District of Innovation

Committee Meeting | March 30, 2026

This Evening's Agenda

- DOI Draft Plan
- Vote
- Next Steps

Existing DOI Exemptions

- “Ninety Percent Rule” for Class Attendance
- Earliest Possible School Start Date
- Minimum Days of Attendance
- Planning and Preparation Periods
- State Certification Requirements for Teachers
- Certified Employee Contract Rights
- 22-to-1 Elementary Class-Size Ratios and Notice
- Teacher Appraisals (Student Learning Objectives)
- Depository Contracts

Updated Verbiage

State Certification Requirements for Teachers and Other Educators

"This innovation does not exempt the district from requiring certification for foundation curriculum courses as specified in HB 2 (89th Session). "

Updated Verbiage

22-to-1 Elementary Class Size Ratios and Notice

"Keller ISD will continue to adhere to its staffing ratios, balancing class size decisions with the logistics of funding, availability of resources and space, and necessary student support. Exemption from this requirement will not, itself, increase class size ratios, but will provide the district and campuses the freedom to make decisions that are best for their students in changing circumstances. This exemption will give the district and campuses the ability to decide when it is best to allow students to remain with a teacher they've grown to know and work with, and when it is best to split a classroom to make two smaller classes without spending administrative time submitting TEA waivers or providing excessive parent communications."

Updated Verbiage

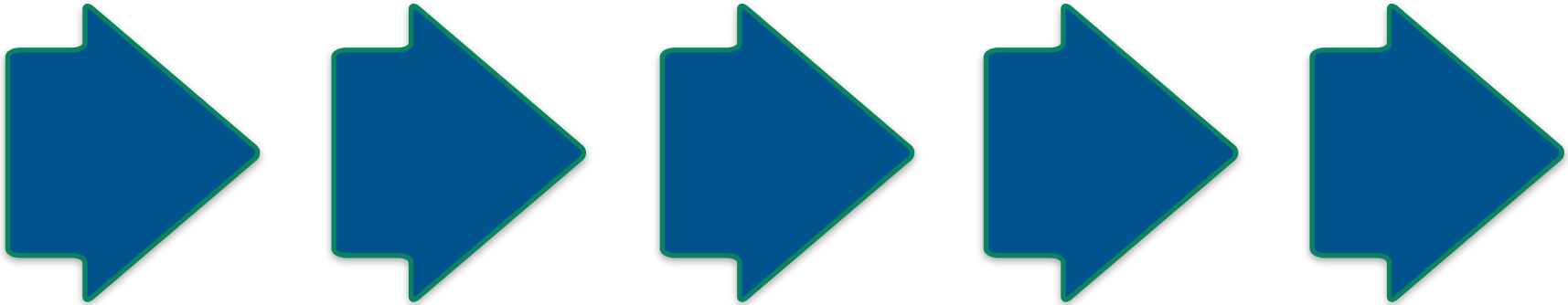
Depository Contracts

"It also mitigates the impact to employees that would have to change direct deposit instructions each time a new depository is approved. This exemption does not, however, prevent the district from bidding for a new depository at any time, should pricing become uncompetitive or other operational or financial reasons necessitate the district to seek a new vendor."

Let’s Vote!

- You’re voting on whether to approve the revised plan draft as presented
- We’ll do show of hands (or roll call vote, if needed)
- Need a majority to move on

DOI Timeline



Board Appoints DOI Committee

Committee Develops Plan

Committee Passes Plan (Majority)

Plan Posted for 30 Days

Board Approves Plan (Two-Thirds)

Thank You!