

MEETING OF THE LAKEWOOD PUBLIC SCHOOLS, HELD ON WEDNESDAY, APRIL 13, 2016, AT 6:30 P.M., AT THE LAKEWOOD HIGH SCHOOL AUDITORIUM, 855 SOMERSET AVENUE, LAKEWOOD, NEW JERSEY 08701

- I. ROLL CALL:** Due to a lack of a Quorum the Board Attorney, Marc Zitomer, recommended Board adjourn to a committee meeting and to open the Public Meeting at 7:30 p.m. At 6:50 p.m. the Board left the Auditorium.

II. EXECUTIVE SESSION - RESOLUTION

Whereas, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution; and

Whereas, the Board of Education of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

Whereas, the Board of Education of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public meetings Act;

Now, Therefore, Be It Resolved, by the Board of Education of the Township of Lakewood, Count of Ocean, State of New Jersey, that

- A.** The Board of Education, in closed session, may discuss one or more of the following subject matters:
1. Confidential under Federal/State Law or rule of Court
 2. That which would impair a right to receive Government Funds
 3. Unwarranted invasion of Pupil's privacy
 4. Collective Bargaining Agreement
 5. Purchase, Lease or Acquisition of real property or investment
 6. Any tactics and techniques utilized in protecting the safety and property of the public
 7. Any pending or anticipated litigation or contract negotiation other than as stated in #4
 8. Involving the employment, appointment, termination of employment
 9. Any deliberations occurring after a public hearing

Which subject matters constitute a subject matter described in the sub-section 7b of the open Public Meetings Act.

Be It Further Resolved that, the Board of Education, of the Township of Lakewood, will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved and the determination can be disclosed to the public.

III. PLEDGE OF ALLEGIANCE: Barry Iann, Board President

Thaddeus Thompson, Business Administrator/ Board Secretary, called the meeting to order at 7:47 p.m. He then read the following:

SUNSHINE LAW

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Thompson notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

- A. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
- B. By mailing such notice to the office of the Asbury Park Press.
- C. By filing such notice with the Board Secretary.
- D. By mailing such notice to all individuals who requested and paid for a copy of same.

IV. ROLL CALL:

Board Members Present:

Mr. David Jacobovitch arrived at 7:51 p.m.
Mr. Heriberto Rodriguez
Mr. Isaac Zlatkin left at 8:53 p.m., returned at 8:54 p.m.
Mr. Joshua Weinberger left at 8:53 p.m., returned at 8:58 p.m.
Mr. Barry Iann

Board Members Absent: Mr. Hillel Brull

Mr. Isaac Goldsmith left at 7:51 p.m.
Mrs. Ada Gonzalez
Mr. Alex Janklowicz

Also Attending: Mrs. Laura A. Winters, Superintendent

Mr. Thaddeus Thompson, Business Administrator/Board Secretary
Mr. Kevin Campbell, Asst. Business Administrator/Asst. Board Secretary
Mr. David Shafter, Lead State Monitor
Mrs. Theresa Pollifrone-Sinatra, State Monitor
Mr. Marc Zitomer, Esq., Board Attorney

SGA representatives: Patrick Hamilton & Ethan Evans
Translator: Miriam Medina

- V. PRESENTATIONS:**
1. Superintendent's Recognition Award
 2. Student of the Year Recognition
 3. Mayor's Association Scholarship
 4. Unsung Hero
 5. Senior Class & Chefs Club - Sodexo
 6. Seal of Biliteracy - Tracy Paolantonio & Maria Velez
 7. Budget Update – Thaddeus Thompson

VI. MINUTES Executive Meeting – March 16, 2016

MOTION TO APPROVE THE EXECUTIVE MINUTES OF MARCH 16, 2016 (passed)

Motion: Mr. Rodriguez **Second:** Mr. Jacobovitch

4 Ayes: Mr. Jacobovitch, Mr. Rodriguez, Mr. Zlatkin, Mr. Iann

0 Nays:

1 Abstained: Mr. Weinberger

4 Absent: Mr. Brull, Mr. Goldsmith, Mr. Janklowicz, Mrs. Gonzalez

Public Meeting – March 16, 2016

Special Public Meeting – March 21, 2016

**MOTION TO APPROVE THE PUBLIC MINUTES OF MARCH 16, 2016 AND
SPECIAL MEETING OF MARCH 21, 2016 (passed)**

Motion: Mr. Rodriguez **Second:** Mr. Jacobovitch

4 Ayes: Mr. Jacobovitch, Mr. Rodriguez, Mr. Zlatkin, Mr. Iann

0 Nays:

1 Abstained: Mr. Weinberger

4 Absent: Mr. Brull, Mr. Goldsmith, Mr. Janklowicz, Mrs. Gonzalez

VII. COMMITTEE REPORTS – None at this meeting.

VIII. CORRESPONDENCE AND COMMUNICATIONS – None at this meeting.

- IX. RECOGNITION OF THE PUBLIC**
1. Jemyi Hernandez
 2. Pastor Glenn Wilson
 3. Annette Kearney
 4. Bill Hobday
 5. Noreen Gill
 6. Jaidyn Macon
 7. Catherine Kopcho

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so. Finally, we ask that you silence all electronic devices.

MOTION TO ADD THE ADDITIONS AND CORRECTIONS TO THE AGENDA (passed)

Motion: Mr. Rodriguez **Second:** Mr. Jacobovitch

5 Ayes: Mr. Jacobovitch, Mr. Rodriguez, Mr. Weinberger, Mr. Zlatkin, Mr. Iann

0 Nays:

0 Abstained:

4 Absent: Mr. Brull, Mr. Goldsmith, Mr. Janklowicz, Mrs. Gonzalez

X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

- A. Approve the attached budgetary line item transfers for February 2016.
- B. Acceptance of the Treasurer and Board Secretary Reports for the month ending – February 2016.
- C. Certification of No Over expenditures
Pursuant to N.J.A.C. 6A:23A-16.10, I, Thaddeus Thompson/Business Administrator/ Board Secretary, do not certify that as of February 29, 2016 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Thaddeus Thompson
Business Administrator/ Board Secretary

April 13, 2016
Date

D. Approve Bills List for April 13, 2016 for the Warrant Account: \$7,822,485.80

1. Approve Bills List for April 13, 2016 for the Referendum Related Expenses: \$25,095.09
2. Approve the supplemental Bills List for the Warrant Account for April 13, 2016 in the amount of \$3,800,613.77
3. Approve the supplemental Bills List for the Referendum related expenses for April 13, 2016 in the amount of \$1,288,373.41

E. Approve Bills List for the April 13, 2016 Cafeteria Account: \$57,494.11

1. Approve the supplemental Bills List for the Food Service Account for April 13, 2016 in the amount of \$345,316.87

F. Approval of the Payroll and Board Share of Fica/Medi for :

- March 25, 2016 in the amount of \$2,025,174.66
- April 08, 2016 in the amount of \$1,926,787.72

G. Approval of payment of New Jersey State Health Benefit Plan premiums for February 2016 in the amount of: \$1,187,602.87

H. Transportation Items:

- The Consumer Price Index (CPI) for student transportation contract renewals for the 2015-2016 school year is 1.34%.
- The bid threshold for quoted (unanticipated) and parental student transportation contracts is \$18,800.00, effective July 1, 2015 to June 30, 2017.

1a. Approval to record results from 2015/2016 Transportation Quote Q-16-34 to cover routes from March 23, 2016 – June 30, 2016, as follows: Quote closing at 4:00pm 3/21/16.

BRIGGS				COAST			
ROUTE	COST	AIDE	INC/DEC	ROUTE	COST	AIDE	INC/DEC
HOME9	\$149.00	\$75.00	\$1.50	HOME9	\$179.00	\$40.00	\$2.00
HOME20	\$159.00	\$75.00	\$1.50	HOME20	\$186.00	\$40.00	\$2.00
HOME21				HOME21	\$240.00	\$40.00	\$2.00
NO AIDE REQUIRED							

1b. Award results from Q-16-34

ROUTE	CONTRACTOR	PER DIEM	AIDE COST	INC/DEC	NOS	ANNUAL COST	CPS	DAYS
HOME21	COAST ANSWERING	\$240.00	N/A	2.00	2	\$13,920.00	\$6,960.00	58
HOME9	BRIGGS	\$149.00	N/A	1.50	1	\$8,642.00	\$8,642.00	58
HOME20	BRIGGS	\$159.00	N/A	1.50	1	\$9,222.00	\$9,222.00	58

2a. Approval to record results from 2015/2016 Transportation Quote Q-16-36 to cover routes from March 24, 2016 – June 30, 2016, as follows: Quote closing at 4:00pm 3/23/16

JAY				CENTRAL			
ROUTE	COST	AIDE	INC/DEC	ROUTE	COST	AIDE	INC/DEC
STV1				STV1			
SCHWC6				SCHWC6			
SCHWC6P				SCHWC6P			
LHSLRS6	\$69.00	\$50.00	\$0.01	LHSLRS6	\$150.00	\$0.00	\$0.01
LHSLRS7	\$69.00	\$50.00	\$0.01	LHSLRS7	\$150.00	\$0.00	\$0.01

SEMAN-TOV				D.A.G			
ROUTE	COST	AIDE	INC/DEC	ROUTE	COST	AIDE	INC/DEC
STV1				STV1			
SCHWC6	\$130.00	\$45.00	\$0.01	SCHWC6	\$244.00	\$25.00	\$0.10
SCHWC6P	\$130.00	\$45.00	\$0.01	SCHWC6P	\$244.00	\$25.00	\$0.10
LHSLRS6	\$205.00	\$0.00	\$0.01	LHSLRS6			
LHSLRS7	\$225.00	\$0.00	\$0.01	LHSLRS7			

VAMVAS			
ROUTE	COST	AIDE	INC/DEC
STV1			
SCHWC6	\$196.00	\$30.00	\$0.01
SCHWC6P	\$220.00	\$30.00	\$0.01
LHSLRS6	\$330.00	\$50.00	\$0.01
LHSLRS7	\$330.00	\$50.00	\$0.01

2b. Award results from Q-16-36

ROUTE	CONTRACTOR	PER DIEM	AIDE COST	INC/DEC	NOS	ANNUAL COST	CPS	DAYS
SCHWC6		\$130.00	\$45.00	\$0.01	1	\$10,500.00	\$10,500.00	60
SCHWC6P		\$130.00	\$45.00	\$0.01	1	\$10,500.00	\$10,500.00	60
LHSLRS6		\$69.00	N/A	\$0.01	54	\$4,002.00	\$74.11	58
LHSLRS7		\$69.00	N/A	\$0.01	54	\$4,002.00	\$74.11	58

3. Approve changes to the March 17, 2016 minutes item 3 B:

ROUTE	CONTRACTOR	ANNUAL COST	REVISED COST
BDGS1	KLARR	\$8,536.00	\$12,998.00
DOR3	SEMAN-TOV	\$12,189.00	\$16,730.00
EYK2	KLARR	\$8,832.00	\$14,352.00
EYK4	CENTRAL	\$5,100.00	\$11,700.00
YTA13	SEMAN-TOV	\$8,856.00	\$16,848.00
AT6	SEMAN-TOV	\$12,138.00	\$17,850.00
AT11	SEMAN-TOV	\$12,376.00	\$17,850.00
OWUTA2	VAMVAS	\$2,600.00	\$13,000.00

4. Approve changes to the November 19, 2015 Minutes Additions item IV:

Bid 16-0007			
Vendor	Multi #	Total	Revised
Klarr	1638	\$75,225.00	\$74,225.00

5. Approve changes to the November 30, 2015 Minutes item 4.B:

VENDOR	ROUTE	PER DIEM	AIDE	INC/DEC	total per diem	#OF DAYS	GT	New Days	New GT
VAMVAS	OWSCH18P	\$120.00	\$20.00	\$0.01	\$140.00	156	\$21,840.00	102	\$15,292.00

6. Approval for a 1:1 aide on Route PBC1WC for student # 919171 as per student's IEP requirements, at rate of \$65.00 per diem, effective January 20, 2016 Through June 17, 2016, not to exceed a total cost of \$8,000.00.

7. Approval to enter into a Jointure with Toms River Board Of Education, located at 1144 Hooper Ave., Toms River, N.J. 08753, for transportation services to Lakewood Schools. All students will be dropped off and picked up at designated stops. Transportation effective February 1, 2016 through June 30, 2016. The maximum allowable per student expenditure is \$884.00, or daily rate of (\$884.00 divided by the number of school days). The 2015-2016 school year days will be subject to the school calendar.

I. Approve the submission of the IDEA FY 2016 amendment to include FY 2015 Basic NP carryover funds in the amount of \$122,856.00.

J. Move that the Board of Education approve the revision to the Perkins Grant budget for the 2015-2016 school year as follows:

ACCOUNT	APPROPRIATION
100-300	\$10,572.00
100-600	\$132,773
100-800	\$1,977.00
200-100	\$43,839.00
200-200	\$3,356.00
200-300	\$29,100.00
200-400	\$158.00
200-500	\$18,230.00
200-580	\$9,020.00
400-731	\$36,013.00
TOTAL APPROPRIATION	\$285,038.00

K. **WHEREAS** the Lakewood School District no longer uses the bank accounts previously maintained in Harmony Bank for purposes of Food Service and Summer Payroll accounts, and;

WHEREAS, these bank accounts have remained inactive and have minimal balances for a significant period of time and are not anticipated to be used in the future;

THEREFORE, BE IT RESOLVED, that the Board of Education grant permission to the Business Administrator and/or Assistant Business Administrator to close the following bank accounts: Harmony Food Service Account number 11001286 and Harmony Summer Payroll Account number 11001252.

L. Move that the Board of Education approve Arrow Environmental Services Inc. to perform the Integrated Pest Management Program (IPMP) services for the district from April 1, 2016 thru June 30, 2016 at a cost of \$1,560.00, budget account #11-000-261-420-15-005.

M. **WHEREAS**, the Hunterdon County Education Services Commission ("HCESC"), as Lead Agency for the HCESC cooperative pricing system (system identifier 34HUNCCP), has awarded a contract for proprietary Apple technology products following the public solicitation of sealed bids pursuant to N.J.S.A. 18A:18A-15, N.J.S.A. 40A:11-13 and N.J.A.C. 5:34-9.1; and

WHEREAS, the Lakewood School District is a member of the HCESC cooperative pricing system and is authorized to make purchases from contracts awarded by the HCESC pursuant to N.J.A.C. 5:34-7.1 et.seq.; and

WHEREAS, the Apple technology products covered by the HCESC contract sought by the Lakewood School District are of such a specialized nature that only such products will meet the needs of the Lakewood School District; and

WHEREAS, the Lakewood School District has heavily invested time and funds into the acquisition and integration of Apple products in local operations that will be wasted if non-Apple products were used to supplement the existing technology; and

WHEREAS, the use of non-Apple products would require either the wholesale replacement of the technology currently used by the Lakewood School District or an unsupportable level of training, support and maintenance services that would utterly defeat the purpose of the public contracting laws;

NOW, THEREFORE, BE IT RESOLVED that the Lakewood Board of Education hereby authorizes the purchase of proprietary Apple technology products from the HCESC contract as follows on an as needed basis:

- Apple Airport Time Capsule
- MacBook Air Laptops
- Ipads
- iMac Desktop Computers
- Miscellaneous cables for the above

N. **WHEREAS**, the Lakewood Board of Education has identified the attached listed equipment as having no education or mechanical value; and

WHEREAS, Lakewood Board of Education Policy 7300 provides for the disposal of public property; and

WHEREAS, this property has exceeded its useful life for the Lakewood School District.

NOW, THEREFORE be resolved, that the Lakewood Board of Education authorizes the Facilities Director to dispose of this equipment.

- O. **WHEREAS**, the District Director of Athletics has identified the following equipment as having no educational or mechanical value; and

WHEREAS, Lakewood Board of Education Policy 7300 provides for the disposal of public property; and

WHEREAS, this property has exceeded its useful life for the Lakewood School District.

NOW, THEREFORE be it resolved, that the Lakewood Board of Education authorizes the Athletic Director to dispose of the following equipment.

QUANTITY	EQUIPMENT TYPE	MODEL
1	Life Fitness recumbent seat bike	#9100
1	Nordic Track recumbent seat bike	SL- 720
1	FITNEXX Bike	R- 70
1	FITNEXX Treadmill	T- 60
2	Landice Treadmill	L-7
1	Coach E Rowing Machine	

- P. Move that the Board of Education approve the Change Orders from Safeway Contracting Inc. for Lakewood Schools Roof Replacement Projects as follows:

CHANGE ORDER	PROJECT	AMOUNT	REASON
001	5642OS ROOF	\$26,705.00 increase	Addition of masonry reinforcement and coping, electrical improvements, credits for wall flashing, single fascia, roof drains, unused roof deck and general allowance.
001	5642EC ROOF	\$20,000.00 decrease	Provide hot tar deck roof system over concrete deck system and precast concrete deck system. Provide enlarged gym wall panel fascia. Provide credit for copper wall flashing, unused roof deck and general allowance.
001	5642SS ROOF	\$62,285.00 decrease	Provide credit for rain water leaders, single fascia, unused roof deck and general allowance.
001	5642CA ROOF	\$60,420.00 decrease	Provide additional wood blocking at stone coping, additional wood cricket at existing wood deck K, and additional wood blocking at new expansion joint. Provide hot tar deck attachment. Provide credit for copper through wall flashing, unused roof deck allowance and general allowance.

MOTION TO APPROVE BUSINESS AGENDA (passed)**Motion:** Mr. Jacobovitch **Second:** Mr. Rodriguez**5 Ayes:** Mr. Jacobovitch, Mr. Rodriguez, Mr. Weinberger, Mr. Zlatkin, Mr. Iann**0 Nays:****0 Abstained:****4 Absent:** Mr. Brull, Mr. Goldsmith, Mr. Janklowicz, Mrs. Gonzalez**XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:****A. Superintendent Items**

1. Approve for the 2016-2017 School Year the following school building schedules for the Start and End times:

Tier	School	Arrival for Breakfast	Start Time	End Time	90 Minute Delay	Shortened Day
1	Lakewood High School	6:50 a.m.	7:15 a.m.	1:45 p.m.	8:45 a.m.	11:45 a.m.
2	Lakewood Middle School	7:30 a.m.	7:45 a.m.	2:15 p.m.	9:15 a.m.	12:15 p.m.
3	Campus 1, 2, 3	n/a	8:15 a.m.	2:45 p.m.	9:45 a.m.	12:45 p.m.
3	Piner Elementary School	n/a	8:15 a.m.	2:45 p.m.	9:45 a.m.	12:45 p.m.
3	Spruce Street Elementary School	n/a	8:15 a.m.	2:45 p.m.	9:45 a.m.	12:45 p.m.
4	Clifton Avenue Grade School	n/a	9:00 a.m.	3:30 p.m.	10:30 a.m.	1:30 p.m.
4	Ella G. Clarke School	n/a	9:00 a.m.	3:30 p.m.	10:30 a.m.	1:30 p.m.
4	Oak Street School	n/a	9:00 a.m.	3:30 p.m.	10:30 a.m.	1:30 p.m.

2. Approve Precision Analytical Services to perform lead sample testing in all Lakewood Public Schools. Water samples will be tested from the kitchen and water fountains of every school, at a cost of \$30.00 per sample, not to exceed \$6,000.00, to be paid through budget account# 11-000-261-420-15-0015.
3. Approve Job Description for Bus Driver – Non-Affiliate.
4. Approve Diane Weber and Valerie Sierchio to participate in Latino Family Literacy Project, an evening webinar (so no sub will be needed) on May 17, 2016 and May 23, 2016, in order to become certified presenters at both Elementary and Secondary levels for the Latino Family Literacy Project, at a rate of \$200.00 each, for a total cost of \$800.00, to be paid through Title III funds, budget account # 20-241-200-500-15-0015.
5. Approve the following CAS staff to attend SIOP training presented by LLAMAME LLC, May 4, 2016 or May 5, 2016, at a cost of \$2,000.00 per day, not to exceed \$4,000.00, to be paid through CAS RAC funds, budget account #20-231-200-300-06-0999. There will be an additional cost for 11 Substitutes for each day of

training, at a cost of \$123.30, to be paid through budget account # 20-231-100-100-06-0999.

May 4, 2016	May 5, 2016
DiMiceli, Rosalie	Bedrose, Marissa
Hopkins, Lauren	Brenman, Tracy
Luna, Georgette	Correia, Cheryl
McClanahan, Meghan	Dromsky, Diana
Palmieri, Heather	Gilbert, Juliann
Ramos, Cyndi	Grau, Kerren
Shine, Kelly	Juarez, Kimberly
Soares, Julianna	Keith, Heather
Steinmetz, Doreen	Lacey, Sara
Tucker, Lauren	Mayrose, Alyssa
Weingartner, Tara	Riccio, Danielle
	Wootton, Kathleen

6. Approve the following CAS staff members to attend Math and ELA Data PLC meetings, during April and May 2016 as per the schedule that follows, a maximum of 2 hours per day, for teachers at a rate of \$40.00 per hour, cost not to exceed \$880.00 per teacher, Debra Long, Administrator, at a rate of \$80.00 per hour, not to exceed \$1,100.00, to be paid through CAS RAC Funds, budget account # 20-231-200-100-06-0999.

Dates & Time		
2:45 – 4:45 p.m.	2:45 – 4:45 p.m.	3:45 -4:45 p.m.
April 5, 2016	April 21, 2016	May 9, 2016
April 7, 2016	April 25, 2016	May 16, 2016
April 12, 2016	May 3, 2016	
April 14, 2016	May 23, 2016	
April 19, 2016		

Teacher	Teacher
Barbagelata, Karen	McClanahan, Meghan
Bedrose, Marissa	McLaughlin, Maryellen
Bower, Lynda	Mitchell, Stacy
Brenman, Tracy	Palheta, Maureen
Coplan, Lisa	Palmieri, Heather
Correia, Cheryl	Ramos, Cyndi
Dahrouge, Nicole	Riccio, Danielle
DelloRusso, Leila	Ringel, Alyssa
DiMiceli, Rosalie	Roche, Melanie
Ding, Cecelia	Romito, Marissa

Teacher	Teacher
Dorando, Erica	Schenck, Linda
Drawbaugh, Marybeth	Shine, Kelly
Dromsky, Diana	Snyder, Christina
Friedman, Sara	Soares, Juliana
Gilbert, Juliann	Steinmetz, Doreen
Grau, Kerren	Therien, Alicia
Greenberg, Michelle	Torres, Josephine
Hopkins, Lauren	Tucker, Lauren
Juarez, Kimberly	Weimken, Susan
Keith, Heather	Weingartner, Tara
Lacey, Sara	Wigdortz, Alicia
Majors, Lacey	Wootton, Kathleen
Mayrose, Alyssa	Wright, Audrey

7. **Be It Hereby Resolved**, that the Board of Education approve the settlement in the student matter captioned, *K.S. and N.S. o/b/o A.S. v. Lakewood Township Board of Education*, OAL Dkt. No. EDS 04304-15, Agency Ref. No. 2015-22365 in accordance with the terms of the Settlement Agreement and Release provided to the Board which is on file in the office of the Business Administrator.
8. **Be It Hereby Resolved**, that the Board of Education approves the settlement in the student matter captioned, *A.L. and S.L. o/b/o M.L. v. Lakewood Township Board of Education*, OAL Docket No. 10660-2015, Agency Reference No., 2016-23177 in accordance with the terms of the Settlement Agreement and Release provided to the Board which is on file in the office of the Business Administrator.
9. **RESOLVED**, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for Employee I.D. #4371 are hereby withheld for the 2016-2017 school year; and

BE IT FURTHER RESOLVED, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board; and

BE IT FINALLY RESOLVED, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.
10. **RESOLVED**, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for Employee I.D. #4766 are hereby withheld for the 2016-2017 school year; and

BE IT FURTHER RESOLVED, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board; and

BE IT FINALLY RESOLVED, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

11. Intentionally left blank

12. Approve Traci Hazley to attend the Lakewood High School “High Schools That Work” Professional Development on March 15, 2016, 5 hours, at a rate of \$40.00 per hour, not to exceed \$200.00, to be paid through LHS Perkins funds, budget account # 20-360-200-104-03-0000. Original BOE approval on January 20, 2016.

13. Approve Catherine Felder, a consultant with the Southern Regional Education Board (SREB), to assist Lakewood High School administrators with master scheduling for the “High Schools That Work” initiative, at a rate of \$2,090 per day, for four (4) days; May 11, 2016, May 12, 2016, June 29, 2016 and June 30, 2016, not to exceed \$8,360.00 to be paid through LHS SIA funds, budget account #20-232-200-300-03-0003.

14. Approve Jeanne Sasse to write curriculum for Business Law and Entrepreneurship, a maximum of 15 hours, at a cost of \$40.00 per hour, from April 14, 2016 through May 15, 2016, to be paid through LHS RAC Title I, budget account # 20-231-200-100-03-0999.

15. Approve the following staff to attend Letterland Second Grade Training provided by Enfield Publishing, June 2, 2016. Fifteen substitutes will be required, at a total cost of \$1,875.00, to be paid through Title IIA, budget account # 20-270-100-300-15-0015. (Training originally Board approved on March 16, 2016)

Clifton	Oak	Clarke
Lynda Bower	Jennifer Capper-Paterson	Elizabeth Sernotti
Lauren Hopkins	Jennifer Patella	Jennifer Hartwell
Melanie Roche	Christy Natoli	Leilanie Small
Tracy Brenman	Rondalyn Correia	Susan Sheridan
Alicia Wigdortz	Kyle Hoffman	Chana Lesin
Doreen Steinmetz	Yanira Torres	Alexandra Guiffrida
Kerren Grau	Nicole Stripto	Jonathan Jones
Juliana Soares	Vera Cunha	Caitlin Coles
Erica Dorando	Douglas Jackson	Shannon Downey
	Jennifer Ware	

16. Approve Andrea Manzoli, as a teacher, for the Oak Street School After School Program, for Title I students, effective April 14, 2016 terminating June 9, 2016, 1 hour per day: Tuesdays, Wednesdays and Thursdays, not to exceed 3 hours per week, at a rate of \$40.00 per hour, not to exceed \$1,000.00, to be paid through Title I, budget account #20-231-100-100-09-0009. (Original Board approval February 17, 2016 agenda.
17. Approve Amy Beresford and Gina Pagliaro to participate in the Title I tutoring program for 5 hours per week, for 11 weeks, from April 14, 2016 through June 17, 2016, at a rate of \$40.00 per hour, not to exceed \$4,400.00, to be paid through Piner Title I, budget account # 20-231-100-100-10-0010.
18. Approve Amy Beresford and Gina Pagliaro planning lessons for the Title I tutoring program, 2 hours per week, for 11 weeks, effective April 14, 2016 through June 17, 2016, at a rate of \$40.00 per hour, not to exceed \$1,760.00, to be paid through Piner Title I, budget account # 20-231-200-100-10-0010.
19. Approve the 2015-2016 tuition costs for the following out-of-district placement, to be paid through budget account # 11-000-100-562-00-0000. Originally Board Approved 7/15/2015.

Number	Placement	Rate	Aide/Nurse Per Diem	Start Date
915971	Toms River Regional Schools-Cedar Grove Elementary	\$753.60/per diem		9/2/2015-6/30/2016

20. Approve the 2015-2016 tuition costs for the following out-of-district placements to be paid through budget account # 11-000-100-566-00-0000.

Number	Placement	Rate	Aide/Nurse Per Diem	Start Date
161134	Brookfield Academy	\$280.00/per diem		1/26/2016-6/30/2016
3441	Ocean Academy	\$297.15/per diem		4/4/2016-6/30/2016
908512	Ocean Academy	\$297.15/per diem		3/7/2016-6/30/2016

21. Approve Northfield Therapy Inc., at a rate of \$65.00 per hour for Occupational Therapy Services, and at a rate of \$195.00 per OT evaluation, to be paid through budget account # 11-000-216-320-00-0000, not to exceed 10 hours per week, not to exceed a maximum of \$15,000.00.

22. Approve Vincent Varrassi for district-wide Assistive Technology Evaluations, not to exceed \$2,450.00, to be paid through budget account #11-000-219-320-00-0000.

23. Approve Delta-T Group for the 2015-2016 school year on an 'as needed basis,' to be paid through budget account #11-000-219-320-00-0000; not to exceed \$20,000.00.

DELTA-T SCOPE OF SERVICES

SERVICE	HOURLY RATE
Speech Therapy Services	\$85.00 per hour
Occupational Therapy Services	\$85.00 per hour
Physical Education Services	\$85.00 per hour
Social Work	\$32.00 per hour
Nursing Services	\$41.00 per hour
Behaviorist	\$90.00 per hour
School Psychologist	\$57.50 per hour
LDT/C	\$52.00 per hour

24. Medical/Administrative Homebound Instruction for the following students by the following agency/consultant, to be paid through budget account #11-150-100-320-00-0000.

Number	Agency/Consultant	Date	Hourly Rate
171019	Barry Hoberman	3/16/16 – 4/16/16	\$40.00
906403	Tara Rivera	2/24/16 – 3/24/16	\$40.00
191277	Kathy Bower	4/5/16 – 5/5/16	\$40.00
195329	Kathy Bower	4/5/16 – 5/5/16	\$40.00
205333	Kathy Bower	4/5/16 – 5/5/16	\$40.00
205314	Frank Harrison	3/15/16 – 4/15/16	\$40.00
908420	Florence Bivins-Rhoney (Algebra II)	3/27/15 – 4/27/16	\$40.00
914462	Barry Hoberman	4/5/16 – 5/5/16	\$40.00
919372	Frank Harrison	3/4/16 – 4/4/16	\$40.00
919928	Brenda Douglas	4/10/16 – 5/10/16	\$40.00
906002	Florence Bivins-Rhoney	4/6/16 – 5/6/16	\$40.00

25. Medical/Administrative Homebound Instruction for the following students by the following district employees, at a rate of \$40.00 per hour, to be paid through budget account #11-150-100-101-00-0000.

Number	Teacher	Date
7989	Barbie Glatzer	3/5/16 – 4/5/16
191080	Cheri Caravano	3/27/16 – 4/18/16
171019	Gina Pagliaro, Irania Magbanna	2/15/16 – 4/15/16
908420	Jeanette Callahan	2/27/16 – 4/27/16
7989	Kathy Bower	3/23/16 – 4/23/16
915920	Stacy Moses	3/14/16 – 4/14/16
205314	Kelly Jankowski	3/15/16 – 4/15/16

26. Approve Kimberlee Shaw and Sara Trahey for an additional 20 hours to breakout the Instructional Software Data by demographics, at a rate of \$40.00 per hour, not to exceed \$800.00. Paid through RAC funds, account #20-231-200-100-05-0999. Original Board approval November 18, 2015.

27. Approve the following Ella G. Clarke School staff to attend Grade Level PLC Meetings, two (2) hours per meeting, on the following dates: April 15, 2016, April 25, 2016, May 13, 2016, May 23, 2016, June 10, 2016 and June 20, 2016, at a rate of \$40.00 per hour, not to exceed \$480.00 per teacher, not to exceed \$14,880.00, to be paid through CAS RAC funds, budget account #20-231-200-100-05-0999.

Coles, Caitlin	Olivier, Jody
Downey, Shannon	Ortiz, Danielle
Fox, Paulette	Pizzella, Todd
Giuffrida, Alexandra	Reque, Kimberly
Hartwell, Jennifer	Rose, Justina
Hetzel, Karen	Sardano, Tina
Jones, Jonathan	Sernotti, Elizabeth
Leach, Cara	Shaw, Kimberlee
Lesin, Chana	Sheridan, Susan
Luick, Ann	Small, Leilanie
Mann, Melissa	Stuart, Dena
Martin, James	Szczygiel, Alyson
Molloy, Joan	Toler, Mettria
Monahan, Olya	Tweitmann, Lorraine
Napolitano, Tara	Wiemken, Susan
Notaro, Sal	

28. Approve APEX Educational Instruction to provide the following Saturday Symposiums: April 23, 2016, May 7, 2016, May 14, 2016, May 21, 2016, June 4, 2016, and June 11, 2016, at a cost of \$1,500.00 per day, not to exceed \$9,000.00, to be paid through EGC RAC Funds, budget account #20-231-200-300-05-0999.
29. Approve Ebony Rivera, Principal of the EGC School to supervise the following Apex Educational Instruction Saturday Symposiums on April 23, 2016, May 7, 2016, May 14, 2016, May 21, 2016, June 4, 2016, and June 11, 2016, at a cost of \$80.00 per hour, at cost not to exceed \$2,880.00, to be paid through EGC RAC funds, budget account #20-231-200-100-05-0999.
30. Approve the following EGC School staff members to attend Saturday Symposiums on the following dates: April 23, 2016, April 30, 2016, May 7, 2016, May 14, 2016, May 21, 2016, and June 4, 2016, at a rate of \$40.00 per hour, not to exceed \$1,440.00 per teacher, for a maximum cost of \$51,840.00, to be paid through EGC RAC, budget account #20-231-200-200-100-05-0009.

Acevedo, Luane	Ortiz, Danielle
Coles, Caitlin	Pizzella, Todd
DeJesus, Isamar	Reque, Kimberly
Downey, Shannon	Rose, Justina
Fox, Paulette	Rovira, Susan
Giuffrida, Alexandra	Russell, Reginald
Hartwell, Jennifer	Sardano, Tina
Hetzel, Karen	Sernotti, Elizabeth
Jones, Jonathan	Shaw, Kimberlee
Leach, Cara	Sheridan, Susan
Luick, Ann	Small, Leilanie
Mann, Melissa	Stuart, Dena
Martin, James	Szczygiel, Alyson
Molloy, Joan	Taulafo, Cynthia
Monahan, Olya	Toler, Mettria
Napolitano, Tara	Trahey, Sara
Notaro, Sal	Tweitmann, Lorraine
Olivier, Jody	Wiemken, Susan

31. Approve The Danielson Group for up to 12 hours of consultation to the Lakewood Public Schools to provide feedback and recommendations on the proposed Teacher Effectiveness Rubric Draft for the 2016-2017 school year. The cost will be \$125.00 per hour. Cost will not exceed \$1,500.00 total. This will be paid for through Title IIA account #20-270-200-300-15-0015.

32. Approve Cheri Caravano to present Using Social Media as an Educational Tool in the Classroom, on May 23, 2016, at a rate of \$40.00 per hour, maximum of 5 hours to plan, organize and present, at a cost not to exceed \$200.00, to be paid through LMS RAC funds, budget account #20-231-200-100-04-0999.

33. Approve the following LMS staff to attend the workshop; Using Social Media as an Educational Tool in the Classroom, on May 23, 2016, at a rate of \$40.00 per hour, not to exceed \$520.00, to be paid through budget account #20-231-200-100-04-0999.

Black, Jennifer
Giaconia, Colleen
Griffin, Lauren
Jankowski, Kelly
Kriegstein, Alyssa
Mackow, Nicole
Moore, Tara
Peccarelli, Lewis
Ross, Heather
Saniewski, Anna
Toal, Morgan
Tzur, Ora
Valgenti, Bridgit

34. Approve Catherine Felder, a consultant with the Southern Regional Education Board (SREB), to assist Lakewood Middle School administrators with master scheduling for the "Making Middle Grades Work" initiative, at a cost of \$1,900.00 per day, for two (2) days; May 11, 2016 and June 28, 2016, not to exceed \$3,800.00, to be paid through by LMS RAC funds, budget account #20-231-200-300-04-0999.

35. Approve Alan Veach, a consultant with the Southern Regional Education Board (SREB), to assist Lakewood Middle School administrators with a two-day site review for the "Making Middle grades Work" initiative, at a cost of \$2,500.00 per day, for (2) days May 11, 2016 and May 12, 2016, not to exceed \$5,000.00, to be paid through by LMS RAC funds, budget account #20-231-200-300-04-0999.

36. Approve the following LMS staff members to participate in the Element Alternative Program, begin April 15, 2016 through June 21, 2016, to be paid through the following budget accounts: Teachers English (ELA), Math, Science, Social Studies and PE: 15-130-100-101-04-0004, not to exceed (\$8,200.00), Counselor: 15-000-218-104-04-0004, not to exceed (\$6,000.00), Classroom Aide: 15-190-100-106-04-004, not to exceed (\$3,000.00), Program Administrator: 15-000-240-103-04-0004, not to exceed (\$6,400.00) for a total cost of \$23,600.00.

Staff Member	Position	Maximum hours per week	Hourly Rate	Total Not to exceed
Anderson, Sherriese	Guidance Counselor	6	\$40.00	\$2,400.00
Dentino, Lorraine	Guidance Counselor	9	\$40.00	\$3,600.00
Weinstein, Ashley	ELA Teacher	4.5	\$40.00	\$1,800.00
Caravano, Cheri	Math Teacher	4.5	\$40.00	\$1,800.00
Lee, Darren	History Teacher	3	\$40.00	\$1,200.00
Kriegstein, Alyssa	Science Teacher	3	\$40.00	\$1,200.00
Peccarelli, Lewis	Physical Education Teacher	3	\$40.00	\$1,200.00
Reddan, Timothy	Substitute Phys. Ed. Teacher	As needed	\$40.00	\$1,000.00
Peace, Lorraine	Program Aide Per week	15	\$20.00	\$3,000.00
Goldstein, Richard	Administrator	4	\$80.00	\$3,200.00
Rolston, Deborah	Administrator	4	\$80.00	\$3,200.00
Bailey, Wesley	Administrator	As needed	\$80.00	Substitute

37. Approve the following Lakewood Middle School staff to participate in the annual Family Expo, Thursday, May 12, 2016, from 5:00 p.m. to 8:30 p.m., not to exceed 10 hours per person, for a total cost of \$11,480.00, to be paid through Title 1 LMS RAC funds, budget account # 20-231-200-100-04-0999.

Staff Member	Position	Maximum hours per week	Hourly Rate	Total Not to exceed
Caravano, Cheri	Teacher	10	\$40.00	\$400.00
Jankowski, Kelly	Teacher	10	\$40.00	\$400.00
Gant, Jonathan	Teacher	10	\$40.00	\$400.00
Toal, Morgan	Teacher	10	\$40.00	\$400.00
Lowe, Patricia	Teacher	10	\$40.00	\$400.00
Lee, Darren	Teacher	10	\$40.00	\$400.00
Binns, Daphne	Teacher	10	\$40.00	\$400.00
Weber, Diane	Paraprofessional	10	\$20.00	\$200.00
Kriegstein, Alyssa	Teacher	10	\$40.00	\$400.00
Oliver, Robyn	Administrative Support	10	\$20.00	\$200.00
Dahrouge, Michael	Teacher	10	\$40.00	\$400.00
Mackow, Nicole	Teacher	10	\$40.00	\$400.00
Valgenti, Bridgit	Media Specialist	10	\$40.00	\$400.00
Douglas, Brenda	Teacher	10	\$40.00	\$400.00
Nielson, Catherine	Teacher	10	\$40.00	\$400.00
Hazley, Tracy	Teacher	10	\$40.00	\$400.00
Ehlers, Diana	Teacher	10	\$40.00	\$400.00

Staff Member	Position	Maximum hours per week	Hourly Rate	Total Not to exceed
Quinlan, Brian	Teacher	10	\$40.00	\$400.00
Griffin, Lauren	Teacher	10	\$40.00	\$400.00
Weinstein, Ashley	Teacher	10	\$40.00	\$400.00
Dunn, Gladys	Teacher	10	\$40.00	\$400.00
Janusz, Maria	Teacher	10	\$40.00	\$400.00
Elias, Kristen	Teacher	10	\$40.00	\$400.00
Klotz, MaryEllen	Teacher	10	\$40.00	\$400.00
Sierchio, Valerie	Paraprofessional	10	\$20.00	\$200.00
Quick, Carmella	Teacher	10	\$40.00	\$400.00
Darnowski, Sheila	Teacher	10	\$40.00	\$400.00
Rolston, Deborah	Administrator	4	\$80.00	\$320.00
Goldstein, Richard	Administrator	4	\$80.00	\$320.00
Adams, Karen	Administrator	4	\$80.00	\$320.00
Bailey, Wesley	Administrator	4	\$80.00	\$320.00

38. Approve Professional Development for the following staff for the 2015-2016 school year:

Last Name	First Name	Workshop	Date(s)	Register Fee	Mileage	Other
Bell	Laura	IEP Meetings Bancroft	3/21/16	\$0.00	\$29.82	\$0.00
Black	Christine	*TESOL Conference	6/2/16	\$264.00	\$24.00	\$0.00
Brown	Kandace	Junior Prom	4/22/16	\$0.00	\$0.00	\$50.00 Chaperone Fee
Byrd	Maria	Junior Prom	4/22/16	\$0.00	\$0.00	\$50.00 Chaperone Fee
Daniluk	Valerie	Junior Prom	4/22/16	\$0.00	\$0.00	\$50.00 Chaperone Fee
DiMiceli	Rosalie	*TESOL Conference	6/1/16	\$264.00	\$24.00	\$0.00
Fortuna	Victoria	Bancroft School	3/14/16	\$0.00	\$42.00	\$0.00
Francia	Michael	**STEM 3-D Printing	5/3/16	\$60.00	\$0.00	\$0.00
Gonzalez	Evelyn	*TESOL Conference	6/2/16	\$264.00	\$24.00	\$0.00
Herriger	Candy	Junior Prom	4/22/16	\$0.00	\$0.00	\$50.00 Chaperone Fee
Holmes	Randy	Junior Prom	4/22/16	\$0.00	\$0.00	\$50.00 Chaperone Fee
Kanarek	Nechama	*TESOL Conference	6/1/16	\$264.00	\$24.00	\$0.00
Kinsella	Aimee	*TESOL Conference	6/1/16	\$264.00	\$24.00	\$0.00
Kosakowski	Melissa	*TESOL Conference	6/2/16	\$264.00	\$24.00	\$0.00
Mikheil	Nancy	*TESOL Conference	6/3/16	\$264.00	\$24.00	\$0.00

Last Name	First Name	Workshop	Date(s)	Register Fee	Mileage	Other
Molloy	Joan	*TESOL Conference	6/1/16	\$264.00	\$24.00	\$0.00
Nieves	Lisette	*TESOL Conference	6/3/16	\$264.00	\$24.00	\$0.00
Paolantonio	Tracy	*TESOL Conference	6/2/16	\$264.00	\$24.00	\$0.00
Pribila	Maureen	*TESOL Conference	6/2/16	\$264.00	\$24.00	\$0.00
Romo	Paulina	*TESOL Conference	6/1/16	\$264.00	\$24.00	\$0.00
Ruiz	Belinda	*TESOL Conference	6/1/16	\$264.00	\$24.00	\$0.00
Silvestri	Dan	*TESOL Conference	6/1/16	\$264.00	\$24.00	\$0.00
Spicer	Alaina	Junior Prom	4/22/16	\$0.00	\$0.00	\$50.00 Chaperone Fee
Stillwaggon	Ruth	*TESOL Conference	6/2/16	\$264.00	\$24.00	\$0.00
Szczygiel	Alyson	*TESOL Conference	6/1/16	\$264.00	\$24.00	\$0.00
Taylor	Tracey	Junior Prom	4/22/16	\$0.00	\$0.00	\$50.00 Chaperone Fee
White	Gloria	Junior Prom	4/22/16	\$0.00	\$0.00	\$50.00 Chaperone Fee
Wolfe	Staci	*TESOL Conference	6/2/16	\$264.00	\$24.00	\$0.00
McLaughlin	Maryellen	***Orton Gillingham Training	6/6/16-6/10/16	\$850.00	\$48.40	\$0.00
Luick	Anne	***Orton Gillingham Training	6/6/16-6/10/16	\$850.00	\$48.40	\$0.00
Reed	Denise	***Orton Gillingham Training	6/6/16-6/10/16	\$850.00	\$48.40	\$0.00
Fleming	Lora	***Orton Gillingham Training	6/6/16-6/10/16	\$850.00	\$48.40	\$0.00
Fagliarone	Sabrina	***Orton Gillingham Training	6/6/16-6/10/16	\$850.00	\$48.40	\$0.00
Oliver	Kirsten	***Orton Gillingham Training	6/6/16-6/10/16	\$850.00	\$48.40	\$0.00
Mann	Raymond	***Orton Gillingham Training	6/6/16-6/10/16	\$850.00	\$48.40	\$0.00
Haines	Melanie	***Orton Gillingham Training	6/6/16-6/10/16	\$850.00	\$48.40	\$0.00
Carlo	Rose	***Orton Gillingham Training	6/6/16-6/10/16	\$850.00	\$48.40	\$0.00
Coyne	Joanne	***Orton Gillingham Training	6/6/16-6/10/16	\$850.00	\$48.40	\$0.00
Wiemken	Susan	***Orton Gillingham Training	6/6/16-6/10/16	\$850.00	\$48.40	\$0.00
Dunn	Gladys	***NJSTA Science Teacher/Engineer Mentoring Workshop	5/11/16	\$40.00	\$29.00	\$0.00

Last Name	First Name	Workshop	Date(s)	Register Fee	Mileage	Other
Hazley	Tracy	***NJSTA Science Teacher/Engineer Mentoring Workshop	5/11/16	\$40.00	\$29.00	\$0.00
Jankowski	Kelly	***NJSTA Science Teacher/Engineer Mentoring Workshop	5/11/16	\$40.00	\$29.00	\$0.00
Daniluk	Valerie	***NJSTA Science Teacher/Engineer Mentoring Workshop	5/11/16	\$40.00	\$29.00	\$0.00
DeSopo	James	***NJSTA Science Teacher/Engineer Mentoring Workshop	5/11/16	\$40.00	\$29.00	\$0.00
Devito	Holly	***NJSTA Science Teacher/Engineer Mentoring Workshop	5/11/16	\$40.00	\$29.00	\$0.00
Fagan	Christine	***NJSTA Science Teacher/Engineer Mentoring Workshop	5/11/16	\$40.00	\$29.00	\$0.00
Haluska	Sharon	***NJSTA Science Teacher/Engineer Mentoring Workshop	5/11/16	\$40.00	\$29.00	\$0.00
Klinger-Rudy	Aimee	***NJSTA Science Teacher/Engineer Mentoring Workshop	5/11/16	\$40.00	\$29.00	\$0.00
Prol	Eric	***NJSTA Science Teacher/Engineer Mentoring Workshop	5/11/16	\$40.00	\$29.00	\$0.00
Shann	Antoinette	***NJSTA Science Teacher/Engineer Mentoring Workshop	5/11/16	\$40.00	\$29.00	\$0.00
Surgent	Brian	***NJSTA Science Teacher/Engineer Mentoring Workshop	5/11/16	\$40.00	\$29.00	\$0.00
Zwickel	Kenneth	***NJSTA Science Teacher/Engineer Mentoring Workshop	5/11/16	\$40.00	\$29.00	\$0.00
Stead	Thomas	****DAANJ Workshop	3/21-3/25/16	****	\$41.85	\$237.00 (lodging)

*REG. & MILEAGE TITLE III ACCOUNT #20-241-200-500-15-0015

**ACCT# 20-360-100-800-03-0000

***ACCT#20-270-200-500-15-0015 TITLE IIA

****Previously approved registration at the 1/20/16 BOE meeting added mileage & lodging acct: # 11-402-100-800-15-0000

39. Approval of the Following School Trips:

Date	School	Where to	# Students	# Staff / Adults	Admission Cost/Acct#	Transportation Cost/Acct#
4/26/16	LMS	*Museum of Natural History	30	1	*	*
4/9/16	LHS	*Museum of Natural History	25	1	*	*
4/13/16	LHS	*Cross Roads Theatre	25	1	*	*
4/23/16	LHS	*Monmouth University	25	1	*	*
4/21/16	LHS	**W.I.L.D. Workshop	8	1	\$0.00	\$375.00
4/28/16	OSS	***LHS	55	2	\$0.00	\$0.00
4/28/16	PINER	***LHS	55	2	\$0.00	\$0.00
4/28/16	CAGS	***LHS	55	2	\$0.00	\$0.00
4/28/16	SSS	***LHS	55	2	\$0.00	\$0.00
5/13/16	LHS	****Jenkinsons Aquarium	20	10	\$323.75 ADM. & MEALS	\$407.40
5/20/16	LMS	****Music in the Parks competition Great Adventure	70	7	\$3,847.00	\$1,701.70 includes parking
5/5/16	LHS	*****Visit local companies to explore career opportunities	25	2	\$0.00	\$441.35
4/23/16	LMS	*Monmouth University	30	1	\$0.00	\$0.00
6/1/16	LMS	*Grounds for Sculpture, Hamilton	30	1	\$0.00	\$0.00
5/3/16	LMS	*Liberty Science Center	30	1	\$0.00	\$0.00
5/14/16	LMS	*Rutgers, Camden	30	1	\$0.00	\$0.00
5/5/16	PINER	****Jenkinsons Aquarium	49	5	\$575.75 ADM. & MEALS	\$271.60
4/29/16	PINER	*****Popcorn Zoo	49	4	\$108.00	\$208.00
5/12/16	LMS	*****Medieval Times Dinner & Tournament	48	10	\$2,171.70	\$882.70
5/6/16	LMS	*****Walenford Farm	40	13	\$200.00	\$407.40

*NO COST TO DISTRICT – ASPIRE HIGH EVENT THROUGH SIP PLAN

**ORIGINALLY APPROVED 1/20/16 DATE CHANGE ONLY

***TRANSPORTATION IN HOUSE BOE BUS

****STUDENT FUNDED

*****FUNDED BY PERKINS ACCT# 20-360-200-500-03-0000

*****FUNDED BY PARENTS & TEACHERS

*****STUDENT/STAFF NUMBER CORRECTION (ORIGINALLY APPROVED 2/17/16 AGENDA) FUNDRAISING/STUDENT PAY

*****CLUB FUNDS

40. Approval for the following Technology Professional Development:

School	PD Title	Amount	Grant	Account
Bnos Bina	Moving Up With Microsoft 2013	\$700.00	Nonpublic Technology Grant	20-510-100-610-16-0015

41. Approval for the following non-public teachers to be reimbursed for attending a Title I Professional Development.

School	Teacher Name	Workshop Name	Amount	Grant	Account Number
Bnot Yisroel	Zeesy Brocha Linden	Let the Chips Fall Where They May	\$120.00	Title I PD	20-231-200-300-16-189I
Bnot Yisroel	Shayndee Rosenberg	Let the Chips Fall Where They May	\$120.00	Title I PD	20-231-200-300-16-189I
Bnot Yisroel	Esty Schwartz	Let the Chips Fall Where They May	\$120.00	Title I PD	20-231-200-300-16-189I

42. Approve the Comprehensive Equity Plan.

43. Approve Professional Development provided by Iready and Istation for the following LHS staff, May 4, 2016, May 5, 2016, June 6, 2016 and June 7, 2016, at a cost of \$5,000.00 per program, not to exceed \$10,000.00, to be paid through LHS RAC funds, budget account #20-231-200-300-03-0999 and 7 substitutes at a cost not to exceed \$3,500, to be paid through budget account # 20-231-100-300-03-0999.

Bloom-Anen, Kathleen	Lee, Kelly
Blyden, Raymond	Lowe, Deanne
Colone, Mildred	Magbanua, Iryna
Donato, Michelle	Marshal, Marcy
Freeland, Sharon	Renzi, Sheri
Garcia, Jennifer	Shorter, Sherry
Haas, Kelsey	Solar, Sharon
Hammel, Kelly	Stareshefsky, Devorie
Kaznowsky, Samantha	Tull, Mary
Kelly, Richard	

44. **RESOLVED**, that the Board approves the settlement in the matter captioned Biesiada and Miller v. Lakewood Board of Education, Dkt. No. OCN-L-1041-14, in accordance with the terms of the Settlement Agreement and Release provided to the Board which is on file in the office of the Business Administrator.

45. Approval to contract with Accu Scan for electronic management of student portfolios from the 192 services rendered in 2014-2015 school year at no cost to district from account 20-508-200-300-15-000.

46. Approve Sherriese Anderson to conduct a research study for her doctoral dissertation entitled: *Social Worker Experiences Serving At-Risk Youth With Emotional and Behavioral Disabilities* for the remainder of the 2015-2016 School Year.

IMPORTANT INFORMATION:

Fire Drill Report –
Security Drill Report –
HIB Report – March 2016

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. ROSASPINA-O'BRIEN, Sandra
Teacher – Bilingual – SSS
Effective: June 30, 2016

b. Retirements

1. GRECCO, Eileen
Teacher – LHS
Effective: June 30, 2016
2. DOWNS, Laurie
Physical Education & Health Teacher – LHS
Effective: June 30, 2016
3. SASSE, Jeanne
Business Teacher – LHS
Effective: June 30, 2016
4. MARTIN, James
Teacher – EGC
Effective: June 30, 2016

c. Terminations - None At This Meeting

d. Leaves of Absence

1. BASCH, Rivka
Teacher-LECC
NJFL-Bonding (5weeks)-Unpaid
Effective: February 28, 2016
Returning: April 4, 2016
(revised from original board approved 3/16/16 request)
2. COHEN, Chaya
Teacher-LECC
NJFL (6 weeks)-Unpaid
Effective: May 9, 2016
Terminating: June 30, 2016
3. FIANI, Marianna
Teacher-Piners
Medical-Unpaid
Effective: February 16, 2016
Returning: April 7, 2016
(Revised per Dr's release from board approved 1/20/16 agenda)
4. GOLDMAN, CHANA
Para-LECC
FMLA-Bonding-Sick (5 days)-Paid
Effective: April 22, 2016
Terminating: April 28, 2016
(pending attendance data)
FMLA (1 week)-Unpaid
Effective: April 29, 2016
Returning: May 6, 2016
5. HALLE, Michelle
Social Worker-LECC
NJFL-Sick (10 days)-Paid
Effective: April 18, 2016
Returning: May 2, 2016
6. NUSSBAUM, Gila
LDTC-CST/Piners
FMLA-Bonding (1 week)-Unpaid
Effective: April 21, 2016

Returning: May 2, 2016

7. PLOTNIK, Chana
Occupational Therapist-OSS/SSS
FMLA (11 weeks)-Unpaid
Effective: December 14, 2015
Terminating: March 6, 2016
Contractual (4 Weeks)-Medical-Unpaid
Effective: March 7, 2016
Terminating: April 6, 2016
NJFLA (11 weeks)-Unpaid
Effective: April 7, 2016
Returning: June 6, 2016
(corrected from Board approved 3/16/16 agenda)
8. SCHWARTZ, Rebecca
Psychologist-LMS/CST
NJFL-(3 Weeks)-Bonding-Unpaid
Effective: April 18, 2016
Returning: May 9, 2016
9. TOLER, Mettria
Teacher-EGC
FMLA-(7 weeks)-Sick (32 days)-Paid
Effective: May 6, 2016
Terminating: June 30, 2016
(pending attendance data)
10. WAXMAN, Rivka
Teacher LECC-CII
NJFL (2 weeks)-Bonding-Unpaid
Effective: April 19, 2016
Returning: May 2, 2016
11. WEISSMAN, Chana
Teacher-CII
Bonding-NJFL (2 weeks)-Unpaid
Effective: April 21, 2016
Returning: May 9, 2016

12. GRECCO, Eileen
LHS-Teacher
FMLA-Medical-Sick (1.5 days)-Extra Consideration minus sub pay
(10.5 days)-Paid
Effective: April 7, 2016
Returning: April 22, 2016 (pending Dr.'s release)

e. Transfers

1. *CALANDRILLO, Michelle
From: PSD Self-Contained Teacher- LECC – Campus I
To: PSD Self-Contained Teacher- LECC – SSS
Effective: March 14, 2016
Terminating: June 30, 2016
(Correction from the February 17, 2016 Agenda)

- a. Appointments – None At This Meeting
- b. Reappointments – None At This Meeting
- c. Salary Adjustments – None At This Meeting
- d. Stipends – None At This Meeting
- e. Tuition Reimbursement – None At This Meeting
- f. Miscellaneous

1. HAMPTON, Diane
LHS-Teacher
Sick (135) + Personal (32) = 167.
 $167 \div 2 = 83.50$
 $\$81,346 \div 183 = \444.51
 $\$444.51 \times 83.50 = \$37,116.89$

2. NON-CERTIFICATED

- a. Resignations – None At This Meeting
- b. Retirements

1. STUART, Elizabeth
Secretary – LHS
Effective: June 30, 2016

c. Terminations

1. BETANCOURT, Deyby
Bus Driver
Effective: April 13, 2016

d. Leaves of Absence

1. BARRY, Kaitlyn
Paraprofessional-OSS
Contractual-Medical-Sick (2.5 days) & Personal (3 days)-Paid
Effective: March 2, 2016
Terminating: March 9, 2016 (.5)
Contractual-Medical-Unpaid
Effective: March 9, 2016(.5)
Returning: May 9, 2016 or sooner (pending Dr's release)
2. MIZRAHI, Nechoma
Para-LECC, CIII
NJFLA (12 weeks)-Unpaid
Effective: April 4, 2016
Terminating: June 30, 2016
(revised from Board approved 3/16/16 request)
3. QUEZADA-CLASS, Amarylis
Paraprofessional-LECC
FMLA (5 weeks)-Sick (15.5 days) & Personal (4 days) -Paid
Effective: December 4, 2015
Terminating: January 11, 2016 (.5)
FMLA (7 weeks)-Unpaid
Effective: January 11, 2016(.5)
Terminating: February 27, 2016
Contractual (8 weeks)-Medical-Unpaid
Effective: February 28, 2016
Returning: May 2, 2016 (pending Dr.'s release)
(extended from original board approved 12/16/15 approved request per Dr's note)
4. WEINFELD, Esther
LECC-Para
NJFL-Bonding (4 weeks)-Unpaid
Effective: April 11, 2016
Returning: May 9 2016

e. Transfers

1. PURVISE, Sharon

From: Breakfast Aide – EGC
To: Breakfast Aide – Substitute
Effective: April 14, 2016
Terminating: June 30, 2016

f. Appointments

1. * MULLER, Shari

Paraprofessional – PSD – Program – LECC White House
Effective: May 2, 2016
Terminating: June 30, 2016
Salary: Step 1-2, 90 Credits - \$18,847.00 prorated
(IEP Mandated Position)
(budget account # 11-216-100-106-15-0015)

2. *BELTRAN-BETANCOURT, Miguel

Bus Driver – Full-Time
Effective: April 14, 2016
Terminating: June 30, 2016
Salary: \$25,600.00 prorated
(replacement for B DeJesus – resigned - \$25,600.00)
(budget account # 11-000-270-160-00-000)

3. *CARDONE, Theresa

Paraprofessional – LECC – White House
Effective: April 14, 2016
Terminating: June 30, 2016
Salary: Step 1-2, 30 Credits - \$18,061.00 prorated
(replacement for K Matthews – resign - \$16,673.00)
(budget account # 11-216-100-106-15-0015)

4. *&***Breakfast Aide – EGC

Effective: April 14, 2016
Terminating: June 30, 2016
Salary: \$10.00 per hour
(budget account # 60-910-310-100-00-0001)

LEES, Kelsey – EGC

g. Reappointments – None At This Meeting

h. Salary Adjustments– None At This Meeting

i. Stipends – None At This Meeting

j. Miscellaneous – None At This Meeting

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

Mr. Zlatkin motioned to change the Superintendent item number 1 for the 2016-2017 school year building schedules for Campus 1, 2, 3, Piner Elementary, and Spruce Street Elementary School from tier 4 to tier 3 and Clifton Avenue Grade School, Ella G. Clarke School, and Oak Street School from tier 3 to tier 4.

MOTION TO APPROVE MOTION TO CHANGE SCHOOL BUILDING SCHEDULE FOR THE 2016-2017 SCHOOL YEAR AND SUPERINTENDENT AGENDA (passed)

Motion: Mr. Zlatkin **Second:** Mr. Jacobovitch

5 Ayes: Mr. Jacobovitch, Mr. Rodriguez, Mr. Weinberger, Mr. Zlatkin, Mr. Iann

0 Nays:

0 Abstained:

4 Absent: Mr. Brull, Mr. Goldsmith, Mr. Janklowicz, Mrs. Gonzalez

XII. OLD BUSINESS

XIII. NEW BUSINESS

1. Motion to approve a Special Budget Hearing Meeting to be held on Thursday, May 5, 2016 at 5:30 p.m.

MOTION TO APPROVE A SPECIAL BUDGET HEARING MEETING (passed)

Motion: Mr. Rodriguez **Second:** Mr. Iann

5 Ayes: Mr. Jacobovitch, Mr. Rodriguez, Mr. Weinberger, Mr. Zlatkin, Mr. Iann

0 Nays:

0 Abstained:

4 Absent: Mr. Brull, Mr. Goldsmith, Mr. Janklowicz, Mrs. Gonzalez

2. **RESOLVED**, that any teacher in the Lakewood school district who has exhausted his or her Personal Days shall be granted up to three paid excused absence days less the cost of the substitute between now and the end of this school year for any state recognized religious holiday where the employee is restricted by his or her own religion to work upon the submission of a written request to the Superintendent attesting to the need for the day off due to religious reason; and

BE IT FOR THE RESOLVED, that any non-teaching staff member shall similarly be granted up to three excused paid days off upon submission of a written request but shall be required to make up the time by September 1, 2016.

MOTION TO APPROVE NEW BUISNESS RESOLUTION #2 TO THE AGENDA (passed)

Motion: Mr. Rodriguez **Second:** Mr. Jacobovitch

5 Ayes: Mr. Jacobovitch, Mr. Rodriguez, Mr. Weinberger, Mr. Zlatkin, Mr. Iann

0 Nays:

0 Abstained:

4 Absent: Mr. Brull, Mr. Goldsmith, Mr. Janklowicz, Mrs. Gonzalez

On April 19, 2016, David Shafter, State Monitor, sent a letter to the Board overriding Resolution #2. In his letter he stated:

"I am overriding the Board's vote, and hereby amend the resolution as follows: Employees who require additional days off between April 14 and June 30 for any personal reason will be granted the following: (a) For those employees whose positions require a daily substitute, up to three paid excused absence days may be taken as additional personal days less the cost of a substitute, with a corresponding reduction in the employee's accumulated sick days. (b) Employees whose positions do not require daily substitute, may take up to three personal days without loss of pay provided that the employee shall, by August 31, 2016, work another day or additional equivalent hours after normal working hours to be designated by the Administration for each day of leave taken, and docked for any days not made up by August 31, 2016 during the month of September 2016. Administration will develop the procedure to be followed when requesting the use of the above days.

The resolution with its amendments is contingent upon entering into a sidebar agreement with the Lakewood Education Association that will be effective for the days taken from April 14, 2016 through June 30, 2016."

On April 21, 2016, David Shafter, State Monitor, sent a letter to the Board amending his letter of April 19, 2016 after a sidebar agreement with the Lakewood Education Association was reached. He has substituted the following that is consistent with the sidebar agreement:

"I am overriding the Board's vote, and hereby amend the resolution as follows: All employees who require additional days off between April 14, 2016 and June 30, 2016 for any personal reason will be granted up to three non-accumulative paid excused absence days less a deduction which shall be taken as additional personal days less a deduction. All certified employees will be paid each day less one hundred thirty dollars (\$130.00). All Support staff employees will be paid each day less seventy-eight dollars (\$78.00). Days not utilized by June 30, 2016 will not be added to any other leave category for any purpose.

Employees not covered by a bargaining agreement will be covered by this same language except that employees whose salaries are aligned with secretary salaries will have a deduction of \$78.00 per day and employees who perform administrative duties in a job not requiring certification will have a deduction of \$130.00 per day."

XIV. GOOD AND WELFARE

XV. ADJOURNMENT

Motion to Adjourn:

Motion: Mr. Iann **Second:** Mr. Jacobovitch

Meeting was adjourned at 9:18 p.m.

I, Thaddeus Thompson, Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Minutes from a public meeting held on April 13, 2016.



Thaddeus Thompson, Business Administrator/Board Secretary

May 11, 2016