

MEETING OF THE LAKEWOOD BOARD OF EDUCATION, HELD ON MONDAY, DECEMBER 16, 2019, AT 6:30 P.M., 855 SOMERSET AVENUE, LAKEWOOD, NEW JERSEY 08701

I. PLEDGE OF ALLEGIANCE: . Ada Gonzalez, Board Member

Jo-Ann Zsamba, Acting Board Secretary called the meeting to order at 6:38 p.m. Mrs. Zsamba read the following:

SUNSHINE LAW

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the Asbury Park Press.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

AT 6:38 P.M., DUE TO THE LACK OF A QUORUM THE BOARD OPENED IN COMMITTEE. WHEN THERE WAS A QUORUM THE BOARD OPENED THE EXECUTIVE SESSION.

At 7:53 p.m., the Board returned from Executive Session. Mr. Bender motioned to return to public session and Mrs. Jackson-Byers seconded the motion. The Board by an affirmative Voice Vote agreed.

II. PLEDGE OF ALLEGIANCE: Moshe Bender, President

III. ROLL CALL

Board Members Present: Mr. Moshe Bender
Mrs. Thea Jackson-Byers
Mrs. Ada Gonzalez
Mr. Shlomie Stern
Mr. Bentzion Treisser

Board Members Absent: Mr. Chanina Nakdimen
Mr. Moshe Newhouse
Mr. Heriberto Rodriguez
Mr. Isaac Zlatkin

Also Attending: Mrs. Laura A. Winters, Superintendent
Mrs. Diane Piasentini, Acting Board Secretary
Mrs. Jo-Ann Zsamba, Acting Board Secretary
Mr. Michael I. Inzelbuch, Esq., General Counsel

- IV. PRESENTATIONS:**
1. Moshe Newhouse – Thank You!
 2. Superintendent’s Recognition Award
 3. Clifton Avenue Grade Schools Chorus – Mr. Flint
 4. College Presentation – Director of School Counseling Services

- V. MINUTES**
- Executive Minutes – November 25, 2019
Public Meeting Minutes - November 25, 2019

- VI. COMMITTEE REPORTS** – None At This Meeting

- VII. CORRESPONDENCE AND COMMUNICATIONS** – None At This Meeting

- VIII. RECOGNITION OF THE PUBLIC** – None At This Meeting

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts’ Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

Anyone who desires to speak must sign-in and provide their proper name and address. The Sign-In sheet will be available from 6:00 p.m. to 7:30 p.m. or 30 minutes before a meeting is to start until the opening of the Public Session.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant’s statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

IX. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

- A. Approve the attached Budgetary line item Transfers for November 2019.
- B. Acceptance of the Treasurers' and Board Secretary Reports as of November 30, 2019.
- C. Certification of No Over Expenditures: - Pursuant to N.J.A.C. 6A:23A-16.10, I, Robert Finger /Interim Business Administrator/ Board Secretary, certify that as of November 30, 2019 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Robert Finger
Interim Business Administrator/ Board Secretary

December 16, 2019
Date

- D. 1. Approval of Bills List for the Warrant Account for December 16, 2019 in the amount of \$12,696,083.98
2. Approval of Supplemental Bills List for the Warrant Account for December 16, 2019 in the amount of \$3,383,580.60
- E. Approval of Bills List for Cafeteria Account for December 16, 2019 in the amount of \$414,495.67
- F. Approval of the Payroll and Board Share of Fica/Medi and DCRP for December 13, 2019 on the amount of \$2,587,085.26.
- G. Approval of payment of New Jersey State Health Benefit Plan for October 2019 in the amount of \$1,715,872.00

H. Transportation Items:

1. Move to award RFQ-T37-1920 for NJSLA Saturday clubs received on 12/3/19 as follows:

Vendor	DURHAM				
Route #	Rte Cost	Inc/Dec	Aide	# Days	TOTAL
OAKSAT1					
OAKSAT2					
OAKSAT3					
OAKSAT4					
OAKSAT5					

Vendor	DURHAM				
Route #	Rte Cost	Inc/Dec	Aide	# Days	TOTAL
LHSSAT3					
LHSSAT4					
LHSSAT5					
CLKSAT1					
CLKSAT2					
CLIFSAT1	\$360.00	\$0.01	\$50.00	X1	\$410.00
CLIFSAT2	\$360.00	\$0.01	\$50.00	X1	\$410.00
CLIFSAT3	\$360.00	\$0.01	\$50.00	X1	\$360.00

Vendor	KLARR				
Route #	Rte Cost	Inc/Dec	Aide	# Days	TOTAL
OAKSAT1	\$339.00	\$0.01	\$65.00	X1	\$404.00
OAKSAT2	\$299.00	\$0.01	\$65.00	X1	\$364.00
OAKSAT3	\$299.00	\$0.01	\$65.00	X1	\$364.00
OAKSAT4	\$299.00	\$0.01	\$65.00	X1	\$364.00
OAKSAT5	\$339.00	\$0.01	\$65.00	X1	\$364.00
LHSSAT3	\$299.00	\$0.01	\$65.00	X1	\$299.00
LHSSAT4	\$339.00	\$0.01	\$65.00	X1	\$404.00
LHSSAT5	\$299.00	\$0.01	\$65.00	X1	\$299.00
CLKSAT1	\$299.00	\$0.01	\$65.00	X1	\$299.00
CLKSAT2	\$299.00	\$0.01	\$65.00	X1	\$299.00
CLIFSAT1	\$299.00	\$0.01	\$65.00	X1	\$364.00
CLIFSAT2	\$299.00	\$0.01	\$65.00	X1	\$364.00
CLIFSAT3	\$299.00	\$0.01	\$65.00	X1	\$299.00

2. Move to Record and Award Bid T22-1920 received on November 27, 2019 @ 11:00am for Student Transportation School Trips for the third quarter of the 19/20 school year as follows: Trip 3 and 13 require wheelchair and Jay does not have these. Must award to 2nd lowest bidder KLARR.

		VENDOR #1	VENDOR #2	VENDOR #3	VENDOR #4	VENDOR #5
		Jays	Baal Hagolah	Presidential	Seman-Tov	Klarr
TRIP						
1	NO BID					
2		\$225.00	\$380.00	\$199.00	\$275.00	\$300.00
3		\$225.00			\$395.00	\$325.00
4				\$399.00		\$460.00

		<u>VENDOR #1</u>	<u>VENDOR #2</u>	<u>VENDOR #3</u>	<u>VENDOR #4</u>	<u>VENDOR #5</u>
		Jays	Baal Hagolah	Presidential	Seman-Tov	Klarr
<u>TRIP</u>						
5					\$1,950.00	
6					\$375.00	\$325.00
7		\$225.00			\$395.00	\$450.00
8	NO BID					
9						\$900.00
10				\$849.00		\$1,200.00
11		\$250.00	\$400.00		\$300.00	\$300.00
12		\$225.00	\$375.00	\$199.00	\$300.00	\$300.00
13		\$225.00			\$400.00	\$325.00
14		\$900.00				\$1,125.00
15						\$1,350.00
16		\$450.00		\$449.00		\$600.00
17						\$1,500.00
18						\$1,350.00
19		\$225.00	\$385.00	\$199.00	\$300.00	\$300.00
20			\$380.00		\$400.00	\$300.00
21		\$225.00		\$199.99	\$300.00	\$300.00
22					\$400.00	\$300.00
23			.		\$975.00	\$1,350.00
24					\$975.00	\$1,350.00
25						\$1,350.00
26						\$900.00
27		\$1,400.00				\$2,400.00
28		\$225.00	\$225.00	\$199.00	\$300.00	\$300.00
29					\$400.00	\$325.00
30						\$2,100.00
31		\$225.00	\$225.00	\$199.00	\$300.00	\$300.00
32					\$400.00	\$325.00
33		\$225.00	\$225.00	\$199.00	\$300.00	\$300.00
34					\$400.00	\$325.00
35		\$750.00			\$1,050.00	\$1,800.00
36		\$500.00		\$849.00	\$700.00	\$1,200.00
37		\$225.00			\$500.00	\$300.00
38						\$1,800.00

		<u>VENDOR #1</u>	<u>VENDOR #2</u>	<u>VENDOR #3</u>	<u>VENDOR #4</u>	<u>VENDOR #5</u>
		Jays	Baal Hagolah	Presidential	Seman-Tov	Klarr
<u>TRIP</u>						
39				\$799.00		\$1,050.00
40		\$300X2=\$600		\$798.00	\$800.00	\$1,200.00
41		\$225.00	\$370.00	\$199.00	\$300.00	\$300.00
42					\$400.00	\$325.00
43						\$1,800.00
44		\$300.00		\$399.00		\$600.00
45						\$1,500.00
46						\$5,400.00
47						\$1,500.00
48		\$1,200.00				\$2,250.00
49		\$1,200.00				\$2,250.00
50		\$225.00	\$380.00	\$199.00	\$300.00	\$300.00
51					\$400.00	\$325.00
52				\$149.00		\$300.00
53				\$99.00	\$275.00	\$300.00
54						\$3,300.00
55						\$400.00
56				\$299.00	\$400.00	\$400.00
57		\$1,200.00				\$1,800.00
58		\$900.00				\$1,200.00
59		\$350.00 X 5=\$1750.00				\$3,000.00
60		\$350.00 X 2=\$700.00				\$1,200.00
61		\$1,200.00				\$1,200.00
62		\$1,200.00				\$1,200.00

3. Move to approve Quote RFQ-T38-1920 Temporary transportation for student ID#904729 not to exceed 8 weeks. Received on December 5, 2019 @ 4pm as follows:

Vendor	A2Z TRANSPORTATION				
Route #	Rte Cost	Inc/Dec	Aide	# Days	TOTAL
BRK VOC	\$65.00	\$0.01	\$40.00	x40	\$2,600

4. Move to renew Route # RIPT with Hartnett Transit. Billable as needed at a cost of \$209.17 per Diem not to exceed 120 days or \$25,100.40.
5. Move to Record and Award Bid T21-1920 received on December 9, 2019 @ 11:00am for Saturday Student Transportation for NJASC for the 19/20 school year as follows:
*Klarr was the sole bidder

* INDICATES AIDE IS REQUIRED					
ROUTE	COST	INC/DEC	AIDE	# DAYS	TOTAL COST
OAKSAT1*	\$339.00	\$0.01	\$70.00	14	\$5,726.00
OAKSAT2*	\$330.00	\$0.01	\$70.00	14	\$5,600.00
OAKSAT3*	\$330.00	\$0.01	\$70.00	14	\$5,600.00
OAKSAT4*	\$330.00	\$0.01	\$70.00	14	\$5,600.00
OAKSAT5*	\$339.00	\$0.01	\$70.00	14	\$5,726.00
CLKSAT1	\$330.00	\$0.01	\$70.00	14	\$4,620.00
CLKSAT2	\$330.00	\$0.01	\$70.00	14	\$4,620.00
LHSSAT1	\$330.00	\$0.01	\$70.00	10	\$3,300.00
LHSSAT2	\$330.00	\$0.01	\$70.00	10	\$3,300.00
LHSSAT3	\$330.00	\$0.01	\$70.00	21	\$6,930.00
LHSSAT4*	\$339.00	\$0.01	\$70.00	21	\$8,589.00
LHSSAT5	\$330.00	\$0.01	\$70.00	21	\$6,930.00
CLIFSAT1*	\$320.00	\$0.01	\$70.00	14	\$5,460.00
CLIFSAT2*	\$320.00	\$0.01	\$70.00	14	\$5,460.00
CLIFSAT3	\$320.00	\$0.01	\$70.00	14	\$4,480.00

6. Move to approve Emergency Recovery work for The Center for Education as follows:
Recovery includes routes CKMD1, CKMD2, PBC3WC, OWSCH9P previously awarded to R&D Transportation on Bid T02-1920 on March 27, 2019 agenda.
 - Klarr at a per Diem rate of \$267.00
 - DAG Transport at a per Diem Rate of \$424.00

7. Move to approve the following school trip:

DATE	TYPE	P/U TIME	VEHICLE	TRIP PURPOSE	P/U LOCATION	DESTINATION	RETURN TIME	COST
Monday, December 18, 2019	EDU	7:00 AM	VAN	NJASC EXEC MEETING	LMS	SOUTH BRUNSWICK H.S.	3:00 PM	\$365

- I. Approve the repayment of the Title I audit findings from 2011-2012 to the New Jersey Department of Education in the amount not to exceed \$3,939,095.00 (per state monitor's email of December 14, 2019). These funds will be paid out of the 2018-2019 general fund surplus.
- J. Move to approve the Execution regarding the Emergent Relief Petition, Lakewood Township Board of Education v. New Jersey Department of Education, State of New Jersey Office of Administrative Law, Agency Ref. No. 276-10/18, OAL Dkt. No. EDU 14641-19 approving Robert S. Finger to serve as Interim Business Administrator/Board Secretary for the period of November 1, 2019 thru June 30, 2020 at a rate of \$675 per diem, \$105 per hour overtime (excess of 7 hours per day) and \$95 per hour for collective bargaining.
- K. Move to grant permission to the Interim Business Administrator and Purchasing Manager to advertise for Competitive Contracts for Nonpublic School Security Guard Services for Remote Monitoring and Shared Services including transportation costs.
- L. Move that the Board approve an increase to the hourly wage for Cafeteria/Breakfast aides to \$11.00 per hour effective January 1, 2020 in accordance with the NJ Minimum Wage Act.
- M. Move that the Board approves the award of a contract in an amount not to exceed \$500,000 to Mobilease Modular Space Inc. for the purchase of two temporary classroom units for the Lakewood Early Childhood Center. The contract is awarded without bid as an Emergency in accordance with N.J.S.A. 18A:18A-7. Furthermore, the Board authorizes the Superintendent to file all necessary paperwork with the Executive Ocean County Superintendent of Schools. Contract amount is funded from Capital Reserve Surplus. (Pending NJDOE Approval) Purchase, construction and whatever steps are needed to complete this project are to commence immediately. (Update from 11/25/19 BOE approval)

X. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Items

- 1. Motion to approve the second reading and adoption of Board Policy and Regulation:
 - Policy 4219 Commercial Driver's License Controlled Substance And Alcohol Use Testing (M)
- 2. Motion to approve first reading of Board Regulation:
 - Regulation 7430 School Safety (M)(R)
- 3. Approve the District 2020-2021 School Year Calendar.

4. Approve CAGS to host Camp Invention STEM Camp for up to 40 students in grades 3 through 5. The camp will be held on July 27, 2020 through July 30, 2020 from 9:00 AM to 3:30 PM. Camp Invention (NAVAIR at Lakehurst Joint Base) will donate \$240.00 per student towards the cost of the program.
5. Approve the following additional OAK staff for the NJSLA program to meet on Saturdays for 15 weeks, effective December 7, 2019 through April 4, 2020 certificated staff at a rate of \$60.00 per hour, as previously board approved on November 25, 2019.

Staff	Position	Hours/Days Per Week
Pobol, Karen	Substitute Teacher	2.5 Hrs/Saturday
DePasquale, Kathleen	Substitute Teacher	2.5 Hrs/Saturday
Pribula, LeeAnn	Substitute Teacher	2.5 Hrs./Saturday
Flores, Gricelda	Substitute Bilingual Secretary	3 Hrs/Saturday

6. Approve the following LHS staff and NJSLA program, effective December 3, 2019 through April 24, 2020, for 20 weeks, to meet Tuesdays, Wednesdays, or Thursdays from 1:30 p.m. to 3:00 p.m., at a rate of \$40.00 per hour, to be paid through budget account #15-421-100-100-03-0003.

Name of Math Teacher	Name of ELA Teacher
Nagueb, Nancy	Eleneski, Kelly
Mikhail, Maryan	Fox, Paulette
Salb, Baila	Bergamotto, Lisa
Yoffe, Henna	
Abdoun, Ayman	

7. Approve Maryellen McLaughlin, CAGS staff member to coordinate the NJSLA program once a week on Saturdays for 15 weeks, effective December 7, 2019 through April 4, 2020, at a rate of \$60.00 per hour, to be paid through budget account # 15-421-100-100-06-0006. Original approval on November 25, 2019 agenda.
8. Approve the following staff as the attendance liaison, at a rate of \$40.00 per hour for certificated staff, 5 hours per week, pending the return of the District Wide Elementary Attendance Officer:

Name	Location
*Leilanie Small	CAGS
*Rachel Jasinski	LECC

* Replacement for Delia Lopez, whose offer was rescinded.

* Replacement for Tova Joseph, whose offer was rescinded.

9. Approve the following SSS staff to attend Unpacking training presented by Tova Richt Feifer, January 21, 2020 and January 28, 2020. Fifteen (15) substitutes will be needed, at the cost of \$1,849.50, to be paid through budget account #11-190-100-320-00-0000.

First Grade ½ day training January 28, 2020	Kindergarten ½ day training January 21, 2020
Carey, Ana	Bukowski, Mary
Darby, Jennifer	Cooney, Maria
DeSantis, Jessica	Decker, Debra
Glickman, Alexa	Farinella, Silvia
Innarella, Theresa	Fletcher, Jodi
Lawrie, Amy	Howland, Jessica
Metelski, Alison	Kelly, Suzette
Milon, Danielle	Lazara, Danielle
Peace, Stace	MacConnell, Christine
Ritter, Christina	Mena, Elsa
Santucci, Nicholas	Moses, Stacy
Schechter, Leah	Padilla, Zeynep
Tjarks, Bridget	Picozzi, Francesca
	Svoboda, Veronica
	Vides, Maritza

10. Approve Sonia Segui, Transportation Routing Clerk, to work in the Transportation office on days that NJSLA is in session, on Saturdays, starting December 7, 2019 through April 6, 2020, 8:00 a.m. through 12:30 p.m., or until all buses are clear, at time and a half pay.
11. Approve Sonia Segui to work in Transportation, Monday through Friday, from end of day to 6:30 p.m., at time and a half pay, from January 1, 2020 through June 30, 2020 or sooner.
12. Approve Henny Yoffe and Baila Salb working on the Algebra 1 curriculum/lessons for the NJSLA prep program, December 9, 2019 through February 28, 2020, a maximum 20 hours each, at a rate of \$40.00 per hour, not to exceed \$1,600.00, to be paid through budget account #15-421-100-100-03-0003.
13. Approve Aliza Heller Speech-Language Pathologist LLC to provide PROMPT workshops, training and consultation, during the 2019-2020 school year, at a rate of \$150.00 per hour, not to exceed \$6,000.00, to be paid through budget account # 11-000-216-320-00-0000.

14. Approve the following LMS staff members to work the Lakewood Middle School After School Academy as substitutes, on an as-needed basis, December 17, 2019 through June 12, 2020, Tuesdays, Wednesdays and Thursdays, two (2) hours per day, at a rate of \$40.00 per hour, maximum cost not to exceed \$2,000.00 each, for a maximum of \$6,000.00, to be paid through budget account # 15-421-200-101-04-0004.

Carrie Hayden
Stephanie Badum
Benjamin Pivetz

15. Approve Nicole Mackow, LMS Staff, STEAM Club to meet after school two times per week Mondays, Tuesdays, Thursdays or Fridays, starting January 2, 2020 through June 12, 2020, for 2.5 hours a day, at a rate of \$40.00 per hour, not to exceed \$4,400.00, to be paid through budget account # 15-401-100-100-04-0004.
16. Approve the following EGC staff for the NJSLA program, effective December 2, 2019 through April 24, 2020, for 20 weeks, to meet Tuesdays and Thursdays from 2:30 p.m. to 3:30 p.m., at a weekly rate of \$40.00 per hour, to be paid through budget account #15-421-100-100-05-0005.

Staff Member	Position	Hours/Days Per Week
Shannon Downey	Teacher	2.5hrs/ Tuesday, Thursday

17. Approve Gissela Malgeri to translate, at a rate of \$40.00 per hour, at the following events:

November 19, 2019: College Pathways Parent Workshop 6-9pm
November 21, 2019: Financial Aid Parent Workshop 6-9pm
November 23, 2019: Mini-College Fair and Mexican Consulate 9am-1:00pm

18. Approval to renew Recapture Technologies Corporation for Professional Services and E-Rate Consulting, for the 2020-2021 school year, at a rate of \$150.00 per hour, not to exceed \$23,100.00, to be paid through budget account #11-000-252-500-00-0000.
19. Approve Susan Rindner and Candace Dries, LECC staff, to go on home visits during the 2019-2020 school year, at a rate of \$40.00 per hour for certificated staff and \$20.00 per hour for non-certified staff, not to exceed a maximum of 20 hours each, to be paid through budget account #20-218-100-610-00-1211.
20. Approve the mobile dentist to visit the LECC, May 22, 2020, at no cost to the district.

21. Approve Kim Mylod, preschool staff member to participate in the preschool data team collaboration, at no cost to the district. A substitute will be required each day, at a rate of \$125.00 per day, not to exceed \$525.00, to be paid through budget account #20-218-100-500-00-0000.

22. Approve the following staff to work overtime, on an as needed basis, with prior approval of the Superintendent, for the 2019-2020 school year:

Janet Felix
Jane Gulics
Tricia McLaughlin
Jill Corrigan

23. Approve the 2019-2020 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000. **Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2021-2022 school year provided there are no applicable Audit findings, applicable with State law, provided there are available funds, and shall be paid throughout the 2021-2022 school year."**

Number	Placement	Per Diem Rate/Monthly Rate	Aide Per Diem/ Monthly	Related Services	Billable Days/ Months	Start Date
929045	Children's Center of Monmouth County, Inc.	\$311.42/day	\$160.00/day		108 days	1/2/2020-6/30/2020
924390	Maple Lake Academy for Boys. LLC	\$4,320.00/month		\$5,730.00/month	210 days	7/1/2019-6/30/2020
931095	Marie H. Katzenbach School for the Deaf		\$194.45/day		150 days	10/23/2019-6/30/2020
194469	Ocean Academy	\$341.50/day	\$224.00/day		148 days	10/21/2019-6/30/2020
905850	Ocean Academy	\$341.50/day			148 days	10/21/2019-6/30/2020
924909	Ocean Academy	\$341.50/day			130 days	11/25/2019-

Number	Placement	Per Diem Rate/Monthly Rate	Aide Per Diem/ Monthly	Related Services	Billable Days/ Months	Start Date
						6/30/2020
912782	SCHI	\$543.26/day	\$166.66/day		190 days	7/15/2019-6/30/2020
930250	SCHI	\$543.26/day	\$166.66/day		155 days	10/24/2019-6/30/2020
215352	SCHI	\$543.26/day	\$166.66/day		142 days	11/12/2019-6/30/2020
924428	SCHI		\$166.66/day		128 days	12/3/2019-6/30/2020
930360	SCHI	\$543.26/day	\$166.66/day		143 days	11/11/2019-6/30/2020
922026	The Center for Education	\$328.20/day			133 days	12/2/2019-6/30/2020
930493	The Center for Education	\$328.20/day			137 days	11/26/2019-6/30/2020

24. Medical/Administrative Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-320-00-0000).

Number	Agency/Consultant	Date	Hourly Rate
225347	Candy Herriger	11/25/19 – 12/12/19	\$40.00
930738	Leilanie Small	12/13/19 – 2/13/20	\$40.00
912193	Carmella Quick, Valerie Truisi	1/1/20-3/1/20	\$40.00
907506	Gissela Malgeri	12/6/19 – 12/20/19	\$40.00
919257	Kathryn Bower	12/6/19 – 12/20/19	\$40.00
909088	Brenda Douglas, Melissa Pick	12/6/19 – 12/20/19	\$40.00
907620	Florence Bivins Rhoney	12/6/20 – 12/20/20	\$40.00
204884	Florence Bivins Rhoney	11/25/19 – 2/11/19	\$40.00
920875	Kathryn Bower	12/6/19 – 12/20/19	\$40.00
912547	Learnwell/Education Inc.	11/26/19 – 12/26/19	\$51.00
928013	Learnwell/Education Inc.	12/5/19 – 1/5/20	\$51.00
910356	Learnwell/Education Inc.	12/4/19 – 1/4/20	\$51.00
910356	Learnwell/Education Inc.	12/6/19 – 1/6/20	\$51.00
905936	Kathryn Bower	11/14/19 - 12/2/19	\$40.00
920875	Kathryn Bower	12/9/19 – 12/21/19	\$40.00
926342	Daniel Silvestri	11/21/19 – 12/5/19	\$40.00
205047	Michael Hadley	11/18/19 – 12/5/19	\$40.00
2024270	Iryna Magbanua	12/6/19 – 12/19/19	\$40.00

25. Approve Tree of Knowledge to provide student ID#912193 as per IEP for art therapy and counseling, at a rate not to exceed \$130/session (one per week) and provide home instruction at a rate of \$50.00 per hour, not to exceed 10 hours per week until the week of February 28, 2020, to be paid through budget account # 11-150-100-320-00-0000.
26. Approve Jackie DeSantis to attend CST meetings for the 2019-2020 school year at a rate of \$80 per hour to be paid through budget account #11-000-219-320-00-0000, at a rate not to exceed \$10,000.
27. Approve Sondag Training and coaching at a cost of \$7,300.00 which includes training and materials to be held on December 2, 2019, December 12, 2019 and December 13, 2019, to be funded through budget accounts #15-213-100-610-03-0003, 15-213-100-610-06-0006, 15-213-100-610-09-0009, not to exceed \$7,300.00 (correction from board agenda 11-25-19)

Lakewood Middle	Oak	Clifton
Courtney Barton	Kimberly Gold	Michelle Pederson
Brenda Douglas	LeeAnn Pribula	Nandieta Itwaru
Carmella Quick	Victoria Pescatore	Mary Drawbaugh
Janet Sturman	Estera Singer	Frances Pallante
Jamie Weiss	Kimberly Lane-Downing	Marissa Bedrose
Michele Konar		Maureen Palhetta
Dawn Thomas		Lauren Zaza
Danielle Young		Delilah Maldonado
		Juliann O'Neill

28. Approve Salley Castellano, Lakewood School District CST Member and Trained Trauma Specialist, to provide services to public school students for traumatic events during the 2019-2020 school year, on an as needed basis, subject to prior approval of the superintendent, at a rate of \$40.00 per hour.

29. Approve Professional Development for the following staff for the 2019-2020 school year:

LAST NAME	FIRST NAME	WORKSHOP	DATE(S)	REGISTRATION FEE	MILEAGE	OTHER
Kurzweil	Christine	Money Talks: Conversations in Business Education at Rider University	10/25/19	\$0.00	*\$29.05	\$0.00
Rosenberg	Yocheved	AR & Re-eval Plan	12/4/19	\$0.00	*\$3.22	\$0.00
Hoffman	Corinne	HIB Certification for NJ Anti-bullying	12/12/19	\$0.00	*\$45.29	\$0.00

LAST NAME	FIRST NAME	WORKSHOP	DATE(S)	REGISTRATION FEE	MILEAGE	OTHER
		Specialists & School Safety/Climate Team				
Sanchez	Sharon	HIB Certification for NJ Anti-bullying Specialists & School Safety/Climate Team	12/12/19	\$0.00	*\$46.48	\$0.00
Greene	Elyssa	HIB Certification for NJ Anti-bullying Specialists & School Safety/Climate Team	12/12/19	\$0.00	*45.29	\$0.00

*Mileage Reimbursement #11-000-223-580-00-0000

30. Approve the following staff to work the Latino Family Literacy Project will be held at the high school, Mondays, Tuesday Wednesdays, 30 sessions on Mondays, Tuesdays, Wednesdays, from 6:00 p.m. to 8:00 p.m., presenters at a rate of \$40.00 per hour, to be paid through budget account # 20-231-200-100-15-0015, childcare providers at a rate of \$20.00 per hour, to be paid through budget account # 20-231-200-100-15-0015, at a cost not to exceed \$13,000.00.

PRESENTERS	CHILDCARE	SUBSTITUTES
Reina Flores	Cassandra Mauriello	Carol Bower
Maria Oquendo	Blanca Tobon	Stephanie Nielsen
Josie Asad	Brie Bals	Eric Holmberg
Xiomara Martinez	Ana Tsapatsaris	Hilda Reyes
Lizette Antuna	Miladys Shor	
Ashley Antuna	Christine Cosgrove	

31. Approve the following LHS teachers to work the Afterschool SAT Program beginning on November 4, 2019 and ending on May 22, 2020, 3 days per week, 2 hours per day and 14 Saturdays stating in November 2019 and ending in May 2020, at the rate of \$40.00 per hour during the week and \$60.00 dollars per hour on Saturday, maximum per teacher of \$9,480.00, not to exceed \$28,440.00, to be paid through budget account # 115-421-100-101-03-003. Original approval on the October 31, 2019 Agenda.

Melissa Borowicki
Peter Buttitta
Mary Ware

32. Approve Sonia Segui and Amy Bearden to attend the following courses between January 2, 2020 through June 30, 2020:

- Transporting Student With Disabilities
- Emergency Management

33. Approve the internship for Elizabeth Anderon-Wisniewski, January 16, 2020 through December 2020 at LHS. She will work under the supervision of Marianne Bradley-Arkush, Director of Lakewood School Based Youth Services Program. At no cost to the district.

34. Approve Peter Stern, School Psychologist, to issue a district wide staff survey during the period of January 1, 2020 and June 30, 2020. The information will be used solely for the purpose of his doctorate dissertation. All personal information will be redacted. No Cost to the District.

35. Approve the following placements for the Spring 2020 semester for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Kok	Vivien	GCU	OSS	1/2020-5/31/2020
Liguori	Danielle	Kean	OSS	1/21/20-5/15/20
Carlo	Angela	GCU	SSS	1/15/2020-5/31/2020
Marcus	Yehudis	Touro	LECC	1/3/20-6/22/20

36. Approve the following LHS teachers to work the Afterschool Access Program, beginning November 4, 2019 through May 22, 2020, 3 days a week, 1.5 hours per day, at a rate of \$40.00 per hour weekly and 3 hours on Saturday for 23 Saturdays, at a rate of \$60.00 per hour for weekends, maximum amount per teacher is \$9,000.00, not to exceed \$45,000.00, to be paid through budget account # 115-421-100-101-03-0003.

Ayman Abdouh
Gladys Dunn
Tanya Lees
Valerie Hutchinson Daniluk
Jeanette Callahan-Melia

37. Approve the following LHS staff members to work the Lakewood High School Achievement Academy, effective January 6, 2020 through June 19, 2020, Monday through Friday for Certificated Staff from 2:00 p.m. to 6:00 p.m., at a rate of \$40.00 per hour, and for Administration from 3:00 p.m. to 6:00 p.m., at a rate of \$80.00 per hour, to be paid through LHS title I funds budget accounts: Administration # 15-000-218- 110-03-0003 and Certificated Staff: # 15-421-100-101-03-0003.

Staff Member	Position	Hours/Days Per Week
Jeanette Callahan-Melia	ELA	A/B Block schedule (rotating) A: 3 days per week/B: 2 days per week
Brian Surgent	Science	A/B Block schedule (rotating) A: 3 days per week/B: 2 days per week
Michael Hadley	Social Studies	A/B Block schedule (rotating) A: 3 days per week/B: 2 days per week
Alaina Spicer	Math	A/B Block schedule (rotating) A: 3 days per week/B: 2 days per week
Candy Herriger & Kathryn Bower	Shared position for alternating days - Special Programs Coordinator	A day 3 days per week B day 2 days per week
Ebony Rivera Michael Matson Magdalis Rodriguez Jones	Administrators	Block rotation schedule – alternating A/B schedule: A: 3 days per week with B: 2 days per week (3:00 -6:00pm)

38. Approve the renewal of Edmentum subscription license for the credit recovery program at Lakewood High School for 12 months beginning December 5, 2019 through December 4, 2020, at a total cost not to exceed \$29,495.00.

Products	Qty	License Start Date	License End Date	License Term(Months)
Courseware: World Languages Library - Program License	125	12/5/2019	12/4/2020	12
Courseware: College and Career Readiness Library - Program License	125	12/5/2019	12/4/2020	12
Courseware: CTE Library - Program License	125	12/5/2019	12/4/2020	12
Courseware: Electives Library - Program License	125	12/5/2019	12/4/2020	12

Products	Qty	License Start Date	License End Date	License Term(Months)
Courseware: Health and PE Library - Program License	1,000	12/5/2019	12/4/2020	12
Courseware: Core Library - Program License	1,000	12/5/2019	12/4/2020	12
Onsite Training Day	1	Year 1	***	12
			Total	\$29,495.00

39. Approval to relocate and repurpose Transportation Base Radio for Warehouse & Maintenance vehicles installed in the Warehouse and install vehicle radios and Zonar by AR Communications for \$4,400.00, to be paid through budget account #11-000-266-610-15-0015.

40. Approval to subscribe to Zonar for Warehouse & Maintenance vehicles, Annual Service \$2,202.74, to be paid through budget account #11-000-266-610-15-0015.

41. Approve the following school trips. Cost of transportation as per bid approval or as marked.

Date	School	Where to	# Students	# Staff / Adults	Admission Cost/Acct#
11/6/19 1/22/20 2/19/20 3/25/20 4/1/20 4/22/20 5/13/20	LMS	Howell Commons Marketplace - for AFLS	25	10	\$0.00
12/18/19	LMS	NJASC Executive Board Meeting	1	1	\$0.00
12/18/19 2/5/20 5/27/20	LMS	Various Sites for AFLS	25	10	\$0.00
1/3/20	LMS	NYC Tour & Rockefeller Tree, NBC Studio Tours	60	14	\$0.00
1/3/20	LMS & LHS	Bowling – Life Skills Special Olympics	63	31	***\$5,000.00

Date	School	Where to	# Students	# Staff / Adults	Admission Cost/Acct#
1/7/20	EGC	Liberty Science Center	30	12	#\$503.00
1/7/20	LHS	QuBIT Quiz Bowl Tournament	6	1	##\$130.00
1/8/20	LHS	OCC Nursing Dept	50	4	####\$372.00
1/8/20	LMS	Leadership Conference	25	1	**\$750.00
1/13/20	LMS	OCVTS Tour	20	2-4	\$0.00
1/17/20	LHS	Pine Grove Day Camp	18	4	*\$0.00
1/22/20	LMS	Project Venture - Annual Stockholders Meeting	14	1	&\$0.00
1/24/19	LHS	Marine Academy of Science & Technology	12	1	****\$130.00
1/25/20	LHS	JROTC Drill Team Competition	28	2 Staff 4 parents	####\$150.00
1/30/20	OSS	Pump It Up	37	13	**\$370.00
2/1/20	LHS	Phillipsburg Quiz Bowl - Academic Competition	12	1	****\$150.00
2/3/20	LMS	NJ Assoc of Student Councils	1	1	\$0.00
2/22/20	LHS	Sterling HS Invitational Charity Drill Meet	28	2	####\$150.00
2/29/20	LHS	JROTC Drill Competition – Lenape HS	28	2	####\$150.00
3/2/20 or 3/9/20 TBD	LMS	NJ Assoc of Student Councils	1	1	\$0.00

Date	School	Where to	# Students	# Staff / Adults	Admission Cost/Acct#
3/13/20	LHS	Colonia Arch Academic Challenge	12	1	****\$130.00
3/19/20	CAGS	Aquarium Tour	200	10	#\$2,200.00
3/26/19	LMS	Tour of United Airlines Operations	50	14	\$0.00
4/22/20	OSS	Popcorn Zoo	122	14	**\$516.00
4/23/20	OSS	Popcorn Zoo	96	15	**\$414.00
4/24/20	LHS	Toms River YMCA – for Special Olympics	28	15	\$0.00
5/TBD/20	EGC	Liberty Science Center	90	14	#\$1308.00
5/10/20	LHS	Long Branch HS - Special Olympics	25	2-5	\$375.00 Chaperones
5/11/20	SSS	Jenkinson's Aquarium	90	8	#\$630.00
5/14/20	EGC	Adventure Aquarium	75	12	**\$995.00
5/20/20	OSS	Jenkinson's Aquarium	37	16	**\$389.00
5/21/20	OSS	NJ State Museum & Planetarium	88	13	**\$303.00
5/22/20	LMS	Great Adventure – Music Festival Competition	116	8	**\$7,772.00
5/26/20 5/27/20	SSS	Jenkinson's Aquarium	138	12	#\$1,623.00
5/27/20	LMS	Great Adventure – Awards Ceremony	25	2	**\$1,000.00

Date	School	Where to	# Students	# Staff / Adults	Admission Cost/Acct#
6/5/20	LMS	TCNJ - State Special Olympic Games	20	2-5	\$1,125.00 Chaperones
6/8/20	CAGS	Jenkinson's Aquarium	145	16	**\$1,025.00
6/9/20	CAGS	Jakes Branch County Park	80	9	\$0.00
6/11/20	LMS	iPlay America	225	15	#\$6,750.00
6/11/20	CAGS	Cattus Island Environmental Center	63	4	\$0.00
6/12/20	CAGS	Jakes Branch County Park	70	10	\$0.00
6/12/20	CAGS	Jakes Branch County Park	66	9	\$0.00
2/1/20	LHS	HOSA Regional Competition	6	1	**\$0.00
12/19/19	LHS	Atlantic Coast Senior Center	44	1	\$0.00

*Funded by Lakewood School Base Program

** Club Funds or Fundraising

***Account #11-402-100-800-15-0000

****School Budget

Paid by student and staff attendees

Account #15-000-270-512-03-0003

Account # for substitutes from Perkins 20-360-100-300-03-0000

####Account Perkins # 20-360-100-800-03-0000

&Fully funded by NJNG

42. Approve the recommendation of the Superintendent to immediately terminate employee # 8222 for abandonment of position.

43. Approve submission to the NJDOE of the District's Bilingual Waiver/District's Instructional Plan and Support for English Language Learners (ELLs).

44. Approve Forward Thinking Therapy, LLC to provide social thinking and social skills training, consultation and workshops during the 2019-2020 school year, at a rate \$150.00 per hour, not to exceed \$5,000.00, to be paid through budget account # 11-000-216-320-00-0000.

45. Approve the following LECC staff as the attendance liaison, at a rate of \$40.00 per hour for certificated staff and \$20.00 per hour for non-certificated staff, 5 hours per week, pending the return of the District Wide Elementary Attendance Officer:

Erin Kirman
Laura Choffey
Jillian DeGuilio
Jennifer laflice

46. Approve the following donations from Michael I. Inzelbuch, Esquire:

\$465.00 - To purchase the food items for the Lakewood High School Football Banquet - Reimbursement made payable to Chef James Conroy.

\$70.00 - Donation to Lakewood High School's, "Chef's Club"

47. Approve Melissa Domenech as After School Clubs secretary/Data Entry, from December 17, 2019 through June 12, 2020, every Friday for one hour, at a rate of \$20.00 per hour, to be paid through budget account # 15-421-100-106-06-0006.

48. ***Be It Hereby Resolved***, that the Board of Education continue with the following modifications in the student matter captioned, M.S & E.S. o/b/o N.S. v. Lakewood Township Board of Education, EDS-13074-17 / Ref: 2018-26895, and in accordance with the terms of the current Agreement for the 2019-2020 through 2021-2022: The Lakewood School District will provide **tuition at per pupil cost**, OT and PT by District providers, or, at parent choice as to PT, OT and Speech. As to speech (2x a week @ 25 minutes) and OT (2 sessions a week @ 25 minutes) each at \$70.00 an hour, PT (2 sessions a week @ 25 minutes) at \$80.00 an hour. ABA ten (10) hours a week @ \$100/hour and ESY 2019-2020 through 2021-2022. All other requirements must be met in accordance with the terms of the Settlement Agreement and Release provided to the Board, which is on file in the office of the Business Administrator. Corrected from September 25, 2017 Board agenda.

IMPORTANT INFORMATION:

Fire Drill Report – November 2019

Security Drill Report – November 2019

B. PERSONNEL

1. CERTIFICATED

a. Resignations – None At This Meeting

b. Retirements – None At This Meeting

c. Terminations

1. Employee # 8222
Teacher
Abandonment of Position
Effective: December 9, 2019

d. Leaves of Absence

1. ADAMS, Brittni
Teacher-Piner
Maternity-Sick (40 days)-Paid
Effective: January 27, 2020
Terminating: March 24, 2020 (pending attendance data)
Bonding-NJFL-Unpaid
Effective: March 25, 2020
Terminating: June 30, 2020
2. STARESHEFSKY, Devorie
Supervisor Special Education
Maternity-Sick (35 days)-Paid
Effective: December 4, 2019
Returning: February 5, 2020
3. TRUISI, Valerie
Teacher-LMS
Medical-Sick (25 days) & Personal (3.5 days)-Paid
Effective: November 6, 2019
Terminating: December 20, 2019 (.5)
Medical-PEAD (.5 days)-Paid minus Sub
Effective: December 20, 2019 (.5)

Returning: January 2, 2020 (pending Dr.'s release)

4. GLASSENBERG, Deena
Teacher – LECC Campus III
Maternity – Sick (8 days)
Effective : December 11, 2019
Terminating: December 20, 2019
Maternity FMLA (9 days Unpaid)
Effective : January 2, 2020
Terminating: January 14, 2020
Maternity – NJFLA (60 days Unpaid)
Effective : January 15, 2020
Return to Work: April 8, 2020
5. COONEY, Maria
Teacher – Spruce Street School
Medical-Sick (9 days)-Paid
Effective: December 10, 2019
Terminating: December 20, 2019
FMLA – (3 days) Unpaid
Effective : January 2, 2020
Returning: January 7, 2020 (pending Dr.'s release)
6. ABRISHAMI, Hadassa
CST/LHS Psychologist
Bonding – Sick (10 days paid)
Effective: January 3, 2020
Terminating: January 16, 2020
Bonding – Unpaid
Effective: January 17, 2020
Return to Work: February 15, 2020
7. KILIMNIK, Michelle
Teacher-LHS
Maternity-Sick (2 days)-Paid
Effective: September 5, 2019
Terminating: September 8, 2019
maternity- Unpaid
Effective: September 9, 2019
Returning: November 4, 2019
(Original approval on August 28, 2019 agenda.
Was on the November 25, 2019 agenda in error & was removed)

e. Transfers – None At This Meeting

f. Appointments

1. *DATO, Katelyn
Teacher – ESL – SSS
Effective: December 4, 2019
Terminating: June 30, 2020
Salary: Step 2, BA - \$50,061.00 prorated
(Mentoring paid by employee if necessary)
(budget account # 15-240-100-101-07-0007)
(replacement for M. McGuinness – resigned - \$54,761.00)
2. *ERTLE, Cody
Teacher – Physical Education – LMS
Effective: January 2, 2020
Terminating: June 30, 2020
Salary: Step 2, BA - \$50,061.00 prorated
(Mentoring paid by employee if necessary)
(budget account # 15-130-100-101-04-0004)
(replacement for J. Fry – retired - \$88,346.00)
3. *RICE, Marlo
Teacher – Gen Ed – SSS
Effective: January 2, 2020
Terminating: June 30, 2020
Salary: Step 15, MA - \$61,111.00 prorated
(Mentoring paid by employee if necessary)
(budget account # 15-120-100-101-07-0007)
(replacement for E. Fontanes resigned - \$55,411.00)
4. *KATZ, Ethel
Psychologist – SSS
Effective: January 6, 2020
Terminating: June 30, 2020
Salary: Step 6, MA+30 - \$56,261 prorated
(Mentoring paid by employee if necessary)
(budget account # 11-000-219-104-13-0013)
(replacement for M. Jacobs - reassigned)

5. *JONES, Rebecca

Teacher – PreK Teacher of the Deaf – LECC

Effective: February 18, 2020 or sooner

Terminating: June 30, 2020

Salary: Step 12, MA - \$58,211.00 prorated

(Mentoring paid by employee if necessary)

(budget account # 11-207-100-101-15-0015)

g. Reappointments – None At This Meeting

h. Salary Adjustments

1. BRODY, Rivka

Teacher – PSH – LECC Campus I

Effective: December 11, 2019

Terminating: June 30, 2020

Salary From: Step 7, MA - \$54,761.00 prorated

Salary To: Step 7, MA15 - \$55,761.00 prorated

(Mentoring paid by employee if necessary)

(budget account # 11-216-100-101-15-0015)

(replacement for R. Stillwagon - \$85,846.00)

(Correction from the November 25, 2019 Agenda)

i. Stipends

1. Co-Curriculum Stipend Positions - LHS

2019-2020 School Year

per LEA contract Schedule G

budget account #15-401-100-100-03-0003

Staff Member	Co-Curricular Position	Stipend Amount
Danielle Cusanelli	Advisor Class of 2022	\$1,335.00 Split
Kelly Eleneski		\$667.50 each

j. Tuition Reimbursement – None At This Meeting

k. Miscellaneous

1. Name Correction

From: ROSENSHEIN, Rivka

To: BRODY, Rivka

Teacher – PSH – LECC Campus I

(November 25, 2019 Agenda)

2. NON-CERTIFICATED

a. Resignations

1. FERNANDEZ, Maria
Paraprofessional – Program – OSS
Effective: December 6, 2019
2. WELDON, Krista
Paraprofessional – 1:1 – LECC Campus II
Effective: January 10, 2020
3. PANORA, Jennifer
Paraprofessional – OSS
Effective: October 2, 2019
4. FINGER, Robert
Interim Business Administrator
Effective: December 31, 2019

b. Retirements – None At This Meeting

c. Terminations - None At This Meeting

d. Leaves of Absence

1. LOPEZ, Delia
Para-Clifton Avenue
Sick-(33 days)-Intermittent-Paid
Effective: December 9, 2019
Returning: March 2, 2020
2. TESSER, Charna
Para – LECC Campus 3
FMLA (48 Days) Unpaid
Effective: December 9, 2019
Returning: February 13, 2020 (Pending Dr's Release)

3. FEE, Christopher
 Para – LECC Campus 2
 Sick & Personal (9.5 Days) Paid
 Effective: November 25, 2019
 Terminating: December 10, 2019
 FMLA (16.5 days) Unpaid
 Effective: December 10, 2019
 Returning: January 2, 2020
4. BRADLEY, Christy
 Para – Spruce Street School
 Sick 9 (33 days) Paid
 Effective: December 2, 2019
 Returning: January 29, 2020 (Pending Dr's Release)

e. Transfers

1. BRADLEY, Christy
 From: Paraprofessional K- Bilingual – SSS
 To: Paraprofessional 1:1 PreK –ABA Sp. Ed – SSS
 Effective: January 2, 2020
 Terminating: June 30, 2020
 (New Position)
 (budget account 11-000-217-106-07-0007)
 (no additional cost to the district)
2. DAVENPORT, Susan
 From: Paraprofessional - 1:1 PreK –ABA Sp. Ed. – SSS
 To: Paraprofessional - 2:1 First Grade ICR - SSS
 Effective: December 17, 2019
 Terminating: June 30, 2020
 (New Position as per students IEP)
 (budget account # 11-000-217-106-07-0007)
 (no additional cost to the district)
3. NOVATIN, Kari
 From: Secretary I – LEA - LECC
 To: Human Resource Associate – Non-Affiliate
 Effective: December 17, 2019
 Terminating: June 30, 2020 or sooner
 Salary: \$55,000.00 prorated
 (Replacement for HR Staff on LOA)
 (budget account # 11-000-251-100-00-0000)
 (no additional cost to the district)

4. CAMPBELL, Kevin

From: Assistant Business Administrator
To: Assistant Business Administrator/Board Secretary
Effective: January 1, 2020
Terminating: June 30, 2020 or sooner

f. Appointments

1. *SIEGEL, Carla

Paraprofessional – PreK Classroom – SSS
Effective: January 2, 2020
Terminating: June 30, 2020
Salary: Step 11, 90 Credits - \$21,199.00 prorated
(replacement for C. Bradley – reassigned)
(budget account # 15-240-100-106-07-0007)

2. *MULLEN, Judith

Paraprofessional – 3:1 – CAGS
Effective: December 16, 2019
Terminating: June 30, 2020
Salary: Step 15, 0 Credits - \$21,424.00 prorated
(New Position)
(budget account # 11-000-217-106-06-0006)

3. *&***WAGNER, Susana

Breakfast Aide – OSS
Effective: November 26, 2019
Terminating: June 30, 2020
Salary: 10.25 per hour
(two & a half (2.5) hours per day)
(budget account # 60-910-310-100-00-0001)
(Change from the November 25, 2019 agenda)

4. *SACCARO, Elena

Paraprofessional – PSH 1:1 – LECC Campus III
Effective: December 16, 2019
Terminating: June 30, 2020
Salary: Step 17, 90 Credits - \$25,524.00 prorated
(replacement for C. Dries – resigned - \$25,934.00)
(budget account # 11-000-217-106-06-0006)

5. *FISCHER, Stephanie
 Paraprofessional – PreK Program – LECC Campus I
 Effective: January 2, 2020
 Terminating: June 30, 2020
 Salary: Step 6, 90 Credits - \$20,289.00 prorated
 (replacement for K Sandomeno - reassigned)
 (budget account # 11-216-100-106-15-0015)

6. *WEINBERGER, Madaline
 Paraprofessional – 1:1 – LECC Campus III
 Effective: January 2, 2020
 Terminating: June 30, 2020
 Salary: Step 13, 90 Credits - \$22,199.00 prorated
 (New Position)
 (budget account # 11-000-217-106-08-0015)

7. FINGER, Robert S.
 Coordinator of Fiscal Services
 Effective: January 1, 2020
 Terminating: June 30, 2020
 Salary: \$80 per hour, no more than 20 hours per week
 \$80.00 per hour to attend board meetings
 (budget account # 11-000-251-100-00-0000)

g. Reappointments – None At This Meeting

h. Salary Adjustments– None At This Meeting

i. Stipends

1. Afternoon Bus Duty – Paraprofessional - LECC
 2019-20 School Year
 At a rate of \$20.00 per hour
 (on an as needed basis)
 (budget account # 100-000-270-161-00-2000)

Last Name	First Name
Sierchio	Valerie

2. OGLE, Richard
Computer Technician
Effective: July 1, 2019
Terminating: June 30, 2020
Stipend: \$4,000.00 (100 hours at \$40 per hour)
(Perkins budget account #20-360-200-104-03-0000)
3. KURZWEIL, Christine
Perkins Needs Assessment
Effective: December 15, 2019
Terminating: June 30, 2020
Stipend: \$1,000.00 (25 hours at \$40 per hour) to complete the
required Perkins Needs Assessment for Lakewood School District
(budget account #20-360-200-104-03-0000)

j. Miscellaneous – None At This Meeting

- * Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.
- ** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.
- *** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

MOTION TO APPROVE THE MINUTES, ADDITIONS & CORRECTIONS TO THE AGENDA, AND BUSINESS & SUPERINTENDENT AGENDAS (passed)

Motion: Mrs. Gonzalez **Second:** Mr. Bender

5 Ayes: Mrs. Gonzalez, Mr. Stern, Mr. Treisser, Mr. Jackson-Byers, Mr. Bender

0 Nays:

0 Abstained:

4 Absent: Mr. Zlatkin, Mr. Nakdimen, Mr. Newhouse, Mr. Rodriguez

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

XI. OLD BUSINESS

XII. NEW BUSINESS

XIII. GOOD AND WELFARE

The Board asked for a Moment of Silence for those who died in the attack of a Kosher Market in Jersey City on December 10, 2019.

XIV. ADJOURNMENT

Motion to Adjourn:

Motion: Mr. Bender **Second:** Mr. Stern

Meeting was adjourned at 8:26 p.m.

Diane Piasentini & Jo-Ann Zsamba, Acting Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of Minutes from a public meeting held on December 16, 2019.



Diane Piasentini, Acting Board Secretary

January 29, 2020



Jo-Ann Zsamba, Acting Board Secretary

January 29, 2020

R 7430 SCHOOL SAFETY (M)

M

Guidelines for Dealing with Accident/Injury

1. The school nurse or another trained person shall be responsible for administering first aid.
2. **In the event a student or staff member passes out or loses consciousness 911 or Lakewood First Aid Squad is to be called immediately**
3. In all cases where the nature of an injury appears in any way serious, every effort shall be made to contact the parent(s) or legal guardian(s) and/or family physician immediately.
4. Parent(s) or legal guardian(s) shall be requested to pick up the pupil. If a parent(s) or legal guardian(s) is unable to provide such transportation, no pupil who is injured shall be sent home alone. A pupil who is injured may be taken home if a responsible person is there to receive that pupil.
5. In extreme emergencies, the school nurse, school doctor or Principal may make arrangements for immediate hospitalization of injured pupils. Parent(s) or legal guardian(s) should be contacted as soon as possible.
6. The teacher or other staff member who is responsible for a pupil at the time an accident occurs shall make out a report within twenty-four hours, providing details about the accident. This shall be required for every accident whether first aid is necessary or not.
7. Any injuries or accidents to pupils shall be reported as soon as possible to the Superintendent.

Emergency Medical Procedures for Sports/Athletics

The Board of Education recognizes its responsibility for pupil safety in all aspects of

sports and athletic events, both intramural and interscholastic. Emergency medical procedures are to be developed at each school having an athletic program to ensure delivery of appropriate emergency medical services for all practice sessions, competitive contests, games, events, or exhibitions with individual pupils or teams of the schools of this district whether among themselves or with pupils of other districts.

These emergency medical procedures shall be disseminated to appropriate personnel within the district.

Adopted: 17 October 2013

Revised: December 16, 2019