MEETING OF THE LAKEWOOD BOARD OF EDUCTION, HELD WEDNESDAY, DEDEMBER 16, 2020, AT 6:30 P.M, LIVE-STREAMED THROUGH DISTRICT WEBSITE: www.Lakewoodpiners.org

AGENDA

I. **PLEDGE OF ALLEGIANCE – Kevin** Campbell, Assistant Business Administrator/Board Secretary

At 6:52 p.m., Kevin Campbell, Assistant Business Administrator/Board Secretary called the meeting to order. Mr. Campbell read the Sunshine Law and did Roll Call.

Sunshine Law

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, the Lakewood Township Municipal Building, and the District website.
2. By e-mailing such notice to the office of the Asbury Park Press and the Lakewood Scoop.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

II. **ROLL CALL**

Board Members Present:
Mr. Meir Grunhut
Ms. Thea Jackson-Byers
Mr. Chanina Nakdimen
Mr. Heriberto Rodriguez
Mr. Shlomie Stern

Board Members Absent:
Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Isaac Zlatkin
Mr. Bentzion Treisser

Also Attending:
Mrs. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary
Mr. Robert S. Finger, Coordinator of Fiscal Services
Mr. David Shafter, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. James Trischitta, Director of Technology
Mrs. Diane Piasentini, QPA

Mrs. Jo-Ann Zsamba, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional
Mrs. Omaida Segui, Executive Secretary
Mrs. Ana Faone, Meeting translator
Mr. James Korwan, Court Reporter

Happy Holidays
TO THE HEROES
WHO COME HERE TO
TEACH, ASSIST, SUPERVISE, ADMINISTRATE, PROVIDE A SAFE AND CLEAN SETTING, AND PROVIDE A FUTURE TO US!
STUDENTS OF LAKEWOOD PUBLIC SCHOOL
WE APPRECIATE YOU!!

RACE, RELIGION, COLOR,
ECONOMIC, STATUS
LEGAL STATUS, ACCESSIBILITY
TO TECHNOLOGY AT HOME

WILL NOT STOP US FROM PROVIDING A THOROUGH EFFICIENT & APPROPRIATE EDUCATION TO OUR FUTURE!!!

HAPPY HOLIDAYS TO OUR STUDENTS
& FAMILIES WHO ARE TRUE HEROES!!!

LAKEWOOD SCHOOL DISTRICT
/ JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC) REVIEW

)SAC AREAS	INITIAL PLACEMENT 10/2017	INTERIM PLACEMENT 8/2019	INTERIM PLACEMENT REVISED 09/2019	Final Scores for the 2019-2020 NJQSAC
INSTRUCTION & PROGRAM	54%	77%	77%	80%
FISCAL MANAGEMENT	56%	56%	64%	88%
GOVERNANCE	66%	100%	100%	100%
OPERATIONS	95%	95%	95%	91%
PERSONNEL	100%	100%	100%	96%

It should be noted that a score of 80% or higher results in certification of the school district by the NJ State Board of Education as a "High Performing District."

III. EXECUTIVE SESSION - RESOLUTION

BE IT RESOLVED by the Lakewood Township Board of Education that:

1. It does hereby determine that it is necessary to meet in Executive Session to discuss matters of personnel, involving specific individuals, negotiations, anticipated litigation and/or alleged incidents of Harassment, Intimidation and Bullying (HIB).

2. These matters will be made public when the need for confidentiality no longer exists.

3. The time that the Board anticipated to be in Executive Session is TBD.

At 6:54p.m. Mr. Nakdimen motioned to go into Executive Session and Mr. Rodriguez seconded the motion.

MOTION TO APPROVE TO GO INTO EXECUTIVE SESSION (passed)
Motion: Mr. Nakdimen: **Second:** Mr. Rodriguez
5 Ayes: Mr. Grunhut, Mrs. Jackson-Byers, Mr. Nakdimen, Mr. Stern, Mr. Rodriguez
0 Nays:
0 Abstained:
4 Absent: Mr. Zlatkin, Ms. Gonzalez, Mr. Treisser, Mr. Bender

At 7:28p.m. Mr. Rodriguez motioned to go into Public Session and Mr. Nakdimen seconded the motion.

MOTION TO APPROVE TO GO INTO PUBLC SESSION (passed)
Motion: Mr. Rodriguez **Second:** Mr. Nakdimen
6 Ayes: Mr. Grunhut, Mrs. Jackson-Byers, Mr. Nakdimen, Mr. Stern, Mr. Rodriguez, Mr. Bender
0 Nays:
0 Abstained:
3 Absent: Mr. Zlatkin, Ms. Gonzalez, Mr. Treisser,

Kevin Campbell, Assistant Business Administrator/Board Secretary reopened the public meeting. Mr. Campbell reread the Sunshine Law and did Roll Call.

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IV. ROLL CALL

Mr. Meir Grunhut
Mr. Moshe Bender
Ms. Thea Jackson-Byers
Mr. Chanina Nakdimen
Mr. Heriberto Rodriguez
Mr. Shlomie Stern

Board Members Absent: Mrs. Ada Gonzalez
Mr. Isaac Zlatkin
Mr. Bentzion Treisser

Also Attending: Mrs. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary
Mr. Robert S. Finger, Coordinator of Fiscal Services
Mr. David Shafter, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. James Trischitta, Director of Technology
Mrs. Diane Piasentini, QPA
Mrs. Jo-Ann Zsamba, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional
Mrs. Omaida Segui, Executive Secretary
Mrs. Ana Faone, Meeting translator
Mr. James Korwan, Court Reporter

V. PRESENTATIONS:

1. Technology Update - Technology Director
2. Instructional Program Update - Curriculum Supervisors
3. Oscar Orellana, Athletic Director, Presenting Awards:
   All Ocean County Football team:
   Haaziq Barksdale 2nd Team DB
   Ace Lumpris 3rd Team WR
   Jayvon Gonzalez 3rd Team Utility Offense

   All B South Boys Soccer Team:
   First Team: Jesus Avila
   Second Team: Eduardo Santillan & Angelo Calidonio

   All B South Girls Soccer Team:
   First Team: Roselyn Rojas

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All B South Boys Soccer Team:
First Team: Jesus Avila
Second Team: Eduardo Santillan & Angelo Calidonio

Special Thanks to Jo-Ann Zsamba on her retirement as of January 2021 for her more than 26 and half years of service and her dedication to the students, parents and staff of the Lakewood Schools.

Special Thanks to Board Member Thea Jackson for her 4 years of serve to the Board and we all wish her luck on her relocation.

VI. MINUTES Executive Session Minutes – November 18, 2020
Public Meeting Minutes – November 18, 2020

VII. COMMITTEE REPORTS - NONE AT THIS MEETING

VIII. CORRESPONDENCE AND COMMUNICATIONS – NONE AT THIS MEETING

IX. RECOGNITION OF THE PUBLIC

1. Malka Hershfield
2. Andres Meehan
3. Reina Flores - assisted parents
4. Esther Gonzalez
5. Jenny Reyes
6. Devorie Schoenfeld
7. Jennifer Garcia
8. Avraham Sharaby - Email
9. Gustavo Martinez - APP Reporter email

STATEMENT BY BOARD PRESIDENT
Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

Anyone who desires to ask a question must email to boemeeting@lakewoodpiners.org, between 6:30 p.m. to 7:30 p.m. the evening of the meeting, and provide their proper name, full address and the question. Comments will also be received at 7:30 p.m. by dialing (732) 839-3003 ID 776-382-8466# or by joining the Board of Education Zoom Meeting. The Zoom Meeting Link will be posted on the District's website by 7:15 p.m. for anyone wanting to make a public comment; your **video** must be turned on. If you do not have video, you must call the audio phone line.

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The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

A. Approve the attached Budgetary line item Transfers for October, 2020 and November, 2020.

B. Acceptance of the Treasurer and Board Secretary Reports for October, 2020 and November, 2020

C. Certification of No Over Expenditures: Pursuant to N.J.A.C. 6A:23A-16.10, I, Kevin Campbell Assistant Business Administrator/ Board Secretary, certify that as of October 31, 2020 and November 30, 2020, no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Kevin Campbell — December 16, 2020
Assistant Business Administrator/ Board Secretary — Date

D. 1. Approval of Bills List for the Warrant Account for December 16, 2020 in the amount of $7,662,754.08

2. Approval of Supplemental Bills List for the Warrant Account for December 16, 2020 in the amount of $6,412,309.52

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E. Approval of Bills List for Cafeteria Account for December 16, 2020 in the amount of $1,235,093.92

F. Approval of Payroll and Board Share of Fica/Medi and DCRP for:
- November 30, 2020 in the amount of $2,629,016.12
- December 15, 2020 in the amount of $2,709,304.97

G. Approval of payment of New Jersey State Health Benefits for October, 2020 in the amount of $1,689,431.95

H. Transportation Items:

1. Record and Award RFQ T28-2021 received on 11/24/2020

VENDOR	DAG						AWARD
	Rte Cost	Inc/Dec	Aide	TTL	x Days	TOTAL	
CKMDWC7	$432.00	$0.01	$65.00	$497.00	38	$18,886.00	AWARD

2. Record and Award RFQ T29-2021 received on 12/1/2020 for Route HOMEES10 Effective 12/9/2020 as follows:

VENDOR		X DAYS	TTL	AWARD	
					*INC/DEC
A2Z	$60.00/PDIEM	130	$7,800	AWARD	$1
HAPPYLIME	$121.00/PDIEM	130	15,730		$2.55
HARTNETT	$63,90/PDIEM	130	$8,307		$1.50
SCHOOLBOUND	$80.00/PDIEM	130	$10,400		$0.01

3. Record Correction to Bid T12-2021 originally approved on 10/21/20. Adjust award for Seman Tov to read **$116,587.00**, awarding 3 routes. Total number of days for route PBC3WCP is changed to 125 days for a total route cost of $26,875.00.

VENDOR	SEMAN-TOV					
	RTE COST	INC/DEC	AIDE COST	TOTAL	X DAYS	TOTAL
PBC3WCP	$175.00	$0.01	$40.00	$300.00	125	$26,875.00
CKMDWC6	$325.00	$0.01	$50.00 X2	$425.00	157	$66,725.00

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PBC6WC	$140.00	$0.01	$43.90	$183.90	125	$22,987.00

4. Move to Record and Award Bid T15-2021 for student transportation services for Route **CKMDWC7*** from February 1 thru June 30, 2021. One response was received on 12/9/2020 @ 10:00 am as follows:

D.A.G. Transport
49 Clover Street
Lakewood, NJ 08701

Route Cost	Aide Cost	Total Daily	Inc/Dec	Nbr Days	Total Award
$440.00	$65.00	$505.00	$0.01	X92	$46,460

I. Approve EI Associates to provide Architectural and Engineering Services for Modular Classroom Canopy at Lakewood Middle School site for the lump sum fee including reimbursable expenses as follows:

Phase I Schematic Design and NJDOE Submission	$5,000.00
Phase II Contract Documents	$15,600.00
Phase III Bidding and Construction	$8,000.00
Site Survey Allowance	$5,000.00

J. **WHEREAS**, pursuant to N.J.S.A. 18A:18A-4 the Lakewood Board of Education has advertised bids for Security Supplies for Nonpublic School Yeshiva Toras Yisroel using the nonpublic security grant funding on two separate occasions; and

WHEREAS, no bids have been received on both occasions in response to the advertisement; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-5(c) on two occasions where the Board of Education has received no bids such contract may be negotiated and may be awarded upon adoption of a resolution by a two-thirds affirmative vote of the authorized membership of the board of education authorizing such a contract; and

WHEREAS, the Lakewood Board of Education, in accordance with N.J.S.A. 18A:18A-5, has negotiated a contract for said project;

NOW, THEREFORE BE IT RESOLVED, that the Lakewood Board of Education award the negotiated contract for Nonpublic Security Supplies for Yeshiva Toras Yisroel to Link-IT Security in the amount of $2,680.00.

K. Move to Record Bid 11-2021 for Bus Assistants received on 11/25/2020. One Bid was received from Towne School Nurses LLC at a cost of $45.00 per hour with a 4 hour minimum shift. Recommend rejection of Bid 11-2021 pursuant to NJSA 18A:18A-22(a) as the lowest

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bid substantially exceeds the cost estimates for the goods or services and recommend to re-advertise for this service.

L. Move to extend the agreement with Towne School Nurses LLC Board Approved on August 26, 2020 to provide Bus Assistants at a cost of $45.00 per hour with a 4 hour minimum until a new bid is advertised and awarded.

M. **Approval of Membership—Cooperative Purchasing Agency—Ocean County Cooperative Contracting System-- CK-02-OC**

Pursuant to N.J.A.C. 5:34-7.21 (a), approval is granted by the Lakewood Board of Education for the district to join the Ocean County Cooperative Purchasing System, which permits contracting units located within the county's geographic boundaries to procure the provision and performance of goods and services for their own needs, subject to the specifications, terms and conditions set forth in the contract awarded by the county.

The Board will purchase goods and services, as needed, from vendors participating in the Ocean County Cooperative Purchasing System, as so noted by **County's System Identification Number CK-02-OC.**

N. Approve membership renewal for Kevin Campbell/Assistant Business Administrator/Board Secretary for New Jersey Association of School Business Officials (NJASBO) for 2020/2021 in the amount of $990.00 (11-000-251-890-00-0000).

O. Move to Record Bid 10-2021 for 1800 Chrome Books for the Public School District received on 12/24/20 @ 11:00 a.m. Five Bids were received and recorded as follows:

SHI International	Troxell	DCI Technology Solutions	Adorama Inc.	Connection
HP $267.87 per item $482,166 total Alternate Lenovo $573 per item $1,031,400 total	ASUS $283.14 per item $509,652 total	HP $300.15 per item $540,270 total	HP $247.25 per item $445,050 total. Bid Guarantee arrived a day late. **Bid Rejected**	Package arrived a day late. Did not open **Bid Rejected**
Delivery: Mid March	Delivery: End of February Early March	Delivery: February of Later		

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WHEREAS, no vendor can accurately predict when the devices will be available for delivery due to the COVID-19 crises; and

WHEREAS, the district currently has a Purchase Order issued to CDW-G, a NJ State Contract and ESCNJ Cooperative vendor for Technology Supplies & Services in an effort to bridge the digital divide; and

WHEREAS, CDW-G is one of the leaders in reselling such technology products to school districts and the district's order has been in the queue for fulfillment since early November 2020; and

WHEREAS, cancelling the purchase order with CDW-G and issuing an order to another vendor would further delay the wait time for delivery of such items;

BE IT RESOLVED that the Board reject BID 10-2021 for Chromebooks as the alternative course of action, to wait for CDW-G to fulfill the outstanding order, is deemed more beneficial to the district; and

BE IT FURTHER RESOLVED, that CDW-G pricing is lower per item with the Education License included as requested per the Bid, than from the other vendor's proposals, at a cost of $260.54 per item, with an additional White Glove Service and Capture and Tracking Service for an additional $27.00 per device for a total of $517,572.00 for 1800 devices.

P. **WHEREAS**, pursuant to N.J.S.A. 18A:18A-4 the Lakewood Board of Education has advertised bids for Security Supplies for Nonpublic School Sephardic Bet Yaakov using the nonpublic security grant funding on two separate occasions; and

WHEREAS, no bids have been received on both occasions in response to the advertisement; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-5(c) on two occasions where the Board of Education has received no bids such contract may be negotiated and may be awarded upon adoption of a resolution by a two-thirds affirmative vote of the authorized membership of the board of education authorizing such a contract; and

WHEREAS, the Lakewood Board of Education, in accordance with N.J.S.A. 18A:18A-5, has negotiated a contract for said project;

NOW, THEREFORE BE IT RESOLVED, that the Lakewood Board of Education award the negotiated contract for Nonpublic Security Supplies for Sephardic Bet Yaakov to CSO Radio, LLC in the amount of $5,600.

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XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Items

1. Motion that the Board approves the settlement with the New Jersey Department of Education regarding the 2019-2020 NJ Quality Single Accountability Continuum (NJQSAC), OAL Docket # EDU 16002-2019S resulting in an additional 8 points for Fiscal Management with a total revised score of 88 and that the district will withdraw the appeal of the August 30, 2019 NJQSAC Placement for Fiscal Management.

   The final indicator scores for the 2019-20 NJQSAC are as follows:

Instruction and Program	80%
Fiscal Management	88%
Governance	100%
Operations	91%
Personnel	96%

   It should be noted that a score of 80% or higher results in certification of the school district by the NJ State Board of Education as a "High Performing District".

2. Approve the First Reading of the following Bylaw, Policy and Regulation:

   - Policy 7510 Use of School Facilities
   - Regulation 7510 Use of School Facilities

3. Approve the second reading and adoption of the following Bylaws, Policy and Regulation:

   - Policy 0164.6 Remote Public Board Meetings During A Declared Emergency

4. Approve the District School Calendar for the 2021-2022 School Year.

5. Approve the submission to the NJDOE of the Annual Health and Safety Evaluation of School Buildings for the 2020-2021 School Year.

6. Approve the submission to NJDOE of the Statement of Assurance regarding the Use of Paraprofessional Staff 2020-2021 School Year.

7. Approve Robert S. Finger, Coordinator of Fiscal Services, to assist the Board Attorney, negotiations committee and district administration for the purposes of collective bargaining negotiations for the 2021-2024 contracts with the Lakewood Education Association and the Lakewood Administrators Association, for the period of January 1, 2021 through June 30, 2021, at a rate of $125.00 per hour.

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The hours worked will be in addition to those hours currently provided as Coordinator of Fiscal Services and will be submitted for payment as a separate payroll voucher.

8. **Resolved**, that the Board of Education hereby approved Employee #ID# 7203 Pursuant to N.J.S.A. 18A:25-6, to be placed on Administrative Leave effective December 1, 2020 through June 30, 2021 with pay. The Board accepts Employee ID# 7203 retirement as of June 30, 2021 in accordance with agreement.

9. Approve the following 2020-2021 Mentors:

   Tara Napolitano-EGC
   Lorraine Tweitmann-EGC

10. Approve the following Athletic Event Staff for Board approval for the 2020-2021 School year, budget account # 11-402-100-100-15-0000 (original approval September 23, 2020 agenda).

Event Worker
Patricia Halpin
Dylan Harrington

11. Approve the following administrator and teachers to attend the K-2 ELA Curriculum Team Meetings for the 2020-2021 school year, on a monthly basis after school hours, teachers at a rate of $40.00 per hour and administrator at a rate of $80.00 per hour, not exceed $4,760.00, to be paid through Title 2A budget account #20-270-200-300-15-0015.

KINDERGARTEN	FIRST GRADE	SECOND GRADE
Lizia Swiegart (Piner)	Danielle Milon (SSS)	Paige Truax (EGC)
Elsa Mena (Bilingual)	Yasmin Gonzalez (Piner)	Samantha Ferlisi (CAGS)
Stacy Moses (SSS)	Lindsay McLaughlin (coach)	Jennifer Capper-Paterson (OSS)
Lindsay McLaughlin (coach)	Kristen Rex (coach)	Kristen Rex (coach)
Kristen Rex (coach)	Jessica Ring (Building Admin)	Jessica Ring (Building Admin)
Jessica Ring (Building Admin)		

Correction from the November 18, 2020 Agenda. Removed Jonathan Jones (EGC)

12. Approve the purchase of Meredith Alvaro entitled "Adapting Writing Workshop for ESL/ELL" pre-recorded training, at the cost of $1,700.00, to be paid through budget account # 20-270-200-300-29-2520-000.

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13. Approve the purchase of 90+ Advanced Placement Exams for the high school AP students, not to exceed $5,500.00, to be paid for through Title IV, budget account # 20-280-100-600-29-2520-000.

14. Approve for 36 Juniors to take the PSAT, January 26, 2021, at Lakewood High School, at a cost of $17.00 per student, not to exceed $612.00, to be paid through Title IV funds, budget account #20-280-100-600-29-2520-000.

15. Approve Gladys Dunn to create supplemental Spanish language math and science materials for bilingual students at Lakewood High School, effective January 4, 2021 through May 28, 2021 for a maximum of 100 hours, at a rate of $40.00 per hour, to be paid through Title III, budget account # 20-241-200-100-29-2520-000.

16. Approve the following LHS Students #908116, #908848; and #908807 to receive 10 credits each for World Languages through the option ii pathway, at no cost to the district.

17. Approve Sheila Darnowski and Javier Canchon Vergara, LMS staff, Bilingual After-School Tutoring, December 19, 2020 through June 1, 2021, not to exceed five hours per week per person, at the rate of $40.00 per hour, not to exceed $5,000.00 total, to be paid through budget account #15-421-100-10-04-0004.

18. Approve the following teacher to teach Achievement Academy, 3 days a week from 2:00 p.m. to 6:00 p.m., for 30 weeks beginning December 1, 2020 through June 11, 2021, at a rate of $40.00 per hour, to be paid through budget account #20-232-100-100-03-0003, pending SIA funds.

Subject	Last	First
Credit Recovery/Electives	Bower	Kathy
Credit Recovery/Electives	Herriger	Candy
ESL Support (as needed)	Silvestri	Daniel
*Social Studies	Hadley	Michael

(*To replace Michael Dorsi – Position Rescinded/ Correction from the November 18, 2020 agenda)

19. Approve the following LHS Administrators to monitor Achievement Academy, 1 administrator per day from 3:00 p.m. to 6:00 p.m., for 30 weeks beginning December 1, 2020 through June 11, 2021, at a rate of $80.00 per hour, to be paid through budget account #20-232-200-100-03-0003, pending SIA funds (original from the November 18, 2020 agenda).

Last	First
Long	Debra

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Maldonado	Annette
Matson	Michael
Sussino	Kristie

20. Approve The United Way of Ocean and Monmouth County donation of 100+ winter coats for the student of the Lakewood Public Schools.

21. Approve the Lakewood Police Department for its donation of winter coats for the student of the Lakewood Public Schools.

22. Approve the agreement between Lakewood Board of Education and Grand Canyon University for the placement of student interns for the 2020-2021 school year.
23. Approve the 2020-2021 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and 11-000-100-566-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2022-2023 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2022-2023 school year." Subject to a valid and current IEP.**

Number	Placement	Per Diem/ Monthly/ Yearly Rate	Aide Per Diem/ Monthly/ Yearly Rate	Billable Days/ Months	Start Date
910307	Brick Township Board of Education	$132.63/day	$249.78/day	160 days	10/7/2020-6/30/2021
913229	Center for Education	$324.44/day	$122.00/day	166 days	9/22/2020-6/30/2021
932710	Center for Education	$324.44/day		210 days	7/1/2020-6/30/2021
931697	Center for Education	$324.44/day		180 days	9/1/2020-6/302021
933214	Center for Education	$324.44/day		175 days	9/8/2020-6/30/2021
933399	Center for Education	$324.44/day		157 days	10/16/2020-6/30/2021
913847	Center for	$324.44/day		139 days	11/11/2020-6/30/2021

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Number	Placement	Per Diem/ Monthly/ Yearly Rate	Aide Per Diem/ Monthly/ Yearly Rate	Billable Days/ Months	Start Date
	Education				
933542	Center for Education	$324.44/day		129 days	11/25/2020-6/30/2021
933516	Center for Education	$324.44/day	$122.00/day	129 days	11/25/2020-6/30/2021
931406	Center for Education	$324.44/day	$122.00/day	180 days	9/1/2020-6/30/2021
931095	Marie H, Katzenbach School for the Deaf	$303.09/day	$194.45/day	180 days	9/1/2020-6/30/2021
909043	Ocean Academy	$362.34/day		142 days	11/9/2020-6/30/2021
933523	SCHI	$606.89/day	$166.66/day	127 days	11/30/2020-6/30/2021
933505	SCHI	$606.89/day	$166.66/day	127 days	11/30/2020-6/30/2021
932671	SCHI	$606.89/day		122 days	12/7/2020-6/30/2021

24. **RESCIND** the prior Settlement Agreement, which was Board approved on the October 21, 2020 agenda, in the student matter captioned, *A.C. & T.C., o/b/o N.C. v. Lakewood Board of Education;* Agency Ref: 2021-31998.

25. Approve the 2020-2021 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-561-00-0000. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2022-2023 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2022-2023 school year." Subject to a valid and current IEP.**

Number	Placement	Per Diem/ Monthly/ Yearly Rate	Aide Per Diem/ Monthly/ Yearly Rate	Billable Days/ Months	Start Date
924346	Berkley Township	$103.30/day		153 days	10/16/2020-

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Number	Placement	Per Diem/ Monthly/ Yearly Rate	Aide Per Diem/ Monthly/ Yearly Rate	Billable Days/ Months	Start Date
	Board of Education				6/22/2021
931402	Tinton Falls Board of Education	$1,851.70/month		180 days	9/9/2020-6/30/2021
908146	Toms River Board of Education	$1,283.70/month		180 days	9/8/2020-6/22/2021

26. Approve the 2020-2021 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-569-00-0000. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2022-2023 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2022-2023 school year." Subject to a valid and current IEP/Settlement.**

Number	Placement	Per Diem/ Monthly/ Yearly Rate	Aide Per Diem/ Monthly/ Yearly Rate	Billable Days/ Months	Start Date
7989	SINAI, Special Needs Institute	$7,486.48/month		10 months	9/2020-6/2021
906965	SINAI, Special Needs Institute	$7,760.62/month		10 months	9/2020-6/2021
195324	SINAI, Special Needs Institute	$7,523.89/month		10 months	9/2020-6/2021
909351	SINAI, Special Needs Institute	$6,703.20/month		10 months	9/2020-6/2021
909352	SINAI, Special Needs Institute	$6,703.20/month		10 months	9/2020-6/2021
910839	SINAI, Special Needs Institute	$8,685.80/month		10 months	9/2020-6/2021
8235	SINAI, Special	$7,147.03/month		10 months	9/2020-

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Number	Placement	Per Diem/ Monthly/ Yearly Rate	Aide Per Diem/ Monthly/ Yearly Rate	Billable Days/ Months	Start Date
	Needs Institute				6/2021
908487	SINAI, Special Needs Institute	$9,062.20/month		10 months	9/2020-6/2021

*The Resolution for the above mentioned students were already Board approved on October 21, 2020 agenda.

27. Approve NJ Commission for the Blind and Visually Impaired to service the following students for the 2020-2021 school year to be paid through budget account # 11-000-216-320-00-0000.

Number	Placement	Rate	Start Date
933656	Commission For The Blind and Visually Impaired	$1,677.00	11/1/2020-6/30/2021

28. Approve Towne Nursing to provide substitute nursing services during the Covid-19 Pandemic from January 1, 2021 through June 30, 2020; at a rate of $72.00 per hour; to be paid through budget account #11-000-217-320-00-0000.
29. Approve Karen Noble to provide the following services at the rates provided for the 2020-2021 school year, to be paid through budget account #11-000-219-320-00-0000, at a rate not to exceed $5,000.00.

Diagnostic:	
2020-2021 Educational Fee Schedule	
Learning Evaluations	$750.00/evaluation
Educational Consultation	$100.00/hr. (includes travel time & time for preparation of materials)
Professional Development	$ 400.00
(Half Day training)	
Attendance at meetings	$100.00/hr.

30. Approve Life Insight to provide the following services at the rates provided for the 2020-2021 school year, to be paid through budget account #11-000-219-320-00-0000, at a rate not to exceed $5,000.00.

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Diagnostic:	
2020-2021 Fee Schedule	
Psychological Evaluations	$800.00/evaluation
Psycho-educational Evaluations	$2200.00/evaluation
Comprehensive Neuropsychological Evaluation	$3500.00/evaluation
Attendance at meetings	$100.00/hr.
Travel Charges	$35.00 per ½ hr.

31. Approve Melissa Phillips to provide the following services at the rates provided for the 2020-2021 school year, to be paid through budget account #11-000-219-320-00-0000, at a rate not to exceed $5,000.00.

Diagnostic:	
2020-2021 Fee Schedule	
Speech Evaluations	$800.00/evaluation
Attendance at meetings	$100.00/hr.
Fingerprint archival (if required)	$ 29.75

32. Medical/Administrative Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-320-00-0000).

Number	Agency/Consultant	Date	Hourly Rate
194469	Kathryn Bower	12/24/20 – 1/31/21	$40.00
905795	ESCNJ	11/18/20 – 12/18/20	$69.00
932959	Brenda Douglas	12/24/20 – 1/31/21	$40.00
912193	Carmella Quick	12/24/20 – 1/31/21	$40.00
933612	Leilanie Small	11/20/20 – 12/14/21	$40.00
907616	Joseph McLean	12/8/20 – 12/16/20	$40.00
908804	Gissela Malgeri	11/19/20 – 12/02/20	$40.00
931071	Gissela Malgeri	11/18/20 – 11/30/20	$40.00
911777	Learnwell dba EI	11/14/20 – 11/28/20	$51.00
913185	Learnwell dba EI	11/30/20 – 12/14/20	$51.00
918550	Learnwell dba EI	12/2/20 – 12/16/20	$51.00
910136	Learnwell dba EI	12/4/20 – 12/18/20	$51.00
906206	New Hope IBHC	10/01/20 – 12/31/20	$550/weekly
923988	Todd Pizzella	1/9/21 – 1/31/21	$40.00
922092	Kathryn Bower	11/30/20 – 12/14/20	$40.00
201012	Kathryn Bower	11/25/20 – 12/9/20	$40.00

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Number	Agency/Consultant	Date	Hourly Rate
906430	Tanya Lees	11/14/20 – 12/23/20	$40.00
908458	Tanya Lees	11/30/20 – 12/14/20	$40.00
10321	Kathleen Kirby	11/20/20 – 1/20/21	$40.00
919418	Kathleen Kirby	11/19/20 – 11/24/20	$40.00
906800	Kathleen Kirby	11/12/20 – 11/30/20	$40.00
907298	Jeanette Callahan	11/10/20 – 11/18/20	$40.00

33. Approve the 2019-2020 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-561-00-0000. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2022-2023 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2022-2023 school year." Subject to a valid and current IEP.**

Number	Placement	Per Diem/ Monthly/ Yearly Rate	Aide Per Diem/ Monthly/ Yearly Rate	Billable Days/Months	Start Date
934005	Toms River Board of Education	$84.77/day		45 days	4/10/2020-6/12/2020
191549	Toms River Board of Education	$74.63/day		45 days	4/10/2020-6/12/2020

34. **Be it Hereby Resolved** that in the student matter captioned H.*M. & B.M. o/b/o AM. v the Lakewood Board of Education*; the Board of Education agrees to pay Putnam/Northern Westchester BOCES the following pro-rated sum as Program tuition for the 2020-2021 academic year: $39,944.12 and the following pro-rated sums for additional related service charges per the IEP: $43,961.72 for a one-to-one aide, $10,657.14 for speech therapy, $8,256.30 for physical therapy, and $10,159.50 for occupational therapy with the understanding that the service start date is December 7, 2020. If services do not start on said date all amounts will be further pro-rated to actual date services commenced. No ESY will be included for the 2020-2021 SY. Per the recommendation of attorney Eric Harrison, Esq of Methfessel & Werbel,

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P.C. **(Student ID 195334) (Correction to Resolution previously approved October 21, 2020)**

35. **Be It Hereby Resolved** the Lakewood Board of Education approves a contract with Big Apple Therapy Associates Inc. for Student ID #929116, for Vision Therapy (2x45 mins and 1x45 mins, Consult weekly) and Physical Therapy (4x 45 mins, weekly) as stated in IEP at a rate of $150.00 per hour for Vision Therapy and $120.00 per hour for Physical Therapy.

36. **Be It Hereby Resolved** the Lakewood Board of Education approves a contract with Dr. L. Hanes & Associates for Student ID #929116, for Occupational Therapy (3x45 mins, weekly) and Speech Therapy (2x45 mins, weekly) as stated in IEP at a rate of $95.00 per hour.

37. Approve the renewal of Recapture Technologies for the 2020-2021 school year for Professional Services Consulting for the E-rate Form 470 and Form 471, at a rate of $150.00 per hour, not to exceed a total of $23,000.00, to be paid through budget account #11-000-252-500-00-0000.

38. Approve Tree of Knowledge to provide home instruction for students N.D.C. (6972) at a rate of $50.00/hr for the 2020-2021 school year; not to exceed $6,000.00, to be paid through budget account # 11-150-100-320-00-0000.
39. Approve the following Nonpublic Grant Security items:

School	Vendor	Description	Amount	Grant	Account
Yeshiva Toras Yisroel	Link-It Security LLC	Indoor security cameras, installation and setup	$2,680.00	Security	20-511-266-610-30-1853-08I

40. Approval for the following Books to be approved to be used in the public school:

Author	Title	ISBN #	Publisher	Copyright (year)	Edition
Holt McDougal	ScienceFusion Earth's Water and Atmosphere	9780544778474	HMH	2017	N/A
Chaya Shoshi Cweiber	iCount Method Multiplication Fluency Workbook	9780999239438	icount	2017	3
sara sonnenschein	Writing Program Biography	9781732448711	Curruiculum Headquarters	2019	1

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Author	Title	ISBN #	Publisher	Copyright (year)	Edition
Linda Sue Park	A Single Shard	9780605002494	Houghton Mifflin Harcourt	2001	1
Z.L. Strulovic	Palmtree Reader/Workbook Book A	9780972265577	Palmtree Publishing, Inc	2013	1
Z.L. Strulovic	Palmtree Reader/Workbook Book B	9780977780211	Palmtree Publishing, Inc.	2013	2
Z.L. Strulovic	Palmtree Reader/ Workbook Book C	9780972265591	Palmtree Publishing, Inc	2013	3
Kenneth Hodkison	Worldly Wise	9780838876060	School Specialty	2012	7
Dr. Bernard A. Fox	Map Skills	9780845498941	Continental Press, Inc	2004	N/A
Leren Curriculum	Writing Practice Book 2	9781941856024	Leren Curriculum	2014	1
Leren Curriculum	Writing Practice #3	9781941856031	Leren Curriculum	2014	1
Sara Gross	Readers for Magic E and Walking Talking Vowels (13 Readers)	9781940205434	ReadRight LLC	2017	N/A
Sara Gross	Readers for Ruling R and All Other Sounds (9 readers)	9781940205472	ReadRight LLC	2017	N/A
Chaya Shoshie Cweiber	The iCount method, level green math book	9781948736732	iCount Method LLC	2019	Classic
Houghton Mifflin	Math Grade 2	9781951125028	BP Print Group	2002	2
Houghton Mifflin	Math Grade 3	9780618104826	BP Print Group	2002	3
Houghton Mifflin	Math Grade 4	9780618104833	BP Print Group	2004	4
Edward Tarbuck and Frederick Lutgens	Earth Science	9780133627558	Prentice Hall	2009	N/A

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Author	Title	ISBN #	Publisher	Copyright (year)	Edition
Scott Foresman	Practice Book for Scott Foresman Reading level 2.1	9780328040483	Scott Foresman	2004	2
Scott Foresman	Practice Book for Scott Foresman Reading level 3	9780328040509	Scott Foresman	2004	3
Scott Foresman	Practice Book for Scott Foresman Reading level 3.2	9780328040513	Scott Foresman	2004	3
Scott Foresman	Practice Book for Scott Foresman Reading Level 2.2	9780328040490	Scott Foresman	2004	2
Scott Foresman	Spelling Workbook for Scott Foresman Reading Level 4	9780328016525	Scott Foresman	2000	4
Houghton Mifflin	Mathematics Practice Workbook	9780618104833	Houghton Mifflin	2002	2002
Houghton Mifflin	Mathematics Practice Workbook	9780618104826	Houghton Mifflin	2002	2002
NA	EmpowerEd Mathematics	9781941856635	EmpowerEd Programs CHANA GORELICK	2020	1
Don Freeman	Corduroy	0-670-06100-X	viking	2018	Classic
Sara Gross	ABC Blending Book	9781947737037	ReadRight LLC	2015	1
Griffin	English Plum	9780812350371	McDougal Littell/Houghton Mifflin	1990	N/A
Jones, Moeller	Language Exercises D	9780811463089	Steck Vaughn/Houghton Mifflin	1995	N/A
Houghton Mifflin	Math Workbook Grade 5	9780618104840	Houghton Mifflin	2004	5
Houghton Mifflin	Math Workbook Grade 6	9780618104857	Houghton Mifflin	2002	6
CherryWood Press	Adventures in Spelling - Level 2	9780990661122	CherryWood Press LLC	2017	N/A
CherryWood Press	Adventures in Spelling - Level 3	9780990661153	CherryWood Press LLC	2014	N/A

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Author	Title	ISBN #	Publisher	Copyright (year)	Edition
CherryWood Press	Adventures in Spelling - Level 7	9780990661177	CherryWood Press LLC	2016	N/A
CherryWood Press	Adventures in Spelling - Level 8	9780990661108	CherryWood Press LLC	2015	N/A

41. **REMOVED**

42. Approve the Professional Development for the following staff for the 2020-2021 school year:

LAST NAME	FIRST NAME	WORKSHOP	DATE(S)	REGISTRATION FEE	MILEAGE	OTHER
Maksumov	Yana	NJASP Winter Conference	12/4/2020	*$185.00	$0.00	$0.00
DePeri	Charles	Asbestos O & M Refresher	12/8/2020	*$25.00	$0.00	$0.00

*Registration Account #11-000-219-580-00-0000

43. Approve Vivien Kok to create daily ESL lessons for Remote Learning 4th grade students, effective September 30, 2020 through January 29, 2021, 5 days a week, 1 hour a day, for a maximum of 5 hours a week, at a rate of $40.00 per hour. (Correction to the October 21, 2020 agenda).

44. **BE It Hereby Resolved**, that the Board of Education approve the settlement in the student matter captioned *D.S., o/b/o R.S. v. Lakewood Board of Education,* OAL Docket No.: EDS 1569-20 & 0616-20, in accordance with the terms of the Settlement Agreement and Release provided to the Board which is on file in the office of the Business Administrator. At no additional cost to the district and, in fact, significantly less cost to the district. No fees and/or cost to the parents' attorney.

45. Approve the following two (2) LHS Guidance Counselors to attend virtually the Prepárate: Educating Latinos for the Future of America conference, presented by College Board, March 11, 2021 through March 12, 2021, at a total cost of $300.00, to be paid through budget account # 15-000-218-500-03-0003.
    Lisa Bergamotto
    Luisanny Ortiz

46. Approve the following placements for the Spring 2021 semester for student teaching (subject to approval of Criminal History background check):

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LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Fry	Allyson	Monmouth	LHS	1/19/2021 - 5/4/2021
Homnick	Avigail	Grand Canyon Univ	Piner	1/3/2021 – 5/30/2021
Witty	Chana	Georgian Court	OSS	1/3/2021 – 5/30/2021

47. Approve the upgrade of the district copier fleet. Lease 25 copiers from Xerox, State Contract G-2075, for $8,712 for 60 months, effective December 17, 2020. To be paid through budget accounts: 15.190.100.500.00.0000, 15.190.100.500.03.0003, 15.190.100.500.04.0004, 15.190.100.500.05.0005, 15.190.100.500.06.0006, 15.190.100.500.07.0007, 15.190.100.500.10.0010

48. Approve Ocean County College tuition and fees for 65 student enrollments in 19 sections of 14 high school courses, not to exceed $42,135.00, paid through Title IV funds, budget account #20-280-100-500-29-2520-000.

Lakewood High School Dual Enrollment Program

Dual enrollment programs allow students to be enrolled in two separate, academically related institutions. Generally, it refers to high school students taking college or university courses. The Lakewood Board of Education is pleased to announce the continued partnership with Ocean County College and Lakewood High School to offer a significant number of dual enrollment courses this year with no charge to the students. This will allow students to graduate high school with an Associates Degree from OCC for their respective program! Below is a list of the courses that will be offered for the 2020-2021 school year.

Course Name	OCC Course Number	Number of Credits
College Algebra	Math 161	6
Music Appreciation	Musc 190	3
Principles of Biological Science	Biol 114	4
World Civilization From 1660	Hist 182	3
Autodesk Inventor	Engr 198	3
General Chemistry I	Chem 181	4
United States History from 1877	Hist 174	3
Integrated Office Software	CSIT 123	3
Elementary Spanish I	Span 151	3
Elementary Spanish II	Span 152	3
Dance Appreciation	Danc 145	3
Theatre Appreciation	Thtr 195	3
Introduction to Business Administration	BUSN 131	3

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Human Anatomy and Physiology	Biol 130	4

Students' tuition and fees will be paid through Federal Title IV grant money. Additionally, Ocean County College will be reimbursing the district for some of the teachers' salaries. **ALL Courses are offered at LAKEWOOD HIGH SCHOOL!**

49. Approve the correction to the settlement on the October 21, 2020 agenda number 52 to reflect the correct OAL docket number to EDS-08646-20 Agency Ref 2021-31953.

IMPORTANT INFORMATION:

Emergency Drill & Security Training – November 2020
HIB Report – November 2020

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. HOLMES, Randy
   Teacher – Sp. Ed. Math – LHS
   Effective: January 29, 2021 or sooner

2. FLINT, Tyler
   Marching Band Asst. Director – **ONLY**
   Rescinded Stipend Position

3. DORSI, Michael
   Achievement Academy – **ONLY**
   Rescinded Stipend Position
   (Correction from the November 18, 2020 Agenda)

4. HATCHER, Laura
   Teacher – LLD – EGC
   Effective: January 31, 2021

5. RUTHENBERG, Kara
   Social Worker – CST
   February 8, 2021 or sooner

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6. ABRAHAM, Penina
   School Psychologist – LHS
   Effective: February 13, 2021 or sooner

7. LAUREIGH, Melissa
   Teacher – Science – LHS
   Effective: February 14, 2021

b. Retirements

1. HOROWITZ, Scott
   Assistant Principal – LMS
   Effective: June 30, 2021

c. Terminations - None At This Meeting

d. Leaves of Absence

1. CARRIÓN-FLORES, Damarisinaí
   Teacher-LHS
   EPSLA-Childcare (10 days)-Paid 2/3
   Effective: September 1st, 2020
   Terminating: September 15th, 2020
   EFMLEA-Childcare (10 days)-Unpaid
   Effective: September 1st, 2020
   Terminating: September 15th, 2020
   EFMLEA-Childcare (50 days)-Paid 2/3
   Effective: September 16th, 2020
   Returning: December 7th, 2020
   (Due to lack of Child Care and/or as the residential District is not offering 5 days a week In-Person Instruction.)
   Contractual-Unpaid
   Effective: December 7th, 2020
   Terminating: June 30th, 2021
   (updated from original board approved 9/8/20 additions, revised 10/21/20 additions and 11/18/20 additions)

2. DE SANTIS, Jessica
   Teacher-SSS
   EFMLEA-Childcare (10 days)-Unpaid
   Effective: November 9th, 2020
   Terminating: November 20th, 2020

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EFMLEA-Childcare (8 days)-Paid 2/3
Effective: November 23rd, 2020
Returning: December 21st, 2020
(Due to lack of Child Care and/or as the residential District is not offering 5 days a week In-Person Instruction.)

3. GAYDA, Christine
Nurse-Piners
EPSLA-Childcare (10 days)-Paid 2/3
Effective: September 8th, 2020
Terminating: September 21st, 2020
EFMLEA-Childcare (10 days)-Unpaid
Effective: September 8th, 2020
Terminating: September 21st, 2020
EFMLEA-Childcare (50 days)-Paid 2/3
Effective: September 22nd, 2020
Terminating: December 10th, 2020
(Due to lack of Child Care and/or as the residential District is not offering 5 days a week In-Person Instruction.)
Caregiving- Sick (9)-Paid
Effective: December 11th, 2020
Returning: January 4th, 2021
(updated from original board approved 9/8/20 additions 10/21/20 additions, and 11/18/20 additions)

4. GROSS, Sarah
Teacher-LECC
Maternity-FMLA-Unpaid
Effective: November 30th, 2020
Terminating: February 28th, 2021
Maternity-NJFLA-Unpaid
Effective: March 1st, 2021
Returning: March 9th, 2021

5. KLOTZ, Maryellen
Teacher-LMS
Medical-Sick (70 days)-Paid
Effective: September 14th, 2020
Returning: January 11th, 2020 (pending doctor's release)
(Pending attendance data)
(updated, originally board approved 9/23/20 additions)

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6. MORELLI, Caitlin
   Teacher-Piners
   Maternity- Sick (21)-Paid
   Effective: September 2nd, 2020
   Terminating: October 2nd, 2020 (pending attendance data)
   Maternity-NJFLA-Unpaid
   Effective: October 5th, 2020
   Terminating: December 23rd, 2020
   Maternity-FMLA-Unpaid
   Effective: January 4th, 2021
   Returning: April 6th, 2021
   (updated, originally board approved 8/16/20)

7. REX, Kristen
   Literacy Coach-BOE
   Maternity-FMLA-Unpaid
   Effective: February 1st, 2021
   Terminating: April 30th 2021
   Maternity- Sick (11.5) & Personal (2.5)-Paid
   Effective: May 3rd, 2021
   Returning: May 21st, 2021
   (pending attendance data)

8. RINDNER, Susan
   Teacher-LECC Campus III
   Medical-Sick (22 days)-Paid
   Effective: December 14th, 2020
   Returning: January 25th, 2021(pending doctor's release)
   (pending attendance data)

9. RITTER, Christina
   Teacher-SSS
   Bonding-FMLA-Unpaid
   Effective: January 11th, 2021
   Returning: March 26th, 2021

10. SCHWARTZ, Phyliss
    Teacher- LECC Campus 3
    Maternity-NJFLA-Unpaid
    Effective: September 14th, 2020
    Terminating: December 4th, 2020
    Maternity-FMLA-Unpaid
    Effective: December 7th, 2020

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Returning: December 21st, 2020
(updated, originally board approved 8/26/20 additions)

11. WALKER, Stephanie
Teacher-SSS
Caregiving-Sick (40 days)-Paid
Effective: October 28th, 2020
Returning: January 11th, 2021
(pending attendance data)
(updated, originally board approved 11/18/20 additions)

12. WAXMAN, Rivka
Teacher-LECC Campus III
Caregiving-NJFLA-Unpaid
Effective: December 1st, 2020
Returning: December 16th, 2020

13. WOOTTON, Kathleen
Teacher-OSS
Medical- Sick (56) & Personal (4)-Paid
Effective: September 4th, 2020
Returning: January 19th, 2021 (pending doctor's release)
(pending attendance data)
(updated, originally board approved 9/8/20 and 10/21/20 additions)

e. Transfers

1. KURI, Amanda
From: Teacher - Remote LLD K/1 - Piner
To: Teacher - K LLD - Piner
Effective: December 14, 2020
Terminating: June 30, 2021
(replacement for L Mruk – reassigned)
(budget account # 15-204-100-101-10-0010)
(No Additional Cost to the District)

2. MRUK, Lisa
From: Teacher - K LLD - Piner
To: Teacher - Remote LLD K/1 - Piner
Effective: December 14, 2020
Terminating: June 30, 2021
(replacement for A Kuri – reassigned)
(budget account # 15-204-100-101-10-0010)

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(No Additional Cost to the District)

3. HEAGLE, Marli
   From: Teacher - Remote Pre K Sped - SSS
   To: Teacher – Pre K Sp Ed - SSS
   Effective: January 4, 2020
   Terminating: June 30, 2021
   (Replacing K Flemming – reassigned)
   (budget account # 15-204-100-101-10-0010)
   (No Additional Cost to the District)

4. WOLFE, Staci
   From: Teacher - Pre K - Piner
   To: Teacher - Remote Pre K Sped - SSS
   Effective: January 2, 2020
   Terminating: June 30, 2021
   (Replacing M. Heagle – reassigned)
   (budget account # 11-216-100-101-15-0015)
   (No Additional Cost to the District)

f. Appointments

1. *ALPHEAUS, Nasya
   School Psychologist – CAS
   Effective: September 1, 2020
   Terminating: June 30, 2021
   Salary: Step 4, MA30 - $57,071.00
   (replacement - M. Rosciano-DiPietro - reassigned - $97,625.00)
   (budget account # 11-000-219-104-13-0013)
   (correction form the August 12, 2020 Agenda)

2. *COUSINS, Michael
   Teacher - Grade 2, ICRS – CAS
   Effective: January 4, 2021
   Terminating: June 30, 2021
   Salary: Step 7, BA - $52,971 prorated
   (Replacement for M Shames – reassigned to SSS)
   (budget account # 15-230-100-101-06-0006)

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3. *ESPOSITO, Sharon
   Teacher – Kindergarten – SSS
   Effective: December 14, 2020
   Terminating: June 30, 2021
   Salary: Step 8, BA - $53,621.00 prorated
   (replacement for A. Glickman – resignation)
   (budget account # 15-240-100-101-07-0007)

4. *GIULIANO, Valerie
   Teacher – 3rd Gr ICR - CAS
   Effective: December 17, 2020
   Terminating: June 30, 2021
   Salary: Step 14, BA30 - $60,371.00 prorated
   (replace M McNair - resigned - $52,971.00)
   (budget account # 15-240-100-101-06-0006)
   (subject to proof of NJDOE 50 hours requirement)

5. ***PAYNE, Michael Chad**
   Teacher – Math – LHS
   Effective: January 4, 2021
   Terminating: June 30, 2021
   Salary: Step 16, BA - $60,871.00 prorated
   (Replacement for C Rafalko - Non-Renewal -$50,061.00)
   (budget account # 15-140-100-101-03-0003)
6. *EHRENREICH, Avigail
   Speech Therapist – Piner
   Effective: December 17, 2020
   Terminating June 30, 2021
   Salary: Step 21, MA - $72,846.00 prorated
   (New Position due to increase of student needs)
   (budget account #11-000-216-100-15-0000)

7. *FLAGG, Carongayle
   Teacher – Gen Ed, K-1 – SSS
   Effective: December 14, 2020
   Terminating: June 30, 2021
   Salary: Step 5, BA - $52,471.00 prorated
   (replacement for C. Meyer – reassigned - $55,021.00)
   (budget account #15-240-100-101-07-0007)
   (Pending NJDOE certification)

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8. *RUSSO, Brittany
   Teacher – Special Ed – EGC
   Effective: January 25, 2021
   Terminating: June 30, 2021
   Salary: Step 12, MA - $59,471.00 prorated
   (budget account #15-213-100-101-05-0005)
   (replacement for L. Hatcher – resigned $52,071.00)
   (Ms. Hatcher will be held to 60 contractual days, regardless due to substitute issue)

9. *BARRY, Kaitlin
   Teacher – PreSchool, GenEd, Inclusion – LECC I
   Effective: January 11, 2021 or sooner
   Terminating: June 30, 2021
   Salary: Step 3, BA, $51,671.00
   (budget account #20-218-100-101-00-1211)
   (replacement for C. Lloyd – resigned $51,671.00)

g. Reappointments – None At This Meeting

h. Salary Adjustments – None At This Meeting

i. Stipends

1. Winter Coaches
   2020-2021 SY
   (budget account # 11-402-100-100-15-0000)
   (Pending A Winter Sports Season With Competitive Games)

Last Name	First Name	Sport	Position	Group	Step	Salary
Jones	Jonathan	Basketball-Boys	Head Coach	I	1	$9,473.00
Revell	John	Wrestling	Asst. Coach	II	2	$5,509.00

Correction from the November 18, 2020 agenda.

2. Co-Curricular Position – LHS
   2020-2021 School Year
   Per LEA contract Schedule G
   Budget Account #11-401-100-100-03-0003

Co-Curricular Position	Staff Member	Stipend
Marching Band Asst. Director	*Michael Baglio	$5,750.00

*(replacement for T. Flint)

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3. Culture & Climate Coordinator – LHS
   2020-2021 School Year
   Budget Account #20-232-200-100-03-0003

Staff Member	Stipend
Kelly Hammel Nancy Riordan	$2,500.00 to be split equally

j. Tuition Reimbursement

1. HUGGINS-DICKEY, Gay
   3 credits
   DOC/714SW Creative and Critical Thinking
   $2,217.00
   Account #11-000-291-280-00-0000

2. SMITH, Krista
   3 credits
   ABA 617 Radical Behaviorism & ABA
   $2,055.00
   (Account #11-000-291-280-00-0000)

k. Miscellaneous

1. Reed, Denise
   Teacher-OSS
   Sick (10) + Personal (10) = 20
   20 ÷ 2 = 10
   $78,746.00 ÷ 183 = $430.31
   $430.31 x 10= $4,303.10

2. NON-CERTIFICATED

a. Resignations

1. DEVICO, Sandra
   Paraprofessional – 1:1 – LHS
   Effective: December 4, 2020

2. SNYDER, Holly
   Paraprofessional – 1:1 – CAS
   Effective: December 16, 2020

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3. ESPOSITO, Sharon
   Paraprofessional – 1:1 – EGC
   Effective: December 14, 2020
   (Hired as a Teacher)

4. ASAD, Josefa
   Parent Liaison – LHS - **ONLY**
   Effective: December 16, 2020

5. FLAGG, CaronGgayle
   Paraprofessional – 1:1 – SSS
   Effective: December 13, 2020
   (Rehired as a teacher)

b. Retirements – None At This Meeting

c. Terminations - None At This Meeting

d. Leaves of Absence

1. BEARDEN, Amy
   Transportation Coordinator-BOE
   Medical- Sick (17), Personal (3), & Vacation (4)-Paid
   Effective: December 3rd, 2020
   Returning: January 19th, 2021 (pending doctors release)
   (pending attendance data)

2. BROYDE, Chana
   Para-LECC Campus 1
   Caregiving-NJFLA-Unpaid
   Effective: October 13th, 2020
   Returning: November 22nd, 2020
   (extended, originally board approved 10/21/20 additions)

3. BURKE, Pamela
   Para-EGC
   Medical- Sick (22) & Personal (2)
   Effective: December 21st, 2020
   Returning: February 3rd, 2021(pending doctors release)
   (pending attendance data)

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4. HAGUE, Mary Gail
   Administrative Secretary-LHS
   Medical- Vacation (18 days) & Sick (8 days)
   Effective: December 13th, 2020
   Returning: December 21st, 2020 (pending doctors release)
   (pending attendance data)

5. MENACHE, Sara
   Para-LECC Campus 3
   Medical-Contractual-Unpaid
   Effective: March 3rd, 2021
   Returning: April 14th, 2021 (pending doctor's release)

6. NISIVOCCIA, Jessica
   Para-OSS
   Bonding-FMLA-Unpaid
   Effective: January 4th, 2021
   Terminating: March 26th, 2021
   Bonding-Sick-Paid
   Effective: April 6th, 2021
   Returning: April 19th, 2021
   (pending attendance data)

7. PEACE, Lorraine
   Para-LMS
   Medical-FMLA-Unpaid
   Effective: September 1st, 2020
   Terminating: November 25th, 2020
   Medical-Contractual-Unpaid
   Effective: November 30th, 2020
   Returning: December 18th, 2020 (pending doctor's release)
   (updated, originally board approved 9/23/20 additions and 11/18/20 additions)

8. ROUSE, Christina
   Para-OSS
   EFMLEA-Childcare (10 days)-Unpaid
   Effective: November 30th, 2020
   Terminating: December 31st, 2020
   EFMLEA-Childcare (8 days)-Paid 2/3
   Effective: December 14th, 2020

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Returning: January 4th, 2020
(Due to lack of Child Care and/or as the residential District is not offering 5 days a week In-Person Instruction.)

e. Transfers

1. DIAZ, Vanessa
   From: Paraprofessional - K LLD (2:1) - Piner
   To: Paraprofessional - Remote LLD K/1 - Piner
   Effective: December 14, 2020
   Terminating: June 30, 2021
   (Replacement for R Eilers – reassigned)
   (budget account # 15-204-100-106-10-0010)
   (No Additional Cost to the District)

2. EILERS, Renee
   From: Paraprofessional - Remote LLD K/1 (1:1) - Piner
   To: Paraprofessional - K LLD (2:1) - Piner
   Effective: December 14, 2020
   Terminating: June 30, 2021
   (Replacement for V Diaz – reassigned)
   (budget account # 11-000-217-106-10-0010)
   (No Additional Cost to the District)

3. SAUNDERS ESPOSITO, Alexandra
   From: Paraprofessional - K Bilingual - SSS
   To: Paraprofessional - PreK Gen Ed - SSS
   Effective: December 14, 2020
   Terminating: June 30, 2021
   (Replacement for V Rodriguez - $20,524.00)
   (budget account # 20-218-100-106-00-1211)
   (No Additional Cost to the District)

4. KHALID, Qurat
   From: Paraprofessional - LLD 1st Grade - SSS
   To: Paraprofessional - LLD 1st Grade 3:1 - SSS
   Effective: December 14, 2020
   Terminating: June 30, 2021
   (Replacement for L Rodriguez - $21,124.00)
   (budget account # 11-000-217-106-07-0007)
   (No Additional Cost to the District)

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5. SOLOMON, Shoshana
   From: Paraprofessional - K 2:1 - LECC Campus II
   To: Paraprofessional - 1:1 - LECC Campus I
   Effective: November 19, 2020
   Terminating: June 30, 2021
   (New Position to meet IEP requirements)
   (No additional cost to the District)

6. ABOFF, Erin
   From: Paraprofessional - PSH Program - LECC Campus III
   To: Paraprofessional - 1:1 - LECC Campus III
   Effective: November 19, 2020
   Terminating: June 30, 2021
   (New Position to meet IEP requirements)
   (No additional cost to the District)

7. ORDENANA, Veronica
   From: Paraprofessional - PSH Program - LECC Campus I
   To: Paraprofessional - 1:1 - LECC Campus I
   Effective: December 1, 2020
   Terminating: June 30, 2021
   (New Position to meet IEP requirements)
   (No additional cost to the District)

8. KAZANOWSKY, Samantha
   From: Paraprofessional – 1:1 - -LHS
   To: Paraprofessional – 1:1 - Piner
   Effective: December 9, 2020
   Terminating: June 30, 2021
   (replacement for K Ecke – Hired as a Teacher)
   (No additional cost to the District)

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9. SEGUI, Omaida
   From: Executive Secretary – Special Services
   To: Executive Administrative Professional – Superintendents Office
   Effective: December 16, 2020
   Terminating: June 30, 2021
   Salary: $85,000.00 prorated
   (Replacement for J. Zsamba – retiring $95,000.00)
   (budget account #11-000-230-100-02-0002)
   *Two (2) hours a day, will be allocated to the Dept. of Special Services. Salary includes monthly Board of Education meetings. Additional time may **only** be submitted for weekend and special projects.

10. BUNNELL, Jennifer
    From: Clerical Assistant - Special Services
    To: Executive Secretary - Special Services
    Salary: $65,000.000 prorated
    Effective: December 16, 2020
    Terminating: June 30, 2021
    (replacement for O Segui – reassigned - $65,000.00)

f. Appointments

1. *COLLADO-OZORIA, Nisauris
   Paraprofessional - Bilingual K Program – SSS
   Effective: December 14, 2020
   Terminating: June 30, 2021
   Salary: Step 7, 60 Credits - $20,099.00 prorated
   (Replacing A Esposito Saunders – reassigned)
   (budget account # 15-240-100-106-07-0007)

2. *&***MIKROS, Athanasios
   Security Specialist - District
   Effective: December 7, 2020
   Terminating: June 30, 2021
   Salary: $27.00 per hour
   (not to exceed 30 hours per week)
   (budget account #11-000-266-100-00-0000)

3. *HUDSON, Jody
   Administrative Secretary - LHS
   Effective: January 4, 2021
   Terminating: June 30, 2021

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Salary: Step 18 - $37,925.00 prorated
(replacement for M Domenech – resigned - $33,012.00)
(budget account # 15-000-240-105-03-0003)

4. *SAAD, Heba
Paraprofessional – 1:1 - LECC II
Effective: December 17, 2020
Terminating: June 30, 2021
Salary: Step 21, 90 credits, $30,984.00 prorated
(budget account # 11-000-217-106-08-0015)
(new position per IEP mandate)

g. Reappointments – None At This Meeting

h. Salary Adjustments

1. REITANO, Ingrid
Transportation Manager
Effective: December 1, 2020
Terminating January 31, 2021
Rate: $100.00 per hour
Not to exceed 29 hours per week
(Effective February 1, 2021 hours will revert back to
15 hours per week for the remainder of the school year)

2. Security Specialist
Effective: October 1, 2020
Terminating: June 30, 02021
Salary: $30.00 per hour as per Contract
for Paraprofessional ParaPro Passing Grade or NJDOE
Teacher Substitute Certificate.

Name
DeVaney,Jim
Dockray, Eric
Dolan, James
Capirino, Joseph
Gallo,Gerald
Hendryx, Quincy
Laboy, Ralph
Lynch, Ed
Peace , Paul

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McCallum, David
Melon, MICHAEL
Reilly, Kevin
Richmond, Gary
Taylor, Robert
Volpe, Anthony
Yeager, Russel
Desena Jr., John

i. Stipends

1. FLORES, Reina
   Community & Parent Interventionist Specialist
   2020-2021 School Year
   Stipend: $3,600.00
   (budget account #20-220-200-173-00-0000

j. Miscellaneous – None At This Meeting

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

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*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

MOTION TO APPROVE THE AGENDA, ADDITIONS & CORRECTIONS TO THE AGENDA AND BUSINESS & SUPERINTENDENT AGENDAS (passed)
Motion: Mr. Rodriguez **Second:** Mr. Stern
6 Ayes: Mr. Grunhut, Mrs. Jackson-Byers, Mr. Nakdimen, Mr. Stern, Mr. Rodriguez, Mr. Bender
0 Nays:
0 Abstained:
3 Absent: Mr. Zlatkin, Ms. Gonzalez, Mr. Treisser

Note: Mr. Nakdimen's vote should reflect his abstention from any pertaining to or involving SCHI and Tender Touch: Specifically, Superintendents Agenda Item #23.

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

XII. OLD BUSINESS – None at this meeting

XIII. NEW BUSINESS – None at this meeting

XIV. GOOD AND WELFARE - None at this meeting

XV. ADJOURNMENT - None at this meeting

Motion to Adjourn:
Motion: Mr. Stern **Second:** Mr. Rodriguez

Meeting was adjourned at 8:59p.m.

I, Kevin Campbell, Assistant Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Minutes from a public meeting held on December 16, 2020.

_____ January 6, 2021
Kevin Campbell, Assistant Business Administrator/Board Secretary

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7510 USE OF SCHOOL FACILITIES

The district facilities belong to the community, which paid for them for the primary purpose of offering a full educational program for its children. Prudent use and management of school facilities outside of the regular operating schedules providing that such use does not interfere with the orderly conduct of a through and efficient system of education allows the community to benefit more broadly from the use of its own property.

The Board will permit the use of school facilities when such permission has been requested in writing and has been approved by the Chief School Administrator for:

1. Uses and groups directly related to the school and the operations of the school;

2. Uses and organizations indirectly related to the school;

3. Departments or agencies of the Lakewood municipal government;

4. Other governmental agencies; and

5. Lakewood Community organizations formed for charitable, civic or educational purposes.

The use of school facilities will not be granted for the advantage of any commercial or profit-making organization, private social functions, or any purpose which is prohibited by law.

The Chief School Administrator or Board of Education may refuse to grant the use of a school building whenever in their judgment there is a good reason why permission should be refused.

Smoking is prohibited at all times in any district building or on school grounds. No one may bring alcoholic beverages onto any school property. All facility use shall comply with State and local fire, health, safety and police regulations.

For purpose of this Policy, "smoking" means the burning of, inhaling from, exhaling the smoke from, or the possession of a lighted cigar, cigarette, pipe, or any other matter or substance which contains tobacco or any other matter that can be smoked, including the use of smokeless tobacco and snuff, or the inhaling or exhaling of smoke or vapor from an electronic smoking device.

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The buildings shall not be available for community use during holidays, vacation periods, or during the summer when programs interfere with cleaning and maintenance schedules.

The use of school facilities will not be granted for any purpose that is prohibited by law.

Each user shall present evidence of the purchase of organizational liability insurance to the limit as prescribed by district regulations. Each user shall inspect any facility or school grounds to be used prior to such use and shall notify a district representative of any existing safety or dangerous conditions. In the event such conditions exist, the district may cancel or modify the user's access to the school facility until such conditions are addressed. Users shall be financially liable for damage to the facilities and for proper chaperonage as required by the school district administration.

Use of school equipment in conjunction with the use of school facilities must be specifically requested in writing and may be granted in accordance with Policy No. 7520. The users of school equipment must accept liability for any damage or loss to such equipmentability that occurs while it is in their use, regardless of any assignment of negligence. Where rules so specify, certain items of equipment may only be used by a qualified operator approved by the school district administration.

The school district shall provide a copy of Policy and Regulation 2431.4 – Prevention and Treatment of Sports-Related Concussions and Head Injuries to all youth sports team organizations that operate on school grounds or in school facilities. In accordance with the provisions of N.J.S.A. 18A:40-41.5, the school district shall not be liable for the injury or death of a person due to the action or inaction of persons employed by, or under contract with, a youth sports team organization that uses school facilities or operates on school grounds if the youth sports team organization provides the school district proof of an insurance policy in the amount of not less than $50,000 per person, per occurrence; insuring the youth sports team organization against liability for any bodily injury suffered by a person. The youth sports team organization must also provide a statement of compliance with the school district's Policy and Regulation 2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries.

For the purpose of this Policy, a "youth sports team organization" means one or more sports teams organized pursuant to a nonprofit or similar charter or which are member teams in a league organized by or affiliated with a county or municipal recreation department.

The Board shall provide to all persons who supervise youth programs that are not sponsored by the school district, but operate a program in a district building before or after school

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hours, on the weekend, or during a period when school is not in session, information on the district's school practices and procedures in the event of a school safety or security incident at a school including non-confidential information on evacuation procedures, emergency response protocols, and emergency contact information in accordance with the provisions of N.J.S.A. 18A:41-7.

The Board shall require that all users of school facilities comply with policies of this Board and the rules and regulations of this district. Each user shall present evidence of the purchase of organizational liability insurance to the limit prescribed by such rules.

Community Relations Use of School Facilities Rules

These rules and regulations shall be designed to provide community wide use of school facilities with reasonable restrictions to protect school property.

1. The sponsoring organization must submit the following documentation to the Facilities Department prior to obtaining a permit to utilize school facilities: Application For Use of School Facilities Form, Insurance Policy Endorsement indicating limits of liability of at least $1,000,000 per occurrence and $2,000,000 in the aggregate, and naming the Lakewood Board of Education as an additional insured on the policy.

A nonprofit tax exempt identification number and insurance certificate as required in this Policy must be in the name of the sponsoring organization. The Board of Education will not permit the use of any school facility if the nonprofit tax identification number or the insurance certificate has been issued to the organization or business entity that is not the sponsoring organization who will be using the school facility in accordance with Board of Education Policy.

2. Sponsoring organizations agree to take every possible care of the building and to pay for any damage to building or equipment during their use of same.

3. A Site Coordinator must be in attendance for all auditorium events. Security must be in attendance for all events based on attendance as follows:

1 - 100 people	1 Security Specialist
101 - 200 people	2 Security Specialists

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201 - 300 people	3 Security Specialists
301 - 400 people	4 Security Specialists
401 - 500 people	5 Security Specialists
501 or more	6 Security Specialists

Fire Personnel maybe required for an event. The number of firefighters will be determined by the Director of Security. If a permit is required said paperwork must be filed with the Ocean County Fire Marshall's Office. The Facilities Department will make arrangements for their assignment. No permits will be issued unless payment for these services is made in advance.

4. Sponsoring organizations shall provide sufficient competent adult supervision. An adequate amount of supervision will be agreed upon at the time the permit is issued.

5. Smoking is prohibited on school grounds. Violation of this prohibition by a group or organization will result in suspension of the permit for use of the facility. No permit will be reissued for the remainder of the school year.

6. Alcoholic beverages are not permitted on school property.

7. Use of materials on floors, walls, or other parts of the building is prohibited without specific approval of the Superintendent or designee.

8. Electrical, audio and visual equipment cannot be used without specific approval of the Superintendent or designee . Requests for such approval shall be made at the time of application.

9. Decorations and props shall be fireproof and shall be erected in a manner that will not be destructive of school property. Fire and safety regulations shall be followed at all times. No assembling, set-up or removal, of decorations, props, etc. will be done by district employees. All decorations and props must be removed at the conclusion of the event (same day). No exceptions.

10. When admission tax is to be collected or when fees are to be paid to any agency or group, the organization using the facilities shall assume all responsibility, as applied to funds collected or contracts entered into by the user.

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11. All advertising posted or circulated in advance within district buildings must be approved by the Superintendent or designee.

12. Concessions operated in the school shall be in areas specified by the Facilities Department.

13. Permits are not transferable. A fifty percent deposit of estimated costs is required upon reservation request approval. A security fee of $500.00 is required upon reservation request approval. This security fee will be returned upon clearance that all facilities were left in acceptable condition. (Only checks and money orders will be accepted). Reservations must be canceled at least forty eight hours in advance or charges described herein will be assessed, unless emergent circumstances arise that are acceptable to the Superintendent or designee.

14. Requests for seating or any other special facilities or equipment shall be made at the time of application to utilize the facility.

15. All arrangements to bring in scenery, costumes or other properties for any performances shall be made with the Facilities Department. Such arrangements shall not in any way interfere with the educational program of the Lakewood Public Schools. **All scenery, costumes or other properties must be removed at the conclusion of the event (same day). No exceptions.**

16. In the event schools are closed for an emergency, all scheduled events will be canceled. The permit holder may reschedule the event with the Facilities Department. If the event is not rescheduled all monies collected will be refunded

17. The Ocean County Fire Marshal has the authority to take appropriate action to assure the posted occupant capacities of area(s) are followed. The permit to use the facility will indicate the occupant capacity of the area being utilized. The organization shall not exceed this limit. The charge for the permit is determined by the Ocean County Fire Marshal's office.

18. There will be an available custodian on duty for the approved requests at

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the time and in the building to be utilized.

19. Request will only be honored for usage after the building's school day and the requested activity does not extend beyond 11:00 p.m. during the regular school year and 3:30 p.m. during the summer and with the written permission of the Superintendent or designee .

Application

Applications for use of school facilities shall be available in the Facilities Department and on line at SchoolDude.com and shall be reviewed by the Business Administrator as the Superintendent's designee and approved by the Board of Education. Applications must he filed with the Facilities Department at least two weeks (10 Board of Education business days) prior to the date(s) facilities are requested.

The Board of Education shall reserve the right to deny the use of its facilities if said use may be deemed to cause a hazard and/or disturbance.

When an application is approved, a Permit to Use the School Facilities shall be granted. A fifty percent deposit of estimated costs is required upon reservation request approval. A security fee of $500.00 is required upon reservation request approval. This security fee will be returned upon clearance that all facilities were left in acceptable condition. (Only checks and money orders will be accepted.)

The Permit is available in SchoolDude for reference. Upon arrival the sponsor must present the permit to the Custodian or Security Specialist assigned to the facility to be utilized, if a problem occurs at an event, a report will be sent to the Superintendent who will forward it to the Board of Education.

In addition, in compliance with N.J. State Law; groups other than the Board of Education, using school buildings, A fire permit may be required by the user from the Ocean County Fire Marshal for groups over one hundred as per NJ State law. This permit must be carried to all school events.

Fees

The fee schedule shall be a part of the Application for Use of School Facilities and shall be uniformly applicable to all organizations in accordance with Board Policy.

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The fee schedule is based on classing each applicant in the following classes:

Class A	All organizations and activities organized within Lakewood Public Schools Organizations, Lakewood Non-Profit Youth Organizations, Township Recreational Programs, and Lakewood Non-Public Schools. Lakewood Non-Profit Youth Organizations will be defined as an organization whose membership is composed of more than fifty percent of Lakewood students and further provides more than fifty percent of its services to Lakewood Students that request the use of school facilities for instructional or co-curricular activities.
Class B	All Lakewood civic organizations, non-profit organizations, churches and synagogues shall be allowed use of school facilities and the rate structure specified in this regulation shall apply.
Class C	All other Lakewood organizations, profit making and business enterprises, non-profit groups conducting fund raising events, groups charging admission fees, youth and athletic camps, bible or religious camps and political groups shall be charged per the rate structure specified in this regulation.

As an integral part of the community, the Board of Education allows both Lakewood profit and non-profit groups the use of its facilities. These groups, who must submit an application for building use, are issued a permit by the Board of Education that outlines the particular parameters of the building use and an estimate of fees for such building usage.

The Business Administrator or designee shall be responsible for the collection of the supplemental billing fees from the applicant.

These rates shall remain in effect from the date of Board approval of this Policy until amended by the Board of Education.

N.J.S.A. 18A:20-20; 18A:20-34; **18A:41-7**

Adopted: 17 October 2013
Revised: 10 December 2014
Revised: 16 December 2015
Revised:

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R 7510 USE OF SCHOOL FACILITIES

A. Rental and Use of School Buildings

1. School buildings are primarily for the use of school children. They are, however, available for community use when there is no conflict with school functions. School activities will take precedence over the allocation of facilities to organizations. The Board of Education and/or the Superintendent of Schools reserves the right to cancel any authorization in the interest of educational needs.

   a. The use of school facilities shall not be granted for any purpose which is prohibited by law; nor shall be granted to groups whose mission is discriminatory in nature or those groups who advocate violence or subversion are strictly prohibited from using the facilities.

   b. Organizations desiring the use of buildings shall make arrangements with the Business Administrator or designee. Building/field use will not be arranged with individuals.

   c. Billing will be done through the Business Office. Checks are to be made out to the Lakewood Board of Education. No cash will be accepted, checks or money orders only.

   d. In the event that schools are closed for any reason, i.e.: snow, power failures, etc., all events will be cancelled. Facilities may not be available during the summer when programs interfere with cleaning and maintenance schedules.

   e. Any Lakewood organization that is granted use of school facilities will be held responsible for its proper use and adherence to all rules and regulations governing such use. The Board of Education will assign custodians to the activity at the user's expense.

   f. All approved requests shall receive an approved permit from the Business Administrator or designee. All permits must be present and visible to district personnel at all times.

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2. All individuals and/or groups who shall be granted the privilege to use district facilities shall hold harmless the Lakewood Board of Education, its staff and employees from any and all liability.

3. No charges will be waived for any organization without the approval of the Board of Education.

4. A fifty percent deposit of estimated costs is required upon reservation request approval. A security fee of $500.00 is required upon reservation request approval. This security fee will be returned upon clearance that all facilities were left in acceptable condition. (Only checks and money orders will be accepted.)

5. A fire permit may be required by the user from the Ocean County Fire Marshal for groups over one hundred as per NJ State law. A copy of the approved permit must be given to the Business Office no later than three days prior to event.

6. All reservation requests must be made at least two weeks (10 Board of Education business days) prior to event date.

7. No reservation can exceed twelve weeks. All reservations, except for non-profit organizations, will only hold any given area for up to twelve weeks.

   a. Non-profit organizations may schedule twelve months in advance of their planned event. If a district school has scheduled or does schedule an event for the same date, or dates, reserved by a non-profit organization, the district school's event shall take priority and the non-profit organization's event shall be cancelled or rescheduled.

8. Rental Class charges:

   Class A All organizations and activities organized within Lakewood Public Schools Organizations, Lakewood Non-Profit Youth Organizations, Township Recreational Programs, and Lakewood Non-Public Schools. Lakewood Non-Profit Youth Organizations will be defined as an organization whose membership is composed of more than fifty percent of Lakewood students and further provides more than fifty

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percent of its services to Lakewood Students that request the use of school facilities for instructional or co-curricular activities.

Class B All Lakewood Civic Organizations, Non-Profit Organizations, Churches And Synagogues.

Class C All other Lakewood organizations, profit making and business enterprises, non-profit groups conducting fund raising events, groups charging admission fees, youth and athletic camps, bible or religious camps and political groups.

Facility/Location	Class A	Class B	Class C
	Hourly Rate	Hourly Rate	Hourly Rate
Site Supervisor	$ 20.00	$ 20.00	$ 22.50
Custodian	$ 36.83 Overtime or Weekends $45.75 Holidays	$ 36.83 Overtime or Weekends $45.75 Holidays	$ 40.00 Overtime or Weekends $45.75 Holidays
Security Specialist	$ 22.50 Overtime $33.75	$ 22.50 Overtime $33.75	$ 22.50 Overtime $33.75
Firemen	TBD	TBD	TBD
Auditorium (all buildings)	None	$ 75.00	$125.00
HS Auditorium Lighting	$ 25.00	$ 25.00	$ 25.00
Cafeteria (all buildings)	None	$ 75.00	$125.00
Kitchen Workers	$ 25.00	$ 25.00	$ 30.00
Gymnasium (all buildings)	None	$ 75.00	$125.00
HS JV Fields	None	$ 20.00	$ 25.00
HS Varsity Fields	None	$ 20.00	$ 25.00
MS/Elementary Fields	None	$ 15.00	$ 20.00
Classrooms (all buildings)	None	$ 25.00 per roon	$ 50.00 per roon
Parking Lot (all buildings)	None	$ 50.00 per even	$ 75.00 per even

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d. All hourly employee rates are subject to change without notification as per contracts. Overtime rates will apply for any event that exceeds their permitted time.

e. The following security guards must be utilized as per the number of attendees

1 - 100 people	1 Security Specialist
101 - 200 people	2 Security Specialists
201 - 300 people	3 Security Specialists
301 - 400 people	4 Security Specialists
401 - 500 people	5 Security Specialists
501 or more	6 Security Specialists

B. Rules for the Use of School Buildings

1. The Policy of the Board of Education requires that the organization or individuals using the school facilities provide Insurance Policy Endorsement of liability insurance, both bodily injury and property damage, for a minimum amount of $1,000,000 for the named event specifically and $2,000,000 in the aggregate, and naming the Lakewood Board of Education as an additional insured on the policy. (The $1,000,000 required by the Board of Education is the minimal amount, and the organization or individuals are advised to obtain additional insurance for the protection of individual members, based upon the type, duration and extent of activities). The Lakewood Board of Education reserves the right to request higher limits of coverage from any organization/individual based upon the Board's evaluation of the nature of the proposed usage of the Board's premises.

A nonprofit tax exempt identification number and insurance certificate as required in this Policy must be in the name of the sponsoring organization. The Board of Education will not permit the use of any school facility if the nonprofit tax identification number or the insurance certificate has been issued to the organization or business entity that is not the sponsoring organization who will be using the school facility in accordance with Board of Education Policy.

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2. Any youth sports team organization that is granted permission to use school facilities must provide the school district proof of an insurance policy against liability for any bodily injury in the amount of not less than $50,000 per person per occurrence, insuring the youth sports team organization against liability for any bodily injury suffered by a person. The youth sports team organization must also provide a statement of compliance with the school district's Policy and Regulation 2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries, which will be provided to the adult representative of the requesting organization with the application to use school facilities.

   For the purpose of this Policy, a "youth sports team organization" means one or more sports teams organized pursuant to a nonprofit or similar charter or which are member teams in a league organized by or affiliated with a county or municipal recreation department.

3. Security and/or Site Supervisor are required for all events

4. All buildings will close at 11:00 p.m. during the regular school year and 3:30 p.m. during the summer.
   Class A will be charged all applicable fees for Class B if the premises have not been vacated by the agreed upon time.
   Class B will be charged all applicable fees for Class C if the premises have not been vacated by the agreed upon time.
   Class C will be charged Holiday Rate if the premises have not been vacated by the agreed upon time.

5. All organizations/individuals must adhere to all parking regulations. Parking shall be limited to designated areas only. Violators are subject to motor vehicle summons and towing will be at the owner's expense.

6. The Lakewood Board of Education is a drug-free and smoke-free school zone and the distribution and sale of alcoholic beverages, raffles and prizes are strictly prohibited. Violators shall be subject to arrest.

7. No keys to school buildings shall be issued to any applicant or unauthorized person at any time.

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8. Local and State Fire and Safety Regulations shall be followed at all times. Use of materials on floors, walls, or any other parts of school buildings is prohibited without specific approval from the Superintendent or designee.

9. Permits are not transferable. Reservations must be canceled at least forty eight hours in advance or charges described herein will be assessed, unless emergent circumstances arise that are acceptable to the Superintendent or designee. In the event your function is cancelled due to the above paragraph A1.d; all monies collected will be refunded.

10. No district equipment shall be removed from the premises for use by non-district personnel.

11. The organization which rents the building/fields is responsible for the conduct of its patrons or guests.

12. All outside groups must ensure adequate adult supervision for all underage children.

13. This Policy shall be strictly adhered to by the Lakewood Board of Education. Any organization in violation of this Policy will be restricted from using school facilities for future events.

14. All scenery, costumes, decorations, props or other properties must be removed at the conclusion of the event (same day). No Exceptions.

15. In the event an Organization receives approval to use District facilities when the district is closed and the facilities are not normally available the Organization will be charged at a rate double all charges and fees.

C. **Provision of Training on School Safety and Security**

1. **In accordance with the provisions of N.J.S.A. 18A:41-7.c., the Board of Education shall provide to all persons who supervise youth programs that are not sponsored by the school district, but operate a program in a district building before or after school hours, on the weekend, or during a period when**

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school is not in session, information on the district's school practices and procedures in the event of a school safety or security incident at a school including non-confidential information on evacuation procedures, emergency response protocols, and emergency contact information.

2. **It shall be the responsibility of the organization that sponsors the youth program to train the program's employees and volunteers on the school security and emergency procedures in effect in the school building in which the youth program is located.**

3. **The organization that sponsors the youth program shall file a statement of assurance with the Superintendent or designee that it has complied with the training requirements prior to the district authorizing the use of the school building.**

   a. **The statement of assurance shall be developed by the Commissioner of Education and shall be filed with the school district on an annual basis.**

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TO: {Group / Organization / Sponsor}

From: Lakewood Board of Education

Date: _____

Event: {event name, date and time}

Permit # _____

Approval Date: _____

I/We hereby acknowledge that a copy of the Lakewood Public Schools Regulation for Rental and Use of School Buildings, and Policy and Regulation 2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries (Sports Events only) has been provided. Included in the policy are all costs associated with the rental and use of any building or fields. By signing this agreement I acknowledge that I accept all terms and conditions before any permit will be issued.

_____ / _____. _____
Name (Please Print) Signature Date

_____
District Representative / Witness

Issued: 17 October 2013
Revised 16 December 2015
Revised:

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