

ORGANIZATION AND PUBLIC MEETING OF THE LAKEWOOD BOARD OF EDUCATION, HELD ON WEDNESDAY, JANUARY 8, 2020, AT 7:00 P.M., 855 SOMERSET AVENUE, LAKEWOOD, NEW JERSEY 08701

I. PLEDGE OF ALLEGIANCE – Mr. Kevin Campbell, Board Secretary

Kevin Campbell, Assistant Business Administrator/Board Secretary called the meeting to order at 7:04 p.m. Mr. Campbell read the following:

SUNSHINE LAW

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the Asbury Park Press.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

II. ELECTION RESULTS CERTIFIED BY ROBERT S. FINGER, INTERIM BOARD SECRETARY:

Annual School Board Election Held Tuesday, November 5, 2019

<u>For Three-Year Term</u>	<u>Total Votes</u>
Shlomie Stern	4,055
Isaac Zlatkin	4,057
Meir Grunhut	4,061
Write-Ins	367

III. OATH OF OFFICE:

Kevin Campbell, Board Secretary, will administer the Oath of Office to the newly elected members:

Shlomie Stern	3 year term	2020 - 2022
Isaac Zlatkin	3 year term	2020 - 2022
Meir Grunhut	3 year term	2020 - 2022

IV. ROLL CALL

BOARD MEMBERSHIP

	<u>Term Expires</u>	<u>Present</u>	<u>Absent</u>
Moshe Bender	2021	<u>x</u>	<u> </u>
Ada Gonzalez	2020	<u>x</u>	<u> </u>
Meir Grunhut	2022	<u>x</u>	<u> </u>
Thea Jackson-Byers	2020	<u> </u>	<u>x</u>
Chanina Nakdimen	2021	<u>x</u>	<u> </u>
Heriberto Rodriguez	2021	<u>x</u>	<u> </u>
Shlomie Stern	2022	<u>x</u>	<u> </u>
Bentzion Treisser	2020	<u> </u>	<u>x</u>
Isaac Zlatkin	2022	<u>x</u>	<u> </u>

SUPPORT PERSONNEL

	<u>Present</u>	<u>Absent</u>
Laura A. Winters, Superintendent	<u>x</u>	<u> </u>
Kevin Campbell, Assistant Business Administrator/ Board Secretary	<u>x</u>	<u> </u>
Robert S. Finger, Coordinator of Fiscal Services	<u>x</u>	<u> </u>
David Shafter, State Monitor	<u>x</u>	<u> </u>
Michael I. Inzelbuch, Board Attorney	<u>x</u>	<u> </u>

ELECTION OF OFFICERS

Kevin Campbell, Board Secretary will call for nominations for President and Vice-President.

a) Nominations and Election of President

Nominee #1 Moshe Bender Nominee #2
 Nominated by: Ada Gonzalez Nominated by:

ROLL CALL VOTE:

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Moshe Bender	<u>x</u>	<u> </u>	<u> </u>	<u> </u>
Ada Gonzalez	<u>x</u>	<u> </u>	<u> </u>	<u> </u>
Meir Grunhut	<u>x</u>	<u> </u>	<u> </u>	<u> </u>
Thea Jackson-Byers	<u> </u>	<u> </u>	<u> </u>	<u>x</u>
Chanina Nakdimen	<u>x</u>	<u> </u>	<u> </u>	<u> </u>
Heriberto Rodriguez	<u>x</u>	<u> </u>	<u> </u>	<u> </u>
Shlomie Stern	<u>x</u>	<u> </u>	<u> </u>	<u> </u>
Bentzion Treisser	<u> </u>	<u> </u>	<u> </u>	<u>x</u>
Isaac Zlatkin	<u>x</u>	<u> </u>	<u> </u>	<u> </u>

Moshe Bender was elected President of the Board of Education and was seated.

b) Nominations and Election of Vice-President

Nominee #1 Heriberto Rodriguez

Nominated by: Ada Gonzalez

Nominee #2 _____

Nominated by: _____

ROLL CALL VOTE:

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Moshe Bender	<u>x</u>	_____	_____	_____
Ada Gonzalez	<u>x</u>	_____	_____	_____
Meir Grunhut	<u>x</u>	_____	_____	_____
Thea Jackson-Byers	_____	_____	_____	<u>x</u>
Chanina Nakdimen	<u>x</u>	_____	_____	_____
Heriberto Rodriguez	<u>x</u>	_____	_____	_____
Shlomie Stern	<u>x</u>	_____	_____	_____
Bentzion Treisser	_____	_____	_____	<u>x</u>
Isaac Zlatkin	<u>x</u>	_____	_____	_____

Heriberto Rodriguez was elected Vice President of the Board of Education and was seated.

The Board Secretary turned the meeting over to the newly elected President.

V. PRESENTATION(S) 1. 2018-19 Audit Report – Holman, Frenia & Allison

VI. RECOGNITION OF THE PUBLIC – No one from the Public signed up to speak.

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for

any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

VI. BOARD MEMBER CODE OF ETHICS (Read by Board Members)

RESOLVED, the Board of Education hereby adopts the following Code of Ethics as per N.J.S.A 18A:12-21 *et seq.* and Policy 0142.

The members of the Board of Education recognize that they hold authority not as individuals but as members of the Board. In order to make a clear public statement of its philosophy of service to the pupils of the district, the Board adopts this Code of Ethics:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.

- j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution; and

BE IT FURTHER RESOLVED, that each Board member shall sign an acknowledgment that he/she received a copy, read and will become familiar with the Code of Ethics for School Board Members contained within N.J.S.A. 18A:12-21 *et seq.*

MOTION TO ACCEPT THE CODE OF ETHICS FOR SCHOOL BOARD MEMBERS CONTAINED WITHIN N.J.S.A. 18A:12-21 ET SEQ.

MOTION: Mrs. Gonzalez **SECOND:** Mr. Rodriguez
ROLL CALL VOTE:

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Moshe Bender	<u>x</u>	<u> </u>	<u> </u>	<u> </u>
Ada Gonzalez	<u>x</u>	<u> </u>	<u> </u>	<u> </u>
Meir Grunhut	<u>x</u>	<u> </u>	<u> </u>	<u> </u>
Thea Jackson-Byers Arrived 7:17 p.m.	<u>x</u>	<u> </u>	<u> </u>	<u> </u>
Chanina Nakdimen	<u>x</u>	<u> </u>	<u> </u>	<u> </u>
Heriberto Rodriguez	<u>x</u>	<u> </u>	<u> </u>	<u> </u>
Shlomie Stern	<u>x</u>	<u> </u>	<u> </u>	<u> </u>
Bentzion Treisser Arrived 7:15 p.m.	<u>x</u>	<u> </u>	<u> </u>	<u> </u>
Isaac Zlatkin	<u>x</u>	<u> </u>	<u> </u>	<u> </u>

VII. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

- A. That the Board, in accordance with N.J.S.A. 18A:23-5, acknowledges the receipt of and accepts the Comprehensive Annual Financial Report and Auditor's Management Report on Administrative Findings for the fiscal year ended June 30, 2019, as prepared by the firm of Holman, Frenia & Allison, Toms River, New Jersey.

Furthermore, that the Board has publicly reviewed the Audit Synopsis, Auditor's Findings and Recommendations and the Corrective Action Plan prepared by the School Business Administrator as appended to and made a part of these minutes.

Furthermore, that the Board approves the Corrective Action Plan as follows:

1. Administrative Practices and Procedures
None
2. Financial Planning, Accounting and Reporting
Finding - It is recommended that while cash balances were accurately recorded and

reconciled with the Treasurer's report without exception, that the district properly maintain its general ledger and reconcile monthly with other subsidiary accounting records for all funds for accrual balances.

Corrective Action – The district will properly maintain its general ledger and reconcile monthly with other subsidiary accounting records for all funds for accrual balances.

Method of Implementation – Supervisory review will ensure that the general ledger is reconciled monthly with other subsidiary accounting records for all funds for accrual balances.

Person Responsible – Business Administrator and Assistant Business Administrator

Date of Implementation – January 31, 2020

3. School Purchasing Programs

None

4. School Food Service

None

5. Student Body Activities

None

6. Application for State School Aid

Finding – It is recommended that greater care be taken to ensure that a sufficient audit trail is provided for all entries on the Application for State School Aid.

Corrective Action – Greater care will be taken to ensure that a sufficient audit trail is provided for all entries on the Application for State School Aid.

Method of Implementation – Procedures will be reviewed and changed as necessary to ensure that documentation to support students reported on the ASSA is maintained to provide a sufficient audit trail.

Person Responsible – Business Administrator and Director of Technology

Date of Implementation – January 31, 2020

7. Pupil Transportation

None

8. Facilities and Capital Assets

None

9. Miscellaneous

None

- B. Approve the attached Budgetary line item Transfers – None at this meeting.
- C. Acceptance of the Treasurer and Board Secretary Reports – None at this meeting.
- D. Certification of No Over Expenditures: - None at this meeting
- E. Approval of Bills List for the Warrant Account for January 8, 2020 in the amount of \$2,879,452.32
- F. Approval of Bills List for Cafeteria Account for December 22, 2019 –None at this meeting
- G. Approval of the Payroll and Board Share of Fica/Medi and DCRP for January 20, 2020 in the amount of \$2,594,508.14.
- H. Approval of payment of New Jersey State Health Benefit Plan – None at this meeting
- I. Transportation Items:

1. Move to award Quote T39-1920 for The Center for Education received on 12/17/19 @ 12pm as follows:

Includes routes previously awarded to R&D Transportation on Bid T02-1920 on March 27, 2019 agenda.

Vendor	DAG				
Route #	Rte Cost	Inc/Dec	Aide	# Days	TOTAL
OWCKMD1					
CKMD1					
CKMD2	\$399.00	\$0.01	\$75.00	X16	\$7584.00
PBC3WC					
OWSCH9P					

Vendor	JAY'S				
Route #	Rte Cost	Inc/Dec	Aide	# Days	TOTAL
OWCKMD1					
CKMD1					
CKMD2					
PBC3WC					
OWSCH9P	\$150.00	\$0.01	\$65.00 X2	X12	\$3,360.00

Vendor	SCHOOL BOUND				
Route #	Rte Cost	Inc/Dec	Aide	# Days	TOTAL
OWCKMD1					
CKMD1					
CKMD2					
PBC3WC					
OWSCH9P	\$139.00	\$0.01	\$35.00 X2	X912	\$2,508.00

Vendor	SEMAN-TOV				
Route #	Rte Cost	Inc/Dec	Aide	# Days	TOTAL
OWCKMD1					
CKMD1					
CKMD2					
PBC3WC	\$190.00	\$0.01	\$40.00	X12	\$2,760.00
OWSCH9P	\$180.00	\$0.01	\$40.00 X 2	X12	\$3,120.00

Vendor	KLARR				
Route #	Rte Cost	Inc/Dec	Aide	# Days	TOTAL
OWCKMD1					
CKMD1	\$230.00	\$0.01	\$65.00	X16	\$4,720.00
CKMD2					
PBC3WC	\$230.00	\$0.01	\$65.00	X12	\$3,540.00
OWSCH9P	\$230.00	\$0.01	\$65.00 X 2	X12	\$4,320.00

2. Move to award Quote T40-1920 for full day vocational transportation received on 12/18/19 @ 2pm as follows: Route CTMJ originally awarded to Jay's bus service on bid T01-1920. Location of school changes as of 1/6/20 must be rebid.

Vendor	JAYS				
Route #	Rte Cost	Inc/Dec	Aide	# Days	TOTAL
CTMJ	\$240.00	\$0.01	N/A	X3	\$720.00
Vendor	A2Z				
Route #	Rte Cost	Inc/Dec	Aide	# Days	TOTAL
CTMJ	\$143.00	\$1.00	N/A	X3	\$429.00

Vendor	HAPPY LIME				
Route #	Rte Cost	Inc/Dec	Aide	# Days	TOTAL
CTMJ	\$138.00	\$1.98	N/A	X3	\$414.00

3. Move to approve the following trip for Special Education Evaluation.

DATE	TYPE	P/U TIME	# OF VEHICLES	TRIP PURPOSE	P/U LOCATION	DESTINATION	RETURN TIME	VENDOR / DRIVER
Tuesday, December 31, 2019	EDU	6:30 AM	VAN	EVALUATION	66 CIRCLE PLACE	DR. DYCKMAN EAST BRUNSWICK	11:00 AM	\$300.00

4. Move to approve the following trip cost:

DATE	TYPE	P/U TIME	# OF VEHICLES	TRIP PURPOSE	P/U LOCATION	DESTINATION	RETURN TIME	VENDOR / DRIVER
Saturday, January 25, 2020	EDU	7:45 AM	1-24 PASS	MOCK TRIAL COMPETITION	FRONT LHS	120 HOOPER AVE TOMS RIVER	5:30 PM	\$792.00

5. Move to record and award Student Transportation Bid T26-1920 received on January 6, 2020 @ 11am as follows: (route with * requires aide)

VENDOR	SEMAN TOV				
ROUTE #	COST	AIDE	INC/DEC	DAYS	TOTAL
CKMD1*					
OWCKMD1*					
CKMD2*					
PBC3WC*	\$225.00	\$100.00	\$0.01	x86	\$27,950.00
OWSCH9P*	\$225.00	\$100.00X2	\$0.01	x86	\$36,550.00
CTMJ					

VENDOR	KLARR				
ROUTE #	COST	AIDE	INC/DEC	DAYS	TOTAL
CKMD1*	\$334.00	\$84.00	\$0.01	x128	\$53,504.00
OWCKMD1*					
CKMD2*					
PBC3WC*	\$170.00	\$42.00	\$0.01	x86	\$18,232.00
OWSCH9P*	\$170.00	\$42.00X2	\$0.01	x86	\$21,844.00
CTMJ	\$220.00	-	\$0.01	x108	\$23,760.00

VENDOR	SCHOOL BOUND				
ROUTE #	COST	AIDE	INC/DEC	DAYS	TOTAL
CKMD1*					
OWCKMD1*					
CKMD2*					
PBC3WC*					
OWSCH9P*	\$133.00	\$33.00X2	\$0.01	x86	\$17,114.00
CTMJ	\$108.00	\$11.00	\$0.01	x108	\$11,664.00

VENDOR	HAPPY LIME				
ROUTE #	COST	AIDE	INC/DEC	DAYS	TOTAL
CKMD1*					
OWCKMD1*					
CKMD2*					
PBC3WC*					
OWSCH9P*					
CTMJ	\$137.00	-	\$1.99	x108	\$14,796.00

VENDOR	DAG				
ROUTE #	COST	AIDE	INC/DEC	DAYS	TOTAL
CKMD1*					
OWCKMD1*	\$199.00	\$46.00	\$0.01	x86	\$21,070.00
CKMD2*	\$199.00	\$46.00	\$0.01	x128	\$31,360.00
PBC3WC*					
OWSCH9P*					
CTMJ					

6. Move to renew student transportation route **SIAC1** to **HT Bus Co.** as follows:

COST	INC.	PER DIEM	AIDE	GRAND TOTAL	INC/DEC	DAYS	TTL COST	NOS	COST PER STUDENT
\$699	\$10.14	\$709.14	N/A	\$709.14	\$1.00	175	\$124,099.50	6	\$20,683.25

*Correction from August 28, 2019 agenda

7. Move to award RFQ-T41 for student transportation for internship to be paid for by Perkins Grant as follows:

*Number of billable days pending not to exceed 107 days.

Vendor	HARTNETT				
Route #	Rte Cost	Inc/Dec	Aide	# Days	TOTAL
PINT	\$114.90	\$1.00	\$70.00	X107	\$12,294.30

Vendor	MR. TRANSPORTATION				
Route #	Rte Cost	Inc/Dec	Aide	# Days	TOTAL
PINT	\$100.00	\$1.00	\$100.00	X107	\$10,700.00

Vendor	KLARR				
Route #	Rte Cost	Inc/Dec	Aide	# Days	TOTAL
PINT	\$150.00	\$0.01	\$45.00	X107	\$16,050.00

Vendor	SCHOOL BOUND				
Route #	Rte Cost	Inc/Dec	Aide	# Days	TOTAL
PINT	\$100.00	\$0.01	\$10.00	X107	\$10,700.00

Vendor	A2Z				
Route #	Rte Cost	Inc/Dec	Aide	# Days	TOTAL
PINT	\$88.00	\$1.00		X107	\$9,416.00

- J. Approve the Tuition Adjustment for Ocean Academy Charter School for 2019-2020 based on October 15, 2019 enrollment from \$4,471,605.00 to \$4,715, 607.00
- K. Approve the Intern Affiliation Agreement between Kean University and Lakewood Public Schools to collaborate with the District in planning placement opportunities for the University students as Clinical Interns at the District schools, for a three (3) year period commencing 9/1/2019 and expiring 8/30/2022.
- L. Move to ratify the award of Bid 25-1920 for Nonpublic School Security Supplies and Installation previously approved by the State Monitor on December 18, 2019 as Twelve (12) firms were solicited and two (2) responses were received as follows:

	VENDOR #1	VENDOR #2
	Advanced Database Management	ID Tech Solutions Inc.
SCHOOL		
Bais Faiga	\$101,457.53	No bid
Bais Faiga 2	\$8,646.00	No bid
Bnos Brocha	\$104,990.53	No bid
Bnos Devorah	\$102,966.53	No bid
Bnos Esther Malka	\$102,732.53	No bid
Bnos Orchos Chaim	\$104,930.53	No bid
Lakewood Cheder	\$101,457.53	No bid
Lakewood Cheder 2	\$10,657.50	
Mesivta Ohr Chaim Meir	No bid	\$12,045.00

	VENDOR #1	VENDOR #2
	Advanced Database Management	ID Tech Solutions Inc.
SCHOOL		
Nesivos Hatorah	\$102,410.53	No bid
Orchos Chaim	\$103,412.53	No bid
Oros Bais Yaakov	\$103,520.53	No bid
Talmud Torah	No bid	No bid
Tashbar	No bid	\$16,425.00
Toras Imecha Bnos Bina	No bid	\$54,275.00
Toras Menachem	\$101,684.53	
Yeshiva Ohr Yehuda	\$104,198.53	
Yeshiva Ketana	No bid	\$111,425.00
Yeshiva Kol Torah	No bid	No bid
Yeshiva Toras Yisroel	No bid	No bid

Move to award Bid 25-1920 for Nonpublic School Security Supplies and Installation to firms as listed above. Contract awards cannot exceed Nonpublic School Security Grant Allocation per school.

- M. Move to give permission to the Interim Administrator and Purchasing Agent to advertise Bids for Nonpublic Mandated Student Transportation.
- N. WHEREAS, The Lakewood Board of Education solicited a Competitive Contract (CC 08-1920) for Nonpublic School Security Guards; and

WHEREAS, on August 28, 2019 a contract was awarded to Iron Rock Security Co for such services; and

WHEREAS, all costs associated with the use of the Nonpublic Security Guards are paid with Nonpublic Security Grant Funding; and

WHEREAS, allocations for each school is based on student enrollment; and

WHEREAS, several schools do not receive sufficient funding to secure a full time security guard based on the hourly rate awarded to Iron Rock Security Co; and

WHEREAS, CC 08-1920 stipulates that extraordinary expenses that are incurred by the respondent in the performance of his or her duties may be brought to the board prior to the actual expenditure and the board upon recommendation of the appropriate administrator may consider reimbursing the expenses; and

WHEREAS, additional costs incurred would include vehicle and related expenses, additional

pay and for guard to travel between schools, communication services, and office management; and

WHEREAS, several Nonpublic Schools have expressed a desire for Security Guards on a "Roving" basis so as to stay within their allocated funding;

THEREFORE, BE IT RESOLVED, that the Board approve the changes to the hourly rate approved for Security Guards for the use of "Roving" Security Guards between those schools with limited financial resources thru the Nonpublic Security Grant, so as to cover additional expenses incurred by Iron Rock to perform these duties as follows:

	<i>Base Pay</i>	<i>Add'l cost/hr</i>	<i>Total Cost/hr</i>	<i>Cost per school</i>	<i>Monthly Cost per school</i>	<i>School saving /hr</i>	<i>Annual savings /school</i>	<i>School cost/annual</i>
One School	\$34.38							
Two schools	\$34.38	\$13	\$47.38	\$23.69	\$3,079.70	\$10.69	\$13,982.52	\$30,986.52
Three Schools	\$34.38	\$16	\$50.38	\$16.79	\$2,183.13	\$17.59	\$23,003.36	\$21,965.68
Four Schools	\$34.38	\$19	\$53.38	\$13.35	\$1,734.85	\$21.04	\$27,513.78	\$17,455.26
Five Schools	\$34.38	\$22	\$56.38	\$11.28	\$1,465.88	\$23.10	\$30,220.03	\$14,749.01

BE IT FURTHER RESOLVED, all costs for Nonpublic School Security Guards is dependent on availability of grant funding and per school allocations.

VIII. RECOMMENDATIONS OF THE SUPERINTENDENT:

A. Superintendent Items

1. **Be It Resolved**, upon the recommendation of the Superintendent of School, the Board approves the calendar for the Monthly Regular Conference and Public meetings for the period January 2020 through January 2021:

January 2020 to January 2021		
DATE	CONFERENCE & PUBLIC MEETINGS	TIME
Wednesday, January 29, 2020	Opening of Public Meeting	6:30 p.m.
	Conference Meeting	6:40 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, February 26, 2020	Opening of Public Meeting	6:30 p.m.
	Conference Meeting	6:40 p.m.

	Reopening of Public Meeting	7:30 p.m.
Wednesday, March 25, 2020	Opening of Public Meeting	6:30 p.m.
	Conference Meeting	6:40 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, April 22, 2020	Opening of Public Meeting	6:30 p.m.
	Conference Meeting	6:40 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, May 13, 2020 (Annualized Meeting & Employees Contract Renewal)	Opening of Public Meeting	6:30 p.m.
	Conference Meeting	6:40 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, June 24, 2020	Opening of Public Meeting	6:30 p.m.
	Conference Meeting	6:40 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, July 15, 2020	Opening of Public Meeting	6:30 p.m.
	Conference Meeting	6:40 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, August 5, 2020	Opening of Public Meeting	6:30 p.m.
	Conference Meeting	6:40 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, August 26, 2020	Opening of Public Meeting	6:30 p.m.
	Conference Meeting	6:40 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, September 23, 2020	Opening of Public Meeting	6:30 p.m.
	Conference Meeting	6:40 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, October 21, 2020	Opening of Public Meeting	6:30 p.m.
	Conference Meeting	6:40 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, November 18, 2020	Opening of Public Meeting	6:30 p.m.
	Conference Meeting	6:40 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, December 16, 2020	Opening of Public Meeting	6:30 p.m.
	Conference Meeting	6:40 p.m.

Reopening of Public Meeting

7:30 p.m.

Wednesday, January 6, 2021
(Reorganization of Board)

Public Meeting

7:00 p.m.

2. Approval to readopt the current Board By-Laws, Policies and Regulations until the next reorganization meeting.
3. RESOLVED, that the following Financial Institutions be designated as approved depositories for the Lakewood School District funds and that the Financial Institutions be required to be insured by either the SLIC or the FDIC and/or as required by both Federal and State statutes:
 - a. New Jersey Cash Management Fund
 - b. New Jersey Class
 - c. Nuveen
 - d. First Financial Credit Union
 - e. Lakeland Bank

AND BE IT FURTHER RESOLVED that the following warrant signatures be approved: Board President, Board Secretary, Treasurer, and Assistant Board Secretary until the next reorganization meeting.

4. Approval of authorization of signers for Student Activities and Athletic bank accounts (Business Administrator or Assistant Business Administrator and Student Account Treasurer) until the next reorganization meeting.
5. Approval of the Asbury Park Press as the official newspaper for legal notice advertising until the next reorganization meeting.
6. Approval to readopt Curriculum and Textbook lists until the next reorganization meeting.
7. Approval for the School Business Administrator and/or Qualified Purchasing Agent to use State Contracts for the purchase of goods and services and approval of the bid threshold at \$40,000 until the next reorganization meeting.
8. Approval for the School Business Administrator to pay bills and claims as needed between board meetings until the next reorganization meeting.
9. Approval for the School Business Administrator to invest idle funds in accounts as authorized by state regulations until the next reorganization meeting.

10. Annual Appointments:

- a) Approval of the following Board Officials to be appointed/reappointed until the next reorganization meeting:

Position	Appointee
Board Secretary	Kevin Campbell
Assistant Board Secretary	TBD
Custodian of Public Records	Kevin Campbell
Alternate Custodian of Public Records	TBD
Qualified Purchasing Agent	Diane Piasentini
Chemical Hygiene Officer	Benjamin Lieberman
Affirmative Action Officer	Tracy Paolantonio
AHERA Compliance Officer	Charles DePeri
Indoor Air Quality Officer	Charles DePeri
Integrated Pest Management (IPM) Coordinator	Charles DePeri
HCS / Right to Know Contact Person	Charles DePeri
Health & Safety Officer	Robert DeSimone
ADA Officer	Darlene Deinhardt
Asbestos Management & PEOSHA Officer	Charles DePeri
Compliance Officer for the Rehabilitation (504) Act	Kathryn Bower
Privacy Officer	Laura A. Winters
Public Agency Compliance Officer	Laura A. Winters
District Representative for Grant Filing	Kevin Campbell
Homeless Liaison	Ana Faone
Issuing Officer of Working Papers	High School Principal
School Safety Specialist	Laura A. Winters

- b) Annual Appointments- Approval of the following Professional Service Contracts to be appointed/reappointed until the next reorganization meeting:

Service	Appointee	Cost to District
Architect of Record	E.I. Associates	CAD Drafter/Administrative Assistant \$45/hr
		Technical Support \$60.00/hr
		Engineering/Architectural Designer \$80.00/hr
		Sr. Engineering/Architectural Designer \$80.00/hr
		Architect/Engineer/Lead Designer/\$95.00/hr
		Project Architect/Engineer

Service	Appointee	Cost to District
		Estimator/Scheduler \$105.00/hr
		Project Manager, Manager, Estimating Sr. Project Engineer/Architect \$125.00/hr
		Section Chief Senior Project Manager \$145.00/hr
		Principal \$175.00/hr
		Reimbursable Expenses/cost plus 15%
		Sub Consultants/cost plus 25%
Athletic Physician of Record	Professional Orthopedic Group of Tinton Falls, NJ	No Cost to District
Athletic Physician of Record	RWJ Barnabas Health	No Cost to District

c) Annual Appointment of Extraordinary unspecifiable Services per N.J.S.A. 18A:18A-5(2) as follows:

Service	Appointee	Cost to District
Insurance Broker of Record	Public Risk Group	No Cost to District
Employee Benefits Broker of Record	Connor Strong & Buckelew	\$90,000 annually

11. Approve for Tracy Paolantonio and Evelyn Gonzalez to attend the Kean University Teacher and Education Job Fair, March 25th from 2:00-6:00, registration fee of \$75.00, to be paid through budget account # 20-270-200-500-15-0015.

12. Approve the 2019-2020 Business Continuity Plan.

13. Approve LAA administrators to be paid at a rate of \$120.00 per hour for working on Saturdays during the 2019-2020 school year.

14. Approve the following Nonpublic trips for the 2019-2020 SY:

School	Date	Trip Name	Amount	Grant	Account
Bnos Devorah	5/18/2020	Jenkinson	895.65	Title IV	20-280-200-300-16-071I
Bnos Devorah	5/20/2020	Franklin Institute	1056.00	Title IV	20-280-200-300-16-071I

15. Approve the following placements for the Spring 2020 semester for student teaching (subject to Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Kok	Vivien	GCU	OSS	1/2020-5/31/2020
McSherry	Edmund	GCU	LHS	2/10/20-5/8/20

****Correction of the 12/18/19 BOE Agenda – Administration and Leadership Program for the Spring 2020 semester**

16. Approve author David Biedrzycki to present four (4) 50 minute presentations at Clifton Avenue Grade School, March 25, 2020, at a cost of \$1,800.00, to be paid through budget account # 15-190-100-500-06-0006.

17. Approve the renewal of Learning A-Z for Clifton Avenue Grade School, effective January 2, 2020 through July 15, 2021, at a cost of \$12,702.03, to be paid through budget account #15-190-100-610-06-0006.

18. Approve the Title 1A Reallocations for the 2019-2020 School Year:

School Name	Title IA Reallocation
Bais Chinuch L'Bonos Bayis Ruchel Inc/Bais Leah	\$538.00
Bais Chinuch L'Bonos Bayis Ruchel/Bais Rochel	\$1,713.00
Bais Faiga School For Girls	\$5,980.00
Bais Kaila Torah Prep Hs	\$515.00
Bais Reuven Kamenitz	\$1,625.00
Bais Rivka Rochel School	\$4,137.00
Bais Shaindel H S Girls	\$2,228.00
Bais Tova Inc	\$3,426.00
Bais Yaakov H S Of Lakewood	\$1,597.00
Belz Institutions Of Lakewood	\$538.00
Bet Yaakov Oz Vehadar	\$37.00
Bnos Bais Yaakov High School	\$334.00
Bnos Bracha	\$733.00
Bnos Devorah	\$2,061.00
Bnos Esther Malka	\$376.00
Bnos Melech	\$6,036.00
Bnos Orchos Chaim	\$910.00
Bnos Sanz/Bas Yisroel	\$403.00
Bnos Tzippa	\$250.00
Bnos Yaakov Elementary	\$1,987.00
BYOC	\$218.00

School Name	Title IA Reallocation
Cheder Bnei Torah	\$1,834.00
Cheder Eitz Chaim	\$143.00
Cheder Toras Zev	\$1,913.00
Chein Bais Yaakov/Yeshiva Phillip Hirth Academy	\$334.00
Chinuch L'banos/Tiferes Chaya	\$701.00
Congreg Mikor Hatorah	\$46.00
Damasek Eliezer	\$315.00
Jewish Education For Girls/Bnos Penina	\$673.00
Kesser Bais Yaakov	\$459.00
Lakewood Cheder School	\$6,375.00
Machzikei Hadas	\$501.00
Masores Bnos Yisroel Inc	\$436.00
Mekor Hachinuch/S.C.S.C. Inc	\$380.00
Meoros Bais Yaakov	\$65.00
Mesivta Keser Torah Central Jersey DbA Of Bais Medrash L'torah	\$60.00
Mesivta Nezer Hatorah	\$83.00
Nachlas Bais Yaakov Inc	\$185.00
Nesivos Hatorah	\$162.00
Oros Bais Yaakov	\$900.00
Sephardic Bet Yaakov	\$1,091.00
Shalva High School	\$32.00
Shiras Chaim	\$1,346.00
Shiras Devorah	\$1,337.00
Tashbar Of Lakewood	\$677.00
Tehilas Chaya Sara	\$297.00
Tiferes Bais Yaakov	\$2,187.00
Tiferes Yisroel	\$37.00
Toras Imecha Inc	\$1,913.00
Talmud Torah Bais Avrohom	\$2,200.00
Talmud Torah Darchei Avoseinu	\$311.00
Talmud Torah Of Lakewood	\$357.00
Talmud Torah Toldos Yakov Yosef	\$501.00
Talmud Torah Toras Yisroel	\$227.00
United Talmudical Academy	\$371.00
UTA Of Lakewood Inc	\$232.00
Yeshiva Bais Aharon	\$65.00
Yeshiva Bais Hachinuch	\$78.00
Yeshiva Even Yisroel	\$227.00
Yeshiva Kol Torah	\$352.00
Yeshiva Ktana	\$1,272.00

School Name	Title IA Reallocation
Yeshiva Masoras Avos	\$766.00
Yeshiva Mesores Hatorah	\$222.00
Yeshiva Nachlei Torah	\$1,160.00
Yeshiva Ohr Shraga Lkwd	\$413.00
Yeshiva Ohr Yehuda	\$408.00
Yeshiva Orchos Chaim	\$1,694.00
Yeshiva Shagas Aryeh	\$1,513.00
Yeshiva Toras Aron	\$1,615.00
Yeshiva Toras Emes	\$199.00
Yeshiva Toras Menachem	\$1,653.00
Yeshiva Yesodei Hatorah/Cheder Bais Yisroel	\$213.00
Yeshivas Ohr Hatorah	\$3,324.00
Yeshivat Or Hachaim Of Lkwd	\$390.00
Yeshivat Yagdil Torah	\$547.00
Zecher Yochanan	\$1,114.00
Lakewood High School	\$4,919.00
Clifton Avenue Grade School	\$2,757.00
Ella G. Clarke School	\$1,925.00
Lakewood Middle School	\$5,104.00
Oak Street School	\$3,977.00
Spruce Street School	\$2,487.00
Piner Elementary School	\$2,440.00

19. Approval for transportation for the following Perkins student internship:

Dates	Internship	Amount	Grant	Account
1/6/2020 - 6/20/2020	LMUA	\$3,200	Perkins	20-360-200-500-03-0000

20. Approve the following Athletic Event Staff for the 2019-2020 school year, to be paid through budget account # 11-402-100-100-15-0000.

Evan Baubles
Steven Forsyth
Michael Randolph
John Revel
Robert Terrigno

21. **Be It Hereby Resolved** that the Board of Education approve Student #8243, for the period of January 2020 through and including ESY 2021, in lieu of attending the IEP recommended placement (SCHI School), student will attend a school selected by the parent, however, the district shall not pay any tuition.

The District shall provide IEP recommended specialized transportation to and from school only (shall the cost of transportation exceed the State approved parent contract, a parent contract may be provided at the discretion of the District, at a rate not to exceed the current parent contract rate, as set by statute.). The following related services, per the most current IEP (December 2019, as amended): Aide at a rate not to exceed \$3,000/month, OT not to exceed \$70/hour, Counseling not to exceed \$40/hour and PT not to exceed \$80/hour. In addition, Case Management of two (2) hours per week at the rate of \$40.00/hour. **Subject to OAL approval. No IEP, No stay put. No Fees/cost. No tuition.**

22. **Be It Hereby Resolved** that the Board of Education approve Student #920234, for the period of January 2020 through and including ESY 2021, in lieu of attending the IEP recommended placement. Student will attend Bais Faiga, however, the district shall not pay any tuition.

The District shall provide the following related services, per the most current IEP (August 2019): Aide at a rate not to exceed \$2,500/month. BK will continue to receive speech and language services in accord with her August 2019 IEP, at a rate not to exceed \$70/hour. ESY shall consist of speech and language services only. In addition, Case Management of no more than 1 hour per week at a rate of \$40/hour. Subject to the District completing an Educational and Psychological Evaluation. **Subject to OAL Approval. No Specialized Transportation. No IEP, No stay put. No Fees/cost. No tuition.**

23. **Be It Hereby Resolved** that the Board of Education approve Student #205344, for the period of January 2020 through January 2021 to attend the accredited Tree of Knowledge School, Miami, Florida at a rate of \$35,000.00/year. Pro-rated. **Subject to OAL approval. No Transportation. No IEP, No stay put. No Fees/cost.**

24. Approve the following school trips for the 2019-2020 School Year. Cost of transportation as per bid approval or as marked.

Date	School	Where to	# Students	# Staff / Adults	Admission Cost/Acct#
1/25/20	LMS	Mock Trial Competition	15	2	\$0.00
1/7/2020	LHS	Academic Competition	6	1	*\$130.00
1/3/2020	LHS	NJ DECA 2020 Central District West Conference	7	2	**\$248.00 Substitutes

*Account #15-000-270-512-03-0003

**Account #20-360-100-300-03-0000

25. Approval for the Lakewood School District to participate in the Student Recognition Breakfast at the Days Hotel, Toms River on May 21, 2020, at a cost of \$400.00 and an ad for the Program Book, at a cost of \$100.00.

26. **Be It Hereby Resolved**, that the Board of Education approve the continuation of the following settlement from September of 2019, through and including ESY of 2021, with the following changes: one (1) session of supplemental math instruction per week at a rate of \$40/session (this is in addition to math-two (2) times provided by Catapult) for the school year only, not ESY). To begin February of 2020, in the student matter captioned, *YA and HA obo ZA. v. Lakewood Township Board of Education*, EDS #0591-17, Agency #2017-25982, in accordance with the terms of the initial Settlement Agreement and Release provided to the Board, which is on file in the office of the Business Administrator.

No tuition will be paid for the school year or ESY. **No** specialized transportation for the school year or ESY. **No** shadow/personal aide for the school year or ESY. **No** fees, no costs, no reimbursement for attorney fees or evaluations. **No** IEP. **No** stay put.

27. REMOVED – Duplicate

28. Approve Colleen Giaconia, Linda Schenck, Kelly Dugan, Ashley Scaffiddi, Andrea Palermo to chaperone as needed, at the Lakewood Middle School Valentine's Day Dance on Friday, February 7, 2020, from 6:00pm-9:00pm at a rate of \$50.00 per chaperone, to be paid through budget account # 15-130-100-101-04-1017. A maximum number of chaperones will be determined based on the number of confirmed students attending as of Thursday, February 6, 2020. Total not to exceed \$250.00.

29. Approve two (2) security specialists to attend the Lakewood Middle School Valentine's Day Dance, Friday, February 7, 2020, at a rate of \$24.38 per hour, for a maximum 3 hours each, not exceed \$292.56, to be paid through budget account # 11-000-266-100-00-0000.

30. Approve Administrator Deborah Rolston and Teacher Kelly Dugan who attended the Christmas Carol, December 15, 2019 with LMS students, 2 hours, at a rate of \$80.00 per hour for an Administrator and at a rate of \$40.00. per hour for teacher.

31. Approve the following LMS staff to work the LMS NJSLA After School Enrichment Program beginning December 2, 2019 ending May 29, 2020, Mondays and Wednesdays, 2.) hours per day, at a rate of \$40.00 per hour, maximum of \$4,000.00 per staff member, not to exceed \$80,000.00, to be paid through budget account # 15-421-100-101-04-0004. (Original Board Agenda November 25, 2019) **Name Correction Brian Pivetz should be Benjamin Pivetz.**
32. Approve the following LMS staff to attend night time parent meetings to discuss NJSLA data from the NJSLA Enrichment Program with their child on the following dates: December 19, 2019, January 23, 2020, February 20, 2020, March 19, 2020, April 23, 2020, at a rate of: teachers \$40.00 per hour, administration \$80.00 per hour, maximum of two hours per meeting, not to exceed \$8,800.00 to be paid through budget accounts: Teacher #15-421-100-100-04-0004 & Administrator #15-421-200-100-04-0004. (Original Board Agenda November 25, 2019) **Name Correction Brian Pivetz should be Benjamin Pivetz.**

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. ABRISHAMI, Hadasa
School Psychologist – LHS
Effective: February 17, 2020 or sooner
2. STEAD, Thomas
Assistant Principal/Athletic Director – LMS
Effective: February 17, 2020 or sooner
3. FISCHER, Bluma
Teacher – PreK – SSS
Effective: February 14, 2020 or sooner

b. Retirements

1. CLARKE, Katherine
Teacher – Physical Education – CAS
Effective: March 1, 2020

c. Terminations - None At This Meeting

d. Leaves of Absence – None At This Meeting

e. Transfers – None At This Meeting

f. Appointments

1. *TRIANO, Michael

Teacher – Health & Physical Education – LECC Campus II

Effective: January 13, 2020

Termination: June 30, 2020

Salary: Step 2, BA - \$50,061.00 prorated

(Mentoring paid by employee if necessary)

(budget account # 11-110-100-101-12-0012)

(New Position)

2. *MOWELL, Darian

Interventionist – PreK – Piner

Effective: January 6, 2020

Termination: June 30, 2020

Salary: Step 1, BA - \$49,761.00 prorated

(Mentoring paid by employee if necessary)

(budget account # 15-230100-101-10-0010)

(replacement for E. Moore – reassigned - \$51,261.00)

3. *MANDANICI, Karen

Teacher – Media Specialist – LMS

Effective: March 8, 2020 or sooner

Terminating: June 30, 2020

Salary: Step 20, MA - \$69,611.00 prorated

(Mentoring paid by employee if necessary)

(budget account # 15-000-222-100-04-0004)

(replacement for B Valgenti – resigned - \$58,511.00))

g. Reappointments – None At This Meeting

h. Salary Adjustments – None At This Meeting

i. Stipends

1. ACCESS Test Coordinators

2019-2020 SY

Stipend: \$1,500.00

Title III, Budget Account # 20-241-200-100-15-0015

ACCESS Test Coordinators	Location
Sheila Darnowski	LMS
Rosalie Dimiceli	CAGS
Angela Alvarez	OSS
Courtney Manlapig	EGC
Michele Bouney	SSS
Elrica Kersaint	LHS
Cariann Meyer	PINER

j. Tuition Reimbursement – None At This Meeting

k. Miscellaneous – None At This Meeting

2. NON-CERTIFICATED

a. Resignations

1. SACCARO, Elena

Paraprofessional – PSH 1:1 – LECC Campus III
Declined Position

2. TRIANO, Michael

Paraprofessional – 1:1 – Piner - ONLY
Effective: January 13, 2020
Rehired as a Teacher

b. Retirements – None At This Meeting

c. Terminations - None At This Meeting

d. Leaves of Absence – None At This Meeting

e. Transfers

1. MARTINEZ, Nivia

From: Paraprofessional 3:1 – MD - OSS
To: Paraprofessional 3:1 – LLD - OSS
Effective: January 6, 2020
Terminating: June 30, 2020
(new position per student's IEP)
(budget account # 11-000-217-106-09-0009)
(No additional cost to the District)

2. BARRY, Kaitlin

From: Paraprofessional MD Program - OSS
To: Paraprofessional 3:1 – MD - OSS
Effective: January 6, 2020
Terminating: June 30, 2020
(Replacement N Martinez - transferred)
(budget account # 11-000-217-106-09-0009)
(No additional cost to the District)

3. BENVENISTI, Doris

From: Paraprofessional – 2:1 - Piner
To: Paraprofessional- K Program - Piner
Effective: January 13, 2020
Terminating: June 30, 2020
(Replacement J Martinez - transferred)
(budget account # 15-190-100-106-10-0010)
(No additional cost to the District)

4. MARTINEZ, Jeannette

From: Paraprofessional- K Program - Piner
To: Paraprofessional – 2:1 - Piner
Effective: January 13, 2020
Terminating: June 30, 2020
(Replacement D Benvenisti - transferred)
(budget account # 11-000-217-106-10-0010)
(No additional cost to the District)

f. Appointments – None At This Meeting

1. ***ATTARDO, Tracy**
Paraprofessional – 2:1 – LECC – Campus II
Effective: January 2, 2020
Terminating: June 30, 2020
Salary: Step 12, 0 Credits - \$19,349.00 prorated
(new Position per Student's IEP)
(budget account # 11-000-217—106-08-0015)
2. ***MARTINEZ, Jeannette**
Paraprofessional – K Program – Piner
Effective: January 13, 2020
Terminating: June 30, 2020
Salary: Step 10, 90 Credits - \$20,994.00 prorated
(replacement for D Mowell – hired as a teacher)
(budget account # 15-190-100-106-10-0010)
3. ***NUNEZ, Juan**
Paraprofessional – PreK 1:1 - Piner
Effective: January 20, 2020
Terminating: June 30, 2020
Salary: Step 9, 60 Credits - \$20,094.00 prorated
(new Position per Student's IEP)
(budget account # 11-000-217-106-10-0010)

g. Reappointments – None At This Meeting

h. Salary Adjustments– None At This Meeting

i. Stipends

1. **Morning Duty Stipend**
1:1 Paraprofessional
Stipend Elementary: \$1,000.00
Stipend LMS/LHS: \$2,000.00
2019-2020 School Year
(This Stipend Is Pensionable)
(prorated if start date is after September 1, 2019)
(budget account #11-000-270-160-00-2000)

Last Name	First Name	Location	Amount	Effective Date
Nunez	Juan	PINER	\$1,000.00	1-20-2020

j. Miscellaneous – None At This Meeting

- * Appointment subject to approval of Criminal History background check by State Department of Education as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.
- ** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.
- *** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

IX. OLD BUSINESS

RESOLUTION APPOINTING LAURA A. WINTERS

WHEREAS, the Lakewood Township Board of Education desires to employ Laura A. Winters as its Superintendent of Schools, and

WHEREAS, Laura A. Winters has agreed to undertake the role of Superintendent of Schools; and

WHEREAS, Kevin W. Ahearn, Executive County Superintendent of Schools for Ocean County has reviewed and given the written approval of the State of New Jersey Department of Education to the Superintendent Employment Contract between the Board of Education of the Lakewood School District and Laura A. Winters;

NOW, THEREFORE, BE IT RESOLVED, that the Lakewood Township Board of Education hereby appoints Laura A. Winters, as its Superintendent of Schools, commencing on July 22, 2019, and expiring on June 30, 2023, compensation beginning July 22, 2019 through June 30, 2020, with a (2.75%) annual pay increase, for an annual salary of \$201,952.00; beginning July 1, 2020 through June 30, 2021, with a (2.5%) annual pay increase, for an annual salary of \$207,000.00; beginning July 1, 2021 through June 30, 2022, with a (2%) annual pay increase, for an annual salary of \$211,140.00; beginning July 1, 2022 through June 30, 2023, with a (2%) annual pay increase, for an annual salary of \$215,362.00, for a four year (4) term, and subject to the remaining terms and conditions of the Superintendent Employment Contract.

RESOLVED that the Board President and Board Secretary are authorized and directed to execute the aforesaid Superintendent Employment Contract on behalf of the Board of Education.

MOTION TO ACCEPT THE RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY AGENDA, RECOMMENDATIONS OF THE SUPERINTENDENT OF SCHOOLS AGENDA, AND ADDITIONS/CORRECTIONS TO THE AGENDA:

MOTION: Mr. Rodriguez **SECOND:** Mr. Bender

ROLL CALL VOTE:

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Moshe Bender	<u>x</u>	<u> </u>	<u> </u>	<u> </u>
Ada Gonzalez	<u>x</u>	<u> </u>	<u> </u>	<u> </u>
Meir Grunhut	<u>x</u>	<u> </u>	<u> </u>	<u> </u>
Thea Jackson-Byers	<u>x</u>	<u> </u>	<u> </u>	<u> </u>
Chanina Nakdimen	<u>x</u>	<u> </u>	<u> </u>	<u> </u>
Heriberto Rodriguez	<u>x</u>	<u> </u>	<u> </u>	<u> </u>
Shlomie Stern	<u>x</u>	<u> </u>	<u> </u>	<u> </u>
Bentzion Treisser	<u>x</u>	<u> </u>	<u> </u>	<u> </u>
Isaac Zlatkin	<u>x</u>	<u> </u>	<u> </u>	<u> </u>

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

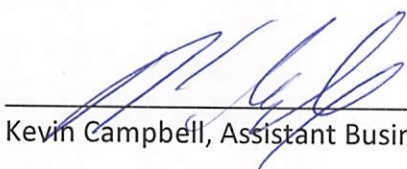
IX. ADJOURNMENT

MOTION TO ADJOURN THE ANNUAL BOARD ORGANIZATION MEETING:

MOTION: Mr. Nakdimen **SECOND:** Mr. Bender

Meeting was adjourned at 7:39 p.m.

I, Kevin Campbell, Assistant Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Minutes from a public meeting held on January 8, 2020.



Kevin Campbell, Assistant Business Administrator/Board Secretary

January 29, 2020