

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

**FINANCIAL STATEMENTS AND
REQUIRED SUPPLEMENTARY INFORMATION**

FOR THE YEAR ENDED JUNE 30, 2025



**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

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Independent Auditors' Report

To the School Committee
Minuteman Regional Vocational Technical School District
Lexington, MA

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Minuteman Regional Vocational Technical School District (the "District"), as of and for the year ended June 30, 2025 (except for the Minuteman Regional School District Contributory Retirement System, which is as of and for the year ended December 31, 2024), and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Minuteman Regional Vocational Technical School District, as of June 30, 2025 (and the Minuteman Regional School District Contributory Retirement System as of December 31, 2024), and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States ("*Government Auditing Standards*"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance, but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, the budgetary comparison for the General Fund, and certain pension and OPEB schedules be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 31, 2026, on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.

CBIZ CPAs P.C.

Greenfield, Massachusetts
March 31, 2026

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

MANAGEMENT’S DISCUSSION AND ANALYSIS

JUNE 30, 2025

As management of the Minuteman Regional Vocational Technical School District (the “District”), we offer readers this narrative overview and analysis of the financial activities of the District for the fiscal year ended June 30, 2025.

Overview of the Financial Statements

This discussion and analysis are intended to serve as an introduction to the basic financial statements. The basic financial statements are comprised of three components (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains required supplementary information in addition to the basic financial statements themselves.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets, liabilities, and deferred outflows and inflows of resources, with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the District’s net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. The District’s funds are reported in two categories: governmental funds and fiduciary funds.

Governmental Funds

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the District’s near-term financing requirements.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

MANAGEMENT'S DISCUSSION AND ANALYSIS

JUNE 30, 2025

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the District's near-term financing decisions. Reconciliations are provided to facilitate this comparison between governmental funds and governmental activities.

Fiduciary Funds

Fiduciary funds are used to account for resources held for the benefit of parties outside the District. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support District programs.

Notes to Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Required Supplementary Information

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information, which is required to be disclosed by accounting principles generally accepted in the United States of America.

Financial Highlights

- As of the close of the current fiscal year, net position in governmental activities was \$24,532,782, a change of \$4,266,328 in comparison to the prior year.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$11,268,253, a change of \$3,943,383 in comparison to the prior year.
- At the end of the current fiscal year, unassigned fund balance for the General Fund was \$1,666,312, a change of \$(969,737) in comparison to the prior year.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

MANAGEMENT'S DISCUSSION AND ANALYSIS

JUNE 30, 2025

Government-Wide Financial Analysis

The following is a summary of condensed government-wide financial data for the current and prior fiscal year (in thousands).

Summary of Net Position

(Amounts in thousands)

	Governmental Activities	
	2025	2024
Assets		
Current and other assets	\$ 13,788	\$ 11,303
Capital assets	130,849	134,871
Total Assets	144,637	146,174
Deferred Outflows of Resources	1,253	3,001
Liabilities		
Other liabilities	2,630	4,820
Long-term liabilities	107,325	116,981
Total Liabilities	109,955	121,801
Deferred Inflows of Resources	11,403	7,107
Net Position		
Net investment in capital assets	39,837	38,372
Restricted	3,699	2,204
Unrestricted	(19,004)	(20,309)
Total Net Position	\$ 24,532	\$ 20,267

As noted earlier, net position may serve over time as a useful indicator of the District's financial position. At the close of the most recent fiscal year, total net position was \$24,532,782, a change of \$4,266,328 from the prior year.

The largest portion of net position, \$39,837,306, reflects our investment in capital assets (e.g., land, buildings and improvements, furniture and equipment, and construction in progress); less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

**MINUTEMAN REGIONAL VOCATIONAL
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MANAGEMENT'S DISCUSSION AND ANALYSIS

JUNE 30, 2025

An additional portion of net position, \$3,699,365, represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position is in a deficit of \$(19,003,889), primarily resulting from the unfunded OPEB liability.

Summary of Change in Net Position

(Amounts in thousands)

	Governmental Activities	
	2025	2024
Revenues		
Program revenues		
Charges for services	\$ 2,486	\$ 2,425
Operating grants and contributions	5,129	5,610
General revenues		
Assessments to members	25,690	25,482
Capital fee revenue	260	271
MSBA revenue	2,272	--
Grants and contributions not restricted to specific programs	4,035	4,160
Investment income	373	325
Other	156	188
Total Revenues	40,401	38,461
Expenses		
Administration	2,000	1,861
Instruction	15,610	14,440
Other school services	3,198	3,075
Operation and maintenance	2,522	2,022
Fixed charges	4,878	6,408
Community services	153	90
Other	312	294
Interest	3,214	3,340
Depreciation	4,249	4,133
Total Expenses	36,136	35,663
Change in Net Position	4,265	2,798
Net Position - Beginning of Year	20,267	17,469
Net Position - End of Year	\$ 24,532	\$ 20,267

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

MANAGEMENT’S DISCUSSION AND ANALYSIS

JUNE 30, 2025

Governmental Activities

Governmental activities for the year resulted in a change in net position of \$4,266,328, primarily from the results of operations in the General Fund, the facilities rental fund (a major fund), the CTI grant fund (a major fund), and the nonmajor governmental funds, as discussed in more detail below.

Financial Analysis of the District’s Funds

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds

The focus of governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of the District’s net resources available for spending at the end of the fiscal year.

General Fund

The General Fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the General Fund was \$1,666,312, while total fund balance was \$7,855,392. As a measure of the General Fund’s liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total General Fund expenditures. Refer to the table below.

	June 30, 2025	June 30, 2024	Change	% of Total General Fund Expenditures *
Unassigned fund balance	\$ 1,666,312	\$ 2,636,049	\$ (969,737)	5%
Total fund balance	\$ 7,855,392	\$ 6,983,902	\$ 871,490	26%

*Expenditure amounts used to calculate the above percentages have been adjusted to exclude the on-behalf payment from the Commonwealth of Massachusetts to the Massachusetts Teachers Retirement System of \$3,095,406.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

MANAGEMENT’S DISCUSSION AND ANALYSIS

JUNE 30, 2025

The total fund balance of the General Fund changed by \$871,490 during the current fiscal year. Key factors in this change are as follows:

Use of excess and deficiency (E&D)	\$ (650,000)
Revenues in excess of budget	354,700
Expenditures less than budget	202,457
Stabilization funding	(424,095)
Results of operations in general fund	<u>1,388,428</u>
	<u>\$ 871,490</u>

Included in the total General Fund committed fund balance is the District’s capital stabilization fund with a balance of \$4,267,457 at June 30, 2025, a change of \$1,388,428 from the prior year.

Facilities Rental Fund

The Facilities Rental Fund is used to account for the activities related to various facilities rental fees. Fund balance changed by \$317,953, primarily due to revenues in excess of expenditures during the year.

CTI Grant Fund

The CTI Grant Fund is used to account for the activities related to the CTI grant Round 8. Fund balance changed by \$4,882, primarily due to revenues in excess of expenditures during the year.

Nonmajor Governmental Funds

The fund balance of nonmajor governmental funds changed by \$2,749,058 primarily from timing differences between the receipt and disbursement of grants and an increase in revolving fund balances.

General Fund Budgetary Highlights

During fiscal year 2025, the school committee approved an increase to the overall budget of \$424,095. This increase was funded from excess and deficiency (E&D) and funds were transferred to the capital stabilization fund. There were also line item transfers approved by the School Committee as needed during the fiscal year.

Capital Assets and Debt Administration

Capital Assets

Total investment in capital assets at year-end amounted to \$130,849,680 (net of accumulated depreciation). This investment in capital assets includes land, construction in progress, buildings and improvements, and furniture and equipment.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

MANAGEMENT'S DISCUSSION AND ANALYSIS

JUNE 30, 2025

Additional information on capital assets can be found in the Notes to Financial Statements.

Long-Term Debt

At the end of the current fiscal year, total long-term debt (including unamortized premium) was \$91,423,870, all of which was backed by the full faith and credit of the District.

The District maintained its "AA" rating from Standard and Poor's for general obligation debt.

Additional information on long-term debt can be found in the Notes to Financial Statements.

Requests for Information

This financial report is designed to provide a general overview of the Minuteman Regional Vocational Technical School District's finances for all those with an interest in the District's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Minuteman Regional Vocational
Technical School District
758 Marrett Road
Lexington, Massachusetts 02421

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

STATEMENT OF NET POSITION

JUNE 30, 2025

	<u>Governmental Activities</u>
Assets	
Current Assets	
Cash and cash equivalents	\$ 11,199,995
Intergovernmental receivables	1,633,872
Other receivables	<u>256,136</u>
Total Current Assets	<u>13,090,003</u>
Noncurrent Assets	
Net pension assets	698,000
Capital assets	
Nondepreciable capital assets	1,282,317
Other capital assets, net of accumulated depreciation	<u>129,567,363</u>
Total Noncurrent Assets	<u>131,547,680</u>
Total Assets	<u>144,637,683</u>
Deferred Outflows of Resources	
Related to pension	345,000
Related to OPEB	<u>908,104</u>
Total Deferred Outflows of Resources	<u>1,253,104</u>

The accompanying notes are an integral part of these financial statements.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

STATEMENT OF NET POSITION (CONTINUED)

JUNE 30, 2025

Liabilities

Current Liabilities

Accounts payable	270,628
Accrued payroll and withholdings	1,528,419
Accrued interest on bonds payable	807,933
Unearned revenue	22,703
Current portion of noncurrent liabilities	
Bonds payable	<u>2,772,973</u>

Total Current Liabilities

5,402,656

Noncurrent Liabilities

Bonds payable, net of current portion	88,650,897
Net OPEB liability	14,835,427
Compensated absences liability	<u>1,066,094</u>

Total Noncurrent Liabilities

104,552,418

Total Liabilities

109,955,074

Deferred Inflows of Resources

Related to pension	341,000
Related to OPEB	<u>11,061,931</u>

Total Deferred Inflows of Resources

11,402,931

Net Position

Net investment in capital assets	39,837,306
Restricted for:	
Capital fees	255,342
Grants and other statutory restrictions	3,444,023
Unrestricted	<u>(19,003,889)</u>

Total Net Position

\$ 24,532,782

The accompanying notes are an integral part of these financial statements.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2025

	Program Revenues			
Expenses	Charges for Services	Operating Grants and Contributions	Net (Expenses) Revenues	
Governmental Activities				
Administration	\$ 1,999,541	\$ --	\$ --	\$ (1,999,541)
Instruction	15,610,104	1,781,012	2,072,452	(11,756,640)
Other school services	3,197,740	317,201	376,799	(2,503,740)
Operation and maintenance	2,521,503	388,280	--	(2,133,223)
Fixed charges	4,878,143	--	2,679,827	(2,198,316)
Community services	152,848	--	--	(152,848)
Other	312,246	--	--	(312,246)
Interest	3,214,379	--	--	(3,214,379)
Unallocated depreciation	4,249,056	--	--	(4,249,056)
Total Governmental Activities	\$ 36,135,560	\$ 2,486,493	\$ 5,129,078	(28,519,989)
General Revenues				
Assessments to members				25,689,923
Capital fee revenue				260,398
MSBA revenue				2,272,243
Grants and contributions not restricted to specific programs				4,034,810
Investment income				373,465
Other				155,478
Total General Revenues				32,786,317
Change in Net Position				4,266,328
Net Position				
Beginning of Year				20,266,454
End of Year				\$ 24,532,782

The accompanying notes are an integral part of these financial statements.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

**BALANCE SHEET
GOVERNMENTAL FUNDS**

JUNE 30, 2025

	General Fund	Facilities Rental Fund	CTI Grant Fund	Nonmajor Governmental Funds	Total Governmental Funds
Assets					
Cash and cash equivalents	\$ 8,326,587	\$ 1,168,932	\$ --	\$ 1,704,476	\$ 11,199,995
Intergovernmental receivables	416,545	--	336,883	880,444	1,633,872
Other receivables	11,520	244,616	--	--	256,136
Due from other funds	<u>710,785</u>	<u>--</u>	<u>--</u>	<u>--</u>	<u>710,785</u>
Total Assets	<u>\$ 9,465,437</u>	<u>\$ 1,413,548</u>	<u>\$ 336,883</u>	<u>\$ 2,584,920</u>	<u>\$ 13,800,788</u>
Liabilities					
Accounts payable	\$ 130,147	\$ 10,301	\$ 7,842	\$ 122,338	\$ 270,628
Accrued payroll and withholdings	1,479,898	423	--	48,098	1,528,419
Unearned revenue	--	12,637	--	10,066	22,703
Due to other funds	<u>--</u>	<u>--</u>	<u>327,849</u>	<u>382,936</u>	<u>710,785</u>
Total Liabilities	<u>1,610,045</u>	<u>23,361</u>	<u>335,691</u>	<u>563,438</u>	<u>2,532,535</u>
Fund Balances					
Restricted	--	1,390,187	1,192	2,021,482	3,412,861
Committed	4,267,457	--	--	--	4,267,457
Assigned	1,921,623	--	--	--	1,921,623
Unassigned	<u>1,666,312</u>	<u>--</u>	<u>--</u>	<u>--</u>	<u>1,666,312</u>
Total Fund Balances	<u>7,855,392</u>	<u>1,390,187</u>	<u>1,192</u>	<u>2,021,482</u>	<u>11,268,253</u>
Total Liabilities and Fund Balances	<u>\$ 9,465,437</u>	<u>\$ 1,413,548</u>	<u>\$ 336,883</u>	<u>\$ 2,584,920</u>	<u>\$ 13,800,788</u>

The accompanying notes are an integral part of these financial statements.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

**RECONCILIATION OF TOTAL GOVERNMENTAL FUND BALANCES TO
NET POSITION OF GOVERNMENTAL ACTIVITIES IN THE
STATEMENT OF NET POSITION**

JUNE 30, 2025

<i>Total Governmental Fund Balances</i>	\$ 11,268,253
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in governmental funds.	130,849,680
Net pension assets used in governmental activities are not financial resources and, therefore, are not reported in governmental funds.	698,000
Deferred outflows of resources related to pension to be recognized in pension expense in future periods.	345,000
Deferred outflows of resources related to OPEB to be recognized in OPEB expense in future periods.	908,104
In the Statement of Activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due.	(807,933)
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in governmental funds.	
Bonds payable and unamortized premium	(91,423,870)
Net OPEB liability	(14,835,427)
Compensated absences liability	(1,066,094)
Deferred inflows of resources related to pension to be recognized in pension expense in future periods.	(341,000)
Deferred inflows of resources related to OPEB to be recognized in OPEB expense in future periods.	<u>(11,061,931)</u>
<i>Net Position of Governmental Activities</i>	<u><u>\$ 24,532,782</u></u>

The accompanying notes are an integral part of these financial statements.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

**STATEMENT OF REVENUES, EXPENDITURES, AND
CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS**

FOR THE YEAR ENDED JUNE 30, 2025

	General Fund	Facilities Rental Fund	CTI Grant Fund	Capital Project Fund	Nonmajor Governmental Funds	Total Governmental Funds
Revenues						
Assessments to members	\$ 25,689,923	\$ --	\$ --	\$ --	\$ --	\$ 25,689,923
Intergovernmental revenues	7,130,216	--	336,883	--	4,384,611	11,851,710
Charges for services	831,253	635,222	--	--	1,280,416	2,746,891
Investment income	371,265	--	--	--	2,200	373,465
Other	<u>82,505</u>	<u>--</u>	<u>--</u>	<u>--</u>	<u>--</u>	<u>82,505</u>
Total Revenues	<u>34,105,162</u>	<u>635,222</u>	<u>336,883</u>	<u>--</u>	<u>5,667,227</u>	<u>40,744,494</u>
Expenditures						
Current						
Administration	1,622,806	3,200	5,529	--	189,118	1,820,653
Instruction	13,520,673	790	261,615	--	1,210,992	14,994,070
Other school services	2,499,932	15,519	--	--	682,289	3,197,740
Operation and maintenance	2,204,062	164,463	--	--	20,293	2,388,818
Fixed charges	7,114,019	--	62,756	--	148,160	7,324,935
Community services	27,508	16,568	2,101	--	106,671	152,848
Other	75,212	3,029	--	--	5,061	83,302
Debt service						
Principal	3,139,632	--	--	--	--	3,139,632
Interest	3,248,161	--	--	--	--	3,248,161
Capital acquisitions	<u>108,163</u>	<u>--</u>	<u>--</u>	<u>--</u>	<u>342,789</u>	<u>450,952</u>
Total Expenditures	<u>33,560,168</u>	<u>203,569</u>	<u>332,001</u>	<u>--</u>	<u>2,705,373</u>	<u>36,801,111</u>
Excess (Deficiency) of Revenues Over Expenditures	<u>544,994</u>	<u>431,653</u>	<u>4,882</u>	<u>--</u>	<u>2,961,854</u>	<u>3,943,383</u>
Other Financing Sources (Uses)						
Transfer in	390,784	--	--	--	64,288	455,072
Transfer out	<u>(64,288)</u>	<u>(113,700)</u>	<u>--</u>	<u>--</u>	<u>(277,084)</u>	<u>(455,072)</u>
Total Other Financing Sources (Uses)	<u>326,496</u>	<u>(113,700)</u>	<u>--</u>	<u>--</u>	<u>(212,796)</u>	<u>--</u>
Change in Fund Balance	871,490	317,953	4,882	--	2,749,058	3,943,383
Fund Balances, at Beginning of Year						
as Previously Presented	<u>6,983,902</u>	<u>--</u>	<u>--</u>	<u>(1,862,597)</u>	<u>2,203,565</u>	<u>7,324,870</u>
Change within Financial Reporting Entity (Nonmajor to Major) - See Note 17	--	1,072,234	(3,690)	--	(1,068,544)	--
Change within Financial Reporting Entity (Major to Nonmajor) - See Note 17	<u>--</u>	<u>--</u>	<u>--</u>	<u>1,862,597</u>	<u>(1,862,597)</u>	<u>--</u>
Fund Balances, at Beginning of Year, as Adjusted	<u>6,983,902</u>	<u>1,072,234</u>	<u>(3,690)</u>	<u>--</u>	<u>(727,576)</u>	<u>7,324,870</u>
Fund Balances, at End of Year	<u>\$ 7,855,392</u>	<u>\$ 1,390,187</u>	<u>\$ 1,192</u>	<u>\$ --</u>	<u>\$ 2,021,482</u>	<u>\$ 11,268,253</u>

The accompanying notes are an integral part of these financial statements.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

**RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES,
AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS
TO THE STATEMENT OF ACTIVITIES**

FOR THE YEAR ENDED JUNE 30, 2025

Net Changes in Fund Balances - Governmental Funds \$ 3,943,383

Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense.

Capital outlay	296,938
Depreciation	(4,318,023)

The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes financial resources of governmental funds. Neither transaction; however, has any effect on net position.

Repayment of general obligation bonds	3,139,632
---------------------------------------	-----------

Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds.

Decrease in pension expense related to GASB 68	301,000
Decrease in OPEB expense related to GASB 75	1,730,213
Change in compensated absences liability	(933,570)
Bond premium amortization	72,973
Change in accrued interest on bonds payable	<u>33,782</u>

Change in Net Position of Governmental Activities \$ 4,266,328

The accompanying notes are an integral part of these financial statements.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

**STATEMENT OF FIDUCIARY NET POSITION
FIDUCIARY FUNDS**

JUNE 30, 2025

(EXCEPT FOR THE PENSION TRUST FUND, WHICH IS AS OF DECEMBER 31, 2024)

	Pension and OPEB Trust Fund	Private Purpose Trust Funds	Custodial Funds
Assets			
Cash and cash equivalents	\$ 600,101	\$ 141,858	\$ 105,883
Investments in			
Equity mutual funds	1,606,773	--	--
External investment pool	16,494,041	--	--
Fixed income mutual funds	<u>670,007</u>	<u>--</u>	<u>--</u>
Total Assets	<u>19,370,922</u>	<u>141,858</u>	<u>105,883</u>
Liabilities			
Other liabilities	<u>--</u>	<u>--</u>	<u>150</u>
Net Position			
Restricted for pension purposes	17,093,686	--	--
Restricted for OPEB purposes	2,277,236	--	--
Restricted for individuals and organizations	<u>--</u>	<u>141,858</u>	<u>105,733</u>
Total Net Position	<u>\$ 19,370,922</u>	<u>\$ 141,858</u>	<u>\$ 105,733</u>

The accompanying notes are an integral part of these financial statements.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

**STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
FIDUCIARY FUNDS**

**FOR THE YEAR ENDED JUNE 30, 2025
(EXCEPT FOR THE PENSION TRUST FUND WHICH IS FOR
THE YEAR ENDED DECEMBER 31, 2024)**

	Pension and OPEB Trust Fund	Private Purpose Trust Funds	Custodial Funds
Additions			
Contributions			
Employer	\$ 1,355,152	\$ --	\$ --
Plan members	308,285	--	--
Other systems and Commonwealth of Massachusetts	90,323	--	--
Fees collected for students	--	--	118,460
Miscellaneous	--	27,971	--
Total Contributions	<u>1,753,760</u>	<u>27,971</u>	<u>118,460</u>
Investment Income (Loss)			
Interest	54,628	--	178
Decrease in fair value of investments	1,932,249	--	--
Less: Management fees	(77,822)	--	--
Net Investment Income (Loss)	<u>1,909,055</u>	<u>--</u>	<u>178</u>
Total Additions	<u>3,662,815</u>	<u>27,971</u>	<u>118,638</u>
Deductions			
Benefit payments to plan members, beneficiaries, and other systems	1,694,819	--	--
Refunds to plan members	20,878	--	--
Transfers to other systems	168,146	--	--
Administrative expenses	69,238	--	--
Payments on behalf of students	--	--	102,458
Scholarships and other	--	28,535	--
Total Deductions	<u>1,953,081</u>	<u>28,535</u>	<u>102,458</u>
Change in Net Position	1,709,734	(564)	16,180
Restricted Net Position			
Beginning of Year	<u>17,661,188</u>	<u>142,422</u>	<u>89,553</u>
End of Year	<u>\$ 19,370,922</u>	<u>\$ 141,858</u>	<u>\$ 105,733</u>

The accompanying notes are an integral part of these financial statements.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies of the Minuteman Regional Vocational Technical School District (the “District”) conform to accounting principles generally accepted in the United States of America (“GAAP”) as applicable to governmental units. The Governmental Accounting Standards Board (“GASB”) is the accepted standard-setting body for establishing governmental and financial reporting principles. The following is a summary of the significant policies of the District:

REPORTING ENTITY

The District is a municipal corporation governed by an appointed School Committee. As required by GAAP, these financial statements present the District and applicable component units for which the District is considered to be financially accountable. No entities met the component unit requirements of GASB Statement No. 14, *The Financial Reporting Entity* (as amended), other than as described below.

Fiduciary Component Unit

The Minuteman Regional School District Contributory Retirement System (the “MMCRS”) was established to provide retirement benefits to employees and their beneficiaries. The MMCRS is presented using the accrual basis of accounting for calendar year ending December 31, 2024, and is reported as part of the Pension and OPEB Trust Fund in the fiduciary fund financial statements. Additional financial information of the MMCRS can be obtained by contacting the MMCRS located at 758 Marrett Road, Lexington, Massachusetts.

GOVERNMENT-WIDE AND FUND FINANCIAL STATEMENTS

Government-Wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the District. The effect of interfund activity has been removed from these statements.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Member assessments and other items not properly included among program revenues are reported instead as *general revenues*.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

Fund Financial Statements

Separate financial statements are provided for governmental funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements.

MEASUREMENT FOCUS, BASIS OF ACCOUNTING, AND FINANCIAL STATEMENT PRESENTATION

Government-Wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus and the accrual basis of accounting*, as are the fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the District considers revenue to be available if they are collected within 60 days of the end of the current fiscal year. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, certain expenditures such as debt service, claims and judgments, compensated absences, pension, and OPEB are recorded as expenditures only when payment is due. Expenditure-driven grants are recognized as revenue when the qualifying expenditures have been incurred and all other grant requirements have been met.

The District reports the following major governmental funds:

- The *General Fund* is the District's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
- The *Facilities Rental Fund* is used to segregate activities related to the District's facility rental revolving fund.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

- The *CTI Grant Fund* is used to segregate activities related to the District's CTI Round 8 grant.

The District reports the following fiduciary funds:

- The *Pension and OPEB Trust Fund* includes retirement trust fund accounts for the activities of the MMCRS, which accumulates resources for pension benefit payments to qualified employees, and other postemployment benefits trust funds used to accumulate resources for health benefits for retired employees.
- The *Private Purpose Trust Funds* are used to account for trust arrangements, other than those properly reported in the pension trust fund, under which principal and investment income exclusively benefit individuals and private organizations.
- The *Custodial Funds* account for fiduciary assets held by the District in a custodial capacity as an agent on behalf of others and are not required to be reported elsewhere on the financial statements. Custodial funds include fees collected on behalf of students.

CASH AND INVESTMENTS

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and earnings are recognized in the General Fund. Certain special revenue and fiduciary funds segregate cash and investments, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, savings accounts, and money market accounts. A cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the financial statements under the caption "cash and cash equivalents."

Investments are measured at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Where applicable, fair values are based on quotations from national securities exchanges, except for certain investments that are required to be presented using net asset value ("NAV"). The NAV per share is the amount of net assets attributable to each share outstanding at the close of the period. Certain investments measured using NAV for fair value are not subject to level classification.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

CAPITAL ASSETS

Capital assets, which include land, buildings and improvements, furniture and equipment, and construction in progress, are reported in the government-wide financial statements. Capital assets are defined by the District as assets with an initial individual cost of more than \$5,000 and an estimated useful life in excess of three years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed.

Donated capital assets are recorded at acquisition value at the date of donation. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed.

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings and improvements	20 - 40
Furniture and equipment	3 - 20

DEFERRED OUTFLOWS OF RESOURCES

Deferred outflows of resources represent the consumption of net assets by the District that apply to future reporting periods. Deferred outflows of resources have a positive effect on net position, similar to assets. Deferred outflows of resources related to pension and OPEB, in accordance with GASB Statements No. 68 and 75, are more fully discussed in the corresponding pension and OPEB notes.

COMPENSATED ABSENCES

It is the District's policy to permit certain employees to accumulate earned, but unused vacation benefits. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements. All vested vacation pay is accrued when incurred in the government-wide financial statements, where required in accordance with GASB Statement No. 101, *Compensated Absences*.

LONG-TERM OBLIGATIONS

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the governmental activities Statement of Net Position.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

DEFERRED INFLOWS OF RESOURCES

Deferred inflows of resources represent the acquisition of net assets by the District that apply to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities. Deferred inflows of resources related to pension and OPEB, in accordance with GASB Statements No. 68 and 75, will be recognized as expense in future years and are more fully described in the corresponding pension and OPEB notes.

FUND BALANCE/NET POSITION

Fund equity at the governmental fund financial reporting level is classified as “fund balance.” Fund equity for all other reporting is classified as “net position.”

Fund Balance

Generally, fund balance represents the difference between current assets/deferred outflows and current liabilities/deferred inflows. The District has implemented GASB Statement No. 54, *Fund Balance Reporting and Governmental Fund Type Definitions*, which enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions, as follows:

- *Restricted* represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation. This fund balance classification includes various special revenue funds.
- *Committed* represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the School Committee, which is the District’s highest level of decision-making authority. This fund balance classification includes the building stabilization fund.
- *Assigned* represents amounts that are constrained by the District’s intent to use these resources for a specific purpose. This fund balance classification includes surplus set aside to be used in the subsequent year’s budget.
- *Unassigned* represents amounts that are available to be spent in future periods. The General Fund is the only fund that reports a positive unassigned fund balance.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the District uses the following order to liquidate liabilities: restricted, committed, assigned, and unassigned.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

Net Position

Net position represents the difference between assets/deferred outflows and liabilities/deferred inflows. Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balance of any borrowing used for the acquisition, construction, or improvement of those assets. Net position is reported as restricted when there are limitations imposed on use either through enabling legislation adopted by the District or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining net position is reported as unrestricted.

USE OF ESTIMATES

The preparation of basic financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements and the reported amounts of revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

NOTE 2 - STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY

BUDGETARY INFORMATION

The School Committee annually determines the amount to be raised (after deducting the amount of anticipated revenue the District expects to receive) to maintain and operate the District during the next fiscal year. The District then calculates the assessments to each member community based on its approved budget and seeks an appropriation in the amount of that assessment from each community. After assessments are appropriated by each member community that are consistent with the School Committee's budget (either its initial budget or a budget revised to be consistent with the member's appropriations), the District Treasurer certifies the assessments to the treasurers of the member communities.

Formal budgetary integration is employed as a management control device during the year for the General Fund. Effective budgetary control is achieved for all other funds through provisions of Massachusetts General Laws ("MGL").

At year-end, appropriation balances lapse, except for certain unexpended capital items and encumbrances, which will be honored during the subsequent year.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

ASSESSMENTS OF MEMBER COMMUNITIES (EXCLUDING CAPITAL)

Most costs of the District in excess of each member's net minimum contribution are apportioned to the members on the basis of their respective pupil enrollments in the District on October 1 of the preceding year. Certain costs, such as transportation and debt service, are outside of the net school spending requirements established by the Commonwealth of Massachusetts. These costs are apportioned to the members based on either a percentage or on a member-specific basis.

For the year ended June 30, 2025, the assessments were as follows:

Member Community	Operating Assessment	Debt Assessment	Total Assessment
Town of Acton	\$ 2,750,359	\$ 850,544	\$ 3,600,903
Town of Arlington	6,238,705	2,323,524	8,562,229
Town of Belmont	--	34,329	34,329
Town of Bolton	987,582	337,565	1,325,147
Town of Boxborough	--	3,901	3,901
Town of Carlisle	--	3,901	3,901
Town of Concord	1,199,223	533,583	1,732,806
Town of Dover	142,512	126,907	269,419
Town of Lancaster	1,572,628	566,110	2,138,738
Town of Lexington	2,448,995	957,399	3,406,394
Town of Lincoln	--	6,242	6,242
Town of Needham	1,313,536	510,240	1,823,776
Town of Stow	2,070,797	683,255	2,754,052
Town of Sudbury	--	17,164	17,164
Town of Wayland	--	5,461	5,461
Town of Weston	--	5,461	5,461
	<u>\$ 18,724,337</u>	<u>\$ 6,965,586</u>	<u>\$ 25,689,923</u>

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

NOTE 3 - DEPOSITS - DISTRICT (EXCLUDING THE OPEB TRUST FUND AND MMCRS)

MGL Chapter 44, Section 55 places a certain limitation on the nature of deposits and investments available to the District. Deposits, including demand deposits, money markets, and certificates of deposits in any one financial institution, may not exceed 60% of the capital and surplus of such institution unless collateralized by the institution involved. Investments may be made in unconditionally guaranteed U.S. government obligations having maturities of a year or less from the date of purchase or through repurchase agreements with maturities of no greater than 90 days in which the underlying securities consist of such obligations. Other allowable investments include certificates of deposits having a maturity date of up to 3 years from the date of purchase, national banks, and Massachusetts Municipal Depository Trust (“MMDT”). MMDT, which is an external investment pool overseen by the Treasurer of the Commonwealth of Massachusetts, meets the criteria established by Governmental Accounting Standards Board Statement No. 79, *Certain External Investment Pools and Pool Participants*. MMDT has an average maturity of less than 1 year and is not rated or subject to custodial credit risk disclosure. MGL Chapter 44, Section 54 provides additional investment options for certain special revenue, trust, and OPEB funds.

CUSTODIAL CREDIT RISK

Custodial credit risk is the risk that in the event of a bank failure, the District’s deposits may not be returned. The District does not have a deposit policy for custodial credit risk.

As of June 30, 2025, none of the District’s bank balance of \$2,424,088 was exposed to custodial credit risk as uninsured and/or uncollateralized. Additionally, \$9,259,729 was invested in MMDT, which is not subject to this disclosure.

NOTE 4 - INVESTMENTS - OPEB TRUST FUND

The OPEB Trust Fund does not have formal investment policies.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

The following is a summary of the OPEB Trust Fund’s investments as of June 30, 2025:

Investment Type	Amount
Equity mutual funds	\$ 1,606,773
Fixed income mutual fund	670,007
	\$ 2,276,780

CUSTODIAL CREDIT RISK

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, the OPEB Trust Fund will not be able to recover the value of its investment or collateral securities that are in the possession of another party.

As of June 30, 2025, all of the OPEB Trust Fund’s investments were subject to custodial credit risk exposure because the related securities were uninsured, unregistered, and/or held by the OPEB Trust Fund’s brokerage firm, which is also the counterparty to these securities.

CREDIT RISK

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment.

As of June 30, 2025, the credit quality rating as rated by Moody’s Investors Service, Inc., of the OPEB Trust Funds’ fixed income mutual funds underlying holdings were as follows:

Investment Type	Amount	Rating as of Year End			
		AAA	AA	A	BBB
Fixed income mutual fund	\$ 670,007	\$ 483,744	\$ 20,502	\$ 81,071	\$ 84,690

The OPEB Trust Fund’s remaining investments were in equity mutual funds which are not subject to credit risk disclosure.

CONCENTRATION OF CREDIT RISK

The OPEB Trust Fund places no limit on the amount that may be invested in any one issuer and does not have formal investment policies related to concentration of credit risk exposure.

As of June 30, 2025, the OPEB Trust Fund did not have an investment in one issuer greater than 5% of total investments.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

INTEREST RATE RISK

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The OPEB Trust Fund does not have formal investment policies limiting investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

As of June 30, 2025, the investment maturities of the OPEB Trust Fund’s fixed income mutual funds underlying holdings were as follows:

Investment Type	Amount	Investment Maturities (in Years)			
		Less Than 1	1-5	6-10	Thereafter
Fixed income mutual fund	<u>\$ 670,007</u>	<u>\$ 2,680</u>	<u>\$ 307,801</u>	<u>\$ 225,256</u>	<u>\$ 134,270</u>

The remaining OPEB Trust Fund investments were in equity mutual funds, which are not subject to interest rate risk disclosure.

FOREIGN CURRENCY RISK

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The OPEB Trust Fund does not have formal investment policies for foreign currency risk; however, this risk is managed by limiting the investments to the Commonwealth of Massachusetts Division of Banks “Legal List of Investments.”

As of June 30, 2025, none of the OPEB Trust Fund’s investments were exposed to foreign currency risk.

FAIR VALUE

The OPEB Trust Fund categorizes its fair value measurements within the fair value hierarchy established by GASB Statement No. 72, *Fair Value Measurement and Application*.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

The hierarchy is based on the valuation inputs used to measure the fair value of an asset or liability and give the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 2 measurements). The hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows:

- **Level 1** - inputs that reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that are accessible at the measurement date.
- **Level 2** - inputs other than quoted prices that are observable for an asset or liability either directly or indirectly including inputs in markets that are not considered to be active. Because they must often be priced on the basis of transactions involving similar, but not identical securities or do not trade with sufficient frequency, certain directly held securities are categorized as Level 2.
- **Level 3** - unobservable inputs based on the best information available, using assumptions in determining the fair value of investments and derivative instruments.

All of the OPEB Trust Fund's investments are classified in Level 1 are valued using prices quoted in active markets for those securities.

NOTE 5 - INVESTMENTS - PENSION TRUST FUND

At December 31, 2024, the MMCRS had \$16,494,041 invested in an external investment pool, the Pension Reserves Investment Trust ("PRIT"). PRIT was created under MGL, Chapter 32, Section 22, in December 1983. The PRIT pooled fund is an external investment pool that is not registered with the Securities Exchange Commission but is subject to oversight provided by the Pension Reserves Investment Management Board ("PRIM"). PRIM was created by legislation to provide general supervision of the investments and management of PRIT. PRIM shall choose an investment advisor by requesting proposals from advisors and reviewing such proposals based on criteria adopted under MGL, Chapter 30B.

The fair value of the position in the PRIT is the same as the value of the PRIT shares. The MMCRS also has expanded investment powers which are governed by Chapter 32 of the general laws of the Commonwealth and by the regulations issued by the Public Employee Retirement Administration Commission ("PERAC"). The existing law provides that Systems will invest in securities other than mortgages or collateral loans, which are legal for the investment of funds of savings banks under the laws of the Commonwealth. The MMCRS participates in PRIT which is unrated.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

CREDIT RISK

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. MGL Chapter 32, Section 23, limit the investment of the MMCRS's funds, to the extent not required for current disbursements, in PRIT or in securities, other than mortgages or collateral loans, which are legal for the investment of funds in savings banks under the laws of the Commonwealth of Massachusetts, provided that no more than the established percentage of assets, is invested in any one security. The System does not have formal investment policies related to credit risk.

As of December 31, 2024, all of the MMCRS's investments were unrated by nationally recognized statistical rating organizations.

CUSTODIAL CREDIT RISK

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, the MMCRS will not be able to recover the value of its investment or collateral securities that are in the possession of another party. All the MMCRS's investments are held in the MMCRS's name. The MMCRS does not have policies for custodial credit risk.

As of December 31, 2024, the MMCRS did not have any investments exposed to custodial credit risk disclosure as investments in external investment pools are not exposed to custodial credit risk because their existence is not evidenced by securities that exist in physical or book entry form.

CONCENTRATION OF CREDIT RISK

Concentration of credit risk is the risk of loss attributable to the magnitude of the MMCRS's investment in a single issuer. MGL Chapter 32, Section 23 limits the amount the MMCRS may invest in any one issuer or security type, with the exception of the PRIT Fund.

All of the MMCRS's investments are exempt from concentration of credit risk disclosure as investments issued or explicitly guaranteed by external investment pools are excluded from concentration of credit disclosure.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

INTEREST RATE RISK

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The MMCRS does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

FOREIGN CURRENCY RISK

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The MMCRS does not have policies for foreign currency risk on December 31, 2024.

As of December 31, 2024, none of the MMCRS's investments were exposed to foreign currency risk.

FAIR VALUE

The MMCRS categorizes its fair value measurements within the fair value hierarchy established by GASB Statement No. 72, *Fair Value Measurement and Application*.

The fair value of these investments has been determined using the NAV as a practical expedient and has not been categorized within the fair value hierarchy (Level 1, Level 2, or Level 3).

As of December 31, 2024 there are no unfunded commitments. Redemption frequency is monthly with a 30-day redemption notice period. PRIT maintains a diversified portfolio of active and passive investment strategies. A significant portion of the fund is allocated to global equity investments, which typically generate higher returns, but can also experience more volatility. To offset potential volatility and diversify the fund, investments are made in alternative asset classes that demonstrate little correlation to equities, serving to generate more consistent returns while reducing portfolio volatility.

NOTE 6 - RECEIVABLES

Receivables are comprised primarily of reimbursements requested from federal, state, and local agencies for expenditures incurred in fiscal year 2025.

**MINUTEMAN REGIONAL VOCATIONAL
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NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

NOTE 7 - CAPITAL ASSETS

Capital assets activity for the year ended June 30, 2025 was as follows (in thousands):

	Beginning Balance	Increases	Decreases	Ending Balance
Capital Assets, Being Depreciated				
Buildings and improvements	\$ 152,083	\$ 58	\$ --	\$ 152,141
Furniture and equipment	<u>3,259</u>	<u>175</u>	<u>(69)</u>	<u>3,365</u>
Total Capital Assets, Being Depreciated	<u>155,342</u>	<u>233</u>	<u>(69)</u>	<u>155,506</u>
Less: Accumulated Depreciation For				
Buildings and improvements	(19,883)	(4,007)	--	(23,890)
Furniture and equipment	<u>(1,806)</u>	<u>(311)</u>	<u>69</u>	<u>(2,048)</u>
Total Accumulated Depreciation	<u>(21,689)</u>	<u>(4,318)</u>	<u>69</u>	<u>(25,938)</u>
Total Capital Assets, Being Depreciated, Net	<u>133,653</u>	<u>(4,085)</u>	<u>--</u>	<u>129,568</u>
Capital Assets, Being Depreciated				
Land	669	--	--	669
Construction in progress (CIP)	<u>549</u>	<u>64</u>	<u>--</u>	<u>613</u>
Total Capital Assets, Not Being Depreciated	<u>1,218</u>	<u>64</u>	<u>--</u>	<u>1,282</u>
Governmental Activities Capital Assets, Net	<u>\$ 134,871</u>	<u>\$ (4,021)</u>	<u>\$ --</u>	<u>\$ 130,850</u>

NOTE 8 - MINUTEMAN REGIONAL SCHOOL DISTRICT CONTRIBUTORY RETIREMENT SYSTEM

The District follows the provisions of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions*, with respect to employees' retirement funds.

PLAN DESCRIPTION

Substantially all employees of the District (except teachers) are members of the MMCRS, a single employer public employee retirement system ("PERS"). Eligible employees must participate in the MMCRS. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of MGL establishes the authority of the MMCRS, contribution percentages and benefits paid.

**MINUTEMAN REGIONAL VOCATIONAL
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NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

The MMCRS Retirement Board does not have the authority to amend benefit provisions. Additional information is disclosed in the MMCRS's annual financial reports publicly available from the MMCRS located at 758 Marrett Road, Lexington, Massachusetts 02421.

There are four classes of membership in the retirement system, but one of these classes, Group 3, is made up exclusively of the Massachusetts State Police. The other three classes are as follows:

- Group 1 - General employees, including clerical, administrative, technical, and all other employees not otherwise classified.
- Group 2 - Certain specified hazardous duty positions.
- Group 4 - Police officers, firefighters, and other specified hazardous positions.

PARTICIPANT CONTRIBUTIONS

Participants contribute a set percentage of their gross regular compensation annually. Employee contribution percentages are specified in Chapter 32 of Massachusetts General Laws. The employee's individual contribution percentage is determined by their date of entry into the MMCRS. In addition, all employees hired on or after January 1, 1979, contribute an additional 2% on all gross regular compensation over the rate of \$30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

For those members entering the MMCRS on or after April 2, 2012, in Group 1, the contribution rate will be reduced to 6% when at least 30 years of creditable service has been attained.

PARTICIPANT RETIREMENT BENEFITS

A retirement allowance consists of two parts: an annuity and a pension. A member's accumulated total deductions and a portion of the interest they generate constitute the annuity. The difference between the total retirement allowance and the annuity is the pension. The average retirement benefit is approximately 80-85% pension and 15-20% annuity.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

The MMCRS provides for retirement allowance benefits up to a maximum of 80% of a member's highest 3-year average annual rate of regular compensation for those hired prior to April 2, 2012, and the highest 5-year average annual rate of regular compensation for those first becoming members of the MMCRS on or after that date.

However, per Chapter 176 of the Acts of 2011, for members who retire on or after April 2, 2012, if in the 5 years of creditable service immediately preceding retirement, the difference in the annual rate of regular compensation between any 2 consecutive years exceeds 100%, the normal yearly amount of the retirement allowance shall be based on the average annual rate of regular compensation received by the member during the period of 5 consecutive years preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation, and group classification.

A retirement allowance may be received at any age, upon attaining 20 years of service. The MMCRS also provides for retirement at age 55 if the participant was a member prior to January 1, 1978, with no minimum vesting requirements. If the participant was a member on or after January 1, 1978, and a member of Groups 1 or 2, then a retirement allowance may be received if the participant (1) has at least 10 years of creditable service, (2) is age 55, (3) voluntarily left employment on or after that date, and (4) left accumulated annuity deductions in the fund. Members of Group 4 have no minimum vesting requirements; however, must be at least age 55. Groups 2 and 4 require that participants perform the duties of the group position for at least 12 months immediately prior to retirement.

A participant who became a member on or after April 2, 2012, is eligible for a retirement allowance upon 10 years of creditable service and reaching ages 60 or 55 for Groups 1 and 2, respectively. Participants in Group 4 must be at least age 55. Groups 2 and 4 require that participants perform the duties of the group position for at least 12 months immediately prior to retirement.

METHODS OF PAYMENT

A member may elect to receive his or her retirement allowance in one of three forms of payment as follows:

- Option A - Total annual allowance, payable in monthly installments, commencing at retirement and terminating at the member's death.
- Option B - A reduced annual allowance, payable in monthly installments, commencing at retirement and terminating at the death of the member—provided, however, that if the total amount of the annuity portion received by the member is less than the amount of his or her accumulated deductions, including interest, the difference or balance of his accumulated deductions will be paid in a lump-sum to the retiree's beneficiary or beneficiaries of choice.

**MINUTEMAN REGIONAL VOCATIONAL
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NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

- Option C - A reduced annual allowance, payable in monthly installments, commencing at retirement. At the death of the retired employee, 2/3 of the allowance is payable to the member's designated beneficiary (who may be the spouse, or former spouse who has not remarried, child, parent, sister, or brother of the employee) for the life of the beneficiary. For members who retired on or after January 12, 1988, if the beneficiary pre-deceases the retiree, the benefit payable increases (or "pops up" to Option A) based on the factor used to determine the Option C benefit at retirement. For members who retired prior to January 12, 1988, if the MMCRS has accepted Section 288 of Chapter 194 of the Acts of 1998 and the beneficiary pre-deceases the retiree, the benefit payable "pops up" to Option A in the same fashion. The Option C became available to accidental disability retirees on November 7, 1996.

PARTICIPANT REFUNDS

Employees who resign from service and who are not eligible to receive a retirement allowance are entitled to request a refund of their accumulated total deductions. Members voluntarily withdrawing with at least 10 years of service or involuntarily withdrawing, receive 100% of the regular interest that has accrued on those accumulated total deductions. Members voluntarily withdrawing with less than 10 years of service get credited interest each year at a rate of 3%.

EMPLOYER CONTRIBUTIONS

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission ("PERAC").

The District's contribution to the MMCRS for the year ended June 30, 2025, was \$370,000, which was equal to its annual required contribution.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

For purposes of measuring the net pension liability (asset), deferred outflows of resources and deferred inflows of resources related to pension, and pension expense, information about the fiduciary net position of the MMCRS and additions to/deductions from System's fiduciary net position have been determined on the same basis as they are reported by System. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

**MINUTEMAN REGIONAL VOCATIONAL
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NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

CHANGES IN THE NET PENSION ASSET

The following summarized the changes in the net pension liability (asset) for the past year (in thousands):

	Increase (Decrease)		
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (Asset) (a) - (b)
Balances, Beginning of Year	\$ 16,512	\$ 16,319	\$ 193
Changes for the year			
Service cost	323	--	323
Interest	1,141	--	1,141
Contributions - employer	--	370	(370)
Contributions - employees	--	140	(140)
Net investment income	--	1,399	(1,399)
Benefit payments	(1,065)	(1,065)	--
Changes in benefit terms	89	--	89
Differences between expected and actual experience	(604)	--	(604)
Administration expense	--	(69)	69
Net changes	(116)	775	(891)
Balances, End of Year	\$ 16,396	\$ 17,094	\$ (698)

PENSION LIABILITY (ASSET), PENSION EXPENSE, AND DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES RELATED TO PENSIONS

At June 30, 2025, the District reported an asset of \$698,000 representing the total net pension asset of the MMCRS. The net pension asset was measured as of December 31, 2024, and the total pension asset used to calculate the net pension asset was determined by an actuarial valuation as of January 1, 2025, rolled back to December 31, 2024.

**MINUTEMAN REGIONAL VOCATIONAL
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NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

For the year ended June 30, 2025, the District recognized total pension expense of \$69,000. In addition, the District reported deferred outflows and deferred inflows of resources related to pension from the following (in thousands):

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ --	\$ (341)
Net difference between the projected and actual earnings on pension investments	345	--
	\$ 345	\$ (341)

Amounts reported as deferred outflows and inflows of resources related to pension will be recognized as increases (decreases) in pension expense as follows (in thousands):

Year Ended June 30,	Amount
2026	\$ (170)
2027	398
2028	(168)
2029	(56)
	\$ 4

ACTUARIAL ASSUMPTIONS

The total pension liability in the latest actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Valuation date	January 1, 2025
Actuarial cost method	Entry age normal cost
Actuarial assumptions	
Discount rate/investment rate of return	7.00%
Projected salary increases	
Group 1	4.25% - 6.00%
Group 4	4.75% - 7.00%
Inflation rate	2.50%
Post-retirement cost-of-living adjustment	3% on first \$15,000

**MINUTEMAN REGIONAL VOCATIONAL
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NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

- Pre-retirement rates reflect the RP-2014 Blue Collar Employees table projected generationally with scale MP-2021 (gender distinct).
- Post-retirement rates reflect the RP-2014 Blue Collar Healthy Annuitant table projected generationally with scale MP-2021 (gender distinct).
- For disabled retirees, the rates reflect the RP-2014 Blue Collar Healthy Annuitant table set forward 1 year projected generationally with scale MP-2021 (gender distinct).

TARGET ALLOCATIONS

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building-block approach. Under this method, an expected future real return range (expected returns, net of pension plan investment expense, and inflation) is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major class are summarized in the following table:

Asset Class	Target Asset Allocation	Long-Term Expected Real Rate of Return
Domestic equity	25.50%	7.20%
International equity	9.60%	6.90%
Emerging markets equity	4.10%	9.00%
Hedged funds/ PCS	8.70%	6.80%
Core fixed income	14.80%	4.93%
Value-added fixed income	7.70%	8.00%
Private equity	16.80%	10.50%
Real estate	9.00%	6.80%
Timberland	2.90%	6.80%
Overlay	0.90%	0.00%
	100.00%	

**MINUTEMAN REGIONAL VOCATIONAL
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NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

DISCOUNT RATE

The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that the plan member contributions will be made at the current contribution rate and that employer contributions will be made at contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments to current active and inactive Plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

SENSITIVITY OF THE PROPORTIONATE SHARE OF THE NET PENSION LIABILITY (ASSET) TO CHANGES IN THE DISCOUNT RATE

The following presents the District's proportionate share of the net pension liability (asset) calculated using the discount rate of 7.00%, as well as what the District's proportionate share of the net pension liability would be if it was calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current rate (in thousands):

1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
\$ 1,000	\$ (698)	\$ (2,130)

PENSION PLAN FIDUCIARY NET POSITION

Detailed information about the MMCRS's fiduciary net position is available in the separately issued financial report.

NOTE 9 - NOTES PAYABLE

The District had the following activity in notes payable during fiscal year 2025:

Purpose	Balance Beginning of Year	New Issues	Repayments	Balance End of Year
School construction project	<u>\$ 2,235,000</u>	<u>\$ --</u>	<u>\$ (2,235,000)</u>	<u>\$ --</u>

**MINUTEMAN REGIONAL VOCATIONAL
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NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

NOTE 10 - LONG-TERM DEBT

GENERAL OBLIGATION BONDS

The District issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds outstanding were as follows at June 30, 2025:

Purpose	Original Issue Amount	Serial Maturities Through	Interest Rate(s) %	Amount
<i>General Obligation Bonds - Public Offerings</i>				
School construction	\$ 6,300,000	04/15/41	2-5%	\$ 5,375,000
School construction	36,000,000	09/15/47	3-5%	31,695,000
School construction	46,000,000	10/15/48	3-5%	41,810,000
School construction	12,000,000	01/15/50	2-5%	<u>10,830,000</u>
				<u>\$ 89,710,000</u>

FUTURE DEBT SERVICE

The annual payments to retire all general obligation bonds outstanding as of June 30, 2025, were as follows:

Fiscal Year	Bonds - Public Offerings	
	Principal	Interest
2026	\$ 2,700,000	\$ 3,063,188
2027	2,880,000	2,929,163
2028	3,085,000	2,800,463
2029	3,190,000	2,669,713
2030	4,270,000	2,530,713
2031 - 2035	19,905,000	10,772,066
2036 - 2040	19,455,000	7,700,184
2041 - 2045	19,555,000	4,359,609
2046 - 2050	<u>14,670,000</u>	<u>1,052,184</u>
	<u>\$ 89,710,000</u>	<u>\$ 37,877,283</u>

**MINUTEMAN REGIONAL VOCATIONAL
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NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

CHANGES IN LONG-TERM LIABILITIES

During the year ended June 30, 2025, the following changes occurred in long-term liabilities (in thousands):

	Beginning Balance	Additions	Reductions	Ending Balance	Current Portion	Long-Term Portion
Bonds payable						
Public offerings	\$ 92,295	\$ --	\$ (2,585)	\$ 89,710	\$ (2,700)	\$ 87,010
Direct borrowing	555	--	(555)	--	--	--
Unamortized premium	<u>1,787</u>	<u>--</u>	<u>(73)</u>	<u>1,714</u>	<u>(73)</u>	<u>1,641</u>
	94,637	--	(3,213)	91,424	(2,773)	88,651
Net pension liability (asset)	193	--	(891)	(698)	--	(698)
Net OPEB liability	22,019	--	(7,184)	14,835	--	14,835
Compensated absences liability	<u>133</u>	<u>933</u>	<u>--</u>	<u>1,066</u>	<u>--</u>	<u>1,066</u>
	<u>\$ 116,982</u>	<u>\$ 933</u>	<u>\$ (11,288)</u>	<u>\$ 106,627</u>	<u>\$ (2,773)</u>	<u>\$ 103,854</u>

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

NOTE 11 - GOVERNMENTAL FUNDS - FUND BALANCES

The District's fund balances at June 30, 2025, were comprised of the following:

	General Fund	Facilities Rental Fund	CTI Grant Fund	Nonmajor Governmental Funds	Total Governmental Funds
Restricted					
Grants and revolving funds	\$ --	\$ 1,390,187	\$ 1,192	1,354,644	\$ 2,746,023
Capital project funds	--	--	--	411,496	411,496
Debt service (capital fees)	--	--	--	255,342	255,342
Total Restricted	<u>--</u>	<u>1,390,187</u>	<u>1,192</u>	<u>2,021,482</u>	<u>3,412,861</u>
Committed					
Building stabilization	4,267,457	--	--	--	4,267,457
Total Committed	<u>4,267,457</u>	<u>--</u>	<u>--</u>	<u>--</u>	<u>4,267,457</u>
Assigned					
Tuition	809,464	--	--	--	809,464
Operating budget	935,372	--	--	--	935,372
Excess and deficiency surplus	176,787	--	--	--	176,787
Total Assigned	<u>1,921,623</u>	<u>--</u>	<u>--</u>	<u>--</u>	<u>1,921,623</u>
Unassigned					
General Fund	1,666,312	--	--	--	1,666,312
Total Unassigned	<u>1,666,312</u>	<u>--</u>	<u>--</u>	<u>--</u>	<u>1,666,312</u>
	<u>\$ 7,855,392</u>	<u>\$ 1,390,187</u>	<u>\$ 1,192</u>	<u>\$ 2,021,482</u>	<u>\$ 11,268,253</u>

NOTE 12 - TRANSFERS

The District reports interfund transfers between various funds. Most transfers result from budgetary or statutory actions, whereby funds are moved to accomplish various expenditure purposes. The sum of all transfers presented in the table below agrees with the sum of transfers presented in the governmental fund financial statements.

	Transfers In	Transfer Out
General Fund	\$ 390,784	\$ (64,288)
Facilities Rental Fund	--	(113,700)
Nonmajor Governmental Funds		
Special revenue fund (capital fees)	--	(277,084)
Capital project fund	64,288	--
	<u>\$ 455,072</u>	<u>\$ (455,072)</u>

**MINUTEMAN REGIONAL VOCATIONAL
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NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

NOTE 13 - MASSACHUSETTS TEACHERS' RETIREMENT SYSTEM

PLAN DESCRIPTION

The District is a member of the Massachusetts Teachers' Retirement System ("MTRS"), a cost-sharing multi-employer defined benefit plan. MTRS is managed by the Commonwealth of Massachusetts (the "Commonwealth") on behalf of municipal teachers and municipal teacher retirees. The Commonwealth is a nonemployer contributor and is responsible for 100% of the contributions and future benefit requirements of the MTRS. The MTRS covers certified teachers in cities (except Boston), towns, regional school districts, charter schools, educational collaboratives and Quincy College. The MTRS is part of the Commonwealth's reporting entity and does not issue a stand-alone audited financial report.

SPECIAL FUNDING SITUATION

The Commonwealth is a nonemployer contributor and is required by statute to make 100% of all actuarially determined employer contributions on behalf of the District to the MTRS. Therefore, the District is considered to be in a special funding situation as defined by GASB Statement No. 68, *Accounting and Financial Reporting for Pensions* and the Commonwealth is a nonemployer contributor in MTRS. Since the District does not contribute directly to MTRS, there is no net pension liability to recognize. The total of the Commonwealth provided contributions have been allocated based on each employer's covered payroll to the total covered payroll of employers in MTRS as of the measurement date of June 30, 2024. The District's portion of the collective pension expense, contributed by the Commonwealth, of approximately \$3.1 million is reported in the general fund as intergovernmental revenue and employee benefits and other fixed charges in the current fiscal year. The portion of the Commonwealth's collective net pension liability associated with the District is approximately \$32.5 million based on a proportionate share of 0.1280%. as of the measurement date.

BENEFITS PROVIDED

The MTRS provides retirement, disability, survivor and death benefits to plan members and beneficiaries. The MTRS provides for retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. For persons who became members on or after April 2, 2012, average salary is the average annual rate of regular compensation received during the five consecutive years that produce the highest average, or, if greater, during the last five years (whether or not consecutive) preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation, and group classification. Members become vested after ten years of creditable service.

**MINUTEMAN REGIONAL VOCATIONAL
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NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

Employees who resign from service and who are not eligible to receive a retirement allowance or are under the age of 55 are entitled to request a refund of their accumulated total deductions. Survivor benefits are extended to eligible beneficiaries of members whose death occurs prior to or following retirement.

Cost-of-living adjustments granted between 1981 and 1997 and any increase in other benefits imposed by the Commonwealth's state law during those years are borne by the Commonwealth and are deposited into the pension fund. Cost-of-living adjustments granted after 1997 must be approved by the Board and are borne by the MTRS.

NOTE 14 - OTHER POST-EMPLOYMENT BENEFITS

The District follows GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans ("OPEB")*. This applies if a trust fund has been established to fund future OPEB costs. In fiscal year 2017, the District established a single employer defined benefit OPEB Trust Fund to provide funding for future employee healthcare costs. The OPEB Trust Fund does not issue a stand-alone financial report.

The District also follows GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*. This statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expense/expenditures. This statement identifies the methods and assumptions that are required to be used to project benefit payments, discounted projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service.

All the following OPEB disclosures are based on a measurement date of June 30, 2025.

GENERAL INFORMATION ABOUT THE OPEB PLAN

Plan Description

The District provides postemployment healthcare benefits for retired employees through the District's plan. The District provides health insurance coverage through the Massachusetts Bay Health Care Trust Fund. The benefits, benefit levels, employee contributions, and employer contributions are governed by Chapter 32 of MGL.

Benefits Provided

The District provides medical insurance to retirees and their covered dependents. All active employees who retire from the District and meet the eligibility criteria will receive these benefits.

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NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

Funding Policy

The District's funding policy includes financing the implicit subsidy on a pay-as-you-go basis, as required by statute. Additional contributions are based on annual budget authorizations.

Plan Membership

As of June 30, 2025, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries	
currently receiving benefit payments	105
Active employees	<u>134</u>
	<u>239</u>

INVESTMENTS

The OPEB Trust Fund's assets consisted of equity mutual funds and a fixed income mutual fund at June 30, 2025.

Rate of Return

For the year ended June 30, 2025, the annual money-weighted rate of return on investments, net of investment expense, was 36.72%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

ACTUARIAL ASSUMPTIONS AND OTHER INPUTS

The net OPEB liability was determined by an actuarial valuation as of July 1, 2024, rolled forward to June 30, 2025, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Salary increases	3.00% annually
Investment rate of return	5.92% net of OPEB plan investment expense
Municipal bond rate/discount rate	5.32% - June 30, 2025 Bond Buyer's 20 Bond Index
Healthcare cost trend rates	7.50% for 2025 fluctuating to an ultimate rate of in 2030 and later

**MINUTEMAN REGIONAL VOCATIONAL
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NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

Retiree's share of benefit-related costs 40% medical, 50% life
Participation rate 80% of active employees

Mortality rates were based on Pub-2010 headcount-weighted mortality table with projection scale MP-2021.

TARGET ALLOCATIONS

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the target asset allocation as of June 30, 2025, are summarized in the following table.

Asset Class	Target Asset Allocation	Long-Term Expected Real Rate of Return
Stocks	59.50%	3.96%
Fixed Income	24.80%	1.49%
Short-Term	15.70%	1.23%
	100.00%	

CONTRIBUTIONS

In addition to the implicit subsidy contribution, the District's policy is to contribute amounts provided by the budget.

DISCOUNT RATE

Based on the assumptions, the OPEB plan fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. As a result, the discount rate used to measure the net OPEB liability was 5.32% and was based on the Bond Buyer's 20 Bond Index as of June 30, 2025. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate.

**MINUTEMAN REGIONAL VOCATIONAL
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NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

NET OPEB LIABILITY

The components of the net OPEB liability, measured as of June 30, 2025, were as follows:

Total OPEB liability	\$ 17,112,663
Plan fiduciary net position	<u>2,277,236</u>
Net OPEB liability	<u>\$ 14,835,427</u>
Plan fiduciary net position as a percentage of the total OPEB liability	13.31%

The fiduciary net position has been determined on the same basis used by the OPEB plan. For this purpose, the plan recognizes benefit payments when due and payable.

CHANGES IN THE NET OPEB LIABILITY

The following summarizes the changes in the net OPEB liability for the past year:

	Increase (Decrease)		
	Total OPEB Liability (a)	Plan Fiduciary Net Position (b)	Net OPEB Liability (a) - (b)
Balances, Beginning of Year	\$ 23,361,538	\$ 1,342,197	\$ 22,019,341
Changes for the year			
Service cost	892,937	--	892,937
Interest	815,374	--	815,374
Contributions - employer	--	985,152	(985,152)
Net investment income	--	510,039	(510,039)
Difference between expected and actual experience	(4,448,736)	--	(4,448,736)
Changes in assumptions and other input	(2,948,298)	--	(2,948,298)
Benefit payments	<u>(560,152)</u>	<u>(560,152)</u>	<u>--</u>
Net changes	<u>(6,248,875)</u>	<u>935,039</u>	<u>(7,183,914)</u>
Balances, End of Year	<u>\$ 17,112,663</u>	<u>\$ 2,277,236</u>	<u>\$ 14,835,427</u>

**MINUTEMAN REGIONAL VOCATIONAL
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NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

Difference between expected and actual experience reflect healthcare costs increasing less than anticipated.

Changes of assumptions and other inputs reflect a change in the discount rate from 4.07% as of June 30, 2024 to 5.32% as of June 30, 2025.

SENSITIVITY OF THE NET OPEB LIABILITY TO CHANGES IN THE DISCOUNT RATE

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it were calculated using a discount rate that was one percentage-point lower or one percentage-point higher than the current discount rate:

1% Decrease (4.32%)	Current Discount Rate (5.32%)	1% Increase (6.32%)
\$ 17,520,109	\$ 14,835,427	\$ 12,665,110

SCHEDULE OF THE NET OPEB LIABILITY TO CHANGES IN THE HEALTHCARE COST TREND RATE

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it were calculated using healthcare cost trend rates that was one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

1% Decrease (6.50% decreasing to 4.00%)	Current Trend Rate (7.50% decreasing to 5.00%)	1% Increase (8.50% decreasing to 6.00%)
\$ 12,268,631	\$ 14,835,427	\$ 18,126,874

**MINUTEMAN REGIONAL VOCATIONAL
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NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

OPEB EXPENSE AND DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES RELATED TO OPEB

For the year ended June 30, 2025, the District recognized OPEB expense of (\$745,061). At June 30, 2025, the District reported deferred outflows and inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 908,104	\$ (4,278,890)
Changes in assumptions	--	(6,347,152)
Net difference between projected and actual earnings on OPEB investment	--	(435,889)
	\$ 908,104	\$ (11,061,931)

Amounts reported as deferred outflows and inflows of resources related to OPEB will be recognized as decreases in OPEB expense (benefit) as follows:

Year Ended June 30,	Amount
2026	\$ (3,486,452)
2027	(2,235,867)
2028	(1,272,972)
2029	(1,423,650)
2030	(1,144,942)
Thereafter	(589,944)
	\$ (10,153,827)

**MINUTEMAN REGIONAL VOCATIONAL
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NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

NOTE 15 - CONSOLIDATION OF PENSION AND OPEB TRUST FUNDS

The MMCRS and the District's OPEB Trust Fund are presented in a single column in the accompanying fiduciary fund statements. Details of the financial position and changes in net position are as follows:

	<u>Fiduciary Net Position</u>		
	Pension Trust Fund (12/31/24)	Other Post- Employment Benefits Trust Fund	Pension and OPEB Trust Fund
Assets			
Cash and cash equivalents	\$ 599,645	\$ 456	\$ 600,101
Investments in			
Equity mutual funds	--	1,606,773	1,606,773
External investment pool	16,494,041	--	16,494,041
Fixed income mutual funds	<u>--</u>	<u>670,007</u>	<u>670,007</u>
Total Assets	<u>17,093,686</u>	<u>2,277,236</u>	<u>19,370,922</u>
Net Position			
Restricted for pension purposes	17,093,686	--	17,093,686
Restricted for OPEB purposes	<u>--</u>	<u>2,277,236</u>	<u>2,277,236</u>
Total Net Position	<u>\$ 17,093,686</u>	<u>\$ 2,277,236</u>	<u>\$ 19,370,922</u>

**MINUTEMAN REGIONAL VOCATIONAL
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NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

	Changes in Fiduciary Net Position		
	Pension Trust Fund (12/31/24)	Other Post- Employment Benefits Trust Fund	Pension and OPEB Trust Fund
Additions			
Contributions			
Employer	\$ 370,000	\$ 985,152	\$ 1,355,152
Plan members	308,285	--	308,285
Other systems and Commonwealth of Massachusetts	90,323	--	90,323
Total Contributions	768,608	985,152	1,753,760
Investment Income (Loss)			
Interest	--	54,628	54,628
Increase (decrease) in fair value of investments	1,476,838	455,411	1,932,249
Less: Management fees	(77,822)	--	(77,822)
Net Investment Income (Loss)	1,399,016	510,039	1,909,055
Total Additions	2,167,624	1,495,191	3,662,815
Deductions			
Benefit payments to plan members and beneficiaries, and other systems	1,134,667	560,152	1,694,819
Refunds to plan members	20,878	--	20,878
Transfers to other systems	168,146	--	168,146
Administrative expenses	69,238	--	69,238
Total Deductions	1,392,929	560,152	1,953,081
Change in Net Position	774,695	935,039	1,709,734
Restricted Net Position			
Beginning of Year	16,318,991	1,342,197	17,661,188
End of Year	<u>\$ 17,093,686</u>	<u>\$ 2,277,236</u>	<u>\$ 19,370,922</u>

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025

NOTE 16 - COMMITMENTS AND CONTINGENCIES

LITIGATION

The District’s management is of the opinion that the potential future settlement of claims would not materially affect its financial statements taken as a whole.

GRANTS

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures, which may be disallowed by the grantor cannot be determined at this time, although the District expects such amounts, if any, to be immaterial.

Due to the federal government’s review and potential restructuring of federal funding priorities, there is uncertainty regarding the continuation and amount of future funding from federal sources. The District is monitoring policy developments and may need to explore alternative funding sources to mitigate potential impacts.

NOTE 17 - BEGINNING FUND BALANCE RECLASSIFICATION

The District’s major governmental funds for fiscal year 2025, as defined by GASB Statement No. 34, *Basic Financial Statements and Management’s Discussion and Analysis – for State and Local Governments*, have changes from the previous fiscal year. The following reconciliation is provided

	Reporting Units Affected by Adjustments to Beginning Balances			
	Fund Basis			
	Facilities Rental Fund	CTI Grant Fund	Capital Project Fund	Nonmajor Governmental Fund
June 30, 2024, as previously reported	\$ --	\$ --	\$ (1,862,597)	\$ 2,203,565
Change from nonmajor to major fund	1,072,234	(3,690)	--	(1,068,544)
Change from major fund to nonmajor fund	<u> --</u>	<u> --</u>	<u>1,862,597</u>	<u>(1,862,597)</u>
June 30, 2024, as adjusted	<u>\$ 1,072,234</u>	<u>\$ (3,690)</u>	<u>\$ --</u>	<u>\$ (727,576)</u>

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

**REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF REVENUES, EXPENDITURES, AND OTHER
FINANCING SOURCES (USES) – BUDGET AND ACTUAL – GENERAL FUND**

FOR THE YEAR ENDED JUNE 30, 2025

	Budgeted Amounts			Variance with Final Budget Positive (Negative)
	Original Budget	Final Budget	Actual Amounts	
Revenues				
Assessments to members	\$ 25,689,923	\$ 25,689,923	\$ 25,689,923	\$ --
Intergovernmental revenues	3,967,688	3,967,688	4,034,810	67,122
Investment income	--	--	192,644	192,644
Other	--	--	94,934	94,934
Total Revenues	<u>29,657,611</u>	<u>29,657,611</u>	<u>30,012,311</u>	<u>354,700</u>
Expenditures				
Administration	1,852,991	1,716,592	1,622,806	93,786
Instruction	13,751,857	13,570,745	13,520,673	50,072
Other school services	2,504,809	2,573,700	2,499,932	73,768
Operation and maintenance	2,070,684	2,209,002	2,204,062	4,940
Fixed charges	3,943,000	4,072,501	4,018,613	53,888
Community services	27,508	27,508	27,508	--
Other	10,000	1,213	75,212	(73,999)
Debt service	6,392,370	6,387,795	6,387,793	2
Capital acquisitions	114,000	108,163	108,163	--
Total Expenditures	<u>30,667,219</u>	<u>30,667,219</u>	<u>30,464,762</u>	<u>202,457</u>
Excess (Deficiency) of Revenues Over (Under) Expenditures	<u>(1,009,608)</u>	<u>(1,009,608)</u>	<u>(452,451)</u>	<u>557,157</u>
Other Financing Sources (Uses)				
Transfer from capital fee	277,084	277,084	277,084	--
Transfer from facility rental	113,700	113,700	113,700	--
Stabilization funding	(850,000)	(850,000)	(850,000)	--
Use of fund balance - prior year tuition	818,824	818,824	--	(818,824)
Use of fund balance - operations	650,000	650,000	--	(650,000)
Total Other Financing Sources (Uses)	<u>1,009,608</u>	<u>1,009,608</u>	<u>(459,216)</u>	<u>(1,468,824)</u>
Overall Budgetary Deficiency	<u>\$ --</u>	<u>\$ --</u>	<u>\$ (911,667)</u>	<u>\$ (911,667)</u>

See independent auditors' report and notes to required supplementary information.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

**NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
FOR GENERAL FUND BUDGET**

FOR THE YEAR ENDED JUNE 30, 2025

BUDGETARY BASIS

The General Fund final appropriation appearing on the previous page represents the final amended budget after all reserve fund transfers and supplemental appropriations. The District's budget is prepared on a budgetary basis of accounting. Under the budgetary basis, the District recognizes revenues when they are measurable and available, and expenditures are recognized when the liability is incurred. Encumbrances are recorded as expenditures for budgetary purposes.

The legal level of budgetary control is at the fund level as voted by the School Committee.

BUDGET/GAAP RECONCILIATIONS

The budgetary data for the General Fund is based upon accounting principles that differ from GAAP. Therefore, in addition to the GAAP basis financial statements, the results of operations of the General Fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues, expenditures, and other financing sources (uses), to conform to the budgetary basis of accounting.

	Revenues	Expenditures	Other Financing Sources (Uses)
GAAP Basis	\$ 34,105,162	\$33,560,168	\$ 326,496
Recognize use of fund balance as funding source - prior year tuition	(818,824)	--	--
Remove effect of combining stabilization and General Fund	(178,621)	--	(785,712)
Reverse effect of non-budgeted State contributions (MTRS)	<u>(3,095,406)</u>	<u>(3,095,406)</u>	<u>--</u>
Budgetary Basis	<u>\$ 30,012,311</u>	<u>\$30,464,762</u>	<u>\$ (459,216)</u>

See independent auditors' report.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

**REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF PROPORTION SHARE OF THE NET PENSION LIABILITY**

(For the past ten years)

Massachusetts Teachers' Retirement System									
Fiscal Year	Measurement Date	Proportion of the Net Pension Liability	Proportionate Share of the Net Pension Liability	Commonwealth of Massachusetts'		Total Net Pension Liability Associated with the District	Covered Payroll	Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position Percentage of the Total Pension Liability
				Total Proportionate Share of the Net Pension Liability Associated with the District	Share of the Net Pension Liability				
June 30, 2025	June 30, 2024	0.128040%	\$ --	\$ 32,466,379	\$ 32,466,379	\$ 11,533,469	0.00%	61.45%	
June 30, 2024	June 30, 2023	0.129130%	\$ --	\$ 33,948,649	\$ 33,948,649	\$ 11,149,663	0.00%	58.48%	
June 30, 2023	June 30, 2022	0.125846%	\$ --	\$ 32,579,223	\$ 32,579,223	\$ 10,358,399	0.00%	57.75%	
June 30, 2022	June 30, 2021	0.125604%	\$ --	\$ 28,520,721	\$ 28,520,721	\$ 9,741,831	0.00%	62.03%	
June 30, 2021	June 30, 2020	0.130708%	\$ --	\$ 37,310,529	\$ 37,310,529	\$ 9,903,441	0.00%	50.67%	
June 30, 2020	June 30, 2019	0.133657%	\$ --	\$ 33,700,373	\$ 33,700,373	\$ 9,726,418	0.00%	53.95%	
June 30, 2019	June 30, 2018	0.135695%	\$ --	\$ 32,174,938	\$ 32,174,938	\$ 9,329,177	0.00%	58.84%	
June 30, 2018	June 30, 2017	0.137544%	\$ --	\$ 31,477,463	\$ 31,477,463	\$ 9,157,556	0.00%	54.25%	
June 30, 2017	June 30, 2016	0.145840%	\$ --	\$ 32,606,846	\$ 32,606,846	\$ 9,292,274	0.00%	52.73%	
June 30, 2016	June 30, 2015	0.151304%	\$ --	\$ 31,001,679	\$ 31,001,679	\$ 9,308,132	0.00%	55.38%	

See independent auditors' report.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

**REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF PENSION CONTRIBUTIONS**

(For the past ten years)

Massachusetts Teachers' Retirement System

Fiscal Year	Contractually Required Contribution	Contributions in Relation to the Contractually Required Contribution	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
June 30, 2025	\$ 3,095,406	\$ 3,095,406	\$ --	\$11,533,469	26.8%
June 30, 2024	\$ 2,774,587	\$ 2,774,587	\$ --	\$11,149,663	24.9%
June 30, 2023	\$ 2,648,563	\$ 2,648,563	\$ --	\$10,358,399	25.6%
June 30, 2022	\$ 2,196,163	\$ 2,196,163	\$ --	\$ 9,741,831	22.5%
June 30, 2021	\$ 2,030,469	\$ 2,030,469	\$ --	\$ 9,903,441	20.5%
June 30, 2020	\$ 1,929,621	\$ 1,929,621	\$ --	\$ 9,726,418	19.8%
June 30, 2019	\$ 1,784,090	\$ 1,784,090	\$ --	\$ 9,329,177	19.1%
June 30, 2018	\$ 1,699,376	\$ 1,699,376	\$ --	\$ 9,157,556	18.6%
June 30, 2017	\$ 1,640,094	\$ 1,640,094	\$ --	\$ 9,292,274	17.7%
June 30, 2016	\$ 1,546,222	\$ 1,546,222	\$ --	\$ 9,308,132	16.6%

See independent auditors' report.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

**REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF CHANGES IN THE NET PENSION LIABILITY (ASSET)**

(Amounts expressed in thousands) (For the past ten years)

Minuteman Regional School District Contributory Retirement Plan										
	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Total Pension Liability										
Service cost	\$ 323	\$ 309	\$ 308	\$ 295	\$ 339	\$ 324	\$ 321	\$ 307	\$ 353	\$ 338
Interest	1,141	1,119	1,097	1,076	1,175	1,138	1,134	1,144	1,125	1,004
Changes of benefit terms	89	--	87	--	--	--	--	--	--	--
Differences between expected and actual experience	(604)	--	(46)	--	(1,478)	(316)	--	(767)	--	397
Changes of assumptions	--	--	35	--	245	444	--	217	--	730
Benefit payments, including refunds/transfers of member contributions	<u>(1,065)</u>	<u>(1,192)</u>	<u>(1,117)</u>	<u>(1,066)</u>	<u>(1,086)</u>	<u>(1,091)</u>	<u>(1,071)</u>	<u>(1,057)</u>	<u>(866)</u>	<u>(880)</u>
Net Change in Total Pension Liability	(116)	236	364	305	(805)	499	384	(156)	612	1,589
Total Pension Liability - Beginning	<u>16,512</u>	<u>16,276</u>	<u>15,912</u>	<u>15,607</u>	<u>16,412</u>	<u>15,913</u>	<u>15,529</u>	<u>15,685</u>	<u>15,073</u>	<u>13,484</u>
Total Pension Liability - Ending (a)	<u>16,396</u>	<u>16,512</u>	<u>16,276</u>	<u>15,912</u>	<u>15,607</u>	<u>16,412</u>	<u>15,913</u>	<u>15,529</u>	<u>15,685</u>	<u>15,073</u>
Plan Fiduciary Net Position										
Contributions - employer	370	395	359	327	297	270	250	200	185	170
Contributions - member	140	151	268	96	131	217	223	196	49	194
Contributions - other additions	--	1	--	--	3	--	--	--	4	--
Net investment income (loss)	1,399	1,617	(1,984)	2,993	1,650	2,045	(305)	2,093	889	88
Benefit payments, including refunds/transfers of member contributions	(1,065)	(1,192)	(1,117)	(1,066)	(1,086)	(1,091)	(1,069)	(1,057)	(866)	(880)
Administrative expense	<u>(69)</u>	<u>(82)</u>	<u>(68)</u>	<u>(61)</u>	<u>(60)</u>	<u>(67)</u>	<u>(54)</u>	<u>(37)</u>	<u>(34)</u>	<u>(40)</u>
Net Change in Plan Fiduciary Net Position	775	890	(2,542)	2,289	935	1,374	(955)	1,395	227	(468)
Plan Fiduciary Net Position - Beginning	<u>16,319</u>	<u>15,429</u>	<u>17,971</u>	<u>15,682</u>	<u>14,747</u>	<u>13,373</u>	<u>14,328</u>	<u>12,933</u>	<u>12,706</u>	<u>13,174</u>
Plan Fiduciary Net Position - Ending (b)	<u>17,094</u>	<u>16,319</u>	<u>15,429</u>	<u>17,971</u>	<u>15,682</u>	<u>14,747</u>	<u>13,373</u>	<u>14,328</u>	<u>12,933</u>	<u>12,706</u>
Net Pension Liability (Asset) - Ending (a-b)	<u>\$ (698)</u>	<u>\$ 193</u>	<u>\$ 847</u>	<u>\$ (2,059)</u>	<u>\$ (75)</u>	<u>\$ 1,665</u>	<u>\$ 2,540</u>	<u>\$ 1,201</u>	<u>\$ 2,752</u>	<u>\$ 2,367</u>

See independent auditors' report.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

**REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULES OF THE NET PENSION LIABILITY (ASSET), CONTRIBUTIONS, AND INVESTMENT RETURNS**
(Amounts expressed in thousands) (For the past ten years)

Minuteman Regional School District Contributory Retirement Plan										
Schedule of Net Pension Liability (Asset)	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Total pension liability	\$ 16,396	\$ 16,512	\$ 16,276	\$ 16,276	\$ 15,912	\$ 15,607	\$ 16,412	\$ 15,913	\$ 15,529	\$ 15,073
Plan fiduciary net position	17,094	16,319	15,429	15,429	17,971	15,682	14,747	13,373	14,328	12,706
Net pension liability (asset)	<u>\$ (698)</u>	<u>\$ 193</u>	<u>\$ 847</u>	<u>\$ 847</u>	<u>\$ (2,059)</u>	<u>\$ (75)</u>	<u>\$ 1,665</u>	<u>\$ 2,540</u>	<u>\$ 1,201</u>	<u>\$ 2,367</u>
Plan fiduciary net position as a percentage of the total pension liability	104.3%	98.8%	94.8%	94.8%	112.9%	100.5%	89.9%	84.0%	92.3%	84.3%
Covered Payroll	\$ 2,195	\$ 2,075	\$ 2,075	\$ 2,029	\$ 2,029	\$ 2,264	\$ 2,209	\$ 2,209	\$ 2,745	\$ 2,745
Participating employer net pension liability (asset) as a percentage of covered payroll	-31.8%	9.3%	40.8%	41.7%	-101.5%	-3.3%	75.4%	115.0%	43.8%	86.2%
Schedule of Contributions										
Actuarially determined contribution	\$ 370	\$ 395	\$ 359	\$ 327	\$ 297	\$ 270	\$ 250	\$ 200	\$ 185	\$ 170
Contributions in relation to the actuarially determined contribution	<u>370</u>	<u>395</u>	<u>359</u>	<u>327</u>	<u>297</u>	<u>270</u>	<u>250</u>	<u>200</u>	<u>185</u>	<u>170</u>
Contribution deficiency (excess)	<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>
Covered Payroll	\$ 2,195	\$ 2,075	\$ 2,075	\$ 2,029	\$ 2,029	\$ 2,264	\$ 2,209	\$ 2,209	\$ 2,745	\$ 2,745
Contributions as a percentage of covered payroll	16.9%	19.0%	17.3%	16.1%	14.6%	11.9%	11.3%	9.1%	6.7%	6.2%
Schedule of Investment Returns										
<i>Year Ended December 31</i>										
Annual money-weighted rate of return, net of investment expense	9.32%	11.17%	-11.49%	19.92%	11.79%	16.26%	-2.26%	7.40%	7.50%	0.71%

See independent auditors' report.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

**REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULES OF CHANGES IN THE NET OPEB LIABILITY**
(For the past eight years)

	2025	2024	2023	2022	2021	2020	2019	2018
Total OPEB Liability								
Service cost	\$ 892,937	\$ 912,074	\$ 918,460	\$ 1,210,544	\$ 1,174,260	\$ 1,111,424	\$ 977,751	\$ 1,168,517
Interest	815,374	891,945	839,581	575,347	552,987	877,010	855,485	838,862
Differences between expected and actual experience	(4,448,736)	--	1,772,968	--	(2,907,246)	--	(4,937,651)	--
Change in assumptions and other inputs	(2,948,298)	(1,401,155)	(389,974)	(5,280,857)	(5,342,440)	6,806,446	4,860,139	(1,023,773)
Benefit payments, including refunds of member contributions	<u>(560,152)</u>	<u>(727,177)</u>	<u>(707,658)</u>	<u>(623,753)</u>	<u>(579,569)</u>	<u>(530,802)</u>	<u>(491,472)</u>	<u>(598,924)</u>
Net Change in Total OPEB Liability	<u>(6,248,875)</u>	<u>(324,313)</u>	<u>2,433,377</u>	<u>(4,118,719)</u>	<u>(7,102,008)</u>	<u>8,264,078</u>	<u>1,264,252</u>	<u>384,682</u>
Total OPEB Liability - Beginning	<u>23,361,538</u>	<u>23,685,851</u>	<u>21,252,474</u>	<u>25,371,193</u>	<u>32,473,201</u>	<u>24,209,123</u>	<u>22,944,871</u>	<u>22,560,189</u>
Total OPEB Liability - Ending (a)	<u>\$ 17,112,663</u>	<u>\$ 23,361,538</u>	<u>\$ 23,685,851</u>	<u>\$ 21,252,474</u>	<u>\$ 25,371,193</u>	<u>\$ 32,473,201</u>	<u>\$ 24,209,123</u>	<u>\$ 22,944,871</u>
Plan Fiduciary Net Position								
Contributions - employer	\$ 985,152	\$ 1,357,177	\$ 827,658	\$ 683,753	\$ 639,569	\$ 580,802	\$ 541,472	\$ 648,924
Net investment income (loss)	510,039	135,844	54,622	(58,151)	88,319	(8,174)	9,868	(100)
Benefit payments, including refunds of member contributions	<u>(560,152)</u>	<u>(727,177)</u>	<u>(707,658)</u>	<u>(623,753)</u>	<u>(579,569)</u>	<u>(530,802)</u>	<u>(491,472)</u>	<u>(598,924)</u>
Net Change in Plan Fiduciary Net Position	<u>935,039</u>	<u>765,844</u>	<u>174,622</u>	<u>1,849</u>	<u>148,319</u>	<u>41,826</u>	<u>59,868</u>	<u>49,900</u>
Plan Fiduciary Net Position - Beginning	<u>1,342,197</u>	<u>576,353</u>	<u>401,731</u>	<u>399,882</u>	<u>251,563</u>	<u>209,737</u>	<u>149,869</u>	<u>99,969</u>
Plan Fiduciary Net Position - Ending (b)	<u>2,277,236</u>	<u>1,342,197</u>	<u>576,353</u>	<u>401,731</u>	<u>399,882</u>	<u>251,563</u>	<u>209,737</u>	<u>149,869</u>
Net OPEB Liability - Ending (a - b)	<u>\$ 14,835,427</u>	<u>\$ 22,019,341</u>	<u>\$ 23,109,498</u>	<u>\$ 20,850,743</u>	<u>\$ 24,971,311</u>	<u>\$ 32,221,638</u>	<u>\$ 23,999,386</u>	<u>\$ 22,795,002</u>

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

See independent auditors' report.

**MINUTEMAN REGIONAL VOCATIONAL
TECHNICAL SCHOOL DISTRICT**

**REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULES OF THE NET OPEB LIABILITY, CONTRIBUTIONS, AND INVESTMENT RETURNS**
(For the past eight years)

	2025	2024	2023	2022	2021	2020	2019	2018
Schedule of Net OPEB Liability								
Total OPEB liability	\$ 17,112,663	\$ 23,361,538	\$ 23,685,851	\$ 21,252,474	\$ 25,371,193	\$ 32,473,201	\$ 22,712,987	\$ 22,944,871
Plan fiduciary net position	<u>2,277,236</u>	<u>1,342,197</u>	<u>576,353</u>	<u>401,731</u>	<u>399,882</u>	<u>251,563</u>	<u>209,737</u>	<u>149,869</u>
Net OPEB liability	<u>\$ 14,835,427</u>	<u>\$ 22,019,341</u>	<u>\$ 23,109,498</u>	<u>\$ 20,850,743</u>	<u>\$ 24,971,311</u>	<u>\$ 32,221,638</u>	<u>\$ 22,503,250</u>	<u>\$ 22,795,002</u>
Plan fiduciary net position as a percentage of the total OPEB liability	13.31%	5.75%	2.43%	1.89%	1.58%	0.77%	0.92%	0.65%
Covered Payroll	Unavailable	Unavailable	Unavailable	Unavailable	Unavailable	Unavailable	Unavailable	Unavailable
Participating employer net OPEB liability as a percentage of covered payroll	Unavailable	Unavailable	Unavailable	Unavailable	Unavailable	Unavailable	Unavailable	Unavailable
Schedule of Contributions								
Actuarially determined contribution	\$ 1,467,441	\$ 1,630,924	\$ 1,506,366	\$ 1,269,486	\$ 1,191,986	\$ 1,438,818	\$ 1,388,663	\$ 1,321,509
Contributions in relation to the actuarially determined contribution	<u>985,152</u>	<u>1,357,177</u>	<u>827,658</u>	<u>610,862</u>	<u>616,507</u>	<u>512,676</u>	<u>581,654</u>	<u>615,722</u>
Contribution deficiency	<u>\$ 482,289</u>	<u>\$ 273,747</u>	<u>\$ 678,708</u>	<u>\$ 658,624</u>	<u>\$ 575,479</u>	<u>\$ 926,142</u>	<u>\$ 807,009</u>	<u>\$ 705,787</u>
Remaining amortization period	22 years	23 years	24 years	25 years	26 years	27 years	28 years	29 years
Covered Payroll	Unavailable	Unavailable	Unavailable	Unavailable	Unavailable	Unavailable	Unavailable	Unavailable
Contributions as a percentage of covered payroll	Unavailable	Unavailable	Unavailable	Unavailable	Unavailable	Unavailable	Unavailable	Unavailable
Schedule of Investment Returns								
Annual money-weighted rate of return, net of investment expense	36.72%	18.08%	11.32%	-13.03%	28.96%	Unavailable	Unavailable	Unavailable

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