



1141 Kimberton Road, Chester Springs, PA 19425

Think Boldly. Solve Creatively. Lead Compassionately.

Middle School Science Teacher 2026-2027

Position Purpose

For the 2025-26 school year, Montgomery School is seeking a science teacher to design and deliver outstanding science education for 7th & 8th grades. The teacher will have a strong middle-level background in physical, molecular, biological, and environmental sciences as well as an understanding of middle school learners and their needs. The ideal candidate is innovative and collaborative, working closely with the K-8 Science department and in alignment with our schoolwide values and approaches. Candidates should possess a love for discovery, inquiry, and the scientific method, and possess a strong interest in sustainability and outdoor learning on our 60 acre campus. The ideal candidate is one who possesses optimism and has an affinity for middle school aged children.

This is a 10 month position and reports directly to the Head of Middle School.

Primary Responsibility

Develop and deliver outstanding science education, engaging and supporting students in 7th and 8th grades both in and out of the classroom.

Specific duties include but are not limited to:

1. Skillfully employ appropriate educational technology in the classroom
2. Differentiate instruction within and across classes, keeping in mind student needs as well as curricular targets for each grade level
3. Use project-based and deeper learning techniques to open avenues for students to apply and demonstrate their learning of the foundational math concepts and skills.
4. Collaborate with colleagues and positively participate in professional development, adult learning initiatives, and program development opportunities afforded by the school
5. Maintain contact with students and parents through teacher conferences, phone calls, email, and regular updates to the classroom Canvas page, as well as written semester reports twice a year. Be available to meet with students and/or parents before and after school as needed or requested in school or virtually
6. Direct the various phases of work and different activities of your classes; providing classroom instruction, teaching small groups and individuals as appropriate; providing remote instruction as necessary and at times required to deliver curriculum
7. Conduct regular assessments of student learning and assign work as appropriate for each grade level.
8. Actively engage with co-curricular and advising opportunities outside of the classroom
9. Actively promote outdoor learning, character education and student focus on authentic engagement
10. *As Science Department Chair (if appropriate), lead the strategic vision for the scope and sequence of the School's Pre-K through 8th grade math curriculum.*
11. Other duties as assigned which support the mission and high functioning of the school

Candidate Requirements:

Teachers should have appropriate education and experience for their desired teaching position. College and Graduate work are looked on favorably when combined with a demonstrated motivation and joy for teaching children. Experience teaching and leading in schools, youth

organizations, and co-curricular spaces is preferred. An interest in thinking boldly, solving creatively, and leading compassionately in the service of children will be rewarded in our process.

Montgomery teachers are bold, creative, and compassionate and seek to develop the same dispositions in their students. Our teachers are skilled communicators with students, families, colleagues, and community partners. Excited to work with children and adolescents, our teachers are knowledgeable about developmental needs. Focused on preparation for success in an ever-changing world, they promote authentic learning grounded in the environment and community around us.

Joining our faculty means you will grow and shape the unique learning environment defined by Montgomery School's [mission and values](#). Across all content areas and ages, you will advise and mentor learners both in and out of class. Our teachers are also adult learners who focus on personal growth and professional development. In addition to remaining current in pedagogy and content, Montgomery teachers embrace signature strengths of the school including outdoor learning, character education and student focus on engaging and positively impacting their world. Montgomery teachers focus on developing the whole child.

The school is an Equal Opportunity Employer and actively seeks to forward diversity through its programs and hiring. Interested applicants should submit a cover letter and resume to msjobs@montgomeryschool.org