



## **FULL-TIME HIGH SCHOOL PHYSICS TEACHER**

Commonwealth School, an independent day school for grades 9-12 that occupies two brownstones in Boston's Back Bay, is known for its rigorous academics, low (5:1) student-teacher ratio, and strong program in the arts. In the warmth of a small yet richly varied community of engaged students and passionate teachers, talents and curiosity generate excitement, laughter, and respect among students, faculty, and staff. We work closely and collaboratively with each other in our cozy space, and we make extensive use of Boston's many resources.

Our mission is to educate young people from diverse backgrounds to become knowledgeable, thoughtful, and creative adults, capable of careful analysis, fruitful cooperation, and responsible leadership. In keeping with our mission, our teachers challenge and support students as they develop the skills that will encourage their lifelong love of learning.

Detailed information about the school is available on our [website](#).

## **POSITION DESCRIPTION**

We seek a full-time physics teacher. Full-time teachers usually teach 3.5 to 4.5 courses. Physics courses to be covered include sections of first-year courses (both algebra-based introductions to classical physics and calculus-based Newtonian mechanics) and a second-year course (calculus-based electricity and magnetism). In future years, there may be the opportunity to teach a physics elective such as astronomy, wave physics, or something else in the teacher's area of expertise.

All permanent, full-time faculty are also responsible for one or more assigned administrative jobs, potentially including supporting student clubs such as Quiz Bowl and Robotics. (The size of faculty administrative jobs varies, depending on teaching load.) In addition, full-time faculty are expected to attend our twice-yearly all-school retreats. After the first year, they also serve as advisors to a number of students; the standard advising load is 7-8 students.

The annual (ten-month school year) salary for this position is based on relevant experience (sample ranges: \$62,000–\$84,000 for up to 10 years experience and \$80,000–\$98,000 for 11–20 years experience). A generous benefits package includes health and dental insurance. In addition, the school encourages and supports professional development, including funding for workshops and other programs.

We offer personalized and sustained onboarding, including close work with a peer mentor and regular meetings with the Assistant Head of School and the Dean of Faculty Hiring and Support.

## **QUALIFICATIONS AND EXPERIENCE**

Firmly committed to establishing culturally responsive classrooms, we seek teachers who think independently and love learning—especially alongside a diverse body of high school students. The ideal candidate will possess deep knowledge of physics and find genuine joy in fostering

students' understanding of the subject. Candidates should have at least a bachelor's degree in physics or engineering, or the equivalent, and some experience teaching or tutoring. Teacher certification is not required. Strong candidates will demonstrate a commitment to equity and inclusion in a diverse community and show a keen interest in collaborating with colleagues while mentoring young people.

Interested candidates should submit a cover letter describing their experience, teaching philosophy, and commitment to fostering inclusive classrooms and equitable outcomes for all students, along with a résumé or CV that includes the names and contact information of three references, using our [Hiring Intake Form](#). We will begin reviewing applications April 8 and continue to do so until the position is filled. Questions about the position should be sent to [hiring@commschool.org](mailto: hiring@commschool.org).

Candidates who would benefit from accommodations at any point during the application process are encouraged to reach out to Clinton Williams, our Director of Diversity, Equity, and Inclusion ([cwilliams@commschool.org](mailto:cwilliams@commschool.org)).

*Commonwealth School is an equal opportunity employer. It does not discriminate against any individual based on race, color, religion, sex, pregnancy, sexual orientation, gender identity, age, physical or mental disability, national origin, ancestry, genetic information, veteran status, military service, application for military service, or any other characteristic protected by law.*