

MEETING OF THE LAKEWOOD BOARD OF EDUCATION, HELD ON WEDNESDAY, JANUARY 20, 2016, AT 6:30 P.M., AT THE LAKEWOOD HIGH SCHOOL, 855 SOMERSET AVENUE, LAKEWOOD, NEW JERSEY 08701

I. PLEDGE OF ALLEGIANCE – Barry Iann, President

Thaddeus Thompson, Business Administrator/ Board Secretary, called the meeting to order at 6:48 p.m. He then read the following:

SUNSHINE LAW

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Thompson notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the office of the Asbury Park Press.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

II. ROLL CALL

Board Members Present: Mr. Barry Iann
Mr. Hillel Brull
Mr. Isaac Goldsmith arrived 7:44 p.m., left 8:25 p.m., returned 8:30 p.m.
Mrs. Ada Gonzalez
Mr. Heriberto Rodriguez
Mr. Isaac Zlatkin

Board Members Absent: Mr. David Jacobovitch
Mr. Alex Janklowicz
Mr. Joshua Weinberger

Also Attending: Mrs. Laura A. Winters, Superintendent
Mr. Thaddeus Thompson, Business Administrator/Board Secretary
Mr. Kevin Campbell, Assistant Business Administrator/Assistant Board Secretary
Mr. Marc Zitomer, Board Attorney

III. EXECUTIVE SESSION - RESOLUTION

Whereas, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution; and

Whereas, the Board of Education of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

Whereas, the Board of Education of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public meetings Act;

Now, Therefore, Be It Resolved, by the Board of Education of the Township of Lakewood, Count of Ocean, State of New Jersey, that

- A. The Board of Education, in closed session, may discuss one or more of the following subject matters:
1. Confidential under Federal/State Law or rule of Court
 2. That which would impair a right to receive Government Funds
 3. Unwarranted invasion of Pupil's privacy
 4. Collective Bargaining Agreement
 5. Purchase, Lease or Acquisition of real property or investment
 6. Any tactics and techniques utilized in protecting the safety and property of the public
 7. Any pending or anticipated litigation or contract negotiation other than as stated in #4
 8. Involving the employment, appointment, termination of employment
 9. Any deliberations occurring after a public hearing

Which subject matters constitute a subject matter described in the sub-section 7b of the open Public Meetings Act.

Be It Further Resolved that, the Board of Education, of the Township of Lakewood, will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved and the determination can be disclosed to the public.

MOTION TO APPROVE ADJOURN TO EXECUTIVE SESSION (passed)

Motion: Mr. Zlatkin **Second:** Mrs. Gonzalez

5 Ayes: Mr. Brull, Mr. Rodriguez, Mr. Zlatkin, Mrs. Gonzalez, Mr. Iann

0 Nays:

0 Abstained:

4 Absent: Mr. Goldsmith, Mr. Jacobovitch, Mr. Janklowicz, Mr. Weinberger,

Meeting was adjourned to Executive Session at 6:52 p.m.

The Board returned from Executive Session. The Public Session meeting was reopened at 7:43 p.m.

IV. ROLL CALL

Board Members Present: Mr. Barry Iann
Mr. Hillel Brull
Mr. Isaac Goldsmith arrived 7:44 p.m., left 8:25 p.m., returned 8:30 p.m.
Mrs. Ada Gonzalez
Mr. Heriberto Rodriguez
Mr. Isaac Zlatkin

Board Members Absent: Mr. David Jacobovitch
Mr. Alex Janklowicz
Mr. Joshua Weinberger

Also Attending: Mrs. Laura A. Winters, Superintendent
Mr. Thaddeus Thompson, Business Administrator/Board Secretary
Mr. Kevin Campbell, Assistant Business Administrator/Assistant Board Secretary
Mr. Marc Zitomer, Board Attorney

- V. PRESENTATIONS –**
1. Superintendent Recognition Award
 2. Coach L.J. Clark – “B” South Division Coach of the Year
 3. LHS Football Presentations –
Amir Tyler, Jaquel Hunter, Joshua Lezin, Zyheir Jones
 4. PARCC – Toni Ponti
 5. Audit Presentation – Lerch, Vinci & Higgins, LLP
Copy of the Synopsis of Audit Is Available For Interested Parties

VI. MINUTES Public Meeting – December 16, 2015

MOTION TO APPROVE THE PUBLIC MINUTES OF DECEMBER 16, 2015(passed)

Motion: Mr. Rodriguez **Second:** Mr. Jacobovitch

3 Ayes: Mr. Goldsmith, Mr. Jacobovitch, Mr. Rodriguez

0 Nays:

3 Abstained: Mr. Brull, Mrs. Gonzalez, Mr. Iann

3 Absent: Mr. Janklowicz, Mr. Weinberger, Mr. Zlatkin

Public Meeting – January 7, 2016 – Reorganization

MOTION TO APPROVE THE PUBLIC MINUTES OF JANUARY 7, 2016 (passed)

Motion: Mr. Rodriguez **Second:** Mrs. Gonzalez

6 Ayes: Mr. Brull, Mr. Goldsmith, Mr. Jacobovitch, Mr. Rodriguez, Mrs. Gonzalez,
Mr. Iann

0 Nays:

0 Abstained:

3 Absent: Mr. Janklowicz, Mr. Weinberger, Mr. Zlatkin

Executive Meeting – December 16, 2016

MOTION TO APPROVE THE EXECUTIVE MINUTES OF DECEMBER 16, 2015 (passed)

Motion: Mr. Rodriguez **Second:** Mr. Jacobovitch

3 Ayes: Mr. Goldsmith, Mr. Jacobovitch, Mr. Rodriguez

0 Nays:

3 Abstained: Mr. Brull, Mrs. Gonzalez, Mr. Iann

3 Absent: Mr. Janklowicz, Mr. Weinberger, Mr. Zlatkin

VII. COMMITTEE REPORTS – None at this Meeting

VIII. CORRESPONDENCE AND COMMUNICATIONS – None at this Meeting

- IX. RECOGNITION OF THE PUBLIC**
1. Pastor Glenn Wilson
 2. Mr. Nussbaum
 3. Bill Hobday
 4. Annette Kearney
 5. Alejandra Morales
 6. Fred Rush
 7. Noreen Gil
 8. Pam Miller
 9. Steven Brigham

After the presentation of the Audit Presentation – Lerch, Vinci & Higgins, LLP, the President opened the floor for Public Comments:

10. Bill Hobday
11. Noreen Gil

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so. Finally, we ask that you silence all electronic devices.

MOTION TO ADD THE ADDITIONS TO THE AGENDA (passed)

Motion: Mr. Rodriguez **Second:** Mr. Jacobovitch

6 Ayes: Mr. Brull, Mr. Goldsmith, Mr. Jacobovitch, Mr. Rodriguez, Mrs. Gonzalez,
Mr. Iann

0 Nays:

0 Abstained:

3 Absent: Mr. Janklowicz, Mr. Weinberger, Mr. Zlatkin

MOTION TO APPROVE THE CORRECTIONS TO THE AGENDA (passed)

Motion: Mr. Jacobovitch **Second:** Mr. Rodriguez

6 Ayes: Mr. Brull, Mr. Goldsmith, Mr. Jacobovitch, Mr. Rodriguez, Mrs. Gonzalez,
Mr. Iann

0 Nays:

0 Abstained:

3 Absent: Mr. Janklowicz, Mr. Weinberger, Mr. Zlatkin

X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

A. Approve the attached budgetary line item transfers.

B. Acceptance of the Treasures' and Board Secretary Reports for the month ending – October 2015

C. Certification of No Over expenditures

Pursuant to N.J.A.C. 6A:23A-16.10, I, Thaddeus Thompson/Business Administrator/ Board Secretary, do not certify that as of October 31, 2015 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Thaddeus Thompson
Business Administrator/ Board Secretary

January 20, 2016
Date

D. Approve Bills List for January 20, 2016 for the Warrant Account: \$7,029,684.29

1. Approve Bills List for January 20, 2016 for the Referendum Related Expenses: \$639,522.65
2. Approve Supplemental Bills List for January 20, 2016 for the Warrant Account in the amount of: \$358,518.67
3. Approve Supplemental Bills List for the January 20, 2016 for the Referendum Account in the amount of: \$408,108.75

E. Approve Bills List for the January 20, 2016 Cafeteria Account: \$338,095.57

F. Approval of the Payroll and Board Share of Fica/Medi for :

- December 18, 2015: \$2,116,735.15
- December 23, 2015: \$1,914,347.43
- December 30, 2015 (yearend adjustments): - \$557.10
- January 15, 2016: \$2,015,876.64

G. Approval of payment of New Jersey State Health Benefit Plan premiums for November, 2015 in the amount of: \$1,072,173.64

H. Transportation Items:

- *The Consumer Price Index (CPI) for student transportation contract renewals for the 2015-2016 school year is 1.34%.*
- *The bid threshold for quoted (unanticipated) and parental student transportation contracts is \$18,800.00, effective July 1, 2015 to June 30, 2017.*

- 1 A. Approval to record results from 2015/2016 Transportation Quote Q-16-26 to cover routes from January 1, 2016 – June 30, 2016, as follows: Quote closing @ 4:00pm Tuesday 11/11/15.

VAMVAS				
ROUTE	COST	AIDE	TTL	INC/DEC
OWHOME	\$80.00	\$20.00	\$100.00	\$0.01
CKMD5	\$225.00	\$35.00	\$260.00	\$0.01
SCHI17	\$166.00	\$40.00	\$206.00	\$0.01

1. B Award results from Q-16-26

VENDOR	ROUTE	PER DIEM	AIDE	INC/DEC	total per diem	#OF DAYS	GT	CPI	
VAMAVAS	OWHOME	\$80.00	\$20.00	\$0.01	\$100.00	103	\$10,300.00	\$10,300.00	Homeless
VAMVAS	CKMD5	\$225.00	\$35.00	\$0.01	\$260.00	72	\$18,720.00	\$6,240.00	Sped
VAMVAS	SCHI17	\$166.00	\$40.00	\$0.01	\$206.00	90	\$18,540.00	\$9,270.00	Sped

ONLY QUOTER

2. Approval for renewal of Pupil Transportation Contracts for the 2015/2016 school year, with an increase of 1.34% (CPI), pursuant to NJSA 18A:39-3, effective September 1, 2015 through June 30, 2016 (Athletic Trips) KLARR:

MULT	RENEWAL #	CONTRACT AMOUNT
1532	1	\$90,000.00

- I. Resolved that the Board of Education hereby accepts the 2014-2015 annual fiscal audit of the Lakewood School District; and

Be it further resolved, that the Board of Education hereby accepts the Corrective Action Plan to address the findings of the 2014-2015 Comprehensive Annual Financial Report.

- J. Approval of payments from Textbook Lease Purchase account by Municipal Leasing Consultants as follows:

- Payment #1: \$250,624.47 to McGraw Hill Education
- Payment #2: \$102,827.41 to Santillana USA
- Payment #3: \$19,723.99 to Book It Distributors
- Payment #4: \$21,833.01 to McGraw Hill Education

- K. Approval to pay the NJCPA membership fee, professional requirement, for Kevin Campbell at a cost of \$320.00, to be paid through budget account #11-000-251-890-00-0000.

L. Approval to amend the "Schedule of Services to Be Rendered" for Lakewood Pediatrics, School Physician of Record, for the 2015-2016 school year to provide High School physicals and Wrestling Team skin checks as follows: (originally approved on December 16, 2015)

- For all school physicals, seven (7) total days of sports physicals- three (3) days in Middle School, four (4) days in High School, Contractor will be paid an additional amount of twenty-five dollars (\$25.00) per sports physical performed.
- For each skin check performed for High School wrestlers (to be scheduled on one day in February), Contractor will be paid an additional amount of ten dollars (\$10.00) per skin check performed.

M. **WHEREAS**, The Bond Issuer has heretofore agreed through the execution of Continuing Disclosure Agreements ("CDA's") in connection with one or more bond issuances to provide certain financial and other information and notices, within specified timeframes, in a manner prescribed by the regulators of the underwriter that purchased said bond issues; and

WHEREAS, but for the execution of the CDA's, the underwriter of such bonds would be prohibited from purchasing the bonds of the Bond Issuer; and

WHEREAS, in order to ascertain its compliance with various CDA's executed in conjunction with the issuance of bonds, the Bond Issuer must codify the requirements stipulated in those various CDA's and compare those requirements with its filings and correct any deficiencies; and

WHEREAS, new rules and regulations promulgated by the Securities & Exchange Commission ("SEC") restrict the provision of advice concerning the issuance of municipal debt to those that are appropriately registered with the SEC; and

WHEREAS, it is beneficial to retain assistance of appropriately registered experts in the field of municipal bond finance, with knowledge and experience in these matters, to assist in assuring compliance with CDA's and to stand ready to provide advice as needed with the issuance of municipal debt as Municipal Advisor of Record; and

WHEREAS, Phoenix Advisors provides such continuing disclosure services and is an independent registered municipal advisor under the SEC regulations and has heretofore been appointed by the Bond Issuer to provide the same until the expiration of this Agreement, as defined in Section 3 herein; and

WHEREAS, the parties desire to set forth herein the terms and conditions under which Phoenix Advisors will provide such services to the Bond Issuer.

NOW, THEREFORE, THE PARTIES HERETO, IN CONSIDERATION OF MUTUAL COVENANTS HEREIN CONTAINED AND OTHER GOOD AND VALUABLE CONSIDERATION, EACH INTENDING TO BE LEGALLY BOUND, HEREBY AGREE AS FOLLOWS:

Section 1. Phoenix Advisors will perform, inter alia, the tasks as described in the scope of services summarized in Exhibit I and, if further requested, in Exhibit II attached hereto.

Section 2. The Bond Issuer will compensate Phoenix Advisors for services provided in accordance with this agreement, as more particularly set forth below:

Continuing Disclosure Agent Service:

\$850.00 – All-inclusive fee

Independent Registered Municipal Advisor Record

There is **no fee** charged by Phoenix Advisors for being designated as your Independent Registered Municipal Advisor (IRMA), as your IRMA, we will be available to answer general questions concerning outstanding debt issues, market conditions, preliminarily review financing proposals, or prepare preliminary project analyses.

A separate addendum to this Agreement will be provided for your acknowledgement, if you choose to have Phoenix Advisors involved in debt issuance or to undertake an in-depth evaluation of a proposal or project, perform a consultant service, or assist with rating agency surveillance. Our goal is to be available to you and to add value when you need our expertise.

Section 3. This Agreement, as to the Continuing Disclosure Agent and Municipal Advisor of record, shall be in effect through the Bond Issuer's fiscal year-end and is subject to annual reappointment.

Section 4. This Agreement may be terminated by the Bond Issuer or Phoenix Advisors, upon giving thirty (30) days prior written notice.

Section 5. This Agreement shall be construed in accordance with and governed by the laws of the State of New Jersey.

- N. Approval of the Reimbursement to the NJ Department of Agriculture in the amount of \$1,773.84 and the Correction Action Plan for the Summer Food Service Administrative Review conducted on December 7th and 8th, 2015. (60-910-310-890-00-0000).
- O. Move that the Board of Education approve the Memorandum of Understanding for legal matter OCN-L-115-14 in the amount of \$25,000 inclusive of attorney fees and costs. (11-000-230-820-00-0000).

P. **WHEREAS**, on December 23, 2015 the Lakewood Board of Education conducted a second public bid opening for the award of HVAC Phase 3 which yielded the following consideration:

CONTRACTOR	BASE BID	ALTERNATE #1	TOTAL BID
Preferred Mechanical Inc	\$6,270,000	\$115,000 (add)	\$6,385,000
AMCO Enterprises	\$8,351,000	\$102,900 (add)	\$8,453,900
Framan Mechanical Inc	\$6,955,000	\$83,000 (add)	\$7,038,000
Gabe Sganga Inc.	\$7,800,000	\$82,000 (add)	\$7,882,000
Kappa Construction Corp	\$6,868,000	\$95,000 (add)	\$6,963,000
Thassian Mechanical Inc	\$6,980,000	\$83,000 (add)	\$7,063,000

and;

WHEREAS, in accordance with the provisions of the Public Schools Contract Law, N.J.S.A. 18A:18A-22, the Lakewood Board of Education has determined that the bids received do not conform to the specifications for the following reason:

- The lowest bid substantially exceeds the cost estimates
- The lowest bid substantially exceeds the board of education's appropriation

NOW, THEREFORE BE IT RESOLVED, that the Lakewood Board of Education rejects all bids for the HVAC Phase 3 project.

Q. **WHEREAS**, the Lakewood Board of Education has advertised bids for the HVAC Phase 3 Project pursuant to N.J.S.A. 18A:18A-4 on two occasions where the board of education has rejected the bids on two occasions because it has determined that they are not reasonable as to price, on the basis of cost estimates prepared for or by the board of education prior to the advertising; and

WHEREAS, N.J.S.A. 18A:18A-5(c) allows for the negotiation of a contract when bids are advertised on two occasions but have been rejected because the district has determined that the price is not reasonable based on cost estimates established prior to bidding;

NOW, THEREFORE BE IT RESOLVED that the Lakewood Board of Education gives permission to the Business Administrator to begin a negotiation process and to notify each responsible bidder submitting bids on the second occasion of its intention to negotiate, and afford each bidder a reasonable opportunity to negotiate; and

BE IT FURTHER RESOLVED that in an effort to reach a broader group of contractors, unaltered specifications may be provided to those contractors who asked for and receive specifications on the second occasion but did not submit a bid.

MOTION TO APPROVE BUSINESS AGENDA (passed)

Motion: Mr. Rodriguez **Second:** Mr. Jacobovitch

6 Ayes: Mr. Brull, Mr. Goldsmith, Mr. Jacobovitch, Mr. Rodriguez, Mrs. Gonzalez, Mr. Iann

0 Nays:

0 Abstained:

3 Absent: Mr. Janklowicz, Mr. Weinberger, Mr. Zlatkin

XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Items

1. Second Reading and Adoption of revised Policies and Regulations:

- Policy 1240 Evaluation of Superintendent (M)(R)
- Regulation 1240 Evaluation of Superintendent (M)(R)
- Policy 3221 Evaluation of Teachers (M)(R)
- Regulation 3221 Evaluation of Teachers (M)(R)
- Policy 3222 Evaluation Of Teaching Staff Members, Excluding Teachers And Administrators (M)(R)
- Regulation 3222 Evaluation Of Teaching Staff Members, Excluding Teachers And Administrators (M)(R)
- Policy 3223 Evaluation Of Administrator, Excluding Principals, Vice Principals And Assistant Principals (M)(R)
- Regulation 3223 Evaluation Of Administrator, Excluding Principals, Vice Principals And Assistant Principals (M)(R)
- Policy 3224 Evaluation of Principal, Vice Principals, Assistant Principals (M)(R)
- Regulation 3224 Evaluation of Principal, Vice Principals, Assistant Principals (M)(R)
- Policy 5516 Use of Electronic Communication and Recording devices (ECRD) (M)(R)

2. BE IT HEREBY RESOLVED, that the Board of Education approve the settlement in the student matter captioned, *M.S. and L.S. o/b/o S.S. v Lakewood Township Board of Education*, OAL Docket No. EDS 03472-2015 S, Agency Ref. No. 2015-22271 in accordance with the terms of the Settlement Agreement and Release provided to the Board which is on file in the office of the Business Administrator.

3. Approve the Job Description Administrative Assistant to Transportation Manager.

4. Approval to accept the donation of a Piano from Julian Young for Piner Elementary.
5. Approve Darren Lee to present Classroom Management Techniques, on January 19, 2016 at a rate of \$40.00 per hour, maximum of 5 hours to plan, organize and present, at a cost not to exceed \$400.00, to be paid through LMS RAC funds, budget account #20-231-200-100-04-0999.
6. Approve the following LMS staff to attend the workshop; Classroom Management Techniques on January 19, 2016, at a rate of \$40.00 per hour, not to exceed \$400.00, to be paid through LMS RAC funds, budget account #20-231-200-100-04-0999.

Adelberg, Lori
Elias, Kristin
Glantz, Ross
Glatzer, Barbie
Griffin, Lauren
Moore, Tara
Reddan, Timothy
Ross, Heather
Stone, Jessica
Tzor, Ora

7. Approve the following staff to attend *Teacher Institute Differentiation Session*, January 14th, 2016, at a rate of \$40.00 per hour, not to exceed \$240.00, to be paid through LMS RAC funds, budget account #20-231-200-100-04-0999.

Joseph D'Amico
Christine Black
Sheila Darnowski
Ross Glantz
Darren Lee
Nicole Mackow

8. Approve the following staff members to Chaperone, as needed, the Lakewood Middle School Valentine's Day Dance on February 5, 2016, at a rate of \$50.00 per chaperone. Maximum number of chaperones will be determined based on the number of confirmed students attending as of Thursday, February 4, 2016, to be paid through budget account # 11-140-100-101-15-1017 and two (2) security specialist to be paid through budget account # 11-000-266-100-00-0000.

Patty Lowe
Carmella Quick

Jonathan Gant
Diana Ehlers
Kelly Jankowski

9. Approve Meredith Alvaro to present a full day workshop, Higher Order Questioning for Grades K-5 for English Language Arts, for the following staff, on February 18, 2016, at a cost of \$1,700.00, to be paid through Title IIA, budget account 20-270-200-300-15-0015

Feifer, Tova
Gonzalez, Evelyn
Kauffman, Carolyn
Long, Debra
Paolantonio, Tracy
Reynoso, Harriette
Rivera, Ebony
Schroepfer, Joseph
Stareshefsky,
Devorie
Sterenczak, James
Stross, Lauren
Walters, Kevin

10. Approve "PARCC Training for Administrators" presented by Berit Gordon on January 28, 2016, at a cost of \$1,500.00, to be paid for through Title 2A, budget account # 20-270-200-300-15-0015.

11. Approve the following Lakewood High School Staff to attend "High School's That Work" Professional Development, January & February 2016, 4 days, 5 hours per day, at a rate of \$40.00 per hour, for 10 staff members at a cost not to exceed \$23,100.00, to be paid through Perkins funds, budget account # 20-360-200-104-03-0000.

Conroy, James
Francia, Michael
Garcia, Jennifer
Hammel, Kelly
Huggins-Dickey, Gay
Hutchison-Daniluk, Valerie
Minutillo-Shann, Antoinette
Savini, Kevin
Schleicher, Joanne
Tanya Lees

12. Approve the following Lakewood High School Staff to attend “High School’s That Work” Professional Development. Session I: January & February 2016, 4 days, 5 hours per day, at a rate of \$40.00 per hour, for 15 staff members. Session II: March, April, May & June, 2016, 8 days, 5 hours per day, at a rate of \$40.00 per hour, for 25 staff members, not to exceed \$52,000.00, to be paid through budget account #20-232-200-100-03-0003.

Session I

Bower, Kathryn
Brown, Kandace
Byrd, Maria
Callahan-Melia, Jeanette
DeJohn, Andrea
Devine, Daniel
Herriger, Candy
Mackie, Martha
Magbanua, Iryna
McDonald, Jacqueline
Spicer, Alaina
Walsh, Michael
Watson, Kyle
Webb, Lenore
Williams, Heather

Session II

Bower, Kathryn
Brown, Kandace
Byrd, Maria
Callahan-Melia, Jeanette
Conroy, James
DeJohn, Andrea
Devine, Daniel
Francia, Michael
Garcia, Jennifer
Hammel, Kelly
Herriger, Candy
Huggins-Dickey, Gay
Hutchison-Daniluk, Valerie
Lees, Tanya
Mackie, Martha
Magbanua, Iryna
McDonald, Jacqueline
Minutillo-Shann, Antoinette
Savini, Kevin
Schleicher, Joanne
Spicer, Alaina
Walsh, Michael
Watson, Kyle
Webb, Lenore
Williams, Heather

13. Approve James DeSopo, Lakewood High School science teacher, to provide assessment preparation for Advanced Placement Physics Exam for students after school hours, for a maximum 6 hours, at a rate of \$40.00 per hour, not to exceed \$240.00, to be paid through RAC Title I funds, budget account #20-231-200-100-03-0999.

14. Approve the following Spruce Street School staff to attend the workshop Istation Training, on February 23, 2016. Six (6) substitutes will be needed, at a rate of \$123.30 per substitute, not to exceed \$739.80, to be paid through budget account #11-190-100-320-00-0000. (Original

Session I –AM

Braun, Luiz
 Carey, Ana
 Ceparano, Samantha
 Decker, Debra
 Desantis, Jessica
 Edwards, Yvonne
 King, Audrey
 Lawrie, Amy
 Lazara, Danielle
 MacConnell, Christine
 Metelski, Alison
 Milon, Danielle
 Pagan, Elsa
 Zerilli, Jodi

Session II – PM

Bukowinski, Mary
 Cooney, Maria
 Darby, Jennifer
 Desilvestri, Mariana
 Gonzalez, Gladys
 Mejia, Yelitza
 Moses, Stacy
 Padilla, Zeynep
 Panora, Diana
 Peace, Stacey
 Santucci, Nicholas
 Svoboda, Veronica
 Tchir-Spence, Donna

15. Approve Management and Evaluation Associates for Professional Development *Research Simulation and Literary Analysis Tasks – The Reading/Writing Connection: Social Science/Science Emphasis* for Oak Street School Administrative and Instructional Staff, February 2, 2016, February 3, 2016, and February 4, 2016, at a cost of \$1,500.00 per day, not to exceed \$4,500.00, to be paid through Title I funds, budget account # 20-231-200-300-09-0009. Twenty-four substitutes (8 per day) will be needed, at a rate of \$123.30 per substitute, not to exceed \$2,259.20, to be paid through budget account # TBD.

Tuesday, February 2, 2016 – Grade 3

Anen, Denise
 Cano, Melinda
 Czech, Margaret
 Engle, Annmarie
 Jude, Patricia
 Lagoviyer, Cara
 McLoughlin, Stephanie
 Pipes, Karen
 Pobol, Karen
 Place, Harley
 Tsisvis, Kristen

Wednesday, February 3, 2016 – Grade 4

Campbell, Kaneisha
Cittadino, Jennifer
Crewe, Dana
Manzoli, Andrea
McGovern, Jennifer
Lugo, Patricia
Singer, Estera
Tucker, Katrina
Watts, Tara

Thursday, February 4, 2016 – Grade 5

Beldowicz, Alana
Breidenbach, Charles
Carpenter, Dawn
Courtney, Carrie
Currao, Cynthia
Kawka, Shannon
Kearney, Tracey
Lalande, Stephen
Longworth, Rutricia

16. Approve the 2015-2016 tuition costs for the following out-of-district placements to be paid through budget account # 11-000-100-566-00-0000.

Number	Placement	Per Diem Rate	Aide/Nurse Per Diem	Start Date
909476	New Road School	\$266.95		1/8/2016-6/30/2016
919400	SCHI	\$462.48		1/6/2016-6/30/2016
919227	SCHI	\$462.48		9/24/2015-6/30/2016
906646	SCHI	\$462.48		12/1/2015-6/30/2016
919232	SCHI		\$133.33 Aide	9/10/2015-6/30/2016

17. Approve Perel Keller, LLC, speech therapy, at a cost of \$65.00 per hour, not to exceed one (1) hour for an annual review and not to exceed three (3) hours for reevaluations, not to exceed \$20,000.00, to be paid through budget account #11-000-216-320-00-0000.
18. Approve Trilingual Educational Consultant for the 2015-2016 school-year on an 'as needed basis,' not to exceed \$20,000.00 as listed, to be paid through budget account #11-000-219-320-00-0000;

a. To complete:

- Psychological Assessments- \$300.00
- Bilingual Psychological Assessments- \$375.00
- Meeting Participation- \$70.00 per meeting

19. Approve Resnick Consultants, at a cost of \$175.00 per hour, 4 hours per week, to provide direct service and consultation related to speech and language services with a focus on Auditory Verbal Therapy, to be paid through budget account #11-000-219-320-00-0000.

20. Approve Valentina M. Ward, Psy. D. for the 2015-2016 school-year to perform psychological evaluations, at a cost of \$800.00 per evaluation, not to exceed \$1,600.00, to be paid through budget account #11-000-219-320-00-0000.

21. Approval for the following teachers to be reimbursed for attending a Title IIA Professional Development.

Account Number	Teacher	School	Amount	Workshop Attended
20-270-200-300-16-026J	Berelia Sommers	Yeshiva Kol Torah	\$90.00	Teaching Students Success Skills
20-270-200-300-16-026J	Moshe A. Frank	Yeshiva Kol Torah	\$90.00	Teaching Students Success Skills
20-270-200-300-16-026J	Daneil Kahanow	Yeshiva Kol Torah	\$90.00	Teaching Students Success Skills
20-270-200-300-16-026J	Yehonotan Harrari-Raful	Yeshiva Kol Torah	\$90.00	Teaching Students Success Skills
20-270-200-300-16-026J	Dovid Weiss	Yeshiva Kol Torah	\$90.00	Teaching Students Success Skills
20-270-200-300-16-026J	Heshy Schwartz	Yeshiva Kol Torah	\$90.00	Teaching Students Success Skills
20-270-200-300-16-026J	Akiva T. Lerner	Yeshiva Kol Torah	\$90.00	Teaching Students Success Skills
20-270-200-300-16-026J	Berelia Sommers	Yeshiva Kol Torah	\$90.00	Creating and Maintaining a Bully Free Environment
20-270-200-300-16-026J	Moshe A. Frank	Yeshiva Kol Torah	\$90.00	Creating and Maintaining a Bully Free Environment
20-270-200-300-16-026J	Daneil Kahanow	Yeshiva Kol Torah	\$90.00	Creating and Maintaining a Bully Free Environment
20-270-200-300-16-026J	Yehonotan Harrari-Raful	Yeshiva Kol Torah	\$90.00	Creating and Maintaining a Bully Free Environment
20-270-200-300-16-026J	Dovid Weiss	Yeshiva Kol Torah	\$90.00	Creating and Maintaining a Bully Free Environment
20-270-200-300-16-026J	Heshy Schwartz	Yeshiva Kol Torah	\$90.00	Creating and Maintaining a Bully Free Environment

Account Number	Teacher	School	Amount	Workshop Attended
20-270-200-300-16-026J	Akiva T. Lerner	Yeshiva Kol Torah	\$90.00	Creating and Maintaining a Bully Free Environment
20-270-200-300-16-026J	Berelia Sommers	Yeshiva Kol Torah	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-026J	Moshe A. Frank	Yeshiva Kol Torah	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-026J	Daneil Kahanow	Yeshiva Kol Torah	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-026J	Yehonotan Harrari-Raful	Yeshiva Kol Torah	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-026J	Dovid Weiss	Yeshiva Kol Torah	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-026J	Heshy Schwartz	Yeshiva Kol Torah	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-026J	Akiva T. Lerner	Yeshiva Kol Torah	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-026J	Berelia Sommers	Yeshiva Kol Torah	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-026J	Moshe A. Frank	Yeshiva Kol Torah	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-026J	Daneil Kahanow	Yeshiva Kol Torah	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-026J	Yehonotan Harrari-Raful	Yeshiva Kol Torah	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-026J	Dovid Weiss	Yeshiva Kol Torah	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-026J	Heshy Schwartz	Yeshiva Kol Torah	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-026J	Akiva T. Lerner	Yeshiva Kol Torah	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-091I	Yehudis Schwab	Tiferes Bais Yaakov	\$50.00	Note Taking
20-270-200-300-16-091I	Chaya Braun	Tiferes Bais Yaakov	\$50.00	Note Taking
20-270-200-300-16-091I	Haddassah Zimmerman	Tiferes Bais Yaakov	\$50.00	Note Taking
20-270-200-300-16-091I	Rivky Sender	Tiferes Bais Yaakov	\$50.00	Note Taking
20-270-200-300-16-091I	Sara A. Hirsch	Tiferes Bais Yaakov	\$50.00	Note Taking
20-270-200-300-16-091I	Rikki Sternbuch	Tiferes Bais Yaakov	\$50.00	Note Taking
20-270-200-300-16-091I	Sushy Svei	Tiferes Bais Yaakov	\$50.00	Note Taking
20-270-200-300-16-091I	Tova Parnes	Tiferes Bais Yaakov	\$50.00	Note Taking

Account Number	Teacher	School	Amount	Workshop Attended
20-270-200-300-16-091I	Mindy Gross	Tiferes Bais Yaakov	\$50.00	Note Taking
20-270-200-300-16-091I	Dena Nussbaum	Tiferes Bais Yaakov	\$50.00	Note Taking
20-270-200-300-16-091I	Elisheva Kaszierer	Tiferes Bais Yaakov	\$50.00	Note Taking
20-270-200-300-16-091I	Bashy Pruzansky	Tiferes Bais Yaakov	\$50.00	Note Taking
20-270-200-300-16-091I	Miriam Wechsler	Tiferes Bais Yaakov	\$50.00	Note Taking
20-270-200-300-16-091I	Esti Weinberger	Tiferes Bais Yaakov	\$50.00	Note Taking
20-270-200-300-16-091I	Perela Paszkesz	Tiferes Bais Yaakov	\$50.00	Note Taking
20-270-200-300-16-091I	Rivki Kaplowitz	Tiferes Bais Yaakov	\$50.00	Note Taking
20-270-200-300-16-091I	Bracha Ehrentrau	Tiferes Bais Yaakov	\$50.00	Note Taking
20-270-200-300-16-091I	Devorah M. Neumann	Tiferes Bais Yaakov	\$50.00	Note Taking
20-270-200-300-16-091I	Miriam Olshin	Tiferes Bais Yaakov	\$50.00	Note Taking
20-270-200-300-16-091I	Yehuds Karalitz	Tiferes Bais Yaakov	\$50.00	Note Taking
20-270-200-300-16-091I	Judy Shachar	Tiferes Bais Yaakov	\$50.00	Note Taking
20-270-200-300-16-091I	Chanie Manes	Tiferes Bais Yaakov	\$50.00	Note Taking
20-270-200-300-16-091I	Shulamith Rozsansky	Tiferes Bais Yaakov	\$50.00	Note Taking
20-270-200-300-16-091I	Sara Gleiberman	Tiferes Bais Yaakov	\$50.00	Note Taking
20-270-200-300-16-091I	Brochi Weiss	Tiferes Bais Yaakov	\$50.00	Note Taking
20-270-200-300-16-091I	Devorah May/Oelbaum	Tiferes Bais Yaakov	\$90.00	Differentiated Instruction
20-270-200-300-16-091I	Rivky Sender	Tiferes Bais Yaakov	\$90.00	Differentiated Instruction
20-270-200-300-16-091I	Perela Paszkesz	Tiferes Bais Yaakov	\$90.00	Differentiated Instruction
20-270-200-300-16-091I	Chanie Engel	Tiferes Bais Yaakov	\$90.00	Differentiated Instruction
20-270-200-300-16-091I	Miriam Olshin	Tiferes Bais Yaakov	\$90.00	Differentiated Instruction
20-270-200-300-16-091I	Mindy Gross	Tiferes Bais Yaakov	\$90.00	Differentiated Instruction

Account Number	Teacher	School	Amount	Workshop Attended
20-270-200-300-16-090I	Mordechai Zions	Tashbar	\$90.00	Creating and Maintaining a Bully Free Environment
20-270-200-300-16-090I	Yitzchok Goldman	Tashbar	\$90.00	Creating and Maintaining a Bully Free Environment
20-270-200-300-16-090I	Azriel Tepper	Tashbar	\$90.00	Creating and Maintaining a Bully Free Environment
20-270-200-300-16-090I	Eliyahu Modaver	Tashbar	\$90.00	Creating and Maintaining a Bully Free Environment
20-270-200-300-16-090I	Avroham Yoffe	Tashbar	\$90.00	Creating and Maintaining a Bully Free Environment
20-270-200-300-16-090I	Chaim Tzvi Platnick	Tashbar	\$90.00	Creating and Maintaining a Bully Free Environment
20-270-200-300-16-090I	Tzvi Fine	Tashbar	\$90.00	Creating and Maintaining a Bully Free Environment
20-270-200-300-16-090I	Eliyahu Gaz	Tashbar	\$90.00	Creating and Maintaining a Bully Free Environment
20-270-200-300-16-090I	Yosef Gewirtz	Tashbar	\$90.00	Creating and Maintaining a Bully Free Environment
20-270-200-300-16-090I	Yehuda Singer	Tashbar	\$90.00	Creating and Maintaining a Bully Free Environment
20-270-200-300-16-090I	Yisroel M. Kaufman	Tashbar	\$90.00	Creating and Maintaining a Bully Free Environment
20-270-200-300-16-090I	Moshe Stefansky	Tashbar	\$90.00	Creating and Maintaining a Bully Free Environment
20-270-200-300-16-090I	Mordechai Zions	Tashbar	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-090I	Yitzchok Goldman	Tashbar	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-090I	Azriel Tepper	Tashbar	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-090I	Eliyahu Modaver	Tashbar	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-090I	Avroham Yoffe	Tashbar	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-090I	Chaim Tzvi Platnick	Tashbar	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-090I	Tzvi Fine	Tashbar	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-090I	Eliyahu Gaz	Tashbar	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-090I	Yosef Gewirtz	Tashbar	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-090I	Yehuda Singer	Tashbar	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-090I	Yisroel M. Kaufman	Tashbar	\$90.00	Say What you Mean Without Being Mean

Account Number	Teacher	School	Amount	Workshop Attended
20-270-200-300-16-090I	Moshe Stefansky	Tashbar	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-090I	Mordechai Zions	Tashbar	\$90.00	Teaching Students Success Skills
20-270-200-300-16-090I	Yitzchok Goldman	Tashbar	\$90.00	Teaching Students Success Skills
20-270-200-300-16-090I	Azriel Tepper	Tashbar	\$90.00	Teaching Students Success Skills
20-270-200-300-16-090I	Eliyahu Modaver	Tashbar	\$90.00	Teaching Students Success Skills
20-270-200-300-16-090I	Avroham Yoffe	Tashbar	\$90.00	Teaching Students Success Skills
20-270-200-300-16-090I	Chaim Tzvi Platnick	Tashbar	\$90.00	Teaching Students Success Skills
20-270-200-300-16-090I	Tzvi Fine	Tashbar	\$90.00	Teaching Students Success Skills
20-270-200-300-16-090I	Eliyahu Gaz	Tashbar	\$90.00	Teaching Students Success Skills
20-270-200-300-16-090I	Yosef Gewirtz	Tashbar	\$90.00	Teaching Students Success Skills
20-270-200-300-16-090I	Yehuda Singer	Tashbar	\$90.00	Teaching Students Success Skills
20-270-200-300-16-090I	Yisroel M. Kaufman	Tashbar	\$90.00	Teaching Students Success Skills
20-270-200-300-16-090I	Moshe Stefansky	Tashbar	\$90.00	Teaching Students Success Skills
20-270-200-300-16-090I	Mordechai Zions	Tashbar	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-090I	Yitzchok Goldman	Tashbar	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-090I	Azriel Tepper	Tashbar	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-090I	Eliyahu Modaver	Tashbar	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-090I	Avroham Yoffe	Tashbar	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-090I	Chaim Tzvi Platnick	Tashbar	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-090I	Tzvi Fine	Tashbar	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-090I	Eliyahu Gaz	Tashbar	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-090I	Yosef Gewirtz	Tashbar	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-090I	Yehuda Singer	Tashbar	\$90.00	The Coach Approach to Classroom Management

Account Number	Teacher	School	Amount	Workshop Attended
20-270-200-300-16-090I	Yisroel M. Kaufman	Tashbar	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-090I	Moshe Stefansky	Tashbar	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-090I	Tzvi Basch	Tashbar	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-090I	Aaron Selengut	Tashbar	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-090I	Avrohom Y. Willner	Tashbar	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-090I	Moshe Z. Einhorn	Tashbar	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-090I	Chaim A. Applegrad	Tashbar	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-090I	Yehuda Rabinowitz	Tashbar	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-090I	Menachem Zucker	Tashbar	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-090I	Yaakov Heller	Tashbar	\$90.00	The Coach Approach to Classroom Management
20-270-200-300-16-090I	Tzvi Basch	Tashbar	\$90.00	Teaching Students Success Skills
20-270-200-300-16-090I	Aaron Selengut	Tashbar	\$90.00	Teaching Students Success Skills
20-270-200-300-16-090I	Avrohom Y. Willner	Tashbar	\$90.00	Teaching Students Success Skills
20-270-200-300-16-090I	Moshe Z. Einhorn	Tashbar	\$90.00	Teaching Students Success Skills
20-270-200-300-16-090I	Chaim A. Applegrad	Tashbar	\$90.00	Teaching Students Success Skills
20-270-200-300-16-090I	Yehuda Rabinowitz	Tashbar	\$90.00	Teaching Students Success Skills
20-270-200-300-16-090I	Menachem Zucker	Tashbar	\$90.00	Teaching Students Success Skills
20-270-200-300-16-090I	Yaakov Heller	Tashbar	\$90.00	Teaching Students Success Skills
20-270-200-300-16-090I	Tzvi Basch	Tashbar	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-090I	Aaron Selengut	Tashbar	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-090I	Avrohom Y. Willner	Tashbar	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-090I	Moshe Z. Einhorn	Tashbar	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-090I	Chaim A. Applegrad	Tashbar	\$90.00	Say What you Mean Without Being Mean

Account Number	Teacher	School	Amount	Workshop Attended
20-270-200-300-16-090I	Yehuda Rabinowitz	Tashbar	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-090I	Menachem Zucker	Tashbar	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-090I	Yaakov Heller	Tashbar	\$90.00	Say What you Mean Without Being Mean
20-270-200-300-16-090I	Avrohom Y. Yoffe	Tashbar	\$420.00	Lesson Plans 7 Series of Workshops
20-270-200-300-16-090I	Tzvi Fine	Tashbar	\$420.00	Lesson Plans 7 Series of Workshops
20-270-200-300-16-090I	Yehuda Shapiro	Tashbar	\$420.00	Lesson Plans 7 Series of Workshops
20-270-200-300-16-090I	Yosef Gewirtz	Tashbar	\$420.00	Lesson Plans 7 Series of Workshops
20-270-200-300-16-091I	Devorah May/Oelbaum	Tiferes Bais Yaakov	\$90	Differentiated Instruction
20-270-200-300-16-091I	Rivky Sender	Tiferes Bais Yaakov	\$90	Differentiated Instruction
20-270-200-300-16-091I	Perela Paszkesz	Tiferes Bais Yaakov	\$90	Differentiated Instruction
20-270-200-300-16-091I	Chanie Engel	Tiferes Bais Yaakov	\$90	Differentiated Instruction
20-270-200-300-16-091I	Miriam Olshin	Tiferes Bais Yaakov	\$90	Differentiated Instruction
20-270-200-300-16-091I	Mindy Gross	Tiferes Bais Yaakov	\$90	Differentiated Instruction
20-270-200-300-16-091I	Zeldy Eisenstien	Tiferes Bais Yaakov	\$120.00	Hebrew Reading with Ease
20-270-200-300-16-091I	Tzippy Klein	Tiferes Bais Yaakov	\$120.00	Hebrew Reading with Ease
20-270-200-300-16-091I	Kaiyla Kohn	Tiferes Bais Yaakov	\$120.00	Hebrew Reading with Ease
20-270-200-300-16-091I	Malky Polansky	Tiferes Bais Yaakov	\$120.00	Hebrew Reading with Ease
20-270-200-300-16-091I	Shulamith Rozsansky	Tiferes Bais Yaakov	\$120.00	Hebrew Reading with Ease
20-270-200-300-16-091I	Devorah Dreyfuss	Tiferes Bais Yaakov	\$50.00	Hebrew Reading with Ease
20-270-200-300-16-091I	Chanie Drillman	Tiferes Bais Yaakov	\$50.00	Hebrew Reading with Ease
20-270-200-300-16-091I	Rochel Epstein	Tiferes Bais Yaakov	\$50.00	Hebrew Reading with Ease
20-270-200-300-16-091I	Esther Lichtenstein	Tiferes Bais Yaakov	\$50.00	Hebrew Reading with Ease
20-270-200-300-16-091I	Yehudis Orbach	Tiferes Bais Yaakov	\$50.00	Hebrew Reading with Ease

Account Number	Teacher	School	Amount	Workshop Attended
20-270-200-300-16-091I	Fraidy Rosenblum	Tiferes Bais Yaakov	\$50.00	Hebrew Reading with Ease
20-270-200-300-16-091I	Michal Yoffe	Tiferes Bais Yaakov	\$50.00	Hebrew Reading with Ease

22. Approve Jeffrey Brancheck, a district teacher, as a Volunteer Boys Basketball Coach for the 2015-2016 Winter Sports.
23. Approve the addition of Staff Attendance and Child Care Management from Realtime Information Technology, Inc. for the 2015-2016 school year, at a cost of \$7,500.00, to be paid through budget account #11.000.252.00.0000.
24. Approval for the Baseball Team and Coaches to attend a Baseball Training & Workout program in Puerto Rico, from March 23, 2016 through March 28, 2016. The trip is funded by parents and donations. All donations must be made through the Board and be Board approved. There is no cost to the District.
25. Approve Stephanie Niechwiadowicz to provide full day Number Talks training for staff listed below, from January 2016 through May 2016, planning and preparation, not to exceed 100 hours, at a cost of \$40.00, not to exceed \$4,000, to be paid through CAS RAC Funds, budget account # 20-231-200-100-06-0999. Twenty-nine substitutes will be needed, at a rate of \$123.30 per substitute, not to exceed \$3,575.70, to be paid through budget account # TBD.

January 25, 2016
Full Day
GONZALEZ, KELLY
GREENBERG, MICHELLE
HOPKINS, LAUREN
JUAREZ, KIMBERLY
LACEY, SARA
SHINE, KELLY

January 26, 2016
Full day
MCCLANAHAN, MEGHAN
PALMIERI, HEATHER
RAMOS, CYNDI
RICCIO, DANIELLE
RINGEL, ALYSSA
ROMITO, MARISSA
TUCKER, LAUREN

January 27, 2016 8:30am – 10:30am	January 27, 2016 12PM – 2PM
DELLO RUSSO, LEILA	BOWER, LYNDA
DORANDO, ERICA	BRENNAN, TRACY
ICS TEACHERS:	GRAU, KERREN
SNYDER, CHRISTINA	ROCHE, MELANIE
TORRES, JOSEPHINE	SOARES, JULIANA
WEINGARTNER, TARA	STEINMETZ, DOREEN
WIGDORTZ, ALISHA	
WRIGHT, AUDREY	

January 28, 2016 8:30am – 10:30am	January 28, 2016 12pm – 2pm
BEDROSE, MARISSA	BARBAGELATA, KAREN
DRAWBAUGH, MARYBETH	COPLAN, LISA
ICS TEACHERS:	DAHROUGE, NICOLE
MAJORS, LACEY	DING, CECELIA
MITCHELL, STACY	DROMSKY, DIANA
PALMIERI, HEATHER	FRIEDMAN, SARA
ROMITO, MARISSA	GILBERT, JULIANN
THERIEN, ALICIA	ICS TEACHERS:
	PALHETA, MAUREEN
	WOOTTON, KATHLEEN

February 18, 2016 8:30am – 11am	February 18, 2016 12pm – 2:30pm
GONZALEZ, KELLY	PALMIERI, HEATHER
GREENBERG, MICHELLE	RAMOS, CYNDI
HOPKINS, LAUREN	RICCIO, DANIELLE
JUAREZ, KIMBERLY	RINGEL, ALYSSA
LACEY, SARA	ROMITO, MARISSA
MCCLANAHAN, MEGHAN	TUCKER, LAUREN
SHINE, KELLY	

26. Approve the following Spruce Street School staff to attend the workshop *Close Reading & Questioning*, presented by Staff Development Workshops, March 18, 2016 and March 23, 2016, at a cost of \$3,000.00, to be paid through budget account #15-000-223-320-07-0007. Twenty-four substitutes will be needed, at a rate of 123.30 per substitute, not to exceed \$2,259.20, to be paid through budget account # TBD.

Session I –March 18, 2016	Session II – March 23, 2016
Ardys-Juska, Rasa	Braun, Luz
Attalla, Rebecca	Decker, Debra
Bukowinski, Mary	Desantis, Jessica
Carey, Ana	Edwards, Yvonne
Carlo, Rose	Haines, Melanie
Carrao, Michelle	Klebowicz, Taryn
Ceparano, Samantha	Lazara, Danielle
Cooney, Maria	Mazzaroni, Susan
Coyne, Joanne	Mejia, Yelitza
Darby, Jennifer	Milon, Danielle
Desilvestri, Mariana	Moses, Stacy
Gonzalez, Gladys	Padilla, Zeynep
Kaminski, Claire	Peace, Stacey
King, Audrey	Roscaspina-O’Brien, Sandra
Lawrie, Amy	Santucci, Nicholas
MacConnell, Christine	Svoboda, Veronica
Metelski, Alison	Tchir-Spence, Donna
Pagan, Elsa	Wilson, Natasha
Panora, Diana	
Zerilli, Jodi	

27. Approve the following CAS staff members to present Grade Level PLC meetings, 2 hours per session, from January 2016 through May 2016, per schedule listed, at a rate of \$40.00 per hour, to be paid through CAS RAC Funds, budget account # 20-231-200-100-06-0999

January 21, 2016	January 21, 2016	January 26, 2016
Nichadiewicz, Stephanie	Mitchell, Amanda	Botuk, Yaffa
February 16, 2016	February 18, 2016	March 1, 2016
Nichadiewicz, Stephanie	Botuk, Yaffa	Mitchell, Amanda
March 3, 2016	May 17, 2016	May 17, 2016
Nichadiewicz, Stephanie	Nichadiewicz, Stephanie*	Mitchell, Amanda
May 19, 2016	May 19, 2016	
Nichadiewicz, Stephanie	Botuk, Yaffa	

28. Approve the following CAS staff members to attend Grade Level PLC meetings, 2 hours per session, from January 2016 through May 2016, per schedule listed, at a rate of \$40.00 per hour, to be paid through CAS RAC Funds, budget account # 20-231-200-100-06-0999.

January 21, 2016 – 3rd Grade	January 21, 2016 – 4th Grade
Barbagelata, Karen	Drawbaugh, Marybeth
Bedrose, Marissa	Friedman, Sara
Coplan, Lisa	Majors, Lacey
Dahrouge, Nicole	McClanahan, Meghan
Ding, Cecilia	Mitchell, Stacy
Dromsky, Diana	Palheta, Maureen
Gilbert, Juliann	Ramos, Cyndi
Palmieri, Heather	Riccio, Danielle
Romito, Marissa	Ringel, Alyssa
Tucker, Lauren	Therien, Alicia
Wootton, Kathleen	

January 26, 2016 – 5th Grade	February 16, 2016 – 2nd Grade
Bedrose, Marissa	Bower, Lynda
DelloRusso, Leila	Brenman, Tracy
Dorando, Erica	Ding, Cecelia
Friedman, Sara	Dorando, Erica
Gonzalez, Kelly	Grau, Kerren
Greenberg, Michelle	Hopkins, Lauren
Juarez, Kimberly	Roche, Melanie
Lacey, Sara	Soares, Juliana
Palheta, Maureen	Steinmetz, Doreen
Romito, Marissa	Wigdortz, Alicia
Shine, Kelly	
Snyder, Christina	
Torres, Josephine	
Weingartner, Tara	
Wigdortz, Alicia	
Wright, Audrey	

February 18, 2016 – 5th Grade	March 1, 2016 – 4th Grade
Bedrose, Marissa	Drawbaugh, Marybeth
DelloRusso, Leila	Friedman, Sara
Dorando, Erica	Majors, Lacey
Friedman, Sara	McClanahan, Meghan
Gonzalez, Kelly	Mitchell, Stacy
Greenberg, Michelle	O'Brien, Mary Anne
Juarez, Kimberly	Palheta, Maureen
Lacey, Sara	Ramos, Cyndi
Palheta, Maureen	Riccio, Danielle
Romito, Marissa	Therien, Alicia

Shine, Kelly
Snyder, Christina
Torres, Josephine
Weingartner, Tara
Wigdortz, Alicia
Wright, Audrey

March 3, 2016 – 3rd Grade	May 17, 2016 – 2nd Grade
Barbagelata, Karen	Bower, Lynda
Bedrose, Marissa	Brenman, Tracy
Coplan, Lisa	Ding, Cecelia
Dahrouge, Nicole	Dorando, Erica
Ding, Cecilia	Grau, Kerren
Dromsky, Diana	Hopkins, Lauren
Gilbert, Juliann	Roche, Melanie
Palmieri, Heather	Soares, Juliana
Romito, Marissa	Steinmetz, Doreen
Tucker, Lauren	Wigdortz, Alicia
Wootton, Kathleen	

May 17, 2016 – 4th Grade	May 19, 2016 – 3rd Grade
Bedrose, Marissa	Barbagelata, Karen
Dorando, Erica	Bedrose, Marissa
Drawbaugh, Marybeth	Coplan, Lisa
Friedman, Sara	Dahrouge, Nicole
Majors, Lacey	Ding, Cecilia*
McClanahan, Meghan	Dromsky, Diana
Mitchell, Stacy	Gilbert, Juliann
Palheta, Maureen	Palmieri, Heather
Ramos, Cyndi	Romito, Marissa
Riccio, Danielle	Tucker, Lauren
Ringel, Alyssa	Wootton, Kathleen
Romito, Marissa	
Therien, Alicia	
Wigdortz, Alicia	
Williams, Lynn	

May 19, 2016 – 5th Grade
Bedrose, Marissa
DelloRusso, Leila
Dorando, Erica
Friedman, Sara

May 19, 2016 – 5th Grade
Gonzalez, Kelly
Greenberg, Michelle
Juarez, Kimberly
Lacey, Sara
Palheta, Maureen
Romito, Marissa
Shine, Kelly
Snyder, Christina
Torres, Josephine
Weingartner, Tara
Wigdortz, Alicia
Wright, Audrey

29. Approve Debra Long, CAS Principal, to participate in Grade Level PLC meetings, 2 hours per session, from January 2016 through May 2016, per schedule listed, at a rate of \$80.00 per hour, not to exceed \$1,600.00, to be paid through CAS RAC Funds, budget account # 20-231-200-100-06-0999.

Dates

January 21, 2016
January 26, 2016
February 16, 2016
February 18, 2016
March 1, 2016
March 3, 2016
May 17, 2016
May 19, 2016

30. Approve the purchase of a MiVcr Call Recording System from Voip Networks, State Contract T-1316 #80805, at a cost of \$18,246.00, to be paid through budget account 11.000.252.330.00.0000.
31. Approve Arbutus Enterprises to provide occupational therapy services, at a rate of \$65.00 per hour, not to exceed 15 hours per week, to be paid through budget account # 11-000-216-320-00-0000.
32. Approval for the LHS National Honor Society Banquet to be held on January 28, 2016, at 7:00 to 9:30 p.m., at Woodlake Country Club at a cost of \$840.00, to be paid through Co-Curricular funds, budget account #11-401-100-500-00-0000.

33. Approval for the Lakewood School District to participate in the Ocean County Teacher Recognition Program at the Holiday Inn in Manahawkin on May 27, 2016 at a cost of \$315.00.

34. Approval for the Lakewood School District to participate in the Student Recognition Breakfast at the Holiday Inn, Toms River on May 26, 2016 at a cost of \$350.00 and a half page ad for the Journal at a cost of \$100.00.

35. Approval of the following school trips:

Date	School	Where to	# Students	# Staff / Adults	Admission Cost/Acct#	Transportation Cost/Acct#
2/2/16	LHS	*Caldwell University & Bloomfield College	40	2	\$0.00	\$625.00
2/25/16	LHS	**W.I.L.D. Workshop	8	1	\$0.00	\$375.00
3/10/16	LHS	**W.I.L.D. Workshop	8	1	\$0.00	\$375.00
4/7/16	LHS	**W.I.L.D. Workshop	8	1	\$0.00	\$375.00
1/20/16	LMS	***NJNG Annual Stockholders Mtg	17	1	\$0.00	\$425.00
2/4/16	LMS	***Year of the Monkey show, NJPAC	17	1	\$0.00	\$600.00
4/13/16	LHS	****Hispanic Flamenco Ballet Arts & Dance Co.	40	3	\$840.00	\$625.00
1/29/16	LHS	*****Ocean County Mall Presentation Prev. of Driving while under the influence	20	2	\$0.00	\$250.00
2/23/16	LHS	*****All Shore Symphonic Band Audition	10	1	\$0.00	\$450.00 + \$50.00 Chaperone Fee

Date	School	Where to	# Students	# Staff / Adults	Admission Cost/Acct#	Transportation Cost/Acct#
6/1/16	LHS	*****BROAD WAY LION KING	50	6	\$12,312.00 (INCLUDES ADMISSION, MEALS & TRANSPORTATION)	\$0.00
5/4/16	LHS	*****ALL SHORE JAZZ FESTIVAL	20	1	\$0.00	\$475.00

*ACCT. # 20-231-200-500-03-0999 RAC

**ACCT. #11-000-218-500-00-0000

***NO COST TO DISTRICT PAID BY NJNG

****ADMISSION PAID BY STUDENT, TRANS. ACCT. #15-190-100-890-03-0003

*****ACCT.#15-190-100-890-03-0003

*****ACCT. # 15-401-100-600-03-0013

*****PAID BY STUDENTS & CLUB FUNDS

36. Approve the following placements for the Spring 2016 semester for student observations:

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Milan	Janine	Shenandoah Univ	CAGS	Jan-2 days
Bell	Patrick	GCU	LMS	2/8/16-10 days
Huntsinger	Victoria	Rutgers	OSS	1-day 4 hours

37. Approve Professional Development for the following staff for the 2015-2016 school year:

Last Name	First Name	Workshop	Date(s)	Register Fee	Mileage	Other
Callahan-Melia	Jeanette	**Nashville-Freshman Academy Training	3/7/16-3/10/16	\$1,299.00 (includes lodging)	\$33.17	\$527.50(airfare, meals)
Callahan-Melia	Jeanette	Freshman Academy-Red Bank Regional	1/11/16	\$0.00	\$15.25	\$0.00
Hadley	Michael	****AP Summer Institute	8/10/16 8/11/16 8/12/16 8/13/16	\$850.00	\$0.00	\$0.00
Hutchinson-Daniluk	Valerie	Next Generation Science Seminar	12/21/15	\$0.00	\$11.78	\$0.00
Hutchinson-Daniluk	Valerie	Freshman Academy Red Bank Reg HS	1/13/16	\$0.00	\$15.25	\$0.00
Hutchinson-Daniluk	Valerie	**Nashville-Freshman Academy Training	3/7/16-3/10/16	\$1,299.00 (includes	\$33.17	\$527.50(airfare, meals)

Last Name	First Name	Workshop	Date(s)	Register Fee	Mileage	Other
				lodging)		
Hampton	Diane	*What's New in Young Adult Literature	2/10/16	\$245.00	\$14.26	\$0.00
Kauffman	Carolyn	Best Practices Workshop	1/5/16	\$0.00	\$17.05	\$0.00
Lees	Tanya	**Nashville-Freshman Academy Training	3/7/16-3/10/16	\$1,299.00 (includes lodging)	\$33.17	\$527.50(airfare, meals)
Lees	Tanya	Freshman Academy-Red Bank Regional	1/11/16	\$0.00	\$15.25	\$0.00
Mora Navarro	Wendy	***Latino Family Literacy	5/5/16	\$250.00	\$34.70	\$0.00
Osorio	Mariela	***Latino Family Literacy	5/5/16	\$250.00	\$39.62	\$0.00
Spicer	Alaina	**Nashville-Freshman Academy Training	3/7/16-3/10/16	\$1,299.00 (includes lodging)	\$33.17	\$527.50(airfare, meals)
Stead	Tom	*****DAANJ Workshop	3/22-3/29/16	\$350.00	\$0.00	\$0.00
Watson	Kyle	Freshman Academy-Red Bank Regional	1/11/16	\$0.00	\$15.25	\$0.00
Campbell	Kevin	USDA Foods Conference	1/21/16	\$0.00	\$10.23	\$10.23
Feifer	Tova	*****Letterland Train the Coach N. Carolina	2/29/16 3/1/16 3/2/16	\$2,900.00		\$1,122.00 (airfare, lodging, taxi, meals)
Kauffman	Carolyn	*****Letterland Train the Coach N. Carolina	2/29/16 3/1/16 3/2/16	\$2,900.00		\$1,122.00 (airfare, lodging, taxi, meals)
Maldonado	Ricky	*****Section 504	1/6/16	\$75.00	\$0.00	\$0.00
Stross	Lauren	*****Letterland Train the Coach N. Carolina	2/29/16 3/1/16 3/2/16	\$2,900.00		\$1,122.00 (airfare, lodging, taxi, meals)

*ACCT # REG 11-000-223-320-00-0000 MILEAGE 11-000-223-580-00-0000

**PENDING COUNTY APPROVAL – PERKINS – ACCT#20-360-200-580-03-000

***PREVIOUSLY APPROVED 10/14/15 CHANGE IN DATE ONLY -ACCT# 20-241-200-500-15-0015 TITLE III

****ACCT# REG 15-000-218-390-03-0000

*****ACCT# REG 11-402-100-800-15-0000

***** ACCT# 20-231-200-500-15-0015

*****PREVIOUSLY APPROVED 11/18 AGENDA THIS IS JUST A CHANGE IN STAFF REPLACEMENT FOR LORI IACONO 15-000-218-390-03-0000

38. Approve "PARCC Training" presented by Berit Gordon, for OSS teachers in Grades 3 through 5, for full day on February 4, 2016 and February 5, 2016, at a cost of \$1,700.00, to be paid for through Title 2A, budget account # 20-270-200-300-15-0015.

39. Approve the following placements for the Spring 2016 semester for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Callahan	Ashley	GCU	Campus 3	2/1/16-15 days
Fagan	Jordan	GCU	Piner	2/1/16-15 days
Longette	Angela	GCU	EGC	2/1/16-15 days

40. **BE IT HEREBY RESOLVED**, that the Board of Education approve the settlement in the student matter captioned *T.M. o.b.o. A.M.-M. v. Lakewood Township of Board of Education*, OAL Docket. No. EDS 06689-2015, Agency Ref. No. 2015-22596 in accordance with the terms of the Settlement Agreement and Release provided to the Board which is on file in the office of the Business Administrator.

IMPORTANT INFORMATION:

Fire Drill Report – December 2015

Security Drill Report – December 2015

HIB Report – December 2015

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. KENDALL, Thomas
Teacher – Business – LHS
Declined Position
(Board approved November 18, 2015)

b. Retirements

2. HAMPTON, Diane
Librarian – LHS
Effective: April 1, 2016

c. Terminations - None At This Meeting

d. Leaves of Absence

1. CARRION, Damarisinai
Teacher-LHS
NJFML (6 weeks)-Unpaid
Effective: April 4, 2016
Terminating: May 16, 2016
NJFML (5 weeks)-Sick-Paid
Effective: May 17, 2016
Terminating: June 17, 2016
(pending attendance data)
2. FIANI, Marianna
Teacher-Piner
Medical-Unpaid
Effective: February 12, 2016
Returning: April 4, 2016
3. JACOBS, Esther
Teacher-Piner
Contractual-Medical-Unpaid
Effective: January 4, 2016
Returning: January 21, 2016
4. SLOAN, Linda
Teacher-LHS
FMLA -Medical-Sick (6) & Personal (1)-Paid
Effective: January 21, 2016
Terminating: January 29, 2016
(pending attendance data)
FMLA Medical-Extra consideration minus sub pay (10 days)-Paid
Effective: February 1, 2016
Terminating: February 16, 2016
FMLA-Medical-Unpaid
Effective: February 17, 2016
Returning: March 3, 2016 or sooner

5. SPITZ-STEIN, Malka
Supervisor-STEM
FMLA-(9 weeks)-Sick (34 days)-Paid
Effective: December 7, 2015
Terminating: February 2, 2016
FMLA-(2 weeks) Unpaid
Effective: February 3, 2016
Terminating: February 19, 2016
NJFML-(7 weeks)-Unpaid
Effective: February 20, 2016
Returning: April 4, 2016 or sooner
(Start date corrected from original board approved 12/16 agenda)
6. STILLWAGGON, Ruth
Teacher-LECC-CI
NJFLA(3 weeks)-Unpaid
Effective: January 11, 2016
Returning: February 1, 2016
7. STRAUS, Shifra
Speech Therapist-CAGS
FMLA-(2 weeks)-Unpaid
Effective: January 6, 2016
Returning: January 21, 2016
8. TORRES, Josephine
Teacher-CAGS
NJFLA (4 weeks)-Sick (14 days) & Personal (2.5 days)-Paid
Effective: January 12, 2016
Terminating: February 4, 2016(.5)
(pending attendance data)
NJFLA (8 weeks)-Unpaid
Effective: February 4, 2016(.5)
Terminating: April 2 2016
FMLA (11 weeks)-Unpaid
Effective: April 3, 2016
Terminating: June 30, 2016
(revised from original board approved 11/18/16 request)

e. Transfers

1. SCHWARTZ, Rebecca
School Psychologist
From: Preschool
To: LMS
Effective: January 25, 2016
Terminating: June 30, 2016

f. Appointments

1. *KOSAKOWSKI, Melissa
Elementary/Bilingual Teacher – SSS
Effective: January 21, 2016
Terminating: June 30, 2016
Salary: Step1, BA15 - \$47,451.00
(replacement for K Rivas – resigned - \$50,089.00)
(budget account #15-240-100-101-07-0007)
(Mentoring paid by employee if necessary)
2. *WEINICK, Tammy
Teacher – PSD – SSS
Effective: January 25, 2016
Terminating: June 30, 2016
Salary: Step 10, BA - \$51,109.00 Prorated
(New Position)
(budget account # 15-216-100-106-15-0015)
(Mentoring paid by employee if necessary)

g. Reappointments – None At This Meeting

h. Salary Adjustments

1. DUNN, Gladys
From: Step 13, BA15 - \$54,211.00
To: Step 13, BA 30 - \$55,211.00
Effective: February 1, 2016
Terminating: June 30, 2016
Account#: 15-240-100-101-04-0004

2. CUESTA, Teresa
 From: Step 7, MA - \$52,335.00
 To: Step 7, MA15 - \$53,335.00
 Effective: February 1, 2016
 Terminating: June 30, 2016
 Account#: 15-000-222-100-09-0009
3. FAYNOR, Brianne
 From: Step 1, MA - \$49,451.00
 To: Step 1, MA 30 - \$51,451.00
 Effective: February 1, 2016
 Terminating: June 30, 2016
 Account#: 15-216-100-101-15-0015

i. Stipends

1. *&***Approve the following Winter Coaches
 Effective: 2015 - 2016 school year
 (budget account # 11-402-100-100-15-0000)

Last Name	First name	Sport	Coach Position	FROM Gr.	FROM Step	FROM Stipend	TO Gr.	TO Step	To Stipend
Maldonado	Ricky	Basketball Girls	Assistant	I	3	\$4,580.00	I	4	\$5,978.00
Peccarelli	Lewis	Basketball Girls	Assistant	I	3	\$4,580.00	I	4	\$5,978.00
Vanhise	Steven	Basketball Boys	Assistant	I	3	\$4,580.00	I	4	\$5,978.00
Cuzco	Emilia	Track Boys	Assistant	III	1	\$3,273.00	III	2	\$3,436.00
Cittadino	Bernadette	Cheerleading	Assistant	IV	1	\$3,271.00	IV	2	\$3,436.00
Bairan	Allie	Cheerleading	Assistant	IV	1	\$3,271.00	IV	2	\$3,436.00

j. Tuition Reimbursement

1. WOLFE, Staci
 Teacher – Piner
 3 credits
 \$2,034.00
 EDL-521 Early Childhood Family, School & Community
 Collaboration in a Diverse Society

2. CUESTA, Teresa
Teacher – Librarian – OSS
3 credits
\$2,034.00
17:610:548 Materials for Young Adults
3. TORRES, Josephine
Teacher – CAGS
3 credits
\$1,731.63
ELCL6290 – Research in Education I (Bilingual/ESL)
4. CHOFFEY, Laura
Teacher – Campus II
3 credits
\$2,034.00
EDL-521 Early Childhood Family, School & Community
Collaboration in a Diverse Society
5. DUNN, Gladys
Teacher – LMS
3 credits
\$2,022.81
ESLM579 Lang. & Literacy for ESL

k. Miscellaneous

1. DESANTIS, Jandyra
CST-LECC-Psychologist
Sick (112.5) + Personal (28.5) = 141
 $141 \div 2 = 70.5$
 $\$89,346. \div 183 = \488.22
 $\$488.22 \times 70.5 = \$34,420.18$
2. DOAK, Nancy
LHS-Teacher
Sick (0) + Personal (17) = 17
 $17 \div 2 = 8.5$
 $\$87,346. \div 183 = \477.30
 $\$477.30 \times 8.5 = \$4,057.05$

3. WILLIAMS, Lynn
CAGS-Teacher
Sick (29.5) + Personal (8) = 37.5
 $37.5 \div 2 = 18.75$
 $\$84,346. \div 183 = \460.90
 $\$460.90 \times 18.75 = \$8,642.00$

2. NON-CERTIFICATED

a. Resignations

1. GAVIRIA, Grecia
Paraprofessional – Preschool Program – Piner
Effective: January 27, 2016
2. RAMOS, Annette
Clerical Assistant – CST
Effective: January 8, 2016
3. Oquendo, Maria
Cafeteria Aide – Piner
Effective: January 29, 2016

b. Retirements – None At This Meeting

c. Terminations - None At This Meeting

d. Leaves of Absence

1. BROYDE, Chana
Paraprofessional-LECC-CI
NJFLA (9 weeks)-Unpaid
Effective: March 1, 2016
Returning: May 2, 2016
2. CRUMP, Yaquelin
Paraprofessional-SSS
FMLA (11 weeks)-Unpaid
Effective: January 15, 2016
Returning: April 11, 2016

3. GAVAN, Laura
Paraprofessional-Piner Elementary
FMLA (12 weeks)-Unpaid
Effective: October 19, 2015
Returning: January 17, 2016
Contractual (2 weeks)-Medical-Unpaid
Effective: January 18, 2016
Returning: January 29, 2016
(pending Dr.'s release)
4. WILLIAMS, Amber
Para-LECC-CI
Contractual-Unpaid
Effective: February 1, 2016
Returning: February 19, 2016
5. QUEZADA-CLASS, Amarylis
LECC-Paraprofessional
FMLA (3 weeks)-Sick & Personal -Paid
Effective: December 4, 2015
Terminating: January 11, 2016 (.5)
FMLA (5 weeks)-Unpaid
Effective: January 11, 2016(.5)
Returning: February 12, 2016
(pending Dr.'s release)

e. Transfers

1. PALAGONIA, Carol
From: Transportation Routing Clerk
To: Assistant Transportation Coordinator II
Effective: January 21, 2016
Terminating: June 30, 2016
Salary: \$49,900.00 Prorated
(Partial Replacement for Tara Vazquez – reassigned - \$65,000.00)
2. SONIA Segui
From: Secretary I – LEA
To: Assistant Transportation Coordinator II
Effective: January 21, 2016
Terminating: June 30, 2016
Salary: \$49,900.00 Prorated
(Partial Replacement for Tara Vazquez – reassigned - \$65,000.00)

f. Appointments

1. *LYLE, Christopher R.
Warehouse/Courier – District
Effective: January 21, 2016
Terminating: June 30, 2016
Salary: \$25,000.00
(Replacement for H Velez – resigned - \$25,600.00)
(budget account #11-000-251-100-00-0000)
2. *HAYES, Jennifer
Transportation Routing Clerk – District
Effective: January 21, 2016
Terminating: June 30, 2016
Salary: \$25,000.00 Prorated
(Partial Replacement for Tara Vazquez – reassigned - \$65,000.00)
(budget account #11-000-270-160-00-0000)
3. *MATTHAEY, Cortney
Paraprofessional – PSD – LECC Campus 3
Effective: January 21, 2016
Terminating: June 30, 2016
Salary: Step1, 60 Credits - \$18,145.00 Prorated
(new position)
(budget account #15-216-100-106-15-0015)
4. *GONZALEZ, Mellissa
Paraprofessional – PSD – SSS
Effective: January 25, 2016
Terminating: June 30, 2016
Salary: Step 1, 90 Credits - \$18,847.00 Prorated
(new position)
(budget account #15-216-100-106-15-0015)
5. *URQUHART-WILSON, Janine
Paraprofessional – Preschool – Piner
Effective: January 21, 2016
Terminating: June 30, 2016
Salary: Step 1, 90 Credits - \$18,847.00 Prorated
(Replacement for G Gaviria – resigned - \$18,847.00)
(budget account # 20-220-100-106-00-0000)

6. *JOMO, Francine
Bus Driver – Full-Time
Effective: January 21, 2016
Terminating: June 30, 2016
Salary: \$25,600.00 Prorated
(New Position)
(budget account #11-000-270-160-00-0000)
7. *&***Security Specialist – District
2015-2016 School Year
On An As Needed Basis
Salary: \$22.50
(budget account #11-000-266-100-00-0000)

YEAGER, Russell
BURESCH, Thomas

g. Reappointments – None At This Meeting

h. Salary Adjustments

1. CLARK, Lawrence J
Attendance Officer – HS
Effective: November 1, 2015
Terminating: June 30, 2016
Salary from: \$30,720.00 off guide
Salary To: Step 22 - \$33,795.00 prorated
2. CUZCO, Emilia
Attendance Officer Elementary
Effective: November 1, 2015
Terminating: June 30, 2016
From: \$30,720.00 off guide
Salary To: Step 22 - \$33,795.00 prorated
3. BROOKS, Antonia
Administrative Secretary - SSS
Effective: November 1, 2015
Terminating: June 30, 2016
From: \$41,000.00 Off Guide
Salary To: Step 24 - \$45,494.00 prorated

4. JOHNSON, Susan
Administrative Secretary – OSS
Effective: November 1, 2015
Terminating: June 30, 2016
Salary from: \$35,000.00
Salary To: Step 20 - \$38,462.00 prorated
5. RINALDI, Joanne
Administrative Secretary – CST Preschool
Effective: November 1, 2015
Terminating: June 30, 2016
Salary from: \$42,094.00
Salary To: Step 24 - \$45,494.00 prorated
6. BUNNELL, Jennifer
Secretary I – LMS
Effective: November 1, 2015
Terminating: January 3, 2016
Salary from: \$35,840.00
Salary: Step 21 - \$38,994.00 prorated
7. BUNNELL, Jennifer
Administrative Secretary – Piner
Effective: January 4, 2016
Terminating: June 30, 2016
Salary: Step 21 - \$38,994.00 prorated
Salary to: Step 21 - \$39,969.00 prorated

i. Stipends

1. SUBSTITUTE PARAPROFESSIONAL
2015-2016 School Year
\$12.00 per hour
MOSES, Marisa-Highly Qualified
NIEVES, Luz-Highly Qualified

j. Miscellaneous

1. KUHILA, Deborah
CST-Secretary-CAGS
Sick (21.5) + Personal (7) =28.5
 $28.5 \div 2 = 14.25$
 $\$38,994. \div 220 = \177.24
 $\$177.24 \times 14.25 = \$2,525.74$

2. RINALDI, Joanne
CST-Secretary
Sick (56) + Personal (13) = 69
 $69 \div 2 = 34.5$
 $\$45,494. \div 220 = \206.79
 $\$206.79 \times 34.5 = \$7,134.28$

MOTION TO APPROVE SUPERINTENDENT AGENDA (passed)

Motion: Mr. Rodriguez **Second:** Mr. Goldsmith

6 Ayes: Mr. Brull, Mr. Goldsmith, Mr. Jacobovitch, Mr. Rodriguez, Mrs. Gonzalez,
Mr. Iann

0 Nays:

0 Abstained:

3 Absent: Mr. Janklowicz, Mr. Weinberger, Mr. Zlatkin

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

XII. OLD BUSINESS – None at this meeting

XIII. NEW BUSINESS

Resolved, that the Board of Education hereby approves a joint transportation agreement with the Toms River School District for the transportation of students in Toms River attending schools in Lakewood subject to seat availability, time constraints and proximity to existing routes.

MOTION TO APPROVE NEW BUSINESS RESOLUTION (passed)

Motion: Mr. Jacobovitch **Second:** Mr. Rodriguez

6 Ayes: Mr. Brull, Mr. Goldsmith, Mr. Jacobovitch, Mr. Rodriguez, Mrs. Gonzalez,
 Mr. Iann

0 Nays:

0 Abstained:

3 Absent: Mr. Janklowicz, Mr. Weinberger, Mr. Zlatkin

XIV. GOOD AND WELFARE

XV. ADJOURNMENT

Motion to adjourn the meeting:

Motion: Mr. Iann **Second:** Mr. Rodriguez

Meeting was adjourned at 9:42 p.m.

I, Thaddeus Thompson, Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Minutes from a public meeting held on January 20, 2016.



Thaddeus Thompson, Business Administrator/Board Secretary

February 17, 2016