

**MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON MONDAY, AUGUST 29, 2018,
AT 6:30 P.M., IN THE COMMONS, 855 SOMERSET AVENUE, LAKEWOOD, NEW JERSEY 08701**

I. PLEDGE OF ALLEGIANCE: Mr. Moshe Bender

At 7:09 p.m., the Public Meeting was called to order. Mr. Finger, Interim Business Administrator/Board Secretary read the following:

SUNSHINE LAW

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Finger notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the Asbury Park Press.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

II. ROLL CALL

Board Members Present: Mr. Isaac Zlatkin.

Mrs. Ada Gonzalez

Mr. Chanina Nakdimen

Mrs. Thea Jackson-Byers

Mr. Moshe Bender

Board Members Absent: Mr. Moshe Newhouse

Mr. Heriberto Rodriguez

Mr. Moshe Tendler

Mr. Bentzion Treisser

Also Attending: Mrs. Laura A. Winters, Superintendent

Mr. Robert S. Finger, Interim Business Administrator/Board Secretary

Mr. David Shafter, State Monitor

Mr. Michael I. Inzelbuch, Esq. Board Attorney

III. EXECUTIVE SESSION - RESOLUTION

Whereas, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution; and

Whereas, the Board of Education of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

Whereas, the Board of Education of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public meetings Act;

Now, Therefore, Be It Resolved, by the Board of Education of the Township of Lakewood, County of Ocean, State of New Jersey, that

- A. The Board of Education, in closed session, may discuss one or more of the following subject matters:**
- 1. Confidential under Federal/State Law or rule of Court**
 - 2. That which would impair a right to receive Government Funds**
 - 3. Unwarranted invasion of Pupil's privacy**
 - 4. Collective Bargaining Agreement**
 - 5. Purchase, Lease or Acquisition of real property or investment**
 - 6. Any tactics and techniques utilized in protecting the safety and property of the public**
 - 7. Any pending or anticipated litigation or contract negotiation other than as stated in #4**
 - 8. Involving the employment, appointment, termination of employment**
 - 9. Any deliberations occurring after a public hearing**

Which subject matters constitute a subject matter described in the sub-section 7b of the open Public Meetings Act.

Be It Further Resolved that, the Board of Education, of the Township of Lakewood, will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved and the determination can be disclosed to the public.

At 7:14 p.m. Mrs. Jackson-Byers motioned for the Board to go into Executive Session. Mrs. Gonzalez seconded the motion.

MOTION TO GO INTO EXECUTIVE SESSION (passed)

Motion: Mrs. Jackson-Byers **Second:** Mrs. Gonzalez

5 Ayes: Mr. Zlatkin, Mrs. Gonzalez, Mr. Nakdimen, Mrs. Jackson-Byers, Mr. Bender

0 Nays:

0 Abstained:

4 Absent: Mr. Newhouse, Mr. Rodriguez, Mr. Tendler, Mr. Treisser

At 8:11 p.m. the Board returned from Executive Session and reopened the Public Meeting.

IV. ROLL CALL

Board Members Present: Mr. Isaac Zlatkin.

Mrs. Ada Gonzalez

Mr. Chanina Nakdimen

Mrs. Thea Jackson-Byers left 8:57 p.m., returned 9:40 p.m.

Mr. Moshe Newhouse

Mr. Moshe Bender

Board Members Absent: Mr. Heriberto Rodriguez

Mr. Moshe Tendler

Mr. Bentzion Treisser

Also Attending: Mrs. Laura A. Winters, Superintendent

Mr. Robert S. Finger, Interim Business Administrator/Board Secretary

Mr. David Shafter, State Monitor

Mr. Michael I. Inzelbuch, Esq. Board Attorney

Translator: Ana Faone

- V. PRESENTATIONS:**
1. OCYMCA After School Program – Peter Rosario
 2. Transportation Efficiency Report – Mr. Haber

- VI. MINUTES:**
- Executive Minutes - September 25, 2017
 - Executive Minutes- April 18, 2018
 - Executive Minutes - April 30, 2018
 - Executive Minutes- May 9, 2018
 - Executive Minutes - May 30, 2018
 - Executive Minutes - June 27, 2018
 - Executive minutes - July 18, 2018
 - Executive Minutes - August 6, 2018

MOTION TO APPROVE THE EXECUTIVE MINUTES (passed)

Motion: Mr. Bender **Second:** Mrs. Jackson-Byers

6 Ayes: Mr. Zlatkin, Mrs. Gonzalez, Mr. Nakdimen, Mr. Newhouse, Mrs. Jackson-Byers, Mr. Bender

0 Nays:

0 Abstained:

3 Absent: Mr. Rodriguez, Mr. Tandler, Mr. Treisser

VII. COMMITTEE REPORTS – None At This Meeting

VIII. CORRESPONDENCE AND COMMUNICATIONS – None At This Meeting

IX. RECOGNITION OF THE PUBLIC - No member of the Public requested to speak.

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

A. Approve the attached Budgetary line item Transfers for June 2018

B. Acceptance of the Treasurers' and Board Secretary Reports for June 30, 2018

C. Certification of No Over expenditures:

Pursuant to N.J.A.C. 6A:23A-16.10, I, Robert S. Finger/ Interim Business Administrator/ Board Secretary, **do not** certify that as of June 30, 2018 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Health Benefits appropriation has been over-expended.

Robert S. Finger

Interim Business Administrator/ Board Secretary

August 29, 2018

Date

D. Approve 2018-2019 Bills List for August 29, 2018 for the Warrant Account in the amount of \$3,146,455.71

D2. Approve the 2018-2019 Supplemental Bills list for August 29, 2018 for the Warrant Account in the amount of \$6,477,319.78

E. Approve 2018-2019 Bills List for the Cafeteria Account for August 29, 2018 in the amount of – None at this meeting

E1. Approve the 2018-2019 Supplemental Bills list for August 29, 2018 for the Cafeteria Account in the amount of \$250,571.74

F. Approval of the Payroll and Board Share of Fica/Medi as follows:

- Payroll of August 10, 2018 in the amount of \$1,002,333.35
- Payroll of August 24, 2018 in the amount of \$534,435.78
- Payroll of August 31, 2018 in the amount of \$198,541.27

G. Approval of payment of New Jersey State Health Benefit Plan – None at this meeting.

H. Transportation Items:

1. Approve Superior Wash, Inc., to wash District Buses twice yearly including 36 large buses, 24 small buses and 8 Dodge Caravans for a total of \$1,532.00 (11-000-270-420-00-0000)

2. Move to approve NJDMV registrations for the following buses at a total cost of \$150: (11-000-270-420-00-0000)

Plate # S1Y265	VIN # 1GBJG31K891167459
Plate # C260SI	VIN # 4DRBUAAP2EB338098
Plate # F375S1	VIN # 1GB6G5BL4D1189332

3. Move to approve the One/One Aides for 2017-2018 ESY for the following students :

STUDENT ID #	ROUTE #	CONTRACTOR	PER DIEM RATE	# OF DAYS	TOTAL \$\$ AMT
918616	SCH1S	KLARR	\$45.00	30	\$1,350.00
926442	SCH5S	KLARR	\$24.00	30	\$720.00
923530	SCH5SP	KLARR	\$45.00	30	\$1,350.00
921114	SCH5SP	KLARR	\$45.00	30	\$1,350.00
926445	SCH6S	KLARR	\$45.00	30	\$1,350.00
926445	SCH6SP	KLARR	\$45.00	30	\$1,350.00
923530	SCH7S	KLARR	\$45.00	30	\$1,350.00
921584	SCH9S	KLARR	\$40.00	30	\$1,200.00
925972	SCH9S	KLARR	\$40.00	30	\$1,200.00
924295	SCH9S	KLARR	\$40.00	30	\$1,200.00
906519	SCH9SP	KLARR	\$40.00	30	\$1,200.00
185321	SCH10S	KLARR	\$24.00	30	\$720.00
924295	SCH10SP	KLARR	\$25.00	30	\$750.00
925972	SCH10SP	KLARR	\$25.00	30	\$750.00
926442	SCH13SP	KLARR	\$60.00	30	\$1,800.00
926225	SCH13SP	KLARR	\$60.00	30	\$1,800.00
926225	SCH14S	KLARR	\$25.00	30	\$750.00
919171	SCH12S	SEMAN - TOV	\$80.00	30	\$2,400.00
921114	SCH8S	M&W	\$20.45	30	\$613.50
921584	SCH11SP	M & W	\$20.42	30	\$612.60
185321	SCH11SP	M & W	\$20.42	30	\$612.60
906519	SCH11S	M & W	\$20.42	30	\$612.60

4. Move to record and award Transportation Quote RFQ T03-1819 received on 8/27/18 @ 12:00 noon as follows:

ROUTE #	VENDOR	ROUTE COST	INC/DEC	AIDE COST	TOTAL COST
LHSLRS7	Jay's Bus	\$85.00	\$0.01	n/a	\$85.00
	Klarr	\$120.00	\$1.00	n/a	\$120.00
	Seman-Tov	\$70.00	\$0.01	n/a	\$70.00
	Hartnett	No Bid			

ROUTE #	VENDOR	ROUTE COST	INC/DEC	AIDE COST	TOTAL COST
LHSLRS6	Jay's Bus	\$85.00	\$0.01	n/a	\$85.00
	Klarr	\$120.00	\$1.00	n/a	\$120.00
	Seman-Tov	\$60.00	\$0.01	n/a	\$60.00
	Hartnett	No Bid			
LHSLRS8	Jay's Bus	No Bid			
	Klarr	\$88.00	\$1.00	n/a	\$88.00
	Seman-Tov	\$65.00	\$0.01	n/a	\$65.00
	Hartnett	No Bid			
LHSLRS4	Jay's Bus	No Bid			
	Klarr	\$86.00	\$1.00	n/a	\$86.00
	Seman-Tov	\$65.00	\$0.01	n/a	\$65.00
	Hartnett	No Bid			
LHSLRS3	Jay's Bus	No Bid			
	Klarr	\$88.00	\$1.00	n/a	\$88.00
	Seman-Tov	\$65.00	\$0.01	n/a	\$65.00
LHSLRS2	Jay's Bus	No Bid			
	Klarr	\$86.00	\$1.00	n/a	\$86.00
	Seman-Tov	\$65.00	\$0.01	n/a	\$65.00
	Hartnett	No Bid			
SCH9P	Jay's Bus	No Bid			
	Klarr	\$132.00	\$1.00	\$34.00	\$166.00
	Seman-Tov	\$130.00	\$0.01	\$30.00	\$160.00
	Hartnett	No Bid			
SCH8P	Jay's Bus	No Bid			
	Klarr	\$144.00	\$1.00	\$34.00	\$178.00
	Seman-Tov	\$125.00	\$0.01	\$30.00	\$155.00
	Hartnett	No Bid			

Recommendation to award the above quotes to Seman-Tov as their quote was the lowest for all routes. "Award is pending future Bid Results"

5. Move to record and award Transportation Quote RFQ T04-1819 received on 8/29/18 @ 12:00 noon as follows:

ROUTE #	VENDOR	ROUTE COST	INC/DEC	AIDE COST	TOTAL COST
CKMD2	Jay's	NO BID			
	Klarr	NO BID			
	Seman-Tov	NO BID			
	Hartnett	\$243.90	\$0.99	\$68.00	\$311.90
	Briggs	NO BID			

ROUTE #	VENDOR	ROUTE COST	INC/DEC	AIDE COST	TOTAL COST	
CKMD3	Jay' s	NO BID				
	Klarr	NO BID				
	Seman-Tov	NO BID				
	Hartnett	\$259.90	\$0.99	\$68.00	\$327.90	
	Briggs	NO BID				
PBC3WC	Jay' s	NO BID				
	Klarr	NO BID				
	Seman-Tov	NO BID				
	Hartnett	\$98.90	\$0.99	\$48.00	\$194.90	
	Briggs	NO BID				
SCHWC3/SCHWC3P	Jay' s	NO BID				
	Klarr	NO BID				
	Seman-Tov	NO BID				
	Hartnett	\$273.90	\$0.99	\$74.00	\$421.90 X 2	\$848.80
	Briggs	NO BID				
SCH11/SCH11P	Jay' s	NO BID				
	Klarr	NO BID				
	Seman-Tov	NO BID				
	Hartnett	\$262.90	\$0.99	\$74.00	\$410.90 X 2	\$821.80
	Briggs	NO BID				
SCHWC2/SCHWC2P	Jay' s	NO BID				
	Klarr	NO BID				
	Seman-Tov	NO BID				
	Hartnett	\$288.90	\$0.99	\$80.00	\$448.90 X 2	\$897.80
	Briggs	NO BID				
SCHWC4/SCHWC4P	Jay' s	NO BID				
	Klarr	NO BID				
	Seman-Tov	NO BID				
	Hartnett	\$273.90	\$0.99	\$80.00	\$513.90 X 2	\$1,027.80
	Briggs	NO BID				

Recommendation to award the above quotes to Hartnett as their quote was the sole response received for RFQ T04-1819.

- I. Pursuant to P.L. 2015, c. 47, the Lakewood Board of Education intends to renew, award or permit to expire the attached list of contracts previously awarded by the Board of Education. These contracts are, have been and will continue to be in full compliance with all state and federal statutes and regulations; in particular, N.J.S.A. 18A:18A et seq., N.J.A.C.

Chapter 23 and Federal Procurement Regulations 2CFR Part 200.317 et seq. Purchases in excess of \$40,000 are subject to bids or competitive contracting, purchases in excess of \$6,000 but less than \$40,000 require quotes. Contracts for the transportation of students require bids if in excess of \$19,000.

- J. Move to approve Fire Security Technology for Fire and Burglar Alarm Monitoring for the 2018-2019 school year at a cost of \$10,812.00. The initial contract Q 03-1617 was awarded from July 1, 2016 thru June 30, 2017 with the option of 2 one year renewals. 2018-2019 is the last year of the allowable renewals. (11-000-261-420-15-0722)
- K. Move to Record and Award CC 03-1819 Behavior and Social Skills Consultant for the Lakewood Middle School received on July 31, 2018 @ 11:00 a.m. Five (5) firms were solicited and Two (2) responses were received as follows:

		Technical	Management	Cost	Total Score
	Max Score	40	25	35	
NJCIE				\$145,000	
Scorer #1		39	13		
Scorer #2		40	11		
Scorer #3		40	9		
	Average Score	39.7	11	0	50.7 points
Behavior Therapy Associates				\$1200/per day	
Scorer #1		36	20		
Scorer #2		38	20		
Scorer #3		38	20		
	Average Score	37.3	20	35	92.3 points

*Full Committee Report can be viewed on District website.

Recommend award to Behavior Therapy Associates, Towne Park Professional Center, 35 Clyde Road, Suite 101, Somerset, NJ 08873 for Behavior and Social Skills Consulting for the 2018-2019 school year for Lakewood Middle School at a cost of \$1200 per day not to exceed \$40,000 subject to available funding.

- L. Move to approve coverage extension endorsement for Accident Policy BTA37350 for July 1, 2018 to July 1, 2019 issued to Pooled Insurance Program of New Jersey. The accident policy referenced is a Group Travel Accident Policy specifically covering Board Members and Administrators while conducting Official School Business at a cost of \$3600 (11-000-291-210-00-0000)

- M. Move to approve the following Insurance Deductibles for damages/legal fees arising out of captioned losses payable to School Alliance Insurance Fund: (11-000-262-520-00-0001)

CLAIM #	DEDUCTIBLE	AMOUNT OF PAYMENT
SPL001155	\$150,000	\$26,161
SPL001163	\$150,000	\$75,676.89
SPL001063	\$150,000	\$16,819.36

- N. Move to approve the following College Scholarships for the 2017-2018 school year:

Scholarship Fund	School Attending	Student Name	Amount
Howard Gertner Memorial Fund	Ocean County College	Pirlanta Ozturk	\$1000
Tilton Truex Scholarship	Ocean County College	Francis Ortiz	\$250

- O. Move to approve the School Food Authority (SFA) to School Food Authority (SFA) vended meals contract between the Lakewood Board of Education (vendor) and Ocean Academy Charter Schools (recipient) for the 2018-2019 school year as follows:

MENU PLANNING GRADE/GROUPS	UNIT PRICE	ANNUAL ESTIMATED NUMBER OF MEALS	ANNUAL ESTIMATED COST
BREAKFAST K-5	\$2.00	31,680	\$63,360.00
LUNCH K-5	\$3.00	31,680	\$95,040.00
AFTERSCHOOL SNACK	\$.80	18,200	\$14,560.00
		TOTAL COST	\$172,960.00

- P. Move to approve the Lakewood School District Purchasing Manual for the 2018-2019 school year
- Q. Move to approve the Lakewood Standard Operating Procedures Manual for the 2018-2019 school year.

R. Move to approve the endorsement changes to the Student Accident Policy as follows:

Company	Policy #	Effective Dates	Amount
Catlin Insurance Co.	BAH-3000072-0818	8/1/18 thru 8/1/19	\$99,900
United States Fire Insurance Co.	US946789	8/1/18 thru 8/1/19	\$4,553
Berkley Life and Health Insurance Co	PAI L0040008083602	9/1/18 thru 9/1/19	Class 1 \$72.00 Class 2 \$12.00

S. 2018-2019 EMERGENCY AID APPLICATION

WHEREAS, on July 13, 2018, the New Jersey Department of Education notified the Lakewood Board of Education that State Aid for the 2018-2019 school year was reduced in the amount of \$1,566,821 and;

WHEREAS, the New Jersey Department of Education provided guidance that districts with reduced State Aid have three options available, to appropriate additional Budgeted Fund Balance, reduce appropriations for the 2018-2019 school year or request Emergency Aid and;

WHEREAS, the School Business Administrator has determined that as the district is in a deficit and has been since 2014-2015, there are no funds available for Budgeted Fund Balance and that reducing appropriations will preclude the district from providing a Thorough and Efficient education for all students and;

WHEREAS, the Board previously approved at the July 18, 2018 meeting, the School Business Administrator to request Emergency Aid in the amount of \$1,566,821 and;

WHEREAS, the New Jersey Department of Education requires that a board resolution be approved authorizing the Superintendent of Schools to file a letter requesting Emergency Aid no later than August 31, 2018;

NOW THEREFORE BE IT RESOLVED, that the Lakewood Board of Education authorizes the Superintendent of Schools to request Emergency Aid in the amount of \$1,566,821 to equal the amount of reduced state aid for the 2018-2019 school year and;

BE IT FURTHER RESOLVED, that the Lakewood Board of Education authorizes the Superintendent of Schools to forward a copy of this resolution along with the letter requesting Emergency Aid and all supporting documentation to the Ocean Executive County Superintendent of Schools prior to the August 31, 2018 deadline.

T. Move to record and award Bid 09-1819 for Digital Recording and Archiving of District Meetings received on August 28, 2018 @ 11: A.M. to YSA Productions, 58 Miller Road,

Lakewood, New Jersey at a cost of \$490 per hour for a minimum of 3 hours and \$260 each additional half (1/2) hour. YSA Productions was the sole bidder for this effort.
(11-000-251-335-00-0000)

- U. Move to approve El Associates, District Architect of Record, to provide Professional Architectural Services to support the District's intention to subdivide and perform a land conveyance of an unused and undeveloped portion of the existing Lakewood High School athletic fields in the amount of \$5,000 plus an allowance of \$10,000 covering related site survey services limited to the proposed 4.5 acre lot.

XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Items

1. First Reading of Board Policy:
 - Policy 1310.01 Employment Of School Business Administrator/Board Secretary
2. Abolish Policy 7444.01 School Security Officer Weapon
3. Approve the Organizational Chart for 2018-2019 School Year.
4. Approve the NJDOE Statement of Assurance for the requirements of the District Professional Development and District Mentoring Plan for the 2018-2019 SY.
5. Approve 2018-2019 Modified Teacher Observation Rubric.
6. Approve 2018-2018 Principal/VP/Supervisor Observation Rubric (unchanged).
7. The Lakewood School District Board of Education assures compliance with Section B, paragraph 10 of the LRE settlement Agreement:
 - 1.) District staff as identified in Section B, paragraph 10 of the settlement agreement attended the Year Three LRE trainings and technical assistance sessions provided by the Office of Special Education Programs;
 - 2.) District staff as identified in Section B, paragraph 10 of the settlement agreement viewed the Year Three RE Webinar;
 - 3.) The district established an LRE Facilitator as defined by Section H of the settlement agreement.
8. **REMOVED**

9. **Resolved**, that the Board of Education hereby approved Employee, ID# 4588 Pursuant to N.J.S.A. 18A:25-6, to be placed on Administrative Leave effective August 16, 2018 with pay.
10. Approval to submit the Renewal Application for Temporary Instructional Space for the 2018-2019 School Year at United Talmudical Academy (UTA).
11. Approve the following Curriculum updates for the 2018-2019 SY:

English Language Arts Grades 3-12
Social Studies Grades K-12
Fine Art Grades K-12
Music Grades K-12
Spanish Grades 9-12
Spanish for Native Speakers Grades 9-12
ESL Grades 9-12
ESL Grades 6-8
Bilingual Literacy Resources K-2
Science Curricula for Grades 6-8
ELA K-2 curriculum, pacing guides, assessments, Units of Study, and supporting district created resources
Math Curricula for grades K-8 (Math Foundation, Algebra 1/Math Lab & Algebra 2, Geometry, & Pre-Calculus)
Technology K-8
Science Grades K-5
Science Grades 6-8
Chemistry - LHS
Physical Science - LHS
Oceanography - LHS
Biology - LHS
Anatomy - LHS

12. Adoption of the 2018-2019 District K-12 Curriculum, Courses of Study and mandated programs and textbooks.
13. Approval to adopt the 2018-2019 High School Course Proficiencies.
14. Approve Michael Hadley and Tanya Lees to work on updating and revising grades 9-12 Social Studies curriculum, the 2018-2019 school year, at a rate of \$40.00 per hour, not to exceed 20 hours each, to be paid through budget account #11-000-221-104-00-0000.

15. Approve Susan Ridner, Shainy Schloss, Sara Teren, preschool Special Education staff to participate in the preschool Special Education Data team collaboration, August 13, 2018, November 9, 2018 and March 18, 2019. Three half-day substitutes will be required each day, at a rate of \$125 per day, not to exceed \$750, to be paid through budget account 11-190-100-320-00-0000.
16. Approve Curriculum Associates to provide training on the Ready Common Core Math Program, October 4, 2018 for all Spruce and Piner Kindergarten teachers during school hours. Cost of the training is \$2,000.00, to be paid through account # 20-270-200-300-15-0015. Cost of 13 substitutes to be paid through account #: 20-270-100-300-15-0015.
17. Approve Spanish Speechie LLC to provide bilingual speech therapy services (pending receipt of school certification), at a rate of \$60.00 per hour, and at a rate of \$180.00 per speech evaluation, not to exceed 30 hours per week, to be paid through budget account # 11-000-216-320-00-0000.
18. Approve Staff Development Workshops, Inc. to provide General Education preschool teachers in the Lakewood School district with staff development training on the topic of Enhancing questioning and discussion techniques to support content knowledge and play, presented by Meredith Alvaro for the following dates, October 17, 2018 and November 16 2018, at a rate of \$1,700.00 for each day of staff development training, not to exceed \$3400.00, to be paid through budget account # 20-220-200-330-00-0000.
19. Approve the following preschool staff to participate in staff development training by Meredith Alvaro, October 17, 2018 or November 16, 2018. Thirty-one (31) full day substitutes will be required, at a rate of \$125 per day, not to exceed \$3,875.00, to be paid through budget accounts # 20-218-100-300-00-0211 in the amount \$1,500.00 & 20-220-100-300-00-0000 in the amount of \$1,875.00.

Amsel, Sima	McCarthy, Jennifer
Babiak, Lori	McCormak, Christine
Benvenuto, Claire	Moore, Elizabeth
Choffey, Laura	Morelli, Caitlen
Cohen, Chaya	Mullen, Jennifer
Defalco, Tara	Mylod, Kim
DeGuilio, Jillian	Olsen, Alisen
Finkel, Esther	Rica, Lindsay
Gargulinski, Melissa	Rosenblatt, Rivka
Gross, Sarah	Slawsky, Brueck
Jacob, Lindsey	Thomas, Lauren
Kanarek, Nechama	Trapkin, Marie
Kara, Rebecca	Waxman, Rivka
King, Trisha	Weinfeld, Esther
Lutz, Lisa	Woff, Staci

20. Approve Kirsten Widmer, Staff Development Workshops, to provide five (5) full days of professional development training on the topic of "Higher Order Thinking in Literacy on October 26, 2018, November 16, 20018, November 20, 2018, January 4, 2019 and January 11, 2019, at a cost not to exceed \$8,500.00, to be paid through budget account #15-190-100-500-06-0006.
21. Approve Meredith Alvaro, Staff Development Workshops, to provide three (3) full days of professional development training on the topic of "Special Education Supports to Assist Struggling Students in Accessing the ELA Content on January 11, 2019, January 14, 2019 and January 18, 2019, at a cost not to exceed \$5,100.00, to be paid through budget account #15-000-223-320-06-0006.
22. Approve the revised K-2 ELA Intervention Manual for the 2018-2019 school year.
23. Approve the revised ELA K-2 curriculum, pacing guides, assessments, Units of Study, and supporting district created resources for Kindergarten, First Grade, and Second Grade for the 2018-2019 school year.
24. Approve the 2018-2019 tuition costs for the following out-of-district placements to be paid through budget account # 11-000-100-566-00-0000.

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days	Start Date
907238	Bonnie Brae	\$385.00/day		198	7/11/2018-6/30/2019
191344	CPC Behavioral Healthcare, Inc.- High Point School	\$372.00/day		180	9/6/2018-6/30/2019
907769	Legacy Treatment Services- The Mary Dobbins School	\$341.77/day		193	7/30/2018-6/30/2019
905715	Neptune Township Board of Education	\$305.56/day		210	7/9/2018-6/30/2019
909635	Neptune Township Board of Education	\$305.56/day		210	7/9/2018-6/30/2019
926412	Neptune Township Board of Education	\$305.56/day		210	7/9/2018-6/30/2019
926475	The Center for Education	\$322.59/day		210	7/2/2018-6/30/2019
201148	The Rugby School	\$379.89/day		181	9/6/2018-6/30/2019
191100	The Rugby School	\$379.89/day		181	9/6/2018-6/30/2019

25. Approve the 2018-2019 tuition costs for the following out-of-district placements to be paid through budget account # 11-000-100-561-00-0000.

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days	Start Date
904104	Hunterdon Central Regional High School Board of Education-Hunterdon Youth Services Group Home	\$1,937.80/month		10 months	9/5/2018-6/30/2019

26. Approve the 2018-2019 tuition costs for the following out-of-district placements to be paid through budget account # 11-000-100-569-00-0000.

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days	Start Date
906965	SINAI Schools	\$8,031.04/month		10 months	9/1/2018-6/30/2019
906605	SINAI Schools	\$7,501.47/month		10 months	9/1/2018-6/30/2019
922134	SINAI Schools	\$6,544.70/month		10 months	9/1/2018-6/30/2019
195324	SINAI Schools	\$7,307.37/month		10 months	9/1/2018-6/30/2019
909351	SINAI Schools	\$5,940.80/month		10 months	9/1/2018-6/30/2019
909352	SINAI Schools	\$6,298.00/month		10 months	9/1/2018-6/30/2019
8235	SINAI Schools	\$6,399.78/month		10 months	9/1/2018-6/30/2019
4366	SINAI Schools	\$6,398.29/month		10 months	9/1/2018-6/30/2019
7989	SINAI Schools	\$6,388.21/month		10 months	9/1/2018-6/30/2019
910839	SINAI Schools	\$8,175.06/month		10 months	9/1/2018-6/30/2019
908487	Yeshiva Orchos Chaim	\$1,150.00/month		11 months	7/1/2018-6/30/2019
912152	Yeshiva Orchos Chaim		\$2,500.00/month	11 months	7/1/2018-6/30/2019
908015	Yeshiva Orchos Chaim	\$5,625.12/month	\$1,090.91/month	11 months	7/1/2018-6/30/2019
915774	Yeshiva Orchos Chaim		\$3,000.00/month	11 months	7/1/2018-6/30/2019
905763	Yeshiva Orchos Chaim	\$8,107.25/month	\$2,363.64/month	11 months	7/1/2018-6/30/2019

27. Approve Melissa Borowicki to replace Cheri Caravano (who resigned) to write High School Algebra I, for a maximum of 40 hours, at a rate of \$40.00 per hour. (Original approval May 30, 2018 Agenda.)

28. REMOVED

29. Approve Peter Stern, student at Fairleigh Dickinson University, to conduct a qualitative research study that examines the differences in teacher perceptions of Psychological Evaluations completed by district employees and contracted evaluators, under the supervision of Dr. Kathleen Viesel, professor at Fairleigh Dickinson, during the 2018-2019 school year, at no cost to the district.

30. Approval of the following school trips:

Date	School	Where to	# Students	# Staff / Adults	Admission Cost/Acct#	Transportation Cost/Acct#
12/7/18	LMS	*Freehold Mall	28	12	\$0.00	\$280.00 (In-House voucher pay)

*PAID WITH CLUB FUNDS

31. Approve the following placements for the FALL 2018 semester for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Doherty	Kathleen	Kean	LMS	9/4-12/21/18
Costello	Patricia	GCU	CAGS	9/4-12/14/18
Kaweblum	Sara	GCU	SSS	9/1/18-12/31/18

32. Approve Professional Development for the following staff for the 2018-2019 school year:

Last Name	First Name	Workshop	Date(s)	Register Fee	Mileage	Other
Anderson	Sherriese	Annual Review OOD Bancroft	8/2/18	\$0.00	\$30.00	\$0.00
DeSopo	James	****Principles of Engineering Course	7/23-7/27/18 7/30-8/3/18	\$2,400.00	\$265.36	\$651.00 (Hotel) \$395.25 (Meals) \$2,800.00 (Salary)
Hadley	Michael	**AP ENGLISH LITERATURE & COMPOSITION SUMMER INSTITUTE	8/13/18 8/14/18 8/15/18 8/16/18			\$1,280.00 (8 HRS. @ \$40 PER HOUR PER DAY)

Last Name	First Name	Workshop	Date(s)	Register Fee	Mileage	Other
Hutchinson-Daniluk	Valerie	***Core Training Human Body Systems @ Stevens Univ., Maryland	7/8/18 – 7/13/18 7/16/18-7/19/18			\$52.20 (Tolls)
Lieberman	Benjamin	*Danielson Framework for New Administrators	8/14/18	\$178.00	\$33.51	\$3.00 (TOLLS)
Russo	Diane	DOE Mtg. Trenton Perkins Application	8/21/18	\$0.00	\$26.91	\$0.00

*PREVIOUSLY APPROVED 6/27/18 AGENDA CORRECTION TO BE PAID ACCOUNT #11-000-223-580-00-0000

**CORRECTION PREV. APPROVED 8/6/18 AGENDA ADDED OTHER AMOUNT FOR SALARY

***CORRECTION PREV. APPROVED 5/30/18 AGENDA ADDED TOLLS WHICH WERE OMITTED

****CORRECTION PREV. APPROVED 7/18/18 AGENDA ADDED UNDER OTHER SALARY

33. Move to approve Avraham Krawiec, as Transportation Consultant, at a cost of \$100 per hour, not to exceed an additional \$10,000 for a total of \$30,000.00 for the 2018-2019 school year. (11-000-270-390-00-0000) (Originally approved July 18, 2018 Board Meeting.)
34. **Be It Hereby Resolved**, that the Board of Education approve the following settlement, in the student matter captioned, *Lakewood v. C.R. & G.R. o/b/o M.R.*, EDS # 09933-18. Ref: 2018-28473, in accordance with the terms of the Settlement Agreement and Release provided to the Board which is on file in the office of the Business Administrator (Student is leaving the SCHI). Awaiting ALJ approval.
35. **Be It Hereby Resolved**, that the Board of Education approve the following settlement, in the student matter captioned, *Lakewood v. M.E. & H.E. o/b/o S.E.*, EDS # 10209-18. Ref: 2018-28322, in accordance with the terms of the Settlement Agreement and Release provided to the Board which is on file in the office of the Business Administrator (Student is leaving the SCHI). Awaiting ALJ approval.
36. **Be It Hereby Resolved**, that the Board of Education approve the following settlement, in the student matter captioned, *Lakewood v. J.J. & B.J. o/b/o A.J.*, EDS # 10191-18. Ref: 2018-28369, in accordance with the terms of the Settlement Agreement and Release provided to the Board which is on file in the office of the Business Administrator (Student is leaving the SCHI). Awaiting ALJ approval.

37. **Be It Hereby Resolved**, that the Board of Education approve the following settlement, in the student matter captioned, *Lakewood v. D.M. & T.M. o/b/o R.M.* EDS # 10200-18. Ref: 2018-28321, in accordance with the terms of the Settlement Agreement and Release provided to the Board which is on file in the office of the Business Administrator (Student is leaving the SCHI). Awaiting ALJ approval.
38. **Be It Hereby Resolved**, that the Board of Education approve the following settlement, in the student matter captioned, *Lakewood v. A.M. & E.M. o/b/o C.M.* EDS # 11341-18, in accordance with the terms of the Settlement Agreement and Release provided to the Board which is on file in the office of the Business Administrator (Student is leaving the SCHI). Awaiting ALJ approval.
39. **Be It Hereby Resolved**, that the Board of Education approve the following settlement, in the student matter captioned, *Lakewood v. A.S. & G.S. o/b/o M.S.* EDS # 11340-18, in accordance with the terms of the Settlement Agreement and Release provided to the Board which is on file in the office of the Business Administrator (Student is leaving the SCHI). Awaiting ALJ approval.
40. **Be It Hereby Resolved**, that the Board of Education approve the following settlement, in the student matter captioned, *Lakewood v. C.G. & S.G. o/b/o S.G.* EDS # 12103-18. Ref: 2019-28542, in accordance with the terms of the Settlement Agreement and Release provided to the Board which is on file in the office of the Business Administrator. Awaiting ALJ approval.
41. Approve the NJDOE Comprehensive Equity Plan Annual Statement of Assurance for the 2018-2019 SY.
42. Approve the LMS to accept a donation of \$500.00 from Hometown Hero's School Based Program Student Alliance to be used for a Stipend a Club Advisor.
43. Approval for the following Nonpublic Title IIA Professional Development events.

School	Vendor	Workshop Name	Amount	Grant	Account
Calvary	Sheryl A. Vasso, Ed.D	Off the Beaten Path	\$3,995	Title IIA	20-270-200-300-16-066I

44. Approve the 2018-2019 Mentors listed:

Last Name	First Name	Location
Albertson	Kelly	Piner
Barbagelata	Karen	CAGS
Beresford	Amy	Piner
Boettcher	Angela	LMS
Bouney	Michele	SSS
Bower	Kathryn	LHS
Brenman	Tracy	CAGS
Brown	Maryellen	Piner
Bukowski	Mary	SSS
Carey	Ana	SSS
Carlo	Rose	SSS
Carpenter-Ascough	Jamie	LMS
Cervenak	George	LMS
Cittadino	Jennifer	OAK
Clarke	Katherine	CAGS
Coplan	Lisa	CAGS
Correia	Cheryl	Piner
Crewe	Dana	OSS
Currao	Vincent	LHS
Currao	Cynthia	OSS
Darnowski	Sheila	LMS
De Venecia-McFarland	Maria	CAGS
Ding	Cecelia	CAGS
Douglas	Brenda	LMS
Drawbaugh	Mary Beth	CAGS
Elsbree	Shelleen	LHS
Fox	Paulette	EGC
Fry	John	LMS
Gilbert	Juliann	CAGS
Glantz	Ross	LMS
Glatzer	Barbie	PINER
Gonzalez	Evelyn	LHS
Hadley	Michael	LHS
Herriger	Candy	LHS
Intromasso	Alicia	LMS
Jankowski	Kelly	LMS
Jude	Patricia	OSS
Kanerek	Nechama	Campus II

Last Name	First Name	Location
Kawka	Shannon	OAK
Korber	Jessica	Piner
Kwicinski	Nancy	LHS
Lazara	Danielle	SSS
Lee	Darren	LMS
Mackow	Nicole	LMS
McLaughlin	Maryellen	CAS
Minutillo Shann	Antoinette	LHS
Mitchell	Stacy	EGC
Moore	Tara	LMS
Moses	Stacy	SSS
Napolitano	Tara	EGC
Palmieri	Ida	Campus II
Peace	Stacey	SSS
Phillips	Franklin	CAS
Quinlan	Brian	LMS
Rindner	Susan	Campus III
Slawsky	Brueck	Piner
Snyder	Christina	CAGS
Spicer	Alaina	LHS
Steinmetz	Doreen	CAGS
Sweigart	Lizia	Piner
Toal	Morgan	LMS
Tweitmann	Lorraine	EGC
Vansant	Maria	Piner
Webb	Lenore	LHS
Wilson	Jessica	OSS
Yakovchuk	Roy	LMS

45. Approve Materials and training provided by Success for All Kinder curriculum to the New DIR class at Piner Elementary. The total cost is \$12,432.80 account number 15-214-100-610-0010.
46. Approve the internship for Crystal Warhurst for the 2018-2019 School Year at LHS. She will work under the supervision of Marianne Bradley-Arkush, Director of Lakewood School Based Youth Services Program. At no cost to the district.

47. Motion to approve the proposed Stipulation of Appropriate Unit for collective negotiations for Teamsters Local 701 as follows:

Include: All regularly employed school bus drivers and school bus aides employed by Lakewood Township Board of Education, and

Exclude: Managerial executives, confidential employees and supervisors within the meaning of the Act; craft employees, professional employees, police, casual employees and all other employees of the Lakewood Township Board of Education.

48. Approve the Memorandum of Understanding (MOU) for Y-Counseling and Social Services for the 2018-2019 School year for the following schools:

Clifton Avenue Grade School
Oak Street School
Piner Elementary School
Spruce Street School

There is no cost to the district, and the services are charged to the Insurance Provider of the Family (Counseling and Services are provided to the students and their families on School Property).

49. Approve NJ High School Sports Live by NJ.Com for the 2018-2019 school year to provide live and on-demand athletic events, at no cost to the district but may generate revenue, based on subscription, to use for the athletic programs.
50. Be It Hereby Resolved that the Board of Education approved the settlement in the student matter captioned, A.I. and R.I. o/b/o Y.I. v. Lakewood Township Board of Education, OAL Docket Number #EDS 04753-17, Agency Reference Number 2017-25851. Extend prior settlement agreement to include school years 2018-2019 and 2019-2020; not to exceed \$65,447.02. PENDING EDUCATIONAL EVALUATION. All other requirements must be met in accordance with the terms of the original Settlement Agreement and Release which was Board Approved on May 8, 2017 and is on file in the office of the Business Administrator. (Original approval on August 6, 2018 Agenda.)
51. Be It Hereby Resolved that the Board of Education approved the settlement in the student matter captioned, Lakewood Township Board of Education v. Y.M. and M.M. o/b/o S.R.M., OAL Docket Number #EDS 02016-17, Agency Reference Number 2017-25600. Extend prior settlement agreement to include school year 2018-2019. PENDING EDUCATIONAL EVALUATION. All other requirements must be met in accordance with the terms of the original Settlement Agreement and Release which was Board Approved on March 15, 2017 and is on file in the office of the Business Administrator. (Original approval on August 6, 2018 Agenda.)

52. Be It Hereby Resolved that the Board of Education approved the settlement in the student matter captioned, M.B. o/b/o S.B. v. Lakewood Township Board of Education, OAL Docket Number # EDS 10958-15, Agency Reference Number 2015-23061. Extend prior settlement agreement to include school years 2018-2019 and 2019-2020; not to exceed \$73,073.66. All other requirements must be met in accordance with the terms of the original Settlement Agreement and Release which was Board Approved on January 14, 2015 and is on file in the office of the Business Administrator. (Original approval on August 6, 2018 Agenda.)

53. Approve the Statement of Assurance Regarding the Use of Paraprofessional Staff for the 2018-2019 School Year.

54. Approve Professional Development for the following staff for the 2018-2019 school year:

Last Name	First Name	Workshop	Date(s)	Register Fee	Mileage	Other
DeSopo	James	****Principles of Engineering Course	7/23-7/27/18 7/30-8/3/18	\$2,400.00	\$272.96	\$930.00 (Hotel) \$88.61 (Meals) \$3,200.00 (Salary) 8 hrs. @ \$40/hr x 10 days

****PREV. APPROVED 7/18/18 AGENDA CORRECTED MILEAGE, HOTEL, MEALS, SALARY

55. REMOVED

56. Approve Lauren Griffin for an addition 40 hours to update and revise the Art Curriculum, at a rate of \$40.00 per hour. (Original approval on Board agenda June 27, 2018 for hours assigned to John Minka, which have been rescinded.)

57. **Be It Hereby Resolved**, that the Board of Education approve the following settlement, in the student matter captioned, *Lakewood v. H.R. & C.R. o/b/o Y.R.* EDS # 02493-18., in accordance with the terms of the Settlement Agreement and Release provided to the Board which is on file in the office of the Business Administrator. Awaiting ALJ approval.

58. Be It Hereby Resolved that the Board of Education, in the student matter captioned, Lakewood Township Board of Education v. G.U. and L.U. o/b/o G.U., OAL Docket Number # EDS 12261-18, Agency Reference Number 2019-28600, pending OAL approval, will be financially responsible for the nonsectarian portion of tuition for the school years 2018-2019 and 2019-2020 at SINAI Academy, Livingston, NJ; not to exceed \$59,408.00 or current Yale rate. (Correction from August 6, 2018)

59. Be It Hereby Resolved that the Board of Education, in the student matter captioned, Lakewood Township Board of Education v. G.U. and L.U. o/b/o R.U., OAL Docket Number # EDS 12260-18, Agency Reference Number 2019-28599, pending OAL approval, will be financially responsible for the nonsectarian portion of tuition for the school years 2018-2019 and 2019-2020 at SINAI Academy, Livingston, NJ; not to exceed \$62,980.00 or current Yale rate. (Corrections from August 6, 2018)
60. Approve Valerie Hutchinson Daniluk to update and revise the Biomedical Science, for an addition 20 hours, at a rate of \$40.00 per hour.
61. Approve Margaret Czech and Cynthia Currao to present Sheltered English PD to new teachers, August 29, 2018, from 9:30 a.m. to 11:00 a.m., includes six (6) hours each for preparation, at the rate of \$40.00 per hour, not to exceed \$340 each, to be paid through Title III, budget account # 20-241-200-100-15-0015. (Original approval on August 6, 2018.)
62. Approve renewal of Freshworks (Help Desk) starting on October 5, 2018 through October 4, 2019, at a cost of \$2,280.00, to be paid through budget account #11-000-252-500-00-0000.
63. Approve renewal of Blackboard starting on July 1, 2018 through June 30, 2019, at a cost of \$10,649.98, to be paid through budget account #11-000-252-500-00-0000.
64. Approval to purchase and install visual notification system, including 42 Blue Strobes, panic buttons, and controllers throughout the district from Office Business Systems for \$33,218.72, to be paid through budget account #11-000-266-610-15-0015.
65. Approval to upgrade current Stewart Xerox lease to upgrade 7 copiers and 1 document translator for an additional annual charge of \$12,582.51, to be paid through budget account #11-190-100-500-00-000.
66. Approve Jennifer Bunnell for other duties/special projects as assigned by the Superintendent, Board Secretary or designee for the 2018-2019 school year, at a rate of overtime pay.
67. Approve Michelle Doyle to present Title 1 Training "Title 1 fiscal and regulatory issues and relevant U.S. Department of Education guidance" and includes the consultation process, June 27, 2018 through June 28, 2018, at a cost of \$7,620.00 and \$180.00 for Benjamin Lieberman, , cost not to exceed \$7,800.00, to be paid through Title I funds, budget account # 11-000-221-320-00-0000.

IMPORTANT INFORMATION: None At This Meeting

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. KAVANAGH, Noel
Football Coach
Declined Position
2. MANOAHAN, Olya
Teacher – ESL – EGC
Effective: October 7, 2018 or sooner
3. SOARES, Juliana
Teacher – Bilingual 2nd Gr. – CAS
Effective: October 8, 2018 or sooner
4. HIDALGO, Marlene
Teacher – Bilingual 3rd Gr. – CAS
Effective: October 14, 2018 or sooner
5. O’CONNOR, Brendan
Teacher - 8th Gr. – LMS
Effective: October 19, 2018 or sooner
6. COVERT, Kaylee
Teacher – 3rd Gr. – OSS
Declined Position
7. ANDERSON, Sherriese
School Social Worker
Effective: October 21, 2018 or sooner
8. KORBER, Jessica
Teacher - K – Piner
Effective: October 21, 2018 or sooner
9. HUNT, Janaya
School Psychologist
Effective: October 22, 2018 or sooner

10. SHAMES, Michelle
Volunteer Field Hockey Coach
Decline Position
11. KORBER, Jessica
Teacher – Morning Duty Teacher – Piner
Rescinded Position
12. FISCH, Emilie
Teacher – Cluster – LECC
Effective: October 12, 2018 or sooner
13. ELEFANT, Dovid
Transition Coordinator
Effective: October 28, 2018 or sooner
14. BALLINA, Anthony
Teacher – Media Specialist – Piner
Effective: October 28, 2018 or sooner
15. SHALHOUB, Mary Kate
Teacher –RPO/ ICR – OSS
Effective: October 28, 2018 or sooner

b. Retirements – None At This Meeting

c. Terminations - None At This Meeting

d. Leaves of Absence

1. BORRESS, Jessica
LHS-Guidance Counselor
FMLA-Bonding-Sick (43 days)-Paid
Effective: September 4, 2018
Terminating: November 11, 2018
NJFL-Bonding-Unpaid
Effective: November 12, 2018
Returning: January 2, 2019
(corrected from Board approved 8/6/18 agenda)
2. FINKEL, Esther
Teacher-Piner Elementary
FMLA-Sick (13.5 days) & Personal (4 days)-Paid
Effective: September 24, 2018

Terminating: October 18, 2018(.5)
(pending attendance data)
NJFL-Unpaid
Effective: October 18, 2018(.5)
Returning: December 11, 2018

3. GRUENEBAUM, Beth
LDTC-SSS
FMLA-Bonding-Sick (7 days)-Paid
Effective: September 4, 2018
Terminating: September 16, 2018
(pending attendance data)
NJFL-Bonding-Unpaid
Effective: September 17, 2018
Returning: December 5, 2018
4. MINCER, Mirel
Teacher-LMS
NJFL-Unpaid
Effective: September 1, 2018
Returning: October 22, 2018
5. SCHWED, Miriam
Teacher-SSS
NJFL-Bonding-Unpaid
Effective: September 5, 2018
Returning: October 16, 2018
6. SILBERSTEIN, Faye
Speech Therapist-Related Services
FMLA-Sick (29 days) & Personal (4 days)-Paid
Effective: September 7, 2018
Terminating: October 29, 2018
(pending attendance data)
FMLA-Extra consideration minus sub pay (15 days)-Paid
Effective: October 30, 2018
Terminating: November 25, 2018
NJFL-Extra consideration minus sub pay (5 days)-Paid
Effective: November 26, 2018
Terminating: December 2, 2018
NJFL-Unpaid
Effective: December 3, 2018
Returning: February 20, 2019

7. WEINSTEIN, Henya
NJFL-Bonding
Effective: September 20, 2018
Returning: October 4, 2018
8. MOORE, Elizabeth
Teacher-Piner
Contractual-Medical-Sick (18.5 days) & Personal (1 day)-Paid
Effective: September 4, 2018
Terminating: October 4, 2018 (.5)
Contractual-Medical-Unpaid
Effective: October 5, 2018(.5)
Terminating: November 25, 2018
NJFL-Unpaid
Effective: November 26, 2018
Returning: January 14, 2019

e. Transfers

1. LIEBERMAN, Benjamin
From: Supervisor Of Title I, II, III, IV, NP Nursing And
Textbooks & Supervisor Of Science and Engineering
TO: Supervisor of Science, Engineering and Title I, II,
III. IV, Nonpublic Nursing and Textbooks Grants
Effective: July 1, 2018
Terminating: June 30, 2019
2. SPITZ-STEIN, Malka
FROM: Supervisor of STEM and Chapter 192/193 Grants
TO: Supervisor of Mathematics, Technology and
Chapter 192/193 Grants
Effective: July 1, 2018
Terminating: June 30, 2019
3. SCHLOSS, Shainy
From: Teacher – DIR Class – Piner
To: Teacher - Preschool – LECC Campus III
Effective: September 1, 2018
Terminating: June 30, 2019
(returned to original position)
(budget account # 11-216-100-101-15-0015)

4. **HATCHER, Lauren**
From: Teacher – 6th Grade Science – LMS
To: Teacher – LLD - OSS
Effective: September 1, 2018
Terminating: June 30, 2019
(replacement for R Barry – Non-Renewal)
(budget account # 15-204-100-101-09-0009)
(correction from May 30, 2018 Agenda)
5. **DESANTIS, Jessica**
From: Teacher – Gen Ed K - SSS
To: Teacher - ICR K - SSS
Effective: September 1, 2018
Terminating: June 30, 2019
(New Position)
(budget account # 15-213-100-101-07-0007)
6. **DONAHUE, Melissa**
From: Teacher – 6th Gr. – ELA ICR – LMS
To: Teacher – ICR - LMS
Effective: September 1, 2018
Terminating: June 30, 2019
(replacement for T Celenza – resigned - \$48,041.00)
(budget account #15-213-100-101-*04-0004)
7. **KONAR, Michele**
From: Teacher – 7th Gr. ICR Math - LMS
To: Teacher – 6th Gr. – ELA/Math LLD – LMS
Effective: September 1, 2018
Terminating: June 30, 2019
(replacement for B Maroney – Resigned - \$51,341.00)
(budget account # 15-204-100-101-04-0004)
8. **KALLOCK, Alexis**
From: Teacher – 3rd Gr. SIOP – EGC
To: Teacher – 4th Gr. SIOP – EGC
Effective: September 1, 2018
Terminating: June 30, 2019
(Due to Class Size)
(budget account # 15-120-100-101-05-0005)

9. CERVANAK, George

From: Teacher - 8th Gr. Math – LMS
To: Teacher – 7th Gr. Math – LMS
Effective: September 1, 2018
Terminating: June 30, 2018
(replacement for R. Glantz - reassigned)

10. OLSEN, Alisen

From: Teacher – Preschool – Campus II
To: Teacher - Preschool– Piner
Effective: September 1, 2018
Terminated: June 30, 2019
(classroom is being transferred)
(budget account # 20-220-100-101-00-0000)

11. GAHR, Ashely

From: Teacher - 1st Gr. - Piner
To: Teacher - 1st Gr. OSS
Effective: September 1, 2018
Terminating: June 30, 2019
(Classroom Location)
(budget account # 15-120-100-101-09-0009)

12. JACOBS, Miriam

From: LDTC – LMS
To: LDTC – LECC
Effective: September 1, 2018
Terminating: June 30, 2019
(budget account # 11-000-219-104-13-0013)
(Due to student needs)

13. CARPENTER, Jamie

From: Teacher - 6th Gr. Math – LMS
To: Teacher – 8th Gr. Math – LMS
Effective: September 1, 2018
Terminating: June 30, 2019
(replacement for G. Cervenak - reassigned)

14. THOMPSON, Andrea

From: Teacher – ESL – SSS
To: Teacher - ESL - EGC
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 12, MA - \$56,271.00

(replacement for G. Davidian – resigned - \$51,741.00)
(budget account # 15-240-100-101-10-0010)

f. Appointments

1. ***DONOVAN, Taylor**
Teacher ELA/Math – CAS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 1, BA - \$47,741.00
(Mentoring paid by employee if necessary)
(budget account # 15-120-100-101-06-0006)
(New Position)
(Pending Contract Negotiation)
2. ***GAHR, Ashley**
Teacher – 1st Gr. –OSS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 4, BA - \$48,341.00
(Mentoring paid by employee if necessary)
(budget account # 15-120-100-101-10-0010)
(New Position)
(Pending Contract Negotiation)
3. ***WARGA, Emily**
Teacher – Science 8th Gr. – LMS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 1, BA - \$47,741.00
(Mentoring paid by employee if necessary)
(budget account # 15-130-100-101-04-000)
(replacement for K. Jankowski – resigned - \$49,941.00)
(Pending Contract Negotiation)
4. ***REIDMILLER, Jessica**
Teacher – 6-8 Gr. Art – LMS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 1, BA - \$47,741.00
(Mentoring paid by employee if necessary)
(budget account # 15-130-100-101-04-0004)
(replacement for D. Ehlers – resigned - \$51,341.00)
(Pending Contract Negotiation)

5. ***CHOWDHRY, Amina**
Teacher – LLD – SSS
Effective: October 31, 2018 or sooner
Terminating: June 30, 2019
Salary: Step 14, MA - \$58,171.00
(Mentoring paid by employee if necessary)
(budget account # 15-204-100-101-07-0007)
(replacement for S. O’Niel – resigned - \$48,041.00)
(Pending Contract Negotiation)
6. ***ROSENBERG, Yocheved**
School Psychologist – Preschool Team
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 1, MA30 - \$52,741.00
(Mentoring paid by employee if necessary)
(budget account # 11-000-219-104-13-0013)
(replacement for A. Konopka – resigned - \$57,245.00)
(Pending Contract Negotiation)
7. ***MARRANO, Melissa**
Teacher – ICR – OSS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 1, BA - \$47,741.00
(Mentoring paid by employee if necessary)
(budget account # 15-213-100-101-09-0009)
(replacement for C. Breidenbach – retired - \$73,966.00)
(Pending Contract Negotiation)
8. ***BENAVIDES, Patricia**
Teacher – 6-8 Gr. Bilingual ELA – LMS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 16, MA15 - \$61,671.00
(Mentoring paid by employee if necessary)
(budget account # 15-240-100-101-04-0004)
(replacement for P. Romo – resigned - \$47,241.00)
(Pending Contract Negotiation)

9. ***COLABELLI, Olivia**
Teacher – ELL – CAS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 9, BA - \$51,341.00
(Mentoring paid by employee if necessary)
(budget account # 15-240-100-101-06-0006)
(replacement for R. Ardys-Juska – non-renewal - \$51,341.00)
(Pending Contract Negotiation)
10. ***MORRIS, Deanna**
Teacher – LLD – EGC
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 2, BA - \$48,041.00
(Mentoring paid by employee if necessary)
(budget account # 15-204-100-101-05-0005)
(replacement for E. Sernotti – resigned - \$53,271.00))
(Pending Contract Negotiation)
11. ***LEVINE, Andrea**
Teacher – 6th Gr. ELA/ICR – LMS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 1, BA - \$47,741.00
(Mentoring paid by employee if necessary)
(budget account # 15-213-100-101-04-0004)
(replacement for J. Sturman – reassigned - \$51,341.00)
(Pending Contract Negotiation)
12. ***RAUER, Angelica (Adina)**
School Social Worker – LHS
Effective: September 6, 2018 or sooner
Terminating: June 30, 2019
Salary: Step 23, MA - \$74,996.00
(Mentoring paid by employee if necessary)
(budget account # 11-000-219-104-13-0013)
(replacement for J. Kowalczyk – non-renewal - \$56,991.00)
(Pending Contract Negotiation)

13. *GOLDING, Cheryl
School Psychologist – LMS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 2, MA30 - \$53,041.00
(Mentoring paid by employee if necessary)
(budget account # 11-000-219-104-13-0013)
(replacement for L. Raskin – non-renewal - \$55,641.00)
(Pending Contract Negotiation)
14. *FARINELLA, Silvia
Teacher – LLD – SSS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 13, MA - \$57,171.00
(Mentoring paid by employee if necessary)
(budget account # 15-204-100-101-07-0007)
(replacement for A. Hollingsworth – resigned - \$48,041.00)
(Pending Contract Negotiation)
15. *CUSANELLI, Danielle
Teacher – Phys. Ed./Health – LHS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 1, BA - \$47,741.00
(Mentoring paid by employee if necessary)
(budget account # 15-140-100-101-03-0003)
(replacement for J. Downs – resigned - \$50,741.00)
(Pending Contract Negotiation)
16. *MYERS, Susan
Teacher – 7th Gr. Math – LMS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 14, BA - \$55,171.00
(Mentoring paid by employee if necessary)
(budget account # 15-130-100-101-04-0004)
(replacement for B. O'Connor – resigned - \$55,171.00)
(Pending Contract Negotiation)

17. ***BUGBEE, Peter**
Teacher – ICR – OSS
Effective: September 4, 2018 or sooner
Terminating: June 30, 2019
Salary: Step 1, BA - \$47,741.00
(Mentoring paid by employee if necessary)
(budget account # 15-213-100-101-09-0009)
(replacement for J. McGovern – resigned - \$52,641.00)
(Pending Contract Negotiation)
18. ***KELLY, Suzette**
Teacher – Bilingual – SSS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 7, BA - \$49,941.00
(Pending Bilingual Certification)
(Mentoring paid by employee if necessary)
(budget account # 15-240-100-101-07-0007)
(replacement for L. Newberry – resigned - \$55,171.00)
(Pending Contract Negotiation)
19. **REMOVED**
20. ***GRANT, Victoria**
Teacher – ICR – OSS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 2, BA - \$48,041.00
(Mentoring paid by employee if necessary)
(budget account # 15-213-100-101-09-0009)
(replacement for J. Rinaldi – resigned - \$49,741.00)
(Pending Contract Negotiation)
21. ***DUDLEY, Kylene**
Teacher – 6th Gr. Math/Science – LMS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 5, BA - \$48,741.00
(Mentoring paid by employee if necessary)
(budget account # 15-130-100-101-04-0004)
(replacement for D. Reilly – non-renewal - \$50,741.00)
(Pending Contract Negotiation)

22. *ERREICH, Rachel

Teacher – DIR – Piner

Effective: September 4, 2018 or sooner

Terminating: June 30, 2019

Salary: Step 6, MA - \$52,241.00

(Mentoring paid by employee if necessary)

(budget account # 15-214-100-101-10-0010)

(New Position)

(Pending Contract Negotiation)

23. *PALERMO, Andrea

Teacher – 7th Gr. Math – LMS

Effective: September 1, 2018

Terminating: June 30, 2019

Salary: Step 1, BA - \$47,741.00

(Mentoring paid by employee if necessary)

(budget account # 15-130-100-101-041-0004)

(replacement for C. Caravano – resigned - \$53,741.00)

(Pending Contract Negotiation)

24. *SCHMITZ, Alexa

Teacher – 7th Gr. ELA – LMS

Effective: September 1, 2018

Terminating: June 30, 2019

Salary: Step 1, BA - \$47,741.00

(Mentoring paid by employee if necessary)

(budget account # 15-130-100-101-04-0004)

(replacement for B. Glatzer – reassigned - \$56,171.00)

(Pending Contract Negotiation)

25. *KURZWEIL, Christine

Teacher – Business Ed. – LHS

Effective: September 1, 2018

Terminating: June 30, 2019

Salary: Step 5, BA - \$48,741.00

(Mentoring paid by employee if necessary)

(budget account # 15-140-100-101-03-0003)

(replacement for E. Cilino – resigned - \$63,671.00)

(Pending Contract Negotiation)

26. ***BECK, Rae**
Teacher – K Bilingual – Piner
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 2, MA - \$51,041.00
(Mentoring paid by employee if necessary)
(budget account # 15-240-100-101-10-0010)
(replacement for E. Montalvo – non-renewal - \$47,741.00)
(Pending Contract Negotiation)
27. ***CUNIGLIO, Mario**
Teacher – TV Production – LHS
Effective: October 30, 2018 or sooner
Terminating: June 30, 2019
Salary: Step 16, BA - \$57,671.00
(Mentoring paid by employee if necessary)
(budget account # 15-140-100-101-03-0003)
(replacement for N Taylor - resigned - \$49,241.00)
(Pending Contract Negotiation)
28. **SANTIAGO, Aleksandra**
Teacher – 7th Gr. Math – LMS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 4, BA - \$48,341.00
(Mentoring paid by employee if necessary)
(budget account # 15-130-100-101-04-0004)
(replacement for J. Carpenter – reassigned)
(Pending Contract Negotiation)
29. ***GIL FARIAS, Maria**
Social Worker – Bilingual
Effective: November 1, 2018 or sooner
Terminating: June 30, 2019
Salary: Step 21, MA - \$70,546.00 prorated
(Mentoring paid by employee if necessary)
(budget account # 11-000-219-104-13-0013)
(replacement for S. Anderson – resigned - \$62,171.00)

30. *MERCER, Tiffany
Teacher – K – SSS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 4, BA - \$48,341.00
(Mentoring paid by employee if necessary)
(budget account # 11-216-100-101-15-0015)
(replacement for M. DeSilvertri – resigned - \$41,137.00)
31. *ZINK, Michael
Teacher – Business – LHS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 1, BA - \$47,741.00
(Mentoring paid by employee if necessary)
(budget account # 15-140-100-101-03-0003)
(replacement for S. Zengel – resigned - \$56,341.00)
32. *BELLISSIMO, Alicia
Teacher – K _ Piner
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 12, MA - \$56,271.00
(Mentoring paid by employee if necessary)
(budget account # 15-110-100-101-10-0010)
(replacement for J Korber – resigned - \$55,641.00)

g. Reappointments – None At This Meeting

h. Salary Adjustments

1. *VAN ORDEN, Diana
Teacher –5th Gr. – OSS
Effective: September 1, 2018
Terminating: June 30, 2019
From Salary: Step 13, BA - \$53,271.00
To Salary: Step 13, BA - \$54,171.00
(Correction from August 6, 2018 agenda)

2. ***NAUSEDAS, Laura**
Teacher – 2nd Gr. – OSS
Effective: September 1, 2018
Terminating: June 30, 2019
From Salary: Step 1, BA - \$45,171.00
To Salary: Step 1, BA - \$47,171.00
(Correction from August 6, 2018 agenda)

3. ***VARELA, Gloria**
Guidance Counselor – LMS
From Effective: September 2, 2018
To Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 11, MA - \$55,641.00
(Correction from August 6, 2018 agenda)

4. **PRIANTE, Kimberly**
Teacher – 2nd Grade – OSS
Effective: September 1, 2018
Terminating: June 30, 2019
From Salary: Step 1, MA15 - \$51,741.00
To Salary: Step 1, BA15 - \$48,741.00
(Correction for the July 18, 2018 Agenda)

i. Stipends

1. **CO-CURRICULAR POSITION – LHS**
2018-2019 School Year
Per LEA Contract Schedule G
(budget account# 15-401-100-100-03-0003)

Club/Extra Curricular Position	Staff Member	Stipend Amount
Academic Excellence	Kevin Savini	\$627.00
Art Director	David Majowicz	\$1,328.00
Art Service Club	Michael Francia	\$627.00
Art Show	Michael Francia	\$273.00
Art Show	Matthew Varacalli	\$273.00
Art Show	David Majowicz	\$273.00
Art Show	Linda Sloan	\$273.00
Assistant Musical Director (formerly Genesis Club)	Patricia Kowaleski	\$1,222.00
African American Society	Gay Huggins-Dickey	\$627.00
Band/Orchestra Club (formerly rifles	Timothy Orton	\$1,939.00

Club/Extra Curricular Position	Staff Member	Stipend Amount
club)		
Chef's Club	James Conroy	\$627.00
Chess Club	Timothy Orton	\$627.00
Choreographer - Musical	Irene Brooks	\$1,328.00
Class of 2022	Lisa Bergamotto	\$935.00
Class of 2021	TBD	\$935.00
Class of 2020	Kevin Savini	\$1,363.00
Class of 2019	Robert Terrigno	\$2,137.00
Dance Club	Gloria White	\$627.00
Director/Producer Musical	Samuel Salguero	\$3,217.00
Drama Club	Samuel Salguero	\$1,695.00
Dramatic Coach	Samuel Salguero	\$1,876.00
English Club	Amy Mann	\$627.00
Fine Arts Enrichment	David Majowicz	\$627.00
Future Teachers of America	Kevin Savini	\$627.00
Gay/Straight Alliance Club	Jeannette Callahan-Melia	\$627.00
Gospel Choir	Gay Huggins-Dickey	\$1,491.00
History Club	Kevin Savini	\$627.00
Homework Club	Alaina Spicer	\$627.00
Interact Club	Melissa Laureigh	\$627.00
Investment/Musical Promoter	Patricia Kowaleski	\$627.00
Jazz Band Club (formerly German club)	Timothy Orton	\$627.00
Jazz Band Club (formerly German Honor Society)	Tyler Flint	\$627.00
LASO (Latin American Student Organization)	Damarisina Carrion	\$627.00
Math Club	TBD	\$627.00
Marching Band Director	Timothy Orton	\$5,350.00
Marching Band Asst. Dir.	Tyler Flint	\$3,875.00
Music National Honor Society	Timothy Orton	\$627.00
National Honor Society	Shelleen Elsbree	\$627.00
Peer/Youth Leadership	Shelleen Elsbree	\$627.00
Pine Needle Monthly (Newspaper)	Lisa Bergamotto & Amy Mann	\$2,234.00 to be split 2 ways: \$1,117.00 each
Pine Needle Annual	Lisa Bergamotto	\$2,502.00
Pine Needle Annual Business Manger	Jennifer Capistran	\$1,252.00
Pride Club	Alaina Spicer	\$627.00
Psychology Club	TBD	\$627.00
Science League	Sharon Haluska	\$627.00

Club/Extra Curricular Position	Staff Member	Stipend Amount
Set Director	Patricia Kowaleski	\$1,328.00
Spanish Club	Lori Capella	\$627.00
Spanish Honor Society	Lori Capella	\$627.00
After School All-Stars (Formerly French club)	Jennifer Garcia	\$627.00
After School All-Stars (Formerly French Honor Society)	Kelly Hammel	\$627.00
Stock Clerk	Gail Hague & Pietrina Maure	\$1,320.00 to be split 2 ways: \$660.00 each
Student Government Association	Candy Herriger	\$1,513.00
Travel Choir	Samuel Salguero	\$1,491.00
Stage Band	Timothy Orton	\$2,992.00
Student Activities Treasurer	Maria Byrd	\$5,125.00
Student of the Month	Jennifer Capistran	\$627.00
Winter/Spring Concert	Samuel Salguero	\$546.00
Winter/Spring Concert	Timothy Orton	\$546.00

2. CO-CURRICULAR POSITION – Piner
2018-2019 School Year
Per LEA Contract Schedule G
(budget account# 15-401-100-100-10-0010)

Staff Member	Co-Curricular Position	Stipend Amount
Powell, Cammie	Stock Clerk	\$839.00
Farnsworth, John	Winter/Spring Concert	\$546.00
Griffin, Lauren	Art Show	\$273.00
Simonelli, Dana	Student of the Month	\$627.00

3. Co-Curricular Positions- SSS
2018-2019 School Year
per the LEA Contract, Schedule G
(budget account #15-401-100-100-07-0007)

Name:	Position	Stipend
Rodriguez, Jeanette	Stockroom Clerk	\$839.00
Carlo, Rose	Audio Visual	\$729.00
Ashley Antuna	Art Show	\$273.00
Kathleen Hall	Winter/Spring Concert	Each \$546.00

4. Morning Duty Preschool & Elementary Schools
2018-2019 School Year
7:30 a.m. to 7:45 a.m.
or 8:15 a.m. to 8:30 a.m.
(Depending on the start time of your assigned school.)
Stipend: \$10.00 a day

Name	Location
Bouney, Michele	SSS
Sorrentino, William	SSS
Carlo, Rose	SSS
DeSantis, Jessica	SSS
Griffin, Lauren	Piner

5. Morning Duty Preschool & Elementary Schools Substitute
2018-2019 School Year
7:30 a.m. to 7:45 a.m.
or 8:15 a.m. to 8:30 a.m.
(Depending on the start time of your assigned school.)
Stipend: \$10.00 a day

Name	Location
Welshman-Hetzel, Karen	EGC
Hoops, Catherine	SSS
Jacob, Lindsey	SSS
Antuna Ashley	SSS
Fletcher, Jodi	SSS
Burnett, William	SSS
Maksumov, Yana	SSS

6. Co-Curriculum Stipend Positions – OSS
2018-19 School Year per LEA contract Schedule G.
budget account #15-401-100-100-09-0009

Teacher	Position	Stipend
Nichole Maldonado	Winter/Spring Concert	\$546.00
Jessica Wilson	Winter/Spring Concert	\$546.00
David Greenberg	Winter/Spring Concert	\$546.00
John Minka	District Art Show	\$273.00
Suzanne Ritger	District Art Show	\$273.00
Jennifer Patella	Stock Clerk-ES	\$839.00

7. Coaches – Fall
2017-2018 school year
as per the LEA Contract, Schedule E
(budget account #11-402-100-100-15-0000)
(corrections from the 2017-2018 SY)

Last Name	First Name	Sport	Group	Step	Amount
Baubles	Evan	B Winter Track-Asst	III	4	\$ 4,547.00
Baubles	Evan	B Spring Track Asst	II	4	\$ 5,365.00
Blue	Megan	X-Country - Head	III	3	\$ 5,887.00
Blue	Megan	G Winter Track - Head	III	3	\$ 5,887.00
Componile	Gina	Volleyball -Asst	III	4	\$ 4,547.00
Componile	Gina	G Basketball - Asst	I	4	\$ 5,978.00
Componile	Gina	Softball - Asst	II	4	\$ 5,365.00
Correa	Caleb	B Soccer - Asst	II	4	\$ 5,365.00
Hammel	Kelly	G Soccer - Asst	II	3	\$ 4,580.00
Hammel	Kelly	Softball - Head	II	2	\$ 6,052.00
Peccarelli	Lewis	B Winter Track - Head	III	4	\$ 6,011.00
Peccarelli	Lewis	B Spring Track - Head	II	4	\$ 6,795.00
Shelly	Kyle	G Soccer - Head	II	2	\$ 6,052.00
Smith	Krista	G Soccer - Asst	II	2	\$ 4,009.00
Taylor	Nick	Football - Asst	I	2	\$ 4,009.00
Van Hise	Steven	Volleyball - Head	III	1	\$ 5,560.00

h. Tuition Reimbursement

1. GONZALEZ, Gladys
Teacher – SSS
3 credits
ED536 Applied Linguistics for Language
\$2,106.00
2. LIEBERMAN, Benjamin
Supervisor of Science, Engineering &
Title I,II,III,IV, Nonpublic Nursing & Textbook Grants
3 credits
General Chemistry I with Lab
\$281.46
Account #11-000-291-280-00-0001

j. Miscellaneous

1. Name Correction
From: ELENSKI, Kelly
To: ELENESKI, Kelly
Teacher – ELA 9th Grade - LHS
Effective: September 1, 2018
Terminating: June 30, 2019
(from the August 6, 2018 Agenda)
2. Name Correction
From: CARINA, Andrea
To: CARINI, Andrea
Teacher – ICS – OSS
Effective: September 1, 2018
Terminating: June 30, 2019
(Correction from the August 6, 2018 Agenda)
3. DORSI, Michael
From: Teacher – 10th Gr. – LHS
To: Teacher – 10th Gr. History – LHS
Effective: September 1, 2018
Terminating: June 30, 2019
(correction from August 6, 2018 Agenda)

2. NON-CERTIFICATED

a. Resignations

- 1. SEWNATH, Jaisingh**
Bus Aide – Non –Affiliate – Full-Time
Declined Position
- 2. MENDEZ, Bertha**
Bus Aide – Non –Affiliate – Full-Time
Declined Position
- 3. SMIT, Diane**
Bus Driver – Non –Affiliate – Full-Time
Declined Position
- 4. KLOTZ, Shannon**
Paraprofessional – 1:1 – LECC
Effective: August 31, 2018
- 5. MORGAN, Julie**
Paraprofessional – Program Autistic K – SSS
Effective: September 3, 2018
- 6. CAMPBELL, Jamie**
Paraprofessional 1:1 - LMS
Declined Position
- 7. MALONEY, Stacey**
Paraprofessional - OSS
Effective: August 31, 2018
- 8. SHAMES, Michelle**
Paraprofessional – LLD - SSS
Effective: August 31, 2018
- 9. SAAD, Rania**
Paraprofessional – OSS
Effective: August 31, 2018

b. Retirements

1. JOHNSON, Tony
Security Liaison
Effective: September 6, 2018

c. Terminations - None At This Meeting

d. Leaves of Absence

1. GRAFF, Shari
Paraprofessional-Piner
NJFL-Sick (17 days)-Paid
Effective: September 12, 2018
Terminating: October 8, 2018
(pending attendance data)
NJFL-Unpaid
Effective: October 9, 2018
Returning: October 29, 2018
2. O'SULLIVAN, Michelle
Paraprofessional-SSS
FMLA-Bonding-Sick (16 days) & Personal (4 days)-Paid
Effective: September 5, 2018
Terminating: October 9, 2018
(pending attendance data)
NJFL-Bonding-Unpaid
Effective: October 10, 2018
Returning: January 2, 2019

e. Transfers

1. KOWALSKI, Patricia
From: Paraprofessional MD – LHS
To: Paraprofessional MD – LMS
Effective: September 1, 2018
Terminating: June 30, 2019
(replacement for A. Levine - resigned)
(budget account # 15-212-100-106-04-0004)

2. **PRESCOTT, Kelly**
From: Paraprofessional - Autistic 1:1 - SSS
To: Paraprofessional - MD 2:1 - SSS
Effective: September 1, 2018
Terminating: June 30, 2019
(New Position)
(budget account # 11-000-217-106-07-0007)
3. **PARKER, Dorothea**
From: Paraprofessional - LLD Program - SSS
To: Paraprofessional - LLD 1:1 - SSS
Effective: September 1, 2018
Terminating: June 30, 2019
(New Position)
(budget account # 11-000-217-106-07-0007)
4. **CENTENO, Yesenia**
From: Paraprofessional - 1:1 LLD - SSS
To: Paraprofessional - 1:1 ICR – CAS
Effective: September 1, 2018
Terminating: June 30, 2019
(replacement for Y. Crump – reassigned)
(budget account # 11-000-217-106-06-0006)
5. **ESPOSITO, Sharon**
From: Paraprofessional - Program PreK - SSS
To: Paraprofessional - 1:1 - EGC
Effective: September 1, 2018
Terminating: June 30, 2019
(replacement for J. Benevento - reassigned)
(budget account # 11-000-2174-106-05-0005)
6. **ANTUNA, Lizette**
From: Paraprofessional - Program K - SSS
To: Paraprofessional - 1:1 - 1st Grade - SSS
Effective: September 1, 2018
Terminating: June 30, 2019
(replacement for M. Shames - reassigned)
(budget account # 11-000-217-106-07-0007)

7. SIMONETTI, Lisa
From: Paraprofessional - 1:1 PreK - SSS
To: Paraprofessional - LLD 1:1 K - SSS
Effective: September 1, 2018
Terminating: June 30, 2019
(New Position)
(budget account # 11-000-217-106-07-0007)
8. SPICHER, Teresa
From: Paraprofessional - 1:1 PreK - SSS
To: Paraprofessional - LLD Program 1st Grade - SSS
Effective: September 1, 2018
Terminating: June 30, 2019
(New Position)
(budget account # 15-204-100-106-07-0007)
9. HUNTINGTON, Elizabeth
From: Paraprofessional - 1:1 - Piner
To: Paraprofessional - PreK Program - Piner
Effective: September 1, 2018
Terminating: June 30, 2019
(replacement for V. Ordenana - reassigned)
(budget account # 20-220-100-106-00-0000)
10. GREENES, Rachel
From: Paraprofessional - preschool -LECC III
To: Paraprofessional – 1:1 - LECC I
Effective: September 1, 2018
Terminating: June 30, 2019
(replacement for Angela DelPezzo - reassigned)
(budget account # 11-000-217-106-08-0015)
11. RICHT, Bluma
From: Paraprofessional – 1:1 -LECC I
To: Paraprofessional – PS Program - LECC I
Effective: September 1, 2018
Terminating: June 30, 2019
(Previous 1:1 student graduated- reassigned to vacancy)
(budget account # 11-216-100-106-15-0015)

12. DELPEZZO, Angela

From: Paraprofessional – PS Program -LECC I
To: Paraprofessional - 1:1 - LECC I
Effective: September 1, 2018
Terminating: June 30, 2019
(replacement for Bluma Richt-reassigned)
(budget account # 11-000-217-106-08-0015)

13. ZARAGOZA, Elizabeth

From: Paraprofessional – PS Program - LECC III
To: Paraprofessional – PS Program - LECC II
Effective: September 1, 2018
Terminating: June 30, 2019
(replacement for Rosa Herrera - reassigned)
(budget account # 20-218-100-106-00-1211)

14. HERRERA, Rosa

From: Paraprofessional – PS Program - LECC II
To: Paraprofessional – PS Program - LECC III
Effective: September 1, 2018
Terminating: June 30, 2019
(replacement for Elizabeth Zaragoza-reassigned)
(budget account # 20-218-100-106-00-1211)

15. KIRMAN, Eryn

From: Paraprofessional – PS Program - LECC III
To: Paraprofessional – PS Program - LECC II
Effective: September 1, 2018
Terminating: June 30, 2019
(replacement for Erin Aboff-reassigned)
(budget account # 11-216-100-106-00-0015)

16. HIGGINS, Natalie

From: Paraprofessional – PS Program - LECC III
To: Paraprofessional - PS Program - LECC II
Effective: September 1, 2018
Terminating: June 30, 2019
(replacement for Ilene Hughes-reassigned)
(budget account # 11-216-100-106-00-0015)

17. DEUTSCH, Chaya

From: Paraprofessional – PS Program - LECC III
To: Paraprofessional – 1:1 - LECC II
Effective: September 1, 2018
Terminating: June 30, 2019
(filling IEP 1:1 Vacancy)
(budget account # 11-000-217-106-08-0015)

18. ABOFF, Erin

From: Paraprofessional – PS Program - LECC II
To: Paraprofessional - PS Program - LECC III
Effective: September 1, 2018
Terminating: June 30, 2019
(replacement for Chaya Deutsch-reassigned)
(budget account # 11-216-100-106-00-0015)

19. HUGHES, Ilene

From: Paraprofessional – PS Program - LECC II
To: Paraprofessional – 1:1 - LECC III
Effective: September 1, 2018
Terminating: June 30, 2019
(filling 2:1 IEP Vacancy)
(budget account # 11-000-217-106-08-0015)

20. SHOR, Miladys

From: Paraprofessional - 2:1 - LECC I
To: Paraprofessional - 1:1 - LECC I
Effective: September 1, 2018
Terminating: June 30, 2019
(new student IEP 1:1 vacancy)
(budget account # 11-000-217-106-08-0015)

21. DECHAMPLAIN, Abigail

From: Paraprofessional – 1:1 – Piners
To: Paraprofessional – 1:1 – Spruce
Effective: September 1, 2018
Terminating: June 30, 2019
(following student to new school)
(budget account # 11-000-217106-07-0007)

22. O'HALLORAN, Lisa

From: Paraprofessional – PS Program – LECC II
To: Paraprofessional – PS Program – Piner
Effective: September 1, 2018
Terminating: June 30, 2019
(classroom is being transferred)
(budget account # 20-220-100-106-00-0000)

23. GRAFF, Shari

From: Paraprofessional – 1:1 – Piner
To: Paraprofessional - PSH Program – Spruce
Effective: September 1, 2018
Terminating: June 30, 2019
(replacement for Lisa Simonetti - reassigned)
(budget account # 11-216-100-106-15-0015)

24. RODGER, Renee

From: Paraprofessional - 1:1 - Piner
To: Paraprofessional - 1:1 - EGC
Effective: September 1, 2018
Terminating: June 30, 2019
(Following Student To New School)
(budget account # 11-000-217-106-05-0005)

25. ZIMERLA, Amanda

From: Paraprofessional - 1:1 – Piner
To: Paraprofessional - 1:1 - CAGS
Effective: September 1, 2018
Terminating: June 30, 2019
(Moving Schools with Student)
(budget account # 11-000-217-106-06-0006)

26. DOUGHER, Barbara

From: Paraprofessional - LLD 1:1 - SSS
To: Paraprofessional - PreK Sped Program - SSS
Effective: September 1, 2018
Terminating: June 30, 2019
(replacement for S. Esposito - reassigned)
(budget account # 11-216-100-106-15-0015)

27. MULLER, Shari

From: Paraprofessional - Program PreK - LECC
To: Paraprofessional - Program PreK - SSS
Effective: September 1, 2018
Terminating: June 30, 2019
(replacement for L Simonetti)
(budget account # 11-216-100-106-15-0015)

28. REIGLE, Donna

From: Administrative Secretary – CAS
Athletic Secretary – LHS
To: Athletic Secretary – LHS
8 a.m. to 11 a.m.,
Lunch 11 a.m. to 12 noon
Administrative Secretary – LECC Campus III
12 noon to end of day
Effective: August 31, 2018
Terminating: June 30, 2019
(budget account #11-000-240-105-11-0011)

29. STEIN, Erica

From: Paraprofessional – 1:1 - LMS
To: Paraprofessional - 1:1 – LHS
Effective: September 1, 2018
Terminating: June 30, 2019
(budget account 11-000-217-106-03-0003)
(Changed location with student)

f. Appointments

1. *BERRIOS, Alexandria

Paraprofessional – 1:1 - OSS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 8, 90 Credits - \$19,952.00
(Pending Contract Negotiation)
(replacement for S. Maloney - resigned - \$19,339.00)
(budget account # 11-000-217-106-09-0009)

2. ***ANTINORI, Gaileen**
Paraprofessional – MD – OSS
Effective: September 4, 2018
Terminating: June 30, 2019
Salary: Step 5, 60 Credits - \$18,780.00
(Pending Contract Negotiation)
(New Position)
(budget account # 15-212-100-106-09-0009)
3. ***SUTTON, EaVan**
Paraprofessional – 1:1 – OSS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 7, 0 Credits - \$17,599.00
(Pending Contract Negotiation)
(New Position)
(budget account # 11-000-217-106-09-0009)
4. ***WOLOSHIN, Gary**
Paraprofessional – 1:1 – CAS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 9, 90 credits - \$20,117.00
(Pending Contract Negotiation)
(budget account # 11-000-217-106-06-0006)
(replacement for C. Messer – resigned - \$17,293.00)
5. ***ROSALES, Ashley**
Administrative Secretary – CAS
Effective: August 9, 2018
Terminating: June 30, 2019
Salary: Step 5 - \$26,654.00 prorated
(Pending Contract Negotiation)
(budget account # 15-000-240-105-06-0006)
(replacement for B. Sturm – resigned - \$34,638.00)
6. ***TOLEDO, Norma**
Cafeteria Aide – Piner
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: \$10.00 per hour on an as needed basis
(Replacement for R. DeVasu – reassigned)

7. ***BAUBLES, Evan**
Paraprofessional – MD – LMS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary Step 12, 90 credits - \$20,784.00
(New Position for rising 6th Graders)
(budget account # 15-212-100-106-04-0004)
8. ***HINES, Maurice**
Bus Drivers – Non-Affiliate – Full-Time
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: \$20.50 per hour as needed
(Pending Contract Negotiation)
(Pending passing of road test and proof of CDL License with S
Endorsement)
**(All Bus Drivers will be paid for six (6) hours per day subject to final
review at the end of August. No Overtime or additional time will be
approved without the written consent of the Superintendent.)**
9. ***MALDONADO, Delilah**
Paraprofessional – POR Program – CAS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 5, 90 credits - \$19,475.00
(replacement for S Cruz – non-renewal - \$19,214.00)
(budget account # 11-000-217-106-06-0006)
10. ***ECKE, Kayla**
Paraprofessional – 1:1 – Piner
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 9, 90 credits - \$20,117.00
(New Position)
(budget account # 15-214-100-106-10-0010)
11. ***BOND, Dilek**
Paraprofessional – 1:1 Autistic – OSS
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: Step 5, 90 credits - \$19,475.00
(New Position)
(budget account # 15-214-100-101-09-0009)

12. Addario, Katelyn

Paraprofessional – ABA – Piner

Effective: September 1, 2018

Terminating: June 30, 2019

Salary: Step 5, 90 credits - \$19,475.00

(replacement for T. LaBarre – reassigned - \$19,339.00))

(budget account # 11-000-217-106-09-0009)

g. Reappointments

1. *&***SUBSTITUTE PARAPROFESSIONAL
RENEWAL 2018-2019 SY
\$12 Hour

DEFELICE, Norma

GAYDA, Amanda (pending fingerprint results)

GRANT, Alexa (pending fingerprint results)

h. Salary Adjustments

1. Bus Aide – Non –Affiliate – Full-Time
Effective: September 1, 2018
Terminating: June 30, 2019
Salary: \$12.25 per hour as needed
(Pending Contract Negotiation)
(All Bus Aides will be paid for six (6) hours per day subject to final review at the end of August. Bus Aides will not receive overtime or additional time without the written consent of the Superintendent.)
(Correction from the May 9, 2018, June 27, 2018 & August 6, 2018 Agendas)

Last Name	First Name
BARRY	KADIATOU
CHRISTOPHER	GEORGE
COLON	DIANE
DESTEFANO	DEBRA
DIALLO	HAWAOU
KATSANIS	LOUISE
MENDEZ	BERTHA
MENDEZ	BERTHA
MURRAY	MELINDA
NOBEL	WALTER
SALLEY	SHARON

Last Name	First Name
STANKOVICH	MARY JANE
STRICKLAND	DONNA
VAGLATTE	JUDY
VICENS	EZEQUIEL

2. ***TARKISKI, Mariola**

Paraprofessional – 1:1 ABA – Piner

Effective: September 1, 2018

Terminating: June 30, 2019

From Salary: Step 5, 0 Credits - \$17,293.00

To Salary: Step 5, 90 credits - \$19,475.00

(Original Agenda May 30, 2018)

i. **Stipends**

1. **Elementary 1:1 Paraprofessional A.M. Duty Stipend**

Stipend: \$1,000.00

2017-2018 School Year

(This Stipend Is Pensionable)

(as per salary line account)

Staff Member	Location
Antuna, Lissette	SSS
Attia, Martha	SSS
Benevento, Jill	SSS
Champagne, Abigail	SSS
Crump, Yaqueline	SSS
Flagg, Caron Gayl	SSS
Frattellone, Tyler	SSS
Howland, Jessica Lynne	SSS
Marotta, Phatima	SSS
O'Sullivan, Michelle	SSS
Parker, Dorothea	SSS
Prescott, Kelly	SSS
Sierchio, Valerie	SSS
Simonetti, Lisa	SSS
Askin, Kim	LECC
DelPezzo, Angela	LECC
Deutsch, Chaya	LECC
Greenes, Rachel	LECC
Hughes, Ilene	LECC
Neri, Rosaria	LECC

Rodriguez, Ravin	LECC
Salameh, Marian	LECC
Shor, Miladys	LECC
Young, Donna	LECC
Centeno, Yesenia	CAS
Zimerla, Amanda	CAS
Araneo, Dawn	CAS
Lopez , Delia	CAS
Bowman, Kenya	CAS
Renouf, Leila	CAS
Snyder, Holly	CAS
Liebhauser, Rachael	CAS
Woloshin, Gary	CAS
Roberts, Noreen	CAS
Abdelshahid, Hanan	Piner
Ecke, Kayla	Piner
Redding, Laura	Piner
LeFurge, Kathy	Piner
Addarino, Kaitlyn	Piner
Ordenana, Veronica	Piner
Regina, Lisa	Piner
Romando, Elizabeth	Piner
Tarkowski, Mariola	Piner
Yilmaz, Kimberlee	Piner
Gonzales, Krizia	EGC
Loresh, Eileen	EGC
Ortega, Crystal	EGC
Esposito, Sharon	EGC
Morgan, Julie	EGC
Moody, Lisa	EGC

2. ***&***Parent Liaison**
 2017-2018 School Year
 Stipend: \$3,000.00
 (budget account # 20-231-200-100-15-0015)

Name	School
Asad, Josefa	CAS
Perez, Catherine	EGC
Lazewnik, Rochel	LECC
Saavedra, Magaly	LHS
White, Gloria	\$1,500 Each
Janusz, Maria	LMS
Steffe-Calderon, Lizzette	OSS
Cuzco, Emilia	Piner
Rodriguez, Jeanette	SSS

j. **Miscellaneous – None At This Meeting**

- *** Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.
- **** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was **RESOLVED** that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.
- ***** This position does not include the following:
- | | |
|---------------------------|-------------------|
| Medical Coverage | Personal Days |
| Dental Coverage | Professional Days |
| Prescriptions | Vacation Days |
| Optical Coverage | Sick Days |
| Reimbursement for Credits | |

MOTION TO APPROVE TO ACCEPT THE ADDITIONS TO THE AGENDA 1 & 2, Agenda Corrections, Business Agenda & Superintendent Agenda (passed)

Motion: Mrs. Gonzalez **Second:** Mrs. Jackson-Byers

6 Ayes: Mr. Zlatkin, Mrs. Gonzalez, Mr. Nakdimen, Mr. Newhouse, Mrs. Jackson-Byers, Mr. Bender

0 Nays:

0 Abstained:

3 Absent: Mr. Rodriguez, Mr. Tendler, Mr. Treisser

Note: Mr. Nakdimen's vote should reflect his abstention from any item pertaining to or involving SCHI and from the agenda Business Agenda H3 & H4, from the additions #1 H5.

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

XII. OLD BUSINESS

XIII. NEW BUSINESS

Approve the School Business Administrator and Purchasing Agent to prepare and solicit bids in January 2019 for the 2019-2020 school year for student transportation as a package, bulk and multi-year bid in accordance with the recommendations of the district's transportation consultant, Ross Haber and Associates.

MOTION TO APPROVE TO PREPARE & SOLICIT TRANSPORTATION BIDS (passed)

Motion: Mr. Zlatkin **Second:** Mrs. Gonzalez

6 Ayes: Mr. Zlatkin, Mrs. Gonzalez, Mr. Nakdimen, Mr. Newhouse, Mrs. Jackson-Byers, Mr. Bender

0 Nays:

0 Abstained:

3 Absent: Mr. Rodriguez, Mr. Tendler, Mr. Treisser

XIV. GOOD AND WELFARE

Ella G. Clarke School mold remediation will not affect the opening of school.

Mr. Inzelbuch discussed the Alcantara case for additional state aide for Lakewood.

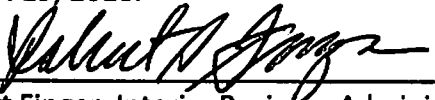
XV. ADJOURNMENT

Motion to Adjourn:

Motion: Mrs. Gonzalez **Second:** Mrs. Jackson-Byers

Meeting was adjourned at 9:49 p.m.

I, Robert Finger, Interim Business Administrator/ Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Minutes from a public meeting held on August 29, 2018.



Robert Finger, Interim Business Administrator/Board Secretary

September 18, 2018

EMPLOYMENT OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

1310.01 Employment Of School Business Administrator/Board Secretary

The Board of Education may elect to appoint a School Business Administrator and Board Secretary as separate positions with job responsibilities assigned to two staff members.

In the event the Board elects to appoint a staff member to serve as School Business Administrator and a staff member to service as Board Secretary, the Board will list the job responsibilities for each position in a Board-approved job description. The job responsibilities assigned to each position will be in accordance with State statutes and administrative codes.

The Policies and Regulations in the Board of Education's Policy and Regulation Manual may assign job responsibilities to the School Business Administrator/Board Secretary, the School Business Administrator, and/or the Board Secretary. In the event the Board elects to appoint a staff member to serve as School Business Administrator and a staff member to serve as Board Secretary, the job responsibilities assigned to the combined position of School Business Administrator/Board Secretary in a Board Policy or Regulation shall be the responsibility of the School Business Administrator or Board Secretary as listed in the Board-approved School Business Administrator or Board Secretary job description. In the event a job responsibility assigned to the School Business Administrator/Board Secretary in a Board Policy or Regulation is not listed in the job description of the School Business Administrator or Board Secretary, the Superintendent will assign the responsibility to the School Business Administrator or Board Secretary in accordance with State statutes or administrative codes.

