

**SPECIAL MEETING OF THE LAKEWOOD BOARD OF EDUCATION, HELD ON TUESDAY,
AUGUST 17, 2017, AT 6:30 P.M., AT THE LAKEWOOD HIGH SCHOOL AUDITORIUM, 855
SOMERSET AVENUE, LAKEWOOD, NEW JERSEY 08701**

I. PLEDGE OF ALLEGIANCE: Moshe Bender, Board President

Regina Robinson, Business Administrator/Board Secretary called the meeting to order at 6:35 p.m. Ms. Robinson then read the Sunshine Law and did Roll Call.

SUNSHINE LAW

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Ms. Robinson notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the Asbury Park Press.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

II. ROLL CALL

Board Members Present: Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mrs. Ada Gonzalez
Mr. Moshe Bender

Board Members Absent: Ms. Thea Jackson
Mr. Moshe Newhouse
Mr. Bentzion Treisser
Mr. Isaac Zlatkin

Also Attending: Mrs. Laura A. Winters, Superintendent
Ms. Regina Robinson, Business Administrator/Board Secretary
Mr. Kevin Campbell, Assistant Business Administrator/Assistant Board Secretary

Due to a lack of a Quorum the Board did not open the meeting in Public, but went into Committee at 6:40 p.m.

At 7:45 p.m. the Board returned from Committee/Executive and opened the meeting in Public. Ms. Robinson did Roll Call.

III. ROLL CALL

Board Members Present: Mr. Moshe Newhouse - Arrived 6:51 p.m.
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Isaac Zlatkin - Arrived 6:43 p.m., Left 8:12 p.m.,
Returned 8:24 p.m. Left 8:47 p.m. Returned 8:50 p.m.
Mrs. Ada Gonzalez
Mr. Moshe Bender

Board Members Absent: Ms. Thea Jackson
Mr. Bentzion Treisser

Also Attending: Mrs. Laura A. Winters, Superintendent
Ms. Regina Robinson, Business Administrator/Board Secretary
Mr. Kevin Campbell, Assistant Business Administrator/Assistant Board Secretary

- IV.** Motion to approve the contract of Michael Inzelbuch, Esq. as General Counsel as prepared by David Rubin, Esq. and reviewed and approved by State Monitor on August 17, 2017.

MOTION TO APPROVE THE RESOLUTION FOR LEGAL COUNSEL (passed)

Motion: Mr. Rodriguez **Second:** Mrs. Gonzalez

6 Ayes: Mr. Newhouse, Mr. Raitzik, Mr. Rodriguez, Mr. Zlatkin, Mrs. Gonzalez,
Mr. Bender

0 Nays:

0 Abstained:

2 Absent: Ms. Jackson, Mr. Treisser

At 7:48 p.m. the Board motioned to go into Executive Session.

MOTION TO APPROVE TO GO INTO EXECUTIVE SESSION (passed)

Motion: Mr. Rodriguez **Second:** Mrs. Gonzalez

6 Ayes: Mr. Newhouse, Mr. Raitzik, Mr. Rodriguez, Mr. Zlatkin, Mrs. Gonzalez,
Mr. Bender

0 Nays:

0 Abstained:

2 Absent: Ms. Jackson, Mr. Treisser

At 8:04 p.m. the Board returned from Executive Session. Ms. Robinson did Roll Call.

V. ROLL CALL

Board Members Present: Mr. Moshe Newhouse
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Isaac Zlatkin - Arrived 6:43 p.m., Left 8:12 p.m.,
Returned 8:24 p.m. Left 8:47 p.m. Returned 8:50 p.m.
Mrs. Ada Gonzalez
Mr. Moshe Bender

Board Members Absent: Ms. Thea Jackson
Mr. Bentzion Treisser

Also Attending: Mrs. Laura A. Winters, Superintendent
Ms. Regina Robinson, Business Administrator/Board Secretary
Mr. Kevin Campbell, Assistant Business Administrator/Assistant Board Secretary
Michael Inzelbuch, Esq., Board Attorney

- VI. RECOGNITION OF THE PUBLIC**
1. Debra Long, Principal, CAS
 2. Michele Jackson
 3. Tracey Tift
 4. Juliana Soars, Teacher
 5. Tracy Brenman, Teacher
 6. Pastor Glenn Wilson
 7. Annette Kearney
 8. Eileen Frazer
 9. Imaili Thomas, Student

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to

leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

The Board was advised that the staff members Annette Maldonado and Major Filkin had received RICE notices. They both elected to have the discussions regarding their employment discussed in Public.

A discussion was held and the following personnel spoke:

1. Annette Maldonado
2. Major Finklin
3. Kimberlee Shaw, LEA President

At the end of the discussion Ms. Robinson closed the Public portion of the meeting and continued with meeting agenda.

VII. RECOMMENDATIONS OF SUPERINTENDENT:

A. PERSONNEL

1. CERTIFICATED

a. Resignations

1. GUERRA, Marisa
Teacher – Social Studies – LHS
Declined Position
2. MACKIE, Martha
Teacher – Math – LHS
Effective: October 14, 2017 or sooner
3. RINGEL, Alyssa
Teacher – 4th Gr – CAS
Effective: October 15, 2017 or sooner
4. JACKSON, Douglas
Teacher - 5th Gr – OSS
Effective: October 16, 2017 or sooner

5. WEISSMAN, Chani
Teacher – PS – LECC
Effective: October 16, 2017 or sooner
6. BLACK, Christine
Teacher – ESL – LMS
Effective: October 17, 2017 or sooner
7. WATSON, Kyle
Teacher – Social Studies – LHS
Effective: October 17, 2017 or sooner

b. Retirements – None At This Meeting

c. Terminations - None At This Meeting

d. Leaves of Absence – None At This Meeting

e. Transfers

1. PANORA, Diana
From: Teacher – 1st Gr Bilingual – SSS
To: Teacher – 1st Gr Bilingual – PINER
Effective: September 1, 2017
Terminating: June 30, 2018
(replacement for L Raymond – non-renewal - \$50,746.00)
(budget account # 15-240-100-101-10-0010)

f. Appointments

1. *ADAMS, Brian
Teacher – ICR – Piner
Effective: September 1, 2017
Terminating: June 30, 2018
Salary: Step 6, BA - \$49,241.00
(Mentoring paid by employee if necessary)
(replacement for N Schierer – resigned - \$47,741.00)
(budget account # 15-213-100-101-10-0010)

2. ***ALSIEUX, David**
Teacher – Math/Algebra I
Effective: September 1, 2017
Terminating: June 30, 2018
Salary: Step 6, BA - \$49,241.00
(Mentoring paid by employee if necessary)
(replacement for N Schierer – resigned - \$47,741.00)
(budget account # 15-213-100-101-10-0010)
3. *** COSTELLO, Barbra**
Teacher – 4th Gr Bilingual – CAS
Effective: September 1, 2017
Terminating: June 30, 2018
Salary: Step 1, BA - \$47,741.00
(Mentoring paid by employee if necessary)
(replacement for N Giglio – resigned - \$61,636.00)
(budget account 15-240-100-101-06-0006)
4. ***JACKSON, Jay, Colonel**
Teacher – JROTC – LHS
Effective: October 18, 20107 or sooner
Terminating: June 30, 2017
Salary: Step 17, BA - \$59,171.00
(Salary Subject to Federal Requirements)
(Mentoring paid by employee if necessary)
(replacement for P Smith – resigned - \$59,116.50)
(budget account # 15-140-100-101-03-0003)
5. ***RINEHART, Michele**
Teacher – ESL – Piner
Effective: September 1, 2017
Terminating: June 30, 2018
(Mentoring paid by employee if necessary)
(replacement for N Mikheil – resigned - \$48,441.00)
(budget account # 15-240-100-101-10-0010)
6. ***DRAG, Dawn**
Teacher – 5th Gr – CAS
Effective: September 1, 2017
Terminating: June 30, 2018
(Mentoring paid by employee if necessary)
(replacement for S Mitchell – resigned - \$55,171.00)
(budget account # 15-240-100-101-10-0010)

g. Reappointments – None At This Meeting

h. Salary Adjustments – None At This Meeting

i. Stipends

1. Department Coordinators - LHS
2017-2018 school year
as per LEA contract, Schedule F
(budget account # 15-140-100-101-03-1013)

Staff Member	Department	Amount
Daniluk, Valerie	Science	\$3,960.00
Lieberman, Benjamin	Math	\$3,960.00
DeJohn, Andrea	Guidance	\$3,960.00
Elsbree, Shelleen	English Language Arts/World Language	\$3,960.00
Kwicinski, Nancy	Physical Education	\$3,960.00
Francia, Michael	Visual & Performing Arts	\$3,960.00
Elsbree, Shelleen	ESL, ELL & Special Education	\$3,960.00
Lees, Tanya	Social Studies	\$3,960.00
Lieberman, Benjamin	STEAM Academy	\$3,960.00
Zengel, Steve	Business Academy	\$3,960.00

2. Club Advisor and/or Co-Curricular Positions - LHS
2017-2018 school year
as per the LEA salary guide Schedule G
(budget account # 15-401-100-100-03-0003)

Co-Curricular Position	Staff Member	Stipend Amount
Academic Excellence	Kevin Savini	\$627.00
Art Service Club	Michael Francia	\$627.00
Art Show	Michael Francia	\$273.00
Art Show	Matthew Varacalli	\$273.00
Art Show	Linda Sloan	\$273.00
African American Society	Gay Huggins-Dickey	\$627.00
Chess Club	Daniel Devine	\$627.00
Choreographer - Musical	Samuel Salguero	\$1,328.00
Class of 2020	Kevin Savini	\$935.00
Class of 2019	Robert Terrigno	\$1,363.00
Class of 2018	Alaina Spicer	\$2,137.00
Dance Club	Gloria White & Lenore Webb	\$627.00 to be split 2 ways -

Co-Curricular Position	Staff Member	Stipend Amount
		\$313.50 each
Director/Producer Musical	Samuel Salguero	\$3,217.00
Drama Club	Samuel Salguero	\$1,695.00
Dramatic Coach	Samuel Salguero	\$1,876.00
Fine Arts Enrichment	Linda Sloan	\$627.00
Future Teachers of America	Kevin Savini	\$627.00
Gay/Straight Alliance Club	Jeannette Callahan-Melia	\$627.00
Gospel Choir	Gay Huggins-Dickey	\$1,491.00
History Club	Daniel Devine	\$627.00
Interact Club	Melissa Laureigh	\$627.00
LASO (Latin American Student Organization)	Damarisinai Carrion	\$627.00
Math Club	Alaina Spicer	\$627.00
Music & Art Honor Societies	Timothy Orton	\$627.00
National Honor Society	Shelleen Elsbree	\$627.00
Peer/Youth Leadership	Shelleen Elsbree	\$627.00
Pine Needle Monthly (Newspaper)	Stephen Peacock	\$2,234.00
Pride Club	Shelleen Elsbree	\$627.00
Psychology Club	Jessica Borress	\$627.00
Science League	Sharon Haluska	\$627.00
Spanish Honor Society	Lori Capella	\$627.00
Stock Clerk	Gail Hague & Lisa Siemanowicz	\$1,320.00 to be split 2 ways: \$660.00 each
Student Government Association	Candy Herriger	\$1,513.00
Travel Choir	Samuel Salguero	\$1,491.00
Student Activities Treasurer	Maria Byrd	\$5,125.00
Student of the Month	Tracey Taylor	\$627.00
Winter/Spring Concert	Samuel Salguero	\$546.00
Winter/Spring Concert	Timothy Orton	\$546.00

j. Tuition Reimbursement – None At This Meeting

k. Miscellaneous – None At This Meeting

2. NON-CERTIFICATED

a. Resignations

1. ESPINOSA, Mireya
Central Registration Clerical Assistant
Effective: August 25, 2017
2. ROMAN, Ada
Paraprofessional – K Program – SSS
Effective: August 24, 2017
3. NAZARIAN, Gregory
Bus Driver – Non-Affiliate - District
Effective: August 31, 2017
4. BAUBLES, Peter
Paraprofessional – 1:1 MD - LMS
Effective: August 26, 2017
5. HORNER, Jacqueline
Paraprofessional – PS – SSS
Effective: August 29, 2017
6. ALVAREZ, Elda
Paraprofessional – Bilingual – SSS
Effective: August 28, 2017
7. SALAS, Jennifer
Bus Driver – Non-Affiliate – District
Effective: August 30, 2017
8. CARRAGHER, Edward
Bus Driver – Non-Affiliate – District
Declined Position

b. Retirements – None At This Meeting

c. Terminations - None At This Meeting

d. Leaves of Absence – None At This Meeting

e. Transfers

1. **MONTALVO, Elizabeth**
Paraprofessional
From: Paraprofessional – 1:1 - PSD - SSS
To: Paraprofessional – PS - SSS
Effective: September 1, 2017
Terminating: June 30, 2018
(replacement for C. Bradley- reassigned)
2. **SIMONETTI, Lisa**
Paraprofessional
From: Paraprofessional – 1:1 – PSD - SSS
To: Paraprofessional – PSD - SSS
Effective: September 1, 2017
Terminating: June 30, 2018
(replacement for E. Montalvo -reassigned)
3. **ESPOSITO, Sharon**
Paraprofessional
From: Paraprofessional – K - LLD -SSS
To: Paraprofessional - PSD - SSS
Effective: September 1, 2017
Terminating: June 30, 2018
(replacement for L. Simonetti – reassigned)

f. Appointments

1. ***ATTIA, Martha**
Paraprofessional – 1:1 PSH – SSS
Effective: September 1, 2017
Terminating: June 30, 2018
Salary: Step 3, 60 Credits
(replacement for – S Muller – reassigned - \$19,339.00)
2. ***GOULD, Patricia**
Bus Driver – Non-Affiliate - Full Time
Effective: September 1, 2017
Terminating: June 30, 2018
Salary: \$18.00 per hour
(replacement for J Salas - resigned)
(budget account #11-000-270-160-00-0000)

3. *WILDER, Morris
Bus Driver – Non-Affiliate - Full Time
Effective: September 1, 2017
Terminating: June 30, 2018
Salary: \$18.00 per hour
(replacement for G. Nazarian - resigned)
(budget account #11-000-270-160-00-0000)
4. *NAPOLITANO, Shannon
Secretary I – EGC
Effective: August 21, 2017
Terminating: June 30, 2018
Salary: Step 4 - \$25,404.00 prorated
(replacement for L Cavanaugh – resigned - \$25,794.00)
5. *VALLE, Lidia
Cafeteria Aide - CAS
2017-2018 School Year
Salary: 10.10 per hour
on an as needed basis
(budget account # 60-910-310-100-00-0001)

g. Reappointments – None At This Meeting

h. Salary Adjustments– None At This Meeting

i. Stipends

j. Miscellaneous – None At This Meeting

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

MOTION TO APPROVE SUPERINTENDENT AGENDA & THE ADDITIONS TO THE BODY OF THE AGENDA (passed)

Motion: Mr. Zlatkin **Second:** Mrs. Gonzalez

6 Ayes: Mr. Newhouse, Mr. Raitzik, Mr. Rodriguez, Mr. Zlatkin, Mrs. Gonzalez,
Mr. Bender

0 Nays:

0 Abstained:

2 Absent: Ms. Jackson, Mr. Treisser

VIII. MATTERS OF ATTORNEY-CLIENT PRIVILEGE

IX. NEW BUSINESS

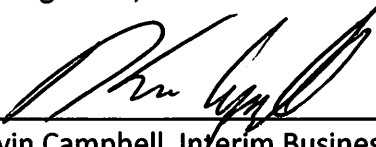
X. ADJOURNMENT

Motion to Adjourn:

Motion: Mr. Zlatkin **Second:** Mr. Rodriguez

Meeting was adjourned at 9:13 p.m.

I, Kevin Campbell, Interim Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Minutes from a public meeting held on August 17, 2017.



Kevin Campbell, Interim Business Administrator /Board Secretary

September 26, 2017