

Amended Minutes

MEETING OF THE LAKEWOOD BOARD OF EDUCATION, HELD ON THURSDAY, SEPTEMBER 24, 2015, AT 7:30 P.M., AT THE LAKEWOOD HIGH SCHOOL, 855 SOMERSET AVENUE, LAKEWOOD, NEW JERSEY 08701

I. PLEDGE OF ALLEGIANCE – Ada Gonzalez, President

Thaddeus Thompson, Business Administrator/ Board Secretary, called the meeting to order at 7:35 p.m. He then read the following:

SUNSHINE LAW

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Thompson notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the office of the Asbury Park Press.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

II. ROLL CALL

Board Members Present:

Mrs. Ada Gonzalez
Mr. Menachem Friedman
Mr. David Jacobovitch - Arrived 7:40 p.m.
Mr. Heriberto Rodriguez
Mr. Joel Schwartz – Arrived 7:44 p.m.
Mr. Tracey Tift

Board Members Absent:

Mr. Alex Janklowicz
Mr. Joshua Weinberger – Arrived 7:40 p.m. Left 7:50 p.m.
Mr. Isaac Zlatkin – Arrived 7:35 Left 7:50 p.m.

Also Attending: Mrs. Laura A. Winters, Superintendent

Mr. Thaddeus Thompson, Business Administration/Board Secretary
Mr. Michael Azzara, Lead State Monitor
Mr. David Shafter, State Monitor
Marc Zitomer, Esq., Board Attorney

SGA representative: Shana Rayside

Translator: Miriam Medina

III. PRESENTATIONS

1. Pine Belt Chevrolet – Marcy Marshall
2. LMS PTO – Richard Goldstein
3. School Self Assessment – Toni Ponti

IV. MINUTES

August 26, 2015

MOTION TO APPROVE THE MINUTES OF AUGUST 26, 2015 (passed)

Motion: Mr. Schwartz **Second:** Mr. Tift

5 Ayes: Mr. Jacobovitch, Mr. Rodriguez, Mr. Tift, Mr. Friedman, Mrs. Gonzalez

0 Nays:

1 Abstained: Mr. Schwartz

3 Absent: Mr. Janklowicz, Mr. Weinberger, Mr. Zlatkin

V. COMMITTEE REPORTS – Community Relations Meeting – Mr. Schwartz

VI. CORRESPONDENCE AND COMMUNICATIONS

VII. RECOGNITION OF THE PUBLIC

1. Bill Hobday
2. Alejandra Morales
3. Annette Kearney

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so. Finally, we ask that you silence all electronic devices.

MOTION TO ADD THE ADDITIONS TO THE AGENDA (passed)

Motion: Mrs. Gonzalez **Second:** Mr. Friedman

6 Ayes: Mr. Jacobovitch, Mr. Rodriguez, Mr. Schwartz, Mrs. Tift, Mr. Friedman,
Mrs. Gonzalez

0 Nays:

0 Abstained:

3 Absent: Mr. Janklowicz, Mr. Weinberger, Mr. Zlatkin

MOTION TO APPROVE THE CORRECTIONS TO THE AGENDA (passed)

Motion: Mr. Schwartz **Second:** Mrs. Gonzalez

5 Ayes: Mr. Jacobovitch, Mr. Rodriguez, Mr. Schwartz, Mr. Tift, Mrs. Gonzalez

0 Nays:

1 Abstained: Mr. Friedman

3 Absent: Mr. Janklowicz, Mr. Weinberger, Mr. Zlatkin

VIII. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

- A. Approve the attached monthly budgetary line item transfers.
- B. Acceptance of the Treasures' and Board Secretary Reports – to be distributed at the meeting
- C. Certification of No Over expenditures
Pursuant to N.J.A.C. 6A:23A-16.10, I, Thaddeus Thompson, Business Administrator/ Board Secretary, certify that as of June 30, 2015 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Thaddeus Thompson
Business Administrator/Board Secretary

September 24, 2015
Date

- D. Approve Bills List for September 24, 2015 for the Warrant Account: \$11,115,491.10
 - 1. Approve Bills List for September 24, 2015 for the Referendum Related Expenses: ~~\$13,509.20~~ \$317,234.14
 - 2. Approve Supplemental Bills List for Warrant Account for September 24, 2015: \$1,778,371.76
- E. Approve Bills List for the September 24, 2015 Cafeteria Account : ~~\$317,234.14~~ \$13,509.20

F. Approval of the Payroll and Board Share of Fica/Medi for :

August 28, 2015: \$220,080.17

September 11, 2015: \$1,925,838.16

G. Approval of payment of New Jersey State Health Benefit Plan premiums for July, 2015 in the amount of : \$1,064,490.44

H. Transportation Items:

1. Move that the Lakewood Board of Education approve RECOVERY performed for the 2015/2016 school year:

DATE	VENDOR	PER HR	# OF BUS	# OF HR	TTL	REASON
9/1-9/15	CENTRAL	\$67.50	2	9	\$1,215.00	5:00 LATE RUN
9/1-9/15	CENTRAL	\$67.50	1	6	\$405.00	6:30 LATE RUN
9/8	CENTRAL	\$90.00	1	3	\$270.00	TENNIS TRIP
9/10-9/17	CENTRAL	\$67.50	4	1	\$270.00	YMCA SHUTTLES

- 2A Approval to record results from 2015/2016 Transportation Quote Q-16-06 to cover routes from September 9, 2015 – September 30, 2014 not to exceed thirty (35) days, as follows:
Quote closing @ 2:00pm Wednesday September 8, 2015.

BRIGGS			
ROUTE	COST	AIDE	INC/DEC
BSHWC	\$210.00	\$65.00	\$0.01
HOME5	\$195.00	\$65.00	\$0.01
HOME8	\$185.00	\$65.00	\$0.01

NO OTHER QUOTERS.

2B Award results from 2015/2016 Q-16-06

VENDOR	ROUTE	PER DIEM	AIDE	INC/DEC	total per diem	#OF DAYS	GT
BRIGGS	BSHWC	\$210.00	\$65.00	\$0.01	\$275.00	198	\$54,450.00
BRIGGS	HOME5	\$195.00	\$65.00	\$0.01	\$260.00	180	\$46,800.00
BRIGGS	HOME8	\$185.00	\$65.00	\$0.01	\$250.00	180	\$45,000.00

- 3A Approval to record results from 2015/2016 Transportation Quote Q-16-07 to cover routes from September 11, 2015 – September 30, 2015 not to exceed thirty (35) days, as follows:
Quote closing @ 2:00pm Thursday September 10, 2015.

COAST ANSWERING			
ROUTE	COST	AIDE	INC/DEC
HOME18	\$191.00	\$50.00	\$2.00

NO OTHER QUOTERS.

3B Award results from 2015/2016 Q-16-07

VENDOR	ROUTE	PER DIEM	AIDE	INC/DEC	total per diem	#OF DAYS	GT
COAST	HOME18	\$191.00	\$50.00	2.00	\$241.00	35	\$8,435.00

4A Approval to record results from 2015/2016 Transportation Quote Q-16-08 to cover routes from September 16, 2015 – September 30, 2015 not to exceed thirty (35) days, as follows:
Quote closing @ 2:00pm Tuesday September 15, 2015.

BRIGGS			
ROUTE	COST	AIDE	INC/DEC
SO7	\$245.00	\$50.00	1.00

NO OTHER QUOTERS.

4B Award results from 2015/2016 Q-16-08

VENDOR	ROUTE	PER DIEM	AIDE	INC/DEC	total per diem	#OF DAYS	GT
BRIGGS	SO7	\$245.00	\$50.00	\$1.00	\$295.00	35	\$10,325

I. Move that the Board of Education approve Perri Hecht Speech and Auditory Services for Consultation services at a cost of \$500.00 per hour not to exceed \$35,000.00. (11-000-216-320-00-0000)

J. Be it Resolved, that the Lakewood Board of Education authorizes Ocean Academy, a Private School for the Disabled to provide breakfast and lunch to the students enrolled of the Lakewood School District, through the food services of Ocean Mental Health Services, Inc. and;

Be it Further Resolved, that the Lakewood School District Board of Education does not require Ocean Academy to apply for and receive funding from the Child Nutrition Program nor does it require Ocean Academy to charge students for a reduced or paid meal.

K. The Board of Education received RFP 06-1516 Universal Screening and Computerized Reading Intervention Program as follows:

- IStation

The Evaluation Committee reviewed the proposals and scored them as follows:

RFP 06-1516 UNIVERSAL SCREENING & COMPUTERIZED READING INTERVENTION PROGRAM			
SCORING			
MAXIMUM SCORE	40	20	40
VENDOR	TECHNICAL	MANAGEMENT	COST
IStation			
Score #1	37.5	19	
Score #2	35	19	
Score #3	35	19	
SCORE	35.83	19.00	40.00
TOTAL SCORE			94.83

Resolved that the Board of Education approve/ratify the award for RFP 06-1516 Universal Screening & Computerized Reading Intervention Program to IStation at a maximum cost not to exceed \$74,400.00 as previously approved by the State Monitor in order to implement the program in a timely manner.(Paid thru Title I, Title I RAC, Title III and District funds)

L. Move that the Board of Education authorize the Business Administrator to solicit the following efforts for the 2015-16 school year on a competitive basis via the Bidding process:

- Refrigerated Food Service Truck
- Various Kitchen Equipment

M. Move that the Board of Education approve Change Orders #001 and #003 for the Spruce Street School and Clifton Ave School Refrigerator/Freezer Replacement Project in the amount of \$11,250.00 to be deducted from the Project General Allowance as follows:

Change Order #001/Spruce Street Asphalt Repairs	\$2,520
Change Order #003/Clifton Ave additional canopy	\$8,730

N. Move that the Board of Education approve Benefits Express Services, LLC to administer the FSA and DCA programs for the District for the 2015-2016 school year. (11-000-251-590-00-0000)

O. Move to approve the second two year renewal with Waste Management of NJ Inc. for District wide Trash/Recycling Pick-up for the 2015-2016 school year in the amount of \$93,705.00.(11-000-262-490-15-0015)

- P. Move to approve the District Purchasing Manual for the 2015-2016 school year.
- Q. Move to approve the District Guide for Standard Operating Procedures and Internal Controls for the 2015-2016 school year.
- R. Move to approve the disposal of the following Textbooks as they no longer have educational value to the District :

Number of Copies	Name of Book	Copyright Date	Reason
60	NJ GEPA Coach	2008	Changed Curriculum
79	Glenco Algebra I	2005	Changed Curriculum
220	Prentice Hall Literature Silver Level	2004	Changed Curriculum
2500	Connected Math Books	2009	Changed Curriculum
50	Prentice Hall Mathematics Course 2	2008	Changed Curriculum
50	Prentice Hall Pre- Algebra	2004	Changed Curriculum
100	Prentice Hall Literature Bronze Level	2005	Changed Curriculum
50	American History	2000	Changed Curriculum

- S. Move that the Lakewood Board of Education approve the Lease Agreement with Bais Rivka Rochel for classroom space located at 685 River Avenue for the Stars Program for the 2015-2016 school at a cost of \$167,000.00 for rent and \$20,000.00 for utilities at a total cost of \$187,000, budget account #11-000-262-441-00-0000.
- T. The Board of Education received Request for Proposal RFP 07-1516 for Diagnostic and Computerized Math Intervention Program from the following firms:
- Think Through Math
 - IStation
 - Curriculum Associates

The Evaluation Committee reviewed the proposals and scored them as follows:

Maximum Score	40	25	35			
VENDOR	TECHNICAL	MANAGEMENT	COST	Price	Weight Factor	
IStation				\$12,000	0.9	\$10,800

Maximum Score	40	25	35			
Score #1	24	24		\$5,000	0.1	\$500
Score #2	26	24				\$11,300
Score #3	23	24				
SCORE	24.33	24.00	24.72			
TOTAL SCORE			73.05			
Think Through Math				\$31,552	0.9	\$28,396.80
Score #1	21	25		\$3,354	0.1	\$335.40
Score #2	22	23		\$1,677		\$28,732.20
Score #3	21	22				
SCORE	21.33	23.33	35.00			
TOTAL SCORE			79.67			
Curriculum Associates				\$37,320	0.9	\$33, 588
Score #1	39	25		\$5,000	0.1	\$500
Score #2	39	24				\$34,088
Score #3	39	25				
SCORE	39.00	24.67	29.50			
TOTAL SCORE			93.50			

Resolved that the Board of Education award RFP 07-1516 Diagnostic and Computerized Math Intervention Program to Curriculum Associates for the 2015-2016 school year based on the Evaluation Committee recommendation.

*The full Evaluation Report can be viewed on the District Website.

U. The Board of Education received RFP 08-1516 English Language Learner (ELL) Teacher Consultant from the following firms:

- Pearson
- LLAMME

The Evaluation Committee reviewed the proposals and scored them as follows:

MAXIMUM SCORE	40	30	30
VENDOR	TECHNICAL	MANAGEMENT	COST
PEARSON			
Score #1	40	27	

Score #2	40	27	
Score #3	39	27	
SCORE	39.67	27.00	16.67
TOTAL SCORE			83.33
LLAMME			
Score #1	40	21	
Score #2	40	21	
Score #3	40	19	
SCORE	40.00	20.33	30.00
TOTAL SCORE			90.33

Resolved that the Board of Education award RFP 08-1516 English Language Learner (ELL) Teacher Consultant to LLAMME for the 2015-2016 school year based on the Evaluation Committee recommendation.

*The full Evaluation Report can be viewed on the District Website

V. Move that the Board of Education approve the following Change Orders for the Lakewood High School Culinary Kitchen Project from Altec Building Systems:

CHANGE ORDER #001/Addition of 3 Electric Ranges	\$21,000
CHANGE ORDER #002/Labor and material for one exterior aluminum door	\$10,973
CHANGE ORDER #003/Installation of all necessary additional electrical items for a ground fault protection system in addition to required shunt systems at electrical panel per Sub Code Official	\$10,800
CHANGE ORDER #004/Deduction of unused allowance	\$34,500
CHANGE ORDER #005/23 day extension due to delay in delivery of electric ranges	\$0.00

*Change Orders to not exceed the total allowance for this project.

W. Move that the Board of Education approve Change Order #001 from Drill Construction for the Lakewood High School Culinary Greenhouse Project at no cost to the District.

- Add concrete per Licensed Green House Engineer
- Additional underground utility investigation to insure proper location
- Additional electrical conduit for fire and security alarms
- Additional fill due to change in Green House location
- Add perimeter gravel drainage

- Additional concrete slab at overhead door
- Add double check valve to plumbing check valve per Township Engineer
- Raising existing lawn inlet to new grade height
- Deduct for damage to lawn sprinklers

- X. Move to approve Douglas Schwegler to provide Consulting Services for District Transportation for the 2015-2016 school year at a cost of \$60 per hour not to exceed \$3,255.00, budget account #11-000-270-390-00-0000.
- Y. Motion to approve Professional Orthopedic Group of Tinton Falls New Jersey to provide Athletic Medical Service for the 2015-2016 school year at no cost to the District.
- Z. Motion to rescind the appointment of Central Jersey Sports Medicine to provide Athletic Medical Services which was Board approved on August 26, 2015.

MOTION TO APPROVE BUSINESS AGENDA (passed)

Motion: Mr. Schwartz **Second:** Mrs. Gonzalez

5 Ayes: Mr. Jacobovitch, Mr. Rodriguez, Mr. Schwartz, Mr. Tift, Mrs. Gonzalez

0 Nays:

1 Abstained: Mr. Friedman

3 Absent: Mr. Janklowicz, Mr. Weinberger, Mr. Zlatkin

IX. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Items

1. Approve the District Goals and Objectives for the 2015-2016 school year.
2. Approve mandatory training for district Mentors, *Exploring & Understanding the Mentoring Process*, presented by SRI & ETTC, September 18, 2015, at a cost of \$2,180.00, to be paid through budget account 11-000-223-320-00-0000.

Last Name	First Name	Location
Albertson	Kelly	Piner
Beresford	Amy	Piner
Boettcher	Angela	LMS
Bower	Kathryn	LHS
Brenman	Tracy	CAGS
Brown	Candace	LHS
Carlo	Rose	SSS
Carpenter-Ascough	Jamie	LMS
Carrao	Michelle	SSS
Coplan	Lisa	CAGS

Last Name	First Name	Location
Crewe	Dana	OSS
Currao	Cynthia	OSS
Currao	Vincent	LHS
D'Ippolito	Barbara	OSS
de Venecia-McFarland	Maria	Piner
Desilvestri	Mariana	SSS
Ding	Cecelia	CAGS
Douglas	Brenda	LMS
Drawbaugh	Mary Beth	CAGS
Elsbree	Shelleen	LHS
Fox	Paulette	EGC
Fry	John	LMS
Gilbert	Juliann	CAGS
Glantz	Ross	LMS
Glatzer	Barbie	LMS
Gregory	Elizabeth	LMS
Hadley	Michael	LHS
Harry	Brueck	Piner
Herriger	Candy	LHS
Intromasso	Alicia	LMS
Jankowski	Kelly	LMS
Jude	Patricia	OSS
Korber	Jessica	Piner
Lazara	Danielle	SSS
Lee	Darren	LMS
Lowe	Patricia	LMS
Mackow	Nicole	LMS
Majors	Lacey	CAGS
McLaughlin	Maryellen	CAS
Mitchell	Stacy	CAS
Moore	Tara	LMS
Moses	Stacy	SSS
Palmieri	Ida	LECC
Phillips	Franklin	CAS
Rindner	Susan	LECC
Rose	Justina	EGC
Sasse	Jeanne	LHS
Snyder	Christina	CAGS
Spicer	Alaina	LHS
Steinmetz	Doreen	CAGS

Last Name	First Name	Location
Sweigart	Lizia	Piner
Toal	Morgan	LMS
Torres Darnowski	Sheila	LMS
Tweitmann	Lorraine	EGC
VanSant	Maria	Piner
Webb	Lenore	LHS
Witty	Chaya	LECC

3. **Be It Hereby Resolved**, that the Board of Education approve the settlement in the student matter captioned, *Y.B. o/b/o L.B. v. Lakewood Township Board of Education*, OAL Dkt. No. EDS 05764-2015, Agency Ref. No. 2015-22383 in accordance with the terms of the Settlement Agreement and Release provided to the Board which is on file in the office of the Business Administrator.
4. **Be It Hereby Resolved**, that the Board of Education approve the settlement in the student matter captioned, *S.P. and R.P. o/b/o M.P. v. Lakewood Township Board of Education*, OAL Dkt. No. EDS 01346-2015, Agency Ref. No. 2015-22170 in accordance with the terms of the Settlement Agreement and Release provided to the Board which is on file in the office of the Business Administrator.
5. Removed
6. Approval for the following teachers from Tiferes Bais Yaakov to be reimbursed for attending a Title IIA Professional Development "100% Participation".

Teacher's Name	Amount	Account Number
Kaila Kohn	\$45	20-270-200-300-16-0091I
Dassi Zimmerman	\$45	20-270-200-300-16-0091I
Zeldy Eisenstein	\$45	20-270-200-300-16-0091I
Fraidy Rosenblum	\$45	20-270-200-300-16-0091I
Malky Polansky	\$45	20-270-200-300-16-0091I
Kayla Liberman	\$45	20-270-200-300-16-0091I
Faigy Koufman	\$45	20-270-200-300-16-0091I
Chana Rabinowitz	\$45	20-270-200-300-16-0091I
Leah Schwarcz	\$45	20-270-200-300-16-0091I
Miriam Kresh	\$45	20-270-200-300-16-0091I
Yehudis Posen/Schwab	\$45	20-270-200-300-16-0091I
Sushy Svei	\$45	20-270-200-300-16-0091I
Bashy Pirutinsky	\$45	20-270-200-300-16-0091I
Miriam Wechsler	\$45	20-270-200-300-16-0091I
Shuly Levitansky	\$45	20-270-200-300-16-0091I

7. Approve Retired and Senior Volunteer Program (RSVP) Reading Program at the Piner Elementary School for the 2015-2016 school year. All volunteers are required to have a Criminal Background Check and receive Board approval.
8. Approve Shelleen Elsbree as Lakewood High School Literacy Coach for an additional 20 hours per week, at a rate of \$40.00 per hour, not to exceed \$28,800.00, to be paid through LHS RAC Title I funds, budget account # 20-231-200-100-03-0999. Replacing K Walters, reassigned.
9. Approve James DeSopo for an additional 10 hours of curriculum development for Physics I and II, at a rate of \$40.00 per hour, not to exceed \$400.00, to be paid through LHS RAC Title I funds, budget account # 20-231-200-100-03-0999.
10. Approve the following Lakewood High School staff members to facilitate Central Detention, at a rate of \$40.00 per hour, on an as needed basis. Budget account 11-140-100-101-03-1012.

Kathryn Bower
 Jeannette Callahan-Melia
 Arthur Lang
 Kelly Lee
 Michael Hadley
 Diane Hampton
 Gay Huggins-Dickey
 Valerie Hutchinson-Daniluk
 Malwina Mogielski
 Lisa Piero
 Magaly Saavedra
 Jeanne Sasse

11. Approve the following Lakewood High School staff members to work the After School Intervention program on Tuesdays, Wednesdays and Thursdays from 2:00 – 3:00 p.m., at a rate of \$40.00 per hour, not to exceed \$28,000.00, effective October 5, 2015 through June 9, 2016, to be paid through LHS RAC title I funds, budget account # 20-231-200-100-03-0999.

Staff Member	Position	# hours
PAOLILLO, Don	Math	3 hrs per week
LANG, Arthur	Math	3 hrs per week
CALLAHAN, Jeannette	English	3 hrs per week
DEVINE, Daniel	Social Studies	3 hrs per week
HALUSKA, Sharon	Science	3 hrs per week
HUTCHISON DANILUK, Valerie	Science	1 hr per week

Staff Member	Position	# hours
FAGAN, Christine	Science	2 hrs per week
HERRIGER, Candy	Special Education	3 hrs per week
TAYLOR, Tracey	Program Coordinator	10 hrs per week

12. Approve the following staff as substitutes, on an as needed basis, for the After School Intervention program, at a rate of \$40.00 per hour, to be paid through LHS RAC title I funds, budget account # 20-231-200-100-03-0999.

Stephen Peacock – English
Stephen Plancey – Social Studies
Kathryn Bower – Special Education

13. Approve the following staff members to work the Lakewood High School Achievement Academy, beginning October 5, 2015 through June 17, 2016. Program will run Monday through Friday from 2:00 pm – 7:00 p.m., to be paid through RAC title I funds based on the following accounts:

Nurse, Security & Paraprofessionals: budget account #20-231-200-100-03-0999
Teachers & Administration: budget account # 20-231-100-100-03-0999

Staff Member	Position	Hours/Days per week
Rate of pay per hour: \$20.00		
Raymond Blyden	Paraprofessional	1:45 – 3:15 – 5 days per week
Timothy Brown	Paraprofessional	5:30 – 7:00 – 5 days per week

Staff Member	Position	Hours/Days per week
Rate of pay per hour: \$22.50		
Michael Parisi	Security	1:45 – 7:00 pm

Staff Member	Position	Hours/Days per week
Rate of pay per hour: \$40.00		
Antoinette Shann	Science Teacher	2 days per week (2:00-7:00pm)
Arlene Neppel	Nurse	2 days per week – (3pm-7pm)
Bayada Nurse coverage - TBD	Nurse	5 days per week – (2 pm – 3 pm)
Brian Surgent	Science Teacher	3 days per week (2:00-7:00pm)
Eileen Maley	Nurse	3 days per week – (3pm -7pm)
Heather Williams	Math Teacher	3 days per week (2:00-7:00)
Jacqueline McDonald	Math Teacher	2 days per week (2:00-7:00)
Lisa Piero	Physical Education	Block rotation schedule – alternating A/B schedule: A: 3 days per week with

Staff Member	Position	Hours/Days per week
Rate of pay per hour: \$40.00		
		B: 2 days per week (2:00 -7:00pm)
Michael Hadley	Social Studies Teacher	Block rotation schedule – alternating A/B schedule: A: 3 days per week with B: 2 days per week (2:00 -7:00pm)
Michael Walsh	English Teacher	Block rotation schedule – alternating A/B schedule: A: 3 days per week with B: 2 days per week (2:00 -7:00pm)
Nicholas Taylor	21 st Century/TV Production Teacher	Block rotation schedule – alternating A/B schedule: A: 3 days per week with B: 2 days per week (2:00 -7:00pm)
Sharon Freeland	Special Programs Coordinator/Special Education Teacher	5 days per week (2-7pm)

Staff Member	Position	Hours/Days per week
Rate of pay per hour: \$80.00		
Scott Horowitz/Douglas Riley – position shared	Administrator	Block rotation schedule – alternating A/B schedule: A: 3 days per week with B: 2 days per week (3:00 -7:00pm)

14. Approve the following staff members as substitutes, on an as needed basis, for the Achievement Academy, at a rate of \$40.00 per hour, to be paid through LHS RAC title I funds, budget account # 20-231-200-100-03-0999.

Vincent Currao – Administrator
Major Finklin – Administrator
Alaina Spicer – Math Teacher
Cindy Taulafo – Physical Education Teacher
Moiria Skea – English Teacher
Daniel Silvestri – English Teacher
Stephen Plancey – Social Studies Teacher

Kathryn Bower – Special Education Teacher
Candy Herriger – Special Education Teacher
Barbara Puglisi – Nurse
Myra Pompino – Nurse
Christine Gayda – Nurse
Lashawn Robinson – Security
Robert Taylor – Security
Cheri Kelcourse – Security
Andy Kiaschko – Security
Dave Gusk – Security
Edward Brick – Security

15. Approve the following staff to serve on the Lakewood High School Data Team for the 2015-2016 school year, at 5 hours per month, at a rate of \$40.00 per hour, not to exceed 50 hours per staff member, to be paid through RAC Title I, budget account # 20-231-100-100-03-0999.

Kristin O'Connor
Kathryn Bower
Kelly Lee
Jessica Borress
Alaina Spicer

16. Approve Tanya Lees as the Instructional Facilitator for the After School Access program at Lakewood High School, Tuesday, Wednesday and Thursday's from 2:00-5:00 pm, effective October 5, 2015 through June 9, 2016, at a rate of \$40.00 per hour, not to exceed 9 hours per week, to be paid through RAC Title I acct # 20-231-100-100-03-0999.

17. Approve the following staff members as substitutes, on an as needed basis, for the After School Access program at Lakewood High School, at a rate of \$40.00 per hour, to be paid through RAC Title I acct # 20-231-100-100-03-0999.

Valerie Hutchison-Daniluk
Linda Sloan

18. Approval Y Teen Achievers, College Readiness, Career Exploration, Life Skills and Character Development program, effective September 26, 2015 through May 27, 2016, to be paid through budget account # 15-000-218-390-03-0000.

Cap at 25 students at \$45.00 per student, not to exceed \$1,125.00
College tour/for LHS students at \$335.00, not to exceed \$1,340.00
Misc tour expenses \$60.00
Y Teen Liaison/Lori Iacono \$450.00

19. Approve the HIB School Self Assessment Data to be submitted to NJ DOE for the 2014-2015 School year.
20. Approval for the Clifton Avenue Grade School OWL After School program two buses, effective October 5, 2015 through June 2, 2016 (Tuesday, Wednesday, & Thursday), at a cost of \$54,000.00, to be paid through CAS– RAC/ Title I - budget account #20-231-100-100-06-0999.
21. Approve the following Spruce Street School staff to attend the NJPBSIS workshop “Training-Function Based Problem Solving Training,” sponsored by NJDOE - NJPBSIS, October 19, 26 and November 2, 2015, at Learning Resource Center, Trenton, NJ, at no cost to the district. (Substitutes are to be paid by NJPBSIS.)

Mariana Desilvestri
Amie Berlinski
Stacey Peace
Jennifer Kaznowski
Magdalis Rodriguez Jones

22. Approve the following Spruce Street School staff to attend the NJPBSIS workshop, sponsored by NJDOE - NJPBSIS, at the Spruce Street School, September 17, 2015 and November 19, 2015, at no cost to the district. (Substitutes are to be paid by NJPBSIS.)

Mariana Desilvestri
Jessica Desantis
Gladys Gonzalez
Stacey Peace
Amie Berlinski
Ritchie Rodriguez
Nicholas Santucci

23. Approve the following Lakewood Middle School staff (one per day) to supervise After-School Detention, from September 29, 2015 through June 9, 2016, Tuesdays, Wednesdays and Thursdays, at a rate of \$40.00 per hour, not to exceed \$23,280.00, to be paid through budget account # 15-130-100-101-04-1013.

Caravano, Cheri
Direnzo, Michelle
Kriegstein, Alyssa
Lowe, Patricia
Quinlan, Brian
Toal, Morgan

24. Approve Apex Educational Instruction for the following Saturday Symposiums: October 24, 2015, November 21, 2015, December 5, 2015, January 16, 2016 and February 27, 2016, at a cost of \$1,500.00 per day, not to exceed \$7,500.00, to be paid through EGC RAC Title I funds, budget account # 20-231-200-300-05-0999.
25. Approve the following EGC staff members to attend the APEX Educational Instruction Saturday Symposiums: October 24, 2015, November 21, 2015, December 5, 2015, January 16, 2016 and February 27, 2016, Six (6) hours per Saturday, at a cost of \$40.00 per hour, not to exceed \$1,200.00, to be paid through EGC RAC Title I funds, budget account #20-231-200-100-05-0999.

Coles, Caitlin	Olivier, Jody
DeJesus, Isamar	Ortiz, Danielle
Donald, Marybeth	Pizzella, Todd
Downey, Shannon	Reque, Kimberly
Fox, Paulette	Rose, Justina
Giuffrida, Alexandra	Notaro, Salvatore
Hartwell, Jennifer	Sardano, Tina
Hetzel, Karen	Sernotti, Elizabeth
Jones, Jonathan	Sheridan, Susan
Leach, Cara	Small, Leilanie
Lesin, Chana	Stuart, Dena
Luick, Anne	Szczygiel, Alyson
Mann, Melissa	Toler, Mettria
Martin, James	Tweitmannel, Lorraine
Molloy, Joan	Wiemken, Susan
Napolitano, Tara	

26. Approve Ebony Rivera, Principal of the EGC School, to supervise the following Saturday Symposiums Professional Development in Language Arts: October 24, 2015, November 21, 2015, December 5, 2015, January 16, 2016 and February 27, 2016, six (6) hours per day, at a rate of \$80.00 per hour, not to exceed \$2,880.00, to be paid through EGC RAC Title I funds, budget account #20-231-200-100-05-0999.
27. Approve the Ella G. Clark Afterschool SIP Tutoring Program, for 3rd & 4th grade students, effective September 29, 2015 through May 29, 2016, Tuesdays, Wednesdays and Thursdays.
28. Approve the following Ella G. Clarke staff members for the Afterschool SIP Tutoring Program, effective September 29, 2015 through May 29, 2016, Tuesdays, Wednesdays and Thursdays, 1.25 hours per day, 3 days per week for a total of 22 weeks, plus six (6) additional; 3 hours to set-up and 3 hours to close-out, at a cost of \$40.00, per staff member not to exceed \$3,276.00, to be paid through EGC RAC Title I funds, budget account #20-231-100-100-05-0999.

Coles, Caitlin	Olivier, Jody
Downey, Shannon	Ortiz, Danielle
Fox, Paulette	Pizzella, Todd
Hetzel, Karen	Reque, Kimberly
Jones, Jonathan	Rose, Justina
Leach, Cara	Ruiz, Belinda
Luick, Anne	Small, Small
Mann, Melissa	Toler, Mettria
Napolitano, Tara	Tweitmann, Lorraine
Notaro, Salvatore	

29. Approve the following Ella G. Clarke staff members as substitutes, on an as needed basis, for the Afterschool SIP Tutoring Program, effective September 29, 2015 through May 29, 2016, at a cost of 40.00 per hour, to be paid through EGC RAC Title I funds, budget account #20-231-100-100-05-0999.

Luick, Anne
Stuart, Dena
Szczygiel, Alyson
Trahey, Sarah
Wiemken, Susan

30. Approve transportation for the Afterschool SIP Tutoring Program at the Ella G. Clarke School, effective September 29, 2015 through May 29, 2016, on Tuesdays, Wednesdays and Thursdays, at a cost not to exceed \$35.000.00, to be paid through EGC RAC Title I funds, budget account # 20-231-200-500-05-0999.
31. Removed Duplicate of #47
32. Approval for Gladys Dunn to create Supplemental Science and Social Studies materials for Bilingual program at LMS, not to exceed 125 hours, at \$40 per hour, to be paid through Title III, budget account #20.241.200.100.00.0000. All Materials must be approved by the Superintendent and the Board prior to utilization.
33. Approval for Paulina Romo to create Supplemental Literacy materials for Bilingual program at LMS, not to exceed 100 hours, at \$40 per hour, to be paid through Title III, budget account # 20.241.200.100.00.0000. All Materials must be approved by the Superintendent and the Board prior to utilization.
34. Approve District Athletic Academic Probation/Suspension Regulation for the 2015-2016 school year.

35. Mitel Hardware ProCare hardware with VOIP Networks for district. Coverage period: 7/1/2015 to 6/30/16. Revised amount from \$23,365.16 to \$24,299.76, a difference of \$934.60, to be paid through budget accounts 11-000-230- 530-03-0003, 11-000-230-530-04-0004, 11-000-230-530-05-0005, 11-000-230-530-06-0006, 11-000-230-530-07-0007, 11-000-230-530-09-0009 and 11-000-230-530-15-0015, to be split between all schools. Original amount previously approved at 6/18/15 Board Meeting.
36. Approve the following EGC staff members to meet twice a month for 2 hours for Grade Level PLC meetings for the 2015-2016 school year beginning in October. Staff to be paid \$40.00 per hour, 4 hours per month, cost not to exceed \$960.00 per teacher, to be paid through EGC RAC Funds, budget account # 20-231-200-100-05-0999.

October 1, 2015	October 1, 2015	October 7, 2015
Fox, Paulette	Donald, Marybeth	Coles, Elizabeth
Hetzel, Karen	Mann, Melissa	Downey, Shannon
Leach, Cara	Napolitano, Tara	Giuffrida, Alexandra
Lesin, Chana	Olivier, Jody	Hartwell, Jennifer
Reque, Kimberly	Pizzella, Todd	Jones, Jonathan
Sernotti, Elizabeth	Rose, Justina	Small, Leilanie
Sheridan, Susan	Ruiz, Belinda	
	Stuart, Dena	

October 8, 2015	October 13, 2015	October 14, 2015
Acevedo, Luane	Mann, Melissa	Donald, Marybeth
DeJesus, Isamar	Olivier, Jody	Napolitano, Tara
Rovira, Susan	Pizzella, Todd	Rose, Justina
Russell, Reginald	Stuart, Dena	Ruiz, Belinda
Shaw, Kimberlee		
Taulafo, Cynthia		
Trahey, Sara		

October 15, 2015	October 20, 2015	October 21, 2015
Fox, Paulette	DeJesus, Isamar	Coles, Elizabeth
Hetzel, Karen	Martin, James	Downey, Shannon
Leach, Cara	Molloy, Joan	Giuffrida, Alexandra
Lesin, Chana	Ortiz, Danielle	Hartwell, Jennifer
Reque, Kimberly	Sardano, Tina	Jones, Jonathan
Sernotti, Elizabeth	Tweitmann, Lorraine	Lorenzo, Gilbert
Sheridan, Susan		Notaro, Salvatore
		Szczygiel, Alyson
		Toler, Mettria
		Small, Leilanie

October 27, 2015	October 28, 2015	November 3, 2015
Martin, James	Lorenzo, Gilbert	Donald, Marybeth
Molloy, Joan	Notaro, Salvatore	Mann, Melissa
Ortiz, Danielle	Szczygiel, Alyson	Napolitano, Tara
Sardano, Tina	Toler, Mettria	Olivier, Jody
Twitmann, Lorraine		Pizzella, Todd
		Rose, Justina
		Ruiz, Belinda
		Stuart, Dena

November 10, 2015	November 11, 2015	November 12, 2015
Mann, Melissa	Coles, Elizabeth	Fox, Paulette
Olivier, Jody	Downey, Shannon	Hetzel, Karen
Pizzella, Todd	Giuffrida, Alexandra	Leach, Cara
Stuart, Dena	Hartwell, Jennifer	Lesin, Chana
Martin, James	Jones, Jonathan	Reque, Kimberly
Molloy, Joan	Lorenzo, Gilbert	Sernotti, Elizabeth
Ortiz, Danielle	Notaro, Salvatore	Sheridan, Susan
Sardano, Tina	Small, Leilanie	Acevedo, Luane
Twitmann, Lorraine	Szczygiel, Alyson	DeJesus, Isamar
	Toler, Mettria	Rovira, Susan
		Russell, Reginald
		Shaw, Kimberlee
		Taulafo, Cynthia
		Trahey, Sara

November 17, 2015	November 18, 2015	November 19, 2015
Martin, James	Coles, Elizabeth	Fox, Paulette
Molloy, Joan	Donald, Marybeth	Hetzel, Karen
Ortiz, Danielle	Downey, Shannon	Leach, Cara
Sardano, Tina	Giuffrida, Alexandra	Lesin, Chana
Twitmann, Lorraine	Hartwell, Jennifer	Reque, Kimberly
	Jones, Jonathan	Sernotti, Elizabeth
	Lorenzo, Gilbert	Sheridan, Susan
	Napolitano, Tara	
	Notaro, Salvatore	
	Rose, Justina	
	Ruiz, Belinda	
	Small, Leilanie	
	Szczygiel, Alyson	
	Toler, Mettria	

December 1, 2015	December 2, 2015	December 3, 2015
Donald, Marybeth	Coles, Elizabeth	Fox, Paulette
Mann, Melissa	Downey, Shannon	Hetzel, Karen
Napolitano, Tara	Giuffrida, Alexandra	Leach, Cara
Olivier, Jody	Hartwell, Jennifer	Lesin, Chana
Pizzella, Todd	Jones, Jonathan	Reque, Kimberly
Rose, Justina	Small, Leilanie	Sernotti, Elizabeth
Ruiz, Belinda		Sheridan, Susan
Stuart, Dena		

December 8, 2015	December 9, 2015	December 15, 2015
Mann, Melissa	Lorenzo, Gilbert	Martin, James
Martin, James	Notaro, Salvatore	Molloy, Joan
Molloy, Joan	Szczygiel, Alyson	Ortiz, Danielle
Olivier, Jody	Toler, Mettria	Sardano, Tina
Ortiz, Danielle	Donald, Marybeth	Tweitmann, Lorraine
Pizzella, Todd	Napolitano, Tara	
Sardano, Tina	Rose, Justina	
Stuart, Dena	Ruiz, Belinda	
Tweitmann, Lorraine		

December 16, 2015	December 17, 2015	January 5, 2016
Coles, Elizabeth	Fox, Paulette	Donald, Marybeth
Downey, Shannon	Hetzel, Karen	Mann, Melissa
Giuffrida, Alexandra	Leach, Cara	Napolitano, Tara
Hartwell, Jennifer	Lesin, Chana	Olivier, Jody
Jones, Jonathan	Reque, Kimberly	Pizzella, Todd
Lorenzo, Gilbert	Sernotti, Elizabeth	Rose, Justina
Notaro, Salvatore	Sheridan, Susan	Ruiz, Belinda
Small, Leilanie		Stuart, Dena
Szczygiel, Alyson		
Toler, Mettria		

January 6, 2016	January 7, 2016	January 12, 2016
Coles, Elizabeth	Fox, Paulette	Mann, Melissa
Downey, Shannon	Hetzel, Karen	Martin, James
Giuffrida, Alexandra	Leach, Cara	Molloy, Joan
Hartwell, Jennifer	Lesin, Chana	Olivier, Jody
Jones, Jonathan	Reque, Kimberly	Ortiz, Danielle
Small, Leilanie	Sernotti, Elizabeth	Pizzella, Todd
	Sheridan, Susan	Sardano, Tina
		Stuart, Dena

January 6, 2016	January 7, 2016	January 12, 2016
		Tweitmann, Lorraine

January 20, 2016	January 21, 2016	January 26, 2016
Coles, Elizabeth	Fox, Paulette	Martin, James
Downey, Shannon	Hetzel, Karen	Molloy, Joan
Giuffrida, Alexandra	Leach, Cara	Ortiz, Danielle
Hartwell, Jennifer	Lesin, Chana	Sardano, Tina
Jones, Jonathan	Reque, Kimberly	Tweitmann, Lorraine
Lorenzo, Gilbert	Sernotti, Elizabeth	
Napolitano, Tara	Sheridan, Susan	
Notaro, Salvatore		
Rose, Justina		
Ruiz, Belinda		
Small, Leilanie		
Szczygiel, Alyson		
Toler, Mettria		

January 27, 2016	February 2, 2016	February 3, 2015
Lorenzo, Gilbert	Donald, Marybeth	Coles, Elizabeth
Notaro, Salvatore	Mann, Melissa	Downey, Shannon
Szczygiel, Alyson	Napolitano, Tara	Giuffrida, Alexandra
Toler, Mettria	Olivier, Jody	Hartwell, Jennifer
	Pizzella, Todd	Jones, Jonathan
	Rose, Justina	Small, Leilanie
	Ruiz, Belinda	
	Stuart, Dena	

February 4, 2016	February 9, 2016	February 17, 2016
Fox, Paulette	Martin, James	Lorenzo, Gilbert
Hetzel, Karen	Molloy, Joan	Notaro, Salvatore
Leach, Cara	Ortiz, Danielle	Toler, Mettria
Lesin, Chana	Sardano, Tina	Donald, Marybeth
Reque, Kimberly	Tweitmann, Lorraine	Napolitano, Tara
Sernotti, Elizabeth	Mann, Melissa	Rose, Justina
Sheridan, Susan	Olivier, Jody	Ruiz, Belinda
	Pizzella, Todd	Coles, Elizabeth
	Stuart, Dena	Downey, Shannon
		Giuffrida, Alexandra
		Hartwell, Jennifer
		Jones, Jonathan
		Small, Leilanie

February 18, 2016	February 23, 2016	February 24, 2016
Fox, Paulette	Martin, James	Lorenzo, Gilbert
Hetzel, Karen	Molloy, Joan	Notaro, Salvatore
Leach, Cara	Ortiz, Danielle	Szczygiel, Alyson
Lesin, Chana	Sardano, Tina	Toler, Mettria
Reque, Kimberly	Tweitmann, Lorraine	
Sernotti, Elizabeth		
Sheridan, Susan		

March 1, 2016	March 2, 2016	March 3, 2016
Donald, Marybeth	Coles, Elizabeth	Fox, Paulette
Mann, Melissa	Downey, Shannon	Hetzel, Karen
Napolitano, Tara	Giuffrida, Alexandra	Leach, Cara
Olivier, Jody	Hartwell, Jennifer	Lesin, Chana
Pizzella, Todd	Jones, Jonathan	Reque, Kimberly
Rose, Justina	Small, Leilanie	Sernotti, Elizabeth
Ruiz, Belinda		Sheridan, Susan
Stuart, Dena		

March 8, 2016	March 8, 2016	March 10, 2016
Coles, Elizabeth	Mann, Melissa	Fox, Paulette
Downey, Shannon	Olivier, Jody	Hetzel, Karen
Giuffrida, Alexandra	Pizzella, Todd	Leach, Cara
Hartwell, Jennifer	Stuart, Dena	Lesin, Chana
Jones, Jonathan		Reque, Kimberly
Small, Leilanie		Sernotti, Elizabeth
		Sheridan, Susan

March 15, 2016	March 16, 2016	March 23 2016
Martin, James	Coles, Elizabeth	Lorenzo, Gilbert
Molloy, Joan	Downey, Shannon	Notaro, Salvatore
Ortiz, Danielle	Giuffrida, Alexandra	Szczygiel, Alyson
Sardano, Tina	Hartwell, Jennifer	Toler, Mettria
Tweitmann, Lorraine	Jones, Jonathan	
	Small, Leilanie	
	Lorenzo, Gilbert	
	Notaro, Salvatore	
	Szczygiel, Alyson	
	Toler, Mettria	

37. Approve the following EGC staff members to meet once a month for 2 hours for Grade Level PLC meetings for the 2015-2016 school year, effective October 7, 2015 through March 15, 2016, at a rate of \$40.00 per hour, not to exceed \$4,000.00 per teacher, to be paid through EGC RAC Funds , budget account #: 20-231-200-100-05-0999.

October 7, 2015	October 8, 2015	November 11, 2015
Luick, Anne	Acevedo, Luane	Luick, Anne
Wiemken, Susan	Dejesus, Isamar	Wiemken, Susan
	Rovira, Susan	
	Russell, Reginald	
	Shaw, Kimberlee	
	Taulafo, Cynthia	
	Trahey, Sarah	

November 12, 2015	December 2, 2015	December 5, 2015
Acevedo, Luane	Luick, Anne	Acevedo, Luane
Dejesus, Isamar	Wiemken, Susan	Dejesus, Isamar
Rovira, Susan		Rovira, Susan
Russell, Reginald		Russell, Reginald
Shaw, Kimberlee		Shaw, Kimberlee
Taulafo, Cynthia		Taulafo, Cynthia
Trahey, Sarah		Trahey, Sarah

January 6, 2016	January 7, 2016	February 3, 2016
Luick, Anne	Acevedo, Luane	Luick, Anne
Wiemken, Susan	Dejesus, Isamar	Wiemken, Susan
	Rovira, Susan	
	Russell, Reginald	
	Shaw, Kimberlee	
	Taulafo, Cynthia	
	Trahey, Sarah	

February 4, 2016	March 3, 2016	March 15, 2016
Acevedo, Luane	Luick, Anne	Acevedo, Luane
Dejesus, Isamar	Wiemken, Susan	Dejesus, Isamar
Rovira, Susan		Rovira, Susan
Russell, Reginald		Russell, Reginald
Shaw, Kimberlee		Shaw, Kimberlee
Taulafo, Cynthia		Taulafo, Cynthia
Trahey, Sarah		Trahey, Sarah

38. Approve the following placements for the Fall 2015 semester for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Berrios	Alexandra	GCU	OSS	100 hours 9/15-12/15

39. Approve the following placements for the Fall 2015 semester for student observations:

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Garcia	Raquel	OCC	LHS	9/28/15-30 hours

40. Approval of the following school trips:

Date	School	Where to	# Students	# Staff / Adults	Admission Cost/Acct#	Transportation Cost/Acct#
9/11/15	SSS	*BUS STAYS @ SCHOOL TEACH YOUNG STUDENT HOW TO RIDE BUS SAFELY	WHOLE SCHOOL		\$0.00	\$175.00
9/16/15- 9/18/15	LHS	**CAMP BERNIE/YMCA CAMP FOR TEEN PEP PEER EDUCATIONS	22	3	\$4,144.00 (INCLUDES LODGING)	\$300.00
10/3/15	LHS	***MARCHING BAND SHOW	20	1	\$120.00	\$625.00
9/25/15	LMS	****SKATING-ROLLER MAGIC	400	25	\$4320.00	\$1,680.00
10/9/15	LMS	****OCC THEATER HISPANIC HERITAGE MONTH	235	15	\$0.00	\$1,050.00
11/17/15	LMS	*****COUNT BASIE THEATRE	80	8	\$760.00	\$750.00
10/15/15	LMS	*****ADVENTURE AQUARIUM	80	8	\$700.00	\$800.00
9/22/15	EGC	*****OCC/INDIAN INFLUENCE IN MEXICAN CULTURE & PLANETARIUM	91	4	\$0.00	\$536.00

Date	School	Where to	# Students	# Staff / Adults	Admission Cost/Acct#	Transportation Cost/Acct#
9/22/15	EGC	*****OCC/INDIAN INFLUENCE IN MEXICAN CULTURE	192	18	\$0.00	\$1,072.00
10/9/15	LHS	*****OCC/INDIA DANCE TRADITIONS	20	3	\$0.00	\$300.00
9/29/15	LMS	*****STERLING HILL MINE	9	60	\$450.00	\$1,100.00
10/9/15	EGC	*****OCC MEXICO BEYOND CULTURAL EXPERIENCE	214	9	\$0.00	\$1,300.00
10/17/15	LHS	*****RUTGERS/D OUGLAS CAMPUS	14	1	\$0.00	\$675.00 \$1,075.00 (CHAPERONES)
10/15/15	LHS	*****GCU WILD WOMEN	20	1	\$0.00	\$350.00
10/23/15	LMS	*****DEWOLF S	29	8	\$217.50	\$425.00
12/4/15	LMS	*****FREEHOL D RACEWAY MALL	29	8	\$0.00	\$425.00for

*PAID BY PTO

**ACCT # 20-231-200-500-03-0999 RAC FUNDS

***ADM. PAID BY STUDENTS, TRANS. ACCT# 15-401-100-600-03-0013

****PAID BY STUDENTS & PBSIS FUNDS

****PAID BY PBSIS FUNDS

*****OCC DONATING \$150.00 PER BUS-BALANCE PAID WITH PTO FUNDS

*****OCC DONATING \$100.00 PER BUS BALANCE PAID BY CLUB FUNDS (LASO)

*****PAID THROUGH CLUB FUNDS

*****OCC DONATING \$100.00 PER BUS BALANCE PAID BY PTO

*****20-241-200-500-00-0000 TRANS.

*****11-000-218-500-00-0000

*****CLUB FUNDS

41. Approve Professional Development for the following staff for the 2015-2016 school year:

Last Name	First Name	Workshop	Date(s)	Register Fee	Mileage	Other
Caricari	Rosemary	SIP Training	9/24/15	\$0.00	\$22.63	\$0.00
Cash	Luann	**OSHA Class @ OCC	11/13/14 11/14/15	\$275.00	\$0.00	\$0.00
Garces	Margarita	***Ocean Ed Tech Expo	10/12/15	\$50.00	\$6.82	\$0.00
Huggins-Dickey	Gay	*Attend SLE Refresher Course	10/9/15	\$100.00	\$23.56	\$0.00
Long	Debra	Collaborating to Strengthen your Educator Evaluation System	9/21/15 12/14/15	\$0.00	\$12.52	\$0.00
Patella	Jennifer	Collaborating to Strengthen your Educator Evaluation System	9/21/15 12/14/15	\$0.00	\$36.04	\$0.00
Shaw	Kimberlee	Collaborating to Strengthen your Educator Evaluation System	9/21/15 12/14/15	\$0.00	\$34.97	\$0.00

*PERKINS – REG PAID 20-360-200-500-03-0000 TRANS. PAID 20-360-200-580-03-0000

**00-000-261-800-00-0000

***ACCT #11-000-223-320-00-0000

****ACCT# 20-502-200-500-15-0000

*****ACCT#11-000-223-580-00-0000

42. Approve the following Mentor for the 2015-2016 school year:

Last Name	First Name	Location
Beresford	Amy	Piner
Boettcher	Angela	LMS
Brenman	Tracy	CAGS
Brown	Candace	LHS
Carpenter-Ascough	Jamie	LMS
Carrao	Michelle	SSS
Coplan	Lisa	CAGS
Cunha	Vera	OSS
Ding	Cecelia	CAGS
D'Ippolito	Barbara	OSS

Last Name	First Name	Location
Douglas	Brenda	LMS
Ellsbree	Shelleen	LHS
Fry	John	LMS
Gilbert	Juliann	CAGS
Glantz	Ross	LMS
Glatzer	Barbie	LMS
Harry	Brueck	Piner
Intromasso	Alicia	LMS
Jankowski	Kelly	LMS
Klotz	Maryellen	LMS
Lee	Darren	LMS
Lowe	Patricia	LMS
Mackow	Nicole	LMS
Majors	Lacey	CAGS
Mitchell	Stacy	CAGS
Moore	Tara	LMS
Phillips	Franklin	CAGS
Snyder	Christina	CAGS
Spicer	Alaina	LHS
Sweigart	Lizia	Piner
Toal	Morgan	LMS
Torres Darnowski	Sheila	LMS
Witty	Chaya	LECC

43. Approve to accept the donation of roofing materials needed to replace the roof of the Field House by the Garland Company.
44. Approval of the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials for the 2015-2016 school year.
45. Approve Debra A. Long as member of the 2015-2016 CAGS Data Team, \$80.00 per hour, 1 hour a month for, 10 months, to be paid through CAS RAC funds, budget account#20-231-100-100-06-0999.
46. Approve Debra A. Long as member of the 2015-2016 CAGS Leadership Team, \$80.00 per hour, 1 hour a month, for 10 months, to be paid through CAS RAC funds, budget account#20-231-100-100-06-0999.

47. Approve the 2015-2016 tuition costs for the following out-of-district placements to be paid through budget account # 11-000-100-566-00-0000.

Number	Placement	Per Diem Rate	Aide/Nurse Per Diem	Start Date
P5186-16	The Center for Education	\$305.55	\$80.00 Aide	9/1/2015-6/30/2016
S0583-16	The Center for Education	\$305.55		9/1/2015-6/30/2016
919400	SCHI	\$422.96		9/1/2015-6/30/2016
F8320-15	SCHI	\$422.96		9/1/2015-6/30/2016

48. Approve to submit the IDEA Final Report FY 2015 to NJDOE.

49. Approve Medical Homebound Instruction for the following students by the following district employees at an hourly rate of \$40.00 (Budget Account # 11-150-100-101-00-0000).

Number	Teacher	Date
O3503-16	Alaina Spicer Michael Hadley Gina Pagliaro	9/21/2015-11/30/2015
M4554-16	Jeanette Calahan Alaina Spicer Gina Pagliaro	9/4/2015-10/14/2015
R7506-16	TBD	9/8/2015-12/03/2015

50. Approve Medical Homebound Instruction for the following students by the following the agency/consultant. (Budget Account # 11-150-100-320-00-0000).

Number	Agency/Consultant	Date	Hourly Rate
K7088-15	Barry Hoberman	9/4/2015-6/30/2016	\$40.00
E8489-15	TBD	9/16/2015-10/16/2015	\$40.00

51. Approved the revise job description for Supervisor of Title I, II, III, Non-Public Nursing, Technology, Textbook, and Security Grants.

52. Approve Professional Development for the following staff for the 2015-2016 school year:

Last Name	First Name	Workshop	Date(s)	Register Fee	Mileage	Other
Barbagelata	Karen	UDL-RAC Workshop	10/15/15	\$0.00	\$3.72	\$0.00
Bell	Laura	Observation/Mtg. Educ Academy	9/17/15	\$0.00	\$13.95	\$0.00
Bell	Laura	Intake/Tour Rugby	9/9/15	\$0.00	\$7.13	\$0.00
Borress	Jessica	HESAA Workshp	12/4/15	\$0.00	\$37.13	\$0.00
Bower	Kathy	APA Training	9/16/15	\$0.00	\$20.46	\$0.00
Byrd	Maria	HESAA Workshop	10/21/15	\$0.00	\$32.24	\$0.00
Cuesta	Teresa	*****NJ Assoc. of School Librarians Conference	11/16/15	\$90.00	\$0.00	\$0.00
Klinger-Ruddy	Aimee	Collaborating to Strengthen Your Educator Workshop	9/21/15	\$0.00	\$17.07	\$0.00
Novatin	Kari	****Grant Writing Class	9/28/15 9/29/15	\$455.00	\$0.00	\$0.00
Sasse	Jeanne	Collaborating to Strengthen Your Educator Workshop	9/21/15	\$0.00	\$17.07	\$0.00
Schwiebert	Holly	****Grant Writing Class	9/28/15 9/29/15	\$455.00	\$0.00	\$0.00
Shaw	Kimberlee	OC Public Employee Charitable Campaign	10/7/15	\$0.00	\$6.91	\$0.00

****ACCT# 20-502-200-500-15-0000

*****ACCT#11-000-223-580-00-0000

53. Approval of the following school trips:

Date	School	Where to	# Students	# Staff / Adults	Admission Cost/Acct#	Transportation Cost/Acct#
October 19,26 November 2,9,16,30 December 7,14,21 January 11,25 February 1,8,22,29 March 7,14,21 April 4,11,18,25 May 2,9,16,23	OSS/LMS/LHS	***** ** OCEAN LANES, SPECIAL OLYMPICS	106 (TOTAL)	39 (TOTAL)	\$5,000.00	\$9,150.00

Date	School	Where to	# Students	# Staff / Adults	Admission Cost/Acct#	Transportation Cost/Acct#
October 7,14,21,28 November 4,11,18 December 2,9,16,23 January 6,13,20,27 February 3,10,17,24 March 2,9,16,23 April 6,13,20,27 May 4,11,18,25	OSS/LMS/LHS	***** ** YMCA, SPECIAL OLYMPICS SWIMMING	101 (TOTAL)	36 (TOTAL)	\$5,580.00	\$10,075.00
October 7,14,21,28 November 4,11,18 December 2,9,16,23 January 6,13,20,27 February 3,10,17,24 March 2,9,16,23 April 6,13,20,27 May 4,11,18,25	OSS	***** ** CHILDRENS CTR. OF MONMOUTH CTY. SPEC. OLYMPICS SWIMMING	8	6	\$6,300.00	\$6,750.00
11/6/15 – 11/8/15	LHS	***** * TROUT LAKE RETREAT CENTER	20	2	\$2,533.00 (REG., MEALS, LODGING)	\$600.00
10/18/15	LHS	***** *** PT. PLEASANT BEACH COMMUNITY SERVICE	30	2	\$0.00	\$625.00
10/17/15	LHS	***** ****NEW BRUNSWICK H.S.	28	1	\$150.00	\$850.00
10/1/15	LHS	***** *****MANAS QUAN RESERVOIR	75	3	\$693.75	\$1,250.00

*****TRANSPORTATION & ADMISSION COST ACCT. # 11-402-100-800-15-0000
 *****ACCT. #15-190-100-890-03-0003
 *****TRANSPORTATION ACCT. #20-360-200-500-03-0000 REGISTRATION ACCT.
 #20-360-100-800-03-0000 PERKINS
 *****ADMISSION PAID BY STUDENT, TRANSPORTATION ACCT#15-190-100-890-
 03-0003

54. Approve the following placements for the Fall 2015 semester for student observations:

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Valente-Gonzalez	Claudia	Kean/Ocean	EGC	OBSERVATION 30 hours 10/15-12/15

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. MORRIS, Selma
Security Specialist
Effective: September 1, 2015
2. COOK, Katelyn Ann
Art Teacher – CAS
Effective: November 25, 2015 or sooner
3. RIVAS, Kathleen
Teacher – 1st Gr. Bilingual – SSS
Effective: October 19, 2015 or sooner
4. FREUND, Elchanan
Supervisor of Child Study Team
Effective: October 26, 2015 or sooner
5. HARRISON, Frank
Assistant Football Coach - ONLY
Effective: September 1, 2015
6. SHIFRIN, Shayna
School Social Worker
Effective: November 8, 2015 or sooner

7. Carlough, Debbie
Teacher – Phys. Ed.
Effective: November 23, 2015 or sooner

b. Retirements

1. DONALD, MaryBeth
Teacher – EGC
Effective: February 1, 2016
2. O'BRIEN, Mary Anne
Teacher – 4th Grades - CAS
Effective: December 1, 2015

c. Terminations - None At This Meeting

d. Leaves of Absence

1. CHILDERS, Jennifer
OSS-Teacher
NJFLA-Sick (15) & Personal (4 days)-Paid
Effective: October 19, 2015
Terminating: November 16, 2015
(pending attendance data)
NJFLA-Unpaid
Effective: November 17, 2015
Terminating: January 10, 2016 (12 weeks total)
FMLA-(12 weeks)-Unpaid
Effective: January 11, 2016
Terminating: April 2, 2016
Contractual-Unpaid
Effective: April 3, 2016
Terminating: June 30, 2016
2. DEVITO, Holly
LHS-Teacher
FMLA (5 weeks)-Sick (18 days) & Personal (3 days)-Paid
Effective: October 26, 2015
Terminating: November 29, 2015
(pending attendance data)
FMLA (7 weeks)-Unpaid
Effective: November 30, 2015
Terminating: January 15, 2016
Contractual (2 weeks, 2 days)-Unpaid

Effective: January 16, 2016
Returning: February 3, 2016

3. DOAK, Nancy
LHS-Teacher
FMLA (4 weeks)-Medical-Sick (13 days) & Personal (4 days)-Paid
Effective: September 2, 2015
Terminating: September 30, 2015
FMLA (4 weeks) Unpaid
Effective: October 1, 2015
Returning: November 2, 2015
(pending Dr's Release)
4. GLASSENBERG, Deena
LECC-Teacher
FMLA-Bonding (3 weeks)-Unpaid
Effective: September 24, 2015
Returning: October 13, 2015
(Revised from original Board approved 8/5 request)
5. HAGAN, ELENA
OSS-TEACHER
FMLA -Sick (27 days) & Personal (4 days)-Paid
Effective: October 13, 2015
Terminating: November 30, 2015
(Pending attendance data)
FMLA-Extra consideration minus sub pay (5 days)-Paid
Effective: December 1, 2015
Terminating: December 7, 2015 (total 8 weeks)
NJFLA-(12 weeks)-Unpaid
Effective: December 8, 2015
Terminating: February 29, 2016
FMLA-(4 Weeks)-Unpaid
Effective: March 1, 2016
Terminating: March 29, 2016
Contractual (13 weeks)-Unpaid
Effective: March 30, 2016
Terminating: June 30, 2016

6. HEIBLIM, Shani
LMS-Teacher
FMLA-Bonding-Sick (9days)-Paid
Effective: September 24, 2015
Returning: October 7, 2015
(pending attendance data)
7. STURMAN, Janet
LMS-Teacher
Medical-Sick (15 days)-Paid
Effective: September 1, 2015
Terminating: September 25, 2015
Medical-Unpaid
Effective: September 26, 2015
Returning: October 30, 2015
8. CREWE, Dana
OSS-Teacher
Medical-Sick (2.5 days)-Paid
Effective: September 1, 2015
Terminating: September 3, 2015(.5)
Extra Consideration minus Sub pay (17 days)-Paid
Effective: September 3, 2015 (.5)
Returning: October 5, 2015
(pending Dr's release)
9. GRIFFIN, Lauren
LMS-Teacher
FMLA Sick (8 days)-Paid
Effective: September 30, 2015
Returning: October 13, 2015
(pending Dr's release)

e. Transfers

1. ZENTMAN, Chana
School Social Worker
From: CAS
To: EGC
Effective: September 28, 2015
Terminating: June 30, 2016
(budget account # 11-000-219-104-05-0005)

2. KAZNOWSKI, Jennifer
School Social Worker
From: OSS
To: SSS
Effective: September 28, 2015
Terminating: June 30, 2016
(budget account 11-000-219-104-05-0005)
3. REMOVED
4. GARFUNKEL, Chaya
Effective: September 25, 2015
Terminating: June 30, 2016
From: Title I, II, III, Technology, Textbook and Nursing Coordinator
To: Supervisor of Title I, II, III, Non-Public Nursing, Technology, Textbook, and Security Grants
5. PEREZ, Luz
Effective: October 5, 2015
Terminating: June 30, 2016
From: World Language Teacher – LMS
To: Bilingual Teacher – LHS

f. Appointments

1. *SMITH, Paul A. LTC US Army
JROTC Instructor – 10 months - LHS
Effective: November 2, 2015
Terminating: June 30, 2016
Salary: \$54,833.00 (Prorated)
(replacement for Major R. L. Snyder – Retired - \$83,153.00)
(budget account # 15-000-240-103-03-0003)
(Mentoring paid by employee if necessary)

2. *&***Athletic Event Staff
 2015-2016 school year
 (budget account # 11-402-100-100-15-0000)

Position	Salary	Event & Number of Personnel
Announcer	\$60.00	One per Event
Fluids	\$40.00	Single Event (1) QUAD (2)
Crowd Control	\$50.00	Single Event (1-2)
Crowd Control	\$60.00	Frosh/JV (1-4)
Crowd Control	\$60.00	JV/Varsity (2-4)
Crowd Control	\$75.00	Fr/JV/Varsity (2 – 8)
Video Tape	\$40.00 per hour	One per Event
Tickets	\$75.00	V Football (2-4) Basketball JV/V (2-4)
Timer	\$45.00	MS Basketball/ Wrestling (1)
Timer	\$50.00	Spring Track Events (4-8)
Timer	\$40.00	Frosh Games (1)
Timer	\$40.00	JV Games (1)
Timer	\$50.00	Varsity Games (1)

GAME WORKERS POSITIONS FOR VARIOUS SPORTS

FALL SPORTS

FOOTBALL:
 TICKETS
 CROWD CONTROL

VOLLEY BALL:
 TIMER
 CROWD CONTROL

FIELD HOCKEY:
 CROWD CONTROL

WINTER SPORTS

BOYS BASKETBALL:
 TICKETS
 CROWD CONTROL
 ANNOUNCER
 TIMER

GIRLS BASKETBALL:
 TICKETS
 TIMER
 CROWD CONTROL
 ANNOUNCER

WRESTLING:
 ANNOUNCER
 TIMER
 FLUIDS
 CROWD CONTROL

SPRING SPORTS

TRACK:
 TIMERS
 CROWD CONTROL

SOFTBALL
 CROWD CONTROL:

Event Worker	Event Worker
BLYDEN, Raymond	MACKIE, Martha
CLARK, Lawrence (L.J.)	MENDEZ, Noemi
BOWERS, Carol	MUTH, Michael
BROWN, Timothy	ORELLANA, Oscar
CAPELLA, Lore	PEACE, Lorraine
CARAVANO, Cheri	PEACOCK, Stephen
CASH, Luann	PECCARELLI, Lewis
CLARKE, Katherine	RANDOLPH, Michael
CICCONE, George	REDDAN, Timothy
CRUMP, Yaquelin	REIGLE, Donna
CURRAO, Vincent	SASSE, Jeanne
CUZCO, Emilia	SHELLY, Kyle
FRY, John	SIEMANOWICZ, Lisa
GREGSON, Angelique	TULL, Mary
HERRIGER, Candy	VANHISE, Stephen
	YOUNG, Lourdes

3. *ABRAHAM, Penina
School Psychologist
Effective: October 12, 2015
Terminating: June 30, 2016
Salary: Step 5, MA - \$50,089.00 (prorated)
(replacement for C Mittel – resigned - \$50,989.00)
(budget account # 11-000-219-104-13-0013)
(Mentoring paid by employee if necessary)

4. *FEYKO, Amy
Teacher – 1st Gr. – Piner
Effective: September 14, 2015
Terminating: June 30, 2016
Salary: Step 4, BA15 - \$47,589.00 (prorated)
(new position)
(budget account # 15-120-100-101-10-0010)
(Mentoring paid by employee if necessary)

5. ***BRAUN, Luz**
Teacher – 1st Gr. Bilingual – SSS
Effective: September 17, 2015
Terminating: June 30, 2016
Salary: Step 6, BA - \$48,089.00 (prorated)
(replacement for S Suarez-Ganguzza – Non-Renewal - \$71,017.00)
(budget account # 15-240-100-101-11-0011)
(Mentoring paid by employee if necessary)
6. ***DUGAN, Kelly**
Teacher – Language Arts/Social Studies – LHS
Effective: September 17, 2015
Terminating: June 30, 2016
Salary: Step 9, BA - \$50,436.00 (prorated)
(replacement for M Sluka – Non-Renewal - \$71,017.00)
(budget account # 15-140-1000-101-03-0003)
(Mentoring paid by employee if necessary)
7. ***SOLAR, Sharon M.**
Teacher – LLD Math – LHS
Effective: September 28, 2015
Terminating: June 30, 2016
Salary: Step 4, MA - \$49,589.00 (prorated)
(replacement for L Carr – Resigned - \$49,089.00)
(budget account #15-204-100-101-03-0003)
(Mentoring paid by employee if necessary)
8. ***GARCIA, Jennifer**
Teacher – ELA/Resource Room – LHS
Effective: November 16, 2015 or sooner
Terminating: June 30, 2016
Salary: Step 5, MA - \$50,089.00 (prorated)
(replacement for W Beck – Resigned - \$49,689.00)
(budget account # 15-213-100-101-03-0003)
(Mentoring paid by employee if necessary)
9. ***GREGORY, Patricia**
Teacher – 11th Gr. ELA – LHS
Effective: September 2, 2015
Terminating: June 30, 2016
Salary: Step 1, BA - \$45,689.00 (prorated)
(replacement for K Walters – Reassigned - \$53,436.00)
(budget account # 15-140-100-101-03-0003)
(Mentoring paid by employee if necessary)

10. *SAVINI, Kevin

Teacher – Social Studies - LHS

Effective: October 5, 2015

Terminating: June 30, 2016

Salary: Step 1, BA - \$45,689.00 (prorated)
(replacement for F Harrison – Resigned - \$47,289.00)
(budget account # 15-140-1000-101-03-0003)
(Mentoring paid by employee if necessary)

g. Reappointments – None At This Meeting

h. Salary Adjustments

1. JUAREZ, Kimberly

Teacher – 4th Grade – CAS

Effective: September 1, 2015

Terminating: June 30, 2016

From: Step 1, BA - \$ 45,689.00

To: Step 1, BA30 - \$47,689.00

(Original Agenda of June 30, 2015)

i. Stipends – None At This Meeting

1. Co-Curricular Positions – LHS

2015-2016 school year

as per the LEA Contract – Schedule G

to be paid through budget account #11-401-100-100-00-0000

(Correction from the June 18, 2015 agenda).

Club/Extra Curricular Position	Staff Member	Stipend Amount	Replacement
REWIND - co-advisor	Dustin Reynolds	\$313.50	Kevin Walters
History Club	Daniel Devine	\$627.00	Ernie Vega

2. LEE, Kelly

English Department Coordinator _ LHS

2015-2016 School Year

Stipend: \$3,960.00

(budget account #11-140-100-101-04-1012)

3. RIORDAN, Nancy
Climate & Culture Coordinator – LHS
2015-2016 School Year
Stipend: \$5,000.00
(budget account # 20-231-200-100-03-0999)

4. GARCES, Margarita
Parent Liaison – CAS
2015-2016 School Year
Stipend: \$3,000.00
(budget account # 20-231-200-100-15-0015)
(Replacement for J Asad – resigned)

5. Co-Curricular Positions – CAS
2015-2016 school year
as per the LEA Contract – Schedule G
(to be paid through budget account #15-401-100-100-060006)
(Correction from the June 18, 2015 agenda).

Staff Member	Club/Extra Curricular Position	Stipend Amount
PHILLIPS, Franklin	Winter/Spring Concert	\$546.00
FLINT, Tyler	Winter/Spring Concert	\$546.00
CINMAN, Nicole	Winter/Spring Concert	\$546.00
COOK, Katelyn	Art Show	\$273.00
DE VUYST, Kristen	Art Show	\$273.00
MCCLANAHAN, Meghan	Elementary K-6 Audio Visual	\$726.00
ESMART, Awilda	Stock Clerk – ES	\$419.50
STURM, Bonnie	Stock Clerk – ES	\$419.50

6. Co-Curricular Positions – OSS
2015-2016 school year
as per the LEA Contract – Schedule G
(to be paid through budget account #15-401-100-100-09-0009)
(Correction from the June 18, 2015 agenda).

Staff Member	Club/Extra Curricular Position	Stipend Amount
PATELLA, Jennifer	Stock Clerk – ES	\$839.00

7. *&***Approve the following Fall Coaches
Effective: 2015 - 2016 school year
(budget account # 11-402-100-100-15-0000)

Last Name	First Name	Sport	Position	Group	Step	Salary
GRAHAM	John	Football	Asst. Coach	I	4	\$5,978.00
PLANCEY	Steven	Football	Asst. Coach	I	1	\$3,926.00
FARINA	Peter	Soccer	Asst. Coach	II	1	\$3,954.00

j. Tuition Reimbursement

Tuition Reimbursement 2015-2016 School Year

1. LIEBERMAN, Benjamin
Teacher – LHS
3 credits
\$754.14
AEP 858 Data Analysis & Assessment
2. LIEBERMAN, Benjamin
Teacher – LHS
3 credits
\$754.14
AEP 800 Utilization of Technology

Tuition Reimbursement for the 2014-2015 School Year

1. MILLER, Rivka
Teacher – LECC
3 credits
\$1,980.00
BLED40515 Language, Culture & Communication
2. SWEIGART, Lizia
Teacher – LECC
3 credits
\$1,590.00
EDUC6733R-2 Action Research for Educators

k. Miscellaneous

- 1. LARKINS, Kelly**
Teacher – Orchestra – LMS
Salary From: Step 1, MA - \$48,989.00
Salary To: Step 1, MA - \$48,689.00
(correction from agenda August 26, 2015)
- 2. PAUCIELLO, Scott**
Teacher – ELA/SS – LMS
Salary From: Step 3, BA15 - \$47,689.00
Salary To: Step 3, BA15 - \$47,289.00
(correction from agenda August 26, 2015)

2. NON-CERTIFICATED

a. Resignations

- 1. ASAD, Josefa**
Parent Liaison – CAS
Effective: September 1, 2015
- 2. WILLIAMS, Jacinda**
Breakfast Aide – OSS
Effective: June 30, 2015
- 3. DINNELL, Cherry**
Breakfast Aide – SSS
Effective: June 30, 2015
- 4. LEE-SO, Sheung**
Breakfast Aide – Substitute
Effective: June 30, 2015

b. Retirements – None At This Meeting

c. Terminations - None At This Meeting

d. Leaves of Absence – None At This Meeting

e. Transfers – None At This Meeting

1. ANDREWS, Amy
Paraprofessional
Effective: September 1, 2015
Terminating: June 30, 2016
From: PSD - LECC - Campus III
To: Gen Ed. – Piner
(budget account # 20-208-100-106-00-1211)

f. Appointments

1. SUBSTITUTE PARAPROFESSIONAL/SUBSTITUTE SECRETARY
2015-2016 School Year
Salary: \$12.00 per hour

DEFELICE, Norma-BA
NAPOLITANO, Shannon-Highly Qualified
(pending fingerprint results)
SANTORO, Dominic-MA
2. *AKINLUA, Olubukola
Cafeteria Aide - OSS
Effective: September 25, 2015
Terminating: June 30, 2016
Salary: \$10.00 per hour
(budget account # 60-910-310-100-00-0001)
3. *OQUENDO, Maria
Cafeteria Aide - Piner
Effective: September 25, 2015
Terminating: June 30, 2016
Salary: \$10.00 per hour
(budget account # 60-910-310-100-00-0001)
4. *GINES, Ponciana
Cafeteria Aide - Piner
Effective: September 25, 2015
Terminating: June 30, 2016
Salary: \$10.00 per hour
(budget account # 60-910-310-100-00-0001)

5. *DONAWAY, Lisa
Paraprofessional – PSD Program – LECC Campus III
Effective: September 17, 2015
Terminating: June 30, 2016
Salary: Step 1, 90 Credits - \$18,612.00 (prorated)
(replacement for A Andrews – reassigned - \$18,612.00)
(budget account # 20-218100-106-001211)
6. *DONAWAY, Lisa
Paraprofessional – PSD Program – LECC Campus III
Effective: September 17, 2015
Terminating: June 30, 2016
Salary: Step 1, 90 Credits - \$18,612.00 (prorated)
(replacement for A Andrews – reassigned - \$18,612.00)
(budget account # 20-218100-106-001211)
7. *ERLANGER, Shoshanah
Secretary – Related Services – Non-Affiliated
Effective: September 3, 2015
Terminating: June 30, 2016
Salary: \$30,617.00 (prorated)
(replacement for P Goldman – Resigned - \$30,617.00)
(budget account # 11-000-219-105-13-0013)
8. *&***Breakfast Aides
Effective: September 25, 2015
Terminating: June 30, 2016
Salary: \$10.00 per hour
(budget account # 60-910-310-100-00-0001)
- DODD, Denise – Piner
ADDEO, Steven – Piner
CASTRO, Gloria – OSS
9. *KAZANOWSKY, Samantha
Paraprofessional – LLD Program – LHS
Effective: September 14, 2015
Terminating: June 30, 2016
Salary: Step 1, 90 Credits - \$18,612.00 (prorated)
(replacement for P Fusco – Resigned - \$18,612.00)
(budget account # 15-204-100-106-03-0003)

10. *BETANCOURT, Deydy
Bus Driver – Part-time
Effective: September 25, 2015
Terminating: June 30, 2016
Salary: \$16.00 per hour
(budget account #11-000-270-160-00-0000)
11. *RUSZCZYK Elizabeth
Paraprofessional – 1:1 - LMS
Effective: October 5, 2015
Terminating: June 30, 2015
Salary: Step 5, 0 Credits - \$16,941.00 (prorated)
(new position to meet IEP requirements)
(budget account #11-000-217-106-04-0004)
12. *AYALA, Leyra
Paraprofessional – 1:1 - LMS
Effective: October 5, 2015
Terminating: June 30, 2015
Salary: Step 6, 60 Credits - \$18,577.00 (prorated)
(replacement for J Jimenez – resigned - \$18,612.00)
(budget account #11-000-217-106-04-0004)
13. *WILLIAMS, Ariel
Paraprofessional – Kindergarten – SSS
Effective: October 1, 2015
Terminating: June 30, 2016
Salary: Step 1, 90 Credits - \$18,612.00 (prorated)
(replacement for R Rivera – retired - \$31,946.00)
(budget account # 15-190-100-106-07-0007)
14. *Mendyk, Eric
Paraprofessional – LLD 1:1 – CAS
Effective: September 28, 2015
Terminating: June 30, 2016
Salary: Step 1, 90 Credits - \$18,612.00 (prorated)
(replacement for M Bedrose – reassigned - \$18,612.00)
(budget account # 11-000-217-106-06-0006)

g. Reappointments – None At This Meeting

h. Salary Adjustments

1. STURM, Bonnie

Administrative Secretary - CAS

Effective: August 6, 2015

Terminating: June 30, 2016

From Salary: Off Guide - \$28,672.00

To Salary: Step 14 - \$29, 503.00 (prorated)

(Correction from original Board approval on August 5, 2015)

i. Stipends – None At This Meeting

j. Miscellaneous – None At This Meeting

MOTION TO APPROVE SUPERINTENDENT AGENDA (passed)

Motion: Mr. Schwartz **Second:** Mrs. Gonzalez

5 Ayes: Mr. Jacobovitch, Mr. Rodriguez, Mr. Schwartz, Mr. Tift, Mrs. Gonzalez

0 Nays:

1 Abstained: Mr. Friedman

3 Absent: Mr. Janklowicz, Mr. Weinberger, Mr. Zlatkin

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

X. OLD BUSINESS

XI. NEW BUSINESS

XII. GOOD AND WELFARE

XIII. ADJOURNMENT

Motion to Adjourn:

Motion: Mrs. Gonzalez **Second:** Mr. Jacobovitch

Meeting was adjourned at 8:21 p.m.

At the November 18, 2015 Board meeting the Minutes of September 24, 2015 were presented to the Board for amendment.

The Vote from the November 18, 2015 was as follows:

MOTION TO APPROVE THE AMENDED MINUTES OF SEPTEMBER 24, 2015 (passed)

Motion: Mrs. Gonzalez **Second:** Mr. Schwartz

5 Ayes: Mr. Jacobovitch, Mr. Rodriguez, Mr. Tift, Mr. Schwartz, Mrs. Gonzalez

0 Nays:

2 Abstained: Mr. Weinberger, Mr. Zlatkin

1 Absent: Mr. Janklowicz

I, Thaddeus Thompson, Business Administrator/ Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Amended Minutes from a public meeting held on September 24, 2015.



Thaddeus Thompson, Business Administrator/ Board Secretary

November 18, 2015