

**REMUNERATION, REIMBURSEMENT, AND OTHER BENEFITS**

**CHART OF BOARD MEMBER MONTHLY COMPENSATION**

<b>District's Prior Average Daily Attendance</b>	<b>Monthly Compensation Limit</b>
1,000 or less	\$600
1,001 to 10,000	\$1,200
10,001 to 25,000	\$2,000
25,001 to 60,000	\$3,000
60,001 or more	\$4,500

*Policy Reference Disclaimer:*

*These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.*

**State**

*Cal. Const. Art. XVI, Sec. 6  
Ed. Code 33050-33053  
Ed. Code 33362-33363*

*Ed. Code 35012  
Ed. Code 35044*

*Ed. Code 35120  
Ed. Code 35160  
Ed. Code 35172  
Ed. Code 44038  
Fam. Code 297-297.5*

*Gov. Code 20322  
Gov. Code 20420-20445*

*Gov. Code 3543.7  
Gov. Code 53200-53209  
Gov. Code 54952.3*

*Gov. Code 8314*

**Description**

*Prohibition on gifts of public funds  
General waiver authority  
Reimbursement of expenses; board member or member-elect  
Board members; number, election, and terms  
Payment of traveling expenses of representatives of board  
Board member compensation  
School Board authority  
Promotional activities  
Cash deposits for transportation purchased on credit  
Rights, protections, benefits under the law; registered domestic partners  
Elective officers; election to become member  
Membership in Public Employees' Retirement System; definition of safety employees  
Duty to meet and negotiate in good faith  
Group insurance  
Simultaneous or serial meetings; announcement of compensation  
Use of public resources*

**REMUNERATION, REIMBURSEMENT, AND OTHER BENEFITS**

H&S Code 1373	<a href="#"><u>Health services plan; coverage for dependent children</u></a>
Ins. Code 10277-10278	<a href="#"><u>Group and individual health insurance; coverage for dependent children</u></a>
<b>Federal</b>	<b>Description</b>
26 CFR 1.403(b)-2	<a href="#"><u>Tax-sheltered annuities; definition of employee</u></a>
26 USC 403	<a href="#"><u>Tax-sheltered annuities</u></a>
42 USC 18011	<a href="#"><u>Right to maintain existing health coverage</u></a>
<b>Management Resources</b>	<b>Description</b>
Attorney General Opinion	<a href="#"><u>83 Ops.Cal.Atty.Gen. 124 (2000)</u></a>
Attorney General Opinion	<a href="#"><u>91 Ops.Cal.Atty.Gen. 37 (2008)</u></a>
Court Decision	<a href="#"><u>Thorning v. Hollister School District (1992) 11 Cal.App.4th 1598</u></a>
Court Decision	<a href="#"><u>Board of Education of the Palo Alto Unified School District v. Superior Court of Santa Clara County (1979) 93 Cal.App.3d 578</u></a>
Institute for Local Government Publication	<a href="#"><u>Sample Expense and Use of Public Resources Policy Statement, January 2006</u></a>
Internal Revenue Service Publication	<a href="#"><u>Tax-Sheltered Annuity Plans (403(b) Plans) for Employees of Public Schools and Certain Tax-Exempt Organizations, Publication 571, rev. January 2025</u></a>
Website	<a href="#"><u>CSBA District and County Office of Education Legal Services</u></a>
Website	<a href="#"><u>Public Employees' Retirement System</u></a>
Website	<a href="#"><u>Institute for Local Government</u></a>
Website	<a href="#"><u>Internal Revenue Service</u></a>
Website	<a href="#"><u>CSBA</u></a>

**Cross References**

<b>Policy</b>	<b>Description</b>
1160	<a href="#"><u>Political Processes</u></a>
3100	<a href="#"><u>Budget</u></a>
3100	<a href="#"><u>Budget</u></a>
3350	<a href="#"><u>Travel Expenses</u></a>
3513.1	<a href="#"><u>Cellular Phone Reimbursement</u></a>
4154	<a href="#"><u>Health And Welfare Benefits</u></a>
4154	<a href="#"><u>Health And Welfare Benefits</u></a>
4254	<a href="#"><u>Health And Welfare Benefits</u></a>
4254	<a href="#"><u>Health And Welfare Benefits</u></a>
4354	<a href="#"><u>Health And Welfare Benefits</u></a>
4354	<a href="#"><u>Health And Welfare Benefits</u></a>
9110	<a href="#"><u>Terms Of Office</u></a>
9150	<a href="#"><u>Student Board Members</u></a>
9240	<a href="#"><u>Board Training</u></a>
9324	<a href="#"><u>Minutes And Recordings</u></a>

**REMUNERATION, REIMBURSEMENT, AND OTHER BENEFITS**

**Adopted:** 03/26/2026

**Revised:**