

2026-2027 TEACHER SALARY SCHEDULE

<u>STEP</u>	<u>BS</u>	<u>MA</u>	<u>MA+15</u>	<u>MA+30</u>	<u>DOCT</u>
1	\$49,000	\$52,430	\$56,100	\$60,027	\$64,229
2	\$49,980	\$53,479	\$57,222	\$61,228	\$65,514
3	\$50,980	\$54,548	\$58,367	\$62,452	\$66,824
4	\$51,999	\$55,639	\$59,534	\$63,701	\$68,160
5	\$53,039	\$56,752	\$60,725	\$64,975	\$69,524
6	\$54,100	\$57,887	\$61,939	\$66,275	\$70,914
7	\$55,182	\$59,045	\$63,178	\$67,600	\$72,332
8	\$56,286	\$60,226	\$64,441	\$68,952	\$73,779
9	\$57,411	\$61,430	\$65,730	\$70,331	\$75,255
10	\$58,560	\$62,659	\$67,045	\$71,738	\$76,760
11	\$59,731	\$63,912	\$68,386	\$73,173	\$78,295
12	\$60,925	\$65,190	\$69,753	\$74,636	\$79,861
13	\$62,144	\$66,494	\$71,148	\$76,129	\$81,458
14	\$63,387	\$67,824	\$72,571	\$77,651	\$83,087
15	\$64,654	\$69,180	\$74, 023	\$79,204	\$84,749
16	\$65,948	\$70,564	\$75,503	\$80,789	\$86,444
17	\$67,266	\$71,975	\$77,013	\$82,404	\$88,173
18	\$68,612	\$73,415	\$78,554	\$84,052	\$89,936
19	\$69,984	\$74,883	\$80,125	\$85,733	\$91,735
20	\$71,384	\$76,381	\$81,727	\$87,448	\$93,570
21	\$72,811	\$77,908	\$83,362	\$89,197	\$95,441
22	\$74,268	\$79,466	\$85,029	\$90,981	\$97,350
23	\$75,753	\$81,056	\$86,730	\$92,801	\$99,297
24	\$77,268	\$82,677	\$88,464	\$94,657	\$101,283
25	\$78,813	\$84,330	\$90,233	\$96,550	\$103,308

Please Note:

A. An additional \$5,000 will be added annually to the individual teacher's salary for any teacher who currently holds and maintains National Board Certification. For any teacher who earns National Board Certification after July 1, 2010, the annual stipend during the time the teacher holds the certification will be \$3,000.

B. An additional \$3,000 will be added annually to the salary of any Certified Behavior Analyst and any Speech Language Pathologist who maintains a Certificate of Clinical Competency.

C. Teachers shall be allowed to bring in up to nine (9) years of previous teaching experience to the Francis Howell salary schedule.