

**MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON MONDAY, AUGUST 6, 2018,
AT 6:30 P.M., IN THE COMMONS, 855 SOMERSET AVENUE, LAKEWOOD, NEW JERSEY 08701**

At 6:43 p.m., due to the lack of a Quorum, the Board opened in committee. The Board remained in the conference room. At 7:07 p.m. there was a quorum and the Board went into Executive Session

- I. PLEDGE OF ALLEGIANCE:** Mr. Robert S. Finger, Interim Business Administrator/Board Secretary

SUNSHINE LAW

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Finger notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the Asbury Park Press.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

Mr. Finger read in the members who were in the conference room for the Executive Session:

II. ROLL CALL

Board Members Present: Mr. Isaac Zlatkin arrived at 6:58 p.m.

Mrs. Ada Gonzalez

Mr. Chanina Nakdimen

Mrs. Thea Jackson-Byers arrived at 7:07 p.m.

Mr. Moshe Newhouse arrived at 7:17 p.m.

Mr. Heriberto Rodriguez

Mr. Moshe Tendler

Mr. Moshe Bender (via Facetime)

Board Members Absent: Mr. Bentzion Treissor

Also Attending: Mrs. Laura A. Winters, Superintendent
Mr. Robert S. Finger, Interim Business Administrator/Board Secretary
Mr. David Shafter, State Monitor
Mr. Michael I. Inzelbuch, Esq. Board Attorney

III. EXECUTIVE SESSION - RESOLUTION

Whereas, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution; and

Whereas, the Board of Education of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

Whereas, the Board of Education of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public meetings Act;

Now, Therefore, Be It Resolved, by the Board of Education of the Township of Lakewood, County of Ocean, State of New Jersey, that

- A. The Board of Education, in closed session, may discuss one or more of the following subject matters:
1. Confidential under Federal/State Law or rule of Court
 2. That which would impair a right to receive Government Funds
 3. Unwarranted invasion of Pupil's privacy
 4. Collective Bargaining Agreement
 5. Purchase, Lease or Acquisition of real property or investment
 6. Any tactics and techniques utilized in protecting the safety and property of the public
 7. Any pending or anticipated litigation or contract negotiation other than as stated in #4
 8. Involving the employment, appointment, termination of employment
 9. Any deliberations occurring after a public hearing

Which subject matters constitute a subject matter described in the sub-section 7b of the open Public Meetings Act.

Be It Further Resolved that, the Board of Education, of the Township of Lakewood, will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved and the determination can be disclosed to the public.

At 8:04 p.m., the Board returned to Public Session and reopened the Public Session. Mrs. Jackson-Byers motioned to return to Public Session and Mr. Zlatkin seconded.

IV. ROLL CALL

Board Members Present: Mr. Isaac Zlatkin
Mrs. Ada Gonzalez
Mr. Chanina Nakdimen
Mr. Moshe Newhouse
Mr. Heriberto Rodriguez
Mr. Moshe Tendler arrived at 8:03 p.m.
Mrs. Thea Jackson-Byers
Mr. Moshe Bender (via Facetime)

Board Members Absent: Mr. Bentzion Treissor

Also Attending: Mrs. Laura A. Winters, Superintendent
Mr. Robert S. Finger, Interim Business Administrator/Board Secretary
Mr. David Shafter, State Monitor
Mr. Michael I. Inzelbuch, Esq. Board Attorney

Translator: Ana Faone

V. PRESENTATIONS: None

VI. MINUTES Public Minutes – June 27, 2018
Public Minutes – July 18, 2018

VII. COMMITTEE REPORTS - None

VIII. CORRESPONDENCE AND COMMUNICATIONS - None

IX. RECOGNITION OF THE PUBLIC - No one from the Public signed up to speak

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

- A. Approve the attached Budgetary line item Transfers – None at this meeting
- B. Acceptance of the Treasurers' and Board Secretary Reports – None at this meeting
- C. Certification of No Over expenditures: - None at this meeting
- D. Approve 2017-2018 Bills List for August 06, 2018 for the Warrant Account in the amount of \$237,025.16.
 - 1. Approve 2018-2019 Bills List for August 06, 2018 for the Warrant Account in the amount of \$9,820,851.58.
 - 2. Approve the 2018-2019 Supplemental Bills list for August 06, 2018 for the Warrant Account in the amount of \$2,236,064.07.
- E. Approve 2018-2019 Bills List for the Cafeteria Account for August 06, 2018 in the amount of \$375,131.76.
 - 1. Approve the 2018-2019 Supplemental Bills list for August 06, 2018 for the Cafeteria Account in the amount of \$66,398.46.
- F. Approval of the Payroll and Board Share of Fica/Medi as follows:
 - July 27, 2018 in the amount of \$915,468.08
 - August 08, 2018 in the amount of \$4614,558.11 (summer pay only)
- G. Approval of payment of New Jersey State Health Benefit Plan for June, 2018 in the amount of \$1,606,278.48.

H. Transportation Items:

1. Move to approve the following correction to the July 18, 2018 Board agenda as follows:

Route	School	ESY Days	Regular Days	Total Days	Per Diem	Per Diem Cost for aide	Inc/ Dec	Total	Vendor
WCSCCK3	Center for Education	29	0	29	\$112 Correct per diem rate	\$22(1)	\$0.0 1	\$3886	Klarr Transport

2. Move to approve the Jointure agreement with Passaic County for the 2017-2018 school year for one student transported to The Children's Center of Monmouth County in the amount of \$4,896.00 to be reimbursed to the Lakewood Board of Education.
3. Move to renew the following ESY transportation contracts for the 2018- 2019 school year:

VENDOR	MULTI CONTRACT #	COST
Klarr	1801	\$12,851.10
Klarr	1706	\$14,013.60
Klarr	1808	\$12,028.80
Klarr	1802	\$11,267.70
M&W	1708	\$40,512.90
M&W	1804	\$6,699.60
Seman-Tov	1807	\$9,706.50
Seman-Tov	1806	\$10,530.60
Seman-Tov	1707	\$40,392.00

- I. Move to give permission to the Purchasing Agent to solicit proposals using the Competitive Contracting method for the following:
- K-2 ELA Professional Development
 - Title IV Services including Providing a Well Rounded Education, Supporting Safe and Healthy Schools and Supporting the Effective use of Technology.
 - Title III Sheltered English Teacher Consultant for Lakewood Public Schools.

- J. Move to approve an agreement between Saint Barnabas Medical Center, doing business as the Matthew J. Morahan III Health Assessment Center For Athletes, to provide screening and other services to student athletes of Lakewood between the ages of 10 and 18. Services include Pre-Injury Screening, Post-Injury Screening Services, Cardiac Screening and Consent. This agreement will be at No Cost to the District.
- K. Move to Record and Award the results of RFP 03-1819 for a Math Consultant for the 2018-2019 school year received on July 12, 2018 @ 10:00 a.m. Eight (8) firms were solicited and One (1) response was received and scored as follows:

Math Thru Discovery, LLC				
	Technical	Management	Cost	Total Score
Max Score	50	25	25 (\$1200/day)	
Scorer #1	40	20	25	85
Scorer #2	40	20	25	85
Scorer #3	41	20	25	86

Recommend to award Math Thru Discovery, LLC to provide Math Consulting Services per the specification of RFP 03-1819 at a cost of \$1200 per day not to exceed \$34,500 for the 2018-2019 school year. Math Thru Discovery, LLC showed evidence of meeting most of the technical and management criteria. The proposal demonstrates that Math Thru Discovery, LLC is willing and able to assist teachers with regard to sequencing of activities, addressing students' conceptual understanding of math skills, and meeting the NJSLs while supporting the existing district curriculum.

- L. Move to Record and Award the results of BID 02-1819 for IDEA Nonpublic School Paraprofessionals for the 2018-2019 school year received on July 27, 2018 @ 10:00 a.m. as follows:

Vendor	Cost	Notes
Swing Education, LLC	"set by school"	This firm is a substitute staffing company and does not comply to the technical specifications of the Bid
Insight	\$17.99 per hour	This firm is a substitute staffing company and does not comply to the technical specifications of the Bid
Tree of Knowledge	\$25 per hour	Meets all technical specifications and has been deemed responsive and responsible to the Bid requirements.

Recommend to Award Tree of Knowledge to supply IDEA Nonpublic Paraprofessional Services for the 2018-2019 school year at a cost of \$25 per hour not to exceed a total amount of \$400,000 and paid thru IDEA Basic Funds (20-251-100-500-xx-xxxx)

M. RESOLUTION AUTHORIZING THE LAKEWOOD BOARD OF EDUCATION BUSINESS ADMINISTRATOR AND /OR PURCHASING AGENT AND INSURANCE BROKER TO SOLICIT, RECEIVE AND EVALUATE REQUESTS FOR PROPOSALS FOR PRESCRIPTION DRUG PLAN PACKAGES FOR THE DISTRICT EMPLOYEES

WHEREAS, the District is authorized under the Public Schools Contracts Law at N.J.S.A. 18A:18A-5(10) to solicit requests for proposals in lieu of formal bids to obtain insurance contracts for its employees; and

WHEREAS, the District has previously engaged the services of Conner Strong & Buckelew pursuant to N.J.S.A. 18A:18A-5(a)(10) to assist the District in evaluating potential vendors to provide a prescription drug plan; and

WHEREAS, the RFP has been prepared and reviewed by the District's counsel and the counsel confirms that the proposal solicitation conforms to the requirements of the Public Schools Contracts Law and other appropriate bidding requirements; and

WHEREAS, because the anticipated value of the insurance contract is less than \$10,000,000, the RFP and Exhibits will be provided to the Office of State Comptroller in accordance with N.J.S.A. 52:15C-10; and

WHEREAS, the District determines to evaluate insurance options with of the dual goals of providing the District employees equal coverage to the current Prescription Drug Plan while simultaneously protecting the cost to taxpayers; and

WHEREAS, when the proposals arrive, the District, through its counsel, will ensure compliance with the Public Schools Contracts Law and other state procurement requirements and the Business Administrator and/ or Purchasing Agent and CSB will evaluate the merits of each proposal;

NOW, THEREFORE BE IT RESOLVED, by the Lakewood Board of Education that the Business Administrator and/or Purchasing Agent shall solicit proposals pursuant to N.J.S.A. 18A:18A-5(a)(10) and the same shall be evaluated by the District and Conner Strong & Buckelew to determine which proposal, if any, meets the District's dual goals of providing a prescription drug plan and creating economies for the taxpayers;

N. BE IT RESOLVED, by the Lakewood Board of Education, County of Ocean, State of New Jersey, that it hereby appoints Robert S. Finger as the School Alliance Insurance Fund Commissioner; and

BE IT FURTHER RESOLVED, that copies of this Resolution be forwarded to the following:

2. Robert S. Finger/Fund Commissioner
3. School Alliance Insurance Fund

- O. Move to Record and Award Competitive Contract CC 02-1819 for Diagnostic and Computerized Math Intervention received on July 12, 2018 @ 11:00 a.m. Thirteen (13) firms were solicited and four (4) proposals were received and scored as follows:

		TECHNICAL	MANAGEMENT	COST	TOTAL SCORE	NOTES
	MAX SCORE	40	25	35		
Apex Learning					Nonresponsive No cost provided for grades less than 6 th .	
Scorer #1		26	23			
Scorer #2		27	23			
Scorer #3		26	23			
	Average	26.33	23		No Score	
IReady						Total for 5 schools \$74,200 including 5 days of PD
Scorer #1		37	23			
Scorer #2		38	23			
Scorer #3		37	23			
	Average	37.33	23	23.09	83.42 points	
Dreambox Learning						Total for 5 schools \$48,970 including 5 days of PD
Scorer #1		19	8			
Scorer #2		19	8			
Scorer #3		19	8			
	Average	19	8	35	62 points	
McGraw Hill					Nonresponsive Vendor changed Bid specs in their proposals after told they could not	
Scorer #1		9	5			
Scorer #2		9	6			
Scorer #3		9	6			
	Average	9	5.66		No Score	

*The full evaluation report can be viewed on the District website and is on file in the Business Office.

Recommend to award IReady a contract for CC 02-1819 Diagnostic & Computerized Math Intervention with a total score of 83.42 points for the 2018-2019 school year at a cost not to exceed \$74,200 subject to availability of funds.

- P. Move to Record and Award Competitive Contract CC 01-1819 for Computerized Screening and Computerized Reading Intervention which was received on July 27, 2018 @ 11:00 a.m. Four (4) firms were solicited and two (2) responses were received as follows:

		TECHNICAL	MANAGEMENT	COST	TOTAL SCORE
	MAX SCORE	40	20	40	
ISTATION				40	
Scorer #1		40	18		
Scorer #2		37.5	19		
Scorer #3		29	19		94.16 points
	Average	35.5	18.6		
ACHIEVE3000				0	
Scorer #1		19	17		
Scorer #2		19	18		
Scorer #3		16	19		
	Average	18	18	23.09	36 points

*The full evaluation report can be viewed on the District website and is on file in the Business Office.

Recommend to award IStation a contract for CC01-1819 for Computerized Screening & Computerized Reading Intervention Program with a total score of 94.16 points for the 2018-2019 school year at a cost not to exceed \$87,500 subject to availability of funds.

- Q. Move to approve Daffeldecker Associates, LLC, P.O. Box 603, Toms River, NJ 08753 to implement and administer a federally required (49 CFR part 382. FMCSR) and Department of Transportation (D.O.T.) controlled substance and alcohol abuse compliance program for the 2018-2019 school year not to exceed \$17,000 charged to account 11-000-270-390-00-0000.

R. Be It Resolved, that the Board of Education execute the second year option to renew the contract with Café Clifton to supply Pre-K Kosher Vended Meals for the 2018-2019 school year which was originally awarded thru Bid 02-1617 on June 22, 2016, for an estimated cost of \$424,320 based on approximately 78,000 meals served annually at the following per meal rates:

- Breakfast @ \$1.87 per meal
- Lunch @ \$2.94 per meal
- Dinner @ \$.63 per meal

S. Move to Record RFP 13-1819 for Legal Services which was received on July 31, 2018 @ 10:00. Seven (7) firms were solicited and Four (4) responses were received as follows:

		TECHNICAL	MANAGEMENT	COST MONTHLY	TOTAL SCORE MONTHLY	COST HOURLY	TOTAL SCORE HOURLY
	MAX SCORE	25	50	25			
Michael Inzelubch, Esq				\$50,000	78.5 pts	\$475	82.18 pts
Scorer #1		25	50				
Scorer #2		25	50				
Scorer #3		25	44				
Scorer #4		25	50				
	Average Score	25	48.5	5pts			
Decotiis				\$24,583.33	63.16 pts	\$175	78 pts
Scorer #1		19	39				
Scorer #2		11	25				
Scorer #3		21	44				
Scorer #4		16	37				
	Average Score	16.75	36.25	10.16pts			
Weiner Law Group				No monthly rate given	33 pts	\$165	58.5 pts
Scorer #1		17	32				

		TECHNICAL	MANAGEMENT	COST MONTHLY	TOTAL SCORE MONTHLY	COST HOURLY	TOTAL SCORE HOURLY
	MAX SCORE	25	50	25			
Scorer #2		12	21				
Scorer #3		6	19				
Scorer #4		7	18				
	Average Score	10.5	22.5	0pts			
Florio				\$10,000	70 pts	\$175	62.86 pts
Scorer #1		16	34				
Scorer #2		7	17				
Scorer #3		18	37				
Scorer #4		16	35				
	Average Score	14.25	30.75	25pts			

Based on the scoring criteria, Michael Inzelbuch, received the highest scores in Technical and Management criteria as scored by the Evaluation Committee. His firm's total score of 78.5 points using the monthly retainer cost was higher than the other 3 respondents. In comparing cost on the requested hourly rate, Mr. Inzelbuch's firm scored 82.18 points which was also higher than the other respondents.

T. The following was read by Board Member Mr. Rodriguez:

APPOINTMENT OF GENERAL COUNSEL

Whereas there exists a need for legal services to hire an attorney; and

Whereas the Lakewood Board of Education advertised a Request For Proposal ("RFP") for School Board Attorney/Legal Services; and

Whereas such legal services can be provided only by a licensed attorney and the attorney, Michael I. Inzelbuch, Esq., of Lakewood is recognized as such; and

Be it resolved by the Lakewood Board of Education that:

- 1) Michael I. Inzelbuch, Esq., is hereby retained as School Board Attorney to provide legal services;
- 2) The contract is being awarded as per the "RFP" process in accordance with the Public School Contracts Law;
- 3) Michael I. Inzelbuch, Esq., is being retained after a thorough review of all of the submissions;
- 4) The Board specifically finds that Mr. Inzelbuch's knowledge base and actual experience, including, but not limited to, litigation with public school law, special education matters, and non-public issues is unique and of a high quality.

Be it resolved Michael I. Inzelbuch, Esq., will be retained at the following rates:

Contract 1	\$50,000.00 (fifty thousand dollars) monthly retainer fee (maximum) with all prior Contract terms such as indemnification, etc.
Contract 2	\$475.00 (four hundred seventy-five dollars) per hour for attorney fees and costs and \$75.00 (seventy-five dollars) per hour for paralegal services.

Mr. David Shafter, State Monitor, stated he agreed with the Board on the appointment of Mr. Inzelbuch and the language of the contract for legal services.

- U. Move to approve the agreement with Strauss Esmay Associates to provide a three hour Professional Development program on Monday August 27, 2018 for a total cost of \$1,950.00 (11-000-223-320-00-0000).

XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Items

1. First Reading & Adoption of Board Policy:
 - Policy 5511 Dress and Grooming
 - Policy 7444.01 School Security Officer Weapon
2. Approve the position Job Coach from a non-affiliate position to an LEA member position and changes to the Job Description as same, as PERC determination.
3. Approval to submit the Toilet Room Facilities for Early Intervention, Pre-Kindergarten and Kindergarten Classrooms renewal application for the 2018-2019 school year at Piner Elementary School.
4. Approval to submit the Renewal Application for Temporary Instructional Space for the 2018-2019 School Year at Piner Elementary School.

5. Approve the 2018-2019 Teacher Observation Rubric
6. Approve the donation by Wegmans Community Giving of Ocean of 50 reusable bags for the LECC Home Visit bags.
7. Approve Thomas J. Paturzo, to attend Lakewood High School for the 2018-2019 school year, pending tuition payment in the amount of \$12,596.00. The student must maintain grades of 'C' or better and have no significant disciplinary action. A contract between the Board of Education and his parents will be drawn up and available in the Business Office.
8. Approve the "Service Project" at the Oak Street School by Mark Coder and volunteers from the Toms River Church of the Nazarene, Toms River, NJ. They will install pavers decorated with student hand prints, clean up front garden and landscape, under the supervision of the building principal and facility manager. At no cost to the district.
9. Approve the Ocean County Mentoring Program to work with students in the Lakewood School District for the 2018-2019 School Year. All Volunteers must have fingerprints, background checks and receive Board Approval prior to starting the program. Students must receive permission slips from their parents.
10. Approve Dr. Shelly Arneson from The Danielson Group to provide a Keynote session on "High Quality Questioning and Discussion" for the district staff and a workshop on "Formative Assessment" to small groups of teachers and administrators, September 4, 2018, at a cost not exceed \$4,025.00, to be paid through budget account # 20-270-200-500-15-0015.
11. Approve the following teachers to attend two hours of professional development on the unpacking of the Google Drive ELA Curriculum Resources during the month of August 2018 at the rate of \$40.00 per hour. The cost will not exceed \$2,000.00 and will be paid for through the following account: 20-270-200-500-15-0015.

Kindergarten	First Grade	Second Grade
Gonzalez, Evelyn	Gonzalez, Evelyn	Gonzalez, Evelyn
Gonzalez, Gladys	McCracken, Trudy	Downey, Shannon
O'Hara, Gina	Watson, Amy	Felipe, Jean
Brown, Maryellen	Arlaukas, Christine	
DeSantis, Jessica	Adams, Brian	
Moses, Stacy	Glickman, Alexa	
Gutman, Amanda	Carretta, Monica	
Sweigart, Lizia	Walker, Stephanie	

Kindergarten	First Grade	Second Grade
Hinton, Denise	Carey, Ana	
Macconnell, Chris	Brown, Christina	
	Panora, Diana	

12. Approve Elsa Mena to complete the translation of the literacy curriculum materials and documents, during the 2018-19 School year, for a maximum of 60 hours, at a rate of \$40.00 per hour budget account # 15-240-100-101-07-0007.
13. Approve Yaffa Botuck, Math Coach, to write curriculum work for K-8 and Algebra 1, during July & August of 2018, not to exceed 60 hours, at a rate of \$40.00 per hour budget account # 11-000-221-176-00-0000. (Correction from the April 18, 2018 Agenda.)
14. Approve Amanda Santa Maria, Math Coach, to write curriculum work for K-8 and Algebra 1, , during July & August of 2018, not to exceed 140 hours, at a rate of \$40.00 per hour budget account # 11-000-221-176-00-0000. (Correction from the April 18, 2018 Agenda.)
15. Approve Elrica Kersaint ESL teacher to update HS ESL curriculum, during July & August of 2018, not to exceed 80 hours, at a rate of \$40.00 per hour budget account # 15-240-100-101-03-0003. (Correction from the May 9, 2018 Agenda.)
16. Approve Margaret Czech and Cynthia Currao to present Sheltered English PD to new teachers, August 29, 2018, from 9:30 a.m. to 11:00 a.m., includes five (5) hours each for preparation, at the rate of \$40.00 per hour, not to exceed \$260 each, to be paid through Title III, budget account # 20-241-200-100-15-0015.
17. Approve the following early childhood teachers to write early childhood literacy curricula during the summer of 2018, at a rate of \$40.00 per hour, not to exceed 80 hours each, to be paid through budget account # 20-220-200-110-00-0000.

Choffey, Laura
 Goldman, Chana
 Kanarek, Nechama
 Miller, Rivka
 Rindner, Susie
 Sweigart, Lizia
 Wolfe, Staci

18. Approve the following preschool staff to participate in the preschool data team collaboration at no cost to district on November 30, 2018, February 8, 2019, and June 17, 2019. Four half-day substitutes will be required each day, at a rate of \$125 per day, not to exceed \$750, to be paid through budget account #20-218-100-500-00-0000.

Staci Wolfe
Lauren Thomas
Nechama Kanarek
Lindsey Jacob

19. Approve the following preschool staff to participate in the Preschool - Kindergarten transition team collaboration at no cost to district on October 5, 2018 and February 22, 2019. Six half-day substitutes will be required each day, at a rate of \$125 per day, not to exceed \$750, to be paid through budget account #20-218-100-500-00-0000.

Laura Choffey
Brueck Slawsky
Lindsey Jacob
Gladys Gonzalez
Lizia Sweigart
Amanda Gutman

20. Approve the 2018-2019 tuition costs for the following out-of-district placements to be paid through budget account # 11-000-100-566-00-0000.

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days	Start Date
909050	Bancroft	\$332.66/day	\$168.00/day	212	7/5/2018-6/30/2019
924273	Bancroft	\$290.18/day		212	7/5/2018-6/30/2019
924238	Bancroft	\$290.18/day		212	7/5/2018-6/30/2019
917258	Bancroft	\$290.18/day		212	7/5/2018-6/30/2019
911649	Bancroft	\$290.18/day		212	7/5/2018-6/30/2019
175324	Bancroft	\$290.18/day		212	7/5/2018-6/30/2019
909801	Bancroft	\$66.00/instructional hour		212	7/5/2018-6/30/2019
195326	Bancroft	\$66.00/instructional hour		212	7/5/2018-6/30/2019
909508	Bancroft	\$66.00/instructional hour		212	7/5/2018-6/30/2019
908826	Camp Titusville Summer Success Program d/b/a	\$306.74/day		30	7/2/2018-8/13/2018

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days	Start Date
	Summer Success Program at Titusville Academy				
181031	Coastal Learning Center Monmouth Corp.	\$291.64/day		217	7/2/2018-6/30/2019
923671	CPC Behavioral Healthcare, Inc.- High Point School	\$372.00/day		205	7/9/2018-6/30/2019
181161	CPC Behavioral Healthcare, Inc.- High Point School	\$372.00/day		205	7/9/2018-6/30/2019
906002	CPC Behavioral Healthcare, Inc.- High Point School	\$372.00/day		205	7/9/2018-6/30/2019
184127	CPC Behavioral Healthcare, Inc.- High Point School	\$372.00/day		205	7/9/2018-6/30/2019
909164	CPC Behavioral Healthcare, Inc.- High Point School	\$372.00/day		205	7/9/2018-6/30/2019
918475	Lehmann School	\$343.00/day		224	7/2/2018-6/30/2019
926012	Lehmann School	\$343.00/day		224	7/2/2018-6/30/2019
914785	Lehmann School	\$343.00/day		224	7/2/2018-6/30/2019
921134	Lehmann School	\$343.00/day		224	7/2/2018-6/30/2019
927031	Lehmann School	\$343.00/day		224	7/2/2018-6/30/2019
914144	Lehmann School	\$343.00/day		224	7/2/2018-6/30/2019
907622	Lehmann School	\$343.00/day		224	7/2/2018-6/30/2019
924390	Maple Lake Academy for Boys, LLC	\$4,320.00/month	\$5,730.00/month	11 months	7/1/2018-6/30/2019
907788	New Road School of Ocean	\$286.14/day		180	9/5/2018-6/30/2019
205132	New Road School of Ocean	\$286.14/day		180	9/5/2018-6/30/2019
912427	New Road School of Ocean	\$286.14/day	\$100.00/day	180	9/5/2018-6/30/2019
904729	Oakwood School	\$299.55/day		210	7/2/2018-6/30/2019
194722	Ocean Academy	\$317.46/day		210	7/9/2018-6/30/2019
924950	Ocean Academy	\$317.46/day		210	7/9/2018-6/30/2019

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days	Start Date
191270	Ocean Academy	\$317.46/day		210	7/9/2018-6/30/2019
171019	Ocean Academy	\$317.46/day		210	7/9/2018-6/30/2019
195334	Putnam/Northern Westchester BOCES	\$5,499.00/mont h-Tuition \$5,357.84/mont h-Related Services	\$6,100.00/mont h	10 months	9/5/2018-6/30/2019
923402	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
215338	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
910226	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
165317	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
216253	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
905583	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
155313	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
907241	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
215341	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
919169	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
906859	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
907783	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
905595	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
205334	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
215343	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
909465	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
155315	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
195327	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
907004	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
906338	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
905614	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
919400	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
909670	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
905619	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
155317	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
195328	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
215346	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
907325	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
906994	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
908357	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
909644	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
908591	SCHI	\$509.51/day		180	9/3/2018-6/30/2019

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days	Start Date
911054	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
919585	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
911438	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
185320	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
905656	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
915587	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
905659	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
195331	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
165319	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
907266	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
919227	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
905864	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
919256	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
906441	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
185322	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
926658	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
911136	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
215351	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
175326	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
205342	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
905700	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
912782	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
215352	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
165323	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
906938	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
175327	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
905718	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
908355	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
175328	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
906781	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
905740	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
923968	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
906545	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
906653	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
905758	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
185326	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
909696	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
906841	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
919171	SCHI	\$509.51/day		180	9/3/2018-6/30/2019

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days	Start Date
175330	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
215355	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
905788	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
910380	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
908385	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
919860	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
908788	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
195337	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
905799	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
195338	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
913155	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
913355	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
205347	SCHI	\$509.51/day		180	9/3/2018-6/30/2019
185327	SCHI	\$509.51/day	\$152.38/day	180	9/3/2018-6/30/2019
924795	SCHI	\$509.51/day		210	7/1/2018-6/30/2019
926445	SCHI	\$509.51/day		210	7/1/2018-6/30/2019
926321	SCHI	\$509.51/day		210	7/1/2018-6/30/2019
925864	SCHI	\$509.51/day		194	7/24/2018-6/30/2019
926442	SCHI	\$509.51/day	\$152.38/day	210	7/1/2018-6/30/2019
905757	SCHI	\$509.51/day		210	7/1/2018-6/30/2019
925873	SCHI	\$509.51/day	\$152.38/day	210	7/1/2018-6/30/2019
906413	The Alpha School, LLC.	\$336.48/day	\$155.00/day	210	7/5/2018-6/30/2019
225405	The Alpha School, LLC.	\$336.48/day	\$155.00/day	210	7/5/2018-6/30/2019
913519	The Alpha School, LLC.	\$336.48/day		210	7/5/2018-6/30/2019
215358	The Harbor School, LLC	\$311.15/day	\$161.00/day	210	7/5/2018-6/30/2019
908589	The Rugby School	\$379.89/day		181	9/6/2018-6/30/2019
909351	Y.A.L.E. School, Inc.	\$283.40/day		210	7/5/2018-6/30/2019
909352	Y.A.L.E. School, Inc.	\$283.40/day		210	7/5/2018-6/30/2019
913196	YCS- Sawtelle Learning Center	\$321.79/day	\$202.22/day	199	7/5/2018-6/30/2019
194467	Oakwood School	\$299.55/day		180	9/4/2018-6/30/2019

21. Approve the 2017-2018 tuition costs for the following out-of-district placements to be paid through budget account # 11-000-100-566-00-0000.

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days	Start Date
926442	SCHI	\$461.28/day	\$133.33/day	7	6/12/2018-6/20/2018

22. Approve the 2017-2018 tuition costs for the following out-of-district placements to be paid through budget account # 11-000-100-569-00-0000.

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days	Start Date
215357	Yeshiva Ketana Of Lakewood	\$1,338.00/month		11 months	7/1/2017-6/30/2018
7700	Yeshiva Toras Aron	\$750.00/month*		10 months	9/1/2017-6/30/2018

- Correction from 5/30/2018 Board Agenda

23. Approve the 2017-2018 tuition costs for the following out-of-district placements to be paid through budget account # 11-000-100-561-00-0000.

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days	Start Date
915208	State-Operated School District of the City of Newark	\$77.21/day		35	1/24/2018-3/19/2018
909957	Toms River Board of Education	\$1,257.90/month		10 Months	9/5/2017-6/18/2018
918609	Toms River Board of Education	\$1,257.90/month		10 Months	9/5/2017-6/18/2018
916246	Toms River Board of Education	\$1,257.90/month		10 Months	9/5/2017-6/18/2018
908851	Toms River Board of Education	\$1,286.40/month		10 Months	9/5/2017-6/18/2018

24. Approve the following nursing companies to provide one to one nursing for the 2018-2019 school year; to be paid through budget account #11-000-217-320-00-0000 as follows:

Student ID	Agency	Rate per hour
918475	Preferred Home Health Care & Nursing Services, Inc.	\$65.00/hr

25. Approve NJ Commission for the Blind and Visually Impaired to service the following students for the 2018-2019 school year to be paid through budget account # 11-000-216-320-00-0000.

Number	Placement	Rate	Start Date
907241	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
911014	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
915774	Commission For The Blind and Visually Impaired	\$12,600.00	9/1/2018-6/30/2019
909571	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
923912	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
165326	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
907375	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
913355	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
905718	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
921274	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
912152	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
925452	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
917204	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
924244	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
924315	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
907362	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
907325	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
912512	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
908521	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
155317	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
195328	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
921673	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
924121	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
919169	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
909113	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
6972	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
908223	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
920251	Commission For The Blind and Visually Impaired	\$14,300.00	9/1/2018-6/30/2019
923405	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019

205333	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
923402	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
915105	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
918475	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019
927031	Commission For The Blind and Visually Impaired	\$1,900.00	9/1/2018-6/30/2019

26. Approve Steven Dyckman, M.D. Child, Adolescent and Adult Psychiatry to complete Psychiatric Evaluations. at a rate of \$600.00 per evaluation for the 2018-2019 school year, not to exceed \$60,000.00, to be paid through budget account 11-000-219-320-00-0000/11-000-219-390-13-0000. Correction from board agenda 6/27/18.
27. Approve Vivian Attanasio; Verbal Behavior Analysts, LLC as a Board Certified Behavior Analyst (BCBA) for the 2017-2018 school year to conduct evaluations at \$1,900.00 an evaluation or at \$150.00 per hour , not to exceed \$1,000.00, to be paid through budget account # 11-000-219-320-00-0000/11-000-219-390-13-0000.
28. Approve the following teachers for the Summer CST Meetings throughout the district for 2018-2019 school year, to be paid through budget account # 11-000-219-104-13-0013.
 - a. Maureen Palheta - DUAL certified
 - b. Jon Wudzki - general education
29. Approve Staff Development Workshops, Inc. to provide Special Education teachers in the Lakewood School district with staff development training on the topic of Special Education Supports to Assist Struggling Students in accessing the ELA Content, presented by Meredith Alvaro for the following dates; October 15, 2018, October 16, 2018 & October 26, 2018 and January 11, 2018, January 14, 2018 & January 18, 2018. at a rate of \$1,700.00 for each day of staff development training, not to exceed \$10,200.00, to be paid through budget account 20-270-200-300-15-00015.
30. Approve Meredith Alvaro from Staff Development Workshops to work on supporting the Middle School 6-8 ELA curriculum with additional supports for Special Education Teachers, at a rate of \$1,700.00 for each day, not to exceed \$5,100.00, to be paid through budget account 11-000-221-320-00-0000 and/or 15-000-223-320-04-0004.
31. Approve the 2018-2019 tuition costs for the following OCVTS placements to be paid through budget account # 11-000-100-563-00-0000.
 - a. MATES Academy: 1 student
 - b. Performing Arts Academy: 3 students
 - c. Academy of Law and Public Safety: 2 student
 - d. Shared Time: 88 students

32. Approve Avon OT Inc. to provide DIR consulting, not to exceed 20 hours per week for the 2018-2019 school year, at a rate of \$100 per hour, not to exceed \$80,000.00, to be paid through budget account # 11-000-219-320-00-000 /11-000-219-390-13-0000.

33. Approve Jon Wudzki elementary science lab teachers to compile supplemental resources to support the classroom science curriculum, from July 1, 2018 through August 30, 2018, for an additional 10 hours, at a rate of \$40 per hour budget account # 15-120-100-101-06-0006. (Original approval on June 27, 2018 agenda.)

34. Approve Brian Surgent, Science Teacher, to write curriculum for high school science subject, August 2018, at a rate of \$40.00 per hour, not to exceed 40 hours budget account # 15-140-100-101-03-0003.

35. Approve Professional Development for the following staff for the 2018-2019 school year:

Last Name	First Name	Workshop	Date(s)	Register Fee	Mileage	Other
Anderson	Sherriese	OFFICE ADM. LAW STUDENT	6/27/18	\$0.00	\$24.55	\$0.00
Campbell	Kevin	****PUBLIC PURCHASING QPA TRAINING	10/11/18 10/18/18 10/25/18 11/1/18 11/8/18	\$964.00	\$0.00	\$0.00
Carrion	Damansinal	***AP ENGLISH LITERATURE & COMPOSITION SUMMER INSTITUTE	8/6/18 8/7/18 8/8/18 8/9/18	\$1,050.00	\$24.24	\$0.00
Currao	Vincent	*NJSIAA/DAANJ ATHLETIC DIRECTORS COURSE	8/22/18	\$100.00	\$18.48	\$0.00
DeSopo	James	**AP ENGLISH LITERATURE & COMPOSITION SUMMER INSTITUTE	8/13/18 8/14/18 8/15/18 8/16/18	\$999.00	\$5.95	\$1,280.00 PAY (8 HRS. @ \$40 PER HOUR PER DAY)
Gregory	Patricia	**AP ENGLISH LITERATURE & COMPOSITION SUMMER INSTITUTE	8/6/18 8/7/18 8/8/18 8/9/18	\$900.00	\$21.64	\$1,280.00 PAY (8 HRS. @ \$40 PER HOUR PER DAY)
Hadley	Michael	***AP ENGLISH LITERATURE &	8/13/18 8/14/18	\$999.00	\$5.89	\$0.00

Last Name	First Name	Workshop	Date(s)	Register Fee	Mileage	Other
		COMPOSITION SUMMER INSTITUTE	8/15/18 8/16/18			
Mann	Amy	**AP ENGLISH LITERATURE & COMPOSITION SUMMER INSTITUTE	8/13/18 8/14/18 8/15/18 8/16/18	\$999.00	\$5.89	\$1,280.00 PAY (8 HRS. @ \$40 PER HOUR PER DAY)
Vulpis	Evelyn	REGIONAL CERTIFICATION TRAINING	7/31/18	\$0.00	\$42.00	\$0.00
DeSopo	James	+PLW IED Training	9/5/18- 12/12/18 (14 Sessions)	\$2,400.00	\$0.00	\$1,120.00 (Salary)

*ACCOUNT #11-402-100-800-15-0000

**REGISTRATION/MILEAGE ACCT# 20-270-200-500-15-0015 PAY ACCT#20-270-200-100-15-0015

*** REGISTRATION/MILEAGE ACCT# 20-270-200-500-15-0015

****ACCOUNT #11-000-251-580-00-0000

+REGISTRATION PERKINS ACCOUNT #20-360-100-800-03-0000 SALARY ACCOUNT #20-360-200-104-03-0000

36. Approve the renewal of 2 Savin MP3055 Copiers from Atlantic Tomorrows, NJ State Contract A40467 for the 2018-2019 school year at \$131.02 per month per unit, for LECC Campus 2, to be paid through budget account #20-218-100-500-00-0211 and budget account Oak Speech/OT/PT #15-190-100-500-09-0009 for a total amount of \$3,144.48.

37. Approve the renewal of Recapture Technologies for the 2018-2019 school year for Professional Services and E-Rate Consulting, at a cost of \$150.00 per hour, for a maximum of 158 hours, not to exceed \$23,700.00, to be paid through budget account #11-000-252-500-00-0000.

38. WHEREAS, the Lakewood Board of Education has identified the attached listed equipment as having no education or mechanical value; and

WHEREAS, Lakewood Board of Education Policy 7300 provides for the disposal of public property; and

WHEREAS, this property has exceeded its useful life for the Lakewood School District.

NOW, THEREFORE be resolved, that the Lakewood Board of Education authorizes the Facilities Director to dispose of this equipment.

39. Approve Tender Touch to provide In Class Resource Program during the week of August 26-31, 2018 at the contracted daily rate of \$385 per day not to exceed \$16,940 to be paid from IDEA Basic Funds budget account #20-250-200-300-16-0003.
40. Approve James De'Sopo, Physics and Engineering Teacher, to write AP Physics and Engineering curriculum, during August of 2018, not to exceed 40 hours, at a rate of \$40.00 per hour budget account # 15-140-100-101-03-0003.
41. Approve Gladys Dunn, to write high school science curriculum during August of 2018, not to exceed 40 hours, at a rate of \$40.00 per hour account # 15-240-100-101-04-0004.
42. Approve Gay Huggins Dickey, to write Computer Science curriculum during August of 2018, not to exceed 20 hours, at a rate of \$40.00 per hour budget account #15-140-100-101-03-0003.
43. Approve the following early childhood teachers to go on home visits between August 20, 2018 and August 31, 2018, at a rate of \$40.00 per hour, not to exceed 15 hours each to be paid through account #20-220-200-110-00-0000.

Mylod, Kim
Rica, Lindsay

44. Be It Hereby Resolved, that the Board of Education approved the settlement in the student matter captioned, A.K. o/b/o S.K. v. Lakewood Township Board of Education, Agency Reference # 2017-26524, OAL Docket # EDS 10537-17. Modify Page 3, Paragraph 13: Student S.K. has transferred from Bnos Yaakov and will now attend Mekor Hachinuch **AT NO ADDITIONAL COST TO THE DISTRICT**. All other requirements must be met in accordance with the terms of the original Settlement Agreement and Release which was Board Approved on January 31, 2018 and is on file in the office of the Business Administrator.
45. Approve 123 Shady Lane as ESLS/Speech Only Coordinator/Case Manager to maintain compliance and coordinate ESLS IEP activities at a rate of \$3,500.00 per month not to exceed \$38,500.00 account # 11-000-216-320-00-0000.
46. May the board approve Theresa Gibbons, COTA/L at \$40.00 per hour (not to exceed \$18,000.00) as an occupational therapy assistant to provide pre referral intervening services at the LECC not to exceed 12 hours per week account #11-000-216-320-00-0000.

47. Approve Athletic Physicals as follows:

Wednesday, August 15, 2018 from 5:00 p.m. to 7:00 p.m. High School
Wednesday, August 22, 2018 from 5:00 p.m. to 7:00 p.m. Middle School

Wednesday, September 12, 2018 from 5:00 p.m. to 7:00 p.m. High School
Tuesday, September 18, 2018 from 5:00 p.m. to 7:00 p.m. Middle School

Students that are current patients (who are not available for these dates) can do "Same Day Service" at the 2nd Street location. Permission Slips will be provided by OHI.

A list of expected students with an indication if they are current patients with OHI will be provided. They [OHI] will then review their records beforehand. For those students that are not currently a patient, the parents would have to complete the whole medical packet from OHI.

48. Be It Hereby Resolved that the Board of Education approved the settlement in the student matter captioned, M.B. o/b/o S.B. v. Lakewood Township Board of Education, OAL Docket Number # EDS 13752-14, Agency Reference Number 2015-21985. Extend prior settlement agreement to include school years 2018-2019 and 2019-2020; not to exceed \$73, 073.66. All other requirements must be met in accordance with the terms of the original Settlement Agreement and Release which was Board Approved on January 14, 2015 and is on file in the office of the Business Administrator.
49. Be It Hereby Resolved that the Board of Education approved the settlement in the student matter captioned, A.I. and R.I. o/b/o Y.I. v. Lakewood Township Board of Education, OAL Docket Number #EDS 04753-17, Agency Reference Number 2017-25851. Extend prior settlement agreement to include school years 2018-2019 and 2019-2020; not to exceed \$65,447.02. All other requirements must be met in accordance with the terms of the original Settlement Agreement and Release which was Board Approved on May 8, 2017 and is on file in the office of the Business Administrator.
50. Be It Hereby Resolved that the Board of Education approved the settlement in the student matter captioned, A.C. and T.C. o/b/o N.C. v. Lakewood Township Board of Education, OAL Docket Number #EDS 04132-17 S, Agency Reference Number 2017-25935. Amend: N.C. will attend Tree of Knowledge, Miami, Fl. for 2018-2019 school year; not to exceed \$35,000.00, plus related services of speech, occupational therapy and counseling per prior agreement as well as one to one aide, per prior agreement (if needed). All other requirements must be met in accordance with the terms of the original Settlement Agreement and Release which was Board Approved on April 26, 2017 and is on file in the office of the Business Administrator.

51. Be It Hereby Resolved that the Board of Education approved the settlement in the student matter captioned Y.C. and R.C. o/b/o A.C. v. Lakewood Township Board of Education, OAL Docket Number #EDS 10540-15; EDS 2207-15, Agency Reference Number 2016-23169 and 2015-22222. Extend prior settlement agreement to include school year 2018-2019, 2019-2020, 2020-2021; not to exceed \$75,014.65. All other requirements must be met in accordance with the terms of the original Settlement Agreement and Release which was Board Approved on September 21, 2016 and is on file in the office of the Business Administrator.
52. Be It Hereby Resolved that the Board of Education approved the settlement in the student matter captioned, Lakewood Township Board of Education v. Y.M. and M.M. o/b/o A.M., OAL Docket Number #EDS 02016-17, Agency Reference Number 2017-25600. Extend prior settlement agreement to include school year 2018-2019. All other requirements must be met in accordance with the terms of the original Settlement Agreement and Release which was Board Approved on March 15, 2017 and is on file in the office of the Business Administrator.
53. Be It Hereby Resolved that the Board of Education approved the settlement in the student matter captioned, C.S. o/b/o C.S. v. Lakewood Township Board of Education, OAL Docket Number #EDS 05263-17, Agency Reference Number 2017-25897. Extend prior settlement agreement to include school years 2018-2019 and 2019-2020. All other requirements must be met in accordance with the terms of the original Settlement Agreement and Release which was Board Approved on May 8, 2017 and is on file in the office of the Business Administrator.
54. Be It Hereby Resolved that the Board of Education, in the student matter captioned, Lakewood Township Board of Education v. G.U. and L.U. o/b/o G.U., OAL Docket Number # EDS TBA, Agency Reference Number TBA, pending OAL approval, will be financially responsible for the nonsectarian portion of tuition for the school years 2018-2019 and 2019-2020 at SINAI Academy, Livingston, NJ; not to exceed \$59,408.00 or current Yale rate.
55. Be It Hereby Resolved that the Board of Education, in the student matter captioned, Lakewood Township Board of Education v. G.U. and L.U. o/b/o R.U., OAL Docket Number # EDS TBA, Agency Reference Number TBA, pending OAL approval, will be financially responsible for the nonsectarian portion of tuition for the school years 2018-2019 and 2019-2020 at SINAI Academy, Livingston, NJ; not to exceed \$62,980.00 or current Yale rate.

56. Upon recommendation of the Board Attorney, approve settlement of the following PERC cases:

CO-2018-193 Health Benefits Waiver (not to exceed \$54,000.00)
CO-2018-235 Coaches Frozen Salary
CO-2018-255 Vision Plan Changes
CO-2018-201 Job Coach/Transition Coordinator
CU-2018-014 Job Coach/Transition Coordinator
CO-2018-210 FMLA – Sick Time

Furthermore, approve to authorize the Board Attorney to settle other outstanding issues with the Lakewood Education Association as discussed and to set dates with the Lakewood Education Association to continue negotiations for a successor agreement to the contract that expired June 30, 2018.

57. Resolution Regarding LEA/LAA Increase

Whereas, the Lakewood Board of Education recognizes the chronic underfunding of the public school education; and

Whereas, the Lakewood Board of Education sees the consequences of chronic underfunding – low salaries and poor staff morale.

Whereas, the Lakewood Board of Education has watched over 40 teachers resign since April, and approximately 365 staff members resign since 2014. On behalf of our students and families, we cannot allow this crisis to continue. We support our classroom teachers, aides, secretaries and all of our staff and demand the necessary funding for a meaningful teacher pay raise.

Be it resolved, that the Lakewood Board of Education is in full support of our teachers, students and staff and are hereby, approving the following for all members of the LEA and LAA provided all contract language requested by the Administration and all other issues are resolved; including but not limited to, the understanding that there will be no change in the current formula for Chapter 78:

2018-2019 – 3.2% raise (County Average, subject to verification)
2019-2020 – 3.2% raise (County Average, subject to verification)
2020-2021 – 3.2% raise (County Average, subject to verification)

Approximate cost of raise for the 2018-2019 school year is \$1,525,675 based on budgeted amounts for salaries.

MOTION TO APPROVE RESOLUTION REGARDING LEA/LAA INCREASE (PASSED)

Motion: Mr. Zlatkin **Second:** Mrs. Jackson-Byers

7 Ayes: Mr. Zlatkin, Mrs. Gonzalez, Mr. Nakdimen, Mr. Rodriguez, Mrs. Jackson-Byers,
Mr. Newhouse, Mr. Tendler

0 Nays:

0 Abstained:

1 Absent: Mr. Treisser

Mr. Bender Facetimed and therefore did not vote.

Resolution was read by Mr. Inzelbuch, Board Attorney.

IMPORTANT INFORMATION: None

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. TAYLOR, Tracey
Guidance Counselor – LHS
Effective: August 13, 2018
(Date correction from July 18, 2018 Agenda)
2. RINALDI, Jessica
Teacher – 5th Gr. – OSS
Effective: June 30, 2018
3. MCGOVERN, Jennifer
Teacher – ICS – OSS
Effective: September 30, 2018 or sooner
4. JANKOWSKI, Kelly
Teacher – Science – LMS
Effective: September 25, 2018 or sooner
5. RUIZ, Belinda
Teacher – ESL – EGC
Effective: September 26, 2018 or sooner
6. CELENZA, Taylor
Teacher – ICR – LMS
Effective: September 30, 2018 or sooner

7. DOWNS, Jordan
Teacher – Phys Ed. – LHS
Effective: October 1, 2018 or sooner
8. ROSE, Justina
Teacher – ESL – EGC
Effective: October 2, 2018 or sooner
9. ACEVEDO, Luanne
Curriculum Writing – Science
Position Rescinded
(June 27, 2018 Agenda)
10. NAYLOR, Amy
Curriculum Writing – Science
Position Rescinded
(June 27, 2018 Agenda)
11. ZENGEL, Steve
Teacher – Business – LHS
Effective: September 30, 2018 or sooner
12. SULLIVAN, Shaelyn
Teacher – ICS 4th Grade – EGC
Declined Position
13. CHRISTATHAKIS, Nicholas
Teacher – 7th Grade ELA – LMS
Declined Position

b. Retirements – None At This Meeting

c. Terminations - None At This Meeting

d. Leaves of Absence

1. BERMAN, Blima
Teacher- Piner Elementary
NJFL-Bonding-Unpaid
Effective: September 24, 2018
Returning: October 1, 2018

2. **BORRESS, Jessica**
LHS-Guidance Counselor
FMLA-Bonding-Sick (50 days)-Paid
Effective: September 4, 2018
Terminating: November 27, 2018
NJFL-Bonding-Sick (4 days)-Paid
Effective: November 28, 2018
Terminating: December 3, 2018
NJFL-Bonding-Unpaid
Effective: December 4, 2018
Returning: January 2, 2019
3. **FLEMMING, Kristin**
Teacher-SSS
NJFL-Bonding-Unpaid
Effective: September 12, 2018
Returning: December 3, 2018
4. **FOBES, Lauren**
Teacher-CAGS
NJFL-Sick (22 days) & Personal (1 day)-Paid
Effective: November 5, 2018
Terminating: December 11, 2018
NJFL-Unpaid
Effective: December 12, 2018
Returning: February 4, 2019
5. **GOLDWASSER, Libby**
Teacher-LECC
NJFL-Bonding-Sick (7 days)-Paid
Effective: September 4, 2018
Terminating: September 16, 2018
NJFL-Bonding-Unpaid
Effective: September 17, 2018
Returning: November 7, 2018
6. **SCHWARTZ, Phyllis**
Teacher-LECC
NJFL-Bonding-Unpaid
Effective: September 4, 2018
Returning: November 7, 2018

7. SILINONTE, Gina
Teacher-LMS
FMLA-Sick (53 days)-Paid
Effective: September 7, 2018
Terminating: November 30, 2018
NJFL-Sick (18 days)-Paid
Effective: December 1, 2018
Returning: January 7, 2019

e. Transfers

1. ELEFANT, Dovid
From: Job Coach – Non-Affiliate
To: Job Coach – LEA
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 1, BA - \$47,741.00
(Per PERC Agreement)
2. SCHLOSS, Shainy
From: Teacher - Preschool – LECC Campus III
To: Teacher – DIR Class – Piner
Effective: September 1, 2018
Terminating: June 30, 2019
(new Position)
(budget account #15-214-100-101-10-0010)
3. WRIGHT, Audrey
From 5th Gr. Teacher – CAS
To: 4th Gr. Teacher – CAS
Effective: September 1, 2018
Terminating: June 30, 2019
(Due to Class Size)
4. FERNANDEZ, Merissa
From: Preschool Cluster Teacher LECC I
To: PSD Preschool Teacher LECC II
Effective: September 1, 2018
Terminating: June 30, 2019
(replacement for T Steinberg - resigned)
(budget account # 11-216-100-101-15-0015)

5. SHERIDAN, Susan
From: Teacher – LLD – EGC
To: Teacher – 5th Gr. ICS - EGC
Effective: September 1, 2018
Terminating: June 30, 2019
(replacement for C Leach – reassigned)
(budget account # 15-213-00-101-05-0005)
6. LEACH, Cara
From: Teacher – 5th Gr. ICS - EGC
To: Teacher – Resource - EGC
Effective: September 1, 2018
Terminating: June 30, 2019
(replacement for E. Jinks – reassigned)
(budget account # 15-213-100-101-05-0005)
7. JINKS, Eileen
From: Teacher – Resource - EGC
To: Teacher – LLD – EGC
Effective: September 1, 2018
Terminating: June 30, 2019
(replacement for S. Sheridan – reassigned)
(budget account # 15-204-100-101-05-0005)
8. SMALL, Leilanie
From: Teacher - 3rd Gr. Bilingual ICR – EGC
To: Teacher – 4th Gr. Bilingual ICR – EGC
Effective: September 1, 2018
Terminating: June 30, 2019
(Due to class needs)
9. PATELLA, Jennifer
From: Teacher - 2nd Gr. – OSS
To: Teacher - Media Specialist – OSS
Effective: September 1, 2018
Terminating: June 30, 2019
(Pending Certification)
(Position Vacant since August 2017)
(budget account # 15-000-222-100-09-009)

10. CORREIA, Rondalyn

From: Teacher - 2nd Gr. – OSS
To: Teacher - ESL Teacher – OSS
Effective: September 1, 2018
Terminating: June 30, 2019
(Replacing P Lugo – resigned)
(budget account # 15-240-100-101-09-0009)

11. RACKHAM, Suzanne

From: Teacher - ESL – OSS
To: Teacher - 3rd Gr. Bilingual – OSS
Effective: September 1, 2018
Terminating: June 30, 2019
(Replacing J Patella – reassigned)
(budget account # 15-240-100-101-09-0009)

12. POBOL, Karen

From: Teacher - 3rd Gr. – OSS
To: Teacher - 4th Gr. – OSS
Effective: September 1, 2018
Terminating: June 30, 2019
(Replacing A Manzoli – resigned)

13. KATECHIS, Nicoletta

From: Teacher - 3rd Gr. LLD – OSS
To: Teacher - 5th Gr. – OSS
Effective: September 1, 2018
Terminating: June 30, 2019
(Replacing J Rinaldi – resigned)
(budget account # 15-120-100-101-09-0009)

14. STRIPTO, Nicole

From: Teacher - 2nd Gr. ICR – OSS
To: Teacher - Resource Room – OSS
Effective: September 1, 2018
Terminating: June 30, 2019
(New position)
(budget account #15-213-100-101-09-0009)

15. RUIZ, Georgia

From: Teacher - LLD Self-Contained – OSS
To: Teacher - Multiply-Disabled – OSS
Effective: September 1, 2018
Terminating: June 30, 2019
(Change of class MD classification due to student needs)
(budget account # 15-212-100-101-09-0009)

16. RICA, Lindsay

From: Piner PreK Interventionist
To: Piner PreK General Education Classroom Teacher
Effective: September 1, 2018
Terminating: June 30, 2019
(E Moore - Reassigned)
(budget account # 20-220-100-101-00-0000)

17. MOORE, Elizabeth

From: Piner PreK General Education Classroom Teacher
To: Piner PreK Interventionist
Effective: September 1, 2018
Terminating: June 30, 2019
(L Rica - Reassigned)
(budget account # 20-220-100-100-101-00-0000)

18. BERGAMOTTO, Lisa

From: Teacher ELA – LHS
To: Guidance Counselor – LHS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 5, MA - \$51,741.00
(replacement for D DeSantis – resigned - \$53,104.00)
(budget account #15-000-218-104-03-0003)

19. STURMAN, Janet

From: Teacher 8th Gr LA/ICS - LMS
To: Teacher – 6th Grade LLD - LMS
Effective: September 1, 2018
Terminating: June 30, 2019
(New Position)
(budget account #15-130-100-101-04-0004)

20. GLANTZ, Ross

From: Teacher Math 7th Grade - LMS
To: Math Interventionist - LMS
Effective: September 1, 2018
Terminating: June 30, 2019
(Replacement for M Mann – Resigned)
(budget account #15-120-100-101-05-0005)

f. Appointments

1. ESY (Extended School Year)

Effective: July 1, 2018
Terminating: August 13, 2018
Percentage of Their Annual Salary

Staff Member	6 Weeks	3 Weeks	Amount
Moore, Elizabeth		X	\$2,417.05

Change in the number of weeks to be worked.

2. *FONTANES, Elizabeth

Teacher – 2nd Gr. Bilingual - EGC
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 7, MA - \$52,941.00
(Mentoring paid by employee if necessary)
(replacement for R DaCosta – Reassigned - \$47,741.00)
(PENDING BILINGUAL CERTIFICATION)
(budget account #15-240-100-101-05-0005)

3. *SALB, Baila

Teacher – 9th Gr. Math - LHS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 5, MA - \$51,741.00
(Mentoring paid by employee if necessary)
(replacement for H Williams – Non-renewal - \$50,137.00)
(budget account #15-140-100-101-03-0003)

4. ***VARELLA, Gloria**
Guidance Counselor – LMS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 11, MA - \$55,641.00
(Mentoring paid by employee if necessary)
(replacement for N Hankins – Resigned - \$51,341.00)
(budget account #15-000-218-104-04-0004)
5. ***MEYERS, Shannon**
Teacher – 2nd Gr. – Bilingual – CAGS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 3, BA - \$48,341.00
(Mentoring paid by employee if necessary)
(replacement for J Galloway – Resigned - \$48,341.00)
(budget account #15-240-100-101-06-0006)
6. ***HAYDEN, Carrie**
Teacher – 7th Gr. ELA – LMS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 13, MA - \$57,171.00
(Mentoring paid by employee if necessary)
(replacement for C Augliera – Non-renewal - \$48,041.00)
(budget account #15-130-100-101-04-0004)
7. ***DORSI, Michael**
Teacher – 10th Gr. – LHS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 1, MA - \$50,741.00.00
(Mentoring paid by employee if necessary)
(replacement for C DeRitis – Resigned - \$47,741.00)
(budget account #15-140-100-101-03-0003)
8. ***GREENE, Elyssa**
Guidance Counselor – LMS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 3, MA - \$51,341.00.00
(Mentoring paid by employee if necessary)
(replacement for J Blaydes – Non-renewal - \$55,804.00)
(budget account #15-000-218-104-04-0004)

9. *MALDONADO, Nicole
Teacher – Music – OSS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 3, MA - \$51,341.00
(Mentoring paid by employee if necessary)
(replacement for A Barney – Reassigned - \$47,741.00)
(budget account #15-120-100-101-09-0009)
10. *GRYGIEL, Donna
Teacher – 8th Gr. Spec. Ed. Math – LMS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 3, BA - \$48,341.00
(Mentoring paid by employee if necessary)
(replacement for J Villec – Non-renewal - \$52,641.00)
(budget account #15-130-100-101-04-0004)
11. *VAN ORDEN, Diana
Teacher –5th Gr. – OSS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 13, BA - \$53,271.00
(Mentoring paid by employee if necessary)
(replacement for J Coward – Reassigned - \$50,741.00)
(budget account #15-120-100-101-09-0009)
12. *SMITH, Cori
Teacher –4th Gr. – OSS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 11, MA - \$55,641.00
(Mentoring paid by employee if necessary)
(replacement for S Lalande – Resigned - \$53,271.00)
(budget account #15-120-100-101-09-0009)
13. *KAMINSKY, Parker
Guidance Counselor – LMS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 1, MA - \$50,741.00
(Mentoring paid by employee if necessary)
(replacement for L locono – Reassigned - \$51,341.00)

(budget account #15-000-218-104-04-0004)

14. *LIEBERMAN, Naomi

Teacher –4th Gr. – OSS

Effective: September 1, 2018

Terminating: June 30, 2019

Salary: Step 15, BA - \$56,171.00

(Mentoring paid by employee if necessary)

(replacement for C Courtney –Resigned - \$54,341.00)

(budget account #15-120-100-101-09-0009)

15. *COVERT, Kaylee

Teacher –3rd Gr. – OSS

Effective: September 1, 2018

Terminating: June 30, 2019

Salary: Step 1, BA - \$47,741.00

(Mentoring paid by employee if necessary)

(replacement for A Manzoli – Resigned - \$51,641.00)

(budget account #15-120-100-101-09-0009)

16. *NAUSEDAS, Laura

Teacher –2nd Gr. – OSS

Effective: September 1, 2018

Terminating: June 30, 2019

Salary: Step 1, BA - \$45,171.00

(Mentoring paid by employee if necessary)

(replacement for P Lugo – Resigned - \$52,641.00)

(budget account #15-120-100-101-09-0009)

17. *O'CONNOR, Kristin

Teacher –7th Gr. - SS – LMS

Effective: September 1, 2018

Terminating: June 30, 2019

Salary: Step 8, MA - \$53,641.00

(Mentoring paid by employee if necessary)

(replacement for J D'Amico – Resigned - \$53,641.00)

(budget account #15-130-100-101-04-0004)

18. *KENISTON, Katherine
Teacher – Algebra I – LHS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 12, MA - \$56,271.00
(Mentoring paid by employee if necessary)
(replacement for D Alsieux – Terminated - \$49,241.00)
(budget account # 15-140-100-101-03-0003)
19. *CASALE, Leanna
Teacher – 3rd Gr. – CAGS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 1, BA - \$47,741.00
(Mentoring paid by employee if necessary)
(replacement for L Dello Russo – Resigned - \$56,171.00)
(budget account # 15-120-100-101-06-0006)
20. *DONAHUE, Melissa
Teacher – 6th Gr. – ELA ICR – LMS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 1, BA30 - \$49,741.00
(Mentoring paid by employee if necessary)
(replacement for B Maroney – Resigned - \$51,341.00)
(budget account # 15-213-100-101-04-0004)
21. *CARINA, Andrea
Teacher – ICS – OSS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 5, BA - \$48,741.00
(Mentoring paid by employee if necessary)
(replacement for C Benton – Resigned - \$50,741.00)
(budget account # 15-213-100-101-09-0009)
22. *PIERCE, Lisa
Teacher – Pre-School – Spec. Ed. – Campus 2
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 1, BA30 - \$49,741.00
(Mentoring paid by employee if necessary)
(replacement for S Gross – Reassigned - \$52,941.00)
(budget account # 11-216-100-101-15-0015)

23. *LASH, Kaitlin
Teacher – ELA 9th Grade - LHS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 1, BA - \$47,741.00
(Mentoring paid by employee if necessary)
(replacement for L Bergamotto –Reassigned - \$51,741.00)
(budget account#15-140-100-101-03-0003)
24. *ELENSKI, Kelly
Teacher – ELA 9th Grade - LHS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 10, MA30 - \$56,991.00
(Mentoring paid by employee if necessary)
(replacement for N DelGiodice – Resigned - \$56,171.00)
(budget account#15-140-100-101-03-0003)
25. *HORNER, Jacquelyn
Teacher – 3rd Grade - OSS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 1, BA - \$47,741.00
(Mentoring paid by employee if necessary)
(replacement for A Engle –Resigned - \$52,641.00)
(budget account#15-120-100-101-09-0009)
26. FELDER, Miri
Special Education Teacher
Non-Public IDEA
Effective: September 1, 2017
Terminating: June 30, 2018
Salary: \$15,500.00
(budget account # Township Grant 2017-2018)

g. Reappointments – None At This Meeting

h. Salary Adjustments

- 1. CAMPBELL, Kevin**
Assistant Business Administrator/Board Secretary
From: \$119,054.00
To: \$134,054.00
Effective: July 1, 2018
Terminating: June 30, 2019

i. Stipends

- 1. Morning Duty Preschool & Elementary Schools**
2018-2019 School Year
7:30 a.m. to 7:45 a.m.
or 8:15 a.m. to 8:30 a.m.
(Depending on the start time of your assigned school.)
Salary: \$10.00 a day

Name	Location
*Luccarelli, Manada	EGC

*Moved from Substitute to Assigned

Name	Location
Nielsen, Stephanie	OSS
Dowling, Christine	OSS
Floyd, Harold	OSS
VanAmburgh, JoAnn	OSS

- 2. Morning Duty Preschool & Elementary Schools - Substitute**
2018-2019 School Year
7:30 a.m. to 7:45 a.m.
or 8:15 a.m. to 8:30 a.m.
(Depending on the start time of your assigned school.)
Salary: \$10.00 a day on an as needed basis

Name	Location
Tweitmann, Lorraine	EGC
Monahan, Olya	EGC
Wilson, Jessica	OSS
Correia, Rondalyn	OSS

3. Perkins Advisory positions - LHS
2018-2019 school year
(budget account #20-360-200-104-03-0000)

Staff Member	Club/Advisory	Amount
Malwina Mogielski	FCCLA – Fashion	\$3,000.00
James Conroy	FCCLA – Culinary	\$3,000.00
Eileen Heilman	FBLA	\$3,000.00
TBD	Student Technology Network	\$3,000.00
Matthew Varacalli	Skills USA – Photography	\$3,000.00
Valerie Daniluk	HOSA – Biomedical	\$3,000.00
James DeSopo	TSA - Engineering	\$3,000.00
Roger Roslowski	DECA	\$3,000.00
Samuel Salguero	Recording Arts	\$3,000.00

4. Department Coordinators - LHS
2018-2019 school year
as per LEA contract, Schedule F
Stipend amount of \$3,960.00.

Staff Member	Department
Botuck, Yaffa	Math
Carrion, Damarisinal	World Language
Daniluk, Valerie	Science
DeJohn, Andrea	Guidance
DeSopo, James	STEAM
Elsbree, Shelleen	English Language Arts/ESL/ELL
Francia, Michael	Visual & Performing Arts
Garcia, Jennifer	Special Education
Heilman, Eileen	Business
Kwiczinski, Nancy	Physical Education
Lees, Tanya	Social Studies

5. *&***Athletic Event Staff
 2018-2019 school year
 (budget account # 11-402-100-100-15-0000)

Position	Salary	Event	Required Personal
Announcer	\$60.00		One Per Event
Site Director	\$90.00		One Per Event
Fluids	\$40.00	Single Event QUAD	One Per Event 2
Crowd Control	\$50.00	Single Event	(1 – 2)
Video Tape	\$40.00 per hour		One Per Event
Tickets	\$75.00	V Football Basketball V/JV	(2 – 4) (2 – 4)
Timer	\$45.00	MS Basketball/ Wrestling	(1)
Timer	\$50.00	Spring Track Events	(4 – 8)
Timer	\$40.00	Freshman Games	One Per Event
Timer	\$40.00	JV Games	One Per Event
Timer	\$50.00	Varsity Games	One Per Event
Timer Quad	\$50.00	V Wrestling	(1 – 3)

GAME WORKERS POSITIONS FOR VARIOUS SPORTS

FALL SPORTS

Football:
 Tickets
 Crowd Control

Volley Ball:
 Timer
 Crowd Control

Field Hockey:
 Crowd Control

WINTER SPORTS

Boys Basketball:
 Tickets
 Crowd Control
 Announcer
 Timer

Girls Basketball:
 Tickets
 Timer
 Crowd Control
 Announcer

Wrestling:
 Announcer
 Timer
 Fluids
 Crowd Control

SPRING SPORTS

Track:
 Timers
 Crowd Control

Softball
 Crowd Control:

Event Worker	Event Worker
Armstrong, Kelly	Moses, Marisa
Brown, Timothy	Moses, Stacy
Capistran, Jennifer	Muth, Michael
Cash, Luann	Orellana, Oscar
Clark III, Lawrence	Peacock, Stephen
Clarke, Katherine	Peace, Lorraine
Correa, Caleb	Randolph, Michael
Currao, Cynthia	Reddan, Timothy
Currao, Vincent	Lee, Darren
Drumright, Eugene	Reigle, Donna
Fry, John	Saunders, Lauren
Hadley, Michael	Shelly, Kyle
Hague, Gail	Tull, Mary
Herriger, Candy	Van Hise, Stephen
Holmes, Randy	Walsh, Jillian
Hurler, Eileen	Wudski, Jon
Kwiczinski, Nancy	Young, Lourdes

The Athletic Director will assign Event Workers, on an as needed basis, based on projected number of spectators (may not exceed allocated funds).

j. Tuition Reimbursement – None At This Meeting

k. Miscellaneous – None At This Meeting

2. NON-CERTIFICATED

a. Resignations

1. TAVARES, Stephanie

Paraprofessional – LMS

Effective: July 26, 2018

2. MEDINA, Shirley

Bus Driver

Declined Position

3. PIERCE, Lisa

Paraprofessional – PSD – LECC

Effective: August 20, 2018

b. Retirements – None At This Meeting

c. Terminations

1. Employee #7926
Effective: July 30, 2018
2. Employee #7632
Effective: July 31, 2018

d. Leaves of Absence

1. FISCHER, Bluma
Paraprofessional-LECC
NJFL-Unpaid
Effective: September 12, 2018
Returning: October 22, 2018
2. LYNCH, Barbara
Bus Aide-Transportation
FMLA-Medical-Unpaid
Effective: September 1, 2018
Returning: November 19, 2018 or sooner (pending Dr.'s release)

e. Transfers

1. RUSZCZYK, Elizabeth
From: Paraprofessional 1:1 – LMS
To: Paraprofessional 1:1 – LHS
Effective: September 1, 2018
Terminating: June 30, 2019
(following student to new location)
2. ZIMMERMAN, Deanna
From: Grants Clerk
To: Grants Clerk/Instructional Space Coordinator
Effective: September 1, 2018
Terminating: June 3, 2019
Salary: \$32,000.00
(budget account # 20-502-200-110-15-0000)

3. **BROOKS, Benjamin**
From: Paraprofessional - 1:1 - Piner
To: Paraprofessional - 1:1 - OSS
Effective: September 1, 2018
Terminating: June 30, 2019
(1:1 Student placement 2nd Gr. Oak)
(budget account # 11-000-217-106-09-0009)
4. **MULLER, Shari**
From: Paraprofessional - PSD 1:1 - LECC III
To: Paraprofessional - PSD 1:1 – Piner
Effective: September 1, 2018
Terminating: June 30, 2019
(Student transitioned to Kindergarten)
(budget account # 11-000-217-106-10-0010)
5. **ABDELSAHID, Hanan**
From: Paraprofessional – 1:1 – LECC III
To: Paraprofessional – 1:1– Piner
Effective: September 1, 2018
Terminating: June 30, 2019
(Student transitioned to Kindergarten)
(budget account # 11-000-217-106-10-0010)
6. **DECHAMPLAIN, Abigail**
Paraprofessional
From: Personal Paraprofessional – LECC I
To: Personal Paraprofessional – Piner
Effective: September 1, 2018
Terminating: June 30, 2019
(Moving to new school with her Student)
(budget account # 11-000-217-106-10-0010)
7. **LEFURGE, Kathy**
From: Paraprofessional - K-1 LLD Program - Piner
To: Paraprofessional - Autistic DIR 1:1 - Piner
Effective: September 1, 2018
Terminating: June 30, 2019
(New Position)
(budget account # 11-000-217-106-10-0010)

8. HUNTINGTON, Elizabeth
From: Paraprofessional - 1st Gr. 1:3 - Piner
To: Paraprofessional - Kindergarten 1:1 - Piner
Effective: September 1, 2018
Terminating: June 30, 2019
(New Position)
(budget account # 11-000-217-106-10-0010)

f. Appointments

1. *CAMPBELL, Jamie
Paraprofessional 1:1 - LMS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 9, 90 credits - \$20,117.00
(New Position)
(budget account# 11-000-217-106-04-0004)
2. *ACOSTA, Steven
Paraprofessional 1:1 – LMS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 6, 90 credits - \$19,631.00
(Replacement for C Jackson – Non-renewal - \$20,339.00)
(budget account# 11-000-217-106-04-0004)
3. *MALIFF, Corey
Paraprofessional –LHS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 9, 90 credits - \$20,117.00
(Replacement for J Warga – Resigned - \$18,637.00)
(budget account# 11-000-217-106-03-0003)
4. *KUNTZ, Howard
Bus Driver – Non-Affiliate
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: \$20.50 per hour
(Replacement for Employee #7632– Terminated)
(budget account # 11-000-270-160-00-0000)

5. ***FOREST, Cheryl**
 Bus Driver – Non-Affiliate
 Effective: September 1, 2018
 Terminating: June 30, 2019
 Salary: \$20.50 per hour
 (Replacement for Employee #7926– Terminated)
 (budget account # 11-000-270-160-00-0000)

6. ***&***SUBSTITUTE PARAPROFESSIONAL - FOR RENEWAL**
 2018-2019 School Year
 \$12 Hour

 ANDREWS, Amy
 WEBB, Michael
 (corrected from 6/27/18 agenda)
 PUGLISI, Vincent-Highly Qualified (pending fingerprint results)
 (Name correction from 7/18/18 agenda)

7. **MANN, Benjamin**
 Instructional Assistant
 Non-Public IDEA
 Effective: September 1, 2017
 Terminating: June 30, 2018
 Salary: \$6,180.00
 (budget account # Township Grant 2017-2018)

8. ***FIERRO, Daniel**
 Paraprofessional - CAGS
 Effective: September 1, 2018
 Terminating: June 30, 2019
 Salary: Step 9, 90 Credits - \$20,117.00
 Replacement for J Horner – Reassigned - \$17,293.00
 (budget account# 15-190-100-106-06-0006)

g. Reappointments

1. **Bus Aide – Non –Affiliate – Full-Time**
 Effective: September 1, 2018
 Terminating: June 30, 2019
 Salary: \$12.50 per hour as needed
 (Pending Contract Negotiation)
 (Correction from the May 9, 2018 & June 27, 2018 Agendas)
(All Bus Aides will be paid for six (6) hours per day subject to final review at the end of August. Bus Aides will not receive overtime or

additional time without the written consent of the Superintendent.)

Last Name	First Name
BARRY	KADIATOU
BURROUGHS	GEORGE
CHAVARRIA	SHARON
CHRISTOPHER	GEORGE
COLON	DIANE
COURTNEY	George
DESTEFANO	DEBRA
DIALLO	HAWAOU
GARRO	LUZ
HIBBERD	TIFFANY
KATSANIS	LOUISE
LEWIS	JOAN
LYNCH	BARBERA
MARTZ	LORRAINE
MENDEZ	BERTHA
MERCURIO	ETHEL
MURPHY	GAIL
MURRAY	MELINDA
NOBEL	WALTER
OLIVER	ROBERTA
PANTE	JOAN
PHILIPPOU	MICHAEL
SALISKI	DOROTHY
SALLEY	SHARON
SEWNATH	JAISINGH
SICKEL-LETU	JOANNA
STANKOVICH	MARY JANE
STRANIERO	JOAN
STRICKLAND	DONNA
VAGLATTE	JUDY
VICENS	EZEQUIEL
WEST	KARI LYNN
ZERILLI	LAOURY

2. Bus Drivers – Non-Affiliate – Full-Time

Effective: September 1, 2018

Terminating: June 30, 2019

Salary: \$20.50 per hour as needed

(Pending Contract Negotiation)

(Correction from the May 9, 2018 & June 27, 2018 Agendas)

(All Bus Drivers will be paid for six (6) hours per day subject to final review at the end of August. No Overtime or additional time will be approved without the written consent of the Superintendent.)

Last Name	First Name
MCPHERSON	ROSA
RUBIN	LENORE
SANTOS	RUFINA
BELTRAN	EMMANUEL
SOLHEIM	SUSAN
JOMO	FRANCINE
ORTIZ	ALBA
FORTINO	MADELINE
CANELETICH	ANN
RAMPONE	LISA
DIRECTOR	LINDA
KEATING	JOSEPH
GEORGES	YVES
LUJAN	PABLO
SOTO	ROSEMARY
GONNELLA	ANTHONY
THROCKMORTON	THEODORE
GREENE	ROBERT
PASTERCHICK	STEPHEN
HOELTJE	HARRY
CHAVARRIA	LOUIS
DANIO	ANARCISO
HUDLAY	APRIL
CREDLE	JAMES
BROWN	MARY
GRIFFIN	ROSAMOND
KEATING	KATHLEEN
ACE	DAWN
SANCHEZ	CHRISTINE
MOYER	BARRY
TAGGART	CAROL
TAN	MICHAEL

LISI	LAURA
GIBSON	BRIAN
CROCKAM	PATRICIA
MACDONALD	RICHARD
GARDNER	MARK
EUGENE	KENS
SMITH	WAUNNELL
GRIMES	SARAH
MOHAMMED	JAMIL
GOLEMBESKI	CHRISTINE
MAYROSE	THOMAS
RIVERA	JULIO
YUROCKO	KIMBERLY
REED	ELLEN
KEMER-LEGURIO	SUSAN
SANTOS	HECTOR
JABEEN	NIGHAT
BIRGEL	JOHN
JOHNSON	ROY
SMIT	DIANE
HURLEY	RICHARD
MENDEZ	ANDREA
FONT	AMY
BESHAY	HAIDY
DZIALOWSKI	ALINA
FOREST	CHERYL
KUNTZ	HOWARD

h. Salary Adjustments– None At This Meeting

i. Stipends

1. Community and Parent Intervention Specialists (CPIS)

2018-2019 School Year

Stipend: \$3,600.00

(budget account #20-220-200-173-00-0000)

Flores, Reina

Cuzco, Emilia

2. Parent Liaison

2018-2019 School Year

Stipend: \$3,000.00

(budget account #15-401-100-100-07-0007)

Name	School
Rodriguez, Jeanette	SSS

3. Co-Curricular Positions- CAGS

2018-2019 School Year

per the LEA Contract, Schedule G

(budget account # 15-401-100-100-06-0006)

Name	Position	Stipend
Bedrose, Marissa Romito, Marissa	Academic Excellence	\$627.00 to be split for \$313.50 each
Dineen, Meghan	Audio Visual	\$726.00
Havemann Niedrach, Allison	Newsletter	\$627.00
DiMiceli, Rosalie	Safety Patrol	\$573.00
Hoffman, Corinne	Student of the Month	\$627.00
Cedeno, Alexandra Reigle, Donna	Stock Clerk	\$839.00 to be split for \$419.50 each
Cinman, Nicole	Winter/Spring Concert	\$546.00 per concert
Flint, Tyler	Winter/Spring Concert	\$546.00 per concert
Phillips, Franklin	Winter/Spring Concert	\$546.00 per concert
Williams, Ariel	Art Show	\$546.00
Pederson, Michelle	Central Detention	\$40.00/Hour
Costello, Barbara	Central Detention – Substitute	\$40.00/Hour

4. Co-Curricular Positions- SSS

2018-2019 School Year

per the LEA Contract, Schedule G

(budget account #15-401-100-100-07-0007)

Name	Position	Stipend
Carlo, Rose	AV Clerk	\$ 726.00
Rodriguez, Jeanette	Stock Clerk	\$839.00
Antuna, Ashley	Art Show	\$273.00
Hall, Kathleen	Winter/Spring Concert	\$546.00 per concert

j. Miscellaneous

2. CICCONE, George
AV Tech Coordinator-LHS
Sick (109.5) + Personal (25.5) = 135
 $135 \div 2 = 67.5$
 $\$60,157. \div 183 = \328.72
 $\$328.72 \times 67.5 = \$22,189.06$

MOTION TO APPROVE THE BUSINESS AGENDA, SUPERINTENDENT AGENDA, ADDITIONS TO THE AGENDA AND CORRECTIONS TO THE AGENDA (passed)

Motion: Mr. Rodriguez **Second:** Mrs. Jackson-Byers

7 Ayes: Mr. Zlatkin, Mrs. Gonzalez, Mr. Nakdimen, Mr. Rodriguez, Mrs. Jackson-Byers, Mr. Newhouse, Mr. Tandler

0 Nays:

0 Abstained:

1 Absent: Mr. Treisser

Mr. Bender was Facetimed and therefore did not vote.

Note: Mr. Nakdimen's vote should reflect his abstention from any item pertaining to or involving SCHI, and Superintendent Agenda items #20 and #21.

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

- * Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.
- ** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.
- *** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

XII. OLD BUSINESS

XIII. NEW

XIV. GOOD AND WELFARE

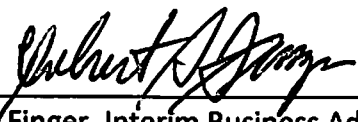
XV. ADJOURNMENT

Motion to Adjourn:

Motion: Mr. Zlatkin **Second:** Mrs. Jackson-Byers

Meeting was adjourned at 8:21 p.m.

I, Robert Finger, Interim Business Administrator/ Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Minutes from a public meeting held on August 6, 2018.



Robert Finger, Interim Business Administrator/Board Secretary

September 26, 2018

7444.01 SCHOOL SECURITY OFFICER WEAPON

Officer must be in compliance and possess a valid permit as outlined under Retired Law Enforcement Permit to Carry (RPO)

The weapon must be carried in a manner that conceals the weapon under normal working conditions.

If during the course of the officer's duties the weapon becomes visible. The officer must return the weapon to its concealed state when it is reasonably safe to do so.

Weapon Type

The make, model and caliber of the weapon is left to the discretion of the officer.

Holster

The weapon must be carried in a Level 2 or greater holster.

Level Two holster has an active retention device in addition to the passive retention of the holster itself, making for two sources of retention. Commonly, a thumb break, hammer loop or trigger guard lock.

Ammunition

Officer is not permitted to carry hollow-point ammunition or utilize high-capacity ammunition magazines (capable of holding more than 15 rounds of ammunition) in the handgun they are carrying as outlined under N.J.S.A. 2C:39-6.I.

Officers are prohibited from carrying **High-Velocity Ammunition** also known as overpressure ammunition "+P".

Adopted:



5511 DRESS AND GROOMING

Grades Kindergarten through Eight

The Lakewood Board of Education has approved a mandatory dress code for students in grades Kindergarten through eight. Any attire or grooming which is considered to be immodest, sloppy, or affects classroom atmosphere adversely, or which creates a behavioral problem will be considered unacceptable. Students are prohibited from wearing clothing that is unsafe, dangerous or a health hazard; clothing that contains offensive or obscene symbols, slogans or words that degrade gender, culture, religion, ethnic background or sexual orientation; clothing that contains language or symbols dealing with drugs, alcohol, tobacco, weapons, violence, vandalism, gangs or sex; halter tops, tank tops, tube tops, thin-strapped tops, mesh, fish-net styles, spandex-type materials or clothing which exposes the back, chest and shoulders, see-through, shiny nylon, denim or denim-like tops; strapless and backless garments; low cut necklines; short shorts and skirts; bare midriffs; cutoffs or cut-off sleeveless tee shirts; exposed underwear; dog collars and chains that connect one body part to another; hats, flip-flops, shower shoes, bedroom slippers, hooded sweaters and hooded sweatshirts; painter's pants, overalls, hip-huggers, sweatpants, pajama pants, pants with drawstring bottoms, denim or denim-like pants (jeans).

Students are forbidden from wearing hooded sweaters, hooded sweatshirts, coats, jackets, windbreakers, warm-up jackets, hats, gloves and any type of outerwear in classrooms, hallways, cafeteria, and the commons during the regular school day; or any combination of clothing that law enforcement officials consider gang related.

Mandatory Dress Code for Male Students

- Dress shirts, polo shirts and turtlenecks (Navy Blue)
- Loosely fitted shirts—only one size larger than normal size (Navy Blue)
- Covered midriffs
- Dress shirts buttoned above the chest line (Navy Blue)
- Docker style or dress pants with no more than four regular size pockets and worn at the waist (Khaki)



- Pant cuffs within the heel to toe of pupil's footwear
- Bermuda or walking shorts covering at least mid thigh (Khaki)
(September to November 1 and April 1 to end of school year)

Mandatory Dress Code for Female Students

- Long and short sleeve blouses (Navy Blue)
- Slacks and dresses that reach at least to lower thigh—no shorter than fingertips
- Skirts and pants no longer than floor length (Khaki)
- Capris (Khaki)
- Pant cuffs within the heel to toe of student's footwear
- Loosely fitted shirts with collar (Navy Blue)
- Covered midriffs
- Sweaters
- Bermuda or walking shorts covering at least knee length
(September to November 1 and April 1 to end of school year)
- Leggings under shorts or skirts

Dress for Physical Education

- Athletic type shorts without pockets or fringes
- Plain tee shirt
- Sweatshirt with school logo (optional) for outdoor activities in cool weather



- Sneakers or rubber soled athletic shoes, (slip-on shoes, hard soled shoes and bare feet are prohibited)

Students who fail to comply with the dress code policy shall be subject to the district's discipline policy.

High School

Dress code enforcement begins at home. Parent(s) or legal guardian(s) have the primary responsibility of making sure their children understand and adhere to the Lakewood High School dress code, and arrive at school appropriately dressed and groomed.

The dress code described below cannot fully predict all circumstances. For that reason, the Principal or designee reserves the right to determine whether a student's dress is appropriate for the educational environment. Specific dress accommodations for religious reasons will be made.

Clothing

- Skirts and dresses must be no more than four inches above the knee at all times.
- Shorts must be no shorter than the length of the middle finger when arms are held at sides.
- Must cover shoulders and back.
- No sleeveless, off-the-shoulder, halter, strapless, tube dresses or tank top dresses are to be worn.
- Should not be excessively tight; no spandex dresses, skirts, shorts are to be worn during the school day.

Pants

- Spandex pants/capris (leggings, jeggings, yoga, etc.) are to be worn only with shirts, skirts, shorts.



- Ripped pants, jeans or clothing that show an excessive amount of skin is prohibited.
- Must be worn at natural waistline and not expose undergarments' of any kind.
- No pajama pants.

Shirts

- Must cover shoulders and back at all times. Sleeveless tops, off-the-shoulder tops, tank-tops, halter tops, and tube tops are prohibited.
- Low-cut tops (that expose an inappropriate amount of cleavage) and shirts that expose the midriffs (at any time) are prohibited.
- Clothing (jewelry, accessories etc.) that display obscene profane, vulgar or lewd words, pictures, symbolism, messages, designs or double-meaning slogans will be prohibited. (i.e. indicating violence, sex, alcohol, substance abuse and/or use, weapons, slander, or affiliation with any gang associated with criminal activity).
- All clothing that is see-through (including fishnet fabrics or fabric that is too thin) is prohibited.
- Clothing shall conceal undergarments at all times, including shorts, boxer, bra straps, etc. Undergarments are never to be worn as outer garments.
- No pajamas of any kind are to be worn.
- Bandanas are prohibited at all times.
- Outdoor jackets and coats are not to be worn indoors except when entering or leaving the building.
- Any item of clothing (or jewelry) which depicts bias symbols or hate messages or is intended to harass, threaten, intimidate or demean an individual or group of individuals because of sex, color, race, religion, disability, national origin or sexual orientation and which, in the



judgment of the administration, has substantial risk of creating a material disruption to the learning environment and/or school operation shall be prohibited.

Footwear

- No slippers. All shoes must have a hard sole.
- No shoes with wheels.
- Sneakers are the only approved footwear for Physical Education classes.

Headwear

- Such as hats, hoods, scarves, etc. are not to be worn in the building during school hours (except for religious reasons).

Glasses

- Non-prescription sunglasses, glazed and tinted glasses except as prescribed by the pupil's doctor are not to be worn indoors.

Book Bags/Back Packs

- All students in the Lakewood School District PreK- 12 must have a clear book bag /back pack as only clear book bag/back packs will be allowed in a school building. Any non-conforming book bags/back packs should not be brought to school and if brought to school they will remain outside the school building at all times. The Lakewood School District is not responsible for a non-conforming book bag/back pack or its contents that must remain outside the school building.
- Student athletes will be issued a special student ID they must wear on a bright colored lanyard so when they are carrying the bag or bags they can be identified from a distance. Coaches will submit a list of the athletes and their names will be in the database. Teachers would also be able to identify these players and the ID would list the sport. If student quits the sport, is removed, or when the season the over the



school will issue a new non-athlete ID. The students gear bags will also be searched when they arrive at school.

Other Items

- Chains, cables, or other accessories which could be used as weapons are not to be worn.
- Body adornments, including but not limited to, body piercing jewelry which may jeopardize the safety and well-being of the student or others are prohibited during designated classes.
- Robes, blankets, pillows, stuffed animals, etc. are not to be carried during the school day and will be disciplined according to dress code.

Dress Code Procedure and Enforcement

When a student violates the dress code, he or she will be asked to change his or her clothing when necessary. Each violation will be documented and written documentation of the violation will be sent home. If a student refuses to change, it will be viewed as insubordination and will result in further disciplinary action. Parents may be contacted to supply appropriate attire if needed.

Students who violate the dress code are subject to disciplinary action.

N.J.S.A. 18A:11-1;18A:11-7; 18A:11-8; 18A:11-9

Adopted: 17 October 2013

Revised:

