOW, THEREFORE, in consideration of the promises contained herein and for other good and valuable consideration, the Parties hereto agree as follows:

1. Sodexo will assume custodial responsibilities for Piner Elementary School, a 75,608 square foot facility, located at 1141 East County Line Road, Lakewood NJ 08701. Custodial responsibilities will include all items in the custodial scope of work in the RFP.
2. Sodexo will provide an additional 1.0 Day Lead Custodial FTE and 3.0 Custodial FTE's.
3. Effective September 1, 2015, the annualized Contract Price for Year One will be increased to Two Million Six Hundred Fifty Two Thousand Seven Hundred Seventy Seven Dollars and Eighty Three Cents (\$2,652,777.83) The Total Contract Price for Year Two will now be Two Million Seven Hundred Thirty Two Thousand Three Hundred Sixty One Dollars and Seventeen Cents (\$2,732,361.17)
 - a. The monthly billing amount from September 1, 2015 through June 30, 2016 will increase to Two Hundred Twenty One Thousand Sixty Four Dollars and Eighty Two Cents (\$221,064.82)
 - b. The monthly billing amount from July 1, 2016 through June 30, 2017 will increase to Two Hundred Twenty Seven Thousand Six Hundred Ninety Six Dollars and Seventy Six Cents (\$227,696.76)

N. The Board of Education received Bid Proposals for Bid 08-1516 for Substitute Staffing Services on August 20, 2015 at 10:00 a.m. as follows:

VENDOR	TEACHER DAILY SUB FULL DAY RATE	TEACHER DAILY SUB HALF DAY RATE	LONG TERM TEACHER FULL DAY RATE	LONG TERM TEACHER HALF DAY RATE
Insight Educational Workforce Solutions	\$118.78	\$59.39	\$164.97	\$82.48
Source 4 Teachers Educational Managed Solutions	\$123.30	\$61.65	\$171.25	\$85.63

Resolved that the Board of Education award the contract for Substitute Staffing Services for the 2015-2016 school year to Source 4 Teachers Educational Management Solutions. Insight Educational Workforce Solutions was deemed unresponsive as they did not provide evidence of having three (3) consecutive years of successful experience in the type of work required by the Bid Specifications.

- O. Move that the Board of Education approve the Workers Compensation Settlement for employee #4007 in the total amount of \$18,000 and medical monitoring.(11-000-291-260-00-0000)

- P. Move that the Board of Education authorize the Business Administrator to solicit the following efforts for the 2015-16 school year on a competitive basis via RFPs or Competitive Contracting as applicable:

Diagnostic and Computerized Math Intervention Program
Developing Mental Math Strategies
Strategic Reading and Writing Across the Curriculum
Training on Grade Level Math Content & Differentiated Learning Activities
Latino Family Literacy Program
College & Career Readiness Program
Reading Intervention Program

- Q. The Board of Education received Bids on August 25, 2015 for Phase III HVAC upgrades at Clifton Avenue School and Ella G. Clarke Elementary School, PSA Project 5642CA/EC HVAC as follows:

BIDDER	BASE BID	ALTERNATE #1	TOTAL
Preferred Mechanical Inc.	\$6,550,000.	\$110,000.	\$6,660,000.
Kappa Construction Corp	\$8,998,000.	\$93,000.	\$9,091,000.
Gabe Sganga Inc.	\$8,496,695.	\$103,000.	\$8,599,695.
Sunnyfield Corp	\$9,287,000.	\$82,000.	\$9,369,000.
GDS Mechanical	\$7,322,000.	\$60,000.	\$7,382,000.
Midcoast Mechanical Inc.	\$8,551,000.	\$46,227.	\$8,597,227.
Amco Enterprises	\$7,951,000.	\$109,480	\$8,060,480.
Framan Mechanical Inc.	\$7,384,000.	\$93,000.	\$7,477,000.

Resolved that the Board of Education reject all Bids as per N.J.S.A. 18A:18A-22(b) as the lowest bid substantially exceeds the Board of Education's appropriation for this project.

- R. Move that the Board of Education give the Business Administrator permission to solicit Bids for the HVAC Phase III project at Clifton Ave School and Ella G. Clarke Elementary School (PSA Projects 5642CA/EC HVAC)
- S. Move that the Board of Education approve CZ Professional Therapy LLC for Occupational Therapy Services at a cost of \$65 per hour and \$195 per evaluation not to exceed \$25,000. (11-000-216-320-00-0011)

- T. Recommend that the Board of Education approve the use of Book-It Distributors of Morristown, NJ on an as needed basis for the 2015-2016 school year. The firm provides distribution services of textbooks for dozens of school districts throughout the state at reduced shipping costs from those charged by the textbook companies.
- U. Move that the Board of Education approve the revisions to the 2015-2016 Perkins Grant as follows:

Account	Appropriations		
100-101		Appropriation	\$285,038.00
100-300	\$14,522.00		
100-610	\$115,816.00		
100-800	\$1,974.00		
200-104	\$35,039.00		
200-291	\$2,683.00		
200-300	\$6,000.00		
200-320			
200-400	\$158.00		
200-500	\$15,980.00		
200-580	\$3,966.00		
200-610			
400-731	\$88,900.00		
400-732			
	\$ 285,038.00	Remaining	\$285,038.00

MOTION TO APPROVE BUSINESS AGENDA AND THE ADDITIONS (passed)

Motion: Mr. Friedman **Second:** Mrs. Gonzalez

7 Ayes: Mr. Jacobovitch, Mr. Janklowicz, Mr. Rodriguez, Mr. Tift, Mr. Weinberger,
Mr. Zlatkin, Mrs. Gonzalez

0 Nays:

1 Abstained: Mr. Friedman

1 Absent: Mr. Schwartz

IX. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Items

1. Approve Lakewood Board of Education Organizational Chart for 2015-2016.
2. Approve the 2015-2016 Lakewood School District Walkthrough and Trend Analysis forms.

3. Approve the following 2015-2016 Curriculum for Lakewood High School:

Physical Education, Visual & Performing Arts, World Languages, Mathematics, Science, English Language Arts, Social Studies and Writing Manual.

4. Approve the following 2015-2016 Curriculum for Lakewood Middle School:

Language Arts, Mathematics and Science.

5. Approve 2015-2016 ELA Curriculum and Pacing Guides for grades K-5.

6. Approval of the 2015-2016 Bilingual Education Program Handbook.

7. Approve the following curricula:

Physical Education – Grade 1
Health – Grades 7 & 8
Technology – Grades 9 – 12
World Language – Grades 6 – 8
Social Studies – Grades K-8

8. Approve the following Ocean County curricula documents:

Health grades 7 and 8
Physical Education grade 1 and grades 9-12
Technology grades 9-12
World Languages grades 6-12
Visual Performing Arts
Social Studies grades K-11*

9. Approve Dr. Michael Selbst to provide professional development on September 1, 2015 for all district Paraprofessionals, at a cost of \$1,500.00, for a full day training, to be paid through budget account #11-000-223-320-00-0000.

10. Approve the revised 2015-2016 Teacher Evaluation Form with adjusted weights Domain:

Domain 1 - 15%
Domain 2 - 35%
Domain 3 - 35%
Domain 4 - 15%

11. Approve that all Lakewood School District Teachers use common assessments as their Student Growth Objectives (SGOs), and work with their building Administrators on creating rigorous, reasonable targets.

Elementary School Teachers

must have one (1) English Language Arts SGO and one (1) Mathematics SGO.

Secondary Teachers

must have two (2) SGOs based on the content they teach.

12. Approval for John Adamus, Scheduling consultant, an additional 4.25 hours, at a cost of \$100.00 per hour, to be paid through budget account # 15-000-218-320-00-0000.
13. Approval to accept school supplies donation from the Four Seasons Women's Club.
14. Approve the following staff to be reimbursed for supplies purchased for the ESY program, at a cost not to exceed \$50.00 per person, to be paid through budget account #11-422-100-610-00-0000.

Amsel, Sima	Leach, Cara
Anen, Kathleen	Lee, Kelly
Attala, Rebecca	McGovern, Jennifer
Basch, Rivka	Nielsen, Stephanie
Brachfeld, Rachel	O'Hara, Gina
Cohen, Chaya	Olsen, Alisen
Cooney, Maria	Pepper, Marsha
Cousins, Valerie	Rosenblatt, Rivkah
Ding, Cecelia	Ross, Heather
Douglas, Brenda	Ruiz, Georgia
Fox, Paulette	Ruth Stillwagon
Francese, Joanna	Rzepkowitz, Leah
Friedman, Leah	Schloss, Shainy
Fry, John	Schwartz, Phyllis
Glassenberg, Deena	Sernotti, Elizabeth
Goldman, Chana	Silinonte, Julie
Goralski, Stefani	Steinberg, Toby
Greenburg, Michelle	Sturman, Janet
Herriger, Candy	Teren, Sara
Kawka, Shannon	VanSant, Maria
Kelusak, Erin	Williams, Lynn
Kozlak, Doreen	Williams, Tina

15. Approve the following teachers who attended the LETRS training on July 27 thru July 31, 2015, at a rate of \$40.00 per hour, for 30 hours, not to exceed \$1,200.00 per teacher, to be paid through CAS RAC budget account# 20-200-100-06-0999 (Original approval July15, 2015).

Denise Reed
Karen Barbagelata
Kerren Grau

16. Approve the following staff to assist the 192/193 grants office, from August 22, 2015 through September 30, 2015, at a rate of \$20.00 per hour, not to exceed 144 hours or \$2,880.00 per person, to be paid through budget account #20-502-200-110-15-0015.

Vera Cunha
Lizia Sweigart
Brueck Harry
Cynthia Currao

17. Approve Omaida Segui to work overtime in the Pupil Personnel Services Department, as needed, during the 2015-2016 school year, not to exceed \$5,000.00.

18. Approve the following Lakewood High School staff for curriculum & assessment development hours, at a rate of \$40.00 per hour, to be paid through LHS RAC Title I funds budget account # 20-231-200-100-03-0999.

Staff Member	Content Area	# of hours
Shelleen Elsbree	ELA	12 hours for a total of \$480.00
Nancy Riordan	ELA	12 hours for a total of \$480.00
Danielle Schneider	ELA	12 hours for a total of \$480.00
Allie Bairan	ELA	12 hours for a total of \$480.00

19. Approve the following transportation staff to complete a special project in order to be ready for the start of the 2015-2016 school year, not to exceed an accumulative total of \$5,000.00, to be paid through budget account #11-000-270-160-00-0000.

Gemby, Frank
Palagonia, Carol
Segui, Sonia
Vazquez, Tara

20. **Be It Hereby Resolved**, that the Board of Education approve the settlement in the student matter captioned, *E.E. v. Lakewood Township Board of Education*, OAL Dkt. No. EDS 07175-2015, Agency Ref. No. 2015-22656 in accordance with the terms of the Settlement Agreement and Release provided to the Board which is on file in the office of the Business Administrator.

21. Approve to renew the After School Program award to Ocean County YMCA for the 2015-2016 school year in the amount of \$64,000. The original bid was awarded in September 2013, which allowed for two one-year extensions through June 30, 2016, to be paid through budget account # 15-421-100-300-05-0005, 15-421-100-300-06-0006, 15-421-100-300-07-0007 & 15-421-100-300-09-0009.

22. Approve the Lakewood High School Student Handbook for the 2015-2016 school year.

23. Approve the following staff to perform the 2015-2016 school year screenings for all physicals, at a rate of \$40.00 per hour, to be paid through budget account # 11-402-100-100-15-0000.

Eileen Maley
Oscar Orellana
Nadine Rickards
Irene Connor
Myra Pomponio
Corrine Schacht

Arlene Neppel
Barbara Puglisi
Patricia Halpin
Christine Gayda
Hyacinth Brown

24. Approve the Lakewood High School Faculty Handbook for the 2015-2016 school year.

25. Approve Stephanie Niechwiadowicz, Math Coach to work an additional six (6) hours for prep time for the New Teacher Academy, at a cost of \$40.00 per hour (original Agenda May 13, 2015).

26. Motion to approve the following revised job descriptions:

Paraprofessional (Teacher Aide) – Highly Qualified
District Attendance Officer
Director of Special Services
Supervisor of Guidance and Testing/Anti-Bullying Coordinator

27. Motion to approve the revised Saint Barnabas Outpatient Centers / Mathew J. Morahan III Health Assessment Center for Athletes and the Lakewood Board of Education, screening and other services for student school athletes between the ages of ten (10) to eighteen (18), ImPact Concussion Screening Services and Cardiac Screening, at no cost to the district.

28. Approve the following placements for the Fall 2015 semester for student observations:

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Garcia	Daniela	GCU		9/28 for 10 days
Calderon	Stephanie	Brookdale	LHS	9/8 60 hours
Sacharanski	Michelle	GCU	OSS	9/28/15 10-days

29. Approve Professional Development for the following staff for the 2015-2016 school year:

Last Name	First Name	Workshop	Date(s)	Register Fee	Mileage	Other
Binns	Daphne	IEP Collier	8/26/15	\$0.00	\$13.99	\$0.00
Carlo	Michael	*NJSIAA Bowling Coaches Clinic	10/2/15	\$80.00	\$0.00	\$0.00
Devito	Holly	**2015 NJ Science Convention	10/13/15	\$175.00	\$0.00	\$0.00
Minutillo-Shann	Antoinette	**2015 NJ Science Convention	10/13/15	\$175.00	\$0.00	\$0.00
Stern	Peter	***Court	8/17/15	\$24.30	\$0.00	\$0.00

*Acct. #11-402-100-800-15-0000

**Acct. #15-190-100-610-03-0003

***Acct. #11-000-219-580-00-0000

30. Approve the following placements for the Fall 2015 semester for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Katechis	Nicoletta	GCU	OSS	9/4-10/23/15
Ecklof	Brianna	GCU	OSS	9/4-1/4/16 (or upon completion)

31. Approval of Thaddeus Thompson, Business Administrator's contract agreement for the 2015-2016 contingent on the Executive County Superintendent's approval.

32. Approve Dr. Samuel Ortiz to provide a full day professional development for the child study team on September 3, 2015 entitled: Advanced Issues in the Assessment of Culturally and Linguistically Diverse Students: Application of Cross-Battery Assessment procedures and tools for Special Education evaluation of English language Learners, at a cost of \$3,000.00, to be paid through budget account # 11-000-219-390-00-0000.

33. Approve the Agreement between Lakewood Administrators' Association and the Lakewood Board of Education, for three years, July 1, 2015 through June 30, 2018

34. Approval of a Traffic Control Person at Piner Elementary School to ensure the safety of the students. The LPD will provide a Traffic Control Person, from 2:15 p.m. to 3:15 p.m. (one hour total), at a cost of \$14.25 per hour, the Township of Lakewood will bill the district monthly.

35. **Be It Hereby Resolved**, that the Board of Education approve the settlement in the student matter captioned, *J.J. and R.J. o/b/o C.J. v. Lakewood Township Board of Education*, OAL Dkt. No. EDS 10545-2015, Agency Ref. No. 2015- 22975 in accordance with the terms of the Settlement and General Release provided to the Board which is on file in the office of the Business Administrator.

36. Move that the Board of Education authorize the Business Administrator to solicit the following efforts for the 2015-16 school year on a competitive basis via RFPs or Competitive Contracting as applicable:

New Teacher Training
Parent Involvement Academy

37. Approve the following Mentor for the 2015-2016 school year:

Last Name	First Name	Location
Albertson	Kelly	Piner
Bower	Kathryn	LHS
Crewe	Dana	OSS
Currao	Cynthia	OSS
Currao	Vincent	LHS
de Venecia-McFarland	Maria	Piner
Desilvestri	Mariana	SSS
Drawbaugh	Mary Beth	CAGS
Fox	Paulette	EGC
Hadley	Michael	LHS
Herriger	Candy	LHS
Jude	Patricia	OSS
Korber	Jessica	Piner
Lazara	Danielle	SSS
McLaughlin	Maryellen	CAS
Moses	Stacy	SSS
Palmieri	Ida	LECC
Rindner	Susan	LECC
Rose	Justina	EGC
Sasse	Jeanne	LHS
Steinmetz	Doreen	CAGS
Tweitmann	Lorraine	EGC
Webb	Lenore	LHS
*Carlo	Rose	SSS
*Gregory	Elizabeth	LMS
*VanSant	Maria	Piner

* completing of Mentoring started during the previous school year

38. Approval for all mentors to attend the Exploring & Understanding the Mentoring Process workshop, September 16, 2015 at Stockton University, at a cost of \$106.00 per participant, to be paid through budget account #20-270-200-300-15-0015.
39. Approve 2015-2016 Statement of Assurance Regarding the Use of Paraprofessional Staff.
40. Approve Central Jersey Medicine (Dr. Andrew Harrison) as the Doctor of Record for the District, to perform athletic physicals and to attend the LHS Home Football games for the 2015-2016 school year.
41. Approval for district Central Registration, Ana Faone , Mireya Espinosa, and Karen Vargas, to work overtime during the peak enrollment from August 20, 2015 through September 20, 2015, to be paid through budget account # 11.000.252.100.00.0000.
42. Resolved that the Board of Education retains PMIT, Inc. for Information Technology consulting services for the 2015-16 school year, to provide professional services on an as needed basis and approval from the State Monitor, at an hourly rate of \$95.00 per hour, not to exceed \$15,000, to be paid through budget account #11.000.252.330.0000
43. Approval for Maria Rosario deVenecia McFarland to take course EDUC5337 at Stockton University in the amount of \$2,471.09 in order to receive training and assist with the district revision of ESL curriculum and assessments. The cost will be paid through Title III funds, account number 20.241.200.500.00.0000
44. Approve the following staff for the Lakewood High School Summer Intervention & Summer Bridge Programs, effective July 1, 2015 through August 12, 2015, from 8:00 a.m. to 1:00 p.m., to be paid through LHS RAC Title I funds, budget account # 20-231-100-100-03-0999 (teachers) and 20-231-200-100-03-0999 (non-teaching staff) (original approval 6-18-2015).

Staff Member	Content Area/Position	Hourly Rate
Christine Fagan	Science/Summer Bridge	\$40.00 per hour

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. NUSSBAUM, Malkie
Teacher – SSS
Effective: October 9, 2015 or sooner
2. GILBERT, Angela
Teacher – SSS
Effective: September 30, 2015 or sooner
3. BINNEY, Jennifer
Teacher – 2nd Grade – EGC
Effective: October 20, 2015 or sooner
4. QUEZADA, Esther
School Counselor – LMS
Effective: October 18, 2015 or sooner
5. SANCHEZ, Katelyn
Orchestra Teacher – LMS
Effective: October 2, 2015 or sooner
6. BARKER, Siobhan
Math Teacher – LMS
Effective: October 18, 2015
7. TESTA, Jennifer
Teacher – Preschool – Piner
Declined Position
8. DYZENHAUSE, Elana
Teacher – LMS
Declined Position
9. HERR, Jamie
Teacher – LMS
Declined Position

10. MOUNT, John
Security Specialist
Declined Position
11. SCHIFF, Mindel
Teacher – ICS – CAS
Effective: October 24, 2015 or sooner
12. VEGA, Ernie
Teacher – Social Studies – LHS
Effective: October 8, 2015
13. HARRISON, Frank
Teacher – Social Studies – LHS
Mock Trial/Debate Club Advisor
Effective: October 26, 2015
14. WALTERS, Kevin – ONLY the following LEA Positions
Teacher – LAL – LHS
Rewind
English Department Coordinator
High School Literacy Coach
Effective: August 27, 2015

b. Retirements – None At This Meeting

c. Terminations

1. LARA, Jeffrey
ESL Teacher - LHS
Rescinding Position
2. BOTUCK, Yaffa
Presenter – New Teacher Academy
Declined Position

d. Leaves of Absence

1. BASCH, Rivka
Teacher-LECC-CIII
NJFLA (2weeks)-Bonding-Unpaid
Effective: September 24, 2015
Returning: October 8, 2015

2. EDWARDS, Yvonne
Teacher-SSS
FMLA-(12 weeks)-Extra Consideration minus sub pay (52 days)-Paid
Effective: September 1, 2015
Terminating: November 20, 2015
Contractual-Extra Consideration minus sub pay (18 days)-Paid
Effective: November 21, 2015
Terminating: December 18, 2015
Contractual-Unpaid
Effective: December 19, 2015
Returning: January 4, 2016
(pending Dr's release)
3. GOLDMAN, Chana
Teacher-LECC
FMLA (2 weeks)-Sick (7 days) & Personal (1 day)-Paid
Effective: September 1, 2015
Terminating: September 15, 2015
FMLA (5 weeks)-Unpaid
Effective: September 16, 2015
Returning: October 21, 2015
4. GRUENBAUM, Batsheva
LDTC-CST-SSS
NJFLA (9 weeks)-Unpaid
Effective: September 1, 2015
Returning: November 2, 2015
5. KOSTECKI, Siobhan
Social Worker-CST-LECC
FMLA (2 weeks)-Sick (8 days)-Paid
Effective: September 1, 2015
Terminating: September 15, 2015
NJFLA (12 weeks)-Unpaid
Effective: September 16, 2015
Returning: December 4, 2015
FMLA (3 days)-Sick-Paid
Effective: December 5, 2015
Returning: December 10, 2015

6. MANZOLI, Andrea
OSS-Teacher
FMLA (12 weeks)-Sick (52 days)-Paid
Effective: September 1, 2015
Terminating: November 20, 2015
Contractual-Sick (6 days)-Paid
Effective: November 21
Terminating: December 2, 2015
NJFLA- Extra Consideration minus sub pay (20 days)-Paid
Effective: December 3, 2015
Terminating: January 8, 2016
NJFLA (6 weeks)-Unpaid
Effective: January 9, 2016
Terminating: February 19, 2016
Contractual (5 weeks)-Unpaid
Effective: February 20, 2016
Returning: March 21, 2016
(Revised from original Board approved 8/5/15 request)
7. STEINBERG, Toba
LECC-CI-Teacher
NJFLA (3 weeks)-Unpaid
Effective: September 21, 2015
Returning: October 13, 2015
8. TABOLINSKY, Christine
OSS-Teacher
FMLA (4 weeks)-Sick (18 days)-Paid
Effective: September 1, 2015
Terminating: September 30, 2015
(Retirement date effective October 1, 2015)
9. TERENCE, Sarah
LECC-CIII-Teacher
NJFLA (3 weeks)-Bonding-Unpaid
Effective: September 21, 2015
Returning: October 13, 2015
10. WAXMAN, Rivka
LECC-CII-Teacher
NJFLA (7 weeks)-Unpaid
Effective: September 2, 2015
Returning: October 14, 2015

11. WEISSMAN, CHANA
LECC-CIII-Teacher
NJFLA (2 weeks)-Bonding-Unpaid
Effective: September 25, 2015
Returning: October 9, 2015

e. Transfers

1. PAOLANTONIO, Tracy
From: Supervisor of Humanities, World Language, and
Bilingual/ESL Education
To: Supervisor of Bilingual/ESL programs, Social Studies and
World Language
Effective: August 27, 2015
Terminating: June 30, 2016
2. ROVIRA, Susan
Music Teacher
From: EGC
To: EGC/LHS (1 period)
Effective: September 1, 2015
Terminating: June 30, 2016
3. CINMAN, Nicole
Music Teacher
From: CAS
To: CAS/LHS (1 period)
Effective: September 1, 2015
Terminating: June 30, 2016
4. CEPARANO, Samantha
From: Tier 3 Bilingual - SSS
To: 1st Grade SIOP Teacher – SSS
Effective: September 1, 2015
Terminating: June 30, 2016
5. HAINES, Melanie
From: Interventionist – CAS
To: Interventionist – SSS
Effective: September 1, 2015
Terminating: June 30, 2016
(replacement for A Luick – reassigned)

6. LUICK, Anne

From: Interventionist – SSS
To: Interventionist – EGC
Effective: September 1, 2015
Terminating: June 30, 2016
(replacement for S Wiemken – reassigned)

7. WIEMKEN, Susan

From: Interventionist – EGC
To: Interventionist – CAS 50%/EGC 50%
Effective: September 1, 2015
Terminating: June 30, 2016
(replacement for M Haines – reassigned)

8. Child Study Team Members

Effective: September 1, 2015
Terminating: June 30, 2016

Name	Position	From	To
Hendry, Janet	LDT-C	LECC	LHS
Gruenebaum, Batsheva	LDT-C	OSS	Spruce
Nussbaum, Gila	LDT-C	OSS	Piner
Donna Climer	Social Worker	LHS	OSS
Rebecca Schwartz	Psychologist	LMS	LECC
Fortuna, Victoria	Psychologist- BL	LECC	OSS
Kaznowski, Jennifer	Social Worker	OSS	SSS
Stern, Michelle	LDT-C	LHS	OSS
Halle, Michelle	Social Worker	LMS	LECC
Shifrin, Shayna	Social Worker	OSS	LECC

9. *MALDONADO, Ricky

From: Attendance Officer – LMS
To: Guidance Counselor – LMS
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 1, MA - \$48,689.00
(replacement for E Quezada – resigned - \$51,652.00)
(budget account # 11-000-218-104-04-0004)
(Mentoring paid by employee if necessary)

10. PALMIERI, Heather

From: Teacher – 5th Grade – CAS
To: Teacher ICS – CAS
Effective: September 1, 2015
Terminating: June 30, 2016
(replacement M Schiff – resigned - \$54,298.00)

11. Related Service Members

Effective: September 1, 2015
Terminating: June 30, 2016

Name	Position	From	To
Rossi, Christine	OT	OSS	EGC/SSS
Saito, Chelsea	OT	EGC	LHS/LMS/Piner
Lane, Sharon	OT	SSS	OSS
Plotnik	OT	SSS	OSS
Schonbrun, Malky	Speech Therapist	OSS	SSS

12. Child Study Team Members

Effective: September 1, 2015
Terminating: June 30, 2016

Name	Position	CST Team	Office Location
Daphne Binns	Social Worker	LMS	LHS
Chana Zentman	Social Worker	Clarke	CAS
Jennifer Kaznowski	Social Worker	Spruce	OSS

f. Appointments

1. *HOPKINS, LAUREN

Teacher – 2ND Grade – CAGS
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 1, BA30 - \$47,689.00
(replacement for M Haines – reassigned - \$51,890.00)
(budget account #15-120-100-101-06-0006)
(Mentoring paid by employee if necessary)

2. *MACKIE, Martha
Teacher – 9th Grade Algebra I – LHS
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 1, BA - \$45,689.00
(replacement for M Wills – resigned - \$46,589.00)
(budget account #15-140-100-101-03-0003)
(Mentoring paid by employee if necessary)
3. *BEATON, Jennifer
Teacher – LLD – OSS
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 1, BA - \$45,689.00
(New Position – Expansion of Program)
(budget account #15-204-100-101-09-0009)
(Mentoring paid by employee if necessary)
4. *JACOBS, Esther
Teacher – Preschool – Piner
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 1, MA - \$48,689.00
(New Position – Preschool Expansion)
(budget account #20-220-100-101-00-0000)
(Mentoring paid by employee if necessary)
5. *RICCIO, Danielle
Teacher - 4th Grade - CAGS
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 1, MA - \$48,689.00
(Replacement for S Fagliarone - reassigned - \$49,329.00)
(budget account #15-120-100-101-06-0006)
(Mentoring paid by employee if necessary)
6. *GOBLE, William
Teacher – Math/Science - ICS - LMS
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 1, BA - \$45,689.00
(replacement for L Miller – retired - \$53,211.00)
(budget account #15-130-100-101-04-0004)
(Mentoring paid by employee if necessary)

7. *MENA, Shalim
Psychologist – CAS
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 12, MA - \$54,890.00
(replacement for H Berger – resigned - \$60,979.60)
(budget account #11-000-219-104-13-0013)
(Mentoring paid by employee if necessary)
8. *PAOLILLO, Don
Teacher – 9th Grade Algebra I – LHS
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 1, BA15 - \$46,689.00
(replacement for Mark McGill – non-renewal - \$54,917.00)
(budget account #15-140-100-101-03-0003)
(Mentoring paid by employee if necessary)
9. *FLINT, Tyler
Teacher – Music – CAGS
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 2, BA - \$45,989.00
(replacement for Dana Mandell – resigned - \$45,689.00)
(budget account #15-120-100-101-06-0006)
(Mentoring paid by employee if necessary)
10. *PIPES, Karen
Teacher – 3rd Grade – OSS
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 8, BA - \$49,909.00
(replacement for K Slavick – resigned - \$51,298.00)
(budget account #15-120-100-101-09-0009)
(Mentoring paid by employee if necessary)
11. *DORSO, Raymond
Director of Special Services
Effective: September 1, 2015 or sooner
Terminating: June 30, 2016
Salary: \$147,500.00 – Prorated
(new position)
(budget account #11-000-230-100-02-0002)

12. *** Security Officer – Non-Affiliates

Effective: September 1, 2015

Terminating: June 30, 2016

Pending Contract Negotiations

LAST NAME	FIRST NAME	JOB TITLE	SALARY
Lazzaro	Joseph	Security Officer	\$22.50 per hr.

13. *JONES, Jonathan

Teacher - 2nd Grade – EGC

Effective: September 1, 2015

Terminating: June 30, 2016

Salary: Step 2 BA - \$45,989.00

(replacement for J Binney – resigned - \$62,898.00)

(budget account # 15-120-1000-101-05-0005)

(Mentoring paid by employee if necessary)

14. *PAUCIELLO, Scott

Teacher – ELA/SS – LMS

Effective: September 1, 2015

Terminating: June 30, 2016

Salary: Step 3, BA15 - \$47,689.00

(replacement for C Caceres – Resigned - \$45,989.00)

(budget account #15-130-100-101-04-0004)

(Mentoring paid by employee if necessary)

15. *WRIGHT, Jacqueline

Teacher – Bilingual Intervention – Piner

Effective: September 1, 2015

Terminating: June 30, 2016

Salary: Step 1, BA - \$45,689.00

(New Position)

(budget account #11-240-100-101-11-0011)

(Mentoring paid by employee if necessary)

16. *SANIEWSKI, Anna

Teacher – ELA – LMS

Effective: September 1, 2015

Terminating: June 30, 2016

Salary: Step 1, BA - \$45,689.00

(replacement for M McCall – Resigned - \$63,253.00)

(budget account #15-130-100-101-04-0004)

(Mentoring paid by employee if necessary)

17. *RICCIARDI, Elizabeth

Teacher – Preschool – Piner

Effective: September 1, 2015

Terminating: June 30, 2016

Salary: Step 2, BA - \$45,989.00

(replacement for J Testa – Declined position - \$46,989.00)

(budget account #20-220-100-101-00-0000)

(Mentoring paid by employee if necessary)

18. *GOLD, Kimberly

Teacher – Autistic OSS

Effective: September 1, 2015

Terminating: June 30, 2016

Salary: Step 1, BA - \$45,689.00

(New Position)

(budget account #15-214-100-101-09-0009)

(Mentoring paid by employee if necessary)

19. *TERRIGNO, Robert

Teacher – SS – LHS

Effective: September 1, 2015

Terminating: June 30, 2016

Salary: Step 1, BA - \$45,689.00

(Replacement for E Vega – Resigned - \$49,589)

(budget account #15-140-100-101-03-0003)

(Mentoring paid by employee if necessary)

20. *KATZ, Aviva

Teacher – LECC

Effective: September 1, 2015

Terminating: June 30, 2016

Salary: Step 1, MA - \$48,689.00

(replacement for T Shakow – Resigned - \$48,689.00)

(budget account #15-120-100-101-10-0010)

(Mentoring paid by employee if necessary)

21. *LARKINS, Kelly

Teacher – Orchestra – LMS

Effective: September 1, 2015

Terminating: June 30, 2016

Salary: Step 1, MA - \$48,989.00

(replacement for K Sanchez – Resigned - \$46,589.00)

(budget account #15-130-100-100-04-0004)

(Mentoring paid by employee if necessary)

22. *GALLOWAY, Joan

Teacher – 1st Grade Bilingual – OSS

Effective: September 1, 2015

Terminating: June 30, 2016

Salary: Step 1, BA - \$45,689.00

(replacement for D Suarez-Ganguzza – Non-Renewal - \$71,017.00)

(budget account #11-240-100-101-101-0011)

(Mentoring paid by employee if necessary)

23. *WALTERS, Kevin

Supervisor Language Arts & Fine Arts

Effective: August 27, 2015

Terminating: June 30, 2016

Salary: Step 1, \$103,524.00 (prorated)

(Reorganization)

(budget account #11-000-221-102-00-0000)

24. *SCHECHTER, Gittel Leah

Teacher – K-1 ICS – Piner

Effective: September 1, 2015

Terminating: June 30, 2016

Salary: Step 1, MA - \$48,689.00

(New position)

(budget account #15-213-100-101-10-0010)

(Mentoring paid by employee if necessary)

25. *BONNER, Owen

Assistant Principal – OSS

Effective: August 31, 2015

Terminating: June 30, 2016

Salary: Step 4, MA - \$105,584.00 (PRORATED)

(replacement for J Sterenczak – reassigned - \$104,549.00)

(budget account # 11-000-240-103+09-0009)

(Mentoring paid by employee if necessary)

26. *PAGAN, Elsa
Teacher – Bilingual – 1st Grade – SSS
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 1, BA - \$45,689.00
(replacement for C Becerra – resigned - \$62,898.00)
(budget account # 11-240-100-101-11-0011)
(Mentoring paid by employee if necessary)
27. *KING, Audrey
Teacher – Auditory Impaired – SSS
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 8, MA - \$52,909.00
(new position)
(budget account # 15-207-100-101-07-0007)
(Mentoring paid by employee if necessary)
28. *TORRES, Yanira
Teacher – 2nd Grade Bilingual - OSS
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 1, BA – 45,689.00
(replacement for A Gilbert - reassigned - \$51,890.00)
(budget account # 11-240-100-101-11-0011)
(Mentoring paid by employee if necessary)
29. *GONZALEZ, Kelly
Teacher – 5th Grade – CAS
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 1, BA - \$45,689.00
(replacement for H Palmieri - reassigned - \$49,589.00)
(budget account # 15-120-100-101-06-0006)
(Mentoring paid by employee if necessary)
30. Lorenzo, Gilbert
Teacher – 4th Grade Bilingual – EGC
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 15, MA15 - \$58,917.00
(New Position)
(budget account # 11-240-100-101-11-0011)
(Mentoring paid by employee if necessary)

g. Reappointments – None At This Meeting

h. Salary Adjustments

1. GONZALEZ, Evelyn

From: Step 24, BA30 - \$75,588.00

To: Step 24, BA15 - \$74,588.00

REVERSAL PENDING APPROVAL OF THE LEA CONTRACT
(previously approved 8/5/15 meeting)

2. BYRD, Maria

From: Step 2, MA – \$48,989.00

To: Step 2, BA – \$45,989.00

REVERSAL PENDING APPROVAL OF THE LEA CONTRACT
(previously approved 8/5/15 meeting)

3. ATTALLA, Rebecca

From: Step 5, MA - \$50,089.00

To: Step 5, BA30 - \$49,089.00

REVERSAL PENDING APPROVAL OF THE LEA CONTRACT
(previously approved 7/15/15 meeting)

4. CARRAO, Michele

From: Step 4, MA - \$49,589.00

To: Step 4, BA30 - \$48,589.00

REVERSAL PENDING APPROVAL OF THE LEA CONTRACT
(previously approved 7/15/15 meeting)

5. SWEIGART, Lizia

From: Step 7, BA15 - \$50,329.00

To: Step 7, BA - \$49,329.00

REVERSAL PENDING APPROVAL OF THE LEA CONTRACT
(previously approved 7/15/15 meeting)

i. Stipends

1. BROWN, Kandace

Math Department Coordinator - LHS

Effective: September 1, 2015

Terminating: June 30, 2016

Stipend: \$3,960.00

2. **BROWN, Kandace**
Instructional Technology Facilitator - LHS
Effective: September 1, 2015
Terminating: June 30, 2016
Stipend: \$5,000.00
(LHS-RAC budget account #20-231-100-100-03-0999)

j. **Tuition Reimbursement**

1. **REMOVE - LIEBERMAN, Benjamin**
Teacher – LHS
3 credits
\$754.14
AEP 858 Data Analysis & Assessment
2. **REMOVE - LIEBERMAN, Benjamin**
Teacher – LHS
3 credits
\$754.14
AEP 800 Utilization of Technology

k. **Miscellaneous**

1. **Name Change**
From: Mitchell, Amanda
To: Santa Maria, Amanda

2. **NON-CERTIFICATED**

a. **Resignations**

1. **GOLDMAN, Paye**
Secretary – Related Services
Effective: September 11, 2015

b. **Retirements – None At This Meeting**

c. **Terminations - None At This Meeting**

d. Leaves of Absence

1. TORRES, Yanira
LECC-Para
FMLA (4 weeks)-Unpaid
Effective: September 16, 2015
Returning: October 19, 2015
(pending Dr's release)

e. Transfers

1. Paraprofessional
Effective: September 1, 2015
Terminating: June 30, 2016

Name	From	Position	To	Position
MARTINEZ, Xiomara	Piner		SSS	K-Bilingual
JACKSON, Jamil	LMS	1:1	LHS	1:1
LEFURGE, Kathleen	SSS	LLD Program	Piner	LLD Program
SCNELLER, Luz	SSS	LLD Program	OSS	LLD Program
FERNANDEZ, Maria Isabel	SSS	3:1	OSS	3:1
LAMARGGINE, Joanna	SSS	1:1	OSS	1:1
D'ANTUONO, Loretta	CAS	3:1	CAS	LLD Program
CARR, Terri	SSS	1:1	OSS	1:1
CHRISTIANSEN, Katherine	SSS	1:1	OSS	1:1
INGALS, Roy	LHS	Program	LECC Campus I	Program
MCGUIRE, Marlene	LECC Campus I	1:1	LHS	1:1
BRADLEY, Christy	LECC Campus I	Program	SSS	PS - Gen Ed
KORTENHAUS, Kimberly	LECC Campus I	Program	LECC Campus I	1:1
MEZERA, Ingreed	LECC Campus I	1:1	Piner	PS - Gen Ed
FALCONE, Collette	LECC Campus 3	1:1	LECC Campus 3	Program
ESMART, Amanda	LECC Campus I	1:1	LECC Campus I	Program
FLORES, Jimena	LECC Campus 3	Program	LECC Campus 2	PS - Gen Ed
WILLIAMS, Amber	LECC Campus 3	Program	LECC Campus I	1:1
ZARZYCKI, Robin	LECC Campus 3	Program	Piner	PS - Gen Ed

* PS - Preschool

2. DEJESUS, Blanca

From: Bus Driver – Part Time
To: Bus Driver – Full Time
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: \$25,600.00
(budget account #11-000-270-160-00-0000)

3. ESPINOSA, Mireya

From: Secretary – Central Registration – District
To: Central Registration – District
Effective: August 26, 2015
Terminating: June 30, 2016
(budget account #11-000-211-100-15-0015)

4. VARGAS-BALTAZAR, Karen

From: Secretary I – Piner Elementary
To: Secretary – Central Registration – District
Effective: August 26, 2015
Terminating: June 30, 2016
(budget account #11-000-211-100-15-0015)

f. Appointments

1. *ROBERTS, Noreen

Paraprofessional 1:1 –LLD – CAGS
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 4, 90 Credits - \$18,987.00
(replacement for L Kollar – retired - \$29,757.00)
(budget account #11-000-217-106-06-0006)

2. *MOODY, Lisa

Paraprofessional 1:1- LLD – EGC
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 18, 90 Credits - \$25,882.00
(replacement for G Turan – resigned - \$18,612.00)
(budget account #11-000-217-106-05-0005)

3. ***CASTRO, Gloribel**
Secretary I – Piner
Effective: August 31, 2015
Terminating: June 30, 2016
Salary: Step 1 - \$20,904.00 (prorated)
(replacement for Karen Vargas- Baltazar – reassigned – \$20,904.00)
(budget account #11-000-240-105-10-0010)
4. ***FIGUEROA, Gricelda**
Secretary I – OSS
Effective: August 27, 2015
Terminating: June 30, 2016
Salary: Step 3 - \$22,501.00 (prorated)
(replacement for Maria Gonzalez – reassigned – \$24,053.00)
(budget account #11-000-240-105-07-0007)
5. ***VERVILLE, Jessica**
Paraprofessional – Program - LLD – OSS
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 1, 90 Credits - \$18,612.00
(New Position)
(budget account #11-204-100-106-07-0007)
6. ***LOWE, DeAnne**
Paraprofessional – Program - LLD – LHS
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 3, 90 Credits - \$18,862.00
(replacement for M Cubbedge – resigned - \$18,285.00)
(budget account #11-204-100-106-03-0003)
7. ***YOFFE, Henny**
Paraprofessional 1:1 – LMS
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 1, 90 Credits - \$18,612.00
(replace for D Demers – non-renewal - \$18,612.00)
(budget account #11-000-217-106-03-0003)
8. **Substitute Paraprofessionals**
2015-2016 ESY School Year
Salary: \$12.00 per hour
QUEZADA CLASS, Amarylis-Highly qualified

9. *KLOTZ, Shannon
Paraprofessional – Program PSD - LECC
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 1, 90 Credits - \$18,612.00
(replacement for C Bradley – Transferred - \$21,221.00)
(budget account #11-216-100-106-15-0015)
10. *CABORNERO, Doreen
Paraprofessional – program – Piner Elementary
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 1, 0 Credits - \$16,423.00
(New Position – Preschool Expansion)
(budget account #20-220-100-106-00-0000)
11. *HAAS, Kelsey
Paraprofessional – 1:1 MD – LHS
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 1, 90 credits - \$18,612.00
(replacement for Kelly Holman – Non-Renewal - \$18,987.00)
(budget account #11-000-217-106-03-0003)
12. *MEDINA, Christine
Paraprofessional – LLD – OSS
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 3, 90 Credits - \$18,862.00
(new position – Sp. Ed. Expansion)
(budget account #11-204-100-106-09-0009)
13. *DAVIDSON, Debra
Paraprofessional – 1:1 MD – OSS
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: Step 1, 60 Credits - \$17,910.00
(new position – IEP requirement)
(budget account #11-000-217-106-09-0009)

14. *BARRY, Kaitlin

Paraprofessional – 3:1 MD – OSS

Effective: September 1, 2015

Terminating: June 30, 2016

Salary: Step 1, 90 Credits - \$18,612.00

(new position – Sp. Ed. Expansion)

(budget account #11-000-217-106-09-0009)

15. *MCCAFFREY, Kaylen

Paraprofessional – K – Piner

Effective: September 1, 2015

Terminating: June 30, 2016

Salary: Step 1, 60 Credits - \$17,910.00

(new position)

(budget account #11-190-100-106-10-0010)

16. *PELLITTERI, Michael

Computer Technician – District

Effective: August 27, 2015

Terminating: June 30, 2016

Salary: \$24,000.00

(New Position)

(budget accounts #20-218-200-110-00-0211, 20-220-200-110-00-0000,
11-210-200-110-15-0015)

g. Reappointments – None At This Meeting

h. Salary Adjustments

1. HEARNS, Josie

From: Step 1, 30 credits – \$17,826.00

To: Step 1, 0 credits - \$16,423.00

REVERSAL PENDING APPROVAL OF THE LEA CONTRACT
(previously approved 8/5/15 meeting)

2. CRUMP, Yaquelin

From: Step 2, 90 credits - \$18,737.00

To: Step 2, 60 credits - \$18,035.00

REVERSAL PENDING APPROVAL OF THE LEA CONTRACT
(previously approved 7/15/15 meeting)

3. ESPINOSA, Mireya
From: \$20,480.00
To: \$24,000.00
(budget account #11-000-211-100-15-0015)

i. Stipends

3. Co-Curriculum Position
2015-2016 School Year

Name	Position	Stipend
Hague, Gail	Stock Clerk – HS	\$1,320.00 to be split
Kelusak, Brianna		\$660.00 each

j. Miscellaneous

1. ANDREOLA, Lisa
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: to be paid as per NJ state wage and hour laws
not to exceed an additional 3 hours per day
at the LHS for Student # 131142.
(budget account #11-000-217-106-15-0015)
2. DONATO, Michelle
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: to be paid as per NJ state wage and hour laws
not to exceed an additional 3 hours per day
at the LHS for Student # 141155.
(budget account #11-000-217-106-15-0015)
3. DESANTIS, Daniel
Effective: September 1, 2015
Terminating: June 30, 2016
Salary: to be paid as per NJ state wage and hour laws
not to exceed an additional 3 hours per day
at the LHS for Student # 161021.
(budget account #11-000-217-106-15-0015)

MOTION TO APPROVE SUPERINTENDENT AGENDA (passed)

Motion: Mr. Zlatkin **Second:** Mrs. Gonzalez

7 Ayes: Mr. Jacobovitch, Mr. Janklowicz, Mr. Rodriguez, Mr. Tift, Mr. Weinberger,
Mr. Zlatkin, Mrs. Gonzalez

0 Nays:

1 Abstained: Mr. Friedman

1 Absent: Mr. Schwartz

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

X. OLD BUSINESS

XI. NEW BUSINESS

XII. GOOD AND WELFARE

XIII. ADJOURNMENT

Motion to Adjourn:

Motion: Mr. Zlatkin **Second:** Mr. Janklowicz

Meeting was adjourned at 9:38 p.m.

I, Thaddeus Thompson, Business Administrator/ Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Minutes from a public meeting held on August 26, 2015.



Thaddeus Thompson, Business Administrator/ Board Secretary

September 24, 2015