INDEPENDENT SCHOOL DISTRICT NO. 111
WATERTOWN-MAYER PUBLIC SCHOOLS
BOARD OF EDUCATION POLICY

302 SUPERINTENDENT

I. PURPOSE

The purpose of this policy is to recognize the importance of the role of the superintendent and the overall responsibility of that position within the school district.

II. GENERAL STATEMENT OF POLICY

The school board shall employ a superintendent who shall serve as an ex officio, nonvoting member of the school board and as chief executive officer of the school system.

III. GENERAL RESPONSIBILITIES

A. The superintendent is responsible for the management of the schools, the administration of all school district policies, and is directly accountable to the school board.

B. The superintendent shall annually evaluate each principal assigned responsibility for supervising a school building in the district.

C. The superintendent may delegate responsibilities to other school district personnel, but shall continue to be accountable for actions taken under such delegation.

D. Where responsibilities are not specifically prescribed, nor school board policy applicable, the superintendent shall use personal and professional judgment, subject to review by the school board.

Adopted/Revised/Reviewed:

Adopted: March 26, 2001
Reviewed: May 23, 2011
Revised: August 21, 2014
Reviewed: June 26, 2017
Reviewed: June 22, 2020
Revised: March 20, 2023
Reviewed: March 23, 2026

Legal References:

Minn. Stat. § 123B.143 (Superintendent)

Cross References:

Independent School District #111 Policy 202 (School Board Officers)
Independent School District #111 Policy 208 (Development, Adoption, and Implementation of Policies
Independent School District #111 Policy 214 (Out-of-State Travel by School Board Members)
Independent School District #111 Policy 301 (School District Administration)
Independent School District #111 Policy 303 (Superintendent Selection)
Independent School District #111 Policy 304 (Superintendent Contract, Duties, and Evaluation)
Independent School District #111 Policy 305 (Policy Implementation)
Independent School District #111 Policy 306 (Administrator Code of Ethics)
Independent School District #111 Policy 412 (Expense Reimbursement)
Independent School District #111 Policy 510 (School Activities)
Independent School District #111Policy 511 (Student Fundraising)
Independent School District #111 Policy 513 (Student Promotion, Retention, and Program Design)
Independent School District #111 Policy 602 (Organization of School Calendar and School Day)
Independent School District #111 Policy 605 (Alternative Programs)
Independent School District #111 Policy 701 (Establishment and Adoption of School District Budget)
Independent School District #111 Policy 704 (Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System)
Independent School District #111 Policy 802 (Disposition of Obsolete Equipment and Material)
Independent School District #111 Policy 903 (Visitors to School District Buildings and Sites)
Independent School District #111 Policy 905 (Advertising)
Independent School District #111 Policy 906 (Community Notification of Predatory Offenders)
Independent School District #111Policy 907 (Rewards)