

**MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON WEDNESDAY, APRIL 21, 2021,
LIVESTREAM THROUGH DISTRICT WEBSITE WWW.LAKEWOODPINERS.ORG**

I. PLEDGE OF ALLEGIANCE – Kevin Campbell, Assistant Business Administrator/Board Secretary

At 6:35pm, Kevin Campbell, Assistant Business Administrator/Board Secretary called the meeting to order. Mr. Campbell read the Sunshine Law and Roll Call.

SUNSHINE LAW

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the Star Ledger and the Lakewood Scoop.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

BOARD MEMBERSHIP

Mr. Moshe Bender

Mrs. Ada Gonzalez

Mr. Meir Grunhut

Mr. Chanina Nakdimen

Mr. Moshe Raitzik

Mr. Heriberto Rodriguez

Mr. Shlomie Stern

Mr. Bentzion Treisser

Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Mrs. Laura A. Winters, Superintendent

Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary

Mr. Robert S. Finger, Coordinator of Fiscal Services

Mr. Michael I. Inzelbuch, Esq., General Counsel

I. ROLL CALL

Board Members Present:

Mrs. Ada Gonzalez
Mr. Meir Grunhut
Mr. Moshe Raitzik
Mr. Chanina Nakdimen
Mr. Moshe Bender
Mr. Shlomie Stern
Mr. Isaac Zlatkin

Board Members Absent:

Mr. Heriberto Rodriguez
Mr. Bentzion Treisser

Also Attending:

Mrs. Laura Winters, Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary
Mr. Robert S. Finger, Coordinator of Fiscal Service
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. James Korwan, Court Reporter
Mr. James Trischitta, IT Director
Mrs. Ana Faone, Translator and Parent Liaison
Mrs. Diane Piasentini, Purchasing Manager
Mrs. Deborah Zarro, Executive Administrative Professional
Mrs. Omaida Segui, Executive Administrative Professional

II. EXECUTIVE SESSION - RESOLUTION

BE IT RESOLVED by the Lakewood Township Board of Education that:

1. It does hereby determine that it is necessary to meet in Executive Session to discuss matters of personnel, involving specific individuals, negotiations, anticipated litigation and/or alleged incidents of Harassment, Intimidation and Bullying (HIB).
2. These matters will be made public when the need for confidentiality no longer exists.
3. The time that the Board anticipated to be in Executive Session is TBD.

At 6:49pm Mrs. Gonzalez motioned to go into Executive Session and Mr. Raitzik seconded the motion.

MOTION TO GO INTO EXECUTIVE SESSION (passed)

Motion: Mrs. Gonzalez **Second:** Mr. Raitzik

5 Ayes: Mrs. Ada Gonzalez, Mr. Meir Grunhut, Mr. Chanina Nakdimen, Mr. Moshe Bender, Mr. Shlomie Stern, Mr. Isaac Zlatkin, Mr. Moshe Raitzik

0 Nays:

0 Abstained:

3 Absent: Mr. Bentzion Treisser, Mr. Heriberto Rodriguez

At 6:51pm Mr. Stern motioned to go into Public Session and Mr. Nakdimen seconded the motion.

MOTION TO GO INTO PUBLIC SESSION (passed)

Motion: Mr. Stern **Second:** Mr. Nakdimen

6 Ayes: Mrs. Ada Gonzalez, Mr. Meir Grunhut, Mr. Chanina Nakdimen, Mr. Moshe Bender, Mr. Shlomie Stern, Mr. Isaac Zlatkin, Mr. Raitzik

0 Nays:

0 Abstained:

2 Absent: Mr. Heriberto Rodriguez, Mr. Bentzion Treisser (Arrived at 6:51pm)

Kevin Campbell, Assistant Business Administrator/Board Secretary reopened the Public Meeting. Mr. Campbell reread the Sunshine Law and did Roll Call.

ROLL CALL

Board Members Present:

Mrs. Ada Gonzalez
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Bentzion Treisser
Mr. Heriberto Rodriguez
Mr. Moshe Bender
Mr. Shlomie Stern
Mr. Isaac Zlatkin

Board Members Absent:

Mr. Heriberto Rodriguez

ALSO ATTENDING:

Mrs. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary
Mr. Robert S. Finger, Coordinator of Fiscal Services
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. James Korwan, Court Reporter

Mr. James Trischitta, IT Director
Mrs. Ana Faone, Translator and Parent Liaison
Mrs. Diane Piasentini, Purchasing Manager
Mrs. Deborah Zarro, Executive Administrative Professional
Mrs. Omaida Segui, Executive Administrative Professional

III. PRESENTATIONS:

1. Mr. Nakdimen made the following statement:

On October 3, 2019, an opinion article written by me was published in the Star-Ledger. The article, which was titled, "Lakewood Board Member: Agitators are trying to divide our community," was not authorized by the Board of Education. The article was not intended to be offensive to anyone, and I apologize if it was taken as such.

2. Teacher of the Year and Educational Support Professional of the Year Presentations:

School	Teacher of the Year	Educational Support Professional of the Year
Lakewood Early Childhood Center	Michelle Karman	Brittany Poloski
Clifton Avenue Grade School	Ariel Williams	Michael Randolph
Ella G. Clarke	Dena Stuart	Pamela Burke
Oak Street School	Margaret Czech	Juan Guarin Yunda
Piner Elementary School	Denise Hinton	Lisa Regina
Spruce Street School	Christine Mac Connell	Stefanie Weiss
Lakewood Middle School	Michele Konar	Patricia Davis
Lakewood High School	Henny Yoffe	Lisa Andreola

3. Presentation as to the district providing a Thorough and Efficient Education (T&E)

IV. MINUTES: March 24, 2021

V. COMMITTEE REPORTS: None at this meeting

VI. CORRESPONDENCE AND COMMUNICATIONS: None at this meeting

VII. RECOGNITION OF THE PUBLIC: None at this meeting

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

Anyone who desires to ask a question must email to boemeeting@lakewoodpiners.org, between 6:30 p.m. to 7:30 p.m. the evening of the meeting, and provide their proper name, full address and the question. Comments will also be received at 7:30 p.m. by dialing (732) 839-3003 ID 776-382-8466# or by joining the Board of Education Zoom Meeting. The Zoom Meeting Link will be posted on the District's website by 7:15 p.m. for anyone wanting to make a public comment; your **video** must be turned on. If you do not have video, you must call the audio phone line.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

VIII. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

- A. Approve the attached budgetary line item Transfers for March, 2021.
- B. Acceptance of the Treasurer and Board Secretary Reports for March, 2021.
- C. Certification of No Over Expenditures: Pursuant to N.J.A.C. 6A:23A-16.10, I, Kevin Campbell Assistant Business Administrator/ Board Secretary, certify that as of March 31, 2021 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of

Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Kevin Campbell

Assistant Business Administrator/ Board Secretary

April 21, 2021

Date

D. Approval of Bills List for the **Warrant** Account for April 21, 2021 in the amount of **\$11,383,642.20**

D2. Approval of Supplemental Bills List for the Warrant Account for April 21, 2021 in the amount of **\$5,876,430.25**

E. Approval of Bills List for **Cafeteria** Account for April 21, 2021 in the amount of **\$1,736,609.88**

F. Approval of Bills List for **Referendum** Account for April 21, 2021 in the amount of **\$8,240.00**

G. Approval of Payroll and Board Share of Fica/Medi and DCRP for:

- March 24, 2021 in the amount of \$2,699,676.54
- April 15, 2021 in the amount of \$2,706,492.15

H. Approval of payment of New Jersey State Health Benefits for February, 2021 in the amount of \$1,552,015.18.

I. Transportation Items:

1. Move to record the first set of School Bus Emergency Evacuation Drills, Drills for Lakewood Public schools were conducted on March 24th 2021 in accordance with NJ Administrative Code (NJAC 6A:27-11.2).

2. Move to record and award **Bid T20-2021** received on April 9, 2021 @ 11:00am. Klarr was the sole bidder and award as follows to be paid through CARES funding:

VENDOR- KLARR						
<u>ROUTE</u>	<u>ROUTE</u>	<u>AIDE</u>	<u>INC/DEC</u>	<u>DAYS</u>	<u>TOTAL</u>	<u>AWARD</u>

	<u>COST</u>					
OACS8	\$222.00	\$72.00	\$0.01	57	\$12,654.00	AWARD

3. Move to record and award **Bid T01-2122** received on April 9, 2021 @ 10:00am for summer 2021 ESY. Klarr was the sole bidder award as follows:

<u>ROUTE</u>	<u>ROUTE COST</u>	<u>AIDE</u>	<u>INC/DEC</u>	<u>DAYS</u>	<u>TOTAL</u>	<u>AWARD</u>
RUGBY1						
NEPTUNE1	\$365.00	\$75.00	\$0.01	24	\$10,560.00	AWARD
COAST1	\$320.00	\$70.00	\$0.01	30	\$11,700.00	
LEH/LAD1	\$390.00	\$72.00	\$0.01	39	\$18,018.00	
HAWK1						
REGDAY1	\$390.00	\$72.00	\$0.01	30	\$13,860.00	AWARD
ALPHA1	\$360.00	\$70.00	\$0.01	30	\$12,900.00	
COLLIER1						
CCM1						
NEWG1						
NEWR1	\$425.00	\$75.00	\$0.01	30	\$15,000.00	
OCEAN1	\$325.00	\$70.00	\$0.01	30	\$11,850.00	AWARD

COAST1, LEH/LAD1, ALPHA1, NEWR1- BIDS REJECTED, as the lowest bid substantially exceeds the cost estimates for goods or services pursuant to NJSA 18A:18A-22. These Routes will be Re-Bid.

4. Move to approve payment to School Bound Transportation in the amount of \$130.00 for transportation for student ID#919456 on dates April 14th 2021 & April 16th 2021 for evaluation.

5. Move to record and award **Bid T02-2122** received on April 12, 2021 @ 10:00am for summer 2021 ESY as follows:

	Vendor #1						
	KLARR						
<u>Route #</u>	<u>rte cost</u>	<u>aide cost</u>	<u>inc/dec</u>	<u>days</u>	<u>total</u>	<u>esy total</u>	<u>award</u>
OAK1S				30		\$ -	
OAK2S	\$ 225.00	\$ 72.00	\$ 0.01	30	\$ 297.00	\$ 8,910.00	
OAK3S	\$ 225.00		\$ 0.01	30	\$ 225.00	\$ 6,750.00	
OAK4S				30	\$ -	\$ -	
OAK5S				30	\$ -	\$ -	

OAK6S				30	\$ -	\$ -	
OAK7S	\$ 285.00	\$ 72.00	\$ 0.01	30	\$ 357.00	\$ 10,710.00	
OAK8S				30	\$ -	\$ -	
OAK9	\$ 225.00	\$ 72.00	\$ 0.01	30	\$ 297.00	\$ 8,910.00	
OAK10	\$ 235.00	\$ 72.00	\$ 0.01	30	\$ 307.00	\$ 9,210.00	
OAK11				30	\$ -	\$ -	
OAK12				30	\$ -	\$ -	
OAK13	\$ 225.00	\$ 72.00	\$ 0.01	30	\$ 297.00	\$ 8,910.00	
LMS1S	\$ 226.00	\$ 72.00	\$ 0.01	30	\$ 298.00	\$ 8,940.00	
LMS2S	\$ 226.00	\$ 72.00	\$ 0.01	30	\$ 298.00	\$ 8,940.00	
LMS3S				30	\$ -	\$ -	
LMS4S				30	\$ -	\$ -	
LMS5S	\$ 285.00	\$ 72.00	\$ 0.01	30	\$ 357.00	\$ 10,710.00	
LMS6	\$ 220.00	\$ 72.00	\$ 0.01	30	\$ 292.00	\$ 8,760.00	
LMS7				30	\$ -	\$ -	
LMS8	\$ 226.00	\$ 72.00	\$ 0.01	30	\$ 298.00	\$ 8,940.00	
LHS1S	\$ 220.00	\$ 72.00	\$ 0.01	30	\$ 292.00	\$ 8,760.00	
LHS2S	\$ 220.00	\$ 72.00	\$ 0.01	30	\$ 292.00	\$ 8,760.00	
LHS3S				30	\$ -	\$ -	
LHS4S	\$ 220.00	\$ 72.00	\$ 0.01	30	\$ 292.00	\$ 8,760.00	
LHS5S	\$ 220.00	\$ 72.00	\$ 0.01	30	\$ 292.00	\$ 8,760.00	
LECC1S	\$ 285.00	\$ 72.00	\$ 0.01	30	\$ 357.00	\$ 10,710.00	
LECC2S	\$ 285.00	\$ 72.00	\$ 0.01	30	\$ 357.00	\$ 10,710.00	
LECC3S				30	\$ -	\$ -	
LECC4S				30	\$ -	\$ -	
LECC5S	\$ 285.00	\$ 72.00	\$ 0.01	30	\$ 357.00	\$ 10,710.00	
LECC6S				30	\$ -	\$ -	
LECC7S				30	\$ -	\$ -	
LECC8S	\$ 285.00	\$ 72.00	\$ 0.01	30	\$ 357.00	\$ 10,710.00	
LECC9S	\$ 285.00	\$ 72.00	\$ 0.01	30	\$ 357.00	\$ 10,710.00	
LECC10S	\$ 282.00	\$ 72.00	\$ 0.01	30	\$ 354.00	\$ 10,620.00	
LECC11S	\$ 285.00	\$ 72.00	\$ 0.01	30	\$ 357.00	\$ 10,710.00	
LECC12S	\$ 285.00	\$ 72.00	\$ 0.01	30	\$ 357.00	\$ 10,710.00	
LECC13S	\$ 285.00	\$ 72.00	\$ 0.01	30	\$ 357.00	\$ 10,710.00	

	Vendor #2						
	DAG						
Route #	rte cost	aide cost	inc/dec	days	total	esy total	award
OAK1S	\$ 275.00	\$ 65.00	\$ 0.01	30	\$ 340.00	\$ 10,200.00	

OAK2S	\$ 235.00	\$ 65.00	\$ 0.01	30	\$ 300.00	\$ 9,000.00	
OAK3S				30	\$ -	\$ -	
OAK4S				30	\$ -	\$ -	
OAK5S				30	\$ -	\$ -	
OAK6S				30	\$ -	\$ -	
OAK7S				30	\$ -	\$ -	
OAK8S	\$ 229.00	\$ 65.00	\$ 0.01	30	\$ 294.00	\$ 8,820.00	
OAK9				30	\$ -	\$ -	
OAK10				30	\$ -	\$ -	
OAK11				30	\$ -	\$ -	
OAK12				30	\$ -	\$ -	
OAK13				30	\$ -	\$ -	
LMS1S	\$ 221.00	\$ 65.00	\$ 0.01	30	\$ 286.00	\$ 8,580.00	
LMS2S	\$ 235.00	\$ 65.00	\$ 0.01	30	\$ 300.00	\$ 9,000.00	
LMS3S	\$ 221.00	\$ 65.00	\$ 0.01	30	\$ 286.00	\$ 8,580.00	
LMS4S	\$ 289.00	\$ 65.00	\$ 0.01	30	\$ 354.00	\$ 10,620.00	
LMS5S	\$ 275.00	\$ 65.00	\$ 0.01	30	\$ 340.00	\$ 10,200.00	
LMS6				30	\$ -	\$ -	
LMS7				30	\$ -	\$ -	
LMS8	\$ 237.00	\$ 65.00	\$ 0.01	30	\$ 302.00	\$ 9,060.00	
LHS1S	\$ 219.00	\$ 65.00	\$ 0.01	30	\$ 284.00	\$ 8,520.00	
LHS2S	\$ 218.00	\$ 65.00	\$ 0.01	30	\$ 283.00	\$ 8,490.00	
LHS3S	\$ 229.00	\$ 65.00	\$ 0.01	30	\$ 294.00	\$ 8,820.00	
LHS4S				30	\$ -	\$ -	
LHS5S				30	\$ -	\$ -	
LECC1S				30	\$ -	\$ -	
LECC2S				30	\$ -	\$ -	
LECC3S				30	\$ -	\$ -	
LECC4S	\$ 218.00	\$ 65.00	\$ 0.01	30	\$ 283.00	\$ 8,490.00	
LECC5S	\$ 237.00	\$ 65.00	\$ 0.01	30	\$ 302.00	\$ 9,060.00	
LECC6S				30	\$ -	\$ -	
LECC7S				30	\$ -	\$ -	
LECC8S				30	\$ -	\$ -	
LECC9S				30	\$ -	\$ -	
LECC10S				30	\$ -	\$ -	
LECC11S				30	\$ -	\$ -	
LECC12S	\$ 219.00	\$ 65.00	\$ 0.01	30	\$ 284.00	\$ 8,520.00	
LECC13S	\$ 289.00	\$ 65.00	\$ 0.01	30	\$ 354.00	\$ 10,620.00	

	Vendor #3						
	HT BUS						
Route #	<u>rte cost</u>	<u>aide cost</u>	<u>inc/dec</u>	<u>days</u>	<u>total</u>	<u>esy total</u>	<u>award</u>
OAK1S				30	\$ -	\$ -	
OAK2S				30	\$ -	\$ -	
OAK3S				30	\$ -	\$ -	
OAK4S				30	\$ -	\$ -	
OAK5S				30	\$ -	\$ -	
OAK6S				30	\$ -	\$ -	
OAK7S				30	\$ -	\$ -	
OAK8S				30	\$ -	\$ -	
OAK9				30	\$ -	\$ -	
OAK10				30	\$ -	\$ -	
OAK11				30	\$ -	\$ -	
OAK12				30	\$ -	\$ -	
OAK13				30	\$ -	\$ -	
LMS1S				30	\$ -	\$ -	
LMS2S				30	\$ -	\$ -	
LMS3S				30	\$ -	\$ -	
LMS4S				30	\$ -	\$ -	
LMS5S				30	\$ -	\$ -	
LMS6	\$ 177.00		\$ 0.01	30	\$ 177.00	\$ 5,310.00	AWARD
LMS7	\$ 218.00		\$ 0.01	30	\$ 218.00	\$ 6,540.00	
LMS8	\$ 178.00		\$ 0.01	30	\$ 178.00	\$ 5,340.00	AWARD
LHS1S				30	\$ -	\$ -	
LHS2S				30	\$ -	\$ -	
LHS3S				30	\$ -	\$ -	
LHS4S				30	\$ -	\$ -	
LHS5S				30	\$ -	\$ -	
LECC1S				30	\$ -	\$ -	
LECC2S				30	\$ -	\$ -	
LECC3S				30	\$ -	\$ -	
LECC4S				30	\$ -	\$ -	
LECC5S				30	\$ -	\$ -	
LECC6S				30	\$ -	\$ -	
LECC7S				30	\$ -	\$ -	
LECC8S				30	\$ -	\$ -	
LECC9S				30	\$ -	\$ -	
LECC10S				30	\$ -	\$ -	

LECC11S				30	\$ -	\$ -	
LECC12S				30	\$ -	\$ -	
LECC13S				30	\$ -	\$ -	

	Vendor #4						
	JAYS						
Route #	<u>rte cost</u>	<u>aide cost</u>	<u>inc/dec</u>	<u>days</u>	<u>total</u>	<u>esy total</u>	<u>award</u>
OAK1S				30	\$ -	\$ -	
OAK2S				30	\$ -	\$ -	
OAK3S				30	\$ -	\$ -	
OAK4S				30	\$ -	\$ -	
OAK5S				30	\$ -	\$ -	
OAK6S				30	\$ -	\$ -	
OAK7S				30	\$ -	\$ -	
OAK8S				30	\$ -	\$ -	
OAK9				30	\$ -	\$ -	
OAK10				30	\$ -	\$ -	
OAK11				30	\$ -	\$ -	
OAK12				30	\$ -	\$ -	
OAK13				30	\$ -	\$ -	
LMS1S				30	\$ -	\$ -	
LMS2S				30	\$ -	\$ -	
LMS3S				30	\$ -	\$ -	
LMS4S				30	\$ -	\$ -	
LMS5S				30	\$ -	\$ -	
LMS6	\$ 189.00		\$ 0.01	30	\$ 189.00	\$ 5,670.00	
LMS7	\$ 189.00		\$ 0.01	30	\$ 189.00	\$ 5,670.00	AWARD
LMS8	\$ 189.00		\$ 0.01	30	\$ 189.00	\$ 5,670.00	
LHS1S				30	\$ -	\$ -	
LHS2S				30	\$ -	\$ -	
LHS3S				30	\$ -	\$ -	
LHS4S				30	\$ -	\$ -	
LHS5S				30	\$ -	\$ -	
LECC1S				30	\$ -	\$ -	
LECC2S				30	\$ -	\$ -	
LECC3S				30	\$ -	\$ -	
LECC4S				30	\$ -	\$ -	
LECC5S				30	\$ -	\$ -	
LECC6S				30	\$ -	\$ -	

LECC7S				30	\$ -	\$ -	
LECC8S				30	\$ -	\$ -	
LECC9S				30	\$ -	\$ -	
LECC10S				30	\$ -	\$ -	
LECC11S				30	\$ -	\$ -	
LECC12S				30	\$ -	\$ -	
LECC13S				30	\$ -	\$ -	

	Vendor #5						
	SEMAN TOV						
Route #	rte cost	aide cost	inc/dec	days	total	esy total	award
OAK1S	\$ 160.00	\$ 50.00	\$ 0.01	30	\$ 210.00	\$ 6,300.00	
OAK2S	\$ 165.00	\$ 50.00	\$ 0.01	30	\$ 215.00	\$ 6,450.00	AWARD
OAK3S	\$ 180.00	\$ 50.00	\$ 0.01	30	\$ 230.00	\$ 6,900.00	
OAK4S	\$ 190.00	\$ 45.00	\$ 0.01	30	\$ 235.00	\$ 7,050.00	AWARD
OAK5S	\$ 170.00	\$ 45.00	\$ 0.01	30	\$ 215.00	\$ 6,450.00	AWARD
OAK6S	\$ 190.00	\$ 50.00	\$ 0.01	30	\$ 240.00	\$ 7,200.00	AWARD
OAK7S	\$ 180.00	\$ 45.00	\$ 0.01	30	\$ 225.00	\$ 6,750.00	AWARD
OAK8S	\$ 180.00	\$ 40.00	\$ 0.01	30	\$ 220.00	\$ 6,600.00	AWARD
OAK9	\$ 200.00	\$ 100.00	\$ 0.01	30	\$ 300.00	\$ 9,000.00	
OAK10	\$ 220.00	\$ 100.00	\$ 0.01	30	\$ 320.00	\$ 9,600.00	
OAK11	\$ 220.00	\$ 100.00	\$ 0.01	30	\$ 320.00	\$ 9,600.00	
OAK12	\$ 200.00	\$ 100.00	\$ 0.01	30	\$ 300.00	\$ 9,000.00	
OAK13	\$ 190.00	\$ 100.00	\$ 0.01	30	\$ 290.00	\$ 8,700.00	
LMS1S	\$ 160.00	\$ 30.00	\$ 0.01	30	\$ 190.00	\$ 5,700.00	AWARD
LMS2S	\$ 145.00	\$ 30.00	\$ 0.01	30	\$ 175.00	\$ 5,250.00	AWARD
LMS3S	\$ 145.00	\$ 30.00	\$ 0.01	30	\$ 175.00	\$ 5,250.00	AWARD
LMS4S	\$ 140.00	\$ 30.00	\$ 0.01	30	\$ 170.00	\$ 5,100.00	AWARD
LMS5S	\$ 135.00	\$ 35.00	\$ 0.01	30	\$ 170.00	\$ 5,100.00	AWARD
LMS6	\$ 135.00	\$ 135.00	\$ 0.01	30	\$ 270.00	\$ 8,100.00	
LMS7	\$ 140.00	\$ 135.00	\$ 0.01	30	\$ 275.00	\$ 8,250.00	
LMS8	\$ 140.00	\$ 140.00	\$ 0.01	30	\$ 280.00	\$ 8,400.00	
LHS1S	\$ 139.00	\$ 40.00	\$ 0.01	30	\$ 179.00	\$ 5,370.00	
LHS2S	\$ 140.00	\$ 42.00	\$ 0.01	30	\$ 182.00	\$ 5,460.00	AWARD
LHS3S	\$ 135.00	\$ 42.00	\$ 0.01	30	\$ 177.00	\$ 5,310.00	AWARD
LHS4S	\$ 130.00	\$ 35.00	\$ 0.01	30	\$ 165.00	\$ 4,950.00	AWARD
LHS5S	\$ 130.00	\$ 35.00	\$ 0.01	30	\$ 165.00	\$ 4,950.00	AWARD
LECC1S	\$ 180.00	\$ 50.00	\$ 0.01	30	\$ 230.00	\$ 6,900.00	AWARD
LECC2S	\$ 220.00	\$ 50.00	\$ 0.01	30	\$ 270.00	\$ 8,100.00	AWARD

LECC3S	\$ 220.00	\$ 50.00	\$ 0.01	30	\$ 270.00	\$ 8,100.00	AWARD
LECC4S	\$ 220.00	\$ 40.00	\$ 0.01	30	\$ 260.00	\$ 7,800.00	AWARD
LECC5S	\$ 180.00	\$ 40.00	\$ 0.01	30	\$ 220.00	\$ 6,600.00	AWARD
LECC6S	\$ 210.00	\$ 50.00	\$ 0.01	30	\$ 260.00	\$ 7,800.00	AWARD
LECC7S	\$ 190.00	\$ 40.00	\$ 0.01	30	\$ 230.00	\$ 6,900.00	AWARD
LECC8S	\$ 180.00	\$ 35.00	\$ 0.01	30	\$ 215.00	\$ 6,450.00	AWARD
LECC9S	\$ 170.00	\$ 50.00	\$ 0.01	30	\$ 220.00	\$ 6,600.00	AWARD
LECC10S	\$ 170.00	\$ 50.00	\$ 0.01	30	\$ 220.00	\$ 6,600.00	AWARD
LECC11S	\$ 165.00	\$ 45.00	\$ 0.01	30	\$ 210.00	\$ 6,300.00	AWARD
LECC12S	\$ 165.00	\$ 45.00	\$ 0.01	30	\$ 210.00	\$ 6,300.00	AWARD
LECC13S	\$ 170.00	\$ 50.00	\$ 0.01	30	\$ 220.00	\$ 6,600.00	AWARD

	Vendor #6						
	SCHOOL BOUND						
Route #	<u>rte cost</u>	<u>aide cost</u>	<u>inc/dec</u>	<u>days</u>	<u>total</u>	<u>esy total</u>	<u>award</u>
OAK1S	\$ 144.92	\$ 27.00	\$ 0.01	30	\$ 171.92	\$ 5,157.60	AWARD
OAK2S				30	\$ -	\$ -	
OAK3S	\$ 144.92	\$ 27.00	\$ 0.01	30	\$ 171.92	\$ 5,157.60	AWARD
OAK4S				30	\$ -	\$ -	
OAK5S				30	\$ -	\$ -	
OAK6S				30	\$ -	\$ -	
OAK7S				30	\$ -	\$ -	
OAK8S				30	\$ -	\$ -	
OAK9				30	\$ -	\$ -	
OAK10				30	\$ -	\$ -	
OAK11				30	\$ -	\$ -	
OAK12				30	\$ -	\$ -	
OAK13				30	\$ -	\$ -	
LMS1S				30	\$ -	\$ -	
LMS2S				30	\$ -	\$ -	
LMS3S				30	\$ -	\$ -	
LMS4S				30	\$ -	\$ -	
LMS5S	\$ 144.92	\$ 27.00	\$ 0.01	30	\$ 171.92	\$ 5,157.60	
LMS6				30	\$ -	\$ -	
LMS7				30	\$ -	\$ -	
LMS8				30	\$ -	\$ -	
LHS1S	\$ 144.92	\$ 27.00	\$ 0.01	30	\$ 171.92	\$ 5,157.60	AWARD
LHS2S				30	\$ -	\$ -	
LHS3S				30	\$ -	\$ -	

LHS4S				30	\$ -	\$ -	
LHS5S				30	\$ -	\$ -	
LECC1S				30	\$ -	\$ -	
LECC2S				30	\$ -	\$ -	
LECC3S				30	\$ -	\$ -	
LECC4S				30	\$ -	\$ -	
LECC5S				30	\$ -	\$ -	
LECC6S				30	\$ -	\$ -	
LECC7S				30	\$ -	\$ -	
LECC8S				30	\$ -	\$ -	
LECC9S				30	\$ -	\$ -	
LECC10S				30	\$ -	\$ -	
LECC11S				30	\$ -	\$ -	
LECC12S				30	\$ -	\$ -	
LECC13S	\$ 244.00	\$ 56.90	\$ 0.25	30	\$ 300.90	\$ 9,027.00	

	Vendor #7						
	PRESIDENTIAL						
Route #	<u>rte cost</u>	<u>aide cost</u>	<u>inc/dec</u>	<u>days</u>	<u>total</u>	<u>esy total</u>	<u>award</u>
OAK1S				30	\$ -	\$ -	
OAK2S				30	\$ -	\$ -	
OAK3S				30	\$ -	\$ -	
OAK4S				30	\$ -	\$ -	
OAK5S				30	\$ -	\$ -	
OAK6S				30	\$ -	\$ -	
OAK7S				30	\$ -	\$ -	
OAK8S				30	\$ -	\$ -	
OAK9	\$ 158.00		\$ 0.01	30	\$ 158.00	\$ 4,740.00	AWARD
OAK10	\$ 158.00		\$ 0.01	30	\$ 158.00	\$ 4,740.00	AWARD
OAK11	\$ 158.00		\$ 0.01	30	\$ 158.00	\$ 4,740.00	AWARD
OAK12	\$ 158.00		\$ 0.01	30	\$ 158.00	\$ 4,740.00	AWARD
OAK13	\$ 158.00		\$ 0.01	30	\$ 158.00	\$ 4,740.00	AWARD
LMS1S				30	\$ -	\$ -	
LMS2S				30	\$ -	\$ -	
LMS3S				30	\$ -	\$ -	
LMS4S				30	\$ -	\$ -	
LMS5S				30	\$ -	\$ -	
LMS6				30	\$ -	\$ -	
LMS7				30	\$ -	\$ -	

LMS8				30	\$ -	\$ -	
LHS1S				30	\$ -	\$ -	
LHS2S				30	\$ -	\$ -	
LHS3S				30	\$ -	\$ -	
LHS4S				30	\$ -	\$ -	
LHS5S				30	\$ -	\$ -	
LECC1S				30	\$ -	\$ -	
LECC2S				30	\$ -	\$ -	
LECC3S				30	\$ -	\$ -	
LECC4S				30	\$ -	\$ -	
LECC5S				30	\$ -	\$ -	
LECC6S				30	\$ -	\$ -	
LECC7S				30	\$ -	\$ -	
LECC8S				30	\$ -	\$ -	
LECC9S				30	\$ -	\$ -	
LECC10S				30	\$ -	\$ -	
LECC11S				30	\$ -	\$ -	
LECC12S				30	\$ -	\$ -	
LECC13S				30	\$ -	\$ -	

6. Move to approve additional funds for Klarr Transport in the amount of \$1782.00 for the coverage of **OACS8** from March 19th 2021- April 9th 2021. Originally awarded from RFQ-T20-2021 on 10/21/20 agenda.

- J. Approve to renew the contract for **BID 15-1819 with Café Clifton** to supply Pre-K and Kindergarten Kosher Vended Meals for the 2021-2022 school year for an estimated cost of \$424,320 based on approximately 78,000 meals served annually at the following meal cost (60-910-310-610-00-0000). This is the third of four (4) one (1) year renewals.

Breakfast	\$1.87 per meal
Lunch	\$2.94 per meal
Snack	\$0.63 per meal

- K. Approve **Towne Nursing, LLC** to continue to provide Student Transportation Bus Assistants for the Extended School Year program and the 2021/2022 school year if needed pursuant to N.J.S.A. 18A:18A-42, and upon mutual agreement in accordance with the terms herein and Government regulations at a cost of \$42.00 per hour for a

four hour daily minimum. **Bid 13-2021** was originally approved on January 6, 2021. This service is charged to CARES Funding.(20-477-200-500-29-2520-0000)

- L. Approve **Family ID, LLC** Program Subscription for the Athletic Department to stream line sign-ups for school programs, clubs and activities at a cost of \$1,295 for 500 unique participants, \$2.25 each for 501-6,000 participants and \$1.95 each for 6,001 and up participants. This renewal is for the remainder of the 2020/2021 school year and the 2021/2022 school year.(11-402-100-500-00-0000)
- M. Approve the payment to Ocean County Association of School Business Officials for 2020-2021 dues for Kevin Campbell and David Shafter at a cost of \$225 each. (11-000-251-890-00-0000)
- N. Approve **Phoenix Advisors, LLC** to continue serving as Disclosure Agent and Independent Registered Municipal Advisor ("IRMA") for the 2021/2022 school year at a base fee of \$1,000.(11-000-230-339-00-0000).
- O. BE IT RESOLVED that the Lakewood Board of Education approve and award a contract for School Food Service Management for the 2021-2022 school year, to Sodexo Management Inc, (hereinafter referred to as the "FSMC"), located at 9801 Washingtonian Blvd., Gaithersburg, Maryland. It is the recommendation of the Business Administrator that the Lakewood Board of Education award the contract to Sodexo Management Inc, subject to the following contractual provisions:

The Food Service Management Company shall receive, a meal rate of \$1.7510 for breakfast and \$3.2589 for lunch per reimbursable meal and meal equivalent to compensate the FSMC for the cost of operations, administrative and management costs. This meal rate shall be billed monthly less the value of commodities received.

Total meals are calculated by adding reimbursable meal pattern meals (breakfast, lunch and after school snack meals) served and meal equivalents. The number of School Breakfast Program, After School Snack Program, and National School Lunch program meals served to the children shall be determined by actual count. Cash receipts, other than from Sales of National Lunch Program and School Breakfast Program meals and After School Snack Program meals served to the children, shall be divided by \$3.66 to arrive at an equivalent meal count.

The FSMC guarantees that the District shall receive an annual financial return of Seven Hundred Ninety-Eight Thousand Seven Hundred Twenty-Four Dollars (\$798,724.00) including the commodity credits for the 2021-2022 school year. If the annual financial return for the Food Service program falls short of the aforementioned amount, the FSMC shall pay the difference to District. Financial

terms of the Contract are based upon the assumptions as stated in Section II Standard Terms and Conditions, Paragraph 7 Guarantee Conditions and Assumptions in the Contract. In the event any of the following conditions or assumptions are not met during the 2021-2022 year, the FSMC's obligation shall be reduced by the amount of any documented increase in the District's total food service costs or reduction in gross receipts which is attributable to the charges in such conditions or assumptions.

Guarantee Conditions and Assumptions: FSMC's obligation to reimburse School Food Authority (hereinafter referred to as the "SFA") shall remain in effect only during the Current Year and is contingent upon the following conditions and assumptions remaining in effect for the current year:

- a. Reimbursement rates for food service program meals shall not be less than those stated in the RFP.
- b. The per meal commodity value of USDA donated foods offered shall not be less than the per meal commodity value of USDA donated foods received during the prior year.
- c. The number of full-service days where breakfast, lunch, and snack are served for the Current Year shall be at least the estimated minimum number listed in the table in letter (i).
- d. The average daily student enrollment for the Current Year shall be at least the number stated in the RFP on Form #372.
- e. The ratio of students eligible to receive free and reduced-price meals as compared to total student enrollment shall not decrease from those provided in the SFA's RFP.
- f. The SFA shall continue to receive the additional six cents (\$.07) per meal reimbursement for each lunch meal served authorized by the Healthy Hunger-Free Kids Act of 2010 and shall include such reimbursement in the calculation of Gross Receipts.
- g. Should the District require in writing that the FSMC take action which causes the cost of wages, salary, and/or fringe benefits for FSMC's food service employees to exceed the levels set forth in the attached Response and Projected Operating Statement (Form #23FP), the FSMC's obligation may be adjusted, by mutual consent of the SFA and FSMC, to cover the net increased labor costs resulting directly from such action.
- h. Effective 7-1-2020 Sodexo will add 2 utility positions (6 hours per day, 180 days per year) to be used for custodial work and subs (when other workers are out). Sodexo will invoice the District over and above the meal rate for these two positions.
- i. The selling prices of school breakfast, lunch and after school snacks will be no less than the current meal prices listed in the table below:

	Minimum Breakfast Price	Estimated Minimum # Serving Days	Minimum Lunch Price	Estimated Minimum # Serving Days	Minimum After School Snack Price	Estimated Minimum # Serving Days
Elementary	CEP	180	CEP	180	CEP	180
Middle School	CEP	180	CEP	180	NA	NA
High School	CEP	180	CEP	180	NA	NA

- j. Catering will be billed to the SFA at mutually agreed upon rates (which cannot be in the form of a percentage of food cost) plus food cost.
- k. The SFA shall not allow students to leave campus for meal periods or receive delivery of commercial foods on campus during meal periods except as already allowed at the time of the submission of the FSMC's proposal.
- l. The SFA shall not block schedule during lunch periods not already so scheduled at the time of the submission of FSMC's proposal, unless the possibility of block scheduling is noted in the RFP.
- m. There shall be no changes in the Federal or State regulations which cause financial impact to the Food Service Program.

P. Move to approve the following group renewal rates for dental coverage from Metlife Insurance Company effective July 1, 2021

Coverage	Current Rate	Renewal Rate	Lives	Renewal Annual Premium	%Change
Dental				\$1,377,201.84	-5.0%
Employee Only	\$57.33	\$54.46	280		
Employee + Family	\$152.71	\$145.07	686		
Total Lives			966		
Rates are guaranteed from July 1, 2021 thru June 30, 2022 (12 months)					

- Q. Approve Tozour-Trane to provide and install new Dell Window's server with Tridium Niagara Web Supervisor software. This will integrate 5 JCI NAE devices for Lakewood High School and Oak Street School into new Tridium Building Automation System (BAS) server at a cost of \$80,592.00. This system is already being used in the other District schools. This will allow one company to service all District HVAC front end computer systems for a more efficient service and indoor air quality improvement. (11-000-261-420-00-0722).

IX. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Items

1. Approve the 2021-2022 Preschool Program Plan and Budget.
2. Approve the **first and second reading** of Board Policy 5336 -Random Testing for Student Alcohol or Other Drug Use.
3. Approve the job description for the following positions:
 1. Occupational Therapist
 2. Physical Therapist/Physical Therapist Evaluator
 3. Speech Therapist/Speech Therapist Evaluator
 4. Bilingual Instructional Coach (Part Time-Stipend)
4. Approve the agreement between the LEA and LBOE for the COVID-19 Learning Loss Program for Grades K-5. (Programs are paid for with ESSER II Funds.)
5. Approve the agreement between the LEA and LBOE for the COVID-19 Learning Loss Program for Grades 6-11. (Programs are paid for with ESSER II Funds.)
6. **Resolved**, that effective, July 1, 2021 through June 30, 2022, the Board of Education appoints Michael I. Inzelbuch, Esq., as General Counsel to the Lakewood Board of Education, based on the deliberation and recommendation of the Members of the Board of Education and Superintendent at the same rate, terms and conditions as the current 2020-2021 contract, which is on file in the Office of the Business Administrator and is also advertised on the district website.
7. As of Monday, April 19th, all individuals aged 16 and older are eligible for the COVID-19 Vaccine.

If you are a Lakewood School District Student, Public or Nonpublic, and are

16 years of age or older, and would like to receive the COVID-19 vaccine, please register using this link!

<https://forms.gle/sUEJafs6q7b4tB829>

Dates for the COVID-19 Vaccine:

Monday, April 19, 2021 - 5:30 p.m. to 7:30 p.m.

Tuesday, April 20, 2021 - 5: 30 p.m. to 7:30 p.m.

Wednesday, April 21, 2021 - 5:30 p.m. to 7:30 p.m.

Thursday, April 22, 2021 - 5:30 p.m. to 7:30 p.m.

Where: Woodlake Country Club, 25 New Hampshire Ave

Needed: Parents need ID and Insurance Card (If Applicable)

8. The Lakewood Board of Education/Sodexo Food Services has served over 5.6 million meals since the start of Covid.

Lakewood Covid Meals Served

Date	Kosher Breakfast	Non Kosher Breakfast	Kosher Lunch	Non Kosher Lunch	Total Kosher Meals	Total Non Kosher Meals	Total Meals
3/17/2020	100	501	100	501	200	1002	1202
3/18/2020	164	1414	164	1414	328	2828	3156
3/19/2020	197	1429	197	1429	394	2858	3252
3/20/2020	225	1872	225	1872	450	3744	4194
3/23/2020	225	1850	225	1850	450	3700	4150
3/24/2020	241	1975	241	1975	482	3950	4432
3/25/2020	258	2430	258	2430	516	4860	5376
3/26/2020	299	2525	299	2525	598	5050	5648
3/27/2020	317	2587	317	2587	634	5174	5808
3/30/2020	349	2682	349	2682	698	5364	6062
3/31/2020	328	2499	328	2499	656	4998	5654
4/1/2020	392	2545	392	2545	784	5090	5874
4/2/2020	406	2584	406	2584	812	5168	5980
4/3/2020	409	2731	409	2731	818	5462	6280
4/6/2020	446	2818	446	2818	892	5636	6528

4/7/2020	372	2431	372	2431	744	4862	5606	
4/8/2020	457	2982	457	2982	914	5964	6878	
4/20/2020	205	2091	205	2091	410	4182	4592	
4/21/2020	489	2979	489	2979	978	5958	6936	
4/22/2020	514	2964	514	2964	1028	5928	6956	
4/23/2020	477	2936	477	2936	954	5872	6826	
4/24/2020	566	3083	566	3083	1132	6166	7298	
4/27/2020	3288	2356	3288	2356	6576	4712	11288	
4/28/2020	4421	2188	4421	2188	8842	4376	13218	
4/29/2020	4673	2219	4673	2219	9346	4438	13784	
4/30/2020	4785	2334	4785	2334	9570	4668	14238	
5/1/2020	3792	3066	3792	3066	7584	6132	13716	
5/4/2020	3790	2942	3790	2942	7580	5884	13464	
5/5/2020	3928	3113	3928	3113	7856	6226	14082	
5/6/2020	3788	3010	3788	3010	7576	6020	13596	
5/7/2020	3828	2780	3828	2780	7656	5560	13216	
5/8/2020	3785	2716	3785	2716	7570	5432	13002	
5/11/2020	4088	2739	4088	2739	8176	5478	13654	
5/12/2020	3976	2909	3976	2909	7952	5818	13770	
5/13/2020	4298	3097	4298	3097	8596	6194	14790	
5/14/2020	3761	3144	3761	3144	7522	6288	13810	
5/15/2020	3522	3141	3522	3141	7044	6282	13326	
5/18/2020	4122	3103	4122	3103	8244	6206	14450	
5/19/2020	3936	3022	3936	3022	7872	6044	13916	
5/20/2020	3983	3067	3983	3067	7966	6134	14100	
5/21/2020	3855	3059	385	3059	4240	6118	10358	
5/22/2020	15635	9233	15635	9233	31270	18466	49736	3 Days
5/25/2020	6142	0	6142	0	12284	0	12284	Holiday
5/26/2020	3848	3076	3848	3076	7696	6152	13848	
5/27/2020	3559	3130	3559	3130	7118	6260	13378	
5/28/2020	18834	2980	18834	2980	37668	5960	43628	4 Day Kosher
5/29/2020	747	10437	747	10437	1494	20874	22368	Kosher for Piners and Spruce
6/1/2020	3811	2950	3811	2950	7622	5900	13522	
6/2/2020	3791	2909	3791	2909	7582	5818	13400	
6/3/2020	4204	3134	4204	3134	8408	6268	14676	
6/4/2020	4058	3081	4058	3081	8116	6162	14278	
6/5/2020	13372	9768	13372	9768	26744	19536	46280	
6/8/2020	3999	3008	3999	3008	7998	6016	14014	

6/9/2020	3904	3067	3904	3067	7808	6134	13942
6/10/2020	4188	3102	4188	3102	8376	6204	14580
6/11/2020	4200	3140	4200	3140	8400	6280	14680
6/12/2020	18756	9793	18756	9793	37512	19586	57098
6/15/2020	3833	3149	3833	3149	7666	6298	13964
6/16/2020	3763	3143	3763	3143	7526	6286	13812
6/17/2020	3888	3129	3888	3129	7776	6258	14034
6/18/2020	3751	3054	3751	3054	7502	6108	13610
6/19/2020	18189	9699	18189	9699	36378	19398	55776
6/22/2020	4251	9546	4251	9546	8502	19092	27594
6/23/2020	2805	0	2805	0	5610	0	5610
6/24/2020	2499	0	2499	0	4998	0	4998
6/25/2020	16652	11104	16652	11104	33304	22208	55512
6/29/2020	9925	8917	9925	8917	19850	17834	37684
7/2/2020	12956	11973	12956	11973	25912	23946	49858
7/6/2020	8912	7099	8912	7099	17824	14198	32022
7/7/2020	190	209	192	209	382	418	800
7/8/2020	190	330	196	330	386	660	1046
7/9/2020	16415	10227	16399	10235	32814	20462	53276
7/10/2020	156	0	156	0	312	0	312
7/13/2020	10055	6513	10053	6515	20108	13028	33136
7/14/2020	195	334	194	334	389	668	1057
7/15/2020	189	329	189	330	378	659	1037
7/16/2020	18107	8681	18107	8681	36214	17362	53576
7/17/2020	150	0	150	0	300	0	300
7/20/2020	9457	5885	9451	5885	18908	11770	30678
7/21/2020	176	91	182	96	358	187	545
7/22/2020	187	104	190	103	377	207	584
7/23/2020	19955	8729	19971	8732	39926	17461	57387
7/24/2020	162	0	162	0	324	0	324
7/27/2020	39444	6072	39451	6074	78895	12146	91041
7/28/2020	184	289	184	289	368	578	946
7/29/2020	188	282	188	286	376	568	944
7/30/2020	1628	7495	1628	7495	3256	14990	18246
7/31/2020	153	0	153	0	306	0	306
8/3/2020	9381	5634	9381	5637	18762	11271	30033
8/4/2020	186	180	186	184	372	364	736
8/5/2020	51	54	51	55	102	109	211

8/6/2020	18127	7762	18127	7696	36254	15458	51712
8/7/2020	153	0	153	0	306	0	306
8/10/2020	32950	5876	32950	5876	65900	11752	77652
8/11/2020	167	248	172	208	339	456	795
8/12/2020	163	247	163	253	326	500	826
8/13/2020	1820	7831	1820	7831	3640	15662	19302
8/14/2020	0	7972	0	7972	0	15944	15944
8/17/2020	38871	5931	38871	5931	77742	11862	89604
8/20/2020	0	7972	0	7972	0	15944	15944
8/24/2020	37095	5691	37095	5961	74190	11652	85842
8/27/2020	2260	7352	2260	7352	4520	14704	19224
8/31/2020	22236	7352	22236	7352	44472	14704	59176
9/1/2020	0	0	48	0	48	0	48
9/2/2020	0	0	54	0	54	0	54
9/3/2020	0	0	54	0	54	0	54
9/4/2020	244	1908	298	2122	542	4030	4572
9/7/2020	0	0	54	0	54	0	54
9/8/2020	307	2515	360	3661	667	6176	6843
9/9/2020	321	2597	379	3402	700	5999	6699
9/10/2020	324	2515	380	3451	704	5966	6670
9/11/2020	301	2682	361	3547	662	6229	6891
9/14/2020	296	2449	353	3271	649	5720	6369
9/15/2020	378	2528	374	3344	752	5872	6624
9/16/2020	367	2467	364	3288	731	5755	6486
9/17/2020	35691	2524	35692	3443	71383	5967	77350
9/18/2020	306	2532	306	3535	612	6067	6679
9/21/2020	340	2393	377	3461	717	5854	6571
9/22/2020	500	2402	496	3470	996	5872	6868
9/23/2020	456	2367	458	3372	914	5739	6653
9/24/2020	38956	2487	38955	3585	77911	6072	83983
9/25/2020	432	2403	434	3431	866	5834	6700
9/29/2020	352	2450	353	3581	705	6031	6736
9/30/2020	357	2443	357	3427	714	5870	6584
10/1/2020	42420	2439	42420	3535	84840	5974	90814
10/2/2020	0	2415	0	3562	0	5977	5977
10/5/2020	0	2341	0	3413	0	5754	5754
10/6/2020	0	2380	0	3542	0	5922	5922
10/7/2020	0	2502	0	3541	0	6043	6043

10/8/2020	42000	2495	42000	3694	84000	6189	90189
10/9/2020	0	2582	0	3684	0	6266	6266
10/13/2020	97	2354	97	3620	194	5974	6168
10/14/2020	97	2461	97	3544	194	6005	6199
10/15/2020	42057	2579	42107	3700	84164	6279	90443
10/16/2020	180	2516	330	3695	510	6211	6721
10/19/2020	60	2372	210	3492	270	5864	6134
10/20/2020	60	2463	110	3533	170	5996	6166
10/21/2020	60	2560	110	3537	170	6097	6267
10/22/2020	42060	2474	42110	3657	84170	6131	90301
10/23/2020	180	2552	180	3549	360	6101	6461
10/26/2020	60	2436	110	3468	170	5904	6074
10/27/2020	60	2408	110	3470	170	5878	6048
10/28/2020	60	2490	110	3539	170	6029	6199
10/29/2020	45560	2519	45610	3480	91170	5999	97169
10/30/2020	120	2342	120	3394	240	5736	5976
11/2/2020	120	2212	120	3423	240	5635	5875
11/3/2020	60	0	110	0	170	0	170
11/4/2020	60	0	110	0	170	0	170
11/5/2020	45560	0	45610	0	91170	0	91170
11/6/2020	180	0	180	0	360	0	360
11/9/2020	60	2466	110	3536	170	6002	6172
11/10/2020	60	2444	110	3517	170	5961	6131
11/11/2020	210	2496	110	3529	320	6025	6345
11/12/2020	45565	2590	45615	3555	91180	6145	97325
11/13/2020	195	2487	345	3509	540	5996	6536
11/16/2020	65	2417	115	3535	180	5952	6132
11/17/2020	65	2533	115	3545	180	6078	6258
11/18/2020	65	2545	115	3582	180	6127	6307
11/19/2020	45565	2691	45615	3616	91180	6307	97487
11/20/2020	195	2609	195	3596	390	6205	6595
11/23/2020	65	2422	115	3471	180	5893	6073
11/24/2020	65	2439	115	3526	180	5965	6145
11/25/2020	49130	2366	49180	3411	98310	5777	104087
11/26/2020	0	0	50	0	50	0	50
11/27/2020	210	0	310	0	520	0	520
11/30/2020	70	2399	120	3515	190	5914	6104
12/1/2020	70	2432	120	3457	190	5889	6079

12/2/2020	70	2413	120	3564	190	5977	6167
12/3/2020	49070	2556	49120	3537	98190	6093	104283
12/4/2020	210	2454	360	3596	570	6050	6620
12/7/2020	70	2467	120	3541	190	6008	6198
12/8/2020	70	2470	120	3607	190	6077	6267
12/9/2020	49070	2468	49120	3538	98190	6006	104196
12/10/2020	350	2562	400	3570	750	6132	6882
12/11/2020	0	2402	0	3525	0	5927	5927
12/14/2020	0	2360	0	3500	0	5860	5860
12/15/2020	70	2400	120	3478	190	5878	6068
12/16/2020	49070	2466	49220	3530	98290	5996	104286
12/17/2020	70	0	120	0	190	0	190
12/18/2020	210	2519	210	3415	420	5934	6354
12/21/2020	70	2400	120	3379	190	5779	5969
12/22/2020	70	2413	120	3445	190	5858	6048
12/23/2020	49070	2278	49120	3357	98190	5635	103825
12/24/2020	280	0	330	0	610	0	610
12/25/2020	0	0	0	0	0	0	0
12/28/2020	70	0	120	0	190	0	190
12/29/2020	70	0	120	0	190	0	190
12/30/2020	49070	0	49120	0	98190	0	98190
12/31/2020	70	0	120	0	190	0	190
1/4/2021	70	2513	120	3507	190	6020	6210
1/5/2021	70	2405	120	3499	190	5904	6094
1/6/2021	49070	2732	49120	3855	98190	6587	104777
1/7/2021	70	2498	120	3491	190	5989	6179
1/8/2021	210	2345	310	3436	520	5781	6301
1/11/2021	70	2308	120	3454	190	5762	5952
1/12/2021	70	2412	120	3456	190	5868	6058
1/13/2021	49070	2348	49120	3324	98190	5672	103862
1/14/2021	70	2508	120	3374	190	5882	6072
1/15/2021	210	2276	210	3354	420	5630	6050
1/18/2021	70	0	170	0	240	0	240
1/19/2021	70	2293	120	3393	190	5686	5876
1/20/2021	49070	2398	49120	3356	98190	5754	103944
1/21/2021	280	2487	330	3443	610	5930	6540
1/22/2021	0	2409	0	3344	0	5753	5753
1/25/2021	80	2311	130	2938	210	5249	5459

Snow Day

1/26/2021	80	2377	130	2989	210	5366	5576
1/27/2021	49080	2300	49130	3045	98210	5345	103555
1/28/2021	80	2401	130	3088	210	5489	5699
1/29/2021	240	2291	240	2964	480	5255	5735
2/1/2021	0	0	0	0	0	0	0
2/2/2021	80	0	80	0	160	0	160
2/3/2021	80	2141	130	2715	210	4856	5066
2/4/2021	50080	2285	50130	2966	100210	5251	105461
2/5/2021	220	2236	320	3003	540	5239	5779
2/7/2021	10	0	10	10	20	10	30
2/8/2021	80	2207	130	2954	210	5161	5371
2/9/2021	80	2353	130	2981	210	5334	5544
2/10/2021	50080	2310	50130	2928	100210	5238	105448
2/11/2021	80	2331	180	2888	260	5219	5479
2/12/2021	230	0	230	0	460	0	460
2/14/2021	10	0	10	0	20	0	20
2/15/2021	80	0	130	80	210	80	290
2/16/2021	80	2268	130	2948	210	5216	5426
2/17/2021	50080	2334	50130	3000	100210	5334	105544
2/18/2021	0	0	0	0	0	0	0
2/19/2021	230	1951	230	2448	460	4399	4859
2/21/2021	10	0	10	0	20	0	20
2/22/2021	80	2218	130	3000	210	5218	5428
2/23/2021	80	2366	130	3097	210	5463	5673
2/24/2021	50080	2444	50130	3136	100210	5580	105790
2/25/2021	310	2545	460	3198	770	5743	6513
2/26/2021	0	24132	0	3105	0	27237	27237
2/28/2021	10	0	10	0	20	0	20
3/1/2021	80	2297	130	3091	210	5388	5598
3/2/2021	80	2385	130	3124	210	5509	5719
3/3/2021	50080	2452	50130	3176	100210	5628	105838
3/4/2021	80	2545	130	3145	210	5690	5900
3/5/2021	230	2402	230	3149	460	5551	6011
3/7/2021	10	0	10	0	20	0	20
3/8/2021	80	2302	130	3043	210	5345	5555
3/9/2021	80	2427	130	3240	210	5667	5877
3/10/2021	50080	2395	50130	3174	100210	5569	105779
3/11/2021	80	2558	130	3157	210	5715	5925

3/12/2021	230	2526	330	3185	560	5711	6271
3/14/2021	10	0	10	0	20	0	20
3/15/2021	80	2302	80	3043	160	5345	5505
3/16/2021	80	2471	80	2471	160	4942	5102
3/17/2021	52080	2434	52080	3223	104160	5657	109817
3/18/2021	80	2635	80	3254	160	5889	6049
3/19/2021	230	2467	230	3175	460	5642	6102
3/21/2021	10	0	10	0	20	0	20
3/22/2021	80	2385	80	3089	160	5474	5634
3/23/2021	10	2511	10	3153	20	5664	5684
3/24/2021	52010	2515	52010	3171	104020	5686	109706
3/25/2021	0	2549	0	3137	0	5686	5686
3/26/2021	0	6007	0	6733	0	12740	12740
3/28/2021	0	0	0	0	0	0	0
3/29/2021	0	0	0	0	0	0	0
3/30/2021	0	0	0	0	0	0	0
3/31/2021	52000	0	52000	0	104000	0	104000
4/5/2021	0	0	0	0	0	0	0
4/6/2021	80	2267	130	3115	210	5382	5592
4/7/2021	52080	2379	52130	3264	104210	5643	109853
4/8/2021	80	2607	130	3104	210	5711	5921
4/9/2021	230	6223	330	7132	560	13355	13915
4/11/2021	10	0	10	0	20	0	20
4/12/2021	80	2336	130	3108	210	5444	5654
4/13/2021	80	2485	130	3301	210	5786	5996
4/14/2021	54080	2451	54130	3172	108210	5623	113833
4/15/2021	80	2391	130	3116	210	5507	5717
4/16/2021	230	6504	230	7257	460	13761	14221
4/18/2021	10	0	10	10	20	10	30
	0		0	0	0	0	0
Totals	2,062,882	728,665	2,065,561	826,632	4,128,443	1,555,297	5,683,740

9. Approve the donation of \$3,000.00 from Pine Belt Subaru to Lakewood Middle School via [AdoptAClassroom.org](https://www.adoptaclassroom.org) (AAC).

10. Approve Elsa Mena work part-time as a bilingual instructional coach for the 2021-2022 school year for a stipend of \$12,000.00. September through June; not to exceed 10 additional hours per week; to be paid through budget account number 20-241-200-100-29-2520-000.
11. Approve the Bilingual Instructional coach to complete a maximum of 100 summer hours at \$40.00 per hour; between July 1 and August 31 for curriculum development, creation of bilingual lesson materials, and new teacher training; not to exceed \$4,000.00, to be paid through budget account number 20-241-200-100-29-2520-000.
12. Approve Jessica Kalisa to complete 40 hours at \$40.00 per hour to create the high school EELL IV curriculum; to be paid through budget account #11-000-221-104-00-0000.
13. Approve Errol Flynn and Gissela Malgeri to complete 40 hours each at \$40.00 per hour to revise the all levels of the high school Spanish curriculum to include the new 2020 NJSLS World Language Standards, at a maximum of \$4,000.00 each to be paid through budget account #11-000-221-104-00-0000.
14. Approve Maria Janusz and Javier Canchon-Vergara to complete 20 hours each at \$40.00 per hour to revise all levels of the middle school Spanish curriculum to include the new 2020 NJSLS World Language Standards, at a maximum of \$2,000.00 each to be paid through budget account #11-000-221-104-00-0000.
15. Approve Mariya Ivanus to record and post the grade 5 ESL instructional videos after-school from 4/19/2021 through 5/7/2021 during the ACCESS test administration, not to exceed one hour per day at \$40.00 per hour, at a maximum of \$600.00, to be paid through budget account #15-240-100-101-03-0003.
16. Approve William Sorrentino, Librarian at Spruce Street School to attend the Live Online professional development-What's New for School Libraries: Best New Tools, Resources & Strategies for Creating an Exemplary School Library Program on May 10, 2021 from 11:00am to 5:30pm, at a cost of \$279.00; to be paid through budget account #15-000-223-320-07-0007.
17. Approve Jonathan Gant to train the Lakewood Middle School Guidance Counselors and coordinate the Lakewood Middle School schedule with the LMS Guidance Counselors for the 2021-2022 school year, effective April 22, 2021 through August 21, 2021, at a rate of \$40.00 per hour to be paid through budget account number #15-000-218-104-04-0004.

Name	Maximum Hours
Gant, Jonathan	200
Varela, Gloria	200

Greene, Elyssa 200
Temperino, Lanny 25

18. Approve burglar alarm maintenance and monitoring from Alarm & Communication Technologies Inc. for April, May and June, 2021 in the amount of \$869.00 a month; which includes all schools except the High School and Piner Elementary, to be paid through budget account #11.000.261.610.00.0000.
19. Approve the 2021-2022 school year Donor Agreement between Preferred Behavioral Health Group and the Lakewood Board Of Education for the operation of three grants; School Based Youth Services Program (SBYSP) and Adolescent Pregnancy Prevention Initiative grant (APPI) that operate at the High School and the Family Friendly Center (FFC) grant, which operates an After School Program, three days a week, at the Clifton Avenue Elementary School. The Donor Agreement is strictly to address the agreement between the District and Preferred Behavioral Health Group to be given approval to operate the three grants and to be guaranteed the space to do so, at no cost to the district.
20. Approve the reimbursement to Malwina Mogielski in the amount of \$1,627.51 for the National Retail Federation, Rise Up Partners for Fashion students to take industry-credentialed tests, to be paid through Perkins budget account 20.360.100.300.03.0000.
21. Approve Rich Ogle to receive \$12,000.00 for work above normal hours to work on Perkins' technology to be paid through budget account number 20.360.200.104.03.0000. (Correction from 6/16/2020 agenda)
22. Approve Joanne Schleicher to receive \$11,000.00 to complete the budget and reports for Perkins Grant to be paid through budget account number 20.360.200.104.03.0000. (Correction from 6/16/20 agenda)
23. Approve the preschool curriculum committee to meet for half day PD during school time (substitute coverage needed) and half day after contracted hours, to review in groups to complete a curriculum rubric (no substitute coverage needed), to learn about and analyze three new preschool curriculum to assist in the selection of a new preschool curriculum to be purchased for the preschool 2021-2022 school year.

Curriculum Committee

Susie Rindner
Tara Defalco
Trisha King
Sima Amsel

Staci Wolfe
 Rachel Jasinski
 Ahuva Lasdun
 Aviva Katz
 Chana Goldman
 Lindsey Chirichello
 Shainy Schloss
 Rochel Lazewnik
 Deidre Krok

24. Approve the 2020-2021 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and #11-000-100-566-00-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2022-2023 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2022-2023 school year."** Subject to a valid and current IEP.

Number	Placement	Per Diem/ Monthly/Ye rly Rate	Aide Per Diem/ Monthly/Yearly Rate	Billable Days/ Months	Start Date
928888	Center for Education	\$324.44 / day	\$122.00 / day	54 days	04/06/2021-6/30/2021
933975	Center for Education	\$324.44 / day		55 days	03/22/2021-6/30/2021
933680	Center for Education	\$324.44 / day		70 days	03/01/2021 -06/30/2021
934248	Center for Education	\$324.44 / day		54 days	04/06/2021 -06/30/2021

25. Medical/Administrative Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-320-00-0000).

Number	Agency/Consultant	Date	Hourly Rate
194469	Kathryn Bower	5/1/21 – 5/31/21	\$40.00

8230	Kathleen Kirby	4/12/21 – 5/12/21	\$40.00
912193	Carmella Quick	5/1/21 – 5/31/21	\$40.00
933765	Leilanie Small	5/1/21 – 5/31/21	\$40.00
909043	Tanya Lees	4/10/21 – 5/10/21	\$40.00
923497	Leilanie Small	4/13/21 – 5/31/21	\$40.00
931587	Leilanie Small	4/13/21 – 5/31/21	\$40.00
914115	Tree of Knowledge (TOK)	4/10/21 – 5/10/21	\$50.00
928930	Tree of Knowledge (TOK)	3/23/21 – 5/23/21	\$50.00
931049	Kathryn Bower, Lisa Mruk	4/1/21 – 4/30/21	\$40.00
919456	Learnwell dba EI	3/23/21 – 3/27/21	\$51.00
906972	Learnwell dba EI	3/24/21 – 4/24/21	\$51.00
908924	Learnwell dba EI	4/7/21 – 5/7/21	\$51.00
931041	Gissela Malgeri	5/1/21 – 5/31/21	\$40.00
908930	Brenda Douglas	4/9/21 – 4/20/21	\$40.00
204724	Brenda Douglas	4/6/21 – 4/20/21	\$40.00
906853	Rachel Klein	4/14/21 – 6/25/21	\$40.00
923988	Todd Pizzella	5/1/21 – 5/31/21	\$40.00
911027	Kathleen Kirby	5/1/21 – 5/31/21	\$40.00
913796	Tanya Lees	4/8/21 – 4/22/21	\$40.00
905936	Tanya Lees	3/26/21 – 4/30/21	\$40.00

204275	Candy Herriger	3/22/21 – 4/19/21	\$40.00
907560	TBD	4/12/21 – 5/12/21	\$40.00
905704	Kathryn Bower	4/9/21 – 4/20/21	\$40.00
907460	Leilanie Small	4/12/21 – 4/26/21	\$40.00
908983	Jeanette Callahan	4/12/21 – 4/26/21	\$40.00
919456	TBD	3/29/21 – 4/29/21	\$40.00
931818	Eric Drake	4/23/21 – 5/23/21	\$40.00

26. Approve Kathleen Kirby to provide Special Education Math Instruction for 6th, 7th, & 8th grades Remote Learning students at Middle School, effective April 1, 2021 through June 30, 2021, 5 days a week, for a maximum of 7 hours a week, at a rate of \$40.00 per hour.
27. Approve Danielle Decker to provide Special Education Math Instruction for 6th, 7th, & 8th grades Remote Learning students at Middle School, effective April 1, 2021 through June 30, 2021, 5 days a week, for a maximum of 5 hours a week, at a rate of \$40.00 per hour.
28. ESY (Extended School Year)
Effective: July 1, 2021
Terminating: August 12, 2021
Percentage of Their Annual Salary (Pending Rehire for the 2021-2022 SY)
(This is subject to the LEA Contract & the lifting of the Governor's School Closure due to COVID-19)

STAFF MEMBER	POSITION	6 Weeks 15%	3 Weeks 5%	SALARY
Amsel, Sima	Teacher	x		\$ 8,703.15
Bower, Kathy	Teacher	x		\$ 13,251.90
Brown, Maryellen	Teacher	x		\$ 10,300.65
Bruno, Julie	Teacher	x		\$ 10,045.65
Bugbee, Peter	Teacher	x		\$ 7,900.65
Chapman, Tara	Teacher	x		\$ 8,808.15
Cohen, Chaya	Teacher	x		\$ 8,958.15
Coviello, Peter	Teacher	x		\$ 8,260.65
Ding, Cecilia	Teacher	x		\$ 8,470.65

Douglas, Brenda	Teacher	x		\$ 9,850.65
Dowling, Christine	Teacher	x		\$ 10,150.65
Drawbaugh, Mary Beth	Teacher	x		\$ 13,401.90
Erreich, Rachel	Teacher	x		\$ 8,493.15
Faas, Matt	Teacher	x		\$ 8,395.65
Faynor, Brianne	Teacher	x		\$ 8,695.65
Finkel Esther	Teacher		x	\$ 2,798.55
Fischer, Madina	Teacher	x		\$ 8,260.65
Francese, Joanna	Teacher	x		\$ 8,755.65
Friedman, Leah	Teacher	x		\$ 9,580.65
Gervasini, Alexis	Teacher	x		\$ 8,493.15
Glassenberg, Deena	Teacher	x		\$ 8,748.15
Gold, Kimberly	Teacher	x		\$ 7,945.65
Goldbaum, Malky	Teacher	x		\$ 8,493.15
Greenes, Rochel	Teacher	x		\$ 8,200.65
Herriger, Candy	Teacher	x		\$ 10,806.90
Hughes, Ilene	Teacher	x		\$ 8,200.65
Chirichello (Jacob), Lindsey	Teacher	x		\$ 8,320.65
Karmen, Michele	Teacher	x		\$ 8,320.65
Karsko, George Nicholas	Teacher	x		\$ 11,811.90
Katz, Aviva	Teacher	x		\$ 8,395.65
Kelusak, Erin	Teacher	x		\$ 8,905.65
Kessler, Tara	Teacher	x		\$ 8,703.15
Kozlak, Doreen	Teacher	x		\$ 10,150.65
Kuri, Amanda	Teacher	x		\$ 7,750.65
Lane-Downing, Kimberly	Teacher	x		\$ 7,900.65
Lazewnik, Rochel	Teacher	x		\$ 14,151.90
Lees, Tanya	Teacher	x		\$ 8,253.15
MacConnell, Christine	Teacher	x		\$ 13,401.90
Magbanua, Iryna	Teacher	x		\$ 8,193.15
Minka, John	Teacher	x		\$ 9,505.65
Moore, Elizabeth	Teacher	x		\$ 7,945.65
Mylod, Kim	Teacher	x		\$ 9,355.65
Nielsen, Catherine	Teacher	x		\$ 9,355.65
Nielsen, Stephanie	Teacher	x		\$ 10,806.90
O'Donnell, Amy	Teacher	x		\$ 7,870.65
O'Hara Gina	Teacher	x		\$ 8,755.65
O'Neill Juliann	Teacher	x		\$ 8,598.15
Olsen, Alisen	Teacher	x		\$ 8,605.65
Palmieri, Heather	Teacher	x		\$ 8,598.15
Patel, Shannon	Teacher	x		\$ 7,750.65

Pepper, Marsha	Teacher	x		\$ 11,226.90
Pescatore, Victoria	Teacher	x		\$ 7,960.65
Pierce, Lisa	Teacher	x		\$ 8,050.65
Piero, Lisa	Teacher	x		\$ 8,755.65
Pollack, Ahuva	Teacher	x		\$ 8,643.15
Pollack, Rebecca	Teacher	x		\$ 8,493.15
Quick, Carmella	Teacher	x		\$ 9,055.65
Romito, Marissa	Teacher	x		\$ 8,553.15
Rzepkowitz, Leah	Teacher	x		\$ 8,703.15
Schloss, Shainy	Teacher	x		\$ 12,411.90
Schwed, Miriam	Teacher	x		\$ 8,395.65
Shames, Michelle	Teacher	x		\$ 7,960.65
Sheppard, Kelsey	Teacher	x		\$ 7,750.65
Smith, Jillian	Teacher	x		\$ 7,810.65
Solar, Sharon	Teacher	x		\$ 8,598.15
Sura, Melissa	Teacher	x		\$ 7,900.65
Tjarks, Bridget	Teacher	x		\$ 7,945.65
Tuorto, Kathleen	Teacher	x		\$ 8,448.15
Waxman, Ricky	Teacher	x		\$ 8,703.15
Weiser, Esther	Teacher	x		\$ 9,205.65
Wigdortz, Alicia	Teacher	x		\$ 9,130.65
Young, Danielle	Teacher	x		\$ 8,320.65
Zwick, Rachel	Teacher	x		\$ 8,200.65
Pomponio, Myra	Nurse	x		\$ 8,755.65
Schacht, Corinne	Nurse	x		\$ 11,616.90

29. ESY (Extended School Year)

Effective: July 1, 2021

Terminating: August 12, 2021

Percentage of Their Annual Salary (Pending Rehire for the 2021-2022 SY)

(This is subject to the LEA Contract & the lifting of the Governor's School Closure due to COVID-19)

STAFF MEMBER	POSITION	6 Weeks 15%	3 Weeks 5%	SALARY
Abdel-Shahid, Hanan	Paraprofessional	x		\$ 3,119.85
Acosta, Steven	Paraprofessional	x		\$ 3,142.35
Amogretti, Victoria	Paraprofessional	x		\$ 3,417.60
Andreola, Lisa	Paraprofessional	x		\$ 3,168.60
Antico, Adrienne	Paraprofessional	x		\$ 3,607.35
Antuna, Lizette	Paraprofessional	x		\$ 4,542.60
Baduini, Anastasia	Paraprofessional	x		\$ 3,014.85
Baer, Gwen	Paraprofessional	x		\$ 4,077.60

Benevento, Jill	Paraprofessional	x		\$ 3,198.60
Benvenisti, Doris	Paraprofessional	x		\$ 3,281.10
Bouney, Kathy	Paraprofessional	x		\$ 3,281.10
Bryson, Dimetrius	Paraprofessional	x		\$ 2,767.35
Burke, Pamela	Paraprofessional	x		\$ 3,014.85
Bush, Eileen	Paraprofessional	x		\$ 4,139.10
Campbell, Earnest	Paraprofessional	x		\$ 3,164.85
Campese, Ilana	Paraprofessional	x		\$ 3,176.10
Cangialosi, Julie	Paraprofessional		x	\$ 1,039.95
Capistran, Melissa	Paraprofessional	x		\$ 3,014.85
Carr, Terri	Paraprofessional	x		\$ 3,747.60
Cirillo, Lois	Paraprofessional	x		\$ 4,928.85
Correa Barreto, Gisele	Paraprofessional	x		\$ 7,810.65
Cosgrove, Christen	Paraprofessional	x		\$ 3,119.85
Cunningham, Lois	Paraprofessional	x		\$ 3,119.85
Curan, MaryAnn	Paraprofessional	x		\$ 3,417.60
Cusick, Maureen	Paraprofessional	x		\$ 3,386.10
DeFelice, Norma	Paraprofessional		x	\$ 1,093.70
Deliz, Gail	Paraprofessional	x		\$ 2,789.85
DelPezzo, Angela	Paraprofessional	x		\$ 3,142.35
Derenzis, Diane	Paraprofessional	x		\$ 2,951.10
Devico, Sandy	Paraprofessional		x	\$ 1,189.20
Dzubaty, Carole	Paraprofessional		x	\$ 1,093.70
Elefant, Shira	Paraprofessional		x	\$ 1,054.20
Escalona, Kim	Paraprofessional	x		\$ 3,119.85
Feindt, Emily	Paraprofessional	x		\$ 3,001.35
Fernandini, Wendy	Paraprofessional	x		\$ 3,417.60
Gavan, Laura	Paraprofessional		x	\$ 1,249.20
Gebhardt, Giovanna	Paraprofessional	x		\$ 2,767.35
Gonzalez, Michelle	Paraprofessional	x		\$ 4,077.60
Grant, Alexa	Paraprofessional	x		\$ 3,093.60
Grimes, Sarah	Paraprofessional		x	\$ 1,039.95
Guadagno, Linda	Paraprofessional	x		\$ 4,520.10
Guarin yunda, Juan	Paraprofessional	x		\$ 3,502.35
Guevara Palacios, Luis	Paraprofessional	x		\$ 3,119.85
Haupt, Brenda	Paraprofessional	x		\$ 3,959.10
Herrera, Rosa	Paraprofessional	x		\$ 3,417.60
Horowitz, Terri	Paraprofessional	x		\$ 3,056.10
Huntington, Liz	Paraprofessional	x		\$ 3,281.10
Jones-Brown, Tori	Paraprofessional	x		\$ 3,897.60
Joseph, Tova	Paraprofessional	x		\$ 2,898.60

Khalid, Qurat	Paraprofessional	x		\$ 3,168.60
Knapp, Eileen	Paraprofessional	x		\$ 2,812.35
Lamaruggine, Angela	Paraprofessional	x		\$ 2,789.85
Lefurge, Kathleen	Paraprofessional	x		\$ 4,520.10
Lounsbury, Sheryl	Paraprofessional	x		\$ 3,198.60
Martin, Heather	Paraprofessional	x		\$ 3,123.60
Martinez, Nivia	Paraprofessional	x		\$ 4,115.10
Martinez, Xiomara	Paraprofessional	x		\$ 3,281.10
McClave, Wendy	Paraprofessional	x		\$ 3,097.35
McGuigan, Michael	Paraprofessional		x	\$ 1,019.95
Moody, Lisa	Paraprofessional	x		\$ 5,052.60
Mullholland, Brandi	Paraprofessional	x		\$ 2,868.60
Nakhli, Abdellatif	Paraprofessional	x		\$ 3,281.10
Neri, Isabella	Paraprofessional	x		\$ 3,097.35
Neri, Rosaria	Paraprofessional	x		\$ 3,176.10
Ney, Malka	Paraprofessional	x		\$ 3,097.35
Nunez Brito, Juan	Paraprofessional	x		\$ 3,093.60
Ordenana, Veronica	Paraprofessional	x		\$ 2,767.35
Ortiz, Lianna	Paraprofessional	x		\$ 3,037.35
Paolicelli, Cynthia	Paraprofessional	x		\$ 3,927.60
Parker, Dorothea	Paraprofessional	x		\$ 3,281.10
Penaloza, Juan	Paraprofessional	x		\$ 3,164.85
Perez, Catherine	Paraprofessional	x		\$ 3,056.10
Randolph, Michael	Paraprofessional	x		\$ 4,115.10
Renouf, Leila	Paraprofessional	x		\$ 3,119.85
Rivera, Margie	Paraprofessional	x		\$ 3,056.10
Rizk, Noha	Paraprofessional	x		\$ 3,494.85
Rodriguez, Ravin	Paraprofessional	x		\$ 3,093.60
Rodriguez, Ritchie	Paraprofessional	x		\$ 3,494.85
Rojas Sanchez, Jacqueline	Paraprofessional	x		\$ 3,014.85
Romano, Eileen	Paraprofessional	x		\$ 2,868.60
Roselli, Patrizia	Paraprofessional		x	\$ 929.95
Ruszczuk, Elizabeth	Paraprofessional	x		\$ 2,868.60
Saad, Heba	Paraprofessional	x		\$ 4,647.60
Sansone, Debra	Paraprofessional	x		\$ 4,928.85
Schneller, Luz	Paraprofessional	x		\$ 2,951.10
Shor, Miladys	Paraprofessional	x		\$ 3,228.60
Shorter, Sherri	Paraprofessional	x		\$ 3,198.60
Siegel, Carla	Paraprofessional		x	\$ 1,093.70
Sierchio, Valerie	Paraprofessional	x		\$ 3,198.60
Sinondon, Andrea	Paraprofessional	x		\$ 4,647.60

Smith, Evelyn	Paraprofessional	x		\$ 4,928.85
Smith, Shacana	Paraprofessional	x		\$ 3,119.85
Solano, Raysa	Paraprofessional	x		\$ 3,281.10
Stevenson, Carole	Paraprofessional		x	\$ 1,012.45
Sumeriski, Donna	Paraprofessional	x		\$ 3,417.60
Tobon, Blanca	Paraprofessional	x		\$ 3,198.60
Tront, Grace	Paraprofessional	x		\$ 3,897.60
Veglatte, Judy	Paraprofessional	x		\$ 4,115.10
Velez, Lisa	Paraprofessional	x		\$ 3,097.35
Weber, Diane	Paraprofessional	x		\$ 3,198.60
Weinstein, Laya	Paraprofessional	x		\$ 3,014.85
Weiss, Steffanie	Paraprofessional	x		\$ 3,119.85
Whatton, Colleen	Paraprofessional	x		\$ 2,868.60
Williams, Monica	Paraprofessional		x	\$ 1,249.20
Wolf, Rosemary	Paraprofessional	x		\$ 2,951.10
Wood, Janet	Paraprofessional	x		\$ 5,137.35
Yilmaz, Kimberlee	Paraprofessional	x		\$ 4,445.10
Zuczek, Karen	Paraprofessional	x		\$ 3,972.60

30. REMOVED (Was not advertised)

31. REMOVED (Was not advertised)

32. Approve Jacqueline Burns and Jisseh Paulino to assist with special district projects for the 2020-2021 school year, at the request of the Superintendent or designee, on an as needed basis, at their hourly rate to be paid through budget account #11-000-219-105-13-0013 and #11-000-211-100-15-0015.

33. Approve the Professional Development for the following staff for the 2020-2021 school year to be paid through budget account #11-000-223-320-00-0000.

LAST NAME	FIRST NAME	WORKSHOP	DATE(S)	REGISTRATION FEE	MILEAGE	OTHER
Kahan	Sara	NASP 21 Virtual Convention/The Power of Possibility/60	2/23/2021	*\$39.00	\$0.00	\$0.00

34. Approve the following related service staff for ESY 2021:

Therapist:	Discipline:	Full Time/Part Time:
Caplan, Ann	Speech Therapist	Full Time

Miriam Dick	Speech Therapist/Evaluator/CST	Full Time
Abigail Ehrenreich	Speech Therapist	Full Time
Ruchama Gibber	Speech Therapist	Full Time
Gewirtz, Rachelle	Speech Therapist/Evaluator	Full Time
Gruen, Karen	Speech Therapist	Full Time
Herskowitz, Chaya	Speech Therapist	Full Time
Kramer, Chaya	Speech Therapist/ Evaluator/CST	Full Time
Kronglas, Caroline	Speech Therapist	Full Time
Llach, Deirdre	Speech Therapist	Full Time
Osina, Chana	Speech Therapist	Part Time
Schonbrun, Malky	Speech Therapist/Evaluator/CST	Part Time
Silberstein, Faye	Speech Therapist	Part Time
Valenti, Stacey	Speech Therapist	Part Time
Lane, Sharon	Occupational Therapist	Full Time
Moshe, Orly	Occupational Therapist	Full Time
Saito, Chelsea	Occupational Therapist	Full Time
Sosowsky, Brakha	Occupational Therapist	Full Time
Plotnik, Chani	Occupational Therapist	Full Time
Taplin, Sorah	Occupational Therapist	Full Time
Weinstein, Henya	Occupational Therapist	Full Time
Baquero, Coleen	Physical Therapist	Full Time
Darrow-Barr, Kyna	Physical Therapist/Evaluator	Full Time
Gualano, Renee	Physical Therapist	Full Time
Jackson, Christina	Physical Therapist	Part Time
Kalish, Rachel	Physical Therapist/Evaluator/CST	Full Time
McKenna, Maura	Physical Therapist	Part Time

- Full time : 6 Weeks @ 15% of annual salary
- Part time: Half a week for 6 weeks @ 7.5 % of annual salary

35. Approve Harriette Reynoso, Lindsay McLaughlin, Kristen Rex, Stephanie Niechwiadowicz and Amanda Santa Maria to create District Learning Loss ELA & Mathematics Curricula/Lessons from April 22, 2021 through June 30, 2021 at a rate of \$40.00 per hour not to exceed 50 hours, to be paid through budget account #11-000-221-104-00-0000.

36. Approve Co-Curriculum Stipend Positions-2020-2021 School Year per LEA contract Schedule G.

Ariel Williams District Virtual Art Show \$673.00 Account #15-401-100-100-06-0006	Audrey McKelvey District Virtual Art Show \$673.00 Account #15-401-100-100-03-0003	David Majowicz District Virtual Art Show \$673.00 Account #15-401-100-100-03-0003
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Jessica Reidmiller District Virtual Art Show \$673.00 Account #15-401-100-100-04-0004	John Minka District Virtual Art Show \$673.00 Account #15-401-100-100-09-0009	Julia Putelo District Virtual Art Show \$673.00 Account #15-401-100-100-09-0009
Lauren Griffin District Virtual Art Show \$673.00 Account #15-401-100-100-10-0010	Lindsay Ambrozaitis District Virtual Art Show \$673.00 Account #15-401-100-100-04-0004	Ashley Antuna District Virtual Art Show \$673.00 Account #15-401-100-100-07-0007
Matthew Varacalli District Virtual Art Show \$673.00 Account #15-401-100-100-03-0003	Meghan Nadeau District Virtual Art Show \$673.00 Account #15-401-100-100-04-0004	Michael Francia District Virtual Art Show \$673.00 Account #15-401-100-100-03-0003
Reginald Russell District Virtual Art Show \$673.00 Account #15-401-100-100-05-0005	Andrew Fodor District Virtual Concert \$573.00 Account #15-401-100-100-04-0004	Austin Barney District Virtual Concert \$573.00 Account #15-401-100-100-04-0004
David Greenberg District Virtual Concert \$573.00 Account #15-401-100-100-09-0009	Dylan Brown District Virtual Concert \$573.00 Account #15-401-100-100-05-0005	Franklin Phillips District Virtual Concert \$573.00 Account #15-401-100-100-06-0006
Jessica Giorgioantonio District Virtual Concert \$573.00 Account #15-401-100-100-09-0009	John Farnsworth District Virtual Concert \$573.00 Account #15-401-100-100-10-0010	Kathleen Hall District Virtual Concert \$573.00 Account #15-401-100-100-07-0007
Michael Baglio District Virtual Concert \$573.00 Account #15-401-100-100-03-0003	Nichole Maldonado District Virtual Concert \$573.00 Account #15-401-100-100-09-0009	Nicole Cinman District Virtual Concert \$573.00 Account #15-401-100-100-05-0005
Rachel Resignato District Virtual Concert \$573.00 Account #15-401-100-100-04-0004	Samuel Salguero District Virtual Concert \$573.00 Account #15-401-100-100-03-0003	Tyler Flint District Virtual Concert \$573.00 Account #15-401-100-100-03-0003

37. Approve the following placements for the Spring 2021 semester for student teaching (subject to approval of Criminal History background

check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Alcera, MD	Eric	Ocean Medical Center	Preferred Behavioral Health	5/1/2021 – 6/30/2021
Doumas, MD,	Stacy	Ocean Medical Center	Preferred Behavioral Health	5/1/2021 – 6/30/2021
Solhkhah, MD	Ramon	Ocean Medical Center	Preferred Behavioral Health	5/1/2021 – 6/30/2021
Juneja, MD	Tony	Ocean Medical Center	Preferred Behavioral Health	5/1/2021 – 6/30/2021
Patino	Beatriz	Kean University	Preferred Behavioral Health	9/1/2021 – 4/30/2022

*End date extension -previously approved on the 12/16/2020 Board meeting

38. Approve the following Nonpublic trips:

School	Date	Trip Name	Amount	Grant	Account
Chein Bais Yaakov	5/26/21	Pennsylvania Trip Expenses	\$ 263.00	TTL IV	20-280-200-600-30-1777-04S
Shiras Devorah	4/29/21 4/30/21 5/01/21	Camp Aguda Trip	\$19,600.00	CARES	20-477-100-600-30-1311-10D

39. Approve the following Nonpublic grant Transportation items:

School	Vendor	Description	Amount	Grant	Account
Bnos Orchos Chaim	Excellent Bus Service Inc	Transportation for May 6th to PA	\$ 2,250.00	TTL IV	20-280-200-600-30-0953-75I

40. Approve the following Books to be used in the public school:

Author	Title	ISBN #	Publisher	Copyright (year)	Edition
Rivkie Meisels	The Craft Shoppe, A Quickbooks Simulation	9780990500223	Enriched Learning	2014	N/A

Gordon Korman	Zoobreak	9780545125000	Scholastic	2009	1
Gordon Korman	Swindle	9780439903455	Scholastic	2008	N/A
Gordon Korman	The Hynotists	9780545503259	Scholastic	2013	N/A
Lauren Tarshis	I survived	9780545207003	Scholastic	2012	N/A
Roald Dahl	Danny the Champion of the World	9780142410332	Alfred A. Knopf, Inc.	1998	N/A
Gordon Korman	The Unteachables	9780062563903	Harper Collins	2019	N/A
D. Freedman	Magic E & Vowel Teams	9781734794526	Reading Exploration	2018	1

41. Approve the purchase of 25 additional licenses (50 licenses were already approved on the March 2021 board agenda) for K-2 ELA Teachers & Administrators to participate in a 10 hour online self-paced course on the Science of Reading through The Big Dippers, at a cost of \$1,875.00, to be paid budget account #20-270-200-300-15-0015.
42. Approve the use of Title 2A funds (instead of ESSER 2 funds) account number 20-270-200-300-15-0015 for the 50 Science of Reading Short Course licenses from The Big Dippers (already approved on the March 24, 2021 board agenda).
43. Approve the following K-2 ELA teachers to participate in the Science of Reading Short Course, at a rate of \$40.00 per hour for a total of 10 hours (not to exceed \$400.00 per teacher) from ESSER II funds if they complete the course and provide the completion certificate with their vouchers by September 1, 2021. (Not to be completed during contractual hours).

Teacher	School	Teacher	School
Scudieri-lafelice, Jennifer	LECC Campus 2	Esposito, Sharon	SSS
Blachorsky, Rachel	LECC Campus 2	Hamdi, Stacie	Piner
Galgano, Jessica	EGC	O'Hara, Gina	OSS
Fleming, Lora	OSS	Rice, Marlo	SSS

Moses, Stacy	SSS	Americo, Angela	CAGS
Roche, Melanie	CAGS	Arlaukas, Christine	EGC
Capper- Paterson, Jennifer	OSS	Kuri, Amanda	Piner
Vides, Maritza	SSS	Milon, Danielle	SSS
Truax, Paige	EGC		

44. Approve the following K-2 ELA administrators to participate in the Science of Reading Short Course, outside of their contractual hours, at a rate of \$80.00 per hour, not to exceed a total of 10 hours and not to exceed \$800.00 per administrator, to be paid through ESSER II funds, if they complete the course and provide the completion certificate with their vouchers by September 1, 2021.

Administrator	School
Salguero, Aleida	SSS

45. Approve CORE (Consortium on Reaching Excellence in Education) to review the K-2 ELA Framework and Curricula Units to provide recommendations to the K-2 ELA Supervisor for further refinement and alignment to the Science of Reading, during Spring of 2021, at a cost of \$5,400.00, to be paid through ESSER 2 funds.
46. Approve Meredith Alvaro, from Staff Development Workshops to create two Interactive Read Aloud Units with a focus on building content knowledge and vocabulary for the Kindergarten Summer Learning Loss program, as well as provide training for the teachers, to be paid through ESSER 2 funds, not to exceed \$13,600.00.
47. Approve Meredith Alvaro, from Staff Development Workshops to create two Interactive Read Aloud Units with a focus on building content knowledge and vocabulary for the First Grade Summer Learning Loss program as well as training for the teachers, to be paid through ESSER 2 funds, not to exceed \$13,600.00.

48. Approve Meredith Alvaro, from Staff Development Workshops to create two Interactive Read Aloud Units with a focus on building content knowledge and vocabulary for the Second Grade Summer Learning Loss program as well as provide training for the teachers, to be paid through ESSER 2 funds, not to exceed \$13,600.00.
49. Superintendent recommends the extension of employee #6885 currently on administrative leave with pay through May 31, 2021. (Previously approved on the additions of board agenda 3/24/2021).
50. Superintendent recommends the transfer extension of employee #6087 to Ella G. Clarke School through May 31, 2021. (Previously approved on the additions of board agenda 3/24/2021)
51. Superintendent recommends the transfer extension of employee #7524 to Spruce Street School through May 31, 2021.
52. **Approve the following which will be funded using ESSER II FUNDS:**
- Summer Professional Development
 - **Throughout the months of July and August**
 - **Salary – Certificated Staff:**
 - \$60.00 an hour if attending professional development on-site.
 - \$40.00 an hour if attending professional development remotely.
 - **Non-Certificated Staff:**
 - \$30.00 an hour if attending professional development on-site.
 - \$40.00 an hour if attending professional development remotely.
53. Approve the following placements for the Spring 2021 semester and the 2021-2022 school year for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
O'Connor	Theresa	Kean	LHS	9/1/2021 – 5/13/2022
Calandruccio	Vincent	Kean	LHS	9/1/2021 - /13/2022

54. **Be it Hereby Resolved** that in the student matter captioned *S.W. o/b/o Y.W. v the Lakewood Board of Education*, Docket No.: EDS-08672-20; Agency Ref. No.: 2021-31964, subject to OAL Approval, Final Review, State

Monitor Approval , Superintendent Approval, and review by the law firm of Methfessel and Werbel . The Board of Education approve the Settlement Agreement from September 2020- June 30, 2022 as follows: District will reimburse parent and/or render payment to a third party designated by the parents for the following: One to One Medical Aide (as the IEP recommends) at the school selected by the parent at a rate of \$4,000 per month for 11 months, not to exceed \$44,0000 per year, provided the aide is fingerprinted (or has an application to be fingerprinted) and has a high school diploma. Related services in accordance with the last IEP dated 7/27/2020 shall be provided if the parent desires unrelated services. However, services must be based on an educational model and be the frequency and duration as listed in the IEP. (Speech Therapy \$70/hr., Occupation Therapy \$70/hr., Physical Therapy \$80/hr.) No IEP for the period stated above. No other fees and/or cost. No Transportation or reimbursement for transportation. No Stay Put. No Tuition to be to be paid or reimbursed. It is agreed that this settlement will not be extended beyond June 2022. Should the parent and/or adult student request a vocational evaluation by December 2021, and, should a vocational program be warranted the district will propose a public program and placement that can or cannot be accepted by the parent/adult student. Specifically, there will be only further payment and/or reimbursement, if warranted, with regards to NJDOE approved program. As recommended by the Supervisor of Special Education and the Child Study Team (Student ID 215357)

55. **Be it Hereby Resolved** that in the student matter **Student ID 7047**; *subject to OAL Approval, Final Review, State Monitor Approval and Superintendent Approval*; the Board of Education approves the Settlement Agreement at Tree of Knowledge, Miami, Florida commencing April 18, 2021 through and including August 2022. Tuition shall be \$35,000.00 per 10 month school year commencing April 18, 2021; no aide will be paid nor reimbursed; as to any related services ; parents will need to apply to their insurance company to receive the same and upon written denial, will seek District payment in accordance with the IEP offered at district rates and terms. (Speech Therapy \$70/hr.; Physical Therapy \$80/hr. and Occupational Therapy \$70/hr.). In addition, counseling will be provided as a related service at the rate of \$60/ hour, 2 times per week (30 minutes each) as well as related service of parent training at the rate of \$60/hour (1 time per week not to exceed one hour) Payment in 10 monthly installments upon receipt of continued proof of residency and progress reporting in a form acceptable to the District. Progress reporting, testing and proposed schedule by TOK. No IEP, No Stay Put, No Transportation. No reimbursement of Evals or Attorney Fees for Petitioner. Waiver of any compensatory education. ESY will be provided at a rate not to exceed \$3500 per month plus related services. Pending Neurodevelopmental Evaluation by Katlyn Lubin and

updated Psychiatric Evaluation by Dr. Steven Dyckman. Per the recommendation of the Child Study Team and the Supervisor of Special Education.

56. **Be it Hereby Resolved** that in the student matter captioned T.G. o/b/o Y.G. v the Lakewood Board of Education, Docket No.: EDS-03031-21; subject to OAL Approval, Final Review, State Monitor Approval and Superintendent Approval. Subject to Psychological Evaluation by Dr. Mandelman and Educational Observation by Michelle Stern. The Board of Education approve the Settlement Agreement from April 22, 2021- ESY 2022 as follows: District will reimburse parent and/or render payment to a third party designated by the parents for the following: One to One Aide (as the IEP recommends) at the school selected by the parent at a rate of \$3,500 per month for 11 months, not to exceed \$38,500 per year, provided the aide is fingerprinted (or has an application to be fingerprinted) and has a high school diploma. Related services in accordance with the last IEP dated 2/11/2021 shall be provided if the parent desires as follows: Speech Therapy 2x per week 25 min sessions at a rate of \$70/hr., Physical Therapy 2x per week 25 min sessions at a rate of \$80/hr. and Counseling/Social Skills 1x per week 20 min session at a rate of \$70/hr. (Related services are based on a 40 week school year and 6 weeks for ESY) No IEP for the period stated above. No other fees and/or cost. Transportation to be provided on existing routes only. No Bus Aide. No Specialized Transportation or reimbursement for transportation. No Stay Put. No Tuition to be to be paid or reimbursed. As recommended by the Supervisor of Special Education and the Child Study Team (Student ID 923910)
57. Approve Karen Vargas, Jisseh Paulino, Jacqueline Burns, Aimee Powers, Diane Russo, and Ann Baillie overtime at their contracted rate, on an as needed basis, from April 2021 - June 2021, to assist with district projects including, translation, outreach, data, or re-registration, pending approval from the Superintendent.
58. Approve the reimbursement to Malwina Mogielski in the amount of \$1,266.43 for materials purchased for Fashion Design from Perkins budget account #20.360.100.600.03.000.
59. Approve the donation of \$500.00 from Exxon Mobile Educational Alliance to the Lakewood High School.
60. Approve the following Nonpublic trips:

School	Date	Trip Name	Amount	Grant	Account
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Bais Tova	5/11/21	Philadelphia Trip	\$9330.00	CARES	20-477-100-600-30-0949-721
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IMPORTANT INFORMATION:

Fire Drill Report – None at this meeting
Security Drill Report – None at this meeting
HIB Report – April 2021

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. SCHNEIDER, John
Biology Teacher- LHS
Effective: June 1, 2021

b. Retirements

1. MADSEN, Mads E.
Teacher: LHS- Physical Education/Health
Effective: June 30, 2021
2. HOFFMAN, Kyle
Teacher: OSS- 2nd Grade Teacher
Effective: June 30, 2021
3. WOOTTON, Kathleen
Teacher: OSS- 2nd Grade ICR
Effective: June 30, 2021

c. Terminations - None At This Meeting

d. Leaves of Absence

1. Alpheaus, Nasya
School Psychologist-CAGS
Medical- Sick (5 days)-Paid
Effective: May 17th, 2021

Terminating: May 21st, 2021
(pending attendance data)
Contractual Medical-Unpaid
Effective: May 24th, 2021
Terminating: June 30th, 2021

2. Bouney, Michele
Teacher-SSS
Maternity-Sick (13 days)-Paid
Effective: March 1st, 2021
Terminating: March 17th, 2021
Maternity-Extra Consideration (10 days)-Paid minus sub
pay
Effective: March 18th, 2021
Terminating: April 8th, 2021
(pending attendance data)
Maternity-FMLA-Unpaid
Effective: April 9th, 2021
Returning: June 21st, 2021
(updated due to attendance data, originally board
approved 2/24/21)
3. Cohen, Chaya
Teacher-LECC Campus 3
Maternity-Sick (10 days)-Paid
Effective: February 22nd, 2021
Terminating: March 5th, 2021
Maternity- FMLA-Unpaid
Effective: March 8th, 2021
Terminating: March 19th, 2021
Maternity-NJFLA-Unpaid
Effective: March 22nd, 2021
Returning: June 21st, 2021
(updated. originally board approved 2/24/21)
4. Dotts, Jodi
Teacher=LMS
Medical-Sick (40 days)-Paid
Effective: February 19th, 2021
Returning: April 26th, 2021 (pending doctor's release)
(pending attendance data)
(updated, originally board approved 2/24/21)

5. Isnetto, Jessica
Teacher-SSS
Medical-Contractual-Unpaid
Effective: April 27th, 2021
Returning: June 22nd, 2021 (pending doctor's release)
(updated, originally board approved 3/24/21)
6. Jones, Jonathan
Teacher-EGC
Bonding-NJFLA-Unpaid
Effective: April 7th, 2021
Returning: May 5th, 2021
7. Neppel, Arlene
Nurse-CAGS
Medical-Sick (62 days)-Paid
Effective: January 4th, 2021
Returning: April 16th, 2021 (pending doctor's release)
(pending attendance data)
8. Rivera, Ebony
Principal-EGC
Medical-Sick (25 days)-Paid
Effective: February 22nd, 2021
Returning: April 6th, 2021 (pending doctor's release)
(pending attendance data)
9. Walker, Stephanie
Teacher-SSS
Caregiving-Sick (40 days)-Paid
Effective: October 28th, 2020
Terminating: January 8th, 2021
(pending attendance data)
Caregiving-FMLA-Unpaid
Effective: January 11th, 2021
Terminating: April 9th, 2021
Caregiving-Sick (45) & Personal (2)-Paid
Effective: April 12th, 2021
Terminating: June 16th, 2021
Caregiving-Extra Consideration Days-Paid Minus Sub
Effective: June 17th, 2021
Returning: June 23rd, 2021
(pending attendance data)
(updated, originally board approved 11/18/20 additions,

12/16/20 additions and 1/27/21)

10. Watson, Amy
Teacher-Piner
Maternity- Sick (30 days)-Paid
Effective: April 6th, 2021
Terminating: May 17th, 2021
Maternity- Extra Consideration (5 days)-Paid minus sub
pay
Effective: May 18th, 2021
Terminating: May 24th, 2021
Maternity-FMLA-Unpaid
Effective: May 25th, 2021
Terminating: June 30th, 2021
(corrected, originally board approved 3/24/21)

e. Transfers - None At This Meeting

f. Appointments

1. *CARNE, Kathleen
LDT-C District-Wide
Effective: April 22, 2021
Terminating: June 30, 2021
Salary: Step 25, MA- \$81,746.00 prorated
(Replacing T. Vega- Resigned)
(Budget Account #11-000-219-104-13-0013)

g. Reappointments – None At This Meeting

h. Salary Adjustments – None At This Meeting

i. Stipends – None At This Meeting

j. Tuition Reimbursement

1. TORRES DARNOWSKI, Sheila
3 credits
EL 5723 Resource and Fiscal Management
\$705.00
Account #11-000-291-280-00-0000

k. Miscellaneous

1. Gregson, Angelique
Teacher-EGC
Sick (24) + Personal (5) = 29
 $29 \div 2 = 14.5$
 $\$60,871.00 \div 183 = \332.63
 $\$332.63 \times 14.5 = \$4,823.14$

2. NON-CERTIFICATED

a. Resignations

1. DECHAMPLAIN, Abigail
Paraprofessional- Oak Street School
Effective: April 22, 2021

b. Retirements – None At This Meeting

c. Terminations - None At This Meeting

d. Leaves of Absence

1. DeChamplain, Abigail
Para-OSS
Medical-FMLA-Unpaid
Effective: January 4th, 2021
Terminating: March 26th, 2021
Contractual Medical-Unpaid
Effective: April 6th, 2021
Terminating: April 9th, 2021
Medical- Sick (5) & Personal (3)
Effective: April 12th, 2021
Returning: April 22nd, 2021 (pending doctor's release)
(pending attendance data)
(updated, originally board approved 1/27/21 and 3/24/21)
2. Flores, Reina
Para-LECC
Medical- Sick (10) & Personal (1)-Paid
Effective: February 8th, 2021
Terminating: February 24th, 2021
Medical-PEAD (3 days)-Paid minus sub
Effective: February 25th, 2021
Terminating: March 1st, 2021

(pending attendance data)
Medical-FMLA-Unpaid
Effective: March 2nd, 2021
Returning: April 6th, 2021 (pending doctor's release)
(updated, originally board approved 2/24/21)

3. Garcia, Lisette
Secretary-EGC
Medical-Sick (16), Personal (5), & Vacation (13)-Paid
Effective: February 16th 2021
Returning: April 14th, 2021 (pending doctor's release)
(pending attendance data)
4. Hague, Mary
Administrative Secretary-LHS
Medical-FMLA-Unpaid
Effective: March 18th, 2021
Returning: April 30th, 2021 (pending doctor's release)
5. Joseph, Tova
Para-LECC
Medical- Sick (9)-Paid
Effective: January 19th, 2021
Terminating: January 29th, 2021
(pending attendance data)
Medical-FMLA-Unpaid
Effective: February 3rd, 2021
Returning: April 12th, 2021 (pending doctors release)
(updated, originally board approved 2/24/21 & 3/24/21)
6. Maldonado, Delilah
Para-LHS
Maternity-Sick (6) & Personal (3)-Paid
Effective: February 1st, 2021
Terminating: February 17th, 2021
Maternity-FMLA-Unpaid
Effective: February 18th, 2021
Terminating: April 8th, 2021
Maternity-NJFLA-Unpaid
Effective: April 9th, 2021
Returning: June 10th, 2021
(updated, board approved 1/27/21 & 2/24/21)

7. Nisivoccia, Jessica
Para-OSS
Bonding-FMLA-Unpaid
Effective: January 4th, 2021
Terminating: March 26th, 2021
Bonding-Sick (24)-Paid
Effective: April 6th, 2021
Returning: May 10th, 2021
(pending attendance data)
(updated, originally board approved 12/16/20 additions)
8. Ortega, Cristal
Para-EGC
EFMLEA-Childcare (10 days)-Unpaid
Effective: September 18th, 2020
Terminating: October 2nd, 2020
EFMLEA-Childcare (38 days)-Paid 2/3
Effective: October 5th, 2020
Terminating: December 4th, 2020
(Due to lack of Child Care and/or as the residential District is not offering 5 days a week In-Person Instruction.)
Maternity-Sick (12 days)-Paid
Effective: December 7th, 2020
Terminating: December 23rd, 2020
(pending attendance data)
Maternity-NJFLA-Unpaid
Effective: January 4th, 2021
Terminating: April 5th, 2021
Maternity-Sick (12 days) & Personal (3 days)-Paid
Effective: April 6th, 2021
Terminating: April 21st, 2021
Maternity-FMLA-Unpaid
Effective: April 27th, 2021
Terminating: June 30th, 2021
(updated from original 9/23/20 additions, 11/18/20 additions, and 1/27/21)
9. Prescott, Kelly
Para-Spruce
Maternity-Sick (9)-Paid
Effective: September 2nd, 2020
Terminating: September 15th, 2020
(pending attendance data)

Maternity-FMLA-Unpaid
Effective: September 16th, 2020
Terminating: December 9th, 2020
Maternity-NJFLA-Unpaid
Effective: December 10th, 2020
Terminating: March 10th, 2020
Maternity-Sick (11) & Personal (4)-Paid
Effective: March 11th, 2021
Terminating: April 5th, 2021
Maternity-Contractual-Unpaid
Effective: April 9th, 2021
Terminating: June 30th, 2021
(updated, originally board approved 9/8/21 additions)

e. Transfers

1. KHALID, Qurat

From: Paraprofessional – 1:1 – Spruce Street School
To: Paraprofessional – Program – Spruce Street School
Effective: March 22, 2021
Terminating: June 30, 2021
(Reassigned)
(No additional cost to the District)

2. FLAGG, CaronGayle

From: General Education Teacher – Spruce Street School
To: ESL Teacher – Program – Spruce Street School
Effective: April 6, 2021
Terminating: June 30, 2021
(Reassigned)
(No additional cost to the District)

3. RODRIGUEZ, Adrianna

From: 1:1 Paraprofessional - Piner
To: Administrative Secretary - Piner
Effective: March 25, 2021
Terminating: June 30, 2021
Salary: Step 4-5, \$28, 966.00 prorated
(Replacement for C. Salazar- Resigned)
(Budget Account #15-000-240-105-10-0010)
(Correction from 3/24/2021 Agenda)

f. Appointments

1. *ANGELOS, Brittney
Paraprofessional: 1:1- LECC, Campus 2
Effective: March 22, 2021
Terminating: June 30, 2021
Salary: Step 8, 90 Credits- \$20,949.00 prorated
(New Position per IEP Mandate)
(Budget Account #11-000-217-106-08-0015)
(Correction from the 3/17/21 Board Agenda)
2. *GONZALEZ, Destiny
Paraprofessional: 2:1- Piner Elementary
Effective: April 26, 2021
Terminating: June 30, 2021
Salary: Step 6, 60 credits- \$20,099.00 prorated
(New Position per IEP Mandate)

g. Reappointments – None At This Meeting

h. Salary Adjustments – None At This Meeting

i. Stipends – None At This Meeting

j. Miscellaneous – None At This Meeting

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

**MOTION TO APPROVE TO ACCEPT THE CORRECTIONS & ADDITIONS TO THE AGENDA,
BUSINESS & SUPERINTENDENT AGENDA (passed)**

Motion: Mr. Stern **Second:** Mrs. Gonzalez

8 Ayes: Mrs. Ada Gonzalez, Mr. Meir Grunhut, Mr. Chanina Nakdimen, Mr. Bentzion Treisser,
Mr. Moshe Bender, Mr. Shlomie Stern, Mr. Moshe Raitzik, Mr. Isaac Zlatkin

0 Nays:

0 Abstained:

1 Absent: Mr. Heriberto Rodriguez

X. OLD BUSINESS

XI. NEW BUSINESS

XII. GOOD AND WELFARE

XIII. ADJOURNMENT

MOTION TO ADJOURN:

Motion: Mrs. Gonzalez **Second:** Mrs. Grunhut

All Board Members voted AYE via voice.

Meeting was adjourned at 8:46 p.m.

I, Kevin Campbell, Assistant Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Minutes of the Agenda for a Live Streamed Public Meeting held on April 21, 2021.

Kevin Campbell, Assistant Business Administrator/Board Secretary

April 22, 2021

RANDOM TESTING OF STUDENT ALCOHOL OR OTHER DRUG USE

5536 RANDOM TESTING FOR STUDENT ALCOHOL OR OTHER DRUG USE

The New Jersey Legislature found there are many school districts within the State with a growing problem of drug abuse among their students. Federal and State Courts have held it may be appropriate for school districts to combat this problem through the random drug testing of students participating in extracurricular activities, including interscholastic athletics, and students who possess school parking permits. The New Jersey Legislature passed legislation that is consistent with the New Jersey and United States Constitution, for the random testing of school district students in grades six through twelve who

- participate in the school district's interscholastic athletic program,
- participate in the school district's extra-curricular program,
- receive a school district authorized parking permit to park a personal vehicle on school district property, and
- voluntarily elect to participate in the program with parental consent.

The purposes of this random drug testing program is to have a positive effect on attaining the important objectives of deterring drug use and providing a means for the early detection of students with drug problems so that referral for evaluation or referral for treatment, pursuant to N.J.A.C. 6A:16-4.4(b)10 and N.J.A.C. 6A:16-1.3 and 4.1, or other appropriate assistance may be offered.

The Board's Program will randomly test up to 10 percent of the students participating in the program on a monthly basis. In accordance with the provisions of N.J.S.A. 18A:40A-23, the district's random drug and alcohol testing program (Program) will test for the use of controlled dangerous substances as defined in N.J.S.A. 2C:35-2, including alcohol, and anabolic steroids. The Board of Education will annually adopt a list of prohibited substances to be tested and the cut-off levels for each substance that determines a positive test before the beginning of each school year. This information will be provided to each parent and student with the Consent From required to be completed.

Any disciplinary action taken against a student who tests positive for prohibited use or who refuses to consent to testing shall be limited to the student's suspension from or prohibition against participation in

- interscholastic athletics;
- extra-curricular activities, including school sponsored dances, proms, non-curricular trips, etc.;
- revocation of the student's parking permit.

In accordance with the provisions of N.J.S.A. 18A:40A-24 and N.J.A.C. 6A:16-4.4(a), the Board of Education, prior to adopting this Policy and the procedures outlined in the corresponding Regulation, held a public hearing on the proposed Policy and Regulation. The notice of the public

RANDOM TESTING OF STUDENT ALCOHOL OR OTHER DRUG USE

hearing specifically identified the proposed Policy and Regulation as an agenda item for the hearing and copies of the proposed Policy and Regulation were made available at the meeting and upon request from the public prior to the public hearing.

The collection of specimens for the program shall be limited to the following persons in a State-licensed collection station or clinical laboratory, as designated by the Board, in accordance with N.J.S.A. 45:9-42.26 et seq., N.J.A.C. 8:44 and 8:45, and N.J.A.C. 6A:16-4.4(c):

1. The school physician;
2. A physician, other than the school physician, licensed to practice medicine or osteopathy;
3. The certified school nurse or noncertified nurse, pursuant to N.J.A.C. 6A:9-13.3 and 13.4; or
4. The staff of a State-licensed clinical laboratory or a health care facility, in accordance with N.J.A.C. 6A:16-4.4(c), as designated by the Board of Education.

The Board of Education shall be responsible for all costs of the alcohol or other drug testing, including any costs associated with the transportation of students. The Board's Program, as authorized by N.J.S.A. 18A:40A-23, is separate and distinct from any other alcohol or other drug testing that might be administered in the school district, including the required medical examination of students currently suspected of being under the influence of alcohol or other drugs, pursuant to N.J.S.A. 18A:40A-12 and N.J.A.C. 6A:16-4.3.

The Program's Policy and procedures outlined in the Regulation will include the following components:

1. A description of the procedures for randomly selecting students to be tested in accordance with the procedures outlined in N.J.A.C. 6A:16-4.4(b)2.;
2. A description of the procedures for the acquisition and management of student's alcohol and other drug test specimens as outlined in N.J.A.C. 6A:16-4.4(b)3.; and
3. The standards for ensuring the confidentiality and scope of authorized disclosure of alcohol or other drug testing information as outlined in N.J.A.C. 6A:16-4.4(b)4 and a description of the consequences for violating the confidentiality and disclosure standards;

The Principal or designee shall provide written notice to all sixth through twelfth grade students and their parents at the beginning of each school year that an active written Consent Form will be required from students and parents as participation in the district's random student alcohol and drug testing program as authorized by N.J.S.A. 18A:40A-22 is required for students to participate in interscholastic athletics, extra-curricular. The Principal's written notice shall include a list of extra-curricular activities that are included in the Program.

RANDOM TESTING OF STUDENT ALCOHOL OR OTHER DRUG USE

A parent providing consent to the Program shall be notified in a confidential manner each time his/her child has been tested under the Program. The Board of Education will ensure the method used for the collection and transport of alcohol and other drug specimens is in accordance with those outlined in N.J.A.C. 6A:16-4.4(c). A student who refuses to consent to the alcohol or other drug test upon being randomly selected shall be considered in violation of the Policy and subject to such consequences as if the student tested positive for alcohol and drugs.

The Board of Education will approve any actions taken against a student who tests positive for alcohol or drug use under this Program. The actions shall be limited to removal from or prohibition against participation in interscholastic sports, extra-curricular activities. Prior to any disciplinary action being taken, all positive alcohol or other drug test results shall be confirmed by the laboratory using a methodology recommended by the manufacture of the laboratory instrument.

The Board will also adopt procedures for students or their parents to challenge a positive result from the alcohol or other drug tests. The Board will also adopt guidelines for referral for evaluation or referral for treatment, pursuant to N.J.A.C. 6A:16-1.3, 4.1, and 4.4 or the provision of other appropriate assistance for students who test positive for alcohol or other drug use.

A copy of this Policy and Regulation will be available to parents and students and a parent and student will be required to acknowledge their receipt of this Policy and Regulation in their Consent Form.

N.J.S.A. 18A:40A-23; 18A:40A-24
N.J.A.C. 6A:16-4.3; 6A:16-4.4

Adopted:

R 5536 RANDOM TESTING FOR STUDENT ALCOHOL OR
OTHER DRUG USE

The Board of Education's Random Alcohol and Drug Testing Program (Program) authorizes the random testing of students in grades six through twelve, pursuant to N.J.S.A. 18A:40A-22 et seq., for the use of controlled dangerous substances, including anabolic steroids, as defined in N.J.S.A. 2C:35-2 and 24:21-2, or alcoholic beverages, as defined in N.J.S.A. 33:1-1. in accordance with Board Policy 5536.

A. Definitions

"Adulterant/adulteration" means any attempt to alter the outcome of a urine drug test by adding a substance to the sample, attempting to switch the sample, or otherwise interfere with the detection of illicit or banned substances in the urine, or purposefully over hydrating oneself in an attempt to dilute the urine to decrease possible detection of illicit or banned substances.

"Alcohol" means beer, wine, distilled liquors, and any other liquid containing alcohol.

"Alcohol or other Drug Test" means any collection and testing of alcohol or other drugs in accordance with methods in accordance with N.J.S.A. 45:9-42.26 et seq. and N.J.A.C. 8:44 and 8:45 as outlined in N.J.A.C. 6A:16-4.4(c).

"Chain-of-Custody" means procedures beginning at the time of collection to account for all handling, storage, and testing of each specimen.

"Collector" means the person certified and authorized by law to collect specimens for alcohol and other drug testing.

"Confirmed Positive" means a positive test result from an authorized testing laboratory either on-site or off-site of the testing location.

"Cut-off levels" mean the concentration levels for alcohol and other drugs designated by the Board of Education where the student will be deemed by the Medical Review Officer to be positive under this Policy.

"Drugs" mean all controlled substances designated and prohibited as stated in the Board's Substance Abuse Policy #5530 and N.J.S.A. 23:21-2, N.J.S.A. 2A:170-25.9, N.J.S.A. 2C:35.2. For the purpose of this Policy, a drug may include, but is not limited to, alcohol, amphetamines, barbiturates, benzodiazepines, cocaine, marijuana, MDMA (a/k/a Ecstasy), methadone, methamphetamine, opiates, oxycodone, PCP, anabolic steroids, tricyclic anti-depressants or any other substance which is defined as a controlled substance by the New Jersey law or their metabolites. The Board will annual adopt of list of prohibited substances that will be tested and cut-off levels for each substance.

"Extra-curricular activity" means any activity not required by the State of New Jersey Department of Education or Board of Education for graduation.

“Interscholastic athletic activity” means any practice, game, competition, or activity as a member of a school district team, to include, but not be limited to, sport teams, academic or other athletic club or organization representing the school district.

“Medications” means all medications, including over-the-counter drugs, that must be properly registered with the school nurse. N.J.S.A. 18A:40-12.4.

“Medical Review Officer (MRO)” means a licensed physician trained and certified in the process and interpretation of alcohol and other drug testing results.

“Principal’s designee” means a school district staff person authorized by the Principal to conduct certain tasks.

“Specimen” means a urine sample in an adequate amount to be split into two samples and be tested using appropriate and approved testing equipment. A “specimen” may also be a hair, breath, or other sample obtained through non-invasive means.

B. Distribution and Collection of Written Consent Forms

1. The Principal or designee shall distribute and collect the School District’s Random Alcohol and Drug Testing Policy Consent Form (Consent Form) from all students who participate in an interscholastic athletic program, extra-curricular activity.
2. The Consent Form shall include an acknowledgement the parent and the student received a copy of the school district’s Random Testing of Student Alcohol or Other Drug Use Policy and Regulation before signing the Consent Form.
3. The Consent Form will be distributed to all students interested in participating in an interscholastic athletic activity or extracurricular activity. The Consent Form must be completed and submitted to the coach or the activity advisor within 5 calendar days after the interscholastic athletic activity registration date or the extracurricular activity’s first meeting or activity. A student may not participate in any interscholastic athletic practice or a second meeting or activity of an extracurricular activity without submitting a completed Consent Form. If the extra-curricular activity is a one-time event such as a prom, dance, extra-curricular trip, the student must submit the completed Consent Form at least 5 days before the event.

A student must submit a completed Consent Form with their application for a student parking permit on school property. A parking permit will not be issued without a completed Consent Form.

A student electing to voluntarily participate in the Program shall submit a completed Consent Form to the Principal or designee.

4. All Consent Forms shall be in effect for one calendar year from the date the

signed Consent Form is received by the school. At the end of the one year expiration date, the parent and student will be required to submit a new Consent Form to continue participation in an interscholastic athletic program or extracurricular program. A student is not permitted to continue such participation without submitting an updated Consent Form.

5. All completed Consent Forms shall be maintained by the Principal or designee for the time period the Consent Form is valid.

C. Procedures for Random Selecting Students for Alcohol and Other Drug Testing

1. The Principal or designee shall maintain a current list of all students eligible (Eligibility List) to be tested under the Program. The Eligibility List shall be updated by the Principal or designee every two weeks.
2. Each student eligible to be tested will be assigned a number on the Eligibility List by the Principal or designee. The Principal or designee shall select a starting point on the Eligibility List and will number the first student on the Eligibility List number "1" with each student thereafter assigned a number in ascending order through the entire Eligibility List. The numbers assigned to each student on the Eligibility List shall be revised each time the Eligibility List is updated using this same methodology.
3. The district's Program will test 10 percent of total students on the Eligibility List per month from the beginning of the fall interscholastic athletic season until the last day of school. The Principal or designee will calculate the total number of students to be tested based on the total number of students on the Eligibility List.
4. Students to be tested will be selected by the Principal or designee using an electronic simple random sampling program.
 - a. Students shall be assigned numbers before generating the random number selector.

- b. After each student has been assigned a number and the student's number has been noted on the Eligibility List, the Principal or designee will generate random numbers using an electronic random number generator. The random number generator shall provide random numbers based on the total number of students on the Eligibility List. The Principal or designee will designate those students to be tested based on the numbers selected by the random number generator and their number assigned on the Eligibility List. The students to be tested will be noted on the Eligibility List based on the percentage of students to be tested and the numbers generated by the random number generator.
 - c. A copy of the Eligibility List, with the random number generator results attached, shall be maintained by the Principal or designee for sixty days.
 - d. The Principal or designee shall include a member of the teaching or administrative staff present when assigning numbers to students on the Eligibility List, when electronically generating random numbers, and when designating the students to be tested.
 - e. The Principal or designee will vary the day of the week the selection process is implemented.
 - f. The process of the random number generator and the students randomly selected to be tested may be conducted by the drug testing company selected by the Board. In this case, the Principal or designee will provide the testing company with the total number of students to be tested and the testing company will provide the Principal or designee the printed results of the random number generator. The Principal or designee will select the students to be tested based on their pre-assigned number on the Eligibility List and the number listed on the printed results of the random number generator. A copy of the Eligibility List, with the random number generator results attached, shall be maintained by the Principal or designee for sixty days.
- D. Procedures for Acquisition and Management of Student's Alcohol and Drug Test Specimens
- 1. The Principal or designee, on the day the students have been selected to be tested, shall have the students report to the school nurse's office or other appropriate location (testing site) for alcohol or other drugs.
 - 2. If a student to be tested is not in school on the testing date, the Principal or designee will select the next number on the electronic random number generator and the student on the Eligibility List assigned the next number will be tested. If

RANDOM TESTING FOR STUDENT ALCOHOL OR OTHER DRUG USE

a student who has been designated to be tested is absent on the testing day, that student will be tested the first school day the student returns to school or the next time testing is conducted.

3. The Principal or designee will ensure all students designated to be tested report to the school's testing site and provide a specimen for testing. Each student reporting to the testing location will be required to sign into the testing location.
4. The Principal or designee will remain at the testing site to monitor the students to be tested and to ensure the students to be tested provide a specimen.
5. The testing site will have a secure restroom to maximize the student's privacy. Any water supply sources will be secured and unusable and any toilet water will be treated to avoid and prevent adulteration of the specimen to be provided.
6. The student will be provided a specimen container and go into the secure restroom by himself/herself. The student will provide a specimen and bring the specimen in the container outside the restroom. The collector will split the specimen into one other container in the presence of the student and will provide two caps to the student to seal each container. The student will secure the cap on the containers in the presence of the Collector and the Collector will place a tamper proof seal on the specimen containers in the presence of the student.
7. The Collector will provide the student an identification number that will match an identification number assigned by the school nurse. This identification number will be placed on the sealed specimen containers in the presence of the student. To protect the privacy of the student, the student's name will not be on the specimen containers that are sent to the testing laboratory or tested in the school district by an authorized person or laboratory or health care facility in accordance with law. Unless the Collector is the school nurse, the collector will not know the student's name.
8. The Principal or designee or the school nurse will keep a one list of the student's name and identification number that was placed on the specimen containers and provided to the student. The Principal shall maintain the only copy of this list.
9. The Principal or designee or the school nurse will provide the student who provides a specimen sample under this Program a letter addressed to the student's parent(s) informing the parent their child has been tested under the school district's Random of Student Alcohol and Other Drug Use Program. The letter will also inform the parent of the student's identification number that was provided to the student and included on the specimen container, the procedures used to collect a specimen from the student, and list of the alcohol and drugs to be screened with cut-off levels.
10. The sealed container with the specimens, if specimens are tested off-site, will be stored and transported in a manner that maintains the integrity of the specimen.

11. There may be a preliminary test of the specimen provided by the student.
 - a. If the preliminary test is negative for alcohol or drugs, the district will not send the student's samples to a laboratory for a confirming test and the student's specimen will be discarded with no additional specimen testing.
 - b. If the preliminary test is positive, the district will send the specimens to the laboratory for a confirming test.
- E. Confidentiality and Scope of Authorized Disclosure of Alcohol or Other Drug Testing Information
 1. The identity of the students that were tested will only be known by the Principal or designee and the school nurse.
 2. All test results shall be reported to the Principal.
 3. The Test Result Report shall indicate which, if any, specimens tested positive were positive for alcohol, controlled dangerous substances and/or anabolic steroids. The Principal, based on the specimen number and the list of students tested, will identify the student(s) who provided the specimen(s) that tested positive.
- F. Parent Notification of Test Results
 1. The Principal will notify the parent of any student whose test results are positive to inform the parent that the school district's Medical Review Officer will be contacting them to review the results and to discuss with the parent if there is any medical explanation or reason for a positive test results and to make a final determination on the test results.
 - a. If an on-site preliminary test that was positive, the Principal will inform the parent of the preliminary results and inform the parent the specimens are being sent to a laboratory for a confirming test. The Principal will also the parent that there is a split sample available for them to challenge the confirming test should the confirming test results be positive.
 - (1) Any additional testing after an initial positive test and confirming test result shall be at the parent's expense.
 2. The school district's Medical Review Officer will contact the parent of every student who tested positive on the confirming test for a consultation to review the test results and to discuss with the parent if there is a medical explanation or other reason for the positive test results.

RANDOM TESTING FOR STUDENT ALCOHOL OR OTHER DRUG USE

- a. Based on information provided by the parent to the Medical Review Officer, the Medical Review Officer will confirm or excuse the test results.
- b. This determination shall be made by the Medical Review Officer within forty-eight hours of the consultation with the student's parent.
- c. The Medical Review Officer will inform the Principal of the final determination regarding positive test results.
- d. The Principal, upon consultation with the Medical Review Officer, will inform the parents of any student who had a consultation with the Medical Review Officer of the final determination.

G. Parent Appeal of Test Results

1. In the event the parent is informed by the Principal the positive test results have been confirmed by the Medical Review Officer, the parent must inform the Principal, within twenty-four hours of the Principal's notification, if they seek to appeal this determination.
2. In the event the parent appeals this determination the parent shall authorize a laboratory, approved by the Board, to test the split specimen provided by the student. If the parent selects a laboratory other than the laboratory used by the district for the initial test, the specimen will be forwarded from the district's laboratory to the laboratory selected by the parent.
 - a. The parent must authorize these test results be provided directly from the laboratory to the Principal, in addition to the parent receiving a copy of the results.
3. In the event the test results from this second test are different than the test results determined by the school district's Medical Review Officer, the Principal will forward the report to the Medical Review Officer for a review and determination.
4. The Medical Review Officer may, or may not, discuss these test results with the parent before making a final determination confirming or excusing the initial test results.
5. The Medical Review Officer will inform the Principal of a final determination of the first test results.

H. Consequences and Remedial Measures for Confirmed Test Results

1. The consequences and remedial measures outlined below will be applicable for a student who tests positive for alcohol or drugs during their time enrolled in grades nine through twelve in the school district. Consequences and remedial

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measures will result from a confirmed positive alcohol or drug test, a student's refusal to participate in testing when selected and/or tampering or adulterating with the specimen collection process.

2. Consequences for a Confirmed Positive Alcohol or Drug Test – First Offense
 - a. The Principal or designee will contact the parent(s) or guardian(s) to remove the student from school and make arrangements for the mandatory medical examination pursuant to N.J.A.C. 18A:40A-12 and N.J.A.C. 6A:16-4.3.
 - b. The student shall be required to have a minimum of five counseling sessions with the Substance Awareness Coordinator, through school base, one of which must occur within the week immediately following the confirmed positive test.
 - c. The parent and the student will be required to consent to a minimum of four subsequent alcohol and drug tests during their enrollment in grades six through twelve in the school district after an initial positive test. Any positive test results or refusal to provide a specimen for these tests shall be considered a second offense.
 - d. A student who tested positive for alcohol or drugs on a first offense will have his parking permit revoked for 30 school days and will be required to consent to an alcohol or drug test during the time the permit is revoked and the test must be negative in order to get the permit reinstated. Any positive test results or refusal to provide a specimen for these tests shall be considered a second offense.
3. Consequences for a Confirmed Positive Alcohol or Drug Test - Second Offense
 - a. A second positive alcohol or drug test while the student is enrolled in grades nine through twelve in the school district will result in the student being barred from participation in any athletic activity and extra-curricular activity for a minimum period of sixty consecutive school days.
 - b. The Principal or designee will contact the parent to remove the student from school and make arrangements for the mandatory medical examination pursuant to N.J.S.A. 18A:40A-12 and N.J.A.C. 6A:16-4.3.
 - c. The student will be required to have a minimum of ten counseling sessions with the Substance Awareness Coordinator.
 - d. The Substance Awareness Coordinator may conduct an evaluation with the student, parent(s), and others deemed necessary to determine the appropriate level of treatment.

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- e. The Student must attend an appropriately recognized and certified prevention/education program or sign into and complete a drug/alcohol rehabilitation program. Attendance in the prevention/education program or rehabilitation program must begin within one week of the confirmed second positive test result. The parent and student must provide an information release form from the program operating authorizing the Substance Awareness Coordinator access to all information relative to the student's program. The parent(s) or legal guardian(s) is responsible for the cost of the treatment program.
 - f. The parent and the student will be required to consent to a minimum of four subsequent alcohol and drug tests during their remaining enrollment in grades nine through twelve in the school district after an initial positive test. Any positive test results or refusal to provide a specimen for these tests shall be considered a third offense.
 - g. Failure to comply with the requirements stated above may result in intervention on behalf of the student's safety and well being. This may include intervention meetings with the student, parent(s), Substance Awareness Coordinator, and administration.
4. Consequences for a Confirmed Positive Alcohol or Drug Test - Third Offense
- a. A second positive alcohol or drug test while the student is enrolled in grades nine through twelve in the school district will result in the student being barred from participation in any athletic activity and extra-curricular activity for a minimum period of one calendar year.
 - b. The Principal or designee will contact the parent to remove the student from school and make arrangements for the mandatory medical examination pursuant to N.J.S.A. 18A:40A-12 and N.J.A.C. 6A:16-4.3
 - c. The student must attend a drug/alcohol in rehabilitation program. Attendance in the rehabilitation program must begin within one week of the offense. An information release form must be available to the Substance Awareness Coordinator. The parent(s) or legal guardian(s) is responsible for the cost of the treatment program.
 - d. The parent and the student will be required to consent to a minimum of four subsequent alcohol and drug tests during their remaining enrollment in grades nine through twelve in the school district after an initial positive test. Any positive test results or refusal to provide a specimen for these tests shall be considered a third offense.
 - e. Failure to comply with the requirements stated above may result in intervention on behalf of the student's safety and well being. This may

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include intervention meetings with the student, parent(s), Substance Awareness Coordinator, and administration.

I. Non-Punitive Nature of Policy

1. No student will be penalized academically for testing positive for alcohol or other drugs under the school district's random testing of student alcohol or other drug use. Any actions taken against any students who test positive for alcohol or other drug use shall be limited to removal from or prohibition against participation in extracurricular activities, including interscholastic athletics.
2. The results of drug tests pursuant to this Policy will not be documented in any student's academic records. Information regarding the results of drug tests will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding subpoena or other legal process, which the Board of Education will not solicit. In the event of service of any such subpoena or legal process, the student and the student's parent(s) will be notified at least seventy-two hours before response is made by the Board of Education, to the extent permitted by such subpoena or legal process.

Issued:

Adopted: