

MEETING OF THE LAKEWOOD BOARD OF EDUCATION, HELD ON WEDNESDAY, NOVEMBER 14, 2018, AT 6:30 P.M., 855 SOMERSET AVENUE, LAKEWOOD, NEW JERSEY 08701

At 6:41 p.m., due to a lack of a Quorum, the Board opened the meeting in Committee.

I. PLEDGE OF ALLEGIANCE – Kevin Campbell, Assistant Business Administrator/Assistant Board Secretary

Kevin Campbell, Assistant Business Administrator/Board Secretary called the meeting to order at 7:04 p.m. Mr. Campbell read the following:

SUNSHINE LAW

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Finger notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the Asbury Park Press.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

II. ROLL CALL – Mr. Campbell read in the names of members who were in attendance:

Board Members Present: Mr. Moshe Bender
Mrs. Ada Gonzalez
Ms. Thea Jackson-Byers
Mr. Chanina Nakdimen
Mr. Heriberto Rodriguez
Mr. Isaac Zlatkin

Board Members Absent: Mr. Moshe Newhouse
Mr. Moshe Tendler
Mr. Bentzion Treisser

Also Attending: Mrs. Laura A. Winters, Superintendent
Mr. Robert S. Finger, Interim Business Administrator/Board Secretary
Mr. Kevin Campbell, Assistant Business Administrator/Assistant Board Secretary
Mr. David Shafter, State Monitor
Mr. Michael I. Inzelbuch, Esq., Board Attorney

III. EXECUTIVE SESSION - RESOLUTION

BE IT RESOLVED by the Lakewood Township Board of Education that:

1. It does hereby determine that it is necessary to meet in Executive Session to discuss matters of personnel, involving specific individuals, negotiations, anticipated litigation and/or alleged incidents of Harassment, Intimidation and Bullying (HIB).
2. These matters will be made public when the need for confidentiality no longer exists.
3. The time that the Board anticipated to be in Executive Session is TBD.

At 7:07 p.m. Mr. Zlatkin motion to go into Executive Session. Mrs. Gonzalez seconded the motion.

At 7:40 p.m. the Board returned from Executive Session. Mrs. Jackson-Byers motion to return to Public Session, Mr. Gonzalez seconded the motion.

IV. PLEDGE OF ALLEGIANCE – Moshe Bender, President

V. ROLL CALL

Board Members Present: Mr. Moshe Bender
Mrs. Ada Gonzalez
Ms. Thea Jackson-Byers
Mr. Chanina Nakdimen
Mr. Heriberto Rodriguez
Mr. Bentzion Treisser Arrived 8:12 p.m.
Mr. Isaac Zlatkin

Board Members Absent: Mr. Moshe Newhouse
Mr. Moshe Tandler

Also Attending: Mrs. Laura A. Winters, Superintendent
Mr. Robert S. Finger, Interim Business Administrator/Board Secretary
Mr. Kevin Campbell, Assistant Business Administrator/Assistant Board Secretary
Mr. David Shafter, State Monitor
Mr. Michael I. Inzelbuch, Esq., Board Attorney

Translator: Giselle Malgeri

VI. PRESENTATIONS:

1. Superintendent Recognition Award
2. Lakewood Girls Varsity Volleyball Team
3. Lakewood Girls Varsity Soccer Team
4. Lakewood Boys Varsity Soccer Team
5. **Integrating the DIR-Floortime Model in a Preschool Setting** Susan Smith-Foley, MPA, OTR/L, Occupational Therapist/DIR Consultant

VII. MINUTES

Public Meeting Minutes – October 24, 2018
Executive Minutes – October 24, 2018

VIII. COMMITTEE REPORTS – None At This Meeting

IX. CORRESPONDENCE AND COMMUNICATIONS – None At This Meeting

X. RECOGNITION OF THE PUBLIC - No Member of the Public wished to speak.

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

XI. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

- A. Approve the attached Budgetary line item Transfers for September, 2018
- B. Acceptance of the Treasurers and Board Secretary Reports as of September 30, 2018
- C. Certification of No Over expenditures:

Pursuant to N.J.A.C. 6A:23A-16.10, I, Robert S. Finger/ Interim Business Administrator/ Board Secretary, certify that as of September 30, 2018 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Robert S. Finger
Interim Business Administrator/ Board Secretary

November 14, 2018
Date

- D. 1. Approve 2018-2019 Bills List for November 14, 2018 for the Warrant Account in the amount of \$4,560,259.25
- 2. Approve the 2018-2019 Supplemental Bills list for November 14, 2018 for the Warrant Account in the amount of \$635,167.02.
- E. 1. Approve 2018-2019 Bills List for the Cafeteria Account for November 14, 2018 in the amount of \$492,299.82
- 2. Approve the 2018-2019 Supplemental Bills list for the November 14, 2018 for the Cafeteria Account in the amount of \$4,976.02
- F. Approval of the Payroll and Board Share of Fica/Medi as follows:
 - Payroll for November 7, 2018 in the amount of \$2,391,070.14
 - Payroll for November 14, 2018 for LEA Retro Pay in the amount of \$242,878.83
- G. Approval of payment of New Jersey State Health Benefit Plan for September, 2018 in the amount of \$1,563,249.34

H. Transportation Items:

1. Move to approve the addition of 1:1 aides on the following Klarr Transport Student Bus Routes per student's IEP.

STUDENT ID	ROUTE	DAILY COST PER AIDE	NBR OF DAYS	TOTAL COST
925972	SCH17	\$65.00	224	\$14,560
921584	SCH17	\$65.00	224	\$14,560
926475	CKMDWC5	\$65.00	183	\$11,895
924558	CKMDWC5	\$65.00	183	\$11,895
925264	PBC1WC	\$46.00	183	\$8,418
925265	PBC1WC	\$46.00	183	\$8,418

2. Approve Student Transportation recovery work with Klarr Transport Services for the 2018-2019 school year in an amount not to exceed \$5,000.00, to be paid through budget account #11-000-270-512-00-0000.
3. Approve Student Transportation recovery work with HT Bus Services for the 2018-2019 school year in an amount not to exceed \$5,000.00, to be paid through budget account #11-000-270-512-00-0000.
4. Move to Record and Award Bid T24-1819 for Public School P.M. runs received on November 14, 2018 @ 11:00 a.m. Fourteen (14) firms were solicited and One (1) proposal was received as follows:

Seman-Tov, Inc.
10 Truax St.
Elberon, NJ 07740

Route Number	Route cost per diem	Inc/Dec	Approximate Number of days	Approximate Total Cost
PES6	\$125.00	\$0.01	180	\$22,500.00
S9	\$125.00	\$0.01	180	\$22,500.00

Move to award Bid T24-1819 to Seman-Tov, Inc. as their bid was responsive and responsible and they were the sole bidder for this effort.

- I. Approve the submission of the Annual Maintenance Budget Worksheet (Form M-1) and Comprehensive Maintenance Plan for the 2018-2019 school year to the Ocean Executive County Superintendent of Schools for review and approval.

- J. Approve the contract with the Lakewood Education Association for the 2018-2019, 2019-2020 and 2020-2021 school years
- K. Approve the 2018-2019 salary increases for the Lakewood Education Association employees.
- L. Approve the 2018-2019 salary increases for non-affiliated employees.
- M. Move to award a contract to Edvocate Inc. to manage the Request for Proposal process for Food Service Management Company in the amount of Eight Thousand Nine Hundred Twenty Two Dollars (\$8,922.00). Cost of this contract to be charged to the Food Service Fund.
- N. Move to approve the Opt-Out Health/Prescription Waiver payment to John Stillwell in the amount of Seven Thousand Nine Hundred Three Dollars and Ninety One Cents (\$7,903.91) for the 2016-2017 and 2017-2018 school years.
- O. Move to approve Corwin Press Inc. to provide Literacy Professional Development with Dr. Nancy Boyles for grades K thru 2, on January 14, 15, 16, 17 & 18, 2019 at a cost of \$3,250.00 per day for a total cost of \$16,250.00 to be paid through Title IIA.
- P. Move to authorize the purchase of a 2019 Ford F350 Truck to replace the 1994 Chevy Dump Truck which has exceeded its useful life and is no longer operational. This purchase will be made through State Contract Vendor, Cherry Hill Winner Ford, contract # A88758, T2101 at a total cost of \$49,804.00 paid thru refund due from Sodexo Operations LLC for funds not used due to insufficient staffing.
- Q. Approve the payment of annual dues for Mr. Charles Deperi for the NJ School Building & Grounds Association in the amount of \$500.00, to be paid through budget account #11-000-261-800.00.0000.
- R. Move to record and award BID 22-1819 for District Wide HVAC Filters. Twelve (12) firms were solicited and Two (2) responses were received as follows:

VENDOR	TOTAL ANNUAL BID AMOUNT	NOTES
Tri Dim Filter Corp 93 Industrial Drive Louisa, VA 23093	\$21,112.12	Did not provide quote for 11MERV ½" pleated filter as requested. All quotes were for 8MERV.
American Environmental Systems, LLC 420 South Riverside Ave. Box #200 Croton-on-Hudson NY 10520	\$22,049.55	Bid received was responsive and responsible. Awarded

Move to award American Environmental Systems, LLC to supply District Wide HVAC Filters for the 2018-2019 school year at a cost of \$22,049.55, to be paid 11-000-261-610-00-0000)

- S. Move to approve Annual Membership Dues for Diane Piasentini, QPA for the Governmental Purchasing Association of NJ in the amount of \$100.00, to be paid through budget account #11-000-251-890-00-0000.
- T. Approve to close all accounts at Investors Bank as the transition to Lakeland Bank is completed.
- U. Approve any and all outstanding payments, for the 2018-2019 school year, with regard to non-public textbooks will be paid provide that same is compliant with Federal and State Law. Verification of same will be accomplished by the Director of District Title programs prior to payment.
- V. Approve the reimbursement of Notary Public Certification fee and seal for Diane Piasentini at a cost of \$94.00. (11-000-251-890-00-0000)
- W. Move to Record and Award Bid 25-1819 for Nonpublic School Notification and Alert System received on November 14, 2018 @ 10:00 a.m. Fifteen (15) firms were solicited and One (1) proposal was received as follows:

Advanced Data Management
1885 Swarthmore Ave
Lakewood, NJ 08701

Annual cost per student (1-250) - \$24.00 (less than 125 students requires \$1000 set-up fee)

Annual cost per student (251-750) – \$17.00

Annual cost per student (750+) – \$12.00

Tablet for attendance - \$492.00

Keypad - \$410.00

Card Swipe - \$410.00

Fingerprint - \$485.00

Combination Unit - \$525.00

42" Display - \$1,359.00

Classroom device for attendance entry, 2-way communication with main office, and display attendance - \$639.00

Move to award Bid 25-1819 to Advanced Data Management for Nonpublic School Notification and Alert System as their bid was responsive and responsible and they were the sole bidder for this effort. Total cost will be based on each school's Nonpublic Security Grant Allocation for this project.

XII. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Items

1. Approve the Second Reading and Adoption of Bylaws, Policies & Regulations:
 - Policy 1613 Disclosure And Review Of Applicant's Employment History (M) New
 - Regulation 1613 Disclosure And Review Of Applicant's Employment History (M) New
 - Policy 5512 Harassment, Intimidation, And Bullying (M) (R)
 - Policy 5561 Use Of Physical Restraint And Seclusion Techniques For Students With Disabilities (M) (R)
 - Regulation 5561 Use Of Physical Restraint And Seclusion Techniques For Students With Disabilities (M) (R)
 - Policy 8561 Procurement Procedures For School Nutrition Programs (M) (R)
2. Approve the contract and salary guides with the Lakewood Administrators' Association for the 2018-2021 school years.
3. Approve Job Description:

Bus Driver

Bus Aide
4. Annual Appointments - Approval of the following Board Officials to be appointed through January 3, 2019:

Position	Appointee
Chemical Hygiene Officer	Charles DePeri
ADHERA Compliance Officer	Charles DePeri
Indoor Air Quality Officer	Charles DePeri
Integrated Pest Management (IPM) Coordinator	Charles DePeri
HCS / Right to Know Contact Person	Charles DePeri
Health & Safety Officer	Robert DeSimone
Asbestos Management & PEOSA Officer	Charles DePeri
5. Approval to authorize the Ocean County Prosecutor's Office, during the 2018-2019 school year, to conduct drug and weapon searches of Lakewood middle school and high school; such searches would be assisted by trained dogs (in accordance with Policy 5771) and would include a lockdown, a search of lockers, backpacks, book bags, etc.
6. Approval to add Middle School boys' volleyball to the list of interscholastic sports programs.

7. Approve LECC to accept the donation by the Bridge of Books foundation of 250 books for distribution to families to the Lakewood Early Childhood Center.
8. Approve LECC to accept the donation of 120 books by the Valerie Walker and Lauren Repnicki of the Ocean County Library to the Lakewood Early Childhood Center lending library.
9. Approval for the following staff to attend an after-school PD on December 5, 2018 from 3:15-5:15 at the board office. "Utilizing Instructional Scaffolds" will be presented by Evelyn Gonzalez and attendees will be paid \$40 per hour at a maximum cost of \$1,360.00, through Title III, account number 20-241-200-100-15-0015.

Arlaukas, Christine	McGuinness, Maureen
Correia, Cheryl	Mena, Elsa
Correia, Rondalyn	Meyer, Cariann
DeSantis, Jessica	Meyers, Shannon
Havemann, Allison	Mitchell, Stacey
Kaminsky, Claire	Panora, Diana
Luna, Georgette	Pepper, Marsha
Mazzaroni, Susan	Small, Leilanie
McCracken, Trudy	

10. Approve the 2018-2019 tuition costs for the following out-of-district placements, to be paid through budget account # 11-000-100-566-00-0000.

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days/months	Start Date
927589	Lehmann School	\$343.00/day		158 days	10/16/2018-6/30/2019
926953	SCHI	\$509.51/day		170 days	10/4/2018-6/30/2019
927276	The Center for Education	\$322.59/day		138 days	11/20/2018-6/30/2019
915988	The Center for Education	\$322.59/day		157 days	10/24/2018-6/30/2019
926993	The Center for Education	\$322.59/day		169 days	10/5/2018-6/30/2019

11. Approve the 2018-2019 tuition costs for the following out-of-district placements, to be paid through budget account # 11-000-100-569-00-0000.

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days/Months	Start Date
920707	Bais Faiga		\$3,000.00/month	10 months	9/3/2018-6/26/2019
909564	Bais Faiga		\$5,920.00/month	10 months	9/3/2018-6/26/2019
908223	Mekor Hachinuch	\$1,618.60/month	\$3,000.00/month	10 months	9/1/2018-6/30/2019
914871	Yeshivas Ohr Hatorah		\$3,500.00/month	10 months	9/1/2018-6/30/2019

12. Approve the 2018-2019 tuition costs for the following out-of-district placements, to be paid through budget account # 11-000-100-561-00-0000.

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days/Months	Start Date
913542	Barnegat Township Board of Education	\$1,445.60/month		10 months	9/6/2018-6/30/2019
919595	Medford Township Board of Education	\$1,548.50/month		10 months	9/6/2018-6/30/2019

13. Approve the 2017-2018 tuition costs for the following out-of-district placements, to be paid through budget account # 11-000-100-561-00-0000.

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days/Months	Start Date
919595	Medford Township Board of Education	\$1,408.28/month		3 months	4/3/2018-6/30/2018

14. Approve the 2017-2018 tuition costs for the following out-of-district placements, to be paid through budget account # 11-000-100-566-00-0000.

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days/Months	Start Date
922505	SCHI	\$461.28/day	\$133.33/day	210 days	7/3/2017-6/30/2018

15. Medical/Administrative Homebound Instruction for the following students by the following agency/consultant, to be paid through budget account #11-150-100-320-00-0000.

Number	Agency/Consultant	Date	Hourly Rate
926460	TBD	11/7/18 – 12/7/18	\$40.00
927621	Kathy Bower	10/27/18 – 11/28/18	\$40.00
908288	Silvergate Prep	10/2/18 – 12/2/18	\$50.00
908288	Education Inc. dba Learnwell	9/9/18 – 9/23/18	\$49.00
905982	Kathryn Bower	11/7/18 – 12/7/18	\$40.00
195329	Kathryn Bower	11/7/18 – 12/7/18	\$40.00
912193	Kathryn Bower Jeanette Callahanmelia Carmella Quick Kathryn Kirby	10/7/18 – 12/7/18	\$40.00
205333	Rachel Klein	11/7/18 – 12/7/18	\$40.00
919843	Leilanie Espinosa Small	10/26/18 – 11/13/18	\$40.00
214756	Preferred	9/7/18 - 10/14/18	\$40.00
214756	Professional Education Services Inc.	10/15/18 – 12/15/18	\$40.00
906829	Children's Hospital of Philadelphia (CHOP)	11/1/18 – 12/1/18	\$56.57
175325	Barry Hoberman	11/7/18 – 12/7/18	\$40.00
905712	Tree of Knowledge	11/7/18 -12/7/18	\$50.00
191277	Michael Hadley, Iryna Magbanua	11/7/18 – 12/7/18	\$40.00
910847	Education Inc. dba Learnwell	10/31/18 – 11/14/18	\$49.00
911099	Tyler Flint	11/7/18 – 12/7/18	\$40.00
915712	Tracy Brenman, Maureen Palhetta	10/7/18 – 12/7/18	\$40.00
214755	Brenda Douglas	9/25/18 – 10/22/18	\$40.00
214755	Education Inc. dba Learnwell	10/22/18 – 11/5/18	\$49.00
214755	Silvergate Prep	10/26/18 – 11/26/18	\$40.00
906068	Todd Pizzella	11/6/18 – 11/21/18	\$40.00
225407	Allison Havemann	11/6/18 – 11/21/18	\$40.00
161185	Tanya Lees	11/5/18 – 1/5/19	\$40.00
191344	Tanya Lees	10/18/18 -12/1/18	\$40.00
194265	Education Inc. dba Learnwell	9/25/18 -10/9/18	\$49.00
225347	Michael Hadley	11/17/18 -12/17/18	\$40.00
191270	Tanya Lees	10/17/18 -11/17/18	\$40.00
925250	Elsa Mena	10/26/18 -11/2/18	\$40.00

16. Approve Aliza Beren/Child Smart LLC as a BCBA consultant for the 2018-2019 school year, at a rate of \$100.00 per hour, not to exceed 20 hours per week; for a maximum of \$25,000.00, to be paid through budget account 11-000-219-320-00-0000/11-000-219-390-13-0000.
17. Approve Susan Mazzaroni, Michelle Bouney, and Doreen Steinmetz to work on the ESL report card committee. Release time will be provided. Exact dates are TBD.
18. Approve the following Piner staff for planning, gathering materials/resources, and presenting for the monthly Piner Parent Academy, effective November 2018 through June 2019, at a rate of \$40.00 per hour, not to exceed \$12,000.00, to be paid through budget account number 15-000-211-173-10-0010.

Staff Member
Adams, Brittni
Brown, Maryellen
Faas, Matthew
Fiani, Mariana
Mann, Raymond
McCracken, Trudy
Mullen, Jennifer
Sweigart, Lizia

19. Approve the following SSS staff to attend the Unpacking training presented by Tova Richt Feifer and Carolyn Kauffman, December 4, 2018. Nine (9) substitutes will be needed, at the cost not exceed \$1,109.70, to be paid through budget account # 11-190-100-320-00-0000.

AM Session	PM Session
Darby, Jennifer	Carey, Ana
Hoops, Catherine	Glickman, Alexa
Hudak, Katie	Metelski, Alison
Lawrie, Amy	Milon, Danielle
Mena, Elsa	Ritter, Christina
Panora, Diana	Schechter, Leah
Peace, Stace	Tshinkel, Amy
Santucci, Nicholas	
Tjarks, Bridget	

20. Approve the following SSS Staff at attend the Nurtured Heart Approach Training presented by Lori Scarpino of Ocean County Family Support Organization, Inc., November 27, 2018 and November 28, 2018, at the cost of \$1,200.00, to be paid through budget account 15-000-223-320-07-0007. Twenty-eight (28) substitutes will be

needed, at the cost of \$3,452.40, to be paid through budget account #11-190-100-320-00-0000.

Last Name	First Name	Last Name	First Name
Antuna	Ashley	King	Audrey
Babiak	Lori	King	Trisha
Bouney	Michele	Lawrie	Amy
Bukowinski	Mary	Lazara	Danielle
Burnett	William	MacConnell	Christine
Carey	Ana	Maley	Eileen
Carlo	Rose	Mazzaroni	Susan
Conk	Stephanie	Mena	Elsa
Cooney	Maria	Mercer	Tiffany
Coyne	Joanne	Metelski	Alison
Darby	Jennifer	Milon	Danielle
Decker	Debra	Moses	Stacy
DeSantis	Jessica	Padilla	Zeynep
Edwards	Yvonne	Panora	Diana
Farinella	Silvia	Peace	Stacey
Flemming	Kristin	Ritter	Christina
Fletcher	Jodi	Sanchez	Sharon
Glatzer	Barbara	Santucci	Nicholas
Glickman	Alexa	Schechter	Gittel
Gonzalez	Gladys	Schwed	Miriam
Haines	Melanie	Scribner	Susan
Hall	Kathleen	Sorrentino	William
Hoops	Catherine	Spiecker	Victoria
Hudak	Katie	Svoboda	Veronica
Jacob	Lindsey	Tjarks	Bridget
Kaminski	Claire	Tschinkel	Amy
Karsko	George	Wilson	Natasha
Kelly	Suzette		

21. Approval of the following school trips:

Date	School	Where to	# Students	# Staff / Adults	Admission Cost/Acct#	Transportation Cost/Acct#
11/15/18	LHS	*RWJ Barnabas Health Anti-Bullying Activity	80	5	\$0.00	\$245.00 (In-House Voucher Pay)
11/15/18	LMS	*RWJ Barnabas Health Anti-Bullying Activity	80	7	\$0.00	\$210.00 (In-House Voucher Pay)
12/4/18	EGC	**Camden Adventure Aquarium	139	13	\$1,876.00	\$2,160.00
11/28/18	LHS	***Biotech Bio-Bowl Academic Competition	12	1	\$110.00	\$450.00
11/14/18	LHS	****OC Courthouse	20	1	\$0.00	\$840.00
12/8/18	LHS	*****Drill Team Competition-Delsea HS	28	2	\$150.00	\$350.00 (In-House Voucher Pay)
12/11/18	EGC	**Chorus to sing @ Harrogate Retirement	84	2	\$0.00	\$140.00 (In-House Voucher Pay)

*ACCOUNT #11-000-270-512-00-0000

**PAID BY PTO

***ADMISSION PAID WITH CLUB FUNDS TRANSPORTATION ACCOUNT #15-000-270-512-03-0003

****TRANSPORTATION ACCOUNT #15-000-270-512-03-0003

*****REGISTRATION PERKINS 20-360-100-800-0000 TRANSPORTATION PERKINS 20-360-200-500-03-0000

22. Approve the following placements for the SPRING 2019 semester for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Guevara-Palacios	Luis	Kean	PINER	1/22-3/15/19
Guevara-Palacios	Luis	Kean	LHS	3/18-5/15/19
Ras	Nicole	Rowan	LHS	3/18-5/10/19
Ras	Nicole	Rowan	CAGS	1/22-3/15/19
Kelusza	John	Kean	LHS	1/22-3/15/19

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Doherty	Kathleen	Kean	LMS	1/22-5/15/19
Kaweblum	Sara	GCU	SSS	1/1-6/20/19 150 HOURS

23. Approve Professional Development for the following staff for the 2018-2019 school year:

Last Name	First Name	Workshop	Date(s)	Register Fee	Mileage	Other
Currao	Vincent	OC Athletic Directors Meetings	12/21/18 3/29/19 4/12/19	\$0.00	\$22.69	\$0.00
Deutsch	Moshe	***NJ Assoc of School Psychologists Winter Conference	12/14/18	\$115.00	\$15.99	\$0.00
Filkin	Karen	Annual Review Newgrange School	11/1/18	\$0.00	\$24.80	\$0.00
Huggins-Dickey	Gay	*Introduction to Python	11/20/18	\$178.00	\$34.72	\$5.00 (Tolls)
Luccarelli	Amanda	Why We BNully: Talking about Race	11/30/18	\$0.00	\$20.15	\$0.00
Rauer	Angelica	Utilizing Person Centered Approaches to Improve IEP Mtgs.	11/19/18	\$0.00	\$22.41	\$0.00
Zentman	Chana	**Over 75 Quick "On-the-Spot" Techniques for Children & Adol with Emotional & Behavioral Problems	\$199.00	\$0.00	\$0.00	\$0.00
Filkin	Karen	Rugby School Intake	11/6/18	\$0.00	\$6.94	\$0.00
Rauer	Angela	**LDANJ Fall Conference	11/11/18	\$75.00	\$25.95	\$0.00

*ACCOUNT #20-270-200-500-15-0015

**ACCOUNT #11-000-219-580-00-0000

***ACCOUNT #11-000-219-680-00-0000

24. Ratify Patricia Short to complete the 2018 – 2019 School Year District Residency Yearly Confirmation, and during peak enrollment and transfer periods, starting August 15, 2018 and lunch forms through October 13, 2018, on an as needed basis at a rate of \$25.00 per hour, not to exceed a maximum of 40 hours per person, to be paid through budget account #11-000-252-100-00-0000. (Original approval May 9, 2018 Agenda.)

25. WHEREAS, the Lakewood Board of Education has identified the attached listed equipment as having no education or mechanical value; and

WHEREAS, Lakewood Board of Education Policy 7300 provides for the disposal of public property; and

WHEREAS, this property has exceeded its useful life for the Lakewood School District;

NOW, THEREFORE be resolved, that the Lakewood Board of Education authorizes the Facilities Director to dispose of this equipment.

26. Approve 20 substitutes per day for the following staff to attend the BCBA Training, at a rate of \$125 per day, per substitute, November 29, 2018, December 13, 2018, January 7, 2019, and January 28, 2019, to be paid through budget account # 11-000-219-320-00-0000.

Bruno, Julie	Teacher	LMS
Faynor, Brianne	Teacher	LECC
Flemming, Kristen	Teacher	SSS
Francese, Joanna	Teacher	OSS
Gold, Kimberly	Teacher	OSS
Goldwasser, Libby	Teacher	LECC
Kozlak, Doreen	Teacher	OSS
Lasdun, Ahuva	Teacher	LECC
Solar, Sharon	Teacher	LHS
Spiecker, Victoria	Teacher	SSS
Svoboda, Veronica	Teacher	SSS
Talbot, Heather	Teacher	Piner
Askins, Kim	Paraprofessional	LECC
Blyden, Jr., Raymond	Paraprofessional	LHS
Brooks, Benjamin	Paraprofessional	OSS
Broyde, Chana	Paraprofessional	LECC
Bryson, Dimetrius	Paraprofessional	LHS
Fernandini, Wendy L	Paraprofessional	OSS

Graznia Zweircan	Paraprofessional	Piner
Kaitlyn Addario	Paraprofessional	Piner
Kortenhaus, Kimberly	Paraprofessional	LECC
Laura Redding*	Paraprofessional	Piner
Lisa Regina	Paraprofessional	Piner
Luis Roman	Paraprofessional	Piner
Martinez, Nivia	Paraprofessional	OSS
Nisivoccia, Jessica	Paraprofessional	OSS
Rivera, Susan	Paraprofessional	LMS
Rodriguez, Ravin	Paraprofessional	LECC
Salameh, Marian	Paraprofessional	LECC
Sandomeno, Kristen	Paraprofessional	LECC
Tront, Grace	Paraprofessional	LMS
Tull, Mary L	Paraprofessional	LHS
Weber, Diane	Paraprofessional	LMS
Young, Donna	Paraprofessional	LECC

27. Subject to OAL approval -- Approve IEP of October 17, 2018 with the understanding that Student # 6972 has attended and shall attend Tree of Knowledge, Miami, Florida at a rate not to exceed \$44,000.00 per year (11 months) plus a full time paraprofessional and related services as contained within the IEP at rates not to exceed District rates for said services. No transportation.
28. **Resolved**, upon the recommendation of the Superintendent that Employee I.D. #7961 is hereby suspended through November 29, 2018 without pay.
29. **Resolved**, upon the recommendation of the Superintendent that Employee I.D. #7912 is hereby suspended with pay through November 25, 2018.
30. Recommend for approval to purchase 149 Cisco Meraki Access Points from NWN, NJ State Contract M7000, for \$21,095.97 Account 11-000-252-600-00-0000.

IMPORTANT INFORMATION:

Fire Drill Report – October 2018
Security Drill Report – October 2018
HIB Report – October 2018

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. SMITH, Cori
Teacher – 4th Grade – OSS
Effective: December 21, 2018 or sooner
2. DUDLEY, Kylene
Girls Track Asst. Coach – ONLY
Declined Position
3. CLARK, Lawrence
Morning Duty LHS & LMS
Removed – Ineligible

b. Retirements

1. EDWARDS, Yvonne
Teacher – Bilingual – SSS
Effective: February 1, 2019
2. COYNE, Joanne
Teacher – Interventionist – SSS
Effective: December 31, 2018

c. Terminations

1. HATCHER, Laura
From: Teacher – LLD – OSS
To: Teacher - 2nd Grade ICS – EGC
Effective: November 26, 2018
Terminating: June 30, 2019
(replacement for K Reque – resigned - \$52,316.00)

d. Leaves of Absence – None At This Meeting

e. Transfers – None At This Meeting

f. Appointments

1. *PEDERSON REDDING, Laura
Teacher – PreK Cluster – LECC – Campus II
Effective: November 7, 2018
Terminating: June 30, 2019
Salary: Step 7, BA - \$50,666.00 prorated
(Mentoring paid by employee if necessary)
(budget account # 20-218-100-101-00-1211)
(replacement for E Fisch - resigned)
2. *ARIAS, Vanessa
Teacher – ESL – EGC
Effective: November 12, 2018
Terminating: June 30, 2019
Salary: Step 4, MA30 - \$54,666.00 prorated
(Mentoring paid by employee if necessary)
(budget account # 15-240-100-101-05-0005)
(replacement for J Rose - resigned)

g. Reappointments – None At This Meeting

h. Salary Adjustments

1. LEA Certified – Tenured (10 Months)
Effective: September 1, 2018
Terminating: June 30, 2019

LAST NAME	FIRST NAME	STEP	DEGREE	SALARY
ACEVEDO	Luane	16	BA15	\$59,516.00
ALBERTSON	Kelly	16	MA	\$61,516.00
ALVAREZ	Angela	21	BA15	\$69,246.00
AMSEL	Sima	8	MA	\$54,316.00
ARLAUCKAS	Christine	11	BA	\$53,416.00
ARMSTRONG	Kelly	8	BA	\$51,316.00
BAQUERO	Coleen	29	MA	\$89,346.00
BARBAGELATA	Karen	14	MA	\$59,016.00
BARTON	Courtney	6	BA30	\$52,166.00
BELL	Laura	16	MA	\$61,516.00
BENVENUTO	Claire	8	BA	\$51,316.00
BERESFORD	Amy	16	MA	\$61,516.00
BERMAN	Blima	18	MA	\$64,616.00
BLACKWELL	Marisol Garcia	18	MA	\$64,616.00

LAST NAME	FIRST NAME	STEP	DEGREE	SALARY
BLOOM-ANEN	Kathleen	17	BA	\$60,016.00
BOETTCHE	Angela	13	MA	\$58,016.00
BORRESS	Jessica	10	MA	\$55,716.00
BOTUCK	Yaffa	23	MA15	\$76,696.00
BOUNEY	Michele	8	MA	\$54,316.00
BOWER	Kathryn	29	BA	\$86,346.00
BOWERS	Carol	19	MA15	\$67,316.00
BRACHFELD	Rachel	7	MA	\$53,666.00
BRENMAN	Tracy	15	BA	\$57,016.00
BROWN	Maryellen	17	MA	\$63,016.00
BRUNO	Julianne	16	MA	\$61,516.00
BUKOWINSKI	Mary	13	BA15	\$56,016.00
BUKOWINSKI	Stephen	14	BA15	\$57,016.00
BURNETT	William	21	BA	\$68,246.00
BYRD	Maria	6	MA	\$53,166.00
CALLAHAN-MELIA	Jeanette	11	BA	\$53,416.00
CAMPBELL	Kaneisha	11	MA	\$56,416.00
CANO	Melinda	18	MA30	\$66,616.00
CAPELLA	Lori	21	BA	\$68,246.00
CAPLAN	Anne	19	MA	\$66,316.00
CAPPER-PATTERSON	Jennifer	21	BA	\$68,246.00
CAREY	Ana	24	MA30	\$79,896.00
CARLO	Rose	8	BA	\$51,316.00
CARPENTER	Dawn	18	BA	\$61,616.00
CARPENTER-ASCOUGH	Jamie	12	MA	\$57,116.00
CARRETTA	Monica	16	BA	\$58,516.00
CARRION	Damarisinai	8	BA	\$51,316.00
CERVENAK	George	10	BA15	\$53,716.00
CINMAN	Nicole	5	BA	\$49,666.00
CITTADINO	Jennifer	8	BA	\$51,316.00
CLARKE	Katherine	29	MA	\$89,346.00
CLIMER	Donna	19	MA15	\$67,316.00
COHEN	Chaya	9	MA15	\$56,016.00
CONROY	James	29	BA	\$86,346.00
COONEY	Maria	18	BA	\$61,616.00
COPLAN	Lisa	11	BA	\$53,416.00
CORREIA	Cheryl	14	BA15	\$57,016.00
CORREIA	Rondalyn	16	BA	\$58,516.00
COYNE	Joanne	20	MA	\$68,746.00
CREWE	Dana	18	BA15	\$62,616.00
CURRAO	Cynthia	17	BA15	\$61,016.00

LAST NAME	FIRST NAME	STEP	DEGREE	SALARY
CURRAO	Vincent	17	MA	\$63,016.00
DAHROUGE	Michael	6	BA30	\$52,166.00
DAHROUGE	Nicole	6	BA30	\$52,166.00
DARBY	Jennifer	19	BA30	\$65,316.00
DARNOWSKI	Sheila	28	MA15	\$87,796.00
DARROW-BARR	Kyna	27	MA	\$84,496.00
DAUM	Etty	18	MA	\$64,616.00
DE JOHN	Andrea	19	MA	\$66,316.00
DE SANTIS	Jessica	8	BA	\$51,316.00
DE VENECIA-MCFARLAND	Maria	8	MA30	\$56,316.00
DECKER	Debra	25	MA	\$80,096.00
DELUCIA	Stephanie	13	MA	\$58,016.00
DESOPO	James	25	BA30	\$79,096.00
DI MICELI	Rosalie	9	BA30	\$54,016.00
DICK	Miriam	29	MA	\$89,346.00
DINEEN	Meghan	16	BA	\$58,516.00
DING	Cecelia	10	BA	\$52,716.00
DORAN	Amanda	11	MA30	\$58,416.00
DORANDO	Erica	15	BA	\$57,016.00
DOTTS	Jodi	17	BA	\$60,016.00
DOUGLAS	Brenda	17	BA	\$60,016.00
DOWLING	Christine	18	BA	\$61,616.00
DOWNEY	Shannon	7	BA	\$50,666.00
DRAWBAUGH	Mary Beth	27	BA15	\$82,496.00
DRUMRIGHT JR	Eugene	29	BA	\$86,346.00
DUNN	Gladys	16	MA	\$61,516.00
EDWARDS	Yvonne	20	BA	\$65,746.00
ELIAS	Kristen	8	BA	\$51,316.00
ELSBREE	Shelleen	8	BA15	\$52,316.00
FAAS	Matthew	5	MA	\$52,666.00
FAGAN	Christine	13	MA	\$58,016.00
FAGLIARONE	Sabrina	11	BA	\$53,416.00
FIANI	Marianna	16	MA	\$61,516.00
FILARDO	Michael	17	BA	\$60,016.00
FILKIN	Karen	29	MA15	\$90,346.00
FLEMING	Lora	15	BA	\$57,016.00
FLETCHER	Jodi	15	BA15	\$58,016.00
FLOYD	Harold	27	BA	\$81,496.00
FODOR	Andrew	8	BA15	\$52,316.00
FOGARTY	Kristin	12	BA	\$54,116.00
FORTUNA	Victoria	29	PHD	\$92,346.00

LAST NAME	FIRST NAME	STEP	DEGREE	SALARY
FOX	Paulette	11	BA15	\$54,416.00
FRANCESE	Joanna	12	BA	\$54,116.00
FRANCIA	Michael	8	BA30	\$53,316.00
FRIEDMAN	Leah	14	MA	\$59,016.00
FRY	John	29	BA15	\$87,346.00
GARCES	Margarita	17	MA	\$63,016.00
GERTNER	Mitchell	18	MA30	\$66,616.00
GEWIRTZ	Rachelle	16	MA	\$61,516.00
GILBERT	Juliann	7	MA	\$53,666.00
GIORGIANTONIO	Jessica	7	BA30	\$52,666.00
GLANTZ	Ross	23	MA	\$75,696.00
GLASSENBERG	Deena	7	MA15	\$54,666.00
GLATZER	Barbie	16	BA	\$58,516.00
GOLDMAN	Chana	5	MA	\$52,666.00
GOLDSMITH	Debra	17	BA	\$60,016.00
GONZALEZ	Evelyn	28	MA	\$86,796.00
GONZALEZ	Gladys	21	BA	\$68,246.00
GREENBERG	David	12	MA	\$57,116.00
GREGSON	Angelique	14	BA	\$56,016.00
GRIFFIN	Lauren	18	MA	\$64,616.00
GROSS	Sarah	8	MA	\$54,316.00
GRUEN	Karen	16	MA	\$61,516.00
GRUENEBAUM	Batsheva	18	MA15	\$65,616.00
HADLEY	Michael	13	BA	\$55,016.00
HAINES	Melanie	16	BA	\$58,516.00
HALL	Kathleen	14	MA30	\$61,016.00
HALLE	Michelle	16	MA	\$61,516.00
HALUSKA	Sharon	11	BA	\$53,416.00
HAMMEL	Kelly	5	BA	\$49,666.00
HARTWELL	Jennifer	22	BA	\$70,496.00
HENDRY	Janet	17	MA30	\$65,016.00
HERRIGER	Candy	20	BA	\$65,746.00
HERSKOWITZ	Chaya	15	MA	\$60,016.00
HETZEL-WELSHMAN	Karen	29	BA	\$86,346.00
HINTON	Denise	16	BA	\$58,516.00
HOFFMAN	Corinne	13	MA	\$58,016.00
HOFFMAN	Kyle	29	BA	\$86,346.00
HOLMES	Randy	18	BA	\$61,616.00
HUGGINS-DICKEY	Gay	15	MA	\$60,016.00
HUTCHISON-DANILUK	Valerie	8	PHD	\$57,316.00
INTROMASSO	Alicia	16	BA	\$58,516.00

LAST NAME	FIRST NAME	STEP	DEGREE	SALARY
JACKSON	Cristina	24	PHD	\$80,896.00
JACOBS	Miriam	18	MA30	\$66,616.00
JANKOSKI	Kathleen	29	MA	\$89,346.00
JANUSZ	Maria	10	BA	\$52,716.00
JOHNSON	Sarah	17	BA	\$60,016.00
JUDE	Patricia	17	BA	\$60,016.00
KALISH	Rachel	26	PHD	\$85,296.00
KAMINSKI	Claire	11	MA30	\$58,416.00
KANAREK	Nechama	13	MA30	\$60,016.00
KARSKO	George	23	BA	\$72,696.00
KAUFFMAN	Carolyn	16	BA	\$58,516.00
KAWKA	Shannon	10	BA30	\$54,716.00
KAZNOWSKI	Jennifer	15	MA	\$60,016.00
KEARNEY	Tracey	11	MA15	\$57,416.00
KELLY	Richard	22	MA30	\$75,496.00
KELUSAK	Erin	13	BA	\$55,016.00
KERSAINT	Elrica	12	MA	\$57,116.00
KIRBY	Kathleen	18	BA	\$61,616.00
KLEIN	Rachel	20	MA30	\$70,746.00
KLINGER	Aimee	19	BA	\$63,316.00
KLOTZ	Maryellen	17	BA	\$60,016.00
KOZLAK	Doreen	18	BA	\$61,616.00
KRAMER	Chaya	17	MA	\$63,016.00
KUREK	Jill	12	BA	\$54,116.00
KWICINSKI	Nancy	13	BA	\$55,016.00
LAGOVIYER	Cara	16	MA	\$61,516.00
LANE	Sharon	26	BA	\$79,296.00
LANG	Arthur	16	MA30	\$63,516.00
LASDUN	Ahuva	5	MA	\$52,666.00
LAWRIE	Amy	18	BA	\$61,616.00
LAZARA	Danielle	14	BA	\$56,016.00
LAZEWNIAK	Rochel	27	PHD	\$87,496.00
LEACH	Cara	12	MA15	\$58,116.00
LEE	Darren	16	BA15	\$59,516.00
LEES	Tanya	8	BA	\$51,316.00
LEHOTAY	Grace	29	MA	\$89,346.00
LESIN	Chana	15	MA	\$60,016.00
LONGSWORTH	Rutricia	8	BA	\$51,316.00
LUICK	Ann		Off Guide	\$117,805.00
MAC CONNELL	Christine	29	BA15	\$87,346.00
MACKOW	Nicole	15	MA30	\$62,016.00

LAST NAME	FIRST NAME	STEP	DEGREE	SALARY
MADSEN	Mads	29	BA	\$86,346.00
MAGBANUA	Iryna	6	BA15	\$51,166.00
MALEY	Eileen	23	BA15	\$73,696.00
MALGERI	Gissela	10	BA	\$52,716.00
MANN	Raymond	16	BA	\$58,516.00
MAZZARONI	Susan	8	BA15	\$52,316.00
MCCORMACK	Christine	16	BA	\$58,516.00
MCCRACKEN	Trudy	17	BA15	\$61,016.00
MCLAUGHLIN	Maryellen	23	MA	\$75,696.00
MCLEAN	Joseph	17	BA	\$60,016.00
MCPARTLIN	Karen	16	BA	\$58,516.00
MERCER	Stefani	8	BA	\$51,316.00
METELSKI	Alison	18	BA15	\$62,616.00
MILLER	Rivka	8	MA15	\$55,316.00
MILON	Danielle	15	MA30	\$62,016.00
MINKA	John	13	MA15	\$59,016.00
MINUTILLO-SHANN	Antoinette	13	MA	\$58,016.00
MITCHELL	Stacy	15	BA	\$57,016.00
MOGIELSKI	Malwina	8	BA	\$51,316.00
MOLLOY	Joan	19	BA	\$63,316.00
MOORE	Tara	15	MA	\$60,016.00
MOSES	Stacy	18	BA	\$61,616.00
MOSHE	Orly	22	MA	\$73,496.00
NAPOLITANO	Tara	12	MA	\$57,116.00
NATOLI	Christy	15	BA	\$57,016.00
NAYLOR	Amy	14	MA	\$59,016.00
NEPPEL	Arlene	16	MA	\$61,516.00
NIECHWIADOWICZ	Stephanie	14	BA	\$56,016.00
NIELSEN	Catherine	13	MA	\$58,016.00
NIELSEN	Stephanie	20	BA	\$65,746.00
NOTARO JR.	Salvatore	11	BA15	\$54,416.00
NUSSBAUM	Gila	20	MA30	\$70,746.00
O'HARA	Gina	12	BA	\$54,116.00
OLIVER	Kirsten	10	MA	\$55,716.00
OLIVIER	Jody	13	BA	\$55,016.00
OLSEN	Alisen	11	BA	\$53,416.00
ORTIZ	Danielle	13	BA	\$55,016.00
PADILLA	Zeynep	14	BA	\$56,016.00
PAGLIARO	Gina	14	MA	\$59,016.00
PALHETA	Maureen	13	BA	\$55,016.00
PALMIERI	Ida	14	MA30	\$61,016.00

LAST NAME	FIRST NAME	STEP	DEGREE	SALARY
PANORA	Diana	7	BA	\$50,666.00
PATELLA	Jennifer	10	MA30	\$57,716.00
PEACE	Stacey	14	BA	\$56,016.00
PEACOCK	Stephen	8	BA30	\$53,316.00
PECCARELLI	Lewis	6	BA15	\$51,166.00
PEPEK	Eileen	17	MA	\$63,016.00
PEPPER	Marsha	19	MA30	\$68,316.00
PEREZ	Luz	14	BA	\$56,016.00
PHILLIPS III	Franklin	18	MA	\$64,616.00
PIERO	Lisa	12	BA	\$54,116.00
PIZZELLA	Todd	19	MA	\$66,316.00
PLOTNIK	Chana	16	MA	\$61,516.00
POBOL	Karen	18	BA	\$61,616.00
PRIBILA	Maureen	20	BA	\$65,746.00
PUGLISI	Barbara	20	BA30	\$67,746.00
QUICK	Carmella	11	MA	\$56,416.00
QUINLAN	Brian	7	BA30	\$52,666.00
REED	Denise	23	BA	\$72,696.00
REQUE	Kimberly	8	BA15	\$52,316.00
RESIGNATO	Rachel	9	BA	\$52,016.00
REYNOSO	Harriete	20	MA	\$68,746.00
RINDNER	Susan	8	MA15	\$55,316.00
RIORDAN	Nancy	14	BA30	\$58,016.00
ROCHE	Melanie	17	BA	\$60,016.00
ROMITO	Marissa	8	BA30	\$53,316.00
ROSCIANO-DIPIETRO	Michelle	28	MA30	\$88,796.00
ROSENBLATT	Rivkah	8	MA	\$54,316.00
ROVIRA	Susan	29	BA15	\$87,346.00
RUIZ	Georgia	18	BA	\$61,616.00
RUSSELL	Reginald	29	BA	\$86,346.00
RZEPKOWICZ	Leah	8	MA	\$54,316.00
SAAVEDRA	Magaly	16	BA	\$58,516.00
SAITO	Chelsea	25	MA	\$80,096.00
SALGUERO	Samuel	19	BA	\$63,316.00
SALINS	Andris	27	MA	\$84,496.00
SANTA MARIA	Amanda	21	BA15	\$69,246.00
SANTUCCI	Nicholas	13	BA	\$55,016.00
SARDANO	Tina Marie	18	BA15	\$62,616.00
SCAFIDDI	Ashley	6	BA	\$50,166.00
SCHACHT	Corinne	22	BA15	\$71,496.00
SCHENCK	Linda	20	BA	\$65,746.00

LAST NAME	FIRST NAME	STEP	DEGREE	SALARY
SCHLOSS	Shainy	23	MA15	\$76,696.00
SCHONBRUN	Malky	17	MA	\$63,016.00
SCRIBNER	Susan	17	BA15	\$61,016.00
SHAW	Kimberlee	23	MA	\$75,696.00
SHELLY	Kyle	7	BA	\$50,666.00
SILBERSTEIN	Faye	15	MA	\$60,016.00
SILINONTE	Gina	10	BA	\$52,716.00
SILVESTRI	Daniel	7	MA	\$53,666.00
SINGER	Estera	20	BA	\$65,746.00
SLAWSKY	Brueck	9	BA	\$52,016.00
SLOAN	Linda	17	BA	\$60,016.00
SLOCUM	Heather	17	MA	\$63,016.00
SNYDER	Christina	13	BA15	\$56,016.00
SORRENTINO	William	7	BA15	\$51,666.00
SOSOWSKY	Beth	15	MA	\$60,016.00
SPICER	Alaina	7	BA15	\$51,666.00
STEINMETZ	Doreen	22	MA30	\$75,496.00
STERN	Peter	8	MA30	\$56,316.00
STRAUS	Shifra	20	MA	\$68,746.00
STRIPTO	Nicole	16	BA	\$58,516.00
STROSS	Lauren	12	BA	\$54,116.00
STUART	Dena	18	BA	\$61,616.00
STURMAN	Janet	17	BA15	\$61,016.00
SUAREZ	Evelyn	29	MA15	\$90,346.00
SURGENT	Brian	11	MA	\$56,416.00
SWEIGART	Lizia	11	BA30	\$55,416.00
SZCZYGIEL	Alyson	21	MA30	\$73,246.00
TAPLIN	Soroh	27	BA	\$81,496.00
TEREN	Sara	8	MA	\$54,316.00
THOMAS	Lauren	10	BA15	\$53,716.00
TOAL	Morgan	10	BA	\$52,716.00
TRAPKIN	Marie	14	BA30	\$58,016.00
TSAPATSARIS	Ana	6	MA15	\$54,166.00
TUCKER	Katrina	11	MA	\$56,416.00
TWEITMANN	Lorraine	8	BA	\$51,316.00
TZUR	Ora	15	MA	\$60,016.00
VALENTI	Stacey	25	MA	\$80,096.00
VALGENTI	Bridgit	10	MA15	\$56,716.00
VAN AMBURGH	Joann	13	BA	\$55,016.00
VAN SANT	Maria	21	BA15	\$69,246.00
VANHISE	Steven	5	BA	\$49,666.00

LAST NAME	FIRST NAME	STEP	DEGREE	SALARY
VARACALLI	Matthew	8	BA	\$51,316.00
VILLA	Kelly	16	BA15	\$59,516.00
VILLEC	Vanessa	12	BA	\$54,116.00
WALKER	Stephanie	15	BA	\$57,016.00
WARE	Jennifer	15	BA	\$57,016.00
WARE	Mary	15	BA	\$57,016.00
WATTS	Tara	11	BA	\$53,416.00
WAXMAN	Rivka	8	MA	\$54,316.00
WEBB	Lenore	23	BA	\$72,696.00
WEHL	Rachel	23	MA	\$75,696.00
WEINSTEIN	Henry	21	MA30	\$73,246.00
WIEMKEN	Susan	21	BA	\$68,246.00
WIGDORTZ	Alicia	14	BA	\$56,016.00
WILLIAMS	Tina	7	BA	\$50,666.00
WILLIAMS-BROWNE	Hyacinth	19	BA	\$63,316.00
WOOTTON	Kathleen	29	MA15	\$90,346.00
WRIGHT	Audrey	21	MA15	\$72,246.00
WUDZKI	Jon	14	BA15	\$57,016.00
YAKOVCHUK JR.	Roy	16	BA	\$58,516.00
ZELADA-LARA	Lilian	16	BA30	\$60,516.00
ZENTMAN	Chana	17	MA	\$63,016.00
ZWICKEL	Kenneth	29	BA15	\$87,346.00

2. LEA Certified – Non-Tenured (10 Months)

Effective: September 1, 2018

Terminating: June 30, 2019

Last Name	First Name	Step	Degree	Salary
ABRAHAM	Charina Penina	8	MA	\$54,316.00
ADAMS	Brian	7	BA	\$50,666.00
ADAMS	Brittini	4	MA	\$52,666.00
AMBROZAITIS	Lindsay	3	BA	\$49,266.00
ANTONUCCI	Joseph	10	BA30	\$54,716.00
ANTUNA	Ashley	3	BA	\$49,266.00
BABIAK	Lori	6	MA	\$53,166.00
BADUM	Stephanie	4	BA	\$49,666.00
BAIRD	Alexandra	1	BA	\$48,666.00
BARNEY	Austin	2	BA	\$48,966.00
BEATON	Jennifer	4	BA	\$49,666.00
BECK	Rae	2	MA30	\$53,966.00
BEDROSE	Marissa	4	BA	\$49,666.00

Last Name	First Name	Step	Degree	Salary
BELLISSIMO	Alicia	12	MA	\$57,116.00
BENAVIDES	Patricia	16	MA15	\$62,516.00
BERGAMOTTO	Lisa	5	MA	\$52,666.00
BOROWICKI	Melissa	3	BA	\$49,266.00
BUGBEE	Peter	1	BA	\$48,666.00
BURAY	Holly	6	BA	\$50,166.00
BUTTITTA	Peter	2	BA	\$48,966.00
CANCHON VERGARA	Javier Ricardo	18	BA	\$61,616.00
CARINI	Andrea	5	BA	\$49,666.00
CASALE	Leanna	1	BA	\$48,666.00
CASTELLANO	Sally	19	MA	\$66,316.00
CHOFFEY	Laura	4	BA	\$49,666.00
CIRLINCIONE	Jamie	2	BA15	\$49,966.00
CODER	Kimberly	11	BA	\$53,416.00
COLABELLI	Olivia	9	BA	\$52,016.00
COMPONILE	Gina	4	BA	\$49,666.00
CONK	Stephanie	3	BA	\$49,266.00
CORREA	Caleb	2	BA	\$48,966.00
COSTELLO	Barbra	2	BA	\$48,966.00
COWARD	Jennifer	2	MA	\$51,966.00
CUNIGLIO	Mario	16	BA	\$58,516.00
CUSANELLI	Danielle	1	BA	\$48,666.00
CZECH	Margaret	5	BA	\$49,666.00
DEFALCO	Tara	3	BA	\$49,266.00
DEGUILIO-DECARLO	Jillian	4	BA	\$49,666.00
DEL GROSSO	Jenna	4	BA	\$49,666.00
DEPASQUALE	Kathleen	4	BA	\$49,666.00
DEUTSCH	Moshe	12	MA30	\$59,116.00
DIMARSICO	Kaitlin	2	MA	\$51,966.00
DONOHUE	Melissa	1	MA	\$51,666.00
DONOVAN	Taylor	1	BA	\$48,666.00
DORSI	Michael	1	MA	\$51,666.00
DRAG	Dawn	14	BA	\$56,016.00
DUDLEY	Kylene	5	BA	\$49,666.00
DUGAN	Kelly	12	BA	\$54,116.00
EGLESTON	Debra	5	BA	\$49,666.00
ELENESKI	Kelly	10	MA30	\$57,716.00
ERREICH	Rachel	6	MA	\$53,166.00
FARINELLA	Silvia	13	MA	\$58,016.00
FARNSWORTH	John	4	MA	\$52,666.00
FAYNOR	Brianne	4	MA30	\$54,666.00

Last Name	First Name	Step	Degree	Salary
FELIPE	Jean	5	BA15	\$50,666.00
FERLISI	Samantha	2	BA	\$48,966.00
FERNANDEZ	Merissa	16	BA	\$58,516.00
FINKEL	Esther	4	MA	\$52,666.00
FLEMMING	Kristin	3	BA	\$49,266.00
FLINT	Tyler	4	BA	\$49,666.00
FOBES	Lauren	4	MA	\$52,666.00
FONTANES	Elizabeth	7	MA	\$53,666.00
FRIEDMAN	Michal	16	MA	\$61,516.00
GAHR	Ashley	4	BA	\$49,666.00
GARCIA	Jennifer	8	MA	\$54,316.00
GARGULINSKI	Melissa	6	BA15	\$51,166.00
GAYDA	Christine	4	BA	\$49,666.00
GERVASINI	Alexis	6	MA	\$53,166.00
GIACONIA	Colleen	10	BA	\$52,716.00
GIL FARIAS	Maria	21	MA	\$71,246.00
GLICKMAN	Alexa	2	BA	\$48,966.00
GOBLE	William	4	BA	\$49,666.00
GOLD	Kimberly	4	BA	\$49,666.00
GOLDING	Cheryl	2	MA30	\$53,966.00
GOLDWASSER	Libby	8	MA15	\$55,316.00
GRANT	Victoria	2	BA15	\$49,966.00
GREENE	Elyssa	3	MA	\$52,266.00
GREGORY	Patricia	4	BA	\$49,666.00
GRYGIEL	Donna	3	BA	\$49,266.00
GUALANO	Renee	20	PHD	\$71,746.00
GUTMAN	Amanda	3	BA	\$49,266.00
HAGMANN	Kathryn	1	BA	\$48,666.00
HATCHER	Laura	2	BA	\$48,966.00
HAVEMANN NIEDRACH	Allison	1	MA	\$51,666.00
HAYDEN	Carrie	13	MA	\$58,016.00
HEILMAN	Eileen	4	BA30	\$51,666.00
HOOPS	Catherine	8	MA15	\$55,316.00
HORNER	Jacquelyn	1	BA	\$48,666.00
HUDAK	Katie	3	BA	\$49,266.00
HUNT	Janaya	7	MA	\$53,666.00
IACONO	Lori	5	MA	\$52,666.00
ITWARU	Nandieta	11	MA	\$56,416.00
IVANUS	Mariya	7	BA	\$50,666.00
JACKSON	Jay		BA	\$93,715.68
JACOB	Lindsey	3	MA	\$52,266.00

Last Name	First Name	Step	Degree	Salary
JASINSKI	Rachel	8	BA15	\$52,316.00
JINKS	Eileen	2	BA	\$48,966.00
JONES	Jonathan	4	BA	\$49,666.00
KALLOK	Kim Alexis	2	BA	\$48,966.00
KAMINSKY	Parker	1	MA	\$51,666.00
KARAS	Rebecca	3	MA	\$52,266.00
KATECHIS	Nicoletta	3	BA	\$49,266.00
KATZ	Aviva	4	MA	\$52,666.00
KELLY	Suzette	7	BA	\$50,666.00
KESSLER	Tara	8	MA	\$54,316.00
KING	Audrey	11	MA	\$56,416.00
KING	Trisha	11	MA	\$56,416.00
KIRK	Peter	13	BA	\$55,016.00
KOK	Vivien	3	BA	\$49,266.00
KONAR	Michele	3	BA	\$49,266.00
KRAFT	Julianna	3	BA	\$49,266.00
KRAVETZ	Rose	4	BA	\$49,666.00
KRONGLAS	Caroline	9	MA	\$55,016.00
KURZWEIL	Christine	5	BA	\$49,666.00
LAKE	Daniel	2	BA	\$48,966.00
LANE-DOWNING	Kimberly	1	BA15	\$49,666.00
LASH	Kaitlyn	1	BA	\$48,666.00
LAUREIGH	Melissa	3	BA	\$49,266.00
LEAHEY	Meghan	3	BA	\$49,266.00
LEVINE	Andrea	2	BA15	\$49,966.00
LIEBERMAN	Naomi	15	BA	\$57,016.00
LIVINGSTON	Anna	4	BA	\$49,666.00
LUCCARELLI	Amanda	2	BA	\$48,966.00
LUNA	Georgette	3	BA30	\$51,266.00
LUTZ	Lisa	6	MA	\$53,166.00
MAJOWICZ	David	6	BA	\$50,166.00
MAKSUMOV	Yana	10	MA30	\$57,716.00
MALDONADO	Nichole	3	MA	\$52,266.00
MANLAPIG	Courtney	8	BA	\$51,316.00
MANN	Amy	8	BA15	\$52,316.00
MARQUES	Kristen	12	BA15	\$55,116.00
MARRANO	Melissa	1	BA	\$48,666.00
MAURIELLO	Cassandra	4	BA15	\$50,666.00
MCCARTHY	Jennifer	8	BA	\$51,316.00
MCGUINNESS	Maureen	6	MA	\$53,166.00
MCKENNA	Maura	21	MA	\$71,246.00

Last Name	First Name	Step	Degree	Salary
MENA	Elsa	4	BA	\$49,666.00
MENDYK	Eric	2	BA30	\$50,966.00
MERCER	Tiffany	4	BA	\$49,666.00
MEYER	Cariann	8	BA	\$51,316.00
MEYERS	Shannon	3	BA	\$49,266.00
MINCER	Mirel	3	BA	\$49,266.00
MOORE	Elizabeth	5	BA	\$49,666.00
MORELLI	Caitlin	3	BA	\$49,266.00
MOSES	Marisa	3	BA	\$49,266.00
MOUNT	James	3	BA	\$49,266.00
MRUK	Lisa	9	BA30	\$54,016.00
MULLEN	Jennifer	13	MA	\$58,016.00
MUTH	Michael	4	BA	\$49,666.00
MYERS	Susan	14	BA	\$56,016.00
MYLOD	Kim	12	MA	\$57,116.00
NADEAU	Meghan	2	BA	\$48,966.00
NAUSEDAS	Laura	1	BA	\$48,666.00
O'CONNOR	Kristin	8	MA	\$54,316.00
ORELLANA	Oscar	15	MA	\$60,016.00
ORTON	Timothy	3	BA	\$49,266.00
OSINA	Chana	11	MA	\$56,416.00
PALERMO	Andrea	1	BA	\$48,666.00
PALLANTE	Frances	16	BA	\$58,516.00
PALMIERI	Heather	7	MA	\$53,666.00
PAYNE	Matthew	2	BA30	\$50,966.00
PEDERSON	Michelle	5	BA30	\$51,666.00
PEREZ	Rita	19	BA	\$63,316.00
PETERSON	Jacelyn	10	BA	\$52,716.00
PIERCE	Lisa	1	BA30	\$50,666.00
PIETRUSKA	Holly	3	BA	\$49,266.00
PIPES	Karen	11	BA	\$53,416.00
PIVETZ	Benjamin	2	BA	\$48,966.00
POMPONIO	Myra	12	BA	\$54,116.00
PRIANTE	Kimberly	1	BA15	\$49,666.00
PUTMAN	Eric	3	MA	\$52,266.00
RACKHAM	Suzanne	10	MA	\$55,716.00
RAFALCO	Christopher	1	BA	\$48,666.00
RAUER	Angelica	23	MA	\$75,696.00
REDDAN	Timothy	4	BA	\$49,666.00
REIDMILLER	Jessica	1	BA	\$48,666.00
RICA	Lindsay	4	BA	\$49,666.00

Last Name	First Name	Step	Degree	Salary
RINEHART	Michele	2	BA	\$48,966.00
RITTER	Christina	3	BA15	\$50,266.00
RODGER	Renee	12	BA	\$54,116.00
ROSENBERG	Yocheved	1	MA30	\$53,666.00
ROSLOWSKI JR	Roger	11	BA	\$53,416.00
ROSS	Heather R	5	MA	\$52,666.00
SALB	Baila	5	MA	\$52,666.00
SANCHEZ	Sharon	2	MA	\$51,966.00
SANTIAGO	Aleksandra	4	BA	\$49,666.00
SAUNDERS	Lauren	3	BA	\$49,266.00
SAVINI	Kevin	4	BA	\$49,666.00
SCHAEFER	Melanie	1	BA	\$48,666.00
SCHECHTER	Gittel	4	MA	\$52,666.00
SCHMITZ	Alexa	1	BA	\$48,666.00
SCHWARTZ	Phyliss	5	MA	\$52,666.00
SCHWED	Miriam	4	MA	\$52,666.00
SHERIDAN	Susan	6	MA	\$53,166.00
SIMONELLI	Dana	6	MA	\$53,166.00
SMALL	Leilanie	6	MA	\$53,166.00
SMITH	Cori	11	MA30	\$58,416.00
SMITH	Krista	4	BA15	\$50,666.00
SOLAR	Sharon	7	MA	\$53,666.00
SOSNOWSKI	Michelle	7	MA	\$53,666.00
SPARANDERA	Jessica	2	BA	\$48,966.00
SPIECKER	Victoria	6	MA	\$53,166.00
STEPIEN	Alyssa	3	BA15	\$50,266.00
STONE	Jessica	6	BA	\$50,166.00
SVOBODA	Veronica	6	MA	\$53,166.00
TALBOT	Heather	11	BA	\$53,416.00
TAMARANA	Rebecca	3	BA	\$49,266.00
TAUBEL	Jennifer	8	BA15	\$52,316.00
TERRIGNO	Robert	4	BA	\$49,666.00
THOMAS	Dawn	15	MA	\$60,016.00
THOMPSON	Andrea	12	MA	\$57,116.00
TJARKS	Bridget	5	BA	\$49,666.00
TRAHEY	Sara	8	MA30	\$56,316.00
TRUAX	Paige	2	BA15	\$49,966.00
TRUISI	Valerie	14	MA15	\$60,016.00
TSCHINKEL	Amy	4	BA	\$49,666.00
TU	Quoc	8	MA	\$54,316.00
TUORTO	Kathleen	7	BA30	\$52,666.00

Last Name	First Name	Step	Degree	Salary
VANORDEN	Diana	13	BA	\$55,016.00
VARELA	Gloria	11	MA	\$56,416.00
WALSH	Jillian	2	BA	\$48,966.00
WARGA	Emily	1	BA	\$48,666.00
WATSON	Amy	7	BA15	\$51,666.00
WEINFELD	Esther	2	MA	\$51,966.00
WEINICK	Tammy	13	BA	\$55,016.00
WIENCKE	Kate	4	BA	\$49,666.00
WILLIAMS	Ariel	4	BA	\$49,666.00
WILSON	Bernice	2	BA	\$48,966.00
WILSON	Natasha	5	BA	\$49,666.00
WOLFE	Staci	4	BA	\$49,666.00
YOFFE	Henna	5	BA	\$49,666.00
YOUNG	Danielle	3	BA	\$49,266.00
ZIEGLER	Megan	20	BA	\$65,746.00
ZINK	Michael	1	BA	\$48,666.00
ZWICK	Garen	6	MA	\$53,166.00

3. LEA Certified (10 Months)
Retired/Resignation/Terminated Staff
Effective: September 1, 2018
Terminating: June 30, 2019

Last Name	First Name	STEP	Department	SALARY
HUNT	Janaya	7	MA	\$53,666.00
BALLINA	Anthony	15	BA	\$57,016.00
BECK	Rae	2	MA30	\$53,966.00
HIDALGO	Marlene	9	MA	\$55,016.00
MCDONALD	Jacquelyn	5	MA	\$52,666.00
MONAHAN	Olya	4	MA	\$52,666.00
ROSE	Justina	9	BA15	\$53,016.00
SOARES	Juliana	7	BA15	\$51,666.00
TORRES	Yanira	4	BA16	\$50,666.00
WILLSHIRE	Carol	17	MA	\$63,016.00
ZENGEL	Stephen	10	MA30	\$57,716.00
ANDERSON	Sherriese	16	PHD	\$64,516.00
WILLSHIRE	Carol	17	MA	\$63,016.00
RITGER	Suzanne	3	MA	\$52,266.00
RODRIGUEZ	July	8	MA	\$54,316.00

4. GIORGIANTONIO (WILSON), Jessica
From: Step 7, BA30 - \$52,666.00
To: Step 7, MA - \$53,666.00
Effective: September 1, 2018
Terminating: June 30, 2019
Account #: 15-120-100-101-09-0009
5. SHERIDAN, Susan
From: Step 6, MA - \$53,166.00
To: Step 6, MA15 - \$54,166.00
Effective: September 1, 2018
Terminating: June 30, 2019
Account #: 15-213-100-101-05-0005
6. KEARNEY, Tracey
From: Step 11, MA15 - \$57,416.00
To: Step 11, MA30 - \$58,416.00
Effective: September 1, 2018
Terminating: June 30, 2019
Account #: 15-120-100-101-09-0009
7. PECCARELLI, Lewis
From: Step 6, BA15 - \$51,166.00
To: Step 6, MA - \$53,166.00
Effective: September 1, 2018
Terminating: June 30, 2019
Account #: 15-130-100-101-04-0004
8. SPICER, Alaina
From: Step 7, BA15 - \$51,666.00
To: Step 7, MA - \$53,666.00
Effective: September 1, 2018
Terminating: June 30, 2019
Account #: 15-140-100-101-03-0003
9. BARTON, Courtney
From: Step 6, BA30 - \$52,166.00
To: Step 6, MA - \$53,166.00
Effective: September 1, 2018
Terminating: June 30, 2019
Account #: 15-213-100-101-04-0004

10. CITTADINO, Jennifer

From: Step 8, BA - \$51,316.00
To: Step 8, BA15 - \$52,316.00
Effective: September 1, 2018
Terminating: June 30, 2019
Account #: 15-120-100-101-09-0009

11. WILLIAMS, Tina

From: Step 7, BA - \$50,666.00
To: Step 7, BA30 - \$52,666.00
Effective: September 1, 2018
Terminating: June 30, 2019
Account #: 15-213-100-101-09-0009

12. CERVENAK, George

From: Step 10, BA15 - \$53,716.00
To: Step 10, MA - \$55,716.00
Effective: September 1, 2018
Terminating: June 30, 2019
Account #: 15-130-100-101-04-0004

13. LIEBERMAN, Benjamin

From: Step 7, MA - \$117,419
To: Step 7, MA15 - \$120,419.00
Effective: September 1, 2018
Terminating: June 30, 2019
Account #: 11-000-221-102-00-0000 50%
20-231-200-100-15-0000 50%

14. TUORTO, Kathleen

Teacher – LLD – EGC
Effective: October 8, 2018
Terminating: June 30, 2019
From Salary: Step 7, MA30 - \$54,941.00 prorated
To Salary: Step 7, BA30 - \$52,666.00 prorated
(correction from the October 24, 2018 Agenda)

i. Stipends

1. Child Study Team Member

Summer Employment Per LEA Contract Article VI

To be paid as part of the year salary.

Effective: July 1, 2018

Terminating: June 30, 2019

Name	Title	Stipend
Abraham, Penina	Psychologist	\$5,431.60
Bell, Laura	Social Worker	\$6,151.60
Garcia Blackwell, Marisol	Social Worker	\$6,461.60
Bowers, Carol	Social Worker	\$6,731.60
Climer, Donna	Social Worker	\$6,731.60
Filkin, Karen	LDT-C	\$9,034.60
Fortuna, Victoria	Psychologist	\$9,234.60
Gruenebaum, Batsheva	LDT-C	\$6,561.60
Halle, Michelle	Social Worker	\$6,151.60
Hendry, Janet	LDT-C	\$6,501.60
Hunt, Janaya	Psychologist	\$5,366.60
Jacobs, Miriam	LDT-C	\$6,661.60
Kaznowski, Jennifer	Social Worker	\$6,001.60
Maksumov, Yana	Psychologist	\$5,771.60
Nussbaum, Gila	LDT-C	\$7,074.60
Rosciano-DiPietro, Michelle	Psychologist	\$8,879.60
Stern, Peter	Psychologist	\$5,631.60
Wehl, Rachel	LDT-C	\$7,569.60
Zentman, Chana	Social Worker	\$6,301.60
Anderson, Sherriese	Social Worker	\$6,451.60

2. Guidance Counselor

Summer Employment as Per LEA Schedule F

To be paid as part of the year salary.

Effective: July 1, 2018

Terminating: June 30, 2019

Location	Staff Member	Stipend
LHS	Bergamotto, Lisa	\$2,263.00
LHS	Borress, Jessica	\$2,263.00
LHS	Byrd, Maria	\$2,263.00
LHS	DeJohn, Andrea	\$2,263.00

Location	Staff Member	Stipend
LMS	Green, Elyssa	\$2,263.00
LMS	Varela, Gloria	\$2,263.00
LMS	Iacono, Lori	\$2,263.00
LHS	Orellana, Oscar	\$2,263.00
LMS	Kaminsky, Parker	\$2,263.00
CAS	Hoffman, Corrine	\$1,233.00
EGC	Napolitano, Tara	\$1,233.00
OSS	Salins, Andris	\$1,233.00
SSS	Sanchez, Sharon	\$1,233.00
Piner	Simonelli, Dana	\$1,233.00

3. Department Coordinators

Effective: September 1, 2018

Terminating: June 30, 2019

Last Name	First Name	Coordinator	Stipend
BOTUCK	YAFFA	Math	\$3,960.00
CARRION	DAMARISINAI	World Language	\$3,960.00
DARNOWSKI	SHEILA	Bilingual	\$3,960.00
DE JOHN	ANDREA	Guidance	\$3,960.00
DESOPO	JAMES	STEAM	\$3,960.00
DUNN	GLADYS	Science	\$3,960.00
ELIAS	KRISTEN	Science	\$3,960.00
ELSBREE	SHELLEEN	English Language Arts/ESL/ELL	\$3,960.00
FRANCIA	MICHAEL	Visual & Performing Arts	\$3,960.00
HUTCHISON-DANILUK	VALERIE	Science	\$3,960.00
INTROMASSO	ALICIA	Special Education	\$3,960.00
JOHNSON	SARAH	Language Arts	\$3,960.00
KWICINSKI	NANCY	Physical Education	\$3,960.00
LEE	DARREN	History	\$3,960.00
LEES	TANYA	Social Studies	\$3,960.00
MACKOW	NICOLE	Elective	\$3,960.00
MOORE	TARA	Physical Education	\$3,960.00
GARCIA	JENNIFER	Special Education	\$3,960.00
GIACONIA	COLLEEN	Math	\$3,960.00
HEILMAN	EILEEN	Business	\$3,960.00

4. MALGERI, Gissela
 Parent Academy Coordinator
 Effective: September 1, 2018
 Terminating: June 30, 2019
 Stipend: \$5,000.00
 (budget account # 20-231-200-100-15-0015)
5. Winter Coaches
 2018-2019 School Year
 (budget account # 11-402-100-100-15-0000)

Last Name	First Name	Sport	Position	Group	Step	Salary
Muth	Michael	Wrestling	Asst. Coach	II	1	\$3,954
Dudley	Kylene	Cheerleading	Asst. Coach	IV	I	\$3,271
Terrigno	Robert	Girls Track	Asst. Coach	III	I	\$3,273

6. Morning Duty Preschool & Elementary Schools
 2018-2019 School Year
 7:30 a.m. to 7:45 a.m.
 or 8:15 a.m. to 8:30 a.m.
 (Depending on the start time of your assigned school.)

Last Name	First Name	Location	Stipend	Effective Date
BOUNEY	MICHELE	SSS	1,800.00	09/01/18
CARLO	ROSE	SSS	1,800.00	09/01/18
CORREIA	RONDALYN	OSS	1,800.00	09/01/18
DE SANTIS	JESSICA	SSS	1,800.00	09/01/18
DOWLING	CHRISTINE	OSS	1,800.00	09/01/18
DOWNEY	SHANNON	EGC	1,800.00	09/01/18
FAAS	MATTHEW	Piners	1,800.00	09/01/18
FLOYD	HAROLD	OSS	1,800.00	09/01/18
GILBERT	JULIANN	CAS	1,800.00	09/01/18
GIORGIAntonio	JESSICA	OSS	1,800.00	09/01/18
GRIFFIN	LAUREN	Piners	1,800.00	09/01/18
KARSKO	GEORGE	SSS	1,800.00	09/01/18
LUCCARELLI	AMANDA	EGC	1,800.00	09/01/18
MANN	RAYMOND	Piners	1,800.00	09/01/18
MCCRACKEN	TRUDY	Piners	1,800.00	09/01/18
MCLAUGHLIN	MARYELLEN	CAS	1,800.00	09/01/18
NAYLOR	AMY	OSS	1,800.00	09/01/18
NIELSEN	STEPHANIE	OSS	1,800.00	09/01/18
SALINS	ANDRIS	OSS	1,800.00	09/01/18
SNYDER	CHRISTINA	CAS	1,800.00	09/01/18

Last Name	First Name	Location	Stipend	Effective Date
SORRENTINO	WILLIAM	SSS	1,800.00	09/01/18
STEINMETZ	DOREEN	CAS	1,800.00	09/01/18
SZCZYGIEL	ALYSON	EGC	1,800.00	09/01/18
TWEITMANN	LORRAINE	EGC	1,800.00	09/01/18
VAN AMBURGH	JOANN	OSS	1,800.00	09/01/18
WIEMKEN	SUSAN	CAS	1,800.00	09/01/18
WUDZKI	JON	CAS	1,800.00	09/01/18

7. Morning Duty LHS & LMS
2018-2019 School Year
6:30 a.m. to 7:00 a.m. regular start time

Last Name	First Name	Location	Stipend	Effective Date
MUTH	MICHAEL	MS	3,600.00	09/01/18
VANHISE	STEVEN	HS	3,600.00	09/01/18
BERGAMOTTO	LISA	HS	3,600.00	09/01/18
DRUMRIGHT JR	EUGENE	HS	3,600.00	09/01/18
PECCARELLI	LEWIS	MS	3,600.00	09/01/18
PIERO	LISA	MS	3,600.00	09/01/18
JANUSZ	MARIA	MS	3,600.00	09/01/18

j. Tuition Reimbursement

1. TORRES-DARNOWSKI, Sheila
Teacher – LMS
3 credits
EL 5033 Creating Safe & Supportive Learning Environment
\$705.00
Account #11-000-291-280-00-0000
2. YOUNG, Danielle
Teacher - LMS
3 credits
EDC5203 Reading & Writing in Content Areas
\$1,989.00
Account #11-000-291-280-00-0000

k. Miscellaneous

1. REMOVED/CANCELLED - WINTERS, Laura

Superintendent

Vacation days 72.5

$\$167,500.00 \div 260 = \644.23

$\$644.23 \times 72.5 = \$46,706.68$

(Subject to verification of attendance as of June 30, 2017)

(June 19, 2017 Agenda Correction – Cancelled when Mrs. Winters was rehired)

2. NON-CERTIFICATED

a. Resignations

1. BOWMAN, Pamela

Breakfast Aide - OSS

Effective: October 29, 2018

2. BOWMAN, Kenya

Paraprofessional – CAS

Effective: November 21, 2018

3. KILLEEN, George

Paraprofessional – LMS

Effective: November 22, 2018

4. PEDERSON REDDING, Laura

Paraprofessional – ONLY

Effective: November 6, 2018

(Hired as a Teacher)

5. CHAVARRIA, Luis

Bus Driver – District

Effective: November 26, 2018

6. CHAVARRIA, Sharon

Bus Aide – District

Effective: November 26, 2018

b. Retirements – None At This Meeting

c. Suspended Without Pay for Two (2) Weeks

1. Employee #7961

Paraprofessional

Effective: November 15, 2018

d. Leaves of Absence – None At This Meeting

e. Transfers

1. FISCHER, Bluma

From: Paraprofessional – Program - LECC Campus I

To: Paraprofessional – 1:1 – LECC Campus I

Effective: September 26, 2018

Terminating: June 30, 2019

(reassigned to fit new IEP student)

(budget account # 11-216-100-10615-0015)

2. YOUNG, Donna

From: Paraprofessional - Program -LECC Campus I

To: Paraprofessional – 1:1 – LECC Campus I

Effective: September 26, 2018

Terminating: June 30, 2019

(reassigned to fit new IEP student)

(budget account # 11-216-100-106-15-0015)

3. KARAS, Rebecca

From: Interventionist-LECC Campus I

To: PSH – LECC Campus II

Effective: November 8th, 2018

Terminating: June 30, 2019

(reassigned to accommodate new classroom opening)

(budget account # 11-216-100-101-15-0015)

4. ORDENANA, Veronica

From: Paraprofessional - 1:1 - Piner

To: Program Para - LECC

Effective: November 14, 2018

Terminating: June 30, 2019

(Replacement for Ilene Hughes)

(budget account # 11-216-100-106-15-0015)

5. MCCAFFREY, Kaylen

From: Paraprofessional - Program - Piner
To: Paraprofessional - 1:1 - Piner
Effective: November 5, 2018
Terminating: June 30, 2019
(New Position as per student's IEP written in 2017-2018)

f. Appointments

1. *KEATING, Joseph

Bus Driver – Non –Affiliate – Part-Time
Effective: October 27, 2018
Terminating: June 30, 2019
Salary: \$20.50 per hour
(Budget account #11-000-270-160-00-0000)
(on an as needed basis, not to exceed 18 hours per week)
(correction from the Agenda of October 24, 2018)

2. *PACHECO, Carlota

Breakfast Aide – Substitute – EGC
Effective: November 15, 2018
Terminating: June 30, 2019
Salary: \$10.00 per hour
(budget account # 60-910-310-100-00-0001)

3. *OLIVER, Marquis

Paraprofessional – Special Education OSS
Effective: October 29, 2018
Terminating: June 30, 2019
Salary: Step 9, 90 credits - \$20,444.00 prorated
(budget account # 15-204-100-106-09-0009)
(New Position)

4. *BARKALOW, Cynthia

Bus Aide – Non –Affiliate – Full-Time Substitute
Effective: November 12, 2018
Terminating: June 30, 2019
Salary: \$12.25 per hour
(Replacement for T Rouleau- resigned)
(Budget account #11-00-270-107-00-0000)
(All Bus Drivers will be paid for six (6) hours per day subject to final review. Bus Drivers will not receive overtime or additional time without the written consent of the Superintendent.)

5. *MONDELLO, Cristina
Bus Aide – Non –Affiliate – Full-Time Substitute
Effective: November 12, 2018
Terminating: June 30, 2019
Salary: \$12.25 per hour
(Replacement for K Barry- resigned)
(Budget account 11-000-270-107-00-0000)
(All Bus Drivers will be paid for six (6) hours per day subject to final review. Bus Drivers will not receive overtime or additional time without the written consent of the Superintendent.)
6. *ROMAN, Luis
Paraprofessional – 1:1 1st Grade – Piner
Effective: November 5, 2018
Terminating: June 30, 2019
Salary: Step 5, 0 credits - \$17,594.00 prorated
(budget account # 15-190-100-106-10-0010)
(Replacement for V Ordenana - reassigned)
7. *MCCALLUM, David
Security Specialist - Substitute
Effective: November 15, 2018
Terminating: June 30, 2019
Salary: \$24.38 per hour as needed
(on an as needed basis)
(budget account #11-000-266-100-00-0000)
8. *SINDONI, Riccardo
Bus Driver – Non –Affiliate – Full-Time Substitute
Effective: November 19, 2018 or sooner
Terminating: June 30, 2019
Salary: \$20.50 per hour
(Replacement for M Gardner – terminated)
(Budget account #11-000-270-160-00-0000)
(All Bus Drivers will be paid for six (6) hours per day subject to final review. Bus Drivers will not receive overtime or additional time without the written consent of the Superintendent.)

9. *VANWAGENEN, Harry
Bus Driver – Non –Affiliate – Full-Time Substitute
Effective: November 1, 2018 or sooner
Terminating: June 30, 2019
Salary: \$20.50 per hour
(Replacement for J. Keating - resigned)
(Budget account #11-000-270-160-00-0000)
(All Bus Drivers will be paid for six (6) hours per day subject to final review. Bus Drivers will not receive overtime or additional time without the written consent of the Superintendent.)
10. *DALY, Samantha
Paraprofessional – 1:1 – CAS
Effective: November 5, 2018
Terminating: June 30, 2019
Salary: Step 5, 90 Credits - \$19,475.00 prorated
(budget account # 11-000-217-106-06-0006)
(replacement for S. Cruz – resigned - \$19,214.00)
(Correction from October 24, 2018 Agenda)
11. *LLOYD, Cathleen
Paraprofessional – Program – LECC Campus II
Effective: November 26, 2018
Terminating: June 30, 2019
Salary: Step 7, 90 Credits - \$20,094.00 prorated
(New Position)
(budget account # 11-216-100-106-15-0015)
12. *JANKOWSKI, Christopher
Computer Tech
Effective: January 2, 2018
Terminating: June 30, 2019
Salary: \$44,000.00 prorated
(replacement for G. Ciccone – retired - \$60,157.00)

Reappointments – None At This Meeting

g. Salary Adjustments

1. Non-Affiliate (12 Months) – District

Effective: July 1, 2018

Terminating: June 30, 2019

Last Name	First Name	Job Title	Salary
AMOYELLE	Zahara	GRANT FACILITATOR	\$62,287
BAILLIE	Ann	TECHNOLOGY SUPPORT	\$48,697
BALLESTEROS	Elizabeth	Sub Caller	\$16,806
BEARDEN	Amy	TRANSPORTATION DISPATCHER	\$50,180
BENJAMIN	David	TRANSPORTATION SAFETY COORDINATOR	\$51,010
BOTWINICK	Eric	TRANSPORTATION MECHANIC	\$72,240
BUNNELL	Jennifer	CLERICAL ASSISTANT SPECIAL SERVICES	\$51,036
BURNS	Jacqueline	CLERICAL ASSISTANT SPECIAL SERVICES	\$51,036
CAMPBELL	Kevin	ASSISTANT BUSINESS ADMINISTRATOR	\$134,054
CASH	Luann	FACILITIES CLERICAL ASSISTANT	\$37,886
COOPER	Kevin	COMPUTER TECHNICIAN	\$51,562
CORRIGAN	Jill	ACCOUNTS PAYABLE ASSISTANT	\$48,850
DEINHARDT	Darlene	HEALTH BENEFITS /WORKERS COMPENSATION COORDINATOR	\$46,440
EISENSTADT	Sora	GRANT FACILITATOR	\$62,287
ERLANGER	Shoshanah	RELATED SERVICES CLERICAL ASSISTANT	\$43,614
FAONE	Ana	CENTRAL REGISTRATION COORDINATOR	\$43,344
FELIX	Janet	ACCOUNTS PAYABLE ASSISTANT	\$48,850
FUSCO	Allison	CHAPTER 192/193 DATA & PROCESSING ASSISTANT	\$39,706
GUIDIE	Darla	PAYROLL MANAGER	\$75,336
GULICS	Jane	PURCHASING SPECIALIST	\$51,600
JOHNSON	Tony	SECURITY LIAISON	\$37,545
LAWRENCE	Timothy	WAREHOUSE/COURIER	\$26,471
LEE	Kristine	CERTIFIED PUBLIC ACCOUNTANT / SEMI/MAC COORDINATOR	\$82,945
MCLAUGHLIN	Tricia	EXECUTIVE ADMINISTRATIVE PROFESSIONAL	\$46,346
MERCER	Jason	CERTIFIED PUBLIC ACCOUNTANT	\$94,005
MERCOLINO	Denise	TRANSPORTATION CLERICAL ASSISTANT	\$34,755
MURRAY	Lisa	PAYROLL CLERK	\$38,126
OGLE	Richard	COMPUTER TECHNICIAN	\$59,738
O'NEILL	Patricia	CLERICAL ASSISTANT	\$34,441
PALAGONIA	Carol	ASSISTANT TRANSPORTATION COORDINATOR II	\$55,762
PAULINO	Jisseh	CENTRAL REGISTRATION CLERICAL ASSISTANT	\$30,960
PELLITTERI	Michael	COMPUTER TECHNICIAN	\$26,855
PIASENTINI	Diane	PURCHASING MANAGER	\$105,082
POSS	Heather	CHAPTER 192/193 DATA & PROCESSING ASSISTANT	\$36,120

Last Name	First Name	Job Title	Salary
POWELL	Bryan	NETWORK & SYSTEMS SPECIALIST	\$53,948
POWELL	Mary Ann	HUMAN RESOURCE ASSOCIATE	\$44,468
POWERS	Aimee	DATA SPECIALIST	\$33,353
PYLE	Alex	COMPUTER TECHNICIAN	\$39,726
RUSSO	Diane	DATA COORDINATOR/SPECIALIST/COMPUTER TECHNICIAN	\$81,538
SCHOENFELD	Evelyn	CLERICAL ASSISTANT FOR THE SUPERVISORS	\$46,344
SCHULMEISTER	Barbara	EXECUTIVE ADMINISTRATIVE PROFESSIONAL	\$67,286
SCHWIEBERT	Holly	CHAPTER 192/193 DATA & PROCESSING ASSISTANT	\$50,352
SEGUI	Omaida	EXECUTIVE SECRETARY	\$55,444
SEGUI	Sonia	ASSISTANT TRANSPORTATION COORDINATOR II	\$55,762
STARLING	Alfred	SECURITY LIAISON	\$34,202
TRISCHITTA	James	DIRECTOR OF TECHNOLOGY, NON-PUBLIC TECHNOLOGY & NON-PUBLIC SECURITY GRANT	\$150,672
VARGAS-BALTAZAR	Karen	CLERICAL ASSISTANT CENTRAL REGISTRATION	\$27,864
VULPIS	Evelyn	HUMAN RESOURCE COORD	\$49,147
WALSH	Mary	TRANSPORTATION ROUTING CLERK	\$25,800
YOUNG	Julian	WAREHOUSE/COURIER	\$26,471
ZIMMERMAN	Deanna	CHAPTER 192/193 GRANT CLERK	\$33,024
ZSAMBA	Jo-Ann	EXECUTIVE ADMINISTRATIVE PROFESSIONAL	\$84,882

2. LEA - Paraprofessional (10 Month)
Subject to need and further verification
Effective: September 1, 2018
Terminating: June 30, 2019

Last Name	First Name	Step	Credits	Salary
ABDELSHAHID	Hanan	4	90 Credits	\$19,794.00
ABOFF	Erin	6	90 Credits	\$19,944.00
ACOSTA	Steven	6	90 Credits	\$19,944.00
ADDARIO	Katelyn	5	90 Credits	\$19,794.00
ALBAN	Monica	3	90 Credits	\$19,669.00
ALBANESE- ESTENOZ	Ligia	3	60 Credits	\$18,969.00
AMOGRETTI	Victoria	14	0 Credits	\$20,349.00
ANDREOLA	Lisa	7	90 Credits	\$20,094.00
ANDREWS	Amy	4	90 Credits	\$19,794.00
ANTINORI	Gialeen	5	60 Credits	\$19,094.00
ANTUNA	Lizette	19	60 Credits	\$26,949.00
ARANEO	Dawn	6	90 Credits	\$19,944.00
ASKIN	Kimberly	6	90 Credits	\$19,944.00
BAER	Gwen	16	90 Credits	\$24,199.00

Last Name	First Name	Step	Credits	Salary
BALS	Brianna	3	90 Credits	\$19,669.00
BARRY	Kaitlin	4	90 Credits	\$19,794.00
BAUBLES	Peter	12	90 Credits	\$21,169.00
BEAM	Melanie	5	90 Credits	\$19,794.00
BENEVENTO	Jill	8	90 Credits	\$20,269.00
BENVENISTI	Doris	10	90 Credits	\$20,619.00
BERRIOS	Alexandria	8	90 Credits	\$20,269.00
BERSCH	Lesley	12	90 Credits	\$21,169.00
BLYDEN, JR.	Raymond	16	60 Credits	\$23,499.00
BONO	Diane	13	90 Credits	\$21,849.00
BOUSIKARIS	Despina	6	90 Credits	\$19,944.00
BRADLEY	Christy	18	30 Credits	\$25,609.00
BROOKS	Benjamin	5	90 Credits	\$19,794.00
BROOKS	Irene	3	90 Credits	\$19,669.00
BROWN	Timothy	25	60 Credits	\$34,549.00
BROYDE	Chana	8	90 Credits	\$20,269.00
BRYSON	Dimetrius	3	0 Credits	\$17,469.00
BUCKLEY	Amelia	2	90 Credits	\$19,544.00
BUSH	Eileen	17	30 Credits	\$24,409.00
CABORNERO	Doreen	4	0 Credits	\$17,594.00
CANDIA AGUILAR	Adalberto	13	90 Credits	\$21,849.00
CANGIALOSI	Julie	4	90 Credits	\$19,794.00
CARDONE	Theresa	4	30 Credits	\$19,004.00
CARLO	Angela	6	90 Credits	\$19,944.00
CARR	Terri	16	0 Credits	\$21,999.00
CASTANEDA	Margieth	5	90 Credits	\$19,794.00
CENTENO	Yesenia	16	90 Credits	\$24,199.00
CIRILLO	Lois	22	0 Credits	\$29,149.00
COLLADO OZORIA	Nisauris	8	60 Credits	\$19,569.00
COSGROVE	Christen	5	90 Credits	\$19,794.00
CUNNINGHAM	Lois	5	90 Credits	\$19,794.00
CUSICK	Maureen	11	90 Credits	\$20,819.00
DALY	Samantha	5	90 Credits	\$19,794.00
DE CHAMPLAIN	Deborah	7	0 Credits	\$17,894.00
DECHAMPLAIN	Abigail	3	30 Credits	\$18,879.00
DELIZ	Gail	5	0 Credits	\$17,594.00
DELPEZZO	Angela	6	90 Credits	\$19,944.00
DENTINO	Anthony	10	90 Credits	\$20,619.00
DEUTSCH	Chaya Charyl	3	0 Credits	\$17,469.00
DEVEAU	Renea	10	0 Credits	\$18,419.00
DONATO	Michele	8	90 Credits	\$20,269.00

Last Name	First Name	Step	Credits	Salary
DONAWAY	Lisa	4	90 Credits	\$19,794.00
DONNELLY	Kathleen	23	0 Credits	\$30,449.00
DOUGHER	Barbara	11	90 Credits	\$20,819.00
DUFFY	Erin	8	90 Credits	\$20,269.00
ECKE	Kayla	9	90 Credits	\$20,444.00
EILERS	Renee	17	0 Credits	\$22,999.00
ELEFANT	Shira	10	30 Credits	\$19,829.00
EMPORELLI	Eleni	14	0 Credits	\$20,349.00
ESMART	Amanda	8	90 Credits	\$20,269.00
ESPOSITO	Sharon	4	90 Credits	\$19,794.00
FERNANDEZ	Maria	3	90 Credits	\$19,669.00
FERNANDINI	Wendy	14	0 Credits	\$20,349.00
FIERRO	Daniel	9	90 Credits	\$20,444.00
FISCHER	Bluma	6	90 Credits	\$19,944.00
FLAGG	Carongayle	3	90 Credits	\$19,669.00
FLORES	Reina	8	90 Credits	\$20,269.00
FRANKLIN	Raymond	8	90 Credits	\$20,269.00
FRATTELLONE	Tyler	4	60 Credits	\$19,094.00
GALLEGOS	Edgar	6	60 Credits	\$19,244.00
GAVAN	Laura	16	0 Credits	\$21,999.00
GAYDA	Amanda	5	0 Credits	\$17,594.00
GIRALDO	Martha	6	90 Credits	\$19,944.00
GOLDBAUM	Malky	4	90 Credits	\$19,794.00
GONZALEZ	Krizia	16	60 Credits	\$23,499.00
GRAFF	Shari	4	90 Credits	\$19,794.00
GRANT	Alexa	8	60 Credits	\$19,569.00
GREENES	Rochel	4	90 Credits	\$19,794.00
GREVES	Denise	10	90 Credits	\$20,619.00
GUADAGNO	Linda	20	0 Credits	\$26,549.00
HALTER	Tracy	6	90 Credits	\$19,944.00
HANSEN	Veronica	4	0 Credits	\$17,594.00
HARTMAN	Kia	5	90 Credits	\$19,794.00
HAUPT	Brenda	16	30 Credits	\$23,409.00
HEARNS	Josie	5	30 Credits	\$19,004.00
HERRERA	Rosa	14	0 Credits	\$20,349.00
HIGGINS	Natalie	5	90 Credits	\$19,794.00
HOOPER	Margaret	5	0 Credits	\$17,594.00
HOWLAND	Jessica	11	90 Credits	\$20,819.00
HUGHES	Patricia	12	90 Credits	\$21,169.00
HUNTINGTON	Elizabeth	10	90 Credits	\$20,619.00
JONES-BROWN	Tori	15	90 Credits	\$23,299.00

Last Name	First Name	Step	Credits	Salary
KAZANOWSKY	Samantha	4	90 Credits	\$19,794.00
KILLEEN JR	George	7	90 Credits	\$20,094.00
KING	Bobbie	8	90 Credits	\$20,269.00
KIRMAN	Eryn	11	90 Credits	\$20,819.00
KNAPP	Eileen	6	0 Credits	\$17,744.00
KORTENHAUS	Kimberly	5	60 Credits	\$19,094.00
KOWALESKI	Clematina	21	0 Credits	\$27,849.00
KOWALESKI	Patricia	3	90 Credits	\$19,669.00
LABARRE	Timothy	4	90 Credits	\$19,794.00
LAMARUGGINE	Angela	5	0 Credits	\$17,594.00
LAMARUGGINE	Joanne	17	60 Credits	\$24,499.00
LAROSA	Theresa	4	90 Credits	\$19,794.00
LEFURGE	Kathleen	20	0 Credits	\$26,549.00
LIEBHAUSER	Rachael	5	90 Credits	\$19,794.00
LIEBHAUSER	Susan	8	90 Credits	\$20,269.00
LOPEZ	Delia	8	0 Credits	\$18,069.00
LOPEZ	Leslie	11	90 Credits	\$20,819.00
LOROESH	Elaine	6	90 Credits	\$19,944.00
LOUNSBURY	Sheryl	8	90 Credits	\$20,269.00
LUSS	Faigy	5	30 Credits	\$19,004.00
MAHAFFEY	Lillian	3	90 Credits	\$19,669.00
MALDONADO	Delilah	5	90 Credits	\$19,794.00
MALIFF	Corey	9	90 Credits	\$20,444.00
MARINO	Amy	10	90 Credits	\$20,619.00
MAROTTA	Phatima	6	90 Credits	\$19,944.00
MARTIN	Heather	9	60 Credits	\$19,744.00
MARTINEZ	Nivia	18	0 Credits	\$24,199.00
MARTINEZ	Xiomara	10	90 Credits	\$20,619.00
MASOUD	Martha	4	60 Credits	\$19,094.00
MATTHAEY	Cortney	4	60 Credits	\$19,094.00
MCCAFFREY	Kaylen	3	60 Credits	\$18,969.00
MCCLAVE	Wendy	3	90 Credits	\$19,669.00
MCGUIRE	Marlene	8	90 Credits	\$20,269.00
MCKINNON	Jessica	10	90 Credits	\$20,619.00
MEZERA	Ingreed	11	30 Credits	\$20,029.00
MIZRAHI	Nechoma	14	60 Credits	\$21,849.00
MOODY	Lisa	21	90 Credits	\$30,049.00
MORTELLITO	Toniann	11	60 Credits	\$20,119.00
MOSER	Mary	7	90 Credits	\$20,094.00
MULHOLLAND	Brandi	8	0 Credits	\$18,069.00
NAKHLI	Abdellatif	10	90 Credits	\$20,619.00

Last Name	First Name	Step	Credits	Salary
NERI	Rosaria	10	60 Credits	\$19,919.00
NISIVOCIA	Jessica	11	60 Credits	\$20,119.00
NORMAN	Anna	15	30 Credits	\$22,509.00
O'HALLORAN	Lisa	3	90 Credits	\$19,669.00
OLIVER	Marquis	9	90 Credits	\$20,444.00
O'NEILL	Diana	5	60 Credits	\$19,094.00
OQUENDO	Maria	3	30 Credits	\$18,879.00
ORDENANA	Veronica	3	0 Credits	\$17,469.00
ORTEGA	Cristal	5	0 Credits	\$17,594.00
O'SULLIVAN	Michelle	25	60 Credits	\$34,549.00
PANORA	Jennifer	10	90 Credits	\$20,619.00
PAOLICELLI	Cynthia	17	0 Credits	\$22,999.00
PAREJA	Jacqueline	6	90 Credits	\$19,944.00
PARKER	Dorothea	10	90 Credits	\$20,619.00
PEACE	Lorraine	18	0 Credits	\$24,199.00
PEREZ	Catherine	11	0 Credits	\$18,619.00
PICK	Melissa	5	90 Credits	\$19,794.00
POLOSKI	Brittany	6	90 Credits	\$19,944.00
POWOSKI	Melinda	15	90 Credits	\$23,299.00
PRESCOTT	Kelly	8	90 Credits	\$20,269.00
PRIMMER	Gail	21	0 Credits	\$27,849.00
QUIGLEY	Dana	10	60 Credits	\$19,919.00
RANDOLPH	Michael	18	0 Credits	\$24,199.00
REDDING	Laura	6	90 Credits	\$19,944.00
REGINA	Lisa	10	30 Credits	\$19,829.00
RENOUF	Leila	5	90 Credits	\$19,794.00
RENZI	Sheri	22	90 Credits	\$31,349.00
RITA	Carla	10	0 Credits	\$18,419.00
RIVERA	Susan	8	0 Credits	\$18,069.00
RIVERA-CORTES	Margie	11	0 Credits	\$18,619.00
RIZK	Noha	12	90 Credits	\$21,169.00
ROBERTS	Noreen	7	90 Credits	\$20,094.00
RODRIGUEZ	Ravin	8	60 Credits	\$19,569.00
RODRIGUEZ	Ritchie	12	90 Credits	\$21,169.00
RODRIGUEZ	Vanessa	2	90 Credits	\$19,544.00
ROMANDO	Elizabeth Anne	15	0 Credits	\$21,099.00
ROMANO	Eileen	8	0 Credits	\$18,069.00
RUSZCZYK	Elizabeth	8	0 Credits	\$18,069.00
SALAMEH	Marian	3	90 Credits	\$19,669.00
SANDOMENO	Kristen	4	90 Credits	\$19,794.00
SANSONE	Debra	22	0 Credits	\$29,149.00

Last Name	First Name	Step	Credits	Salary
SANTUCCI	Carol	23	0 Credits	\$30,449.00
SCHNELLER	Luz	10	0 Credits	\$18,419.00
SCUDIERI-IAFELICE	Jennifer	11	90 Credits	\$20,819.00
SEERY	Daniel	10	90 Credits	\$20,619.00
SHOR	Miladys	9	90 Credits	\$20,444.00
SHORTER	Sherri	8	90 Credits	\$20,269.00
SIERCHIO	Valerie	8	90 Credits	\$20,269.00
SIMONETTI	Lisa	10	60 Credits	\$19,919.00
SINONDON	Andrea	19	90 Credits	\$27,649.00
SLOBISKI	Sandra	8	90 Credits	\$20,269.00
SMITH	Evelyn	22	0 Credits	\$29,149.00
SNYDER	Holly	4	60 Credits	\$19,094.00
SPICHER	Teresa	22	0 Credits	\$29,149.00
STEFAN	Michele	9	90 Credits	\$20,444.00
STEIN	Erica	10	90 Credits	\$20,619.00
STEVENSON	Carole	6	60 Credits	\$19,244.00
STRANIERO	Samantha	5	60 Credits	\$19,094.00
SUMERISKI	Donna	14	0 Credits	\$20,349.00
SUTTON	Eevan	7	0 Credits	\$17,894.00
TARKOWSKI	Mariola	5	90 Credits	\$19,794.00
TESSER	Charna	4	90 Credits	\$19,794.00
TOBON	Blanca	8	60 Credits	\$19,569.00
TRONT	Grace	15	90 Credits	\$23,299.00
TULL	Mary	18	90 Credits	\$26,399.00
TURAN	Gulbeyaz	4	90 Credits	\$19,794.00
URQUHART-WILSON	Janine	5	90 Credits	\$19,794.00
VEGA	Giselle	3	0 Credits	\$17,469.00
VIDES	Maritza	5	90 Credits	\$19,794.00
WEBER	Diane	8	90 Credits	\$20,269.00
WHATTON	Colleen	8	0 Credits	\$18,069.00
WHITE	Gloria	17	30 Credits	\$24,409.00
WILLIAMS	Monica	16	0 Credits	\$21,999.00
WOLFF	Rosemary	10	0 Credits	\$18,419.00
WOLOSHIN	Gary	9	90 Credits	\$20,444.00
WOOD	Janet	25	0 Credits	\$33,049.00
YILMAZ	Kimberlee	18	90 Credits	\$26,399.00
YOUNG	Donna	15	0 Credits	\$21,099.00
ZARAGOZA	Elizabeth	7	60 Credits	\$19,394.00
ZARZYCKI	Robin	11	60 Credits	\$20,119.00
ZIMERLA	Amanda	10	90 Credits	\$20,619.00
ZUCZEK	Karen	16	60 Credits	\$23,499.00

Last Name	First Name	Step	Credits	Salary
ZWIERCAN	Grazyna	10	90 Credits	\$20,619.00

3. LEA - Paraprofessional (10 Month)
Retired/Resignation/Terminated Staff
Effective: September 1, 2018
Terminating: June 30, 2019

Last Name	First Name	STEP	Department	SALARY
GONZALEZ	YASMIN	5	90 Credits	\$19,794.00
INGALLS	ROY	15	90 Credits	\$23,299.00
MORGAN	JULIE	6	90 Credits	\$19,944.00
KLOTZ	SHANNON	4	90 Credits	\$19,794.00
MALONEY	STACEY	5	90 Credits	\$19,794.00
BOWMAN	Kenya	6	90 Credits	\$19,944.00

4. LEA Secretary 10 Months – Non-Tenured
Effective: September 1, 2018
Terminating: June 30, 2019

Last Name	First Name	Department	Step	Salary
CLARK III	LAWRENCE	ATT OFF	25	\$39,135.00
CUZCO	EMILIA	ATT OFF	25	\$39,135.00

5. LEA Secretary I – Tenured
Effective: July 1, 2018
Terminating: June 30, 2019

Last Name	First Name	Step	Salary
CASTRO	Gloribel	5	\$26,076.00
CEDENO	Alexandra	12	\$29,136.00
ESMART	Awilda	12	\$29,136.00
FLORES	Gricelda	6	\$26,436.00
GARCIA	Lisette	5	\$26,076.00
GERVOLINO	Donna	5	\$26,076.00
GONZALEZ	Maria	9	\$27,576.00
RODRIGUEZ	Jeanette	7	\$26,796.00
TORRES	Nancy	17	\$33,936.00
YOUNG	Lourdes	13	\$29,736.00
MAURE	Pietrina	10	\$27,996.00

6. LEA Secretary I – Non-Tenured

Effective: July 1, 2018

Terminating: June 30, 2019

Last Name	First Name	Step	Salary
CAPISTRAN	Jennifer	3	25,716.00
DESENA	Alexandra	14	30,576.00
DOMENECH	Melissa	13	29,736.00
HURLER	Eileen	19	36,576.00
PYSNIAK	Donna	15	31,596.00
NAPOLITANO	Shannon	5	26,076.00

7. LEA Administrative Secretary – Tenured

Effective: July 1, 2018

Terminating: June 30, 2019

Last Name	First Name	Step	Salary
BROOKS	Antonia	25	\$48,527.00
CARICARI	Rosemary	Off Guide	\$62,100.00
CLAXTON	Patricia	24	\$46,543.00
GREENBERG	Patrice	Off Guide	\$62,100.00
HAGUE	Mary	19	\$37,795.00
JOHNSON	Susan	23	\$44,590.00
MEDINA	Miriam	Off Guide	\$49,308.00
MENDEZ	Noemi	18	\$36,307.00
NOVATIN	Kari	25	\$48,527.00
OLIVER	Robyn	25	\$48,527.00
REIGLE	Donna	25	\$48,527.00
REYES	Hilda	13	\$30,727.00
SHORT	Patricia	25	\$48,527.00

8. LEA Administrative Secretary – Non-Tenured

Effective: July 1, 2018

Terminating: June 30, 2019

Last Name	First Name	Step	Salary
ROSALES	Ashley	5	\$26,945.00
POWELL	Cammie	19	\$37,795.00

9. LEA – Other – District (10 Months)

Effective: September 1, 2018

Terminating: June 30, 2019

Last Name	First Name	Job Title	Salary
MANNEY	Robert	Attendance Officer/Coordinator	\$43,095.00 *

*Salary includes Base Salary & Coordinator Stipend

10. GONZALEZ, Krizia

From: Step 16, 60 credits - \$23,499.00

To: Step 16, 90 credits - \$24,199.00

Effective: September 1, 2018

Terminating: June 30, 2019

(budget account #15-204-100-106-05-0005)

11. TOBON, Blanca

From: Step 8, 60 credits - \$19,569.00

To: Step 8, 90 credits - \$20,269.00

Effective: September 1, 2018

Terminating: June 30, 2019

(budget account #11-000-217-106-08-0015)

12. Paraprofessional 1:1 A.M. Duty Stipend

2018-2019 School Year

(This Stipend Is Pensionable)

(as per salary line account)

Last Name	First Name	School	Amount	Effective Date
ABDEL SHAHID	Hanan	Piners	1,000.00	09/01/18
ABOFF	Erin	LECC	1,000.00	09/01/18
ADDARIO	Katelyn	Piners	1,000.00	09/01/18
ALBAN	Monica	SSS	1,000.00	09/01/18
ANTINORI	Gialeen	OSS	1,000.00	09/01/18
ANTUNA	Lizette	SSS	1,000.00	09/01/18
ARANEO	Dawn	Piners	1,000.00	09/01/18
ASKIN	Kimberly	LECC	1,000.00	09/01/18
BEAM	Melanie	OSS	1,000.00	09/01/18
BENEVENTO	Jill	SSS	1,000.00	09/01/18
BERRIOS	Alexandria	OSS	1,000.00	09/01/18
BOWMAN	Kenya	CAS	1,000.00	09/01/18
BRADLEY	Christy	SSS	1,000.00	09/01/18
BROOKS	Benjamin	OSS	1,000.00	09/01/18
BUCKLEY	Amelia	OSS	1,000.00	09/01/18

Last Name	First Name	School	Amount	Effective Date
CARR	Terri	OSS	1,000.00	09/01/18
CENTENO	Yesenia	SSS	1,000.00	09/01/18
DECHAMPLAIN	Abigail	SSS	1,000.00	09/01/18
DELIZ	Gail	EGC	1,000.00	09/01/18
DELPEZZO	Angela	LECC	1,000.00	09/01/18
DEUTSCH	Chaya Charyl	LECC	1,000.00	09/01/18
ECKE	Kayla	Piners	1,000.00	09/01/18
ESPOSITO	Sharon	EGC	1,000.00	09/01/18
FERNANDINI	Wendy	OSS	1,000.00	09/01/18
FLAGG	Carongayle	SSS	1,000.00	09/01/18
FRATTELLONE	Tyler	SSS	1,000.00	09/01/18
GONZALEZ	Krizia	EGC	1,000.00	09/01/18
GREENES	Rochel	LECC	1,000.00	09/01/18
GREVES	Denise	Piners	1,000.00	11/05/18
HAUPT	Brenda	OSS	1,000.00	09/01/18
HOWLAND	Jessica	SSS	1,000.00	09/01/18
JONES-BROWN	Tori	EGC	1,000.00	10/09/18
LABARRE	Timothy	OSS	1,000.00	09/01/18
LAMARUGGINE	Angela	OSS	1,000.00	09/12/18
LEFURGE	Kathleen	Piners	1,000.00	09/01/18
LIEBHAUSER	Rachael	CAS	1,000.00	09/01/18
LOPEZ	Delia	CAS	1,000.00	09/01/18
MAROTTA	Phatima	SSS	1,000.00	09/01/18
MARTINEZ	Nivia	OSS	1,000.00	09/01/18
MASOUD	Martha	SSS	1,000.00	09/01/18
MATTHAEY	Cortney	LECC	1,000.00	09/01/18
MCCAFFREY	Keylen	Piners	1,000.00	11/05/18
MCKINNON	Jessica	OSS	1,000.00	09/01/18
MOODY	Lisa	EGC	1,000.00	09/01/18
NERI	Rosaria	LECC	1,000.00	09/01/18
NISIVOCCIA	Jessica	OSS	1,000.00	09/01/18
O'NEILL	Diana	OSS	1,000.00	09/01/18
ORDENANA	Veronica	Piners	1,000.00	REMOVE AS OF 11/05/18
ORTEGA	Cristal	EGC	1,000.00	09/01/18
O'SULLIVAN	Michelle	SSS	1,000.00	09/01/18
PANORA	Jennifer	OSS	1,000.00	09/01/18
PARKER	Dorothea	SSS	1,000.00	09/01/18
PEREZ	Catherine	EGC	1,000.00	09/01/18
POWOSKI	Melinda	Piners	1,000.00	09/21/18
PRESCOTT	Kelly	SSS	1,000.00	09/01/18
PRIMMER	Gail	OSS	1,000.00	09/01/18

Last Name	First Name	School	Amount	Effective Date
REGINA	Lisa	Piners	1,000.00	09/01/18
RENOUF	Leila	CAS	1,000.00	09/01/18
RIZK	Noha	Piners	1,000.00	11/05/18
ROBERTS	Noreen	CAS	1,000.00	09/01/18
RODRIGUEZ	Ravin	LECC	1,000.00	09/01/18
ROMANDO	Elizabeth Anne	Piners	1,000.00	09/01/18
ROMANDO	Luis	Piners	1,000.00	11/05/18
SALAMEH	Marian	LECC	1,000.00	09/01/18
SHOR	Miladys	LECC	1,000.00	09/01/18
SIERCHIO	Valerie	SSS	1,000.00	09/01/18
SIMONETTI	Lisa	SSS	1,000.00	09/01/18
SNYDER	Holly	CAS	1,000.00	09/01/18
SUTTON	Eevan	OSS	1,000.00	09/01/18
TARKOWSKI	Mariola	Piners	1,000.00	09/01/18
TURAN	Gulbeyza	SSS	1,000.00	10/25/18
VEGA	Giselle	OSS	1,000.00	09/01/18
WOLOSHIN	Gary	CAS	1,000.00	09/01/18
YILMAZ	Kimberlee	Piners	1,000.00	09/01/18
YOUNG	Donna	LECC	1,000.00	09/01/18
ZIMERLA	Amanda	CAS	1,000.00	09/01/18
ZWEIRCAN	Grazynia	Piners	1,000.00	10/09/18
ACOSTA	Steven	MS	2,000.00	09/01/18
BAUBLES	Peter	MS	2,000.00	09/01/18
BRYSON	Dimetrius	HS	2,000.00	09/01/18
CLARK III	Lawrence	HS	2,000.00	09/01/18
DONATO	Michele	MS	2,000.00	09/01/18
EMPORELLI	Eleni	MS	2,000.00	09/01/18
GALLEGOS	Edgar	HS	2,000.00	09/01/18
GAYDA	Amanda	MS	2,000.00	09/01/18
GUADAGNO	Linda	MS	2,000.00	09/01/18
KILLEEN JR	George	MS	2,000.00	09/01/18
KING	Bobbie	MS	2,000.00	09/01/18
LAMARUGGINE	Joanne	MS	2,000.00	09/01/18
MAHAFFEY	Lillian	MS	2,000.00	09/01/18
NORMAN	Anna	MS	2,000.00	10/05/18
PAREJA	Jacqueline	MS	2,000.00	09/01/18
RENZI	Sheri	HS	2,000.00	09/01/18
RIVERA	Susan	MS	2,000.00	09/01/18
SHORTER	Sherri	HS	2,000.00	09/01/18
STRANIERO	Samantha	MS	2,000.00	09/01/18
TRONT	Grace	MS	2,000.00	09/01/18

Last Name	First Name	School	Amount	Effective Date
TULL	Mary	HS	2,000.00	09/01/18
WEBER	Diane	MS	2,000.00	09/01/18
WHATTON	Colleen	MS	2,000.00	09/01/18
WOOD	Janet	MS	2,000.00	09/01/18
ZUCZEK	Karen	MS	2,000.00	09/20/18

h. Stipends

1. Elementary 1:1 Paraprofessional A.M. Duty Stipend
Stipend: \$1,000.00 prorated
2018-2019 School Year
(This Stipend Is Pensionable)
(as per salary line account)

Name	Location
DALY, Samantha	CAS

i. Miscellaneous

1. INGALLS, Roy
Paraprofessional-LHS
Sick (49) + Personal (52) = 101
 $101 \div 2 = 50.5$
 $\$23,299. \div 183 = \127.31
 $\$127.31 \times 50.5 = \$6,429.50$
2. Name Correction
From: BROWN, Tori
To: JONES-BROWN, Tori
(Correction from the October 24, 2018 Agenda)

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

XIII. OLD BUSINESS

XIV. NEW BUSINESS

XV. GOOD AND WELFARE

XVI. ADJOURNMENT

Motion to Adjourn:

Motion: Mr. Rodriguez **Second:** Mr. Triesser

Meeting was adjourned at 8:23 p.m.

MOTION TO APPROVE THE EXECUTIVE & PUBLIC MINUTES, CORRECTIONS & ADDITIONS TO THE AGENDA, BUSINESS AGENDA & SUPERINTENDENT AGENDA (passed)

Motion: Mrs. Jackson-Byers **Second:** Mr. Rodriguez

7 Ayes: Mr. Zlatkin, Mrs. Gonzalez, Mr. Nakdimen, Mr. Rodriguez, Mr. Treisser, Mrs. Jackson-Byers, Mr. Bender

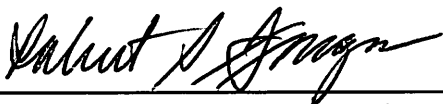
0 Nays:

0 Abstained:

2 Absent: Mr. Newhouse, Mr. Tendler,

Note: Mr. Nakdimen's vote should reflect his abstention from any item pertaining to or involving SCHI, i.e. Business Agenda H1, Superintendent Agenda #10.

I, Robert S. Finger, Interim Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Minutes from a public meeting held on November 14, 2018.



Robert S. Finger, Interim Business Administrator/Board Secretary

December 12, 2018