



**LITTLEFIELD UNIFIED SCHOOL DISTRICT #9
GOVERNING BOARD SPECIAL MEETING
Administrative Services Site
3490 East Rio Virgin Road
Tuesday, February 17, 2026
5:00 P.M.
(Doors Open at 4:45 p.m.)**

Mission Statement

The Littlefield Unified School District is committed to excellence. Therefore, we are committed to providing opportunities for all students to learn and develop socially, emotionally, and academically. We are committed to providing resources to our students, parents and teachers in an ongoing effort to help students transition from childhood to adulthood.

1. CALL TO ORDER:

Board President Cobb called the meeting to order at 5:02 p.m. There were three (3) people in attendance. Board Member Fagnan was absent from the meeting.

2. ROLL CALL:

Mark Cobb, Board President
Sean Hogan, Board Secretary
Mike Fagnan, Board Member
Karen Johnson, Board Member
Cathy Wright, Board Member

Troy Heaton, Superintendent/Secondary Principal
Darlene McCauley, Interim Elementary Principal
Edward Dickie, Business Manager
Sheree Goessman, Human Resources Director

CEREMONIAL ITEMS

3. Pledge of Allegiance: By invitation of Board President.

AGENDA

4. Consideration of approval of the February 17, 2026 LUSD9 Board Meeting agenda.

Board Secretary Hogan made a motion to approve the agenda, seconded by Board Member Wright. The motion passed unanimously.

Board President Cobb: Yes
Board Member Fagnan: Absent



Board Secretary Hogan: Yes
Board Member Johnson: Yes
Board Member Wright: Yes

PUBLIC COMMENT

At this time, the public may speak to the Governing Board on topics of concern with the public body's jurisdiction, even if the topic is not specifically included on the agenda. The public must state their full name for the record and will be allowed up to three minutes to address the Governing Board. No action will be taken as a result of public comments. The Board expects that citizens who address the board will present concerns regarding the activities in question rather than make personal attacks upon Board Members, District Personnel or other persons in attendance or absent. In addition, questions or comments on matters that are currently under legal review will not be accepted.

5. Public Comment.

Trisa Cummings stated that her daughter is the director of the preschool and recently received a five-star rating.

She mentioned that she had pulled some data online, including school letter grades and report cards, and printed the information for the Board, recognizing that staff is very busy.

Ms. Cummings noted that she is not familiar with all classified staff situations but has worked with Annette, who she described as having a strong desire to use resources wisely.

Regarding the vote on Shannon, Ms. Cummings mentioned there is a clause related to pending action from the State Board, which she felt should have been included. She emphasized that there should have been an official record of the hearing, and that parties involved have the right to object to the hearing officer. Ms. Cummings stated that she believes staff should have the opportunity to share their side of any situation, and while some may view her as an advocate for Shannon, she clarified that her concern is for all staff.

Annette Carlson shared that she began working at BDES in April 2023 and was informed on her first day that she would handle paperwork. When the Business Manager resigned, she learned she would serve as the secretary. She noted that retaliation became a bigger concern after the PTO President left and emphasized that she is fortunate to work with a supportive co-worker. Ms. Carlson stated that she has done her best to follow policy and appreciates that the Board is reviewing both sides of the situation.

Sam Newell thanked the Board for considering all perspectives and expressed that the school board should not have to manage such issues. She also stated her concern that decisions are sometimes made without having all the necessary details.

ACTION ITEMS AND/OR DISCUSSION

- 6. Consideration of approval of the termination of Annette Carlson, Food Service Lead, effective February 17, 2026.

Board President Cobb stated that, since this is an employee matter, no further discussion could take place and the issue must proceed to a motion. Troy Heaton noted that the item was only pulled from the agenda



to allow time for the Board to review the rebuttal. Board Member Johnson stated she wanted it on the record that Mrs. Goessman did not provide the Board with the information until the day of the meeting, which she deemed unacceptable. She also noted that she had been in St. George all day and did not have time to review it.

Board Secretary Hogan made a motion to approve the termination of Annette Carlson, seconded by Board President Cobb. The motion passed.

**Board President Cobb: Yes
Board Member Fagnan: Absent
Board Secretary Hogan: Yes
Board Member Johnson: No
Board Member Wright: Yes**

ADJOURNMENT

Board Secretary Hogan made a motion to adjourn, seconded by Board Member Wright. The motion passed unanimously.

**Board President Cobb: Yes
Board Member Fagnan: Absent
Board Secretary Hogan: Yes
Board Member Johnson: Yes
Board Member Wright: Yes**

Mark Cobb, Governing Board President

Troy Heaton, Superintendent

Respectfully Submitted by:

Sheree Goessman
Human Resources Director