

MEETING OF THE LAKEWOOD BOARD OF EDUCATION, HELD ON TUESDAY, APRIL 30, 2019, AT 6:30 P.M., 855 SOMERSET AVENUE, LAKEWOOD, NEW JERSEY 08701

I. PLEDGE OF ALLEGIANCE – Mrs. Gonzalez, Board Member

Kevin Campbell, Assistant Business Administrator/Assistant Board Secretary called the meeting to order at 6:36 p.m. Mr. Campbell read the following:

SUNSHINE LAW

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Finger notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the Asbury Park Press.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

II. ROLL CALL

Board Members Present: Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Chanina Nakdimen
Mr. Heriberto Rodriguez
Mr. Shlomie Stern

Board Members Absent: Ms. Thea Jackson-Byers
Mr. Moshe Newhouse
Mr. Bentzion Treisser
Mr. Isaac Zlatkin

Also Attending: Mrs. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Assistant Board Secretary
Mr. David Shafter, State Monitor
Mr. Michael I. Inzelbuch, Esq., Board Attorney

III. EXECUTIVE SESSION - RESOLUTION

BE IT RESOLVED by the Lakewood Township Board of Education that:

1. It does hereby determine that it is necessary to meet in Executive Session to discuss matters of personnel, involving specific individuals, negotiations, anticipated litigation and/or alleged incidents of Harassment, Intimidation and Bullying (HIB).
2. These matters will be made public when the need for confidentiality no longer exists.
3. The time that the Board anticipated to be in Executive Session is TBD.

At 6:38 p.m., Mrs. Gonzalez motion for the Board to go into Executive Session. Mr. Stern seconded the motion.

MOTION TO GO INTO EXECUTIVE SESSION (passed)

Motion: Mrs. Gonzalez **Second:** Mr. Stern

5 Ayes: Mr. Bender, Mrs. Gonzalez, Mr. Nakdimen, Mr. Rodriguez, Mr. Stern

0 Nays:

0 Abstained:

4 Absent: Mrs. Jackson-Byers, Mr. Newhouse, Mr. Treisser, Mr. Zlatkin

At 7:46 the Board returned and reopened the Public Board Meeting.

IV. ROLL CALL

Board Members Present: Mrs. Ada Gonzalez
Mr. Chanina Nakdimen
Mr. Moshe Newhouse
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin left 8:25 p.m.

Board Members Absent: Ms. Thea Jackson-Byers arrived 8:30 p.m.
Mr. Bentzion Treisser arrived 8:14 p.m.
Mr. Moshe Bender

Also Attending: Mrs. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Assistant Board Secretary
Mr. David Shafter, State Monitor
Mr. Michael I. Inzelbuch, Esq., Board Attorney

Translator: Ana Faone

Due to the fact that both the President and Vice President was not present Mr. Zlatkin motion for Mr. Rodriguez to be the Acting Chair for the night's Board Meeting. Mrs. Gonzalez seconded the motion.

MOTION TO APPROVE HERIBERTO RODRIGUEZ TO BE ACTING CHAIR FOR THE MEETING (passed)

Motion: Mr. Zlatkin **Second:** Mrs. Gonzalez

6 Ayes: Mr. Zlatkin, Mrs. Gonzalez, Mr. Nakdimen, Mr. Newhouse, Mr. Rodriguez,
Mr. Stern

0 Nays:

0 Abstained:

3 Absent: Mr. Triesser, Mrs. Jackson-Byers, Mr. Bender

V. PRESENTATIONS:

1. 2018-2019 Student Government Representative
2. Superintendent Recognition Award
3. Students of the Year Award
4. Ocean County Mayor's Assoc. Scholarship Award
5. Clifton Ave Gr. School 4th Gr. Chorus
6. Care from the Heart Presentation
7. Ocean County Teen Arts Festival Award
8. Ocean County Women's History Month Art Contest Award
9. NJ FCCLA State Leadership Awards
10. NJASIAA NJSIAA District 23 Coach of the Year and the Shore Conference B-South Coach of the Year Award

VI. MINUTES

Executive Session Minutes – March 27, 2019
Public Meeting Minutes – March 27, 2019

VII. COMMITTEE REPORTS

VIII. CORRESPONDENCE AND COMMUNICATIONS

IX. RECOGNITION OF THE PUBLIC - No Member of the public wished to speak.

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our

meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

- A. Approve the attached Budgetary line item Transfers – None at this meeting
- B. Acceptance of the Treasurers' and Board Secretary Reports – None at this meeting
- C. Certification of No Over expenditures:

Pursuant to N.J.A.C. 6A:23A-16.10, I, Robert S. Finger/ Interim Business Administrator/ Board Secretary, certify that as of March 31, 2019 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Robert S. Finger
Interim Business Administrator/ Board Secretary

April 30, 2019
Date

- D. 1. Approve Bills List for April 30, 2019 for the Warrant Account in the amount of \$10,550,149.16
- 2. Approve the Supplemental Bills list for April 30, 2019 for the Warrant Account in the amount of \$357,878.73
- E. Approve Bills List for April 30, 2019 for the Cafeteria Account in the amount of \$484,144.70
- F. Approval of the Payroll and Board Share of Fica/Medi and DCRP as follows:
 - Payroll for April 12, 2019 in the amount of \$2,486,650.13
 - Payroll for April 18, 2019 in the amount of \$2,308,432.52

G. Approval of payment of New Jersey State Health Benefit Plan for February 2019 in the amount of \$1,718,799.30

H. Transportation Items:

1. Move to record and award quote RFQ T23-1819 received on March 22, 2019 @ 12:00 p.m. for student transportation services as follows: Route begins on March 26, 2019.

Route No.	Daily Route Cost	Inc/Dec	Cost per Aide	No. of Days	Total Cost	Awarded Vendor
MSALR6 (T,WE,TH)	\$210.00	\$0.01	N/A	30	\$6,300.00	HT Bus Service 688 Cross St Lakewood, NJ 08701

2. Move to record and award quote RFQ T24-1819 received on April 9, 2019 @ 12:00 p.m. for student transportation services as follows: Route begins on April 10, 2019.

Route No.	Daily Route Cost	Inc/Dec	Cost per Aide	No. of Days	Total Cost	Awarded Vendor
H23-AM	\$55.00	\$0.01	N/A	41	\$2,255.00	Jay's Bus Service
H23-PM	\$55.00	\$0.01	N/A	41	\$2,255.00	Jay's Bus Service
H10-AM	\$55.00	\$0.01	N/A	41	\$2,255.00	Jay's Bus Service
H10-PM	\$55.00	\$0.01	N/A	41	\$2,255.00	Jay's Bus Service

3. Move to record and award quote RFQ T25-1819 received on April 9, 2019 @ 12:00 p.m. for student transportation services as follows: Route begins on April 10, 2019.

Route No.	Daily Route Cost	Inc/Dec	Cost per Aide	No. of Days	Total Cost	Awarded Vendor
H22-AM	\$55.00	\$0.01	N/A	41	\$2,255.00	Jay's Bus Service
H22-PM	\$55.00	\$0.01	N/A	41	\$2,255.00	Jay's Bus Service

4. Move to award a Parental Contract to the parents of Y.T. for route YTT-YT1 for \$10,000 per year. Bid T31-1819 was solicited for this student transportation route, due on April 1, 2019 @ 10:00 a.m. based on IEP and Independent Evaluation, and no bids were received.
5. Move to enter into a Joint Transportation Agreement for the 2018-2019 school year with Point Pleasant Borough Board of Education at a per diem cost of \$8.88 for a total of \$337.44 for multi contract ORSPIP10
6. Whereas the Lakewood Board of Education has the need to contract out Student Transportation Services for Emergency Recovery Runs when the district cannot cover these runs due to emergent situations; and

Whereas the District has advertised for Bids on 2 separate occasions for these emergency runs; and

Whereas on both occasions no Bids were received in response to the advertisement;

Therefore Be It Resolved, that pursuant to N.J.S.A 18A:18A-4 any contract for Emergency Transportation Recovery Runs, the amount of which exceeds the bid threshold, shall be negotiated and awarded by the Board of Education by a two-thirds (2/3) affirmative vote of the authorized membership without further advertising.

- I. Move to approve amendment for Title IV services contracts to add additional Nonpublic Schools and allocations as follows:

Vendor	School	Allocation
Tender Touch	Toras Imecha	\$6,000
Tender Touch	Chinuch L'Banos T/A Tiferes Chaya	\$1,500
Tender Touch	Yeshivat or Hachaim of Lakewood	\$2,965

- J. RESOLUTION FOR PARTICIPATION IN COORDINATED TRANSPORTATION
WHEREAS, the Lakewood Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

WHEREAS, the ESCNJ will organize and schedule routes to achieve the maximum cost

effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 2% or 4% for member districts, or of 6% for non-member districts, as presented to the Lakewood Board of Education as calculated by the billing formula adopted by the ESCNJ's Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to the districts will be adjusted based on actual costs.

- I. The ESCNJ will provide the following services:
 - a. Routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
 - b. Monthly billing invoices
 - c. Computer print-outs of student lists for all routes coordinated by ESCNJ;
 - d. All necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
 - e. Constant review and revision of routes;
 - f. Provide transportation within three days or sooner after receipts of the written request; and

IT IS FURTHER AGREED, that the Lakewood Board of Education will provide the ESCNJ with the following:

- a. Requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by authorized district personnel;
 - b. Withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;
 - II. Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the Lakewood Board of Education.
 - III. Length of Agreement – This agreement and obligations and requirements therein shall be in effect between July 1, 2019, and June 30, 2020
 - IV. Entire Agreement – This agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.
- K. The Board of Education of School District No. 2520 in Lakewood NJ in the County of Ocean, State of New Jersey, as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A;11-3, et seq.) hereby enrolls Lakewood High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA. By adopting this resolution the Lakewood School District agrees to be governed by the Constitution, Bylaws and Rules and Regulations of the NJSIAA, including all

rules governing student-athlete eligibility. 2019-2020 NJSIAA annual dues are \$2,150.00 (11-402-100-500-00-0000)

- L. Approve renewal to extend contract agreement with ESS Northeast, LLC to provide substitute teachers, substitute paraprofessionals, long-term teacher substitutes and the AESOP attendance system for the period July 1, 2019 through June 30, 2020 as per the pricing plan submitted with the addendum to extend agreement.
- M. Move to record and award Bid 34-1819 for a Virtual Dissection Table for the STEM Program received on April 16, 2019 @ 11:00 a.m. Two firms were solicited and one bid was received from Anatomage, 303 S. Almaden Blvd #700, San Jose, CA 95110 at a cost of \$81,437.00. (20-232-400-431-03-0003)
- N. Move to approve Bid Trans 19-05 for the sale of the Lakewood Board of Education School Bus Fleet received on April 18, 2019 @ 12:30 p.m. at the Hunterdon County Educational Services Commission as per attached bid results in the total amount of \$2,768,860.00 per the following high bid total awards:

VENDOR	BUS #	BID AMOUNT	TOTAL
Township of Ocean Board of Education	108	\$50,000	
	109	\$50,000	
	1506	\$78,000	
	1507	\$78,000	
	1512	\$78,000	
			\$357,000
Aldin Transportation 575 Preakness Ave Paterson, NJ 07502	1511	\$49,500	
			\$49,500
Trans-Ed 2 Industrial Plaza Paterson, NJ 07503	106	\$47,900	
	107	\$47,900	
	110	\$47,900	
	111	\$47,900	
	112	\$47,900	
	113	\$47,900	
	114	\$47,900	
	115	\$47,900	
	1526	\$76,500	
	1527	\$76,500	

	116	\$47,900	
	1528	\$76,500	
	1530	\$76,500	
	1531	\$76,500	
	1532	\$76,500	
	1533	\$76,500	
			\$966,600
Garas Trans LLC 398 Ryders Ln East Brunswick, NJ 08816	204	\$6,901	
	205	\$6,980	
	206	\$6,901.	
	207	\$6,950	
	208	\$6,680	
			\$34,412
Hartnett Transit Services 175 Oberlin Ave N #6 Lakewood, NJ 08701	103	\$44,000	
	104	\$44,000	
	1521	\$55,000	
	117	\$44,000	
	120	\$42,000	
			\$229,000
Wolfington Body Co. 30 Pottstown Pike Chester Springs, PA 19425	105	\$43,500	
			\$43,500
Loori Bus Co. 130 County Rte 36 North Middletown, NJ 07748	1514	\$67,050	
	1523	\$67,050	
	1524	\$67,050	
			\$201,150
Holcomb Transportation 11 Karr Dr Bellmawr, NJ 08031	201	\$6,700	
	1508	\$47,107	
	1509	\$47,107	

	1510	\$47,107	
	1513	\$51,000	
	1515	\$47,107	
	1516	\$47,107	
	1517	\$47,107	
	1518	\$47,107	
	1519	\$51,000	
	1520	\$47,107	
	1522	\$51,000	
	1525	\$47,107	
			\$583,663
Keyport Auto Body Shop Inc. 347 Main Street Keansburg, NJ 07734	1500	\$40,005	
	1501	\$41,005	
	1502	\$42,005	
	1503	\$46,005	
	1504	\$46,005	
	1505	\$43,005	
	122	\$46,005	
			\$304,035
		GRAND TOTAL	\$2,768,860

*Bid results are on file in the Business Office.

- O. Move that the Board of Education grant permission to the Interim Business Administrator to accept the next lowest bid for any vehicle on Bid Trans 19-05 in the event that an awarded bidder does not complete the purchase contract with the District.
- P. Move to approve Hunterdon County Educational Commission Services to advertise for Bids for the sale of the following 9 additional school buses that were previously being sold to the Township of Lakewood. Bus numbers 1534, 1535, 1529, 118, 119, 121, 123, 124 and 102 are no longer required by Lakewood Township.
- Q. Move to approve Duff & Phelps, LLC to provide Consulting Services to the Lakewood Board of Education for the provision of an updated Fixed Asset accounting ledger for accounting and financial reporting as of June 30, 2019 in the amount of \$1,225.00. (11-000-230-339-00-0000)
- R. Move to approve Edvocate, Inc. to provide consulting services for the District's Custodial Facilities Services Program for the 2019-2020 school year in the amount of \$18,720.00 paid in 12 monthly installments of \$1,560.00 (11-000-251-592-00-0000)

- S. Whereas the Lakewood Board of Education and Sodexo Operations, LLC are parties to a services agreement, dated July 1, 2015 pursuant to which Sodexo Operations provides custodial and management services to the District; and

Whereas, the parties hereto agree to extend the agreement for one (1) year from July 1, 2019 to June 30, 2020 at a contract price of Two Million Nine Hundred Thirteen Thousand, Three Hundred Ninety-Nine Dollars and Twenty-Two Cents (\$2,913,399.22) which includes a 3.5 percent (3.5%) increase in the contract price of July 1, 2018 to June 30, 2019; and

Whereas, Sodexo Operations, LLC will credit the District the amount of the charge for Contract Monitoring of Nineteen Thousand Two Dollars (\$19,002.00);

Therefore, Be It Resolved, that the wage rates and salaries will be amended as follows for the time period from July 1, 2019 to June 30, 2020 based on a 52 week period:

- a. Custodial – must be at least an average wage rate of \$12.04 per hour
- b. Custodial Overtime should be at an overall average rate of \$18.05 per hour
- c. Head Custodian – must be at least an average wage rate of \$12.41 per hour
- d. Head Custodial Overtime should be at an overall average rate of \$18.61 per hour
- e. Maintenance – must be at least an average wage rate of \$20.01 per hour.
- f. Maintenance Overtime should be at an overall average rate of \$30.02 per hour
- g. Grounds – must be at least an average wage rate of \$13.78 per hour
- h. Clerical – must be at least an average wage rate of \$17.57 per hour
- i. Grounds Overtime should be at an overall average rate of \$11.26 per hour
- j. General Manager – must be at least \$109,553.20 base salary per year (not including bonus)
- k. Maintenance Manager – must be at least \$61,501.70 base salary per year (not including bonus)
- l. Custodial Supervisor – must be at least \$58,206.97 base salary per year (not including bonus)

Be It Further Resolved, that Schedule A Pricing of the amended contract shall be deleted and replaced with the changes set forth above.

- T. Move to approve amendment for Title IV services contracts to add additional Nonpublic Schools and allocations as follows:

Tender Touch	Bais Shaindel HS	\$400
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- U. Move to record and award Bid 33-1819 for Nonpublic Security Supplies and Installation received on April 30, 2019 @ 2:00 p.m. Eleven (11) firms were solicited and three (3) responsive and responsible proposals were received as follows:

SCHOOL	I.D. TECH	OPSEC	ADVANCED DATA MANAGEMENT
Bais Faiga			\$30,332.00
Bais Kaila (no bids)			
Bais Malka			\$9,545.00
Bais Rochel	\$49,012.50		
Bais Yisroel	\$11,450.00		
Belz Inst	\$26,950.00		
Bnos Melech		\$37,500.00	
Bnos Orchos Chaim			\$7,529.00
Bnos Penina(no bids)			
Bnot Yisroel		\$25,550.00	
Damask Eliezer	\$10,500.00		
Lakewood Cheder			\$33,825.00
Machzikei Hadas	\$19,875.00		
Meoros Bais Yaakov		\$14,350.00	
Mesivta Nezer Hatorah	\$9,825.00		
Mikor Hatorah (no bids)			
Moreshes Bais Yaakov	\$19,050.00		
Shiras Chaim	\$12,000.00		\$13,228.00
Shiras Devorah	\$28,750.00		
Talmud Torah Ohr Elchonon (no bids)			
Tashbar	\$70,295.00		
Tehilas Chaya Sara (no bids)			
Tiferes Bais Yaakov	\$53,900.00		
Toras Imecha	\$28,775.00		
UTA/Princeton Ave	\$4,475.00		
UTA/River Ave	\$12,900.00		
Y. Kol Torah	\$7,550.00		
Y. Mekor Hatorah (no bids)			
Y. Ohr Hatorah			\$22,041.00
Y. Ohr Shraga Lakewood	\$51,100.00		

SCHOOL	I.D. TECH	OPSEC	ADVANCED DATA MANAGEMENT
Y. Orchos Chaim			\$44,847.00
Y. Shaarei Orah	\$29,450.00		
Y. Toras Emes			\$16,621.00
Y. Yeshodei Hatorah (no bids)			
Yeshiva Shaar Hatalmud			\$16,025.00
Yeshiva Toras Aron (no bids)			
Yeshiva Toras Menachem (no bids)			

Move to award the following amounts to the above low bidders per school for Bid 33-1819 Nonpublic Security Supplies and Installation to be charged to the Nonpublic Security Grant:

I.D. Tech Solutions Inc. 505 E. County Line Rd Lakewood, NJ 08701	\$445,857.50
OPSEC Consulting 1507 Cindy Ct Lakewood, NJ 08701	\$77,400.00
Advanced Database Management 1885 Swarthmore Ave Lakewood, NJ 08701	\$180,765.00

- V. Move to grant permission to the Interim Business Administrator to re-advertise for Bids for Nonpublic School Security Supplies and Installation for the schools that did not receive a responsive and responsible bid for the 2018-2019 school year.

XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Items

1. Motion to approve the Second Reading and Adoption of the following Bylaws, Policies and Regulations:
 - Policy 5611 Removal Of Students For Firearms Offenses (M)
 - Regulation 5611 Removal Of Students For Firearms Offenses (M)
 - Policy 5612 Assaults On District Board Of Education Members Or Employees (M)
 - Regulation 5612 Assaults On District Board Of Education Members Or Employees (M)
 - Policy 5613 Removal Of Students For Assaults With Weapons Offenses (M)
 - Regulation 5613 Removal Of Students For Assaults With Weapons Offenses (M)
 - Regulation 8600 Pupil Transportation
2. Motion to approve the following rates for teachers for the AP Initiative pending Sidebar Agreement to the LEA contract covering the period of July 1, 2018 to June 30, 2021:
 - \$40.00 an hour after-school.
 - \$60.00 an hour on Saturday's and Sunday's.
 - \$80.00 an hour on Holidays.
3. Approve the Department of Human Services Commission for the Blind and Visually Impaired to come to Piner Elementary School to provide free vision screenings to the students at no cost to the district.
4. Approve Jandyrá DeSantis for the 2018-2019 School year and 2019-2020 School Year, on an as needed basis, to provide Cognitive Assessments at a rate of \$450.00, Bilingual Assessments at a rate of \$450.00, and BASC at a rate of \$340.00, not to exceed \$5,000.00, to be paid through budget account #11-000-219-320-00-0000.
5. Approve the following staff members to Chaperone, as needed, the Lakewood Middle School 8th Grade Promotion Dance, Friday June 14, 2019, at a rate of \$50.00 per chaperone, to be paid through budget account # 15-130-100-101-04-1017. Not to exceed \$250.
Maximum number of chaperones will be determined based on the number of confirmed students attending as of Thursday, June 13, 2019

Ambrozatis, Lindsay
Janusz, Maria
Mackow, Nicole
Nadeau, Meghan
Valgenti, Bridget

6. Approve the following LMS staff hours for summer scheduling, effective July 1, 2019 through August 30, 2019, at a rate of \$40.00 per hour, cost not to exceed \$10,000.00, to be paid through LMS budget account # 15-000-218-104-04-0004.

Name	Maximum Hours
Gant, Jonathan	200
Varela, Gloria	25
Greene, Elyssa	25

7. **Resolved**, on the recommendation of the Superintendent that the Board terminates employee #8019 immediately, to be paid through April 18, 2019, as per the contract.
8. Approve Preferred Behavioral Health Group who administers the Lakewood Family Friendly Center Grant to conduct an after school program for 30 students who attend the Clifton Avenue Elementary School during the 2019-2020 school year. The program will be provided on Tuesdays, Wednesdays, and Thursdays, effective September 10, 2019 through June 18, 2020. The program will provide homework help, physical activities, health, nutritional and character education. The program is grant funded and the district will not incur any cost but will provide the space for the program to operate.
9. Approve Ann Luick and Eileen Jinks, EGC staff members, as substitutes for the Afterschool Tutoring Program beginning March 2019 through May 30, 2019, at a rate of \$40.00 per hour, to be paid through EGC Title I, budget account #20-231-100-100-05-0999. Previously approved December 12, 2018 agenda.
10. Approve Lisa Moody, EGC staff member as a substitute paraprofessional for the Afterschool Tutoring Program beginning April 2019 through May 30, 2019, at a rate of \$20.00 per hour, to be paid through EGC Title I, budget account #20-231-100-100-05-0999. Previously approved December 12, 2018 agenda.
11. Approve the Donor Agreement between Preferred Behavioral Health Group and the Lakewood Board Of Education for the operation of three grants; School Based Youth Services Program (SBYSP) and Adolescent Pregnancy Prevention Initiative grant (APPI) that operate at the High School and the Family Friendly

Center (FFC) grant, which operates at the Clifton Avenue Elementary School. The Donor Agreement is strictly to address the agreement between the District and Preferred Behavioral Health Group to be given approval to operate the three grants and to be guaranteed the space to do so, at no cost to the district.

12. The Oak Street School After School Program effective January 2, 2019 terminating May 2, 2019 on Tuesdays, Wednesdays, and Thursdays, from 2:30 to 4:00 pm at a cost not to exceed \$94,400.00, to be paid through budget accounts: Certificated Staff & Paraprofessional #15-421-100-101-09-0000, Site Supervisor & Secretary # 15-421-200-100-09-00009. (Correction from December 12, 2018 agenda.)
13. Approve the 2018-2019 tuition costs for the following out-of-district placements, to be paid through budget account # 11-000-100-566-00-0000.

Number	Placement	Per Diem Rate/Monthly Rate/Hourly Rate	Aide/Nurse Per Diem/Monthly/Hourly	Billable Days/months	Start Date
929471	The Alpha School, LLC.	\$336.48/day	\$145.00/day	58 days	3/25/2019-6/30/2019
909050	Bancroft	\$372.62/day	\$192.00/day	70 days	2/28/2019-6/30/2019
927728	Center for Education	\$322.59/day		70 days	3/4/2019-6/30/2019

14. Approve the 2018-2019 tuition costs for the following out-of-district placements, to be paid through budget account # 11-000-100-569-00-0000.

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days/Months	Start Date
906527	Yeshiva Tifereth Torah	\$500.00/month	\$3,300.00/month	11 months	8/27/2018-6/30/2019
911178	Yeshiva Shragas Aryeh	\$650.00/month \$2,500/ESY	\$2,000.00/month	11 months	7/1/2018-6/30/2019

15. Approve Gloria Bland-Katz to complete educational evaluations /CST Meetings for the 2018-2019 school year at a rate of \$175.00 per evaluation; not including mileage, to be paid through account #11-000-219-320-00-0000.
16. Medical/Administrative Homebound Instruction for the following students by the following agency/consultant, to be paid through budget account #11-150-100-320-00-0000.

Number	Agency/Consultant	Date	Hourly Rate
161185	Tanya Lees	3/4/19 – 5/4/19	\$40.00
204243	Tanya Lees	3/14/19 – 4/26/19	\$40.00
922653	Kathryn Bower	3/14/19 – 4/14/19	\$40.00
922470	Todd Pizzella	3/18/19 -4/18/19	\$40.00
194263	Education Inc. dba Learnwell	2/26/19 – 3/12/19	\$49.00
910264	Education Inc. dba Learnwell	3/8/19 – 3/22/19	\$49.00
905982	Kathryn Bower	4/7/19 – 6/7/19	\$40.00
195329	Kathryn Bower	4/7/19 –6/7/19	\$40.00
912193	Carmella Quick	3/15/19 – 5/15/19	\$40.00
906068	Brenda Douglas	3/25/19 – 4/25/19	\$40.00
927088	Todd Pizzella	3/8/19 – 4/12/19	\$40.00
225347	Todd Pizzella	3/15/19 – 3/22/19	\$40.00
909896	Patricia Benavides	4/4/19 – 5/4/19	\$40.00
906829	Children's Hospital of Philadelphia (CHOP)	3/1/19 – 5/1/19	\$56.57
175325	Barry Hoberman	4/7/19 – 6/7/19	\$40.00
923988	Todd Pizzella	3/22/19 – 5/22/19	\$40.00
191277	Michael Hadley, Iryna Magbanua	4/7/19 – 6/7/19	\$40.00
909136	Gail Condon	4/1/19 – 6/1/19	\$40.00
911099	Tyler Flint	3/7/19 – 4/7/19	\$40.00
915712	Tracy Brenman, Maureen Palhetta	3/7/19 – 5/7/19	\$40.00
909925	Education Inc. dba Learnwell	3/16/19 – 3/30/19	\$49.00
906068	Education Inc. dba Learnwell	3/16/19 – 3/30/19	\$49.00
10883	Barbie Glatzer	3/21/18 – 4/21/19	\$40.00
225347	Candy Herriger	3/3/19 – 5/3/19	\$40.00
922329	Daniel Silvestri	3/14/19 – 3/28/19	\$40.00
924909	TBD	3/1/19 – 5/1/19	\$40.00
909889	Valerie Truisi	3/4/19 – 4/4/19	\$40.00
925007	Barbra Costello	3/20/19 – 5/20/19	\$40.00
929913	Allison Havemann	4/15/19 – 5/15/19	\$40.00
922551	Daniel Silvestri	3/14/19 – 3/28/19	\$40.00
919408	Daniel Silvestri	3/11/19 – 4/1/19	\$40.00
925798	Daniel Silvestri	3/20/19 – 3/27/19	\$40.00
191270	Tanya Lees	3/15/19 -4/18/19	\$40.00
214755	Silvergate Prep	3/3/19 – 5/3/19	\$50.00
928013	TBD	3/13/19 – 3/28/19	\$40.00
214789	TBD	3/13/19 – 3/28/19	\$40.00
928013	Leilanie Small	4/8/19 – 5/8/19	\$40.00
214789	Tanya Lees	3/10/19 – 5/10/19	\$40.00
205109	Florence Bivins Rhoney	3/26/19 – 4/10/19	\$40.00
204243	Education Inc. dba Learnwell	3/27/19 – 4/10/19	\$49.00
908703	Education Inc. dba Learnwell	3/29/19 – 4/12/19	\$49.00

Number	Agency/Consultant	Date	Hourly Rate
922060	Education Inc. dba Learnwell	3/23/19 – 4/23/19	\$49.00
194508	Education Inc. dba Learnwell	3/18/19 – 5/13/19	\$49.00
205002	Jeanette Callahan	3/23/19 – 4/23/19	\$40.00
191143	Jeanette Callahan	3/18/19 – 5/13/19	\$40.00
924909	Education Inc. dba Learnwell	12/5/19 – 1/5/19	\$49.00

17. Approve Aliza Beren/Child Smart LLC as a BCBA consultant for the 2018-2019 school year at \$100.00 per hour, maximum of 20 hours per week, not to exceed a total of \$15,000.00, to be paid through budget accounts 11-000-219-320-00-0000/11-000-219-390-13-0000.

18. Approve the following Nonpublic trips for the 2018-2019 School Year:

School	Date	Trip Name	Amount	Grant	Account
BNOS ORCHOS CHAIM	5/8/2019	Washington	\$3,782.00	Title IVA	20-280-200-300-16-075I
BNOS ORCHOS CHAIM	5/28/2019	Longstreet Farms	\$582.50	Title IVA	20-280-200-300-16-075I
BNOS ORCHOS CHAIM	5/28/2019	Liberty Science Center	\$1,330.25	Title IVA	20-280-200-300-16-075I
BNOS ORCHOS CHAIM	5/30/2019	Jenkinson's Aquarium	\$730	Title IVA	20-280-200-300-16-075I
BNOS ORCHOS CHAIM	6/4/2019	The Historic Village at Allaire	\$484.50	Title IVA	20-280-200-300-16-075I
BNOS ORCHOS CHAIM	6/11/2019	Historic Richmond Town	\$786	Title IVA	20-280-200-300-16-075I
TIFERES BAIS YAAKOV	5/8/19	Philadelphia	\$5,000	Title IVA	20-280-200-300-16-091I

(Correction from the March 27, 2019 for the Franklin Institute)

19. Approval to renew the Annual Maintenance Agreement for Collaborative Response Graphics for the 2019-2020 school year, at a cost is \$3,716.02, to be paid from budget account #11-000-252-330-00-0000.

20. WHEREAS, the Lakewood Board of Education has identified the attached listed equipment as having no education or mechanical value; and

WHEREAS, Lakewood Board of Education Policy 7300 provides for the disposal of public property; and

WHEREAS, this property has exceeded its useful life for the Lakewood School District.

NOW, THEREFORE be resolved, that the Lakewood Board of Education authorizes the Facilities Director to dispose of this equipment.

21. Approve Evelyn Gonzalez, Bilingual Instructional Coach, 100 hours for summer curriculum work, at a rate of \$40.00 per hour, a maximum of \$4,000.00, to be paid through budget account #20-241-200-100-15-0015.
22. Approve Amanda Santa Maria, Math Coach, 100 hours for summer curriculum work, at a rate of \$40.00 per hour, a maximum of \$4,000.00, to be paid through budget account #11-000-221-176-03-0003.
23. Approve Stephanie Niechwiadowicz, Math Coach, 100 hours for summer curriculum work, at a rate of \$40.00 per hour, a maximum of \$4,000.00, to be paid through budget account #11-000-221-176-03-0003.
24. Approve Yaffa Botuck, Math Coach, 100 hours for summer curriculum work, at a rate of \$40.00 per hour, a maximum of \$4,000.00, to be paid through budget account #11-000-221-176-03-0003.
25. Approve Henny Yoffe, Math Coach, 100 hours for summer curriculum work, at a rate of \$40.00 per hour, a maximum of \$4,000.00, to be paid through budget account #11-000-221-176-03-0003.
26. Approve Harriette Reynoso, Literacy Coach, 100 hours for summer curriculum work, at a rate of \$40.00 per hour, a maximum of \$4,000.00, to be paid through budget account #11-000-221-176-03-0003.
27. Approve Jennifer Cittadino and Carolyn Kauffman, Literacy Coaches, Ms. Cittadino for a maximum of 135 hours and Ms. Kauffman for a maximum of 65 hours for summer curriculum work, at a rate of \$40.00 per hour, not to exceed a maximum of \$8,000.00, to be paid through budget account #11-000-221-176-03-0003.

28. Approval to submit the Renewal Application for Temporary Instructional Space for the 2019-2020 School Year at Nachlas Bais Yaakov.
29. Approval to submit the Renewal Application for Temporary Instructional Space for the 2019-2020 School Year at UTA.
30. Approval to submit the Toilet Room Facilities for Early Intervention, Pre-Kindergarten and Kindergarten Classrooms renewal application for the 2019-2020 school year at Piner Elementary School.
31. Approval to submit the Renewal Application for Temporary Instructional Space for the 2019-2020 School Year at Piner Elementary School.
32. Approval to submit Renewal Application for Change of Use of Educational Space for the 2019-2020 school year at the Lakewood Middle School:

Room 29 (A/B)	Art Studio
Room 7 (A/B)	Home Economics
Room 3 (A/B)	Wood Shop
Room 2 (A/B)	Technology Lab

33. Approve Professional Development for the following staff for the 2018-2019 school year:

LAST NAME	FIRST NAME	WORKSHOP	DATE(S)	REGISTRATION FEE	MILEAGE	OTHER
Benavides	Patricias	*NJTESOL/BE	5/31/19	\$274.00	\$0.00	\$0.00
Bower	Kathryn	*NJTESOL/BE	5/30/19	\$274.00	\$20.70	\$0.00
Correia	Cheryl	*NJTESOL/BE	5/30/19	\$274.00	\$20.70	\$0.00
Darnowski	Sheila	*NJTESOL/BE	5/30/19	\$274.00	\$0.00	\$0.00
Dunn	Gladys	*NJTESOL/BE	5/29/19	\$274.00	\$0.00	\$0.00
Egleston	Debra	*NJTESOL/BE	5/31/19	\$274.00	\$21.57	\$0.00
Filkin	Karen	Rugby School	3/27/19	\$0.00	\$6.95	\$0.00
Gonzalez	Evelyn	*NJTESOL/BE	5/29/19	\$274.00	\$0.00	\$0.00
Kaminsky	Parker	**Resiliency & Mindfulness Series	5/14/19	\$178.00	\$32.93	\$4.00 (Tolls)
Kok	Vivien	*NJTESOL/BE	5/31/19	\$274.00	\$21.57	\$0.00
Manlapig	Courtney	*NJTESOL/BE	5/30/19	\$274.00	\$20.70	\$0.00
Meyers	Shannon	*NJTESOL/BE	5/29/19	\$274.00	\$20.70	\$0.00
Napolitano	Tara	*NJTESOL/BE	5/29/19	\$140.00	\$20.70	\$0.00

LAST NAME	FIRST NAME	WORKSHOP	DATE(S)	REGISTRATION FEE	MILEAGE	OTHER
Niechwiadowicz	Stephanie	**IREADY SUMMIT	5/20/19	\$99.00	\$14.26	\$0.00
Orellana	Oscar	Stockton University Working Papers Training	4/17/19	\$0.00	\$22.41	\$0.00
Pribila	Maureen	*NJTESOL/BE	5/29/19	\$274.00	\$28.33	\$2.00 (Tolls) \$13.00 (Parking)
Rinehart	Michele	*NJTESOL/BE	5/30/19	\$274.00	\$20.70	\$0.00
Russo	Diane	FY20 Perkins Secondary Grant Application	4/29/19	\$0.00	\$20.03	\$0.00
Russo	Diane	Realtime User Experience 2019	5/29/19	\$0.00	\$9.24	\$0.00
Santa Maria	Amanda	**IREADY SUMMIT	5/20/19	\$99.00	\$14.26	\$0.00
Stein	Malka	**IREADY SUMMIT	5/20/19	\$99.00	\$14.26	\$0.00
Thompson	Andrea	*NJTESOL/BE	5/30/19	\$274.00	\$20.70	\$0.00
Zimerla	Amanda	*NJTESOL/BE	5/29/19	\$274.00	\$20.70	\$0.00
Weisz	Adina	NJSHA Convention	5/2/19	\$250.00	\$0.00	\$0.00
Hutchison-Daniluk	Valerie	***Project Lead the Way Medical Interventions	7/8/19	\$2,400	\$214.52	\$5,209.40
Valgenti	Bridgit	****ISTE Conference	6/24/19 6/25/19	\$595.00	\$82.46	\$12.50
DeSopo	James	*****AP Summer Institute	7/29/19 to 8/1/19	\$1,025.00	\$93.24	\$1,281.00

* ACCOUNT #20-241-200-500-15-0015

**ACCOUNT #20-270-200-500-15-0015

*** Account #s 20-360-200-104-03-0000, 20-360-200-580-03-000 & 20-360-200-500-03-0000

**** Account #15-190-1000-500-04-0004

*****Account #20-270-200-100-15-0015

34. Approval of the following school trips:

Date	School	Where to	# Students	# Staff / Adults	Admission Cost/Acct#	Transportation Cost/Acct#
4/1/19 4/8/19 4/15/19 4/29/19 5/6/19 5/13/19	LHS	EGC	7	8	\$0.00	\$420.00 (total in-house voucher pay)
5/29/19	LHS	*Yankee Stadium No Cost to District	48	6	\$2,359.00	\$1,417.71 (Charter)
4/5/19	LHS	**Stockton University	20	2	\$0.00	\$830.00 (Contracted)
4/8/19	LHS	***OCC GRUNIN CENTER "BOLLYWOOD"	105	3	\$0.00	\$280.00 (In-House Voucher Pay)
5/21/19	OSS	****Cattus Island County Park	53	11	\$0.00	\$280.00 00 (In-House Voucher Pay)
5/20/19	OSS	****Cattus Island County Park	49	14	\$0.00	\$280.00 00 (In-House Voucher Pay)
5/24/19	LHS	*****Cape May County Court House, Zoo, Whale Watcher	40	4	\$2,625.00	\$1,820.00 (Contracted)
5/17/19	LMS	*****Golden Corral End of Year Luncheon	28	14	\$280.00	\$210.00 (In-House Voucher Pay)
5/11/19	LHS	@ Joint Base McGuire-Dix Raider Team competition	28	2	\$0.00	\$315.00 (In-House Voucher Pay)
5/29/19	LMS	\$ Pine Grove Day Camp	120	10	\$1,950.00	\$420.00 (In-House Voucher Pay)
6/7/19	LMS	!! Special Olympics Torch Run	28	14	\$0.00	\$795.00 (Contracted)

Date	School	Where to	# Students	# Staff / Adults	Admission Cost/Acct#	Transportation Cost/Acct#
4/29/19	LHS	**SSS/OSS to promote Musical	6	2	\$0.00	\$150.00 (In-House Voucher Pay)
5/7/19	OSS	@@@Tour of Jenkinson's Aquarium	41	11	\$338.00	\$158.00 (In-House Voucher Pay)
6/3/19 6/4/19 6/5/19	LHS	+++ Dorney Park Senior Trip	50	3	\$7,901.00 (admission, lodging, food)	\$2,616.00
5/17/19	LHS	==Ocean Cty College Orientation	60	5	\$0.00	\$1,260.00 (Contracted)
5/20/19	SSS	Piner Field Day with Spec. Olympics	60	17	\$0.00	\$175.00 (In-House Voucher Pay)
5/2/19	OSS	GCU College Visit	37	3	\$0.00	\$140.00 (In-House Voucher Pay)
5/9/19	LHS	&& Joint Military Svcs Competition	10	1	\$100.00	\$720.00 (Contracted)
5/2/19	CAS*	LHS Musical	133	18	\$0.00	\$210.00
5/2/19	CAS**	LHS Musical	135	12	\$0.00	\$210.00

School grades * 3rd Grade ** 2nd Grade

*PAID THROUGH CLIMATE & CULTURE FUNDS

**ACCOUNT #15-000-270-512-03-0003

***PREVIOUSLY APPROVED 1/30/19 AGENDA –ADDED STUDENTS INCREASE IN TRANSPORTATION OCC PAYS TRANSPORTATION

****FUNDRAISING

*****ADMISSION.GRATUITY STUDENT PAID, TRANSPORTATION CLIMATE & CULTURE ACCOUNT

*****THIS TRIP PREVIOUSLY APPROVED 9/17/18, ADDED STOP TO HAVE LUNCHEON WHICH IS PAID BY CLUB FUNDS

@ 20-360-200-500-03-0000

\$ ADMISSION PAID WITH CLUB FUNDS, TRANS 15-000-270-512-4-0004

@@@PREVIOUSLY APPROVED 2/12 AGENDA ADDED CLASS PAID SCHOOL FUNDRAISING CLUB FUNDS

+++ PAID BY CLASS OF 2019

==PREVIOUSLY APPROVED 3/27/19 CHANGE OF DATE ONLY

&& PERKINS REGISTRATION ACCT#20-360-100-800-03-0000 TRANSPORTATION 20-360-200-500-03-0000

35. Approve the following placements for the Spring 2019 semester for student observations:

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Hague	Jeremy	OCC	LHS	20 hours May 2019

36. Move that the Board of Education approve the settlement agreement with employee #4347 as recommended by the district's liability insurance carrier in the amount of \$67,500.00 payable upon confirmation that the settlement agreement is accepted by all parties.
37. Approve to accept the donation from IBOCO (Peter-und-Luise-Hager Foundation) in the amount of \$20,000.00 per year for three school years, 2020, 2021 and 2022 which is an extension of the contract established on June 13, 2017, for the LHS PBSIS program.
38. Approve to have VS Land Data complete a Boundary and Topographic Survey of Lakewood Middle School, which is needed to complete the MS addition project, at a cost of \$17,000.00.
39. Approve to have VS Land Data complete an Existing Conditions Survey of LECC Campus 2 and the Existing Bus Yard, which is needed for the purchase of additional modulars, at a cost of \$2,500.00.
40. Approve to have VS Land Data complete a Metes and Bounds Description of LHS Block 209, Lot 1.01, at a cost of \$500.00.
41. Approve Care from the Heart to provide services to the LECC, at a cost not to exceed \$6,000.00, to be paid through budget account # 11-000-216-320-00-000.
42. Approve the lease of Two (2) Milo Robots for the Autism program with onsite training for Year 1, at a cost of \$12,750.00 (including shipping and handling), to be paid through and allocated to all the schools that have the Autism program. 15-214-100-610-06-0006, 15-214-100-610-07-007, 15-214-100-610-09-0009, 15-214-100-610-10-0010.

43. Move that the Board of Education approve the lease agreement between The Church of St. Mary of the Lake, Lakewood, NJ and the Lakewood Board of Education for property located at 1141 East County Line Road, Lakewood, NJ to be herein known as Piner Elementary School at an annual cost of \$516,193.08. The lease term is from July 1, 2019 through June 30, 2020. Monthly costs to be prorated based on usage between district funds (11-000-262-441-00-000) and Preschool Expansion Grant (20-220-200-440-10-0010).
44. Approve the following Perkins Programs for the 2019-2020 School Year, pending NJDOE approval:
- CTE 1618 - Recording Arts Technology/Technician
CTE 960 - Photographic and Film/Video Technology/Technician & Assistant
CTE 959 - Fashion/Apparel Design
CTE 958 - Graphic Design
45. Approve Verbal Behavior institute to provide services as a registered Behavior Technician throughout the 2018-2019 school year; at a rate not to exceed \$10,000.00, to be paid through budget account #11-000-219-390-13-0000/11-000-219-320-13-0000
46. Approve Trilingual Educational Consultant to conduct the following evaluations at the rates in the proceeding table for the 2018-2019 school year, not to exceed \$17,000.00; to be paid through budget account #11-000-219-320-00-0000/11-000-219-390-13-0000.
47. Approve the replacement of Hillary Fraenkel with Ed Dauber, at an hourly rate of \$350.00 and an hourly rate of \$350.00 for Associates. All work by paralegals shall be billed at the hourly rate of \$100.00.
48. Approve Management of Equine Therapy for 60 hours of animal support provided by Kyna Darrow Bar for a stipend of \$6,000.00. Transportation round trip for \$150.00, Horse Handler for \$65.00 per hour, certified Equine Assistant Therapy \$120.00, Ponies \$45.00 per hour, services less than one hour will be charged at a minimum of one hour, to be paid through budget account # 11-000-216-320-00-0000.

IMPORTANT INFORMATION:

Fire Drill Report – March 2019

Security Drill Report – March 2019

HIB Report – March 2019

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. WEINICK, Tammy
Teacher – PSH – Piner
Effective: May 27, 2019
2. SCHWAB, Estee
Learning Disabilities Teacher Consultant
Effective: June 20, 2019
3. RACKHAM, Suzanne
Teacher – Bilingual – OSS
Effective: June 30, 2019

b. Retirements – None At This Meeting

c. Terminations - None At This Meeting

d. Leaves of Absence

1. AMSEL, Sima
Teacher-Piner
FMLA-Bonding-Unpaid
Effective: April 30, 2019
Returning: June 12, 2019
(corrected from original board approved 3/27/19 request)
2. DORAN, Amanda
Teacher-LMS
FMLA-Medical-Unpaid
Effective: February 27, 2019
Returning: May 1, 2019 (pending Dr.'s release)
(extended from original Board approved 3/27/19 request per new Dr.'s note)
3. FLOYD, Harold
Teacher-OSS
Medical-Sick (52 days)-Paid
Effective: January 22, 2019
Returning: April 8, 2019 (pending Dr's release)

(extended from original Board approved 1/30/19 date per Dr's note)

4. GOLDBAUM, Malka
Teacher-LECC
Maternity-Sick (4 days)-Paid
Effective: April 17, 2018
Terminating: April 30, 2019
(pending attendance data)
FMLA-Unpaid
Effective: May 1, 2019
Returning: June 17, 2019
5. HAMMOND, Devora
School Psychologist-OSS
Bonding-Sick (4 days) & Personal (1 day)-Paid
Effective: May 6, 2019
Terminating: May 12, 2019(pending attendance data)
Bonding-Unpaid
Effective: May 13, 2019
Terminating: June 30, 2019
6. MUTH, Michael
Teacher-LMS
Bonding-Personal (3 days) & Sick (7 days)-Paid
Effective: April 29, 2019
Returning: May 13, 2019
7. TOAL, Morgan
Teacher-LMS
Maternity-Sick (28.5 days) & Personal (3.5 days)-Paid
Effective: March 25, 2019
Terminating: May 14, 2019
(pending attendance data)
PEAD (3 days)-Paid minus Sub
Effective: May 15, 2019
Terminating: May 17, 2019
Extra Consideration minus Sub pay (10 days)-Paid
Effective: May 18, 2019
Terminating: June 3, 2019
NJFL-Unpaid
Effective: June 4, 2019
Terminating: June 30, 2019
(REVISED PER NEW CONTRACT LANGUAGE REGARDING EXTRA

CONSIDERATION DAYS FOR NON TENURED TEACHERS)

8. DORAN, Amanda
Teacher-LMS
FMLA-Medical-Unpaid
Effective: February 27, 2019
Returning: June 3, 2019 (pending Dr.'s release)
(extended from original Board approved 3/27/19 request per new Dr.'s note) (to Replace what is on the Agenda)
9. DEFALCO, Tara
Teacher-Piner
Maternity-Sick (10 days) & Personal (4 days)-Paid
Effective: February 8, 2019
Terminating: March 3, 2019
FMLA-Unpaid
Effective: March 4, 2019
Terminating: June 2, 2019
Medical-Unpaid
Effective: June 3, 2019
Terminating: June 30, 2019
(extended from original board approved 1/30/19 request per Dr.s note)
10. JANUSZ, Maria
Teacher-LMS
FMLA-Medical-Unpaid
Effective: April 29, 2019
Returning: June 4, 2019 (pending Dr.'s release)

e. Transfers – None At This Meeting

f. Appointments

1. ESY (Extended School Year)
Effective: July 1, 2019
Terminating: August 12, 2019
Percentage of Their Annual Salary

STAFF MEMBER	6 WEEKS	3 WEEKS	AMOUNT
Amsel, Sima	X		\$ 8,416.65
Barton, Courtney	X		\$ 8,214.15
Beaton, Jennifer	X		\$ 7,689.15

STAFF MEMBER	6 WEEKS	3 WEEKS	AMOUNT
Bower, Kathy	X		\$ 13,101.90
Brachfeld, Rachel	X		\$ 8,311.65
Bruno, Julie	X		\$ 9,616.65
Cittadino, Jennifer		X	\$ 2,705.55
Cohen, Chaya	X		\$ 8,671.65
Cooney, Maria	X		\$ 9,661.65
Delgrosso, Jenna	X		\$ 7,689.15
Ding, Cecelia	X		\$ 8,176.65
Douglas, Brenda	X		\$ 9,406.65
Drawbaugh, Marybeth	X		\$ 12,876.90
Erreich, Rachel	X		\$ 8,214.15
Faas, Matthew	X		\$ 8,139.15
Farinella, Silvia	X		\$ 9,016.65
Finkel, Esther		X	\$ 2,713.05
Fischer, Bluma	X		\$ 8,109.15
Fox, Paulette	X		\$ 8,431.65
Francese, Joanna	X		\$ 8,416.65
Friedman, Leah	X		\$ 9,166.65
Gilbert, Juliann	X		\$ 8,311.65
Glassenberg, Deena	X		\$ 8,461.65
Gold, Kimberly	X		\$ 7,689.15
Goldbaum, Malka	X		\$ 8,214.15
Goldwasser, Libby	X		\$ 8,566.65
Herriger, Candy	X		\$ 10,321.65
Hetzel, Karen	X		\$ 13,101.90
Jacob, Lindsey	X		\$ 8,064.15
Karas, Rebecca	X		\$ 8,064.15
Karsko, George	X		\$ 11,316.90
Katz, Aviva	X		\$ 8,139.15
Kawka, Shannon	X		\$ 8,476.65
Kelusak, Erin	X		\$ 8,566.65
King, Audrey	X		\$ 8,731.65
Kozlak, Doreen	X		\$ 9,661.65
Lasdun, Ahuva		X	\$ 2,713.05
Lazewnik, Rochel	X		\$ 13,626.90
Leach, Cara	X		\$ 9,016.65
Lees, Tanya	X		\$ 7,966.65
Meyers, Shannon		X	\$ 2,538.05
Minka, John	X		\$ 9,166.65
Moore, Elizabeth	X		\$ 7,689.15

STAFF MEMBER	6 WEEKS	3 WEEKS	AMOUNT
Mylod, Kim	X		\$ 8,866.65
Nielsen, Catherine	X		\$ 9,016.65
Nielsen, Stephanie	X		\$ 10,321.65
O'hara, Gina	X		\$ 8,416.65
Palmieri, Heather	X		\$ 8,311.65
Palmieri, Ida	X		\$ 9,466.65
Pederson, Michelle	X		\$ 7,989.15
Pepper, Marsha	X		\$ 10,741.65
Piero, Lisa	X		\$ 8,416.65
Pomponio, Myra	X		\$ 8,416.65
Quick, Carmella	X		\$ 8,731.65
Ritter, Christina		X	\$ 2,588.05
Rosenblatt, Rivka	X		\$ 8,416.65
Ruiz, Georgia	X		\$ 9,661.65
Rzepkowicz, Leah	X		\$ 8,416.65
Schacht, Corinne	X		\$ 11,131.65
Schloss, Shainy	X		\$ 11,916.90
Schwed, Miriam	X		\$ 8,139.15
Solar, Shannon	X		\$ 8,311.65
Solly, Jennifer	X		\$ 8,139.15
Spiecker, Victoria	X		\$ 8,214.15
Talbot, Heather	X		\$ 8,281.65
Tjarks, Bridget	X		\$ 7,689.15
Van Amburgh, Joann	X		\$ 8,566.65
Van Sant, Maria	X		\$ 10,801.65
Waxman, Rivka	X		\$ 8,416.65
Weinfeld, Esther	X		\$ 8,004.15
Williams, Tina	X		\$ 8,161.65
Williams Brown, Hyacinth	X		\$ 9,991.65
Young, Danielle	X		\$ 7,764.15
Zwick, Garen	X		\$ 8,214.15

2. *MITCHELL, Donald
Security Specialist – District – Part-Time
Effective: May 1, 2019
Terminating: June 30, 2019
Salary: \$24.38 per hour as needed
(budget account #11-000-266-100-00-0000)

g. Reappointments – None At This Meeting

h. Salary Adjustments

1. WILSON, John M.

Teacher – JROTC – LHS

Effective: January 1, 2019

Terminating: June 30, 2020

Salary: \$80,763.36 *

* Subjected To Salary Requirements of the Federal Government

2. JACKSON, Jay

Teacher – JROTC – LHS

Effective: January 1, 2019

Terminating: June 30, 2020

Salary: \$94,903.20 *

* Subjected To Salary Requirements of the Federal Government

i. Stipends

1. Spring Coaches

2018-2019 School Year

LAST NAME	FIRST NAME	POSITION	GROUP	STEP	SALARY
Kulesza	John	Volunteer Baseball Coach	N/A	N/A	N/A

j. Tuition Reimbursement

1. GUALANO, Renee

Related Services

3 credits

EDL540 Curriculum Leadership & Supervision

\$2,004.00

Account #11-000-291-280-00-0000

k. Miscellaneous – None At This Meeting

2. NON-CERTIFICATED

a. Resignations

1. VAN VALEN, Laura

Bus Driver – District

Effective: March 31, 2019

2. DANIO, Anarciso
Bus Driver – District
Effective: April 5, 2019
3. MOHAMMED, Jamil
Bus Driver – District
Effective: April 19, 2019
4. KEATING, Joseph T.
Bus Driver – Part-Time – District
Effective: April 8, 2019

b. Retirements – None At This Meeting

c. Terminations

1. EMPLOYEE #8019
Bus Driver – District
Effective: April 18, 2019

d. Leaves of Absence

1. ACE, Dawn
Bus Driver-Transportation
Medical-Sick (17.5)-Paid
Effective: April 15, 2019
Terminating: May 16, 2019(.5)
(pending attendance data)
FMLA-Unpaid
Effective: May 16, 2019(.5)
Returning: June 17, 2019 (pending Dr.'s release)
2. FOREST, Cheryl
Bus Driver-Transportation
Medical -Sick (9.5 days)-Paid
Effective: October 23, 2018
Terminating: November 5, 2018(.5)
Medical-Unpaid
Effective: November 5, 2018(.5)
Returned: December 3, 2018(per Dr.'s release)
(corrected from original Board approved 12/12/18 request per attendance data)

3. JOMO, Francine
Bus Driver-Transportation
Medical-Sick (8 days)-Paid
Effective: January 2, 2019
Terminating: January 13, 2019
FMLA-Unpaid
Effective: January 14, 2019
Terminating: April 7, 2019
Medical-Unpaid
Effective: April 8, 2019
Returning: April 15, 2019 (pending Dr.'s release)
(extended from original Board approved 1/30/19 request per new Dr.'s note)
4. GUADAGNO, Linda
Paraprofessional-LMS
Medical-Sick (32 days)-Paid
Effective: April 5, 2019
Terminating: May 29, 2019
(pending attendance data)
FMLA-Unpaid
Effective: May 30, 2019
Terminating: June 30, 2019
5. ORDENANA, Veronica
Paraprofessional-Piner
NJFL-Bonding-Unpaid
Effective: May 6, 2019
Terminating: June 30, 2019
6. URQUART-WILSON, Janine
Paraprofessional-Piner
Personal (2 days) & Sick (12 days) & Bereavement (4 days)-Paid
Effective: March 13, 2019
Terminating: April 7, 2019
P.E.A.D. (3 days)-Paid minus Sub pay
Effective: April 8, 2019
Terminating: April 10, 2019
FMLA-Unpaid
Effective: April 11, 2019
Returning: April 15, 2019

7. PHILIPPOU, Michael
Bus Aide-Transportation
Medical-Sick (1 days)-Paid
Effective: April 15, 2019
Terminating: April 15, 2019
Medical-Unpaid
Effective: April 16, 2019
Returning: May 15, 2019 (pending Dr.'s release)
(pending attendance data)

e. Transfers

1. CASTANEDA, Margieth
Paraprofessional
From: Program LLD K - SSS
To: 1:1 - Piner
Effective: April 1, 2019
Terminating: June 30, 2019
(New position)
(budget account # 11-000-217-106-10-0010)
2. MARTINEZ, Nivia
Paraprofessional
From: 1:1 - Autistic
To: 1:1 - MD
Effective: April 3, 2019
Terminating: June 30, 2019
(per student IEP requirements)
(budget account # 11-00-217106-09-0009)

f. Appointments

1. *&***SUBSTITUTE SECRETARY
2018-2019 School year
\$12.00 Per Hour

STEFFER, Lizzette

2. *FEE, Christopher
Paraprofessional – 2:1 – LECC Campus III
Effective: May 13, 2019
Terminating: June 30, 2019
Salary: Step 7, 90 Credits - \$20,094.00 prorated
(new Position)
(budget account # 11-000-217-106-08-0015)

3. *NIEVES, Karina
Paraprofessional – 1:1 – LECC Campus II
Effective: April 29, 2019
Terminating: June 30, 2019
Salary: Step 2, 0 Credits - \$17,344.00 prorated
(new Position)
(budget account # 11-000-217-106-08-0015)

4. *DRIES, Candace
Paraprofessional – 1:1 – LECC Campus I
Effective: April 30, 2019
Terminating: June 30, 2019
Salary: Step 18, 30 Credits - \$25,609.00 prorated
(replacement for G. Vega – resigned - \$17,469.00)
(budget account # 11-000-217-106-08-0015)

5. *ROSELLI, Patrizia
Paraprofessional – 1:1 – LECC Campus I
Effective: May 6, 2019
Terminating: June 30, 2019
Salary: Step 5, 0 Credits - \$17,594.00 prorated
(replacement for B Fischer – reassigned - \$19,944.00)
(budget account # 11-000-217-106-08-0015)

6. ESY (Extended School Year)
Effective: July 1, 2019
Terminating: August 12, 2019
Percentage of Their Annual Salary

STAFF MEMBER	6 WEEKS	3 WEEKS	PERCENTAGE
Abdel-Shahif, Hanan	X		\$ 3,043.35
Aboff, Erin	X		\$ 3,065.85
Alban, Monica		X	\$ 1,006.95
Albanese, Ligia	X		\$ 2,915.85
Amogretti, Victoria	X		\$ 3,213.60

STAFF MEMBER	6 WEEKS	3 WEEKS	PERCENTAGE
Andreola, Lisa	X		\$ 3,092.10
Antinori, Gialeen	X		\$ 2,938.35
Antuna, Lizette	X		\$ 4,267.35
Araneo, Dawn	X		\$ 3,065.85
Baer, Gwen	X		\$ 3,828.60
Bals, Brianna		X	\$ 1,006.95
Barry, Kaitlin	X		\$ 3,043.35
Baubles, Peter	X		\$ 3,329.85
Benevento, Jill	X		\$ 3,119.10
Benvenisti, Doris	X		\$ 3,179.85
Bono, Diane	X		\$ 3,434.85
Bush, Eileen	X		\$ 3,890.10
Campese, Ilana	X		\$ 3,074.85
Cangialosi, Julie	X		\$ 3,043.35
Carlo, Angela	X		\$ 3,065.85
Carr, Terri	X		\$ 3,498.60
Cirillo, Lois	X		\$ 4,638.60
Cosgrove, Christan		X	\$ 1,014.45
Cunningham, Lois	X		\$ 3,043.35
Curran, Maryanne	X		\$ 3,213.60
Cusick, Maureen	X		\$ 3,232.35
Daly, Samantha	X		\$ 3,043.35
Dechamplain, Deborah	X		\$ 2,762.10
Deliz, Gail	X		\$ 2,713.35
Delpezzo, Angela	X		\$ 3,065.85
Dentino, Anthony	X		\$ 3,179.85
Devico, Sandra	X		\$ 3,348.60
Duffy, Erin	X		\$ 3,119.10
Esposito, Sharon	X		\$ 3,043.35
Fernandez, Maria	X		\$ 3,002.10
Fernandini, Wendy	X		\$ 3,213.60
Frattellone, Tyler	X		\$ 2,938.35
Ghatas, Ereny	X		\$ 3,543.60
Greenes, Rochel	X		\$ 3,043.35
Greenstein, Batya	X		\$ 3,043.35
Guadagno, Linda	X		\$ 4,237.35
Hansen, Veronica		X	\$ 904.45
Haupt, Brenda	X		\$ 3,710.10
Herrera, Rosa	X		\$ 3,213.60
Howland, Jessica	X		\$ 3,232.35

STAFF MEMBER	6 WEEKS	3 WEEKS	PERCENTAGE
Hughes, Ilene	X		\$ 3,232.35
Hughes, Patricia	X		\$ 3,329.85
Huntington, Liz	X		\$ 3,179.85
Jones-Brown	X		\$ 3,678.60
Kenney, Dana	X		\$ 3,074.85
Khalid, Qurat	X		\$ 3,092.10
Knapp, Eileen	X		\$ 2,735.85
Kowaleski, Patricia	X		\$ 3,020.85
Labarre, Tim	X		\$ 3,043.35
Lamaruggine, Angela	X		\$ 2,713.35
Lamaruggine, Antoinette	X		\$ 2,789.10
Lamaruggine, Joann	X		\$ 3,903.60
Lefurge, Kathleen	X		\$ 4,237.35
Liebhauser, Rachel	X		\$ 3,043.35
Lipani, Irene	X		\$ 3,020.85
Lopez, Delia		X	\$ 929.70
Lounsbury, Sheryl	X		\$ 3,119.10
Mahaffey, Lillian	X		\$ 3,020.85
Maldonado, Delilah	X		\$ 3,043.35
Marino, Amy	X		\$ 3,179.85
Marotta, Phatima	X		\$ 3,065.85
Martinez, Nivia	X		\$ 3,858.60
Martinez, Xiomara	X		\$ 3,179.85
Masoud, Martha	X		\$ 2,938.35
Matthaey, Cortney	X		\$ 2,938.35
Mcclave, Wendy		X	\$ 1,006.95
Mckinnon, Jessica	X		\$ 3,179.85
Moody, Lisa	X		\$ 4,766.10
Mulholland, Brandi	X		\$ 2,789.10
Neri, Rosaria	X		\$ 3,074.85
Nisivoccia, Jessica	X		\$ 3,127.35
Norman, Anna	X		\$ 3,560.10
Ordenana, Veronica	X		\$ 2,690.85
Ortega, Cristal	X		\$ 2,713.35
Panora, Jennifer	X		\$ 3,179.85
Paolicelli, Cindy	X		\$ 3,678.60
Pareja, Jacqueline		X	\$ 1,021.95
Parker, Dorothea	X		\$ 3,179.85
Peace, Lorraine	X		\$ 3,858.60
Perez, Catherine	X		\$ 2,902.35

STAFF MEMBER	6 WEEKS	3 WEEKS	PERCENTAGE
Pfeifer, Cristina	X		\$ 3,092.10
Prescott, Kelly	X		\$ 3,119.10
Renouf, Leila	X		\$ 3,043.35
Rivera, Susan	X		\$ 2,789.10
Rivera, Margie	X		\$ 2,902.35
Rizk, Noha	X		\$ 3,329.85
Roberts, Noreen	X		\$ 3,092.10
Rodriguez, Leah	X		\$ 3,092.10
Rodriguez, Ravin	X		\$ 3,014.10
Rodriguez, Ritchie	X		\$ 3,329.85
Romano, Eileen	X		\$ 2,789.10
Ruszczuk, Elizabeth	X		\$ 2,789.10
Sansone, Deborah	X		\$ 4,638.60
Schneller, Luz	X		\$ 2,849.85
Seery, Daniel	X		\$ 3,179.85
Shor, Miladys	X		\$ 3,149.10
Shorter, Sherri	X		\$ 3,119.10
Sierchio, Valerie	X		\$ 3,119.10
Sinondon, Andrea	X		\$ 4,372.35
Smith, Evelyn	X		\$ 4,638.60
Spicher, Terry	X		\$ 4,638.60
Stevenson, Carole	X		\$ 2,960.85
Sumeriski, Donna	X		\$ 3,213.60
Tarkowski, Mariola	X		\$ 3,043.35
Tobon, Blanca	X		\$ 3,119.10
Tront, Grace	X		\$ 3,678.60
Webb, Amanda	X		\$ 2,713.35
Weber, Diane	X		\$ 3,119.10
Whatton, Colleen	X		\$ 2,789.10
Williams, Monica		X	\$ 1,166.20
Wolff, Rosemary	X		\$ 2,849.85
Woloshin, Gary	X		\$ 3,149.10
Wood, Janet	X		\$ 5,047.35
Yilmaz, Kimberlee	X		\$ 4,188.60
Zuczek, Karen	X		\$ 3,723.60

7. *HASKIN, Renee
Breakfast Aide – OSS
Effective: May 1, 2019
Terminating: June 30, 2019
Salary: \$10.25 per hour
(replacement for W Rodriguez - resigned)
(budget account #60-910-310-100-00-0001)

8. *VANARSDALE, Laura
Breakfast Aide – Substitute
Effective: May 1, 2019
Terminating: June 30, 2019
Salary: \$10.25 per hour
(on an as needed basis)
(budget account #60-910-310-100-00-0001)

9. Wolarik, Paul
Security Specialist
Effective: May 1, 2019
Terminating: June 30, 2019
Salary: \$24.38 per hour as needed
(on an as needed basis)
(budget account #11-000-266-100-00-0000)

10. Administrative Removal

g. Reappointments – None At This Meeting

h. Salary Adjustments– None At This Meeting

i. Stipends

1. Morning Duty Preschool & Elementary Schools
2018-2019 School Year
7:30 a.m. to 7:45 a.m. or 8:15 a.m. to 8:30 a.m.
(Depending on the start time of your assigned school.)
Stipend: \$10.00 a day
(on an as needed basis)

Redding, Laura
Carlo, Angela

j. Miscellaneous – None At This Meeting

- * Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.
- ** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.
- *** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

MOTION TO APPROVE THE MINUTES, ACCEPT THE ADDITIONS & CORRECTIONS TO THE AGENDA, BUSINESS AGENDA, and SUPERINTENDENT AGENDA (passed)

Motion: Mrs. Jackson-Byers **Second:** Mrs. Gonzalez

7 Ayes: Mrs. Gonzalez, Mr. Nakdimen, Mrs. Newhouse, Mr. Rodriguez, Mr. Stern, Mr. Treisser, Mrs. Jackson-Byers

0 Nays:

0 Abstained:

2 Absent: Mr. Zlatkin, Mr. Bender

Note: Mr. Nakdimen's vote should reflect his abstention from any item pertaining to or involving SCHI and Business Agenda Item letter I & T, and 'NO' for Superintendent Items #36.

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

XII. OLD BUSINESS

XIII. NEW BUSINESS

XIV. GOOD AND WELFARE

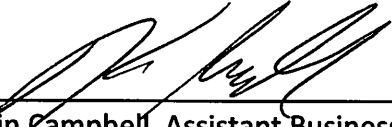
XV. ADJOURNMENT

Motion to Adjourn:

Motion: Mr. Rodriguez **Second:** Mr. Newhouse

Meeting was adjourned at 8:41 p.m.

I, Kevin Campbell, Assistant Business Administrator/Assistant Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Minutes from a public meeting held on April 30, 2019.



Kevin Campbell, Assistant Business Administrator/Assistant Board Secretary

May 13, 2019