

SPECIAL MEETING OF THE LAKEWOOD BOARD OF EDUCATION, HELD ON THURSDAY, AUGUST 1, 2019, AT 7:30 P.M., 855 SOMERSET AVENUE, LAKEWOOD, NEW JERSEY 08701

At 7:57 p.m., Mr. Robert S. Finger, Board Secretary, opened the meeting as neither the President nor Vice President was present.

I. PLEDGE OF ALLEGIANCE: Robert S. Finger, Interim Board Secretary

Robert S. Finger, Interim Business Administrator/Board Secretary called the meeting to order at 7:57 p.m. Mr. Finger read the following:

SUNSHINE LAW

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Finger notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the Asbury Park Press.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

II. ROLL CALL

Board Members Present: Mr. Isaac Zlatkin left 9:26 p.m., returned 9:35, left 10:48 p.m., returned 10:50 p.m.
Mrs. Ada Gonzalez left 8:53 p.m., returned 8:56 p.m.
Mr. Chanina Nakdimen
Mr. Heriberto Rodriguez
Mr. Shlomie Stern left 9:19 p.m., returned 9:21 p.m.

Board Members Absent: Mr. Moshe Newhouse
Mr. Bentzion Treisser arrived 8:03 p.m.
Ms. Thea Jackson-Byers arrived 8:00 p.m.
Mr. Moshe Bender arrived 9:05 p.m.

Also Attending: Mrs. Laura A. Winters, Superintendent
Mr. Robert S. Finger, Interim Business Administrator/Board Secretary
Mr. Michael I. Inzelbuch, Esq., Board Attorney

- III. **PRESENTATIONS:**
 - 1. Questions & Answers for the Asbury Park Press - Mr. Inzelbuch
 - 2. Catapult
- IV. **MINUTES:** None at this meeting
- V. **COMMITTEE REPORTS:** None at this meeting
- VI. **CORRESPONDENCE AND COMMUNICATIONS:** None at this meeting
- VII. **RECOGNITION OF THE PUBLIC**
 - 1. Dr. Michael Rush
 - 2. Tayon Hart – past student
 - 3. Roselyn Rojas - student
 - 4. Zarana Santos - student
 - 5. Stacy Mitchelle
 - 6. Fred Rush

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

MOTION TO APPROVE THE BOARD COUNSEL TO WRITE A LETTER TO O. C. FREEHOLDERS FOR A VOCATIONAL SCHOOL IN LAKEWOOD TOWNSHIP (passed)

Motion: Mr. Nakdimen **Second:** Mr. Stern

7 Ayes: Mr. Zlatkin, Mrs. Gonzalez, Mr. Nakdimen, Mr. Rodriguez, Mr. Stern,
Mr. Treisser, Mrs. Jackson-Byers

0 Nays:

0 Abstained:

2 Absent: Mr. Newhouse, Mr. Bender

VIII. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

- A. Approve the attached Budgetary line item Transfers – None at this meeting
- B. Acceptance of the Treasurers' and Board Secretary Reports – None at this meeting
- C. Certification of No Over expenditures: - None at this meeting
- D. Approve **2019-2020** Bills List for August 1, 2019 for the Warrant Account in the amount of \$27,500.00.
- E. Approval of Bills List for Cafeteria Account – None at this meeting
- F. Approval of the Payroll and Board Share of Fica/Medi and DCRP - None at this meeting
- G. Approval of payment of New Jersey State Health Benefit Plan – None at this meeting
- H. Transportation Items: None at this meeting
- I. **RESOLUTION** Authorizing the Use of the Competitive Contracting Process for Management of Student Transportation Services for Nonpublic Schools

WHEREAS, the Lakewood Board of Education desires to seek proposals for the Management of Student Transportation Services for Nonpublic Schools;

NOW THEREFORE, BE IT RESOLVED, the Lakewood Board Education, pursuant to N.J.S.A. 18A:18A-4.3 (a), authorizes the use of the Competitive Contracting process to procure the following services:

Management of Student Transportation Services for Nonpublic Schools

The Competitive Contracting process shall be administered by the Interim School Business Administrator pursuant to N.J.S.A. 18A:18A-4.3 (b).

This is subject to terms and conditions listed on the district website

- I. Move to reappoint Shoop SBA, LLC to provide procurement consulting services to the District on an as needed basis at the request of the State Monitor and/or the Superintendent with notice to each other, at a district visitation rate of \$125/per hour (4 hour minimum) and \$100/per hour (home office rate) at a cost not to exceed \$40,000 for the 2019-2020 school year. (11-000-251-340-00-0000)
- J. Approve Nickerson, Corp. for the removal & disposal of existing outdoor stand and associated foundation/grade beams at Lakewood High School. Furnish and install (1) each 5 row x 111' angel frame grandstand (non-elevated) with full deck system. Supply and install a 20' x 115' concrete pad with compacted RCA base to accommodate new proposed stand, at a cost of \$127,970.00.
- K. Approve the use surplus or any funds available for After-School clubs for the 2019-2020 School Year.

MOTION TO APPROVE RESOLUTION FOR FUNDING AFTER-SCHOOL CLUBS (passed)

Motion: Mr. Rodriguez **Second:** Mr. Bender

8 Ayes: Mr. Zlatkin, Mrs. Gonzalez, Mr. Nakdimen, Mr. Rodriguez, Mr. Stern,
 Mr. Treisser, Mrs. Jackson-Byers, Mr. Bender.

0 Nays:

0 Abstained:

1 Absent: Mr. Newhouse

IX. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Items

- 1. Motion to approve the First Reading of Regulation 8600.
- 2. Approve the revised ESY Program start date of July 2, 2019, and due to a power outage on Tuesday, July 23, 2019 school was closed, the program will run through Wednesday, August 14, 2019.
- 3. Approve the Memorandum of Understanding (MOU) between the Lakewood Board of Education and Ocean County College, whereas, the LBOE will enter into agreement with OCC to provide college-level courses to community members for the pilot period of September 1, 2019, through August 30, 2020. The MOU is on file in the Business Office.

4. Approve Thomas J. Paturzo, to attend Lakewood High School for the 2019-2020 school year, pending tuition payment in the amount of \$13,977.00. The student must maintain grades of 'C' or better and have no significant disciplinary action. A contract between the Board of Education and his parents will be drawn up and available in the Business Office.
5. Approve a Jackson Township student, to attend Lakewood Early Children Center for the 2019-2020 school year, pending tuition payment in the amount of \$17,416.00 plus related services. Subject to Program Supervisor agreeing to maintain student in program. Will be assessed month by month. A contract between the Board of Education and his parents will be drawn up and available in the Business Office. Subject to verification of tuition and related services rates.
6. **Be It Hereby Resolved**, that the Board of Education continue with the following modifications in the student matter captioned, C.G. & M.G. o/b/o S.G. v. Lakewood Township Board of Education, EDS-03963-15 / Ref: 2015-22334, and in accordance with the terms of the current Agreement for the 2019-2020: The Lakewood School District will provide OT and PT by District providers or, at parent choice as to PT, OT and Speech. As to speech (1 x a week) and OT (2 sessions a week), \$70.00 an hour, PT (2 sessions a week) \$80.00 an hour. Counseling Services one hour a week by a certified Social Worker, \$40.00 an hour. Special Education Instruction – 8 hours a week at \$40.00 an hour and ESY. All other requirements must be met in accordance with the terms of the Settlement Agreement and Release provided to the Board, which is on file in the office of the Business Administrator.
7. Approve for the 2019-2020 school year Nonpublic Speech Therapy, OT and PT at NPSSP, NPSSP Extension, Mekor Hachinuch/Yesod, Service Center and other nonpublic sites at a cost not to exceed \$448,454 to be paid from IDEA Basic Funds Account # 250-100-300-16-XXXX.
8. Approve the submission of an IDEA amendment to include Nonpublic OT/PT and Speech Therapy Services at various NP sites in an amount not to exceed \$448,454.00.
9. Approve Ingrid Reitano to be paid at her contractual hourly rate to attend the Versatrans three (3) day training session during the week of July 29, 2019.
10. Approve the Lakewood High School 2019-2020 school year 9th grade population to participate in the Ocean County Health Department Alcohol prevention program AlcoholEdu, at no cost to the district.
11. Approve Strauss Esmay Associates, LLP to provide the Annual School Law workshop for district administrators, August 30, 2019, at a cost of \$1,950.00.

12. Approve Amy Bearden to attend the following classes during the 2019-2020 School Year:

Course	Cost
Codes, Statutes & Regulation	\$ 490.00
Financial Operations	\$ 586.00
Fleet Management	\$ 401.00
Management & Supervisory Skills	\$ 857.00
Routing & Scheduling	\$ 574.00

13. Approve the Job Description for *Case Manager*

14. Approve donation of Books from Clara B. Worth Elementary School, Bayville, NJ

15. Remove Valeria Daniluk from working 40 hours at 40.00 per hour, to be paid through budget account # 11-000-221-104-00-0000, on Science curriculum during the summer of 2019, **as recommended by the program Supervisor Ben Lieberman**, (correction from the June 24, 2019 Agenda – on Agenda twice.)

16. Approve Care From the Heart to provide Equine Assisted Therapy Services for the 2019-20 school year, not to exceed amount \$15,000.00, to be paid through budget account #11-000-216-320-00-0000:

Transportation- Round Trip- \$150

Horse Handler- \$65 per hour

Certified Equine Assisted Therapist- \$120 per hour

Ponies (2) - \$45 per hour

Animal Assisted Therapy with Certified Physical Therapist- \$120 per hour

Services for less than one hour will be charged at a minimum one hour rate.

17. **WHEREAS**, the Lakewood Board of Education rehire employee #4145 as a non-instructional paraprofessional as of September 1, 2019, as follows:

- The employee does not post that he is a teacher in the Lakewood School District on any Social Media websites.
- The employee does not violate Policy #4282.
- The employee does not utilize any Social Media websites during School hours for any reason.
- The employee does not take pictures of students and/or classrooms and post them on Social Media websites for any reason.
- The employee obtains medical clearance.

- The employee will be assigned to ***The Clifton Avenue Grade School***, as a ***Social Skills paraprofessional***, or another School as decided by Administration, effective August 5, 2019.
- The employee will be hired on a 6-month probationary period, after ESY, effective September 1, 2019.
- The employee cannot borrow money from any staff members, including Administrators.
- The employee cannot receive back pay, or reimbursement for the time period that he was out of work.
- The employee waives any rights to sue the Board, Board members, Staff, General Counsel, etc...
- The employee has entered into this agreement voluntarily.
- The employee has been given an opportunity to review this agreement with an Attorney.
- The employee will be placed on an Improvement Plan in order to ensure his success!

THEREFORE, BE IT RESOLVED, that the Lakewood Board of Education, rehire employee #4145

MOTION TO APPROVE THE RESOLUTION FOR EMPLOYEE #4145 (passed)

Motion: Mr. Bender **Second:** Mr. Gonzalez

8 Ayes: Mr. Zlatkin, Mrs. Gonzalez, Mr. Nakdimen, Mr. Rodriguez, Mr. Stern,
Mr. Treisser, Mrs. Jackson-Byers, Mr. Bender

0 Nays:

0 Abstained:

1 Absent: Mr. Newhouse

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. BENAVIDES, Patricia
Teacher – ELA/Bilingual – LMS
Effective: July 9, 2019
2. DONOHUE, Melissa
Teacher – 6th Gr ICS – LMS
Effective: September 14, 2019 or sooner
3. NATOLI, Christy
Teacher – Gen. Ed. – OSS
Effective: September 19, 2019 or sooner

4. KAUFFMAN, Carolyn
Teacher – Literacy Coach – District
Effective: September 19, 2019 or sooner
5. NOTARO, Salvatore
Teacher – Gen. Ed. – EGC
Effective: September 18, 2019 or sooner
6. GONZALEZ, Gladys
Teacher – Bilingual – SSS
Effective: June 30, 2019
7. MERCER, Stefani
Teacher – Sp. Ed. LLD – Piner
Effective: September 23, 2019 or sooner

b. Retirements

1. DRUMRIGHT, Eugene
Teacher – Health & Physical Education – LHS
Effective: August 1, 2019
2. DEJOHN, Andrea
Teacher – Guidance Counselor – LMS
Effective: October 1, 2019

c. Terminations - None At This Meeting

d. Leaves of Absence – None At This Meeting

e. Transfers

1. PESCATORE, Victoria
From: Teacher – ICS - OSS
To: Teacher – RR - OSS
Effective: September 1, 2019
Terminating: June 30, 2020
(Budget account # 15-213-100-610-09-0009)
(replacement for T Williams- resigned - \$54,411.00)
(no additional cost to the district)

2. SINGER, Estera
From: Teacher – LLD - OSS
To: Teacher – ICS - OSS
Effective: September 1, 2019
Terminating: June 30, 2020
(Budget account # 15-213-100-101-09-0009)
(replacement for M Sosnowski - non-renewal - \$54,666.00)
(no additional cost to the district)
3. PETERSON, JACELYN
From: Teacher – 3rd Gr Gen. Ed - OSS
To: Teacher – 5th Gr Gen. Ed - OSS
Effective: September 1, 2019
Terminating: June 30, 2020
(replacement for D Van Orden - resigned - \$55,016.00)
(no additional cost to the district)
4. PECCARELLI, Lewis
From: Teacher – Health & Phys. Ed. – LMS
To: Teacher – Health & Phys. Ed. – LHS
Effective: September 1, 2019
Terminating: June 30, 2020
(budget account #15-140-100-101-03-0003)
(replacement for E. Drumright - retired - \$87,346.00)
(no additional cost to the district)
5. LANG, Arthur
From: Teacher – Math – LHS
To: Teacher – 8th Gr. Math/ICRS – LMS
Effective: September 1, 2019
Terminating: June 30, 2020
(budget account #15-130-100-101-04-0004)
(replacement for Y. Henne – reassigned)
(no additional cost to the district)
6. LUNA, Georgette
From: Teacher – Bilingual Gr 3 – CAS
To: Teacher – SIOP Gr 5 – CAS
Effective: September 1, 2019
Terminating: June 30, 2020
(budget account # 15-120-100-101-06-0006)
(replacement for K. Hagmann – non-renewal - \$48,666.00)
(no additional cost to the district)

7. YOFFEE, Henna
From: Teacher – Math/Algebra - LMS
To: Teacher – Math/Algebra - LHS
Effective: September 1, 2019
Terminating: June 30, 2020
(budget account # 15-140-100-101-03-0003)
(replacement for A. Lang – reassigned)
(no additional cost to the district)
8. JACOBS, Miriam
From: Teacher – LDTC – LECC
To: Nonpublic Grant Services Monitor
Effective: September 1, 2019
Terminating: June 30, 2020
Salary: Step 22, MA30 - \$76,011.00
(budget account # 20-502-200-110-15-0000)
(New Position)
(no additional cost to the district)
9. RIVERA, Ebony
From: Principal - EGC
To: Principal – LHS
Effective: August 5, 2019
Terminating: June 30, 2020
From Salary: Step 10, MA - \$137,674.00 prorated
To Salary: OG - \$157,695.00 prorated
(replacement for M. Marshall – reassigned)
10. MARSHALL, Marcy
From: Principal - LHS
To: Principal - Piner
Effective: August 5, 2019
Terminating: June 30, 2020
(replacement for D. Meabe – reassigned)
(no additional cost to the district)
11. MEABE, Deborah
From: Principal - Piner
To: Principal - EGC
Effective: August 5, 2019
Terminating: June 30, 2020
(replacement for E. Rivera – reassigned)
(no additional cost to the district)

12. RODRIGUEZ JONES, Magdalis

From: Assistant Principal - EGG
To: Assistant Principal – LHS
Effective: August 12, 2019
Terminating: June 30, 2020
(replacement for D. Riley – reassigned)
(no additional cost to the district)

13. RILEY, Douglas

From: Assistant Principal - LHS
To: Assistant Principal - Piner
Effective: August 12, 2019
Terminating: June 30, 2020
(replacement for T. Mostel – reassigned)
(no additional cost to the district)

14. MOSTEL, Tobree

From: Assistant Principal - Piner
To: Supervisor/Assistant Principal - EGC
Effective: August 12, 2019
Terminating: June 30, 2020
(replacement for M. Rodriguez Jones – reassigned)
(no additional cost to the district)

15. WEISZ, Adina

From: Supervisor of Related Services
To: Supervisor of Related Services/
Supervisor of Child Study Team
Effective: August 5, 2019
Terminating: June 30, 2020
(no additional cost to the district)

f. Appointments

1. *BURY, Jessica

Teacher – 3rd Gr. General Education – OSS
Effective: September 1, 2019
Terminating: June 30, 2020
Salary: Step 15, MA - \$61,111.00
(Mentoring paid by employee if necessary)
(budget account #15-120-100-101-09-0009)
(replacement for M Ziegler – reassigned - \$68,811.00)

2. *BARONE, Elizabeth
Teacher – ESL – LMS
Effective: September 1, 2019
Terminating: June 30, 2020
Salary: Step 11, MA15 - \$58,511.00
(Mentoring paid by employee if necessary)
(budget account #15-240-100-101-04-0004)
(replacement for J Cirilincione – resigned - \$49,966.00)
3. *MANDELBAUM, Chani
Teacher – Speech Therapist – LHS
Effective: September 1, 2019
Terminating: June 30, 2020
Salary: Step 6, MA - \$54,261.00
(Mentoring paid by employee if necessary)
(budget account #11-000-+216-100-15-0000)
(New Position – replacing consultant)
4. *RUTKOWSKI, Taylor
Teacher – Gen Ed Gr 2 – OSS
Effective: September 1, 2019
Terminating: June 30, 2020
Salary: Step 2, BA - \$50,061.00
(Mentoring paid by employee if necessary)
(budget account #15-120-100-101-09-0009)
(replacement for J Felipe – non-renewal - \$50,666.00)
5. *REVELL, John
Teacher - Health & Physical Education - LMS
Effective: September 1, 2019
Terminating: June 30, 2020
Salary: Step 8, BA - \$52,411.00
(Mentoring paid by employee if necessary)
(budget account #15-130-100-101-04-0004)
(replacement for L. Peccarelli – reassigned - \$54,761.00)
6. *DECKER, Danielle
Teacher – Math Sp. Ed. – LMS
Effective: September 24, 2019 or sooner
Terminating: June 30, 2020
Salary: Step 21, BA - \$68,811.00
(Mentoring paid by employee if necessary)
(budget account #15-130-100-101-04-0004)
(replacement for D. Grygiel – non-renewal - \$49,266.00)

7. *HANS, Kara
Teacher – ICS – OSS
Effective: September 1, 2019
Terminating: June 30, 2020
Salary: Step 2, BA - \$50,061.00
(Mentoring paid by employee if necessary)
(budget account #15-213-100-101-09-0009)
(New Position based on IEP needs)
8. *COVIELLO, Peter
Teacher – ICS – OSS
Effective: September 1, 2019
Terminating: June 30, 2020
Salary: Step 3, MA - \$53,361.00
(Mentoring paid by employee if necessary)
(budget account #15-130-100-101-09-0009)
(replacement for V. Pescatore – reassigned - \$51,361.00)
9. *BANKA, Teresa
Teacher – 3rd Gr. Gen Ed. – OSS
Effective: September 1, 2019
Terminating: June 30, 2020
Salary: Step 2, BA15 - \$50,061.00
(Mentoring paid by employee if necessary)
(budget account #15-120-100-101-09-0009)
(replacement for J. Peterson – reassigned - \$56,511.00)
10. *CHAPMAN, Tara
Teacher – Sp. Ed. LLD – OSS
Effective: September 1, 2019
Terminating: June 30, 2020
Salary: Step 10, MA - \$56,811.00
(Mentoring paid by employee if necessary)
(budget account #15-204-100-101-9-0009)
(replacement for E. Singer – reassigned - \$68,811.00)
11. *BROWN, Dylan
Teacher – Music – EGC
Effective: September 1, 2019
Terminating: June 30, 2020
Salary: Step 2, BA15 - \$51,061.00
(Mentoring paid by employee if necessary)
(budget account #15-120-100-101-05-0005)
(replacement for S. Roveria - retired – \$87,346.00)

12. *DOHERTY, Kathleen
 Teacher – 7th Gr ELA – LMS
 Effective: September 1, 2019
 Terminating: June 30, 2020
 Salary: Step 2, BA - \$50,061.00
 (Mentoring paid by employee if necessary)
 (budget account #15-130-100-11-04-0004)
 (replacement for A Schmitz – resigned - \$48,666.00)

13. *MCKELVEY, Audrey
 Teacher – Art – LHS
 Effective: September 1, 2019
 Terminating: June 30, 2020
 Salary: Step 4, BA - \$50,761.00
 (Mentoring paid by employee if necessary)
 (budget account #15-140-100-101-03-0003)
 (replacement for L Sloan – retired - \$57,671.00)

g. Reappointments

1. FINGER, Robert S.
 Interim Business Administrator/Board Secretary
 Effective: September 1, 2019
 Terminating: June 30, 2020
 Salary: \$700 per diem
 or until a permanent Business Administrator is appointed
 Budget account # 11-000-251-100-00-0000

h. Salary Adjustments - None At This Meeting

i. Stipends

1. Coaches – Fall
 2019-2020 school year
 as per the LEA Contract, Schedule E
 (budget account #11-402-100-100-15-0000)

Last Name	First Name	Sport	Position	Group	Step	Salary
Staub	Megan	Volleyball	Asst. Coach	III	1	\$4,273.00
*Terrigno	Robert	Football	Asst. Coach	I	2	\$5,009.00

* Correction from June 24, 2019 agenda.

j. Tuition Reimbursement – None At This Meeting

k. Miscellaneous – None At This Meeting

2. NON-CERTIFICATED

a. Resignations

1. DALY, Samantha
Paraprofessional - CAS
Effective: August 14, 2019
(revised date from the June 24, 2019 Agenda)
2. INZELBUCH, Sara
Paraprofessional – 1:1 – LECC Campus 1
Effective: August 15, 2019

b. Retirements

1. BERSCH, Lesley
Paraprofessional – LECC – Campus II
Effective: June 30, 2019
(Correction from the June 24, 2019 Agenda)

c. Terminations - None At This Meeting

d. Leaves of Absence – None At This Meeting

e. Transfers

1. POWELL, Cammie
From: Administrative Secretary - Piner
To: Administrative Secretary - EGC
Effective: August 5, 2019
Terminating: June 30, 2020
(replacement for R. Caricari – reassigned)
(no additional cost to the district)
2. CARICARI, Rosemary
From: Administrative Secretary - EGC
To: Administrative Secretary – LHS
Effective: August 5, 2019
Terminating: June 30, 2020
(replacement for J. Capistran – reassigned)
(no additional cost to the district)

3. CAPISTRAN, Jennifer
 - From: Secretary - LHS
 - To: Secretary – Piner
 - Effective: August 5, 2019
 - Terminating: June 30, 2020
 - (replacement for C. Powell – reassigned)
 - (no additional cost to the district)

4. HAGUE, Mary Gail
 - FROM: Administrative Secretary – LHS
 - TO: Administrative Secretary –Athletic Dept. – LHS
 - Effective: August 1, 2019
 - Terminating: June 30, 2020
 - Salary: Step 24 - \$47,287.00
 - (replacement for D. Reigle)
 - (No additional cost to district)

5. REIGLE, Donna
 - From: Administrative Secretary /Athletic Secretary
– LECC Campus I
 - To: Administrative Secretary – LECC Campus I
 - Effective: August 1, 2019
 - Terminating: June 30, 2020
 - (budget account #11-000-240-105-11-0011)
 - (No additional cost to district)

f. Appointments

1. *FONT, Amy
 - Paraprofessional – 1:1 – CAS
 - Effective: September 1, 2019
 - Terminating: June 30, 2020
 - Salary: Step 14, 0 Credits - \$20,699.00
 - (budget account #11-000-217-106-06-0006)
 - (replacement for M. Gray – resigned - \$29,149.00)

2. *IACOBINO Jennifer
 - Paraprofessional – LLD Program – CAS
 - Effective: September 1, 2019
 - Terminating: June 30, 2020
 - Salary: Step 6, 90 Credits - \$20,289.00
 - (budget account #15-204-100-106-06-0006)
 - (replacement for D. VanBrunt – resigned - \$29,349.00)

3. *MENDEZ, Andrea
Paraprofessional – 1:1 – CAS
Effective: September 1, 2019
Terminating: June 30, 2020
Salary: Step 16, 0 Credits - \$22,324.00
(budget account #11-000-217-06-06-0006)
(replacement G. Woloshin – resigned - \$21,444.00)
4. *SUBBHAN, Ezekiel
Paraprofessional - 1:1 – LHS
Effective: September 1, 2019
Terminating: June 30, 2020
Salary: Step 6, 90 Credits - \$20,289.00
(budget account #11-000-217-106-03-0003)
(replacement for M. Tull – non-renewal -\$25,017.00)
5. *RANDOLPH, Michael
Paraprofessional – Non-Educational - CAS
Effective: September 1, 2019
Terminating: June 30, 2020
Salary: Step 19, 0 Credits - \$25,724.00
(budget account # 15-190-106-06-0006)
(Subject to terms of the agreement and CAP)
6. *GUARIN, Juan
Paraprofessional – Non-Educational – OSS
Effective: September 1, 2019
Terminating: June 30, 2020
Salary: Step 14, 60 Credits - \$22,199.00
(budget account # 15-190-100-106-09-0009)
(replacement for M Randolph)
7. *PICCIOLO, Lucy
Paraprofessional – 1:1 – CAS
Effective: September 1, 2019
Terminating: June 30, 2020
Salary: Step 14, 60 Credits - \$22,199.00
(budget account # 11-000-217-106-06-0006)
(replacement for S Daly – resigned - \$19,794.00)

g. Reappointments – None At This Meeting

h. Salary Adjustments– None At This Meeting

i. Stipends

1. Elementary 1:1 Paraprofessional A.M. Duty Stipend

Stipend: \$1,000.00

2019-2020 School Year

(This Stipend Is Pensionable)

(as per salary line account)

NAME	LOCATION
Font, Amy	CAS
Mendez, Andrea	CAS
Picciolo, Lucy	CAS
Subbhan, Ezekiel	LHS

j. Miscellaneous – None At This Meeting

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

Mr. Rodriguez Motioned to Table Superintendent Agenda item, B. Personnel, Letter e. Transfers #s 9, & 10 and Mrs. Jackson-Byers seconded the motion. The Board voted by Voice. The vote was not unanimous. Therefore, Mr. Finger did a Roll Call.

MOTION TO TABLE SUPERINTENDENT AGENDA ITEM, B. PERSONNEL, LETTER e. TRANSFERS #S 9, & 10 (failed)

Motion: Mr. Rodriguez **Second:** Mrs. Jackson-Byers

4 Ayes: Mrs. Gonzalez, Mr. Rodriguez, Mrs. Jackson-Byers, Mr. Bender

4 Nays: Mr. Zlatkin, Mr. Nakdimen, Mr. Stern, Mr. Treisser

0 Abstained:

1 Absent: Mr. Newhouse

The vote ended in a tie. Therefore, the motion failed.

MOTION TO APPROVE THE CORRECTION TO THE AGENDA, BUSINESS & SUPERINTENDENT AGENDA (passed)

Motion: Mr. Bender **Second:** Mr. Nakdimen

8 Ayes: Mr. Zlatkin, *Mrs. Gonzalez, Mr. Nakdimen, **Mr. Rodriguez, Mr. Stern, Mr. Treisser, ***Mrs. Jackson-Byers, Mr. Bender

0 Nays:

0 Abstained:

1 Absent: Mr. Newhouse

Please note the following:

*Mrs. Gonzalez's vote should reflect her abstention regarding Superintendent Agenda item, B. Personnel, Letter e. Transfers #s 9, & 10.

**Mr. Rodriguez's vote should reflect "NO" regarding Superintendent Agenda item, B. Personnel, Letter e. Transfers #s 9, & 10.

***Mrs. Jackson-Byers' vote should reflect "NO" regarding Superintendent Agenda item, B. Personnel, Letter e. Transfers #s 9, 10, 11, 12, 13, & 14.

Note: Mr. Nakdimen's vote should reflect his abstention from any item pertaining to or involving SCHL.

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

X. OLD BUSINESS

XI. NEW BUSINESS

XII. GOOD AND WELFARE

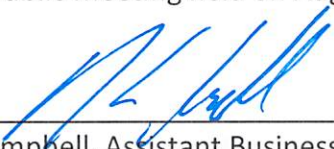
XIII. ADJOURNMENT

Motion to Adjourn:

Motion: Mr. Treisser **Second:** Mrs. Jackson-Byers

Meeting was adjourned at 10:50 p.m.

I, Kevin Campbell, Assistant Business Administrator/Assistant Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Minutes from a Special Public Meeting held on August 1, 2019.



Kevin Campbell, Assistant Business Administrator/Assistant Board Secretary

August 28, 2019

R 8600 PUPIL TRANSPORTATION

General Requirements - Pupils Remote From School

- A. The Board will transport:
 - 1. Pupils who reside remote, as defined in N.J.S.A. 18A:39-1. and N.J.A.C. 6A:27-1.2(a)1. and (a)2., from their assigned district school of attendance;
 - 2. Nonpublic school pupils who reside remote from their school of attendance and meet the eligibility criteria of N.J.A.C. 6A:27-2.2;
 - 3. Charter school pupils pursuant to N.J.A.C. 6A:3.1 et seq.;
 - 4. Special education pupils who reside remote from their assigned school and pupils who require transportation services in accordance with their Individualized Educational Program (IEP);
 - 5. School choice pupils pursuant to N.J.A.C. 6A:27-4.1.
- B. The Board has determined that no public school pupil transported within the school district or pupil classified as nonpublic Kindergarten through second grade shall be required to ride a school bus more than forty five minutes one way per day as determined by the Board's routing software.
- C. Pupils in grades Kindergarten through twelve shall not be required to walk more than one mile to the bus stop to which they have been assigned.

The Board has determined that no pupil in grades Preschool to grade two or classified as special needs with an IEP shall be required to ride a school bus more than twenty miles or forty five minutes one way per day as determined by the Board's routing software.

Nonpublic and Charter School Transportation

- A. The Board will transport resident children who attend a nonpublic or

charter school in the State of New Jersey not more than twenty miles from their residence, but not a lesser distance from their residence than that required for the transportation of pupils enrolled in the schools of this district.

- B. Pupils living more than twenty miles from their nonpublic or charter school are eligible for transportation services when other pupils living within the district, whose residence is less than twenty miles from school, are transported to the same nonpublic school.
- C. Aid in lieu of transportation will be provided to a parent(s) or legal guardian(s) pursuant to N.J.S.A. 18A:39-1.
- D. The Board has determined that no nonpublic and/or charter school pupil in grades Kindergarten through two, shall be required to ride a school bus more than forty five minutes one way per day as determined by the Board's routing software.

Non-Remote Courtesy Transportation

The Board will provide transportation to and from school for public school pupils less than remote from their school in grades **K - eight** who live more than **2.0 miles** from the school they attend and in grades **nine - twelve** who live more than **2.5 miles** from the school they attend.

Hazardous Routes

The Board will approve all bus routes by September 15th of each school year. Those bus routes for all non-remote pupils who must walk to and from school along hazardous routes will be designated. The Board will consider, but shall not be limited to the criteria outlined in N.J.S.A 18A:39-1.5 in determining "Hazardous Routes" as follows:

- 1. Population density;
- 2. Traffic volume;
- 3. Average vehicle velocity;

4. Existence or absence of sufficient sidewalk space;
5. Roads and highways that are winding or have blind curves;
6. Roads and highways with steep inclines and declines;
7. Drop-offs that are in close proximity to a sidewalk;
8. Bridges or overpasses that must be crossed to reach the school;
9. Train tracks or trestles that must be crossed to reach the school;
and
10. Busy roads or highways that must be crossed to reach the school.

A school district shall work in conjunction with municipal officials in determining the criteria necessary for the designation of a hazardous route.

Charter School Transportation

- A. The Board will provide transportation or aid in lieu of transportation to charter school pupils pursuant to N.J.S.A. 18A:39-1.
- B. The Board is responsible for to and from charter school transportation for the pupils that reside within the district.
- C. Pupils residing within the district that live less than remote from the charter school are eligible for transportation in accordance with the school district's policies for public school pupils.
- D. Pupils who reside in the district or region of residence in which the charter school is located shall be provided with transportation in the same manner as transportation is provided to other public school pupils residing in the district and in accordance with N.J.S.A. 18A:39-1 and N.J.A.C. 6A:27-3.1.
- E. The expenditure for charter school pupil transportation who reside outside of the district or region of residence in which the charter school

is located is limited to the annual nonpublic maximum expenditure per pupil in accordance with N.J.S.A. 18A:39-1.

- F. When the schools of this district are closed for inclement weather or other conditions, no transportation will be provided for pupils enrolled in any other public school, charter school, and/or nonpublic school.

Subscription Busing

Subscription busing shall be provided in accordance with Policy and Regulation No. 8611.

Cooperative Transportation Services

- A. When the Board provides transportation of pupils to and from the county vocational schools and/or pupils classified pursuant to Chapter 46 of N.J.S.A. 18A of the New Jersey Statutes and/or when the Board has in the prior year provided payments in lieu of transportation for any nonpublic schools pursuant to N.J.S.A. 18A:39-1 or the Board cannot provide transportation in the ensuing school year the Board will utilize Monmouth-Ocean Educational Services Commission for providing cooperative transportation services in accordance with N.J.S.A. 18A:39-11.1.
- B. The Board will attempt to use the cooperative services provided by Monmouth-Ocean Educational Services Commission prior to determining to pay aid in lieu of transportation.
- C. The Board will provide Monmouth-Ocean Educational Services Commission with any unique limitations or restrictions of the required transportation. When the costs to provide transportation by one of the agencies is less than the aid in lieu of payments, the Board will contract with the agency to provide transportation.
- D. The Board will make the determination on the manner in which transportation services shall be provided in accordance with N.J.S.A. 18A:39-11.1 and shall notify the nonpublic school and the parent(s) or legal guardian(s) of the nonpublic school by August 1 prior to the

beginning of the school year.

- E. Transportation by one of these agencies will not be required when the local district can provide transportation at a lower cost than the Monmouth-Ocean Educational Services Commission or the transportation provided by Monmouth-Ocean Educational Services Commission does not fall within the policies of the Board regarding length of ride and assignment of pupils to a route based on pupil age or classification.

School Bus Use and Standards

- A. The Board requires that all buses bid or purchased shall be equipped with seat belts.
- B. School bus drivers and all school bus passengers shall be required to wear seat belts when transported in school buses so equipped. Seat belts shall be fastened when the driver and passengers board the vehicle and they shall be kept fastened at all times while on board the vehicle. Seat belts may be unfastened only when the individual is departing the vehicle. The Board further requires that drivers and passengers using private vehicles to transport pupils wear seat belts in the same manner.
- C. The Board requires every school bus bid or purchased that is used to transport public, non-public and/or charter school pupils will be equipped with a crossing control arm at the right front corner of the bus. The arm must open and extend out from the bus at least five feet each time the bus door is opened.
- D. School bus purchase, use and standards must meet Federal and State standards and must be in accordance with N.J.A.C. 6A:27-7.1 et seq.

Operation and Management of Transportation System

- A. The Board of Education, Transportation Department shall
 - 1. Prepare a map of the district on which each bus stop and bus route is indicated or, alternatively, prepare an itinerary of bus

routes that may be used in conjunction with a map of the school district;

2. Prepare and promulgate procedures to be followed in the event of a bus emergency, bus safety, bus driver training and rules governing the conduct of all pupils transported by the Board in accordance with N.J.A.C. 6A:27-11.1 and 6A:27-12.1 et seq.
 3. Maintain such records and make such reports regarding school transportation as are required by the State Board of Education; and
 4. Prepare the specifications for each bus route or contract for which proposals will be sought by the Board in accordance with N.J.A.C. 6A:27-9.1 et seq.
- B. The operation and fiscal management of the district's transportation system shall be conducted in strict accordance with rules of the State Board of Education and the Department of Education Policy and Procedures Manual for Pupil Transportation.

HAZARDOUS ROAD

For safety purposes, District policy prohibits students from crossing roads deemed to be hazardous. No bus route shall be established in violation of the policy, nor shall any student be permitted to ride a bus contrary to policy at any time or for any reason. A list of hazardous roads is shown below.

1. Brook Road
2. Cedarbridge Avenue
3. Central Avenue
4. Chestnut Street
5. Clifton Avenue
6. County Line Road (West to East including Lanes Mills)
7. Cross Street
8. Forest Avenue
9. Fourteenth Street (Across Madison)
10. Hillside Street

REGULATION

LAKESWOOD BOARD OF EDUCATION

OPERATIONS
R 8600
PUPIL TRANSPORTATION

11. Hope Chapel Road
12. James Street
13. Joe Parker Road
14. Kennedy Boulevard (Between Twin Oaks)
15. Kennedy Boulevard (East & West to Teaberry)
16. Locust Street
17. Miller Road
18. New Hampshire Avenue
19. Oak Street
20. Ocean Avenue/Route #88 (From Lane Mills Road to Route 9)
21. Park Avenue (From 2nd Street to County Line Road) – Elementary School Students Only
22. Pine Street
23. Prospect Street
24. Ridge Avenue (Brook Road over Lanes Mills)
25. Route #9 (Madison Avenue & River Avenue)
26. Route 70
27. Squankum Road
28. Vine Street
29. Washington Avenue
30. Williams Street

Issued: 17 October 2013

Revised: 30 April 2019

Revised: