MEETING OF THE LAKEWOOD BOARD OF EDUCATION, HELD ON Wednesday, May 30, 2018, at 6:30 p.m., 855 SOMERSET AVENUE, LAKEWOOD, NEW JERSEY 08701

I. PLEDGE OF ALLEGIANCE: Moshe Bender, Board President

Kevin Campbell, Interim Business Administrator/Board Secretary called the meeting to order at 6:41 p.m. Mr. Campbell read the following:

SUNSHINE LAW

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the Asbury Park Press.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

II. ROLL CALL

Board Members Present: Mr. Moshe Bender
Ms. Thea Jackson-Byers
Mrs. Ada Gonzalez
Mr. Chanina Nakdimen
Mr. Heriberto Rodriguez
Mr. Moshe Tendler
Mr. Moshe Newhouse

Board Members Absent: Mr. Bentzion Treisser
Mr. Isaac Zlatkin

Also Attending: Mrs. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Interim Business Administrator/Interim Board Secretary
Mr. Robert Finger, Interim Asst. Business Administrator/Interim Asst. Board Secretary
Mr. David Shafter, State Monitor
Mr. Michael I. Inzelbuch, Esq., Board Attorney

Translator: Ana Faone

III. EXECUTIVE SESSION - RESOLUTION

Whereas, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution; and

Whereas, the Board of Education of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

Whereas, the Board of Education of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public meetings Act;

Now, Therefore, Be It Resolved, by the Board of Education of the Township of Lakewood, County of Ocean, State of New Jersey, that

A. The Board of Education, in closed session, may discuss one or more of the following subject matters:

1. Collective Bargaining Agreement
2. Any pending or anticipated litigation or contract negotiation other than as stated in #1
3. Involving the employment, appointment, termination of employment
4. Any deliberations occurring after a public hearing

Which subject matters constitute a subject matter described in the sub-section 7b of the open Public Meetings Act.

Be It Further Resolved that, the Board of Education, of the Township of Lakewood, will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved and the determination can be disclosed to the public.

Mr. Newhouse motioned to go into Executive Session. Mrs. Gonzalez seconded the motion.

MOTION TO GO INTO EXECUTIVE SESSION (passed)
Motion: Mr. Newhouse **Second:** Mrs. Gonzalez
7 Ayes: Mrs. Gonzalez, Mr. Nakdimen, Mr. Newhouse, Mr. Rodriguez, Mr. Tendler, Mrs. Jackson-Byers, Mr. Bender
0 Nays:
0 Abstained:
2 Absent: Mr. Treisser, Mr. Zlatkin,

At 6:44 p.m. the Board went into Executive Session.

At 7:34 p.m., the Board returned to the Commons for the Public Meeting. Mr. Bender motioned to return to Public Session and Mrs. Jackson-Byers seconded. Mr. Campbell did Roll Call.

IV. ROLL CALL

Board Members Present: Mr. Moshe Bender
Ms. Thea Jackson-Byers
Mrs. Ada Gonzalez
Mr. Chanina Nakdimen
Mr. Moshe Newhouse left 8:33 p.m.
Mr. Heriberto Rodriguez
Mr. Moshe Tendler
Mr. Isaac Zlatkin

Board Members Absent: Mr. Bentzion Treisser

Also Attending: Mrs. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Interim Business Administrator/Interim Board Secretary
Mr. Robert Finger, Interim Asst. Business Administrator/Interim Asst. Board Secretary
Mr. David Shafter, State Monitor
Mr. Michael I. Inzelbuch, Esq., Board Attorney

Translator: Ana Faone

V. Mr. Rodriguez RESCINDED his resignation conditionally that the Board acts immediately to get the $28 million dollar loan changed to a grant.

~~RESOLVED, that the Board of Education hereby accepts the resignation of Board Member Heriberto Rodriguez effective immediately; and~~

~~BE IT FURTHER RESOLVED, that the Board shall advertise the vacancy with letters of interest due June 21, 2018.~~

VI. RESOLUTION FOR THE 2018-2019SCHOOL YEAR BUDGET

BE IT RESOLVED, that the Lakewood Board of Education adopts the school district's **2018-2019** Budget and authorizes this budget be submitted to the Executive Ocean County Superintendent of Schools as follows:

	Budget	Tax Levy
Total General Fund	$164,765,432	$100,827,483
Total Special Revenue Fund	$ 61,604,831	N/A
Total Debt Service Fund	$ 2,277,450	$ 1,621,931
Total	**$228,647,713**	**$102,449,414**

BE IT FURTHER RESOLVED, that this budget has been approved by the Executive Ocean County Superintendent of Schools and;

BE IT FURTHER RESOLVED, that the Lakewood Board of Education approves this budget after a Public Hearing held on Wednesday, May 30, 2018 and;

BE IT FURTHER RESOLVED, that the Lakewood Board of Education approves the School Based Budgets (Fund 15) in the amount of $32,175,417 and;

BE IT FURTHER RESOLVED, that the Lakewood Board of Education approves the following Tax Levy Cap/Tax Levy Growth Limitations and adjustments as follows:

Adjustment for Increase in Health Care Costs	$1,915,006
Use of Banked Cap Balance	$ 11,238

BE IT FURTHER RESOLVED, that this budget includes a DOE Loan Against State Aid in the amount of $28,182,090 and;

BE IT FURTHER RESOLVED, that the district has received written confirmation from the NJ Department of Education in a letter dated May 7, 2018 that the DOE Loan Against State Aid request has been approved and requests to be paid in twelve (12) equal payments beginning July 1, 2018 and;

BE IT FURTHER RESOLVED, that the Lakewood Board of Education accepts the NJ Department of Education's offer of a DOE Loan Against State Aid in the amount of $28,182,090 and;

BE IT FURTHER RESOLVED, that the Lakewood Board of Education approves the maximum General Fund budgeted travel and related expense reimbursements in the amount of $15,000, that the maximum amount approved in the pre-budget year was $10,375 and that as of January 31, 2018 the total amount expended and encumbered on travel is $598 and;

BE IT FURTHER RESOLVED, that the Lakewood Board of Education approves the maximum amounts for contracted professional services as follows:

Legal Services	$900,000
Audit Services	$ 80,000

BE IT FURTHER RESOLVED that this budget has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the State Board of Education.

VII. PRESENTATIONS:

1. How is the $28 Million dollar loan being spent? - Mr. Finger
2. Post-Secondary Data – Marie Byrd
3. Community Liaison Update – Oscar Orellana
4. Lakewood Township Recreation – Jeff Shapiro
5. Lakewood school District Summer Athletic Programs & Activities – Jeff Shapiro
6. Working Papers & Important Information Associated with them – Oscar Orellana
7. CST & OT Awards
8. OT Presentation – Coleen Baquero
9 LHS Transition – Gourmet Glatt & Dovid Elefant
10. Vaccine Grant – Sue Levy

The Board requested the Administration to look at the 2018-19 Budget to find the funds needed to purchase new Marching Band uniforms.

The Board is in favor of the YKIDS Program to be brought back to the district. Mrs. Winters has been in talks with the Township. She will complete an application for Township Grant funds. Should there be an outstanding balance the remaining funds will come from the existing budget for 2018-2019 school year.

VIII. COMMITTEE REPORTS

IX. CORRESPONDENCE AND COMMUNICATIONS

X. RECOGNITION OF THE PUBLIC

1. Isaac Neiman
2. Aaron Hirsh

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our

meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

XI. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY

A. Approve the Budgetary line item Transfers – None at this meeting

B. Acceptance of the Treasurers' and Board Secretary Reports – None at this meeting

C. Certification of No Over expenditures: - None at this meeting

D. Approve Bills List for May 30, 2018 for the Warrant Account in the amount of $721,139.11

   1. Approve Supplemental Bills List for May 30, 2018 for the Warrant account in the amount of $3,626,406.87

E. Approve Bills List for the Cafeteria Account for May 30, 2018 in the amount of $5,382.59

F. Approval of the Payroll and Board Share of Fica/Medi for May 25, 2018 in the amount of $2,205,232.15

G. Approval of payment of New Jersey State Health Benefit Plan – None at this meeting.

H. Transportation Items:

1. Move to Record and Award the results of Bid T03-1819 Choice School Transportation received on May 23, 2018 @ 10:00 a.m. as follows:

BIDDER	ROUTE	ROUTE COST	PER/DIEM AIDE COST IF APPLICABLE	INC/DEC ADJUSTMENT	NBR OF DAYS	TOTAL COST
Seman-Tov	SJ1	No Bid				
	SJ2	No Bid				
	STV1	No Bid				
	CRMS1	$350	$50	.01	180	$63,000
	CRHS1	$400	$50	.01	180	$72,000
	CRHS2	$400	$50	.01	180	$72,000

Move to award Bid T03-1819 to Seman-Tov, Inc. as they were the sole responsive and responsible bidder and to re-advertise for the Routes which received No Bid.

2. Move to Record and Award the results of Bid T02-1819 Athletic Trips received on May 23, 2018 @ 11:00 a.m. as follows:

BIDDER	AMOUNT
Klarr Transport	$152.00/hour

Move to award Bid T02-1819 to Klarr Transport as they were the sole responsive and responsible bidder.

3. School bus evacuation drills according to the NJAC 6A:27-11.2 the Lakewood board of Education Transportation successfully completed the 2nd of two drills on 5/21-5/23/18 in the AM Under the supervision of the Transportation Director, Safety Coordinator, and one Dispatcher.

Monday, May 21, 2018
Lakewood High School 6:45 AM
Lakewood Middle School 7:00 AM

Tuesday, May 22, 2018
Linden Campus 1, 2, & 3 8:15AM
Spruce Street School 8:15 AM
Piners Elementary School 8:10 AM

Wednesday May 23, 2018
Clifton Ave School 8:10 AM
Oak Street School 8:10 AM
Ella G. Clarke Elementary 8:15 AM

I. Request to renew **CC 01-1617** Chapter 192/193 Instructional Services (line item 0001) and Title I Basic Skills Instructional Services (line item 0002) for the 2018-2019 school year to **Tender Touch**. This is the second of two one year renewals; board approved June 22, 2016 to be paid from account # (20-231-100-300-16 -school code; 20-502-200-320-xx-xxxx; 20-503-200-320-xx-xxxx; 20-506-200-320-xx-xxxx; 20-508-200-3209-xx-xxxx). Contract amount to be determined based on NJ DOE Title I Funds and 192/193 allocations. This Contract is subject to the availability of funds as may be required to meet the extended obligation. If sufficient funds are not appropriated, the Board of Education may cancel the contract. Renewal contract is estimated not to exceed **$7,346,052** and will be amended when 2018-2019 allocations are received.

J. Request to renew **CC 02-1617** for Nonpublic School Professional Development and Parental Involvement for the 2018-2019 school year to **Tender Touch**. This is the second of two one year renewals, board approved May 11, 2016 to be paid from account Title I PD/PI 20-231-200-300-16-school code and Title IIA 20-270-200-300-16-school code. Contract amount to be determined based on NJ DOE Title I Funds. If sufficient funds are not appropriated, the Board of Education may cancel the contract. Renewal contract is estimated not to exceed **$1,388,437** and will be amended when 2018-2019 allocations are received.

K. Request to renew **CC 01-1617** Chapter 192/193 Instructional Services (line item 0001) and Title I Basic Skills Instructional Services (line item 0002) for the 2018-2019 school year to **Tree of Knowledge**. This is the second of two one year renewals, board approved June 22, 2016 to be paid from account # (20-231-100-300-16- school code; 20-502-200-320-xx-xxxx; 20-503-200-320-xx-xxxx; 20-506-200-320-xx-xxxx; 20-508-200-320-xx-xxxx). Contract amount to be determined based on NJ DOE Title I Funds and 192/193 allocations. This Contract is subject to the availability of funds as may be required to meet the extended obligation. If sufficient funds are not appropriated, the Board of Education may cancel the contract. Renewal contract is estimated not to exceed **$1,518,209** and will be amended when 2018-2019 allocations are received.

L. Request to renew **CC 01-1617** Chapter 192/193 Instructional Services (line item 0001) and Title I Basic Skills Instructional Services (line item 0002) for the 2018-2019 school year to **Catapult.** This is the first of two one year renewals; board approved June 22, 2016 to be paid from account # (20-231-100-300-16-school code, 20-502-200-320-xx-xxxx; 20-503-200-320-xx-xxxx; 20-506-200-320-xx-xxxx; 20-508-200-320-xx-xxxx). Contract amount to be determined based on NJ DOE Title I Funds and 192/193 allocations This Contract is subject to the availability of funds as may be required to meet the extended obligation. If sufficient funds are not appropriated, the Board of Education may cancel the contract. Renewal contract is estimated not to exceed **$15,012,533** and will be amended when 2018-2019 allocations are received.

M. Request to renew **CC 02-1617** for Nonpublic School Professional Development and Parental Involvement for the 2018-2019 school year to **Catapult**. This is the first of two one year renewals, board approved May 11, 2016 to be paid from account Title I PD/PI 20-231-200-300-16-school code and Title IIA 20-270-200-300-16- school code. Contract amount to be determined based on NJ DOE Title I Funds. This Contract is subject to the availability of funds as may be required to meet the extended obligation. If sufficient funds are not appropriated, the Board of Education may cancel the contract. Renewal contract is estimated not to exceed **$708,670** and will be amended when 2018-2019 allocations are received.

N. Request to renew **CC01-1718** for Nonpublic School IDEA In-Class Resource Program for the 2018-2019 school year to **Tender Touch Educational Services**. This is the first of two (2) one (1) year renewals; board approved June 27, 2017 to be paid from account IDEA Purchase Professional Services 20-250-200-300-15-xxxx. Contract amount to be determined based on IDEA Federal Funds. This contract is subject to the availability of funds as may be required to meet the extended obligation. If sufficient funds are not appropriated, the Board of Education may cancel the contract. Renewal contract is estimated not to exceed **$2,555,168** and will be amended when 2018-2019 allocations are received.

O. Request to renew **CC01-1718** for Nonpublic School IDEA In-Class Resource Program for the 2018-2019 school year to **Tree of Knowledge**. This is the first of two (2) one (1) year renewals; board approved June 27, 2017 to be paid from account IDEA Purchase Professional Services 20-250-200-300-15-xxxx. Contract amount to be determined based on IDEA Federal Funds. This contract is subject to the availability of funds as may be required to meet the extended obligation. If sufficient funds are not appropriated, the Board of Education may cancel the contract. Renewal contract is estimated not to exceed **$163,200** and will be amended when 2018-2019 allocations are received.

P. Request to renew **CC02-1718** for IDEA Nonpublic Supplemental Service Program (NPSSP) for the 2018-2019 school year to **Tender Touch Educational Services**. This is the first of two (2) one (1) year renewals; board approved June 27, 2017 to be paid from account IDEA Purchase Professional Services 20-250-200-300-xx-xxxx. Contract amount to be determined based on IDEA Federal Funds. This contract is subject to the availability of funds as may be required to meet the extended obligation. If sufficient funds are not appropriated, the Board of Education may cancel the contract. Renewal contract is estimated not to exceed **$2,533,593** and will be amended when 2018-2019 allocations are received.

Q. Request to renew **CC06-1718** for Chapter 193 Evaluation & Determination for the 2018-2019 school year to **On-Track Resources, LTD**. This is the first of two (2) one (1) year renewals; board approved November 15, 2017 to be paid from account Chapter 193 Initial and Annual Exams 20-507-200-320-xx-xxxx. Contract amount to be determined based on Chapter 193 funding and State Rate. This contract is subject to the availability of funds as may be required to meet the extended obligation. If sufficient funds are not appropriated, the Board of Education may cancel the contract. Renewal contract is estimated not to

exceed **$2,427,252** and will be amended when 2018-2019 allocations are received.

R. Request to renew the Contract for **CC 05-1718** for Title III English Language Enhancement and Language Acquisition and Academic Achievement for Nonpublic Schools to Tree of Knowledge Learning Centers for the 2018-2019 school year at a cost of $115 per hour not to exceed the Nonpublic Schools Title III allocations

S. Request to renew the Contract for **CC 04-1718** for Professional Development in Language Arts for the 2018-2019 school year to Staff Development Workshops, Inc. at a cost of $1700.00 per diem not to exceed Title IIA (20-270-200-300-15-0015)and District Fund 15 (15-000-223-320-xx-xxxx) allocations and availability of funds.

T. Request to renew the contract with Café Clifton to supply Pre-K Kosher Vended Meals for the 2018-2019 school year which was originally awarded thru **Bid 02-1617** on June 22, 2016, for an estimated cost of $424,320 based on approximately 78,000 meals served annually at the following per meal cost: Charged to the Food Service Enterprise Fund 60-910-310-610-00-0000.

- Breakfast @ $1.87 per meal
- Lunch @ $2.94 per meal
- Snack @ $.63 per meal

U. Approve the following Consultants for the 2018-2019 school year (Travel Time: Not to exceed 15 minutes between sites at hourly rate; Documentation Time: Not to exceed 10% of total therapy time; Annual Reviews: Not to exceed one hour at hourly rate.) Hourly rate is to include therapies, meetings and related therapy activities to be paid through budget account #11-000-216-320-00-0000 and/or 11-000-216-320-00-0011.

Award made pursuant to NJAC 6A:23A-5.2(5) assuring that these Professional Service contracts are issued in a deliberative and efficient manner that ensures the school district receives the highest quality services at a fair and competitive price by the use of a comparable process.

*Complete Cost Comparison is available in the Business Office.

Vendor	Speech (Hrly)	Speech Eval
129 Shady Lane ESLS Coordinator	$80.00	
C Handler SLP LLC	$70.00	$220.00
DAR Services LLC	$70.00	$220.00
Elderberry Enterprises Inc	$65.00	$220.00
Diamond Consultants	$65.00	$220.00
Language Pros Inc ESLS Case Manager	$70.00	$220.00
Learn to Speak LLC	$65.00	$220.00
NJ Quality Speech	$65.00	$220.00

Vendor	Speech (Hrly)	Speech Eval
Perel Keller LLC	$65.00	$220.00
SJ Speech therapy LLC	$65.00	$220.00
Shore Speech and Language LLC	$65.00	$220.00
Summit Speech and Language Services	$65.00	$220.00
Speech and Hearing Solutions LLC	$70.00	$220.00
Speech Care LLC	$70.00	$220.00
T Brander Therapy Inc	$70.00	$220.00
Talking Tools LLC (Feeding Therapy)	$125.00	$400.00
Upwords Therapy LLC	$65.00	$220.00

Vendor	OT (Hrly)	O/T Eval
Avon Occupational Inc	$80.00	$240.00
B Tarlow LLC	$70.00	$300.00
Comprehensive Therapy Corp	$70.00	$220.00
Empire Consultants	$70.00	$220.00
MCBW LLC	$70.00	$300.00
Northfield Therapy	$65.00	$220.00
On Target OT LLC	$65.00	$220.00
Potential Unlimited Therapy	$65.00	$220.00
Progressive OT Specialist	$70.00	$220.00
Rivka Rotenberg OT LLC	$65.00	$220.00
Shoot for the Stars LLC	$65.00	$220.00
Sixth Sense Therapy LLC	$65.00	$220.00
Therapeedics Solutions	$65.00	$220.00
Therafun Inc	$70.00	$220.00

Vendor	PT (Hrly)	P/T Eval
D Mooney PT LLC	$80.00	$250.00
Funfit Therapy	$80.00	$300.00
Debra Mcdevitt PT PC	$80.00	$250.00
Morah Moves LLC	$80.00	$250.00
Target Therapeutics Corp	$80.00	$250.00

V. Request to renew the Contract for **RFP 09-1617 for Child Study Team Evaluations and Support Services** for the 2018-2019 school year awarded on November 17, 2016 to the following companies for the following services at their respective rates pursuant to NJSA 18A:18A-42.

SERVICE	VENDOR	PRICE	
Educational	Delta-T	$285.00	Each
	Therapeutic Outreach	$283.50	Each
	Oxford	$350.00	Each
	Creative Learning Svcs.	$350.00	Each
Psychological	Delta-T	$285.00	Each
	Therapeutic Outreach	$283.50	Each
	Oxford	$350.00	Each
	Trilingual Educ. Consult.	$340.00	Each
Social Assessments	Delta-T	$285.00	Each
	Therapeutic Outreach	$283.50	Each
	Oxford	$350.00	Each
	Psych-Ed	$350.00	Each
Speech and Language	Therapeutic Outreach	$283.50	Each
	Oxford	$350.00	Each
	Delta-T	$400.00	Each
	Psych-Ed	$400.00	Each
Occupational Therapy	Therapeutic Outreach	$274.50	Each
	Oxford	$350.00	Each
	Delta-T	$400.00	Each
	Psych-Ed	$400.00	Each
Physical Therapy	Therapeutic Outreach	$274.50	Each
	Oxford	$350.00	Each
	Delta-T	$400.00	Each
	Psych-Ed	$400.00	Each
Functional Behavior Assessments	Therapeutic Outreach	$254.50	Each
	Delta-T	$400.00	Each
	Trilingual Educ. Consult.	$340.00	Each
	Psych-Ed	$400.00	Each

SERVICE	VENDOR	PRICE	
ADDITIONAL SERVICES			
Develop IEPs	Delta-T	$50.00	Per Hour
	Oxford	$84.00	Per Hour
	Therapeutic Outreach	$70.00	Per Hour
	Psych-Ed	$100.00	Per Hour
Participate in IEP Meetings and Eligibility Conferences	Delta-T	$50.00	Per Hour
	Oxford	$84.00	Per Hour
	Therapeutic Outreach	$70.00	Per Hour
	Psych-Ed	$85.00	Per Hour
Provide counseling services	Delta-T	$34.00	Per Hour
	Oxford	$84.00	Per Hour
	Psych-Ed	$75.00	Per Hour
	Therapeutic Outreach	$70.00	Per Hour
Provide transition services (including but not limited to job coaching and SLE supervision)	Delta-T	$34.00	Per Hour
	Psych-Ed	$75.00	Per Hour
	Therapeutic Outreach	$103.50	Per Hour
	Creative Learning Svcs.	$100.00	Per Hour
Provide behavior consultation and classroom support, BCBA required, for 20 hours a week	Behavior Therapy Assoc.	$120.00	Per Hour
	Delta-T	$90.00	Per Hour
	Oxford	$119.00	Per Hour
	Psych-Ed	$90.00	Per Hour

W. **WHEREAS**, The District and Sodexo entered into a certain Management Contract, dated July 1, 2014, ("Contract"), as amended, whereby Sodexo manages and operates District's Food Service operation at Lakewood, New Jersey; and

WHEREAS, the parties now desire to further amend the aforesaid Contract;

NOW, THEREFORE, in consideration of the promises herein contained and for other good

and valuable consideration, the parties hereto agree as follows:

1. The following terms and conditions shall apply for duration of this Addendum

Article I: Federal and State Required Language

A. DURATION OF ADDENDUM

1) This addendum begins July 1, 2018 and ends on June 30, 2019.

B. MANAGEMENT FEE(S)/ GUARANTEES

1) FEES

a. **General Support Services Allowance**. SFA (School Food Authority) shall pay Sodexo a General Support Services Allowance equal to One Hundred Eighty Thousand One Hundred Eighteen Dollars and No Cents ($180,118.00) for the 2018-2019 contract year, payable in ten equal installments of Eighteen Thousand Eleven Dollars and Eighty Cents ($18,011.80), September through June, computed at the end of each Accounting Period and prorated for any partial Accounting Period defined as a period less than one (1) month.

b. **Management Fee.** SFA shall pay Sodexo a Management Fee in an amount equal to One Hundred Eighty-Six Thousand Nine-Hundred Forty Seven Dollars and No Cents ($186,947.00) payable in ten equal installments of Eighteen Thousand Six Hundred Ninety-Four Dollars and Seventy Cents ($18,694.70), September through June for the 2018-2019 contract year. The Management Fee shall be calculated at the end of each Accounting Period during the school year and prorated for any partial Accounting Perion defined as a period of time less than one (1) month.

c. Except as otherwise specifically set forth and expressly modified in the Addendum, all other terms and conditions of the Contract shall remain the same and continue to be in full force and effect for the 2018-2019 school year.

2) **GUARANTEE.** District and Sodexo shall work together to ensure a financially sound operation and shall guarantee financial results for the 2018-2019 school year as follows:

Surplus Guarantee

Sodexo guarantees that District shall receive a Surplus of Seven Hundred Seventy Five Thousand Dollars and No Cents ($775,000) for the 2018-2019 school year. If the actual Surplus for the Food Service program falls short of the aforementioned amount, Sodexo

shall pay the difference to District in an amount not to exceed one hundred percent (100%) of Sodexo's annual Management Fee and General Support Services Allowance. Sodexo reserves the right to recover any such reimbursement made during the current contract year from that year's Surplus on a monthly basis.

X. WHEREAS, the Lakewood Board of Education ("District") and Sodexo Operations LLC ("Contractor") are parties to a services agreement, dated July 1, 2015 pursuant to which the Contractor provides Custodial and Management Services to the District; and

WHEREAS, the parties as of July 1, 2018 desire to amend the aforesaid Agreement;

NOW THEREFORE BE IT RESOLVED, that the District extends the agreement for one (1) year from July 1, 2018 through June 30, 2019 and the contract price for the period of July 1, 2018 through June 30, 2019 will be Two Million Eight Hundred Fourteen Thousand, Eight Hundred Seventy-Eight Dollars and Forty-Eight Cents ($2,814,878.48). This includes a 2.0 percent (2%) increase in the contract price over the July 1, 2017 through June 30, 2018 contract period; and

BE IT FURTHER RESOLVED, that Sodexo Operations, LLC will credit the District the amount of the charge for the Contract Monitoring of Eighteen Thousand Three Hundred, Sixty Dollars ($18,360.00) from its billing to the District; and

BE IT FURTHER RESOLVED, that this Amendment is effective July 1, 2018 and thereafter, unless otherwise amended. All other terms and conditions contained in the Agreement and the previous Addendum shall remain unchanged and in full force and effect.

Y. Move to award Southern Regional Institute and Educational Technology Training Center (SRI & ETTC) at Stockton University for a Teacher Mentoring Program for the 2018-2019 school year at a cost of $8,400.00. (11-000-223-320-00-0000)

Z. WHEREAS, the Lakewood Board of Education and Edvocate Inc., a New Jersey Corporation entered into a consulting agreement on July 1, 2015 to provide consulting services for the District's Facilities Services Program; and

WHEREAS, The Parties now desire to further amend the aforesaid Agreement,

THEREFORE BE IT RESOLVED, the parties agree to renew the contract from July 1, 2018 through June 30, 2019; and

BE IT FURTHER RESOLVED, in consideration of Edvocate's performance of its obligations under this Agreement, District shall pay Edvocate Eighteen Thousand Three Hundred Sixty Dollars ($18,360) for the term of this agreement paid in twelve (12) equal monthly installments of One Thousand Five Hundred Thirty Dollars (1,530.00); and

BE IT FURTHER RESOLVED, that all other terms and conditions contained in the Agreement shall remain unchanged and in full force and effect. (11-000-251-592-00-0000)

AA. Motion to approve the agreement between SD Gameday, LLC and the Board of Education for the 2018-2019 school year, to provide a NJ licensed, BOC certified and individually insured Athletic Trainer, at a cost of $32,000.00 for up to 750 hours. All coverage requested above & beyond the 750 hours will be invoiced at a rate of $50.00 per hour. To be paid through budget account # 11-402-100-500-00-0000.

BB. Move to approve Inspimind, 100 Hamilton Plaza, Suite 101, Paterson, NJ 07505 to provide "La Mentalidad para Superar" (The Mindset of Success), a Social & Emotional Learning Program to help Hispanic high school juniors and seniors who are or have previously been in ELL classes. The purpose of the program is to help these students become academically and mentally prepared to graduate high school and to enroll in a college/university or pick up a trade skill after high school. Total cost of this 10 week program is $3,485 payable with Title III Funds.

CC. Move to approve Advanced Assessment Systems, Inc. dba LinkIt!, 80 Fifth Ave, Suite 1101, New York, NY 10011 to provide Assessment & Data Management for Students & Teachers for the 2018-2019 school year at a cost of $22,838 paid by Title IIA funding (20-270-200-500-15-0015. LinkIt! is a member of the Hunterdon County Educational Services Commission #HCESC-Tech-16-03.

DD. Request to renew **CC06-1718** for Chapter 193 Evaluation & Determination for the 2018-2019 school year to **Psych-Ed**. This is the first of two (2) one (1) year renewals; board approved November 15, 2017 to be paid from account Chapter 193 Initial and Annual Exams 20-507-200-320-xx-xxxx. Contract amount to be determined based on Chapter 193 funding and State Rate. This contract is subject to the availability of funds as may be required to meet the extended obligation. If sufficient funds are not appropriated, the Board of Education may cancel the contract. Renewal contract is estimated not to exceed **$2,427,252** and based on school vendor selection. Amount will be amended when 2018-2019 allocations are received.

EE. Move to Record and Award RFP 02-1819 Chapter 226 Nonpublic Nursing Services for 2018-2019 school year received on May 18, 2018 @ 10:00 a.m. as follows:

		Towne Nursing	**Tender Touch**	**Catapult Learning**
	COST (50 PTS) RN Hourly Rate	$64	$64	$56.16
		43.9pts	43.9pts	50pts
SCORER #1				
	TECHNICAL(25 PTS)	25	25	23
	MANAGEMENT(25 PTS)	20	20	22.5
SCORER #2				
	TECHNICAL(25 PTS)	25	25	25
	MANAGEMENT(25 PTS)	20	20	14.5
SCORER #3				
	TECHNICAL(25 PTS)	25	25	25
	MANAGEMENT(25 PTS)	20	20	14.5
AVERAGE				
	TECHNICAL	25	25	24.3
	MANAGEMENT	24	24	20.6
	COST	43.9	43.9	50
TOTAL SCORE		**92.9pts**	**92.9pts**	**94.9pts**

WHEREAS, six (6) responses were received and three (3) were deemed nonresponsive; and

WHEREAS, responses have been evaluated by the evaluation committee whose report is on file in the Office of the School Business Administrator; and

WHEREAS, no single firm may be able to accommodate all the Nonpublic Schools in Lakewood for Nonpublic Nursing Services;

BE IT RESOLVED, that Towne Nursing LLC, Tender Touch Educational Services LLC and Catapult Learning LLC be awarded a contract for Nonpublic Nursing Services for the 2018-2019 school year based on each school's vendor selection and Chapter 226 allocations.

FF. **Whereas,** the Board of Education accepted Request for Proposal RFP 04-1819 for Auditing Services on May 18, 2018 @ 11:00 a.m.; and

Whereas the District received two (2) proposals; and

Whereas the responses have been evaluated by the evaluation committee whose report is on file in the Office of the School Business Administrator,

Now Therefore, be it Resolved, that the Board of Education approve contracting with the successful respondent Holman, Frenia, Allison, P.C., Certified Public Accountant and Consultants for the 2018-2019 school year at a total cost of $75,000.00 for the effort described in the subject solicitation and in accordance with the company's proposal. (11-000-230-332-00-0000)

XII. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Items

1. Approve First Reading of the following Bylaws, Policies and Regulations:

    - 1000 Table of Content for Policy & Regulation
    - Policy 1550 Equal Employment/Anti-Discrimination Practices (M)(R)
      Formally known as: Affirmative Action Program For Employment And Contract Practices
    - Regulation 1550 Equal Employment/Anti-Discrimination Practices (M)(R)
      Formally known as: Affirmative Action Program For Employment And Contract Practices
    - 2000 Table of Content for Regulation
    - Policy 2431 Athletic Competition (M)(R)
    - Regulation 2431.2 Medical Examination Prior To Participation On A School-Sponsored Interscholastic Or Intramural Team Or Squad (M)(R)
      Formally known as: Medical Examination To Determine Fitness For Participation In Athletics

2. **REMOVED**

3. Motion to approve the 2018-2019 Payroll Schedule.

4. Motion to approve Hillary A. Fraenkel, Esq. of Clausen Miller, P.C., for the remainder of 2017-2018 SY and for the 2018-2019 SY, at the following rates: $250/hour for partners, $225/hour for associates, $95/hour for law clerks and paralegals.

5. ~~Motion to approve Robert S. Finger, Consultant Services for Negotiations, Budget and Special Project, effective June 1, 2018 through June 30, 2018 & July 1, 2018 through June 30, 2019, at a rate of $125.00 per hour.~~

   By the authority of David Shafter, State Monitor under Title 18A:7A-55, I am overriding this motion and approving the following contracts as attached:
   Consultant Services Contract for Negotiation Services between Robert S. Finger and the Lakewood Board of Education for the period of June 1, 2018 through June 30, 2018 and a second contract with the same title for the period of July 1, 2018 through December 31, 2018. The contractual rate in both contracts shall be $125.00 per hour and the combined amount of both contracts shall not exceed $12,500.00.

6. Motion to approve Preferred Behavioral Health Group who administers the Lakewood Family Friendly Center Grant proposes to conduct an after school program for 30 students who attend the Clifton Avenue Elementary School during school year 18/19. The program will be provided Tuesday, Wednesday, Thursday for 2 hours of after school programming per day during the months of September - June. The program will provide homework help, physical activities, and health, nutritional and character education. The program is grant funded and the district will incur no cost but will provide the space for the program to operate.

7. Approve Beyond Communication to provide a professional development to district speech therapist, at a cost of $2,000.00, November 19, 2018, to be paid through budget account # 11-000-216-610-15-0015.

8. Approve an increase of $22,000.00 for Tree of Knowledge (TOK) Instructional Assistant Contract for the Shadow program to continue to the end of the 2017-18 school year from Township Non-Public Grant account # 20-002-216-320-00-0011.

9. Approve Patrice Greenberg to complete the Clifton Avenue Grade School DEAC instructional practice Excel spreadsheet with the observation scores for the 2017-2018 SY, at a rate of overtime pay.

10. Approve four (4) staff members to work on curriculum accommodations and modifications for ELLS, Special Ed, and Gifted and Talented as per required by QSAC, effective July 1, 2018 through August 30, 2018, for a maximum of 20 hours each, at a rate of $40.00 per hour.

11. Approve the two (2) staff member to work on updating and revising curriculum for each of the subject areas: **Art - K-5, Music - K-5, Social Studies - K-5, and English Language Arts - 6**, effective July 1, 2018 through August 30, 2018, for a maximum of 20 hours each, at a rate of $40.00 per hour.

12. Approve Steven VanHise as chaperone for Junior Prom on Friday, May 18, 2018, not to exceed $50.00, as per schedule H of the LEA salary guide.

13. Approve the 2017-2018 tuition costs for the following out-of-district placements to be paid through budget account # 11-000-100-566-00-0000.

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days	Start Date
924950	Ocean Academy	$305.25/day		48 days	4/19/2018-6/30/2018
916421	The Education Academy	$245.87/day		39 days	4/30/2018-6/30/2018
924390	Maple Lake Academy for Boys, LLC	$4,320.00/month	$5,730.00/ month	5 months	1/22/2018-6/30/2018

14. Approve the 2017-2018 tuition costs for the following out-of-district placements to be paid through budget account # 11-000-100-569-00-0000.

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days	Start Date
7700	Yeshiva Toras Aron	$750.00/month		10 months	9/1/2017-6/30/2018

15. Approve the 2017-2018 tuition costs for the following out-of-district placements to be paid through budget account # 11-000-100-561-00-0000.

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days	Start Date
905817	Jackson Township Board of Education	$73.51/day		101 days	1/26/2017-6/30/2018
910064	Jackson Township Board of Education	$73.51/day		101 days	1/26/2017-6/30/2018
915807	Jackson Township Board of Education	$73.51/day		101 days	1/26/2017-6/30/2018

16. Approve the 2018-2019 tuition costs for the following out-of-district placements to be paid through budget account # 11-000-100-566-00-0000.

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days	Start Date
914453	Children's Center of Monmouth County, Inc.	$306.36/day		219	7/2/2018-6/30/2019
911844	Children's Center of Monmouth County, Inc.	$306.36/day		219	7/2/2018-6/30/2019
909830	Children's Center of Monmouth County, Inc.	$306.36/day		219	7/2/2018-6/30/2019
4380	Children's Center of Monmouth County, Inc.	$306.36/day	$160.00/day	219	7/2/2018-6/30/2019
215340	Children's Center of Monmouth County, Inc.	$306.36/day		219	7/2/2018-6/30/2019
913921	Children's Center of Monmouth County, Inc.	$306.36/day		219	7/2/2018-6/30/2019
905687	Children's Center of Monmouth County, Inc.	$306.36/day		219	7/2/2018-6/30/2019
912889	Children's Center of Monmouth County, Inc.	$306.36/day		219	7/2/2018-6/30/2019
171028	Children's Center of Monmouth County, Inc.	$306.36/day		219	7/2/2018-6/30/2019
924739	Children's	$306.36/day	$160.00/day	219	7/2/2018-

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days	Start Date
	Center of Monmouth County, Inc.				6/30/2019
201019	Children's Center of Monmouth County, Inc.	$306.36/day	$160.00/day	219	7/2/2018-6/30/2019

17. Approve the following nursing companies to provide one to one nursing for the 2018-2019 school year; to be paid through budget account #11-000-217-320-00-0000 as follows:

Student ID	Agency	Rate per hour
215357	Bayada Home Health Care, Inc.	$50.00/hr
908015	Bayada Home Health Care, Inc.	$50.00/hr
922027	Bayada Home Health Care, Inc.	$50.00/hr
905712	Bayada Home Health Care, Inc.	$50.00/hr
195329	Bayada Home Health Care, Inc.	$50.00/hr
205333	Bayada Home Health Care, Inc.	$50.00/hr
908223	Bayada Home Health Care, Inc.	$50.00/hr

18. Approve Bayada Home Health Care, Inc. to provide substitute nursing services for the 2018-2019 school year; to be paid through budget account #11-000-217-320-00-0000.

19. Approve the tuition adjustment for The Rugby School for the 2015-2016 school year; in the amount of $16,707.00 for the following students:

A.A. (161134)
C.B. (905850)
M.C. (912427)
J.F. (26339)
J.S. (909661)
L.T. (904703)

20. Approve the tuition adjustment for Y.A.L.E. Schools for the 2013-2014 school year; in the amount of $1,316.00 for the following students:

G.U. (909351)
R.U. (909352)

21. Approve the tuition adjustment for Y.A.L.E. Schools for the 2014-2015 school year; in the amount of $1,836.00 for the following students:

G.U. (909351)
R.U. (909352)

22. Approve the tuition adjustment for Y.A.L.E. Schools for the 2015-2016 school year; in the amount of $2,671.00 for the following students:

G.U. (909351)
R.U. (909352)

23. Medical/Administrative Homebound Instruction for the following students by the following agency/consultant, to be paid through budget account #11-150-100-320-00-0000.

Number	Agency/Consultant	Date	Hourly Rate
916421	Rachel Klein	6/6/18 - 6/22/18	$40.00
915712	Tracy Brenman	6/1/18 – 6/22/18	$40.00
191277	Iryna Magbanua, Michael Hadley	5/29/18 – 6/22/18	$40.00
161185	Barry Hoberman	3/29/18 – 6/22/18	$40.00
171028	Jon Wudzki	5/21/18 – 6/22/18	$40.00
912193	Kathryn Bower, Jeanette Callahanmelia	5/29/18 – 6/22/18	$40.00
195329	Kathryn Bower	6/8/18 – 6/22/18	$40.00
205333	Rachel Klein/Tyler Flint	6/8/18 – 6/22/18	$40.00
906829	CHOP	6/1/18– 6/22/18	$55.19
175325	Barry Hoberman	6/7/18 – 6/22/18	$40.00
925442	Tree of Knowledge	6/3/18 – 6/22/18	$50.00
913648	Tree of Knowledge	3/5/18 –5/5/18	$50.00 (correction from 3/28/18 agenda)
913648	Tree of Knowledge	5/5/18 – 6/22/18	$50.00
181017	Tanya Lees	6/13/18 –6/22/18	$40.00
204234	TBD	5/18/18 – 6/4/18	$40.00
194467	Gail Condon, Joan Bivins, Florence Bivins-Rhoney	5/23/18 -6/22/18	$40.00
908826	Joan Bivins	5/24/18 – 6/22/18	$40.00
204709	TBD	5/18/18 – 6/4/18	$40.00
192004	Patricia Gregory, Kathleen Kirby, Michael Hadley	5/26/18 - 6/22/18	$40.00
191270	Kathryn Bower	5/23/18 – 6/22/18	$40.00
205344	Kathryn Bower, Candy Herringer	5/27/18 – 6/22/18	$40.00
909136	Preferred	3/16/18 – 4/30/18	$40.00

Number	Agency/Consultant	Date	Hourly Rate
194235	Preferred	3/1/18 – 4/30/18	$40.00
906720	Education Inc.	5/8/18 – 5/22/18	$49.00
906791	Education Inc.	5/10/18 – 5/24/18	$49.00
204115	Education Inc.	5/15/18 – 5/29/18	$49.00
202023	Christine Fagan, Michael Hadley	5/24/18 – 6/1/18	$40.00
205120	TBD	5/18/18 – 6/4/18	$40.00
225427	Carmella Quick	6/1/18 – 6/22/18	$40.00
1312	TBD	5/14/18 – 6/22/18	$40.00
181505	Tanya Lees	5/11/18 – 6/22/18	$40.00
205165	Michael Hadley	5/16/18 -6/22/18	$40.00

24. Approve Sonday Training and coaching, at a cost of $2,600.00 day to be held on June 8, 2018 and June 15, 2018, not to exceed $16,532.50, to be paid through Title IIA funds, budget acount#20-270-200-300-15-0015.

25. Approve Letterland training and coaching, at a cost of $3,100.00 day, not to exceed $6,200.00, to be held on June 4, 2018 and June 5, 2018, to be paid through Title IIA funds, budget account #20-270-200-300-15-0015.

26. Approve the following placements for the Fall 2018 semester for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Rein	Nicole	GCU	LHS	Sept. – 150 hours
Vega	Savina	Monmouth	LMS	Sept. – 300 hours
Biase	Virgina	Monmouth	CAGS	Sept. – 100 hours
Godfrey	Sarah	Monmouth	CAGS	Sept. – 100 hours
Kulesza	John	Kean	LMS	9/4-12/21/18
Guevara-Palacios	Luis	Kean	Piner	9/4-12/21/18
Ras	Nicole	Rowan	CAGS	10/22-11/28/18

27. Approval of the following school trips:

Date	School	Where to	# Students	# Staff / Adults	Admission Cost/Acct#	Transportation Cost/Acct#
6/12/18	LMS	*Ripley's Believe It or Not, Rainforest Café, AC	120	12	$3,369.00	$1,650.00
6/12/18	LHS	Graduations Walk-EGC, OSS, SSS, CAGS, PINER	85	6	$0.00	$210.00 In-House)
6/1/18	LHS	**National Guard Training, Sea Girt-Ocean Gove	79	2	$0.00	$1, 320.00
6/4/18	LHS	***OCC	80	3	$0.00	1 Bus - $175.00 (In-House) 1 Bus - $660.00
6/8/18 6/9/18 6/10/18	LHS/ LMS	****Spec. Olympics Summer Games TCNJ	24	4	$0.00	$540.00
5/23/18	LHS	CAGS PBSIS BASKETBALL	10	1	$0.00	$70.00 (In-House)
5/18/18	EGC	***** Nat'l Geographic Ocean Odyssey NY	121	13	$1,200.00	$3,600.00 (Bus) $600.00 (Meals)
5/30/18	LHS	Blue Claws	65	5	$0.00	$140.00 (In-House)
6/14/18	LMS	****** Washington, DC Historic Sites	45	5	$0.00	$1,985.65 (Charter Bus)

*CLUB FUNDS
**PERKINS ACCT # 20-360-200-580-03-0000
***TRANSPORTATION TO BE REIMBURSED BY OCC
****CORRECTION TO DATES ONLY-PREVIOUSLY APPROVED 5/9/18
*****PREVIOUSLY APPROVED 5/9/18-CHANGE IN DATE
*****PREVIOUSLY APPROVED 4/18/18- CHANGE IN DATE

28. Approve the following preschool staff to participate in home visiting training by Ms. Puja Mathur, training coordinator for GrowNJKids, at no cost to district on June 11, 2018. Twenty two half-day substitutes will be required at a rate of $125 per day, not to exceed $1375, to be paid through budget account #20-218-100-500-00-0000.

Alisen Olsen	Kim Mylod	Rivka Waxman
Brueck Harry	Laura Choffey	Rivkah Rosenblatt
Caitlin Morelli	Lauren Thomas	Sima Amsel
Claire Benvenuto	Lindsey Jacob	Staci Wolfe
Elizabeth Moore	Lisa Lutz	Susie Rindner
Esther Finkel	Marie Trapkin	Tara DeFalco
Esther Weinfeld	Melissa Gargulinski	Toba Steinberg
Jennifer Mullen	Miriam Schwed	Trisha King
Jillian DeCarlo	Rachel Jasinki	

29. Approve the following staff for part-time summer work to assist the 192/192 grants office in reviewing all portfolios of K-2 students who received Compensatory Education services in the 2017-18 school year, at a rate of $40 per hour, 30 hours a week, for 8 weeks, not to exceed $7,600 per person, to be paid through 192/193 administration funds, budget account #20-506-200-110-15-0000,.

Lauren Fobes
Lauren Thomas
Alicia Wigdortz
Jessica Wilson

30. Approve Professional Development for the following staff for the 2017-2018 school year:

Last Name	First Name	Workshop	Date(s)	Register Fee	Mileage	Other
Anderson	Sherriese	CIACC Liaison Training	5/18/18	$0.00	$10.04	$0.00
Bell	Laura	IEPSCHI	5/15/18	$0.00	$1.74	$0.00
Benjamin	David	*Train the Trainer	7/23/18 7/24/18 7/25/18 7/26/18	$575.00	$0.00	$0.00
Bowers	Carol	IEP Mtg. New Road	5/7/18	$0.00	$13.33	$0.00
Bowers	Carol	Mtg., @ SCHI	5/9/18	$0.00	$2.60	$0.00
Filkin	Karen	SCHI Student Eval	5/11/18	$0.00	$1.49	$0.00
Filkin	Karen	Rugby	5/11/18	$0.00	$8.92	$0.00
Fry	John	Spec. Olympics Track	5/12/18	$0.00	$0.00	$75.00

Last Name	First Name	Workshop	Date(s)	Register Fee	Mileage	Other
		& Field Long Branch				Chaperone Fee
Hutchinson-Daniluk	Valerie	**Core Training Human Body Systems @ Stevens Univ., Maryland	7/8/18 – 7/13/18 7/16/18-7/19/18	$2400.00 (includes breakfast & lunch)	$204.60	$927.00 (Hotel) $296.50 (Meals) $2,880.00 (Stipend)
Karsko	George	Spec. Olympics Track & Field Long Branch	5/12/18	$0.00	$0.00	$75.00 Chaperone Fee
Orellana	Oscar	Spec. Olympics Track & Field Long Branch	5/12/18	$0.00	$0.00	$75.00 Chaperone Fee
Mackow	Nicole	***PBSIS Leadership Forum	5/31/2018	$14.50	$21.70	$0.00
Valgenti	Bridgit	***PBSIS Leadership Forum	5/31/2018	$14.50	$21.70	$0.00
Cooperman	Daniel	****PLWT Training @ Rowan University	6/18/18 to 6/22/18 6/25/18 to 6/29/18	$2,400.00	$175.00	$750.00

*11-000-270-800-00-0000
**PERKINS REGISTRATION 20-360-200-500-03-0000 LODING, MEALS & MILEAGE 20-360-200-580-03-0000
*** #15-190-100-500-04-0004
****#s 20-360-100-800-3-0000, 20-360-200-580-03-0000, 20-360-200-104-03-0000

31. Approve Professional Development for the following staff for the 2018-2019 school year:

Last Name	First Name	Workshop	Date(s)	Register Fee	Mileage	Other
Weisz	Adina	*6th Annual Equitable Service Institute, Atlanta, Georgia	July10, 2018 July 11, 2018	$550		Hotel $420 Travel TBD
Spitz-Stein	Malka	*6th Annual Equitable Service Institute, Atlanta, Georgia	July10, 2018 July 11, 2018	$550		Hotel $420 Travel TBD
Lieberman	Benjamin	*6th Annual Equitable Service Institute, Atlanta, Georgia	July10, 2018 July 11, 2018	$550		Hotel $420 Travel TBD

* Title II Grant Funding

32. Approve the following staff & students to participate in a Summer School to Work transition program for Lakewood students to work in the Borough of Seaside Heights within the time frame of Labor Day to Memorial Day. Students would work for the Seaside Heights Beach Control for an hourly rate that is minimum wage or better.

Students could work up to 40 hours per week (depending on age) between the hours of 9 a.m. to 4 p.m. Monday through Thursday. Friday and weekend hours are available as well and those hours are 9 a.m. to 6 p.m. (Weather permitting) **Parental Consent is needed.**

This is an opportunity for our students to network outside of Lakewood as well as gaining experience working in a top tourist destination, building on their life-skills, and resume.

Job duties include:

- Selling daily passes
- Checking for beach badges
- Communicating with lifeguards/police and other borough staff to ensure public safety
- Informing tourists/beach goers of the rules, safety precautions, and ocean conditions
- Guiding/directing people

Staff:	Students:
Oscar Orellana	Jose Ramirez
Daniel DeSantis	Kevin Romero
Dovid Elefant	Kevin Torres
Steven VanHise	Elijah Brown

33. Approve the following staff to write curriculum for a maximum of 40 hours, at a rate of $40.00 per hour:

High School Science Curriculum:
Aimee Klinger
Valerie Hutchinson Daniluk

Middle School Science Curriculum:
Kristen Elias
Gladys Dunn

High School Algebra 1:
Cheri Caravano
Melissa Borowicki

34. Approve to reimburse employee # 6127 $2,246.29 for a motor vehicle accident that occurred during the school day, while traveling to a meeting regarding a Lakewood School District student. Employee # 6127 must sign a Certification stating that she has no Collision or other sources of payment to fix the damage incurred during the motor vehicle accident. Check will be issued to Yitz Auto Body, Howell, NJ upon completion of the repairs.

35. Approve the Interlocal Agreement between Lakewood Township and the Lakewood Board of Education to provide busing to all Lakewood Township residence along the Route 9 corridor during peak hours (Lakewood Board of Education Resolution March 28, 2018).

36. In accordance with 2 CFR 200.430 & 2 CFR 200.431 the following staff will have all or part of their total compensation for fiscal year 2018 charged to a Federal award(s). Actual amounts to be determined based on time and effort spent on each award at fiscal year-end.

Staff Member	Federal Award	Account Number
Desena, Alexandra	Title I	20-231-200-100-15-0000
	Title II	20-270-200-100-15-0000
	Title III	20-241-200-100-15-0000
	Title III IMM	20-242-200-100-15-0000
	Title IV	20-280-200-100-15-0000
Feifer, Tova	Title I	20-231-200-100-15-0000
Garfunkel, Chaya	Title I	20-231-200-100-15-0000
	Title II	20-270-200-100-15-0000
	Title III	20-241-200-100-15-0000
	Title III IMM	20-242-200-100-15-0000
	Title IV	20-280-200-100-15-0000
Mercer, Jason	Title I	20-231-200-100-15-0000
	Title II	20-270-200-100-15-0000
	Title III	20-241-200-100-15-0000
	Title III IMM	20-242-200-100-15-0000
	Title IV	20-280-200-100-15-0000
O'Neill, Patricia	Title I	20-231-200-100-15-0000
	Title II	20-270-200-100-15-0000
	Title III	20-241-200-100-15-0000
	Title III IMM	20-242-200-100-15-0000
	Title IV	20-280-200-100-15-0000
Gonzalez, Evelyn	Title III	20-241-200-100-15-0015
Pribila, Maureen	Title III	20-241-200-100-15-0015

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. O'NEIL, Shannon
   Teacher – General Education – SSS
   Effective: June 30, 2018

2. BENTON, Caroline
   Teacher – In-Class – OSS
   Effective: June 30, 2018

3. HOLLINGSWORTH, Ashley
   Teacher – K – LLD – SSS
   Effective: June 30, 2018

b. Retirements – None At This Meeting

c. Terminations - None At This Meeting

d. Leaves of Absence – None At This Meeting

e. Transfers

1. FEIFER, Tova
   From: Title I Instructional Supervisor
   To: Title I Instructional Supervisor/K-2 ELA Supervisor
   Effective: July 1, 2018
   Terminating: June 30, 2019
   (Pending Contract Negotiation)
   (Correction from the May 9, 2018 Agenda)

2. HATCHER, Lauren
   From: Teacher – 6th Grade Science – LMS
   To: Teacher - OSS
   Effective: September 1, 2018
   Terminating: June 30, 2019
   (replacement for R Barry – Non-Renewal)
   (budget account # 15-120-100-101-09-0009)

3. BARNEY, Austin
   From: Teacher- Music - OSS
   TO: Teacher – Music - LMS
   Effective: September 1, 2018
   Terminating: June 30, 2019
   (Budget Account # 15-130-100-101-04-0004)

4. MENDYK, Eric
   From: 4th Grade General Ed
   To: 2nd-Grade General Ed
   Effective: September 1, 2018
   Terminating: June 30, 2019

5. MOSES, Marissa
   From: Teacher - 2nd Gr General Ed
   To: Teacher - 4th Gr General Ed
   Effective: September 1, 2018
   Terminating: June 30, 2019

6. HAGMANN, Kathryn
   From: Teacher - 3rd Gr General Ed
   To: Teacher - 5th Gr General Ed
   Effective: September 1, 2018
   Terminating: June 30, 2019

7. DELLORUSSO, Leila
   From: Teacher - 5th Gr General Ed
   To: Teacher - 3rd Gr General Ed
   Effective: September 1, 2018
   Terminating: June 30, 2019

8. SPARANDERA, Jessica
   From: Teacher - 2nd Gr General Ed
   To: Teacher - 3rd Gr General Ed
   Effective: September 1, 2018
   Terminating: June 30, 2019

9. FERLISI, Samantha
   From: Teacher - 3rd Gr General Ed
   To: Teacher - 2nd Gr General Ed
   Effective: September 1, 2018
   Terminating: June 30, 2019

f. Appointments

1. *HAVEMANN-NIEDRACH, Allison
   Teacher – Bilingual – CAS
   Effective: May 14, 2018
   Terminating: June 30, 2018
   Salary: Step 1, MA - $50,741.00 prorated
   (Pending required Bilingual Certification)
   (Mentoring paid by employee if necessary)
   (replacement for J Torres – resigned - $65,271.00)
   (budget account# 15-240-100-101-06-0006)
   (correction from original agenda 5-9-2018)

2. ESY (Extended School Year)
   Effective: July 1, 2018
   Terminating: August 13, 2018
   Percentage of Their Annual Salary

Staff Member	6 Weeks	3 Weeks	Amount
VanSant, Maria	X		$9,895.65
Faas, Mathew	X		$7,701.15

g. Reappointments

1. LEA Certified – Non-Tenured (10 Months)
   Effective: September 1, 2018
   Terminating: June 30, 2019
   (Pending Contract Negotiation)

LAST NAME	First Name	Degree	STEP	Salary
Hatcher	Laura	BA	1	$47,741.00
Havemann-Niedrach	Allison	MA	1	$50,741.00

h. Salary Adjustments – None At This Meeting

i. Stipends – None At This Meeting

j. Tuition Reimbursement

1. JUDE, Patricia
   Teacher – OSS
   3 credits
   $1,950.00
   EDUC 5201 Current Issues in ESL/BE

2. CURRAO, Cynthia
   Teacher – OSS
   3 credits
   $1,332.00
   ED5554 Socio-Cultural Context of Reading Instruction

3. STEPIEN, Alyssa
   Teacher – OSS
   3 credits
   $2,025.00
   BLED 40522 Integrating Lang & Content in ESL/Bilingual Educ Classroom

4. WILSON, Natasha
   Teacher – SSS
   3 credits
   $2,106.00
   BLED 40520 Planning, Teaching & Assessment in ESL Classrooms

5. CITTADINO, Jennifer
   Teacher – OSS
   3 credits
   $1,950.00
   ED5202 Literature for Children & Youth

k. Miscellaneous – None At This Meeting

2. NON-CERTIFICATED

a. Resignations – None At This Meeting

b. Retirements – None At This Meeting

c. Terminations - None At This Meeting

d. Leaves of Absence – None At This Meeting

e. Transfers

1. LIEBERMAN, Benjamin
   From: Math Teacher – LHS
   To: Supervisor of Title I, II, III, IV, NP Nursing and Textbooks & Supervisor of Science and Engineering
   Effective: July 1, 2018
   Terminating: June 30, 2019
   Salary: Step 7, MA - $117,419.00
   (new position/replacement for C Garfunkel – reassigned)
   (budget account #s
   (50% #20-231-200-100-15-0000)
   (50% #11-000-221-102-00-0000)

f. Appointments

1. *DESIMONE, Robert
   Director of Security and Warehouse Supervisor
   Effective: July 1, 2018
   Terminating: June 30, 2019
   Salary: $80,000.00
   (replacement for J Stillwell – retired)
   (budget account # 11-000-266-100-00-0000)

2. *REGINA, Lisa
   Paraprofessional – 1:1 ABA – Piner
   Effective: May 30, 2018
   Terminating: June 30, 2018
   Salary: Step 10, 30 Credits - $19,495.00 prorated
   (new position)
   (budget account # 11-000-217-106-10-0010)

3. *TARKISKI, Mariola
   Paraprofessional – 1:1 ABA – Piner
   Effective: May 28, 2018
   Terminating: June 30, 2018
   Salary: Step 5, 0 Credits - $17,293.00 prorated
   (new position)
   (budget account # 11-000-217-106-10-0010)

4. * GALLIVAN, Michael
   Facilities Manager
   Effective: July 9, 2018
   Terminating: June 30, 2019

Salary: $95,000.00 prorated
(budget accounts #s 50% each)
(#11-000-261-100-00-0000)
(#11-000-262-100-00-0000)

5. *MEDINA, Shirley
   Bus Driver – Substitute
   Effective: September 1, 2018
   Terminating: June 30, 2019
   Salary: $20.50 per hour
   (on an as needed basis)

6. ESY (Extended School Year)
   Effective: July 1, 2018
   Terminating: August 13, 2018
   Percentage of Their Annual Salary
   Correction from the May 9, 2018 Agenda
   Change of Assignment per staff request

Staff Member	6 Weeks	3 Weeks	Amount
Carlo, Angela	X		$2,921.25
Esmart, Amanda		X	$989.40
Goldbaum, Malky		X	$966.95
Prescott, Kelly		X	$989.50
NEW			
Yilmaz, Kimberly	X		$3,752.55
Shor, Miladys	X		$3,017.55

7. *&***BOWMAN, Pamela
   Breakfast Aide – OSS
   Effective: May 9, 2018
   Terminating: June 30, 2018
   Stipend amount: $10.25 per hour
   (Cafeteria Account)
   (replacement for I Valle)
   Correction from the May 9, 2018 Agenda)

g. Reappointments

1. Non-Affiliate (12 Months) – District
   Effective: July 1, 2018
   Terminating: June 30, 2019
   (Pending Contract Negotiation)

LAST NAME	First Name	Job Title	Salary
Walsh	Mary	Transportation Routing Clerk	$25,000.00

2. Bus Drivers – Non-Affiliate – Full-Time
   Effective: July 1, 2018
   Terminating: June 30, 2019
   Salary: $20.50 per hour as needed
   (Pending Contract Negotiation)

Bus Driver
Dzialowski, Alina
Beshay, Haidy

3. LEA - Paraprofessional (10 Month)
   Subject to need and further verification
   Effective: September 1, 2018
   Terminating: June 30, 2019
   (Pending Contract Negotiation)

Last Name	First Name	Credits	Step	Salary
Shor	Miladys	90	9	$20,117.00

4. *&***BOWMAN, Pamela
   Breakfast Aide – OSS
   Effective: September 1, 2018
   Terminating: June 30, 2019
   Stipend amount: $10.00 per hour
   (Cafeteria Account)

h. Salary Adjustments

1. SCHOENFELD, Evelyn
   Clerical Assistant for the Supervisors
   From: $32,261.00
   To: $42,000.00
   Effective: July 1, 2018

Terminating: June 30, 2019
(correction from May 9, 2018 Agenda)

2. BUCKLEY, Amelia
Paraprofessional – 1:1 – OSS
Effective: September 11, 2017
Terminating: June 30, 2018
From Salary: Step 10, 90 Credits - $20,281.00 prorated
To Salary: Step 1, 90 Credits - $19,089.00 prorated
(replacement for D Egleston – resigned - $20,281.00)
(budget account # 11-000-217-106-09-0009)
(correction from September 25, 2018 Agenda)

i. Stipends

1. Co-Curriculum Position – LHS
2017-2018 School Year
Per LEA Contract Schedule G
(budget account# 15-401-100-100-03-0003)

Name	Position	Stipend
Patricia Kowaleski	Art Service	$627.00
Patricia Kowaleski	Set Director	$1,328.00

j. Miscellaneous

1. LEE, Kristine
From: Certified Public Accountant
To: Certified Public Accountant/SEMI/MAC Coordinator
Effective: July 1, 2018
Terminating: June 30, 2019
(Pending Contract Negotiation)
(Correction from the May 9, 2018 Agenda)

2. ZIMMERMAN, Deanna
From: Chapter 192/193 Data & Processing Assistant
To: Chapter 192/193 Grant Clerk
Effective: July 1, 2018
Terminating: June 30, 2019
(Pending Contract Negotiation)
(Correction from the May 9, 2018 Agenda)

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

XIII. OLD BUSINESS - None at this meeting

XIV. NEW BUSINESS - None at this meeting

XV. GOOD AND WELFARE - None at this meeting

MOTION TO APPROVE THE ADDITIONS TO THE AGENDA, CORRECTIONS TO THE AGENDA, BUSINESS AGENDA, SUPERINTENDENT AGENDA & THE BUDGET RESOLUTION (passed)
Motion: Mrs. Gonzalez **Second:** Mr. Tendler
7 Ayes: Mr. Zlatkin, Mrs. Gonzalez, Mr. Nakdimen, Mr. Rodriguez, Mr. Tendler, Mrs. Jackson-Byers, Mr. Bender
0 Nays:
0 Abstained:
2 Absent: Mr. Newhouse, Mr. Treisser

Note: Mr. Nakdimen's vote should reflect his abstention from any item pertaining to or involving SCHI.

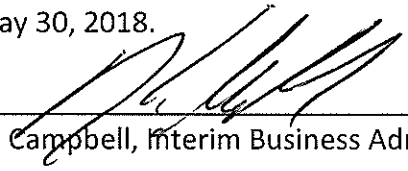
XVI. ADJOURNMENT

Motion to Adjourn:
Motion: Mr. Zlatkin **Second:** Mrs. Gonzalez

Meeting was adjourned at 9:13 p.m.

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

I, Kevin Campbell, Interim Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Minutes from a public meeting held on May 30, 2018.



June 27, 2018

Kevin Campbell, Interim Business Administrator/Board Secretary

1550 EQUAL EMPLOYMENT/ANTI-DISCRIMINATION PRACTICES

The Board of Education shall, in accordance with State statutes and administrative code and Federal law and regulations, strive to overcome the effects of any previous patterns of discrimination in **school** district employment practices and shall systematically monitor **school** district procedures to ensure continuing compliance with anti-discrimination laws and regulations.

The Board will ensure all persons regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability, or socioeconomic status shall have equal and bias-free access to all categories of employment in the public educational system of New Jersey, pursuant to N.J.A.C. 6A:7-1.1.

The Board will not enter into any contract with a person, agency, or organization that discriminates on the basis of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability, or socioeconomic status, either in employment practices or in the provision of benefits or services to students or employees. **In addition, the Board will encourage minority businesses, women's business enterprises, and labor surplus area firms to submit bids to be considered for the awarding of contracts.**

The Board shall not assign, transfer, promote or retain staff, or fail to assign, transfer, promote or retain staff, on the sole basis of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability, or socioeconomic status.

The Board shall ensure equal pay for equal work among members of the **school** district's staff, regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability, or socioeconomic status, pursuant to N.J.A.C. 6A:7-1.1.

N.J.S.A. 10:5-4
N.J.A.C. 6A:7-1.1 et seq.; 6A:7-1.8

Adopted: 17 October 2013
Revised: 21 July 2016
Revised:

R 1550 EQUAL EMPLOYMENT/ANTI-DISCRIMINATION PRACTICES (M)

M

A. Purpose and Application

1. The purpose of this procedure is to give any **school** district employee the opportunity to appeal an alleged violation of the **school** district's Affirmative Action Program for employment and contract practices, as set forth in Policy 1550 or in a plan formally adopted by the Board of Education and approved by the Commissioner.

2. No qualified handicapped person, shall, on the basis of handicap, be subjected to discrimination in employment and the Board will take positive steps to employ and advance in employment qualified handicapped persons in programs and activities.

3. This procedure is intended to facilitate an equitable and just resolution of a dispute at the most immediate level and should be implemented in an informal manner.

4. Every reasonable effort will be made to expedite the process in the interest of a prompt resolution. Time limits may, however, be extended with the consent of all parties.

5. All participants in the procedure will respect the confidentiality that this **school** district accords to information about individual staff members.

B. Definitions

1. "Board of Education" means the Board of Education of the Lakewood School District.

2. "Complaint" means an alleged violation of the **school** district's Affirmative Action Plan or Policy.

3. "Complainant" means a staff member who alleges a violation of the **school** district's Affirmative Action Plan or Policy 1550.

4. "Day" means a **business day** or calendar day as identified.

5. "School district" **or "district"** means the Lakewood School District.

6. "Violation" means the failure of a **school** district official or employee to take the positive steps outlined in Policy 1550 or the duly approved Affirmative Action Plan to remove impermissible bias or preference from all aspects of **school** district employment or contract practices and/or to correct the results of past discrimination.

C. Procedure

1. A **C**omplainant who believes he/she has been harmed or adversely affected by a failure to enforce the **school** district's Affirmative Action Plan for employment and contract practices shall discuss the matter with his/her immediate supervisor in an attempt to resolve the matter informally.

   a. In the event the Complainant believes their immediate supervisor may be conflicted or if the immediate supervisor is not available, the Complainant may proceed directly to the school district's Affirmative Action Officer as outlined in C.2. below.

   b. In the event the Complainant believes the school district's Affirmative Action Officer may be conflicted, the Complainant may submit a written complaint to the Superintendent of Schools who will designate a supervisor or administrative staff member to conduct the investigation in accordance with the procedures outlined in this Regulation. The Superintendent will ensure the supervisor or administrative staff member is provided affirmative action training in accordance with State mandates and guidelines.

2. If the matter is not resolved to the satisfaction of the **C**omplainant within **ten business** days, the **C**omplainant may submit a written complaint to the Affirmative Action Officer. The complaint will include:

   a. The **C**omplainant's name and address;

   b. The specific failure to act that the **C**omplainant complains of**;**

   c. The school officer or employee, if any, responsible for the alleged violation of the Affirmative Action Plan**;**

   d. The results of discussions conducted in accordance with paragraph **C.1.;** and

   e. The reasons why those results are not satisfactory.

3. The Affirmative Action Officer will investigate the matter informally and will respond to the complaint in writing no later than seven **business** days after receipt of the written complaint. A copy of the complaint and the response will be forwarded to the Superintendent.

4. The response of the Affirmative Action Officer may be appealed to the Superintendent in writing within three **business** days after it has been received by the **C**omplainant. The appeal will include the original complaint, the response to the complaint, and the **C**omplainant's reason for rejecting the response. A copy of the appeal must be given to the staff member alleged to have violated the Affirmative Action Plan.

5. **Upon request,** the **C**omplainant will be given an informal hearing before the Superintendent, at a time and place convenient to the parties, but no later than seven **business** days after the request for a hearing has been submitted. The Superintendent may also require the presence at the hearing of the staff member charged

with violation of the Affirmative Action Plan and any other person with knowledge of the violation complained of.

6. The Superintendent will render a written decision in the matter no later than seven **business** days after the appeal was filed or the hearing was held, whichever occurred later. Copies of the decision will be given to all parties.

7. The **C**omplainant may appeal the Superintendent's decision to the Board by filing a written appeal with the Board Secretary no later than three **business** days after receipt of the Superintendent's decision. The appeal will include:

   a. The original complaint**;**

   b. The response to the complaint**;**

   c. The Superintendent's decision**;**

   d. A transcript of the hearing, if one has been made, or a summary of the hearing to which all parties have consented**;** and

   e. The **C**omplainant's reason for believing the Superintendent's decision should be changed.

8. A copy of the appeal to the Board must be given to the staff member, if any, charged with a violation of the Affirmative Action Plan.

9. The Board will review all papers submitted and may render a decision on the basis of the proceedings below. If the **C**omplainant so requests, the Board may convene a hearing, at which all parties may be represented by counsel and may present and examine witnesses, who will testify under oath.

10. The Board will render a written decision no later than forty-five calendar days after the appeal was filed or the hearing held,

whichever occurred later. Copies of the decision will be given to all parties.

11. The **C**omplainant will be informed of his/her right to appeal the Board's decision to the:

    a. Commissioner of Education
    New Jersey State Department of Education
    P.O. Box 500
    Trenton, New Jersey 08625-0500**, or**

    b. New Jersey Division on Civil Rights
    Central Regional Office
    140 East Front Street – 6th Floor
    Trenton, New Jersey 08625-0090

D. Record

1. The records of any complaint processed in accordance with this procedure shall be kept in a file maintained by the Affirmative Action Officer.

2. A copy of the decision rendered at its highest level of appeal will be kept in the **C**omplainant's personnel file.

Issued: 17 October 2013
Revised:

2431 ATHLETIC COMPETITION

M

The Board of Education recognizes the value of athletic competition as an integral part of the total school experience. Game activities and practice sessions provide opportunities to learn the values of competition and good sportsmanship.

For **the** purpose of this Policy, programs of athletic competition include all activities relating to competitive sports contests, games, events, or sports exhibitions involving individual students or teams of students when such events occur within or between schools within this district or with any schools outside this district. The programs of athletic competition shall include, but are not limited to, high school interscholastic athletic programs, middle school interscholastic athletic programs where school teams or squads play teams or squads from other school districts, intramural athletic programs within a school or among schools in the district**, and any cheerleading program or activity in the school district**.

Eligibility Standards

A student who wishes to participate in a program of athletic competition must submit, on a form provided by the district, the signed consent of his/her parent. The consent of the parent of a student who wishes to participate in a program of athletic competition will include an acknowledgment of the physical hazards that may be encountered in the activity.

Student participation in a program of athletic competition shall be governed by the following eligibility standards:

1. To be eligible for participation in the interscholastic athletic program of a New Jersey State Interscholastic Athletic Association (NJSIAA) member school, all high school students must meet, at a minimum, all the eligibility requirements of the Constitution, Bylaws, and Rules and Regulations of the NJSIAA.

   Home schooled children are eligible to participate in the high school interscholastic athletic program of this district only if the school district, the parent, and the home schooled child comply with the Guidelines, Constitution, Bylaws, Rules and Regulations of NJSIAA, and the policies and regulations of the Board of Education.

2. A student in grades six through twelve is eligible for participation in school district sponsored programs of athletic competition if he/she passed all courses required for promotion or graduation in the preceding marking period.

   Home schooled children in grades six through twelve are eligible to participate in school district sponsored programs of athletic competition of this district.

3. A student in any grade must maintain a satisfactory record of attendance to be eligible for participation in school district sponsored programs of athletic competition. An attendance record is unsatisfactory if the number of unexcused absences exceed ten school days in the school year prior to the student commencing participation in school district sponsored programs of athletic competition.

4. A student in any grade who fails to observe school rules for student conduct may forfeit his/her eligibility for participation in school district sponsored programs of athletic competition.

Notice of the school district's eligibility requirements shall be available to students.

Required Examinations – Interscholastic or Intramural Team or Squad

Students enrolled in grades six to twelve must receive a medical examination, in accordance with the provisions of N.J.S.A. 18A:40-41.7, prior to participation on a school-sponsored interscholastic or intramural team or squad and any cheerleading program or activity.

The examination shall be conducted within 365 days prior to the first day of official practice in an athletic season with examinations being conducted at the medical home of the student. The "medical home" is defined as a health care provider and that provider's practice site chosen by the student's parent for the provision of health care **pursuant to N.J.A.C. 6A:16-1.3**. If a student does not have a medical home, the school district shall provide the examination at the school physician's office or other comparably equipped facility. The parent may choose either the school physician or their own private physician to provide this medical examination. The medical examination required prior to participation shall be in accordance with the

requirements as outlined in N.J.A.C. 6A:16-2.2(h)1 and Regulation 2431.2 and shall be documented using the Preparticipation Physical Evaluation form required by the Department of Education.

The school district shall distribute the Commissioner of Education developed sudden cardiac arrest pamphlet to a student participating in or desiring to participate in an athletic activity, as defined in N.J.S.A. 18A:40-41.e., and the student's parent(s) shall each year and prior to participation by the student in an athletic activity comply with the requirements of N.J.S.A. 18A:40-41.d.

The school district shall annually distribute the Commissioner of Education developed educational fact sheet relative to use and misuse of opioid drugs for sports related injuries to parents of students who participate in athletic activities and comply with the requirements of N.J.S.A. 18A:40-41.10.

Information concerning a student's HIV/AIDS status shall not be required as part of the medical examination or health history pursuant to N.J.S.A. 26:5C-1 et seq. The health findings of this medical examination shall be maintained as part of the student's health record.

Emergency Procedures

Athletic coaches shall be trained in first aid to include sports-related concussion and head injuries, the use of a defibrillator, the identification of student-athletes who are injured or disabled in the course of any athletic program or activity, and any other first aid procedures or other health related trainings required by law or the Superintendent.

The Superintendent shall prepare and present to the Board for its approval procedures for the emergency treatment of injuries and disabilities that occur in the course of any athletic program or activity. Emergency procedures shall be reviewed not less than once in each school year and shall be disseminated to appropriate staff members.

Interscholastic Standards

The Board shall approve annually a program of interscholastic athletics and shall require that all facilities utilized in that program, whether or not the property of this Board, properly safeguard both players and spectators and are kept free from hazardous conditions.

Program
2431
ATHLETIC COMPETITION

The Board adopts the Constitution, Bylaws, Rules, and Regulations of the New Jersey State Interscholastic Athletic Association as Board policy and shall review such rules on a regular basis to ascertain they continue to be in conformity with the objectives of this Board.

The Superintendent shall annually prepare, approve, and present to the Board for its consideration a program of interscholastic athletics that includes a complete schedule of athletic events and shall request Board approval of any changes in the schedule.

N.J.S.A. 2C:21-11
N.J.S.A. 18A:11-3 et seq.**; 18A:40-41; 18A:40-41.10**
N.J.A.C. 6A:7-1.7**(d)**; 6A:16-1.**3**4; 6A:16-2.1 et seq.

Adopted: 17 October 2013
Revised: 22 June 2016
Revised:

R 2431.2 MEDICAL EXAMINATION PRIOR TO PARTICIPATION ON A SCHOOL-SPONSORED INTERSCHOLASTIC OR INTRAMURAL TEAM OR SQUAD (M)

A. Students are required to receive medical examinations in accordance with the provisions of N.J.S.A. 18A:40-4**1.7** and N.J.A.C. 6A:16-2.2(f) **and (h)**. Each student medical examination shall be conducted at the medical home of the student. If a student does not have a medical home, the school district shall provide the examination at the school physician's office or other comparably equipped facility.

The school district shall ensure students receive medical examinations in accordance with N.J.A.C. 6A:16-2.2(**h**) and prior to participation on a school-sponsored interscholastic or intramural team or squad for students in grades six through twelve.

A. Required Medical Examination

1. The examination shall be conducted within 365 days prior to the first day of official practice in an athletic season and shall be conducted by a licensed physician, advanced practice nurse (APN), or physician assistant (PA).

2. The physical examination shall be documented using the Preparticipation Physical Evaluation (PPE) form developed jointly by the American Academy of Family Physicians, American Academy of Pediatrics, American College of Sports Medicine, American Medical Society for Sports Medicine, American Orthopaedic Society for Sports Medicine, and American Osteopathic Academy of Sports Medicine and is available online at, http://www.state.nj.us/education/students/safety/health/records/ athleticphysicalsform.pdf, in accordance with N.J.S.A. 18A:40-41.7.

a. Prior to performing a preparticipation physical examination, the licensed physician, APN, or PA who performs the student-athlete's physical examination shall

complete the Student-Athlete Cardiac Screening professional development module and shall sign the certification statement on the PPE form attesting to the completion, pursuant to N.J.S.A. 18A:40-41.d.

(1) If the PPE form is submitted without the signed certification statement and the school district has confirmed that the licensed physician, APN, or PA from the medical home did not complete the module, the student-athlete's parent may obtain a physical examination from a physician who can certify completion of the module or request that the school physician provides the examination.

b. The medical report shall indicate if a student is allowed or not allowed to participate in the required sports categories and shall be completed and signed by the original examining physician, APN, or PA.

c. An incomplete form shall be returned to the student's medical home for completion unless the school nurse can provide documentation to the school physician that the missing information is available from screenings completed by the school nurse or physician within the prior 365 days.

3. Each student whose medical examination was completed more than ninety days prior to the first day of official practice in an athletic season shall provide a health history update questionnaire completed and signed by the student's parent. The completed health history update questionnaire shall include information listed below as required by N.J.S.A. 18A:40-41.7.b. The completed health history update questionnaire shall be reviewed by the school nurse and, if applicable, the school athletic trainer and shall include information as to whether, in the time period since the date of the student's last preparticipation physical examination, the student has:

a. Been advised by a licensed physician, APN, or PA not to participate in a sport;

b. Sustained a concussion, been unconscious, or lost memory from a blow to the head;

c. Broken a bone or sprained, strained, or dislocated any muscles or joints;

d. Fainted or blacked out;

e. Experienced chest pains, shortness of breath, or heart racing;

f. Had a recent history of fatigue and unusual tiredness;

g. Been hospitalized, visited an emergency room, or had a significant medical illness;

h. Started or stopped taking any over the counter or prescribed medications; or

i. Had a sudden death in the family, or whether any member of the student's family under the age of fifty has had a heart attack or heart trouble.

4. The school district shall provide to the parent written notification signed by the school physician stating approval of the student's participation in athletics based upon the medical report or the reasons for the school physician's disapproval of the student's participation.

5. The Board of Education will not permit a student enrolled in grades six to twelve to participate on a school-sponsored interscholastic or intramural team or squad unless the student submits a PPE form signed by the licensed physician, APN, or PA who performed the physical examination and, if applicable, a completed health history update questionnaire, pursuant to

N.J.S.A. 18A:40-41.7.c.

B. Sudden Cardiac Arrest Pamphlet

The school district shall distribute to a **student participating in or desiring to participate in an athletic activity and the student's** parent, **each year and prior to participation by the student in an athletic activity,** the sudden cardiac arrest pamphlet developed by the Commissioner of Education **in accordance with the provisions of** N.J.S.A. 18A:40-41.

1. A student- and his or her parent shall, **each year and prior to the participation of the student in an athletic activity,** sign **and return to the student's school** the **form developed by the** Commissioner **acknowledging the receipt and review of** the **information** pamphlet, pursuant to N.J.S.A. 18A:40-41.d.

2. The Commissioner shall distribute the pamphlet, at no charge, to all school districts and nonpublic schools, pursuant to N.J.S.A. 18A:40-41.b.

3. **"Athletic activity" for the purposes of N.J.S.A. 18A:40-41 means: interscholastic athletics; an athletic contest or competition, other than interscholastic athletics, that is sponsored by or associated with a school district or nonpublic school, including cheerleading and club-sponsored sports activities; and any practice or interschool practice or scrimmage for those activities.**

C. Use and Misuse of Opioid Fact Sheet

The school district shall annually distribute to the parents of student-athletes participating in an interscholastic sports program or cheerleading program the educational fact sheet developed by the Commissioner of Education concerning the use and misuse of opioid drugs in the event that a student-athlete or cheerleader is prescribed an opioid for a sports-related injury in accordance with the provisions of N.J.S.A. 18A:40-41.10.

1. **The district shall distribute the educational fact sheet annually to the parents of student-athletes and cheerleaders and shall obtain a signed acknowledgment of the receipt of the fact sheet by the student-athlete or cheerleader and his or her parent pursuant to N.J.S.A. 18A:40-41.10(b).**

2. **The fact sheet and sign-off sheet shall be distributed and the sign-off sheet shall be completed and returned to the school annually prior to the student-athlete's or cheerleader's first official practice of the school year.**

Adopted: 17 October 2013
Revised: 22 June 2016
Revised:

5535 PASSIVE BREATH ALCOHOL SENSOR DEVICE

The Board of Education recognizes a student's abuse of harmful substances seriously impedes a student's education and threatens the welfare of the entire school community. The Board is committed to the prevention of substance abuse and the rehabilitation of substance abusers by educational means, but will take additional necessary and appropriate steps to protect the school community from harm and from exposure to harmful substances.

In keeping with its commitment to protect all students and the school community from the harm of alcohol use, the Board of Education authorizes the use of a passive breath alcohol sensor device (PBASD) in certain circumstances. A PBASD enables school district staff to check an approximate alcohol level quickly and efficiently without requiring the student's active participation. A PBASD may be used in certain circumstances as defined in this Policy and as determined by the Principal or designee or the staff member(s) in charge of a school-related or school-sponsored event or activity. The purpose for using a PBASD is to protect students who may be under the influence of alcohol, other students, staff, and community members attending such events and to deter the use of alcohol by students.

The Board authorizes PBASD screening before, during, and after school activities/events including, but not limited to: dances, athletic events, proms, class trips, drama productions, graduation ceremonies, or school assemblies when the Principal or designee has reason to believe the use of alcohol by students may be present. When it is determined a PBASD will be used, a random number sequence will be selected by the Principal or designee prior to the event to determine which students in line for entrance will be screened. For example, if the number five is selected every fifth student in line for entrance into the activity/event shall be screened. In the alternative, the Principal or designee may determine to screen every student in line for entrance into the activity/event.

Written notice indicating the use of a PBASD will be displayed at the point of sale of a ticket for the activity/event or at the entrance of the activity/event if tickets are not required. Upon the purchase of a ticket to gain entry into an activity/event or upon the entry of a student into an activity/event that does not require the purchase of a ticket, a student shall be considered under the supervision of school district staff and shall be subject to the provisions of this Policy.

If the PBASD screening indicates the presence of alcohol on a student, additional PBASD

screenings will be conducted. If additional PBASD screenings confirm the presence of alcohol on a student, the matter shall be reported to the Principal or designee and the certified or noncertified school nurse, or the school physician according to the reporting, notification, and examination requirements of N.J.S.A. 18A:40A-12, N.J.A.C. 6A:16-4.3, and Policy and Regulation 5530 - Substance Abuse.

A PBASD will only be used in accordance with the guidelines of this Policy. The Principal or designee shall be responsible for the proper training of school staff members in the use of the PBASD in accordance with the manufacturer's specifications.

N.J.S.A. 18A:40A-12
N.J.A.C. 6A:16-4.1 et seq.

Adopted: 30 May 2018

State of New Jersey
Department of Education
Office of State Monitor
Lakewood Public Schools
200 Ramsey Avenue
Lakewood, NJ 08701
Phone: 732-364-2400 Ext. 7443
Email: dshafter@lakewoodpiners.org

May 31, 2018

Moshe Bender, President
Lakewood Township Board of Education
200 Ramsey Avenue
Lakewood, NJ 08701

RE: Appointment of Robert Finger for Consultant Services

Dear President Bender:

On May 30, 218 the board of education approved under reports and recommendations of the superintendent item A. 5. "Motion to approve Robert S. Finger, Consultant Services for Negotiations, Budget, and Special Projects, effective June 1, 2018 through June 30, 2018 & July 1, 2018 through June 30, 2019, at a rate of $125.00 per hour."

Without both a business administrator and assistant business administrator the board does need assistance with negotiations. The budget has already been approved and no further work on the budget will required until November 2018 at the earliest. Special projects can be handled by existing board of education employees. The cost of this motion is open ended because it does include a not to exceed clause. The proposed contract for Mr. Finger includes costs that are not included in the motion. The motion also should be approving the contracts for Robert Finger, not just Robert Finger.

By my authority of State Monitor under Title 18A:7A-55 I am overriding this motion and approving the following contracts as attached: Consultant Services Contract for Negotiation Services between Robert S. Finger and the Lakewood Board of Education for the period June 1, 2018 through June 30, 2018 and a second contract with the same title for the period July 1, 2018 through December 31, 2018. The contractual rate in both contracts shall be $125 per hour and the combined amount of both contracts shall not to exceed $12,500.

Please contact me if you have any questions or require additional information on this matter.

Sincerely,

David Shafter
State Monitor

c. Members of the Board of Education
Laura Winters, Superintendent
Kevin Campbell, Interim School Business Administrator-Board Secretary
Dr. Judith De Stephano-Anen, Interim Executive County Superintendent
Charles Muller, Executive County School Business Administrator
Glenn Forney, Officer of State Monitors
Michael Inzelbuch, Board Attorney
Jo-Ann Zsamba, Executive Secretary