

**MEETING OF THE LAKEWOOD BOARD OF EDUCATION HELD ON WEDNESDAY, June 23, 2021,
LIVESTREAM THROUGH DISTRICT WEBSITE WWW.LAKEWOODPINERS.ORG.**

- I. At 6:32pm, due to lack of quorum, the Board met as a committee.

SUNSHINE LAW

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the Star Ledger and the Lakewood Scoop.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

BOARD MEMBERSHIP

Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Bentzion Treisser
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Mrs. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary
Mr. Robert S. Finger, Coordinator of Fiscal Services
Mr. David Shafter, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel

- II. **PLEDGE OF ALLEGIANCE** – Kevin Campbell, Assistant Business Administrator/Board Secretary

III. **ROLL CALL**

Board Members Present:

Mr. Moshe Bender
Mr. Meir Grunhut
Mr. Chanina Nakdimen

Mr. Shlomie Stern

Board Members Absent:

Mrs. Ada Gonzalez
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Bentzion Treisser
Mr. Isaac Zlatkin

Also Attending:

Mrs. Laura Winters, Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary
Mr. Robert S. Finger, Coordinator of Fiscal Service
Mr. David Shafter, State Monitor
Mr. Ronald Fisher, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. James Korwan, Court Reporter
Mr. James Trischitta, IT Director
Ms. Ana Faone, Translator
Mrs. Diane Piasentini, Purchasing Manager
Mrs. Deborah Zarro, Executive Administrative Professional
Mrs. Omaida Segui, Executive Administrative Professional

IV. EXECUTIVE SESSION – Met as a committee

BE IT RESOLVED by the Lakewood Township Board of Education that:

1. It does hereby determine that it is necessary to meet in Executive Session to discuss matters of personnel, involving specific individuals, negotiations, anticipated litigation and/or alleged incidents of Harassment, Intimidation and Bullying (HIB).
2. These matters will be made public when the need for confidentiality no longer exists.
3. The time that the Board anticipated to be in Executive Session is TBD.

At 8:16pm Mr. Stern motioned to go into Public Session and Mr. Nakdimen seconded the motion.

MOTION TO GO INTO PUBLIC SESSION (passed)

Motion: Mr. Stern **Second:** Mr. Nakdimen

5 Ayes: Mr. Moshe Bender, Mr. Meir Grunhut, Mr. Chanina Nakdimen, Mr. Shlomie Stern, Mr. Isaac Zlatkin

0 Nays:

0 Abstained:

4 Absent: Mrs. Ada Gonzalez, Mr. Raitzik, Mr. Heriberto Rodriguez, Mr. Bentzion Treisser

Kevin Campbell, Assistant Business Administrator/Board Secretary opened the Public Meeting. Mr. Campbell read the Sunshine Law and did Roll Call.

V. ROLL CALL

Board Members Present:

Mr. Moshe Bender
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Shlomie Stern
Mr. Isaac Zlatkin

Board Members Absent:

Mrs. Ada Gonzalez
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Bentzion Treisser

ALSO ATTENDING:

Mrs. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary
Mr. Robert S. Finger, Coordinator of Fiscal Services
Mr. David Shafter, State Monitor
Mr. Ronald Fisher, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. James Korwan, Court Reporter
Mr. James Trischitta, IT Director
Ms. Ana Faone, Translator
Mrs. Diane Piasentini, Purchasing Manager
Mrs. Deborah Zarro, Executive Administrative Professional
Mrs. Omaida Segui, Executive Administrative Professional

- VI. PRESENTATIONS:**
1. Honoring the 2020-2021 Lakewood Retirees
 2. 2021-2022 Safe Return to School Plan – Public Comment (Not able to present at this meeting)
 - a. Has been shared with Staff/LEA for Comment

- b. Sent to all parents in English & Spanish
- c. Posted on the District's Website
- d. Is a live documented that will be updated as changes are made.
- e. You may send comments regarding the plan to:

<https://forms.gle/SFraQ7SLDL5RFXGT8>

3. LMS Graduation Clip

VII. MINUTES

Executive Session Minutes – May 12, 2021

Public Meeting Minutes – May 12, 2021

VIII. COMMITTEE REPORTS

IX. CORRESPONDENCE AND COMMUNICATIONS

X. RECOGNITION OF THE PUBLIC - None at this meeting

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

Anyone who desires to ask a question must email to boemeeting@lakewoodpiners.org, between 6:30 p.m. to 7:30 p.m. the evening of the meeting, and provide their proper name, full address and the question. Comments will also be received at 7:30 p.m. by dialing (732) 839-3003 ID 776-382-8466# or by joining the Board of Education Zoom Meeting. The Zoom Meeting Link will be posted on the District's website by 7:15 p.m. for anyone wanting to make a public comment; your video must be turned on. If you do not have video, you must call the audio phone line.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for

any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

XI. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

- A. Approve the attached budgetary line item Transfers for April, 2021 and May, 2021.
- B. Acceptance of the Treasurer and Board Secretary Reports for April, 2021 and May, 2021.

C. Certification of No Over Expenditures:

Pursuant to N.J.A.C. 6A:23A-16.10, I, Kevin Campbell Assistant Business Administrator/ Board Secretary, certify that as of May 31, 2021 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Kevin Campbell

Assistant Business Administrator/ Board Secretary

June 23, 2021

Date

D. Approval of Bills List for the **Warrant** Account for June 23, 2021 in the amount of \$18,864,758.51.

D2. Approval of Supplemental Bills List for the Warrant Account for June 23, 2021 in the amount of \$2,117,354.64.

E. Approval of Bills List for **Cafeteria** Account for June 23, 2021 in the amount of \$1,775,452.79

F. Approval of Payroll and Board Share of Fica/Medi and DCRP for:

- May 14, 2021 in the amount of \$2,791,165.73
- May 28, 2021 in the amount of \$2,688/,420.59
- June 11, 2021 in the amount of \$2,876,322.87
- June 24, 2021 in the amount of \$2,018,526.29

G. Approval of payment of New Jersey State Health Benefits for April, 2021 in the amount of \$1,537,344.16.

H. Transportation Items:

1. Move to approve Hartnett in the amount of \$900.00 for sports coverage on 5/11/21.
2. Move to record the second set of School Bus Emergency Evacuation Drills, Drills for Lakewood Public schools were conducted on May 14th, May 17th, May 18th, May 19th 2021 in accordance with NJ Administrative Code (NJAC 6A:27-11.2).
3. Correction to 10/21/20 additions item #10 Student Transportation Bid T12-2021 corrected award to Presidential for route H17 is \$15,794.00 previously listed as \$15,749.00
4. Move to record and approve a negotiated contract for Seman Tov for the 19/20 school year in the amount of \$32,900 (\$350 per day for 94 days) for route OWSCH17P.
5. Move to record Bid T04-2122 for parental contracts received on May 5th 2021 no responses were received.
6. Move to record Bid T06-2122 for parental contracts received on May 18th 2021 no responses were received.
7. Approval to award a Parent Contract to the following public school parents of Lakewood public school students in the amount of the per diem multiplied by the total number of days, due to significant medical issues. Effective July 1, 2021 through June 30, 2022, to transport their child(ren) to and from approved schools located in NJ, in accordance with NJAC 6A:27- 1.5 and NJAC 6A:27-7.7. This assignment has been made in collaboration with the child's CST, please see below:

<u>Student ID</u>	<u>Route</u>	<u>School</u>	<u>ESY</u>	<u>Regular Days</u>	<u>Total Days</u>	<u>Per Diem</u>	<u>Total Per Diem</u>
155317	SCHIGC	SCHI	30	183	213	\$79.20	\$16,869.60
195332	SCHIKR	SCHI	30	183	213	\$79.20	\$16,869.60
215341	SCHIBR	SCHI	30	183	213	\$79.20	\$16,869.60
215352	SCHIMN	SCHI	30	183	213	\$79.20	\$16,869.60
215358	HSWC	Harbor School	30	183	213	\$177.24	\$37,752.12
905583	SCHIRB	SCHI	30	183	213	\$79.20	\$16,869.60
905614	SCHIFG	SCHI	30	183	213	\$79.20	\$16,869.60
907241	SCHIBM	SCHI	30	183	213	\$65.00	\$13,845.00
908014	SCHITH	SCHI	30	183	213	\$79.20	\$16,869.60
908343	SCHIFF	SCHI	30	183	213	\$79.20	\$16,869.60
908521	SCHILN	SCHI	30	183	213	\$79.20	\$16,869.60
909564	BFHW	Bais Faiga	30	177	207	\$79.20	\$16,394.40
912512	SCHILR	SCHI	30	183	213	\$79.20	\$16,869.60
913355	SCHIZY	SCHI	30	183	213	\$79.20	\$16,869.60
915328	SCHIYG	SCHI	30	183	213	\$79.20	\$16,869.60

916253	SCHISB	SCHI	30	183	213	\$79.20	\$16,869.60
918521	SCHIFD	SCHI	30	183	213	\$79.20	\$16,869.60
919169	SCHICE	SCHI	30	183	213	\$79.20	\$16,869.60
920939	SCHICS	SCHI	30	183	213	\$55.00	\$11,715.00
920962	SCHIIYH	SCHI	30	183	213	\$79.20	\$16,869.60
922505	SCHISY	SCHI	30	183	213	\$79.20	\$16,869.60
922855	SCHIRA	SCHI	30	183	213	\$92.01	\$19,600.00
927382	SCHIRA-combined w/ 922855	SCHI	-	-	-	-	-
923405	SCHIMF	SCHI	30	183	213	\$79.20	\$16,869.60
923912	SCHISA	SCHI	30	183	213	\$79.20	\$16,869.60
924244	SCHINM	SCHI	30	183	213	\$79.20	\$16,869.60
925452	SCHIMS	SCHI	30	183	213	\$79.20	\$16,869.60
8243	KBLYY	Knesses Bais Levi	30	-	30	\$79.20	\$2,376.00
913704	SCHIAIY	SCHI	30	183	213	\$79.20	\$16,869.60
918618	SCHIBC	SCHI	30	183	213	\$79.20	\$16,869.60
920188	SCHIFS	SCHI	30	183	213	\$79.20	\$16,869.60
926658	SCHILJ	SCHI	30	183	213	\$79.20	\$16,869.60
921114	SCHILY	SCHI	30	183	213	\$79.20	\$16,869.60
932139	SCHIRZ	SCHI	30	183	213	\$79.20	\$16,869.60
927388	SCHITA	SCHI	30	183	213	\$79.20	\$16,869.60
906527	YTT-YT1	Yeshiva Tefereth Torah	30	-	30	\$79.20	\$2,376.00

8. Move to approve renewal of contract with Tyler Technologies for the following services in the amount of \$9,034.88 for the 21/22 SY.

-VersaTrans RP extended support

-VersaTrans E link software

9. Move to record and award RFQ-T-48-2021 received on 6/15 @ 11am as follows:

A2Z was the sole response received for this route

VENDOR	A2Z TRANSPORT						AWARD
	Rte Cost	Inc/Dec	Aide	TTL	x Days	TOTAL	
HMHS10Q	\$99.00	\$1.00	N/A	\$99.00	7	\$693.00	AWARD

10. Move to record and award RFQ-T01-2122 received on 6/18 @ 10am as follows:

Transportation is for vocational student evaluations

VENDOR	KLARR						AWARD
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	Rte Cost	Inc/Dec	Aide	TTL	x Days	TOTAL	
OCTVS	\$186.00	\$0.01	\$64.00	\$186.00	X3	\$558.00	
VENDOR	ST MARK SCHOOL BUS						
	Rte Cost	Inc/Dec	Aide	TTL	x Days	TOTAL	
OCTVS	\$260.00	\$1.90	\$80.00	\$260.00	X3	\$780.00	
VENDOR	A2Z						
	Rte Cost	Inc/Dec	Aide	TTL	x Days	TOTAL	
OCTVS	\$140.00	\$1.00	\$0.00	\$140.00	X3	\$420.00	
VENDOR	SCHOOL BOUND						
	Rte Cost	Inc/Dec	Aide	TTL	x Days	TOTAL	
OCTVS	\$80.00	\$0.01	\$60.00	\$80.00	X3	\$240.00	AWARD
VENDOR	HT BUS						
	Rte Cost	Inc/Dec	Aide	TTL	x Days	TOTAL	
OCTVS	\$225.00	\$0.01	\$0.00	\$225.00	X3	\$675.00	

- I. Move to Record and Award Competitive Contract **CC 02-2122 Math Diagnostic & Computerized Intervention** received on May 4, 2021 @ 11:00 a.m. Four (4) responses were received and scored by an Evaluation Committee as follows:

Edmentum 5600 W 83 rd St Suite 300-8200 Tower Bloomington, MN 55437	TECHNICAL		MANAGEMENT		COST	TOTAL
	MAX 45		MAX 25		MAX 30	
SCORER #1	29		24		\$66,023.75 per year \$7,000 discount if 2 year contract paid in full at initial contract for total of \$125,060.08	
SCORER #2	28		23			
SCORER #3	35		24			
AVERAGE SCORE	30.67		23.67		29.1	
						83.44pts

Wowzers, LLC 1106 Second Street #188 Encinitas, CA 92024	TECHNICAL		MANAGEMENT		COST	TOTAL
	MAX 45		MAX 25		MAX 30	

SCORER #1	25		19		\$68,000 per year	
SCORER #2	25		17.5			
SCORER #3	28		17			
AVERAGE SCORE	26		17.84		28.2	72.04pts

Imagine Learning Inc. 382 W. Park Circle, Suite 100 Provo, UT 84604	TECHNICAL		MANAGEMENT		COST	TOTAL
	MAX 45		MAX 25		MAX 30	
SCORER #1	27		18		\$63,500 in person \$58,250 virtual training	
SCORER #2	28		18			
SCORER #3	29		18			
AVERAGE SCORE	28		18		30	76pts

Curriculum Associates, LLC (I-Ready) 153 Rangeway Road North Billerica, MA 01862	TECHNICAL		MANAGEMENT		COST	TOTAL
	MAX 45		MAX 25		MAX 30	
SCORER #1	45		24		\$76,868.00 I-Ready \$20,187.50 Toolbox	
SCORER #2	44		24			
SCORER #3	44		25			
AVERAGE SCORE	44.3		24.3		24.9	93.50 pts

*Full Committee Report can be viewed on the District Website

Move to **award Curriculum Associate's I-Ready Program**, as recommended by the Evaluation Committee as they received the highest score of **93.50 points** due to the fact that their intervention program is the most aligned to the district curriculum and lessons. Although their pricing was higher than the other vendors, their program focuses strongly on the conceptual understanding of the mathematics to promote procedural fluency. In addition, the program uses a plethora of visual models to enhance and support students' development of number sense. (15-190-100-610-xx-xxxx)

- J. Approve an Associate Education Membership in NJASBO for Diane Piasentini for the 2021/2022 school year at a cost of \$200 and the remainder of the 2020/2021 school year for a prorated cost of \$20 (11-000-251-890-00-0000)
- K. Move to Record and Award Competitive Contract **CC 03-2122 for Social Skills and Behavioral Support Professional Development** received on 5/11/21 @ 10:00 a.m. Four (4) responses were received and scored by an Evaluation Committee as follows:

BEHAVIOR THERAPY ASSOCIATES		\$1,200 per day		
		TECHNICAL MAX 40	MANAGEMENT MAX 35	COST MAX 25
SCORER #1		40	25	
SCORER #2		38	25	
SCORER #3		28	21	
AVG SCORE		35.33	23.67	16.25
			TOTAL	75.25
PROGRESSIVE THERAPY		\$1,800 per day		
		TECHNICAL MAX 40	MANAGEMENT MAX 35	COST MAX 25
SCORER #1		24	25	
SCORER #2		35	25	
SCORER #3		22	20	
AVG SCORE		27	23.33	11
			TOTAL	61.33
RETHINK ED		\$3,200 per day		
		TECHNICAL MAX 40	MANAGEMENT MAX 35	COST MAX 25
SCORER #1		26	25	
SCORER #2		35	25	
SCORER #3		25	18	
AVG SCORE		28.67	22.67	6.25
			TOTAL	57.58

	BRETT DINOVI	\$780 per day		
		TECHNICAL MAX 40	MANAGEMENT MAX 35	COST MAX 25
	SCORER #1	14	23	
	SCORER #2	34	25	
	SCORER #3	36	17	
	AVG SCORE	28	21.67	25
			TOTAL	74.67

*Report can be viewed on the District Website

Behavior Therapy Associates received the highest score of 75.25 points. Although their cost was not the lowest, they scored higher in both the Technical and Management components than the other respondents. Behavior submitted a responsive and responsible proposal. Behavior Therapy Associates has a proven track record with the Lakewood School District in understanding, educating and meeting the social/emotional/behavioral needs of the students. The Evaluation Committee recommends the award for CC 03-2122 to Behavior Therapy Associates at a cost of \$1,200 per day for Professional Development. (11-000-219-320-00-0000)

N. **Rescind the renewal of Staff Development Workshops** to provide Professional Development in Language Arts for the 2021/2022 school year, originally awarded through Competitive Contract **CC 02-2021**. This is the first of two (2) one (1) year renewals pursuant to NJSA 18A:18A-42 at a cost not to exceed \$200,000 paid with Title IIA funds. (20-270-200-300-29-2520-0000 and 20-270-200-300-15-0015) **(originally awarded 5/12/21 BOE meeting). Request permission to advertise a Competitive Contract for these services for the 2021/2022 school year.**

O. Approve the following **Related Services Consultants** for the 2021-2022 school year (Travel Time: Not to exceed 15 minutes between sites at hourly rate; Documentation Time: Not to exceed 10% of total therapy time; Annual Reviews: Not to exceed one hour at hourly rate.) Hourly rate is to include therapies, meetings and related therapy activities to be paid through budget account #11-000-216-320-00-0000 and/or 11-000-216-320-00-0011.

Award made pursuant to NJAC 6A:23A-5.2(5) assuring that these Professional Service contracts are issued in a deliberative and efficient manner that ensures the school district receives the highest quality services at a fair and competitive price by use of a comparable process.

District	Speech (Hourly)	OT (Hourly)	PT (Hourly)	Speech Evaluation	O/T Evaluation	P/T Evaluation	Bilingual Speech Therapy	Bilingual Speech Evaluation
Lakewood School								

District	Speech (Hourly)	OT (Hourly)	PT (Hourly)	Speech Evaluation	O/T Evaluation	P/T Evaluation	Bilingual Speech Therapy	Bilingual Speech Evaluation
District								
C Handler SLP LLC	\$70.00			\$220.00				
Diamond Consultants	\$65.00			\$220.00				
Elderberry Enterprises Inc.	\$65.00			\$220.00				
Language Pros Inc. ESLS Case Manager/Speech Therapist	\$70.00			\$220.00				
Lynda's Therapy LLC	\$80.00			\$300.00			\$80.00	\$300.00
Malka Zuckerman LLC	\$65.00			\$220.00				
NJ Quality Speech	\$65.00			\$220.00				
Perel Keller LLC	\$70.00			\$220.00				
Roth Speech Services	\$65.00			\$220.00				
SJ Speech Therapy LLC	\$65.00			\$220.00				
Summit Speech and Language Services	\$65.00			\$220.00				
Speech Care LLC	\$70.00			\$220.00				
Speech with Sarah	\$65.00			\$220.00				
T Brander Therapy Inc.	\$70.00			\$220.00				
Achievement in Motion LLC		\$65.00			\$220.00			
Avon Occupational Inc.		\$80.00			\$240.00			
Head to Toes OT LLC		\$65.00			\$220.00			
MCBW LLC		\$70.00			\$300.00			
Northfield Therapy		\$65.00			\$220.00			
On Target OT LLC		\$65.00			\$220.00			
Potential Unlimited Therapy		\$65.00			\$220.00			
Wave Therapy		\$70.00			\$220.00			
Fun Fit Therapy			\$80.00			\$300.00		
Premier Therapy			\$80.00			\$240.00		
Average	\$67.67	\$68.57	\$80.00	\$225.71	\$232.50	\$270.00	\$80.00	\$300.00
Talking Tools LLC (Feeding Therapy)	\$125.00			\$400.00				

District	Speech (Hourly)	OT (Hourly)	PT (Hourly)	Speech Evaluation	O/T Evaluation	P/T Evaluation	Bilingual Speech Therapy	Bilingual Speech Evaluation
Travel time not to exceed 15-20 minutes at hourly rate Documentation time not to exceed 10% of total therapy time Annual Reviews not to exceed one hour at hourly rate Hourly rate for therapy, meetings, mandated PD and related therapy activities Account # 11-000-216-320-00-0000 **Back-up for Comparative Analysis is on file in the Business Office.**								

P. Move to Record and Award **Bid 02-2122 for Trash/Recycling Services** for the 2021/2022 school year. Three (3) responses were received on 6/9/2021 @ 11:00 a.m. and recorded as follows:

		<u>WASTE MANAGEMENT</u>		<u>REPUBLIC SERVICES</u>		<u>MEADOW BROOK</u>
LINE ITEM 001						
LHS		\$2,276.00		\$3,273.48		\$1,973.00
LMS		\$1,324.00		\$1,818.60		\$1,096.00
FIELD COMPLEX		\$1,657.00		\$1,212.40		\$639.00
EGC		\$599.00		\$727.44		\$438.00
CAGS		\$746.00		\$909.30		\$548.00
OAK		\$803.00		\$1,818.60		\$1,096.00
SSS		\$1,324.00		\$1,091.16		\$657.00
CLARKE ANNEX		\$452.00		\$545.58		\$327.00
LECC		\$746.00		\$909.30		\$548.00
PINER		\$944.00		\$1,212.40		\$661.00
TOTAL		\$10,871.00		\$13,518.26		\$7,983.00
LINE ITEM 002						
LHS		\$564.00		\$779.40		\$332.00
LMS		\$277.00		\$346.40		\$111.00
EGC		\$233.00		\$259.80		\$111.00
CAGS		\$233.00		\$259.80		\$111.00
OAK		\$277.00		\$346.40		\$111.00
SSS		\$277.00		\$259.80		\$111.00
CLARKE ANNEX		\$344.00		\$389.70		\$166.00

LECC			\$233.00		\$259.80		\$111.00
PINER			\$233.00		\$259.80		\$111.00
<u>TOTAL</u>			<u>\$2,671.00</u>		<u>\$3,160.90</u>		<u>\$1,275.00</u>
<u>LINE ITEM 003</u>							
LHS			\$2,840.00		\$4,052.88		\$2,305.00
LMS			\$3,258.00		\$3,377.40		\$1,846.00
EGC			\$832.00		\$987.24		\$549.00
CAGS			\$979.00		\$1,169.10		\$659.00
OAK			\$1,080.00		\$2,165.00		\$1,207.00
SSS			\$1,601.00		\$1,350.96		\$768.00
CLARK ANNEX			\$796.00		\$935.28		\$493.00
LECC			\$979.00		\$1,169.10		\$659.00
PINER			\$1,177.00		\$1,472.20		\$772.00
<u>TOTAL</u>			<u>\$13,542.00</u>		<u>\$16,679.16</u>		<u>\$9,258.00</u>
<u>OPTIONAL</u>							
6-8 YARD			\$8.00	PER PICK-UP	\$14.00	PER YARD PER PICK-UP	\$620.00
ADDT'L DAY			\$137.00	PER MONTH	\$14.00	PER YARD PER PICK-UP	\$625.00
ONE TIME PICK-UP			\$80.00	PER PICK-UP	\$180.00		\$270.00
<u>RENEWAL INCREASE</u>							
2024-2025			3.50%		5.00%		2.50%
2025-2026			3.50%		5.00%		2.50%

Move to award **Meadowbrook Industries, LLC** for Trash and Recycling Services for the Lakewood School District for 3 years (2021/2022, 2022/2023 and 2023/2024) with the option for two (2) additional one year renewals or one(1) additional two year renewals as they were the lowest responsible bidder at a cost of **\$9,258.00 per month** for these services.(11-000-262-490-15-0015)

***Award is contingent on the Lakewood Township agreeing to perform these services for the District by June 30, 2021.**

Q. Move to Record and Award **RFP 04-2122 for School Physician of Record** received on 5/11/21 @ 11:00 a.m. for the 2021/2022 school year. One response was received from Ocean Health Initiatives, Inc. and scored by an evaluation committee as follows:

Annual Cost of proposal	\$45,000
Price per Student Exam	\$100
Per hour Billable Rate for Additional Duties	\$150

		TECHNICAL	MANAGEMENT	COST	
		MAX 30	MAX 30	MAX 40	
SCORER #1		30	29	40	
SCORER #2		30	29	40	
	Average	30	29	40	
				Total Score	99 points

Move to award Ocean Heal Initiatives, Inc. as School Physician of Record as their proposal was responsive and responsible to the scope of services requested. (11-000-213-300-00-0000)

R. Approve Mathusek Inc. to sand, paint and refinish the Gym Floors in Ella G. Clarke School and Screen and Refinish the Gym Floors in Lakewood HS, Lakewood MS, Clifton Ave School, Spruce Street School and Oak Street School at a total cost of \$34,575.00. (11-000-261-420-15-0721 & 11-000-261-420-15-0722)

S. Move to approve Public Risk Group to provide Property & Casualty Insurance Renewal through School Alliance Insurance Fund (SAIF)for the 2021/2022 school year as follows:

Coverage	Premium
Worker's Compensation	\$876,713
Supplemental Worker's Compensation	\$41,662
SAIF Package General Liability Property, Crime, Auto	\$754,371
Umbrella	Included
Boiler & Machinery	Included
Environmental Impairment	Included
School Board Legal Liability	\$213,788
Total SAIF Program Cost	\$1,886,534
30 Million Excess Liability Limit	\$60,158
Student Accident	\$94,781
Overall Cost	\$2,041,473 (net increase of 9.9% from 2020/2021)

T. Approve **Tri Furniture Design** to provide and install clear polycarbonate cafeteria table dividers/partitions and cashier station partitions, to insure social distancing in the elementary school cafeterias (Ella G. Clarke, Spruce Street School, Oak Street School, Clifton Ave School, Piner Elementary School) at a total cost of \$144,884.60. Tri Furniture Design is an Educational Data approved vendor

Bid 26EDCP Bid #10430 (60-910-310-610-00-0001).

- U. Approve **Systems 3000 Inc.** to provide the following services for Visual Fund Accounting, Visual Personnel and Visual Payroll systems: (11-000-251-340-00-0000)

Professional Services Support & License	\$33,164.00 (billed semi-annually for \$16,582)
Annual Hosting & Back-up Fee	\$9,949.00

- V. Approve **Duff & Phelps** to provide the Lakewood Board of Education an updated fixed asset accounting ledger for accounting and financial reporting as of June 30, 2021 at a cost of \$1,275.00 (11-000-230-339-00-0000)
- W. Approve to renew **Linkit Data Warehousing**, Analytics and Assessment Solutions for grades K-12 at a cost of \$93,950.00 for the 2021/2022 school year pursuant to N.J.S.A. 18A:18A-5(19) as the provision of this service is to support and/or maintain proprietary computer software already in use by the District. This service will be funded with ESSER II Grant Funds.
- X. Approve the 2021/2022 District Purchasing Manual.
- Y. Move to Record and Award **Bid 04-2122 for Nonpublic School Cleaning Services** received on June 10, 2021 @ 10:00 a.m. Four (4) responses were received as follows:

		GOLDEN TOUCH CLEANING	ACB CLEANING	QFS	EDUCATION FACILITY MANAGEMENT
	FREQUENCY				
SCHOOL					
BNOS YAAKOV	MONTHLY	\$6,454.00	\$3,908.33	\$9,138.07	\$13,168.00
CHEDER TORAS ZEV	MONTHLY	\$3,787.00	\$4,250.00	\$6,729.19	\$5,680.00
MESITA GAON YAAKOV	MONTHLY	\$2,329.00	\$891.67	\$1,226.22	\$1,975.00
MESIVTA OF EATONTOWN	MONTHLY	\$3,750.00	\$1,875.00	\$1,229.86	\$1,450.00
NEEMAS BAIS YAAKOV	MONTHLY	\$1,625.00	\$975.00	\$977.13	\$1,250.00
TASHBAR OF LAKEWOOD	MONTHLY	\$3,120.00	\$6,833.33	\$3,960.00	\$6,616.00
YESHIVA OHR HATORAH	ONE TIME	\$13,900.00	\$7,800.00	\$4,072.64	\$3,900.00

All proposals were responsive and responsible to the bid specifications.

Move to award **Golden Touch Cleaning Services** for an award **not to exceed \$6,907 per month**, **ACB Cleaning** for an **award not to exceed \$5,775 per month**, **QFS** for an award **not to exceed \$1,229.86** per month **and Education Facility Management** for a **one time cost of \$3,900**. Costs for these services cannot exceed each Nonpublic School's **CARES Act Federal Fund** allocation for these services. Services will end when allocation per school is depleted.

Z. WHEREAS, N.J.A.C. 6A:23A-14.3 permits a Board of Education to supplement a Capital Reserve, Tuition Reserve, Emergency Reserve or Maintenance Reserve Account at year end, and

WHEREAS, the aforementioned administrative code citation authorizes procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue and/or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Lakewood Board of Education wishes to transfer unanticipated excess current year revenue and/or unexpended appropriations from the General Fund into a reserve account at year end, and

WHEREAS, the Lakewood Board of Education has determined that an amount not to exceed \$2,000,000 is available for such purpose to transfer,

NOW THEREFORE BE IT RESOLVED, by the Lakewood Board of Education that it hereby authorizes the School Business Administrator to make this transfer to the Capital Reserve Account consistent with all applicable laws and regulations.

AA. Move to approve EI Associates for Professional Architectural Services for District-Wide Window Replacements at a proposed construction rate of \$4,593,900 funded with ESSER II funding for public school buildings. The construction costs are as follows:

Lakewood High School	\$1,098,000
Lakewood Middle School	\$703,000
Clifton Ave Grade School	\$689,400
Ella G. Clarke	\$602,000
Oak Street School	\$708,500
Spruce Street School	\$793,000

Architectural costs to EI Associates are as follows:

Phase I	Schematic Design and NJDOE Submission	\$30,000
Phase II	Detailed Design	\$130,000
Phase II	Construction Administration	\$60,000

Duration of Project	Clerk-of-the-works	\$95 per hour
Plus reimbursable costs		

BB. That the Board approve the Memorandum of Agreement, Contract and Salary Guides with the Lakewood Administrators Association for the 2021-22 through 2023-2024 school years and authorizes the Superintendent, Board Secretary and Board President to sign the contract. The Lakewood Administrators Association voted to ratify the Memorandum of Agreement, Contract and Salary Guides on June 10, 2021.

CC. That the Board approve submission of the School Security Grant – Securing Our Children’s Future Bond Act grant application to the NJ Department of Education and acceptance of grant funds for the 2020-2021 school year for Alyssa’s Law Compliance in the amount of \$17,500 and School Security Upgrades in the amount of \$286,798. Furthermore, the Board approves the availability of local funds in case the total estimated costs of the proposed work exceed the school district’s grant allocation.

DD. That the Board approve the 2021-2022 Tax Levy Payment Schedule and submit same to the Township of Lakewood as follows:

	General Fund	Debt Service	Total
July	\$ 8,999,014	\$ 138,333	\$ 9,137,347
August	\$ 8,999,014	\$ 138,333	\$ 9,137,347
September	\$ 8,999,014	\$ 138,333	\$ 9,137,347
October	\$ 8,999,014	\$ 138,333	\$ 9,137,347
November	\$ 8,999,014	\$ 138,333	\$ 9,137,347
December	\$ 8,999,014	\$ 138,333	\$ 9,137,347
January	\$ 8,999,014	\$ 138,333	\$ 9,137,347
February	\$ 8,999,014	\$ 138,333	\$ 9,137,347
March	\$ 8,999,014	\$ 138,333	\$ 9,137,347
April	\$ 8,999,014	\$ 138,333	\$ 9,137,347
May	\$ 8,999,014	\$ 138,333	\$ 9,137,347
June	\$ 8,999,015	\$ 138,332	\$ 9,137,347
	\$ 107,988,169	\$ 1,659,995	\$ 109,648,164

EE. Move to Record and Award **RFP 05-2122 for Nonpublic Nursing Services** using Chapter 226 and CARES Act Funding. Six (6) responses were received on May 27, 2021 @ 10:00 a.m. Four (4) were eliminated for failing to provide the proper mandatory documents and therefore could not be considered. The remaining two (2) proposals were scored by an Evaluation Committee as follows:

			TECHNICAL	MANAGEMENT		COST
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Tender Touch			MAX 25	MAX 25		MAX 50
		Scorer #1	25	25		\$68.50/hrly
		Scorer #2	25	25		
		Scorer #3	25	25		
		Average Score	25	25		49.5
					Total Score	99.5 points
Towne Nursing		Scorer #1	25	19		\$67.95/hrly
		Scorer #2	25	19		
		Scorer #3	25	19		
		Average Score	25	19		50
					Total Score	94 points

Move to award **Tender Touch and Towne Nursing** to provide Nonpublic School Nursing Services for the 2021/2022 school year as both responses were responsive and responsible to the RFP specifications. Cost for services are not to exceed each Nonpublic Schools Nonpublic Nursing Chapter 226 Allocations and CARES Act allocations designated for these services and will be awarded based on Nonpublic School vendor selection. (20-509-213-300-xxxx-xxx and 20-477-200-500-xx-xxxxxx)

FF. Move to approve **Califon Consultants, LLC** for Annual Maintenance of District Seniority Lists for the 2021/2022 school year for a total cost of \$7,500 payable in 3 installments. (11-000-251-340-00-0000)

GG. Approve attached list of **annual contracts for 2020/2021** in accordance with N.J.S.A. 18A:18A-42.2. Per statute, annual report shall be prepared by the School Business Administrator and submitted to the Board of Education. The report shall include a list of all contracts for 2021/2022 that will be awarded, renewed or expire during the school year, along with an explanation of all applicable federal and state laws, rules and regulations relating to those contracts. These contracts are, have been and will continue to be in full compliance with all state and federal statutes and regulations; in particular, N.J.S.A. 18A:18A et seq., N.J.A.C. Chapter 23 and Federal Procurement Regulations 2CFR Part 200.317 et seq. Purchases for the 2021/2022 school year in excess of \$44,000 are subject to bids or competitive contracting, purchases in excess of \$6,600 but less than \$44,000 require quotes. Contracts for the transportation of students require bids if in excess of \$19,600. *Report is on file in the Business Office.

HH. Approval of membership in National IPA an OMNIA Partner Cooperative Purchasing Organization for Public Sector.

- II. Request permission for the Purchasing Agent to advertise for Competitive Contracts for Nonpublic School Security Guard Services pursuant to NJSA 18A:18A-4.3.
- JJ. Move to Approve Achieve3000 Literacy Program and student licenses for students at Lakewood High School and Lakewood Middle School for the 2021/2022 school year at the cost of \$9,525 to be paid through Title III, account # 20-241-100-600-15-0015. Achieve3000 is the only provider of these services, each of which utilizes proprietary, patented technology, copyrighted materials, trade secrets and source code.
- KK. Approve the purchase and installation of a Combo Walk-In Cooler/Freezer for Oak Street School Kitchen from Marlee Contracts, LLC at a total cost of \$36,078.16 paid thru Food Service Enterprise Funds. (60-910-310-732-00-0000)
- LL. Move to renew for 2021/2022 school year, **Tree of Knowledge for eight (8) Yesod ICRP** Classes at a cost of \$61,250 per class plus \$49,620 per additional supports per class for a total of \$110,870.00 per class and a total of **\$886,960** for this program paid thru IDEA Nonpublic Funds and charged to budget account 20-250-200-300-16-0002 pending receipt of required documentation. (amended from 5/12/21 Board Approval)

*The Nonpublic Consultation meeting was advertised in the Star Ledger, the Lakewood Scoop, District website and email invites were sent to each Nonpublic school and held on April 27, 2021 @ 10:00 a.m. Award is made after meaningful consultation with Nonpublic Schools and after a professional review of the program is conducted pertaining to criteria for entrance into the program and progress made.

- MM. Move to renew for 2021/2022 school year, **Tree of Knowledge for twelve (13) Mekor Hachninuch** classes at a cost of \$61,250 per class for a total of **\$796,250** paid thru IDEA Nonpublic Funds and charged to budget account 20-250-200-3000-16-0002 pending receipt of required documentation. (amended from 5/12/21 Board Approval)

*The Nonpublic Consultation meeting was advertised in the Star Ledger, the Lakewood Scoop, District website and email invites were sent to each Nonpublic school and held on April 27, 2021 @ 10:00 a.m. Award is made after meaningful consultation with Nonpublic Schools and after a professional review of the program is conducted pertaining to criteria for entrance into the program and progress made.

- NN. Move to renew for the 2021/2022 school year, **Tree of Knowledge** awarded thru **CC 07-2021** to provide Nonpublic Paraprofessionals (Shadows) at a cost of **\$35.00** per hour not to exceed **\$300,000** paid thru IDEA Nonpublic Funds (amended from 5/12/21 Board Approval)

*The Nonpublic Consultation meeting was advertised in the Star Ledger, the Lakewood Scoop, District website and email invites were sent to each Nonpublic school and held on April 27, 2021 @ 10:00 a.m. Award is made after meaningful consultation with Nonpublic Schools and after a professional review of the program is conducted pertaining to criteria for entrance into the program and progress made.

OO. Move to renew for the 2021/2022 school year, **Tender Touch Educational Services** awarded thru **CC 05-2021** for Lakewood's IDEA Nonpublic Supplemental Program for Kids on the Spectrum (**LINKS**) at a cost of \$388,750 per seven (7) classes not to exceed **\$2,721,250** paid thru IDEA **Nonpublic Funds** (amended from 5/12/21 Board Approval)

*The Nonpublic Consultation meeting was advertised in the Star Ledger, the Lakewood Scoop, District website and email invites were sent to each Nonpublic school and held on April 27, 2021 @ 10:00 a.m. Award is made after meaningful consultation with Nonpublic Schools and after a professional review of the program is conducted pertaining to criteria for entrance into the program and progress made.

PP. Move to renew for the 2021/2022 school year, **Tender Touch Educational Services** awarded thru **CC 03-2021** to provide six (6) Cheder IDEA ICRP Intensive Classes at a cost of \$59,900 per class for a total of **\$359,400** paid thru IDEA **Nonpublic Funds** (amended from 5/12/21 Board Approval)

*The Nonpublic Consultation meeting was advertised in the Star Ledger, the Lakewood Scoop, District website and email invites were sent to each Nonpublic school and held on April 27, 2021 @ 10:00 a.m. Award is made after meaningful consultation with Nonpublic Schools and after a professional review of the program is conducted pertaining to criteria for entrance into the program and progress made.

QQ. Approve Shoop SBA, LLC to provide Procurement Consulting Services and Professional Development Training for the 2021/2022 school year at the following costs, not to exceed \$5,000. (11-000-251-340-00-0000)

Visitation Rate	\$125 per hour/4 hour minimum
Home Office Rate	\$110 per hour
Travel Rate	\$0.35/per mile

RR. Move to accept **\$486,784** from Lakewood Township to be used for **Nonpublic School Services** for the 2021/2022 school year.

SS. Move to accept **\$1.2 million** from Lakewood Township for the provision of **Public School Courtesy Bussing** and an additional **\$1.1 million** to be passed through to the Lakewood Student Transportation Authority for **Nonpublic School Bussing** for the 2020/2021 school year. (20-004-200-511-00-NPUB)

TT. Move to approve the purchase and installation of a Walk-In Combination Cooler Freezer for the Oak Street School Cafeteria from **Marlee Contractors LLC**, a NJ State Contract Vendor, #88692 at a cost of **\$36,078.16**. This is the lowest of 3 quotes and will be funded thru the Food Service Enterprise Fund (60-910-310-732-00-0000)

UU. Move to Record and Award Competitive Contract **CC 12-2021** for **Nonpublic Professional Development for Positive School Climate** funded thru the **Nonpublic Security Grant**. Two proposals were received and only Tree of Knowledge submitted a proposal that was responsive and responsible. It was scored by an Evaluation Committee as follows:

	Technical	Management	Cost		
	Max 45 pts	Max 30 pts	Max 25 pts		
Scorer #1	34	30	25	\$2,500 Full Day	
Scorer #2	35	30	25	\$1,500 Half Day	
Scorer #3	38	28	25		
Average	35.67	36.33	25		
				Total Score	97 Points

*Full report can be viewed on the District Website.

Move to approve Tree of Knowledge to provide Professional Development for Positive School Climate to Nonpublic schools in Lakewood to be paid thru the Nonpublic Security Grant. Cost for these services cannot exceed each school's Nonpublic Security Grant allocation designated for this service.

VV. Approve the purchase of Mobile bench and stool table units for the Spruce Street School Cafeteria from **Tri Furniture Design**, an Ed-Data Vendor #26EDCP-BID 10430 for a total of **\$19,875.48** paid thru the Food Service Enterprise Fund (60-910-310-732-00-0000)

WW. Approve **EI Associates** to provide Professional Architectural and Engineering Services for Administrative Office Renovations at 521 Princeton Ave. at the following costs plus reimbursables:

Phase I	Schematic Design and NJDOE Submission	\$7,300
Phase II	Detailed Design	\$46,200

Phase II	Construction Administration	\$14,400
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XX. Move to Record and Award **Bid 05-2122 for Nonpublic Schools Window & Door Replacements.**

One response was received from **YDT Home Improvement LLC T/A Sheldorado** on 6/2/21 @ 11:00 a.m. as follows:

School Name	Cost
Bais Shaindel	\$81,000
Bnos Devorah	NO BID
Belz Institute	\$3,382
Cheder Bnei Torah	\$4,300
Mesivta Ahavas Hatorah	\$17,285
Talmud Torah of Lakewood	\$2,425
Tiferes Bais Yaakov	NO BID
Yeshiva Birchas Chaim	NO BID
Yeshiva Gedolah Meor Hatorah	\$16,983
Yeshiva Kol Torah	NO BID
Yeshiva K'Tana	\$74,350
Yeshiva Nachlei Torah	NO BID
Yeshiva Nefesh Hachaim	NO BID
Yeshiva Ohr Olam	NO BID
Yeshiva Ohr Hatorah (1)	\$46,500
Yeshiva Ohr Hatorah (2)	NO BID
Yeshiva Shagas Aryeh	\$68,799
Mestivta Shaar Hatora	NO BID
Yeshiva Birchas Chaim	\$7,470
Yeshiva Mekor Hatorah	NO BID

Sheldorado did not provide a Notice of Classification from the Division of Property Management & Construction (DPMC) as required in accordance with N.J.S.A. 18A:18A-27 et. seq. and N.J.S.A. 52:35-1 to perform Public Works for the Board of Education for projects exceeding \$20,000.

Move to award Sheldorado for all projects that **do not exceed \$20,000** as recorded above for **Belz Institute, Cheder Benei Torah, Mesivta Ahavas Hatorah, Talmud Torah of Lakewood, Yeshiva Gedola Meor Hatorah and Yeshiva Birchas Chaim.** Total Amount of Uncompleted Contracts, DPMC Form 701, cannot exceed \$20,000 during these projects.

YY. Move to renew **Iron Rock Security** to provide **Nonpublic** School Security Services originally awarded thru **CC 08-1920** from July 1, 2021 until such time that CC 05-2122 is awarded for these services, but not later than August 31, 2021. Pursuant to N.J.S.A 18A:18A-42. Any price change

included as part of this extension shall be based upon the price of the original contract as cumulatively adjusted pursuant to any previous adjustment or extension and shall not exceed the change in the index rate for the 12 months preceding the most recent quarterly calculation which is currently **One Percent (1%)** with no substantial change to the terms and conditions of the contract.

XII. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Items

1. Approve the First Reading of the following Policies and/or Regulations:
 - Policy 2415- Every Student Succeeds Act
 - Policy 2415.02- Title 1 - Fiscal Responsibilities
 - Policy 2415.05- Student Surveys, Analysis, and/or Evaluations
 - Policy 2415.20- Every Student Succeeds Act Complaints
 - Policy 4125- Employment of Support Staff Members
 - Policy 6360- Political Contribution
 - Policy 8330- Student Records
 - Policy 9713- Recruitment by Special Interest Groups
 - Regulation 2415.20- Every Student Succeeds Act Complaints
2. Approve the First Reading and Adoption of the following Policy:
 - Policy 9242- Use of Electronic Signatures
3. Abolishment of the following Policies and/or Regulations:
 - Policy 2415.01- Academic Standards, Academic Assessments, and Accountability
 - Policy 2415.03- Highly Qualified Teachers
4. Approve Laura A. Winters, Course EDUC, 8090 Doctoral Study Intensive, Walden University, July 2021 - October 2021, at a Semester Cost of \$5,824.00.
5. Approve to submit in the ARP/ESSER III application, the 2021-2022 Lakewood School District Safe Return Plan.
6. Approve the updated job description for School Psychologist.
7. Approve the updated job description for School Social Worker.
8. Approve the updated job description for LDT-C.

9. Approve to settle PERC Docket # TO 2021-001 (At no cost to the district).
10. Approve to settle PERC Docket # TO 2021-002 (At no cost to the district).
11. Approve to settle PERC Docket # 2020-011 (At no cost to the district).
12. Approve to pay the following staff members \$40.00 an hour for assisting with Senior Prom preparations where approximately 200 students attended:
 - Nancy Riordan
 - Caleb Correa
 - Quincy Hendryx
 - Bobby Taylor
13. Approve Magic Moments Production to film/edit/create the Lakewood Middle School Promotion video, between June 1, 2021 through June 24, 2021 in the amount of \$3,875.00 to be paid through budget account #15-401-100-500-04-0004.
14. Approve Magical Moments Productions to record a virtual promotion ceremony for CAGS fifth grade on June 7, 2021 from the hours of 8:30am - 2:00pm. Magical Moments Productions will provide a 1 day video shoot, fully edited, on a flash drive via two cameras in high definition costing \$3,875.00 to be paid via ESSER Funds.
15. Approve the following Preferred Behavioral Health's School Based Summer Programs for LHS students (AT NO COST TO THE DISTRICT):

Freshman Summer Trip Program. This program offers the incoming freshman an opportunity to enjoy some summer fun while meeting the School Based Team members who will be supporting the freshman class next year. The program offers fun trips as well as team building activities/games and a tour of the High School. Our program will run 2 days a week on Wednesdays and Thursdays from 9 to 1pm starting July 14th and ending on August 12th, 10 days total. We only take 10 students per day, as we can only fit ten students in our van. Applications in English and Spanish are sent home for parents to fill out, sign and return. This program helps the students get acclimated to the High school, it gives them an opportunity to meet the School Based staff, socializing with their peers and building self-esteem. The deadline to return applications is June 24th. Transportation and lunch are provided. Trips are free of charge to the students. School Based incurs all the expenses. The trips are: Allaire State Park, Manasquan Reservoir, Bowling and Jenkinson's Boardwalk. COVID 19 school safety protocols will be followed.

School Based Summer Volunteer Program. The School Base program would like to offer a leadership opportunity to the incoming sophomores (we can only take 5 to 10

sophomores) to volunteer in our Freshman Summer Trip Program as leaders and mentors to the incoming freshman, and provide them with volunteer experience towards their college resume. Students will be recommended by the guidance department. The sophomores can help out with trips, tours of the high school, activities/games, talk about classes, hall sweeps, and give them a real life experience of being a freshman. The student leaders will learn communication, leadership, social and time management skills that will benefit them in their future. The program will run from 9AM to 1PM. There is no fee, transportation will be provided as well as lunch. The volunteers will have to agree by initiating and signing the contract that inappropriate behavior will result in non-participation in the program, a phone call home and a report to be made to the school administration.

16. Approve Emilia Cuzco to work on the Para Pro Assessment testing from 7/1/2021 through 8/31/2021, at a rate of \$30.00 per hour, as needed, to be paid through budget account #11-000-211-100-15-0015.
17. Approve the following staff members to assist at the Lakewood High School Prom, Monday, June 7, 2021 at \$40.00/hour, to be paid through budget account #:
 - Caleb Correia
 - Quincy Hendrix
 - Nancy Riordan
 - Bobby Taylor
18. Approve the Corinne Hoffman, Allison Fry and Margaret Weinberger; Lakewood High School Guidance Counselors to work on master schedule and finalizing schedules for 9th-12th grade students, a maximum of 200 hours each, at a rate of \$40.00 per hour each, not to exceed \$8,000.00 each; for the 2021-2022 school year, effective July 2, 2021 through August 24, 2021, to be paid through budget account number #15-000-218-104-03-0003.
19. Approve Kelly Hammel for the Lakewood High School Student Activities Treasurer for the 2021-2022 school year.
20. Approve the following teachers as Lakewood High School department coordinators for the 2021-2022 school year.

Nancy Kwicinski	Physical Education
Eileen Heilman	Electives
Valerie Daniluk	Science
Tanya Lees	Social Studies

Amy Mann	Language Arts
Henny Yoffe	Math
Nandieta Itwaru	Special Education

21. Approve Edmentum to provide one (1) day of professional development, virtually, two additional virtual sessions and one on-site training at LHS, at a cost of \$4,000.00, pending SIA funding for the 2021-2022 school year.
22. Approve the purchase of summer reading books and tote bags from Booksource for every K-2 student in the district. Students will receive their book materials in June 2021 and read their books over the summer, not to exceed a cost of \$38,000.00; to be paid through ESSER 2 funds.
23. Approve Antoinette Minutillo-Shann to be compensated \$40.00 per hour for no more than three hours on May 24, 2021 to proctor the AP Physics exam which extends beyond her contractual hours; to be paid through budget account #15-140-100-101-03-003.
24. Approve Michael Hadley to be compensated \$40.00 per hour for no more than three hours on May 26, 2021 to proctor the AP English Language make-up exam which extends beyond contractual hours; to be paid through budget account #15-140-100-101-03-003.
25. Approve Michael Hadley to be compensated \$40.00 per hour for no more than three hours on June 9, 2021 to proctor an AP Calculus make-up exam which extends beyond contractual hours; to be paid through budget account #15-140-100-101-03-003.
26. Approve Elrica Kersaint to create a Newcomer ESL Curriculum during July and August 2021, for no more than 40 hours at a rate of \$40.00 per hour, not to exceed \$1,600.00; to be paid through budget account #15-240-100-101-03-0003.
27. Approve Alexandra DeSena to prepare purchase orders for the Athletic Department at an overtime rate calculated through her salary.
28. Approve Kelly Armstrong and Lauren Saunders to provide review of the Driver's Education Examination to sophomores, from May 1, 2021 to May 20, 2021, and to administer the test on May 19-20, 2021, at a rate of \$40.00 per hour, a maximum of 5 hours. (The need for the extra hours is a result of the Governor's school closure.); to be paid through budget account #20-477-100-101-29-2520-0000.

29. Approve the following teachers to provide instruction for students participating in the Lakewood High School Summer Credit Recovery program. Teachers will be available to support and assist student-learning, monitor student-progress, and collect data for 3 hrs./day from July 1, 2021 through August 12, 2021 at a rate of \$40.00 per hour for certified staff and \$20.00 per hour for paraprofessionals; for a maximum of 90 hours per subject. Support, as needed, will be offered remotely and on site at Lakewood High School, to be paid through budget account #15-422-100-101-03-0003.

Mathematics	Ayman Abdouh / Substitute Melissa Borowicki
ELA	Amy Mann
Science	Valerie Hutchison-Daniluk / Substitute Aimee Klinger
Social Studies	Micahel Filardo / Substitute Robert Terrigno
ELL	Eric Drake / Substitute Daniel Silvestri
Bilingual Paraprofessionals	Gloria White
Special Education	Brian Hanlon

30. Approve Darlene Deinhardt, Benefits Coordinator for overtime at a rate of her yearly salary, on an as needed basis, from July 2021 through June 2022.
31. Approve Jennifer Patella, Summer Activity Coordinator, to set up June 25, 2021 - June 30, 2021 at a maximum of 10 hours total \$60.00 an hour for those 4 days, to be paid through ESSER II Funds.
32. Approve the reimbursement of Malwina Mogielski for supplies purchased for her Perkins Grant program in the amount of \$1,719.39, to be paid from account 20.360.100.600.03.0000.
33. Approve Maryan Mikhail to teach accelerated Geometry classes at Lakewood High School beginning Thursday, July 1, 2021 until Friday, August 13, 2021 for 5 hours/day at \$60.00/hour, not to exceed \$9,000.00 to be paid through budget account #20-280-100-100-29-2520-000. (Correction from the 5/12/2021 Agenda)
34. Approve the following positions for the Lakewood Middle School for 2021-2022 School Year as per the LEA Contract, Schedule G, (15-401-100-100-04-0004).

Name:	Position	Stipend
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Reidmiller, Jessica	District Art Show	\$873.00
Ambrozaitis, Lindsay	District Art Show	\$873.00
TBD	District Art Show	\$873.00

35. Approve the following positions for the Lakewood Middle School for 2021-2022 School Year as per the LEA Contract, Schedule G, (15-401-100-100-04-0004).

Name:	Position	Stipend
Fodor, Andrew	Winter and Spring Concerts	\$1,146.00
Resignato, Rachel	Winter and Spring Concerts	\$1,146.00
Barney, Austin	Winter and Spring Concerts	\$1,146.00

36. Co-Curriculum Position - LMS 2021-2022 School Year per LEA contract Schedule G (budget account #15-401-100-100-04-0004)

Name:	Position	Stipend
Scaffidi, Ashley	Class Advisor Grade 6	\$1,367.00
Schenck, Linda	Class Advisor Grade 7	\$1,367.00
Giaconia, Colleen	Class Advisor Grade 8	\$1,601.00
Ambrozaitis, Lindsay	Yearbook Grade 8	\$1,943.00
Oliver, Robyn	Stock Clerk	\$1,608.00
Mackow, Nicole	Audio Visual	\$1,326.00
Douglas, Brenda	Student Government Middle School	\$1,460.00

37. Approval of the following Lakewood Middle School staff to be appointed for Department Coordinator's Position for the 2021-2022 school year to be paid through District Funds, as per the LEA Contract, Schedule F - Teacher Stipends. (15-130-100-101-04-1013)

Name:	Position	Stipend
Darnowski, Sheila	Bilingual	\$3,960.00
Elias, Kristen	Science	\$3,960.00
Intromasso, Alicia	Special Education	\$3,960.00
Lee, Darren	History	\$3,960.00
Moore, Tara	Physical Education	\$3,960.00
Mackow, Nicole	Elective	\$3,960.00
Giaconia, Colleen	Math	\$3,960.00
Johnson, Sarah	Language Arts	\$3,960.00

38. Approve the following Lakewood Middle School staff members to participate in the Element Alternative Program, begin September 13, 2021 through June 24, 2022 to be paid through the following budget accounts: Teachers Account: 15-423-100-101-04-0004, Counselor: 15-423-200-100-04-0004, Aide: 15-423-100-106-04-004, Program Administrator: 15-423-200-100-04-0004

Staff Member		Position	Maximum hours per week	Hourly Rate	Total Not to exceed
Varela, Gloria	Climer, Donna	Guidance Counselor	15 shared	\$40.00	\$22,800 Combined
Tu, Quoc		Science Teacher	3.5	\$40.00	\$5,320
Silinonte, Gina		SS teacher	3.5	\$40.00	\$5,320
Stone, Jessica		Math Teacher	5	\$40.00	\$7,600
Quinlan, Brian		ELA Teacher	5	\$40.00	\$7,600
Smith, Krista	Lake, Daniel	Special Education Teacher	12 Shared	\$40.00	\$8,360 Combined
Reddan, Timothy		Physical Education Teacher	3	\$40.00	\$4,560
Mahaffey, Lillian		Program Aide Per week	15	\$20.00	\$11,400
Goldstein,	Rolston,	Administrator	8	\$80.00	\$23,680

Richard	Deborah				Combined
Hayden, Carrie		Substitute	As needed	\$40.00	As Needed
Canchon Vergara, Javier		Substitute	As needed	\$40.00	As Needed
Palermo, Andrea		Substitute	As needed	\$40.00	As Needed

39. Approve the following Lakewood Middle School staff (one per day) to supervise After-School Detention, from September 23, 2021 through June 20, 2022, Monday-Friday , at a rate of \$40.00 per hour, not to exceed \$11,520 to be paid through budget account # 15-130-100-101-04-1012.

Baron, Kelsey
Hayden, Carrie
Janusz, Maria
Piero, Lisa
Saad, Rania
Stone, Jessica
Toal, Morgan

40. Approve the following Lakewood Middle School staff member as Data Specialist for Lakewood Middle School. Beginning September 1, 2021 through June 30, 2022. Stipend Amount \$6,000 to be paid through account # 15-000-221-176-04-0004.

- Goble, William

41. Approve the following Lakewood Middle School staff members as Climate and Culture Chairpersons for Lakewood Middle School. Beginning September 1, 2021 through June 30, 2022. Stipend Amount \$2,500 each to be paid through account #15-401-100-100-04-0004

- Greene, Elyssa
- Varela, Gloria

42. Approve the following staff to work the Lakewood Middle School After-The-Bell Program, beginning September 17, 2021, and ending June 17, 2021. The program will run on Mondays and Fridays, from 2:00 PM to 5:00 PM. The total cost of the program will not exceed \$26,080. (NO BUSING REQUIRED), to be paid through budget account # 15-421-100-101-04-0004.

STAFF MEMBER	POSITION	HOURS	RATE	TOTAL
Canchon, Javier	TEACHER	206	\$ 40.00	\$ 8,240.00
Greene, Elissa	TEACHER	206	\$ 40.00	\$ 8,240.00
Rolston, Deborah	ADMINISTRATOR	120	\$ 80.00	\$ 9,600.00
Goldstein, Richard	ADMINISTRATOR	AS-NEEDED	\$ 80.00	AS-NEEDED
Saad, Rania	TEACHER	AS-NEEDED	\$40.00	AS-NEEDED

43. Approve LMS to work collaboratively with CJFHC to plan and implement two TOP “Teen Outreach Program” club programs for the 2021-2022 School Year (25 Sessions), at no cost to the school district.
44. Approve the following Lakewood Middle School staff members and Clubs to meet after school two times per week Mondays, Tuesdays, Thursdays and Fridays beginning September 20, 2021 and ending June 24, 2022 for 2 hours and 30 minutes a day. Clubs paid for by Account 15-401-100-100-04-0004 Total Cost not to exceed: \$88,817.00

Club Name	Advisor	Stipend Per Hour	Total Amount No to Exceed
Drama Club	McKenzie, Kristen	\$40.00	\$7,400.00
Art Club	Ambrozaitis, Lindsay	\$40.00/ Split	\$2,467.00
Art Club	Redimiller, Jessica	\$40.00/ Split	\$2,467.00
Art Club	TBD	\$40.00/ Split	\$2,467.00
Makers/Steam Club	Baron, Kelsey	\$40.00/ Split	\$3,700.00
Makers/Steam Club	TBD	\$40.00/ Split	\$3,700.00
Mind Stretch Club	TBD	\$40.00	\$7,400.00
Literacy Online Magazine Club	Clampffer, Ashley	\$40.00	\$7,400.00
Inner Canvas Club	Castellano, Sally	\$40.00/ Split	\$3,700.00
Inner Canvas Club	Temperino, Lanny	\$40.00/ Split	\$3,700.00
The Art of Chess Club	Lee, Darren	\$40.00	\$7,400.00
Student Ambassador Club	Kravetz, Rose	\$40.00/Split	\$3,700.00
Student Ambassador Club	TBD	\$40.00/Split	\$3,700.00
Spanish Club	Janusz, Maria	\$40.00/ Split	\$3,700.00
Spanish Club	Canchon Vergara, Javier	\$40.00/ Split	\$3,700.00
Community Service Club	Scaffidi, Ashley	\$40.00	\$7,400.00
Zen in Martial Arts Club	Tu, Quoc	\$40.00	\$7,400.00

Horticulture Club	TBD	\$40.00	\$7,400.00
Garage Band Club	Palermo, Andrea	\$40.00	\$7,400.00
Administrator (rotating)	Rolston, Deborah	\$80.00	\$2,467.00
Administrator (rotating)	Goldstein, Richard	\$80.00	\$2,467.00
Administrator (rotating)	TBD	\$80.00	\$2,467.00

45. Approve transportation for 5 club buses to be picked up at Lakewood Middle School on Monday-Thursday from September 20, 2021 and ending June 24, 2022 at 4:15pm.

46. Approve Linkit to provide training virtually for the following Lakewood Middle School staff members on August 4, 2021 from 9:00am-12:00pm. Staff members to be paid the contractual rate of \$40.00 per hour; total not to exceed \$1,440.00; to be paid through budget account #15-140-100-101-03-0003.

- George Cervanak
- Sheila Darnowski
- Kristen Elias
- Colleen Giaconia
- William Goble
- Alicia Intromasso
- Sarah Johnson
- Daniel Lake
- Darren Lee
- Tara Moore
- Nicole Mackow
- Roy Yakovchuk

47. Approve the following staff members for ESY:

ESY (Extended School Year)

Effective: July 1, 2021

Terminating: August 12, 2021

Percentage of Their Annual Salary (Pending Rehire for the 2021-2022 SY)

(This is subject to the LEA Contract & the lifting of the Governor's School Closure due to COVID-19)

Staff Member	Position	6 Weeks 15%	3 Weeks 5%	Salary
Araneo, Dawn	Paraprofessional	X		\$3,142.35

Brooks, Ben	Paraprofessional	X		\$3,119.85
Davis, Patricia	Paraprofessional	X		\$3,097.35
Fee, Christopher	Paraprofessional	X		\$3,142.35
Heagele, Marli	Teacher	X		\$8,395.65
Kaman, Dana	Paraprofessional	X		\$3,897.60
Lamaruggine, Joann	Paraprofessional	X		\$4,152.60
Mahaffey, Lillian	Paraprofessional	X		\$3,097.35
Mitnick, Brocha	Teacher	X		\$8,260.65
Moore, Marjorie	Paraprofessional	X		\$5,153.85
Siegal, Carla	Paraprofessional	X		\$3,281.10
Terrazas de Cortes, Graciela	Paraprofessional		X	\$929.95
Brody, Rivka	Teacher	X		\$8,643.15
Greenstein, Batya	Paraprofessional	X		\$3,119.85
Katz, Aviva	Teacher		X	\$2,798.55
Weinstein, Laya	Paraprofessional		X	\$1,004.95
Pareja, Jacqueline	Paraprofessional		X	\$1,047.45

(Correction from 4/21/21 Additions and 5/12/2021 Agenda)

48. ESY (Extended School Year)

Effective: July 1, 2021

Terminating: August 12, 2021

Percentage of Their Annual Salary (Pending Rehire for the 2021-2022 SY)

(This is subject to the LEA Contract & the lifting of the Governor's School Closure due to COVID-19)

STAFF MEMBER	POSITION	6 Weeks 15%	3 Weeks 5%	SALARY
Devico, Sandy	Paraprofessional	X		\$3,567.60
Veglatte, Judy	Paraprofessional		X	\$1,371.70
Hart, Darrius	Paraprofessional	X		\$3,168.60
Alvarez, Julianna	Paraprofessional		X	\$ 929.95

(Correction from the Additions of the 4/21/2021 Agenda)

49. The following staff members have **rescinded** their ESY position:

Staff Member	Position	6 Weeks 15%	3 Weeks 5%	Salary
Whatton, Colleen	Paraprofessional	X		\$2,868.60
Mulholland, Brandy	Paraprofessional	X		\$2,868.60
Haupt, Brenda	Paraprofessional	X		\$3,959.10
Gonzalez, Michelle	Paraprofessional	X		\$4,077.60
McGuian, Michael	Paraprofessional		X	\$1,019.95
Andreola, Lisa	Paraprofessional	X		\$3,168.60

50. ESY Substitute Coverage

Effective: July 1, 2020

Terminating: August 12, 2020

Certificated Staff \$40.00 per hour/\$20.00 per hour Non-Certificated Staff

Last Name	First Name
Attardo	Tracy
Flores	Patricia Reiania
Goodman	Jodi
Kirman	Eryn
Padilla	Zeynep
Sagarese	Shirley

51. Approve the following nursing companies to provide one to one nursing for public school students for the 2021-2022 school year; to be paid through budget account #11-000-217-320-00-0000 as follows: **Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "Any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2023-2024 school year provided there are no applicable Audit findings, in applicable with State law , provided there are available funds, and shall be aid throughout the 2023-2024 school year." Subject to a valid and current IEP.**

Student ID	Agency	Rate per hour	Start Date
918475	Preferred Home Health Care & Nursing Services, Inc.	\$52.00/hr.- LPN \$55.00/hr.- RN	7/1/2021-6/30/2022
926665	Preferred Home Health Care & Nursing Services, Inc.	\$52.00/hr.- LPN \$55.00/hr.- RN	7/1/2021-6/30/2022
934001	Preferred Home Health Care & Nursing Services, Inc.	\$52.00/hr.- LPN \$55.00/hr.- RN	7/1/2021-6/30/2022
926012	Preferred Home Health Care & Nursing Services, Inc.	\$52.00/hr.- LPN \$55.00/hr.- RN	7/1/2021-6/30/2022
195332	Brentwood Health Care	\$53.00/hr.- LPN \$60.00/hr.- RN	7/1/2021-6/30/2022
926658	Starlight Homecare Agency, Inc. d/b/a Star Pediatric Home Care Agency	\$48.00/hr.- LPN \$60.00/hr.- RN	7/1/2021-6/30/2022
908521	Starlight Homecare Agency, Inc. d/b/a Star Pediatric Home Care Agency	\$48.00/hr.- LPN \$60.00/hr.- RN	7/1/2021-6/30/2022
933975	Starlight Homecare Agency,	\$48.00/hr.- LPN	7/1/2021-6/30/2022

	Inc. d/b/a Star Pediatric Home Care Agency	\$60.00/hr.- RN	
933402	Starlight Homecare Agency, Inc. d/b/a Star Pediatric Home Care Agency	\$48.00/hr.- LPN \$60.00/hr.- RN	7/1/2021-6/30/2022
922855	Starlight Homecare Agency, Inc. d/b/a Star Pediatric Home Care Agency	\$48.00/hr.- LPN \$60.00/hr.- RN	7/1/2021-6/30/2022

52. **Resolved**, on the recommendation of the Superintendent that the Board terminates employee #8432 immediately and will be paid through May 24, 2021, as per contract.
53. **Resolved**, on the recommendation of the superintendent that the Board terminates employee #8437 as of April 27, 2021 due to job abandonment.
54. Approve Allison Fusco, Heather Poss, Holly Schwiebert, Deanna Zimmerman and Russell Chizek to work overtime on Chapter 192/193 billing and submissions, for the 2021-2022 school year, not to exceed 20 hours per week each, to be paid through Chapter 192/193 funds budget account #20-502-200-110-15-0000.
55. Approve Chaya Kramer to provide additional speech evaluation write-ups and feeding evaluations for the 2021-2022 school year, at a rate of \$300.00 per evaluation, not to exceed \$17,000.00; to be paid through budget account #11-000-216-320-00-0000.
56. Approve 129 Shady Lane as ESLS/Speech Only Coordinator for the 2021-2022 school year to maintain compliance and coordinate ESLS IEP activities at a rate of \$3,500.00 per month; not to exceed \$38,500.00; to be paid through budget account #11-000-216-320-00-0000.
57. Approve Rachel Gewirtz to provide additional speech evaluation write-ups for the 2021- 2022 school year, at a rate of \$300.00 per evaluation, not to exceed \$17,000.00, to be paid through budget account #11-000-216-320-00-0000.
58. Approve Kyna Darrow Bar to provide additional PT evaluation write-ups for the 2021- 2022 school year at a rate of \$300.00 per evaluation, not to exceed \$10,000.00; to be paid through budget account #11-000-216-320-00-0000.
59. Approve Teaching Strategies': The Creative Curriculum as the new Preschool Curriculum (current curriculum is no longer approved by the NJDOE), the prices for a basic 3-year contract are as follows, to be paid through budget account #20-218-100-106-00-1211:

- 42 preschool classrooms - \$3,050.00 per classroom total is \$128,000.00.
- 75 teachers 2 year online PD access - \$330.00 per teacher total is \$24,750.00.
- A full day virtual live training in the first week in September which would be \$2400 for a group of 30 teachers, the total is \$7,200.00.
- 10 hours of coaching for the administrators and master teachers over the summer for a total of \$3,000.00.

60. Approve the following teachers to work the 2021 Summer Learning Loss Program from:

July 1, 2021 through August 12, 2021 (July 5, 2021 – Off Holiday)

Each staff member will receive \$60.00 an hour, 5 hours a day = \$9,000.00 per teacher for the summer. (PAID USING ESSER II FUNDS)

Learning Loss Summer Program		
Grade 4	EGCS	Karen Pipes (7/1-7/23) and Alyson Szczygiel (7/26-8/12)
Grade 4	CAGS	Kayla Troia- Resigned- Jessie Sparandera (Replacement for Troia)
Grade 3	OAK	Vivien Kok
Grade 6	LMS	Jessica Stone- Rescinded- Benjamin Pivet (Replacement for Stone)
Special Area	ART	Lauren Griffin and Julia Putelo
Special Area	MUSIC	Tyler Flint and Dylan Brown
Special Area	HEALTH	Timothy Labarre and John Kulesza
Special Area	Physical Education	Kelly Armstrong and Nicholas Zaza

61. Approve the LHS JROTC to host a JROTC Leadership Cadet Mini Camp on June 28, 2021 and June 29, 2021, between the hours of 9:00AM-3:00PM. The camp will be held at LHS in Room 209, the LHS gym and/or fields (weather permitting). CDC social distancing guidelines will be followed. No transportation is required. No Cost to the District.
62. Approve Neuronet Learning for 60 district software licenses in the amount of \$5,000.00 for the 2021-2022 school year to be paid through budget account #11-000-216-610-15-0015.
63. Approve Talk Trac therapy data system for student licenses at \$3.00 per student not to exceed \$9,000.00 and file storage for 650 non-public inactive licenses for the 2021-2022 school year not to exceed \$500.00; to be paid through budget account #11-000-216-610-15-0015.

64. Approve EveryDay Speech for 10 licenses for district speech therapists for the 2021-2022 school year at \$239.99 per license for a total of \$2,399.90, to be paid through budget account #11-000-216-610-15-0015.
65. Approve TESOL Trainers to present a two day SIOP Refresher Program during the Summer PD Teacher Institute. The in-person training will take place on August 5 and 6, 2021 at a total cost of \$7,000.00; to be paid using ESSER II funds.
66. Approve the following teachers' (total hours) for both prep and presentation for the Summer PD Institute, to be paid through budget account #11-422-100-101-00-0000:
- Elsa Mena not to exceed a total of \$1,300.00 for 5 hours of in-person training (\$60.00/hour), 2.5 hours of virtual training (\$40.00/hour), and 15 hours of preparation (\$60.00/hour).
 - Jessica Kalisa not to exceed a total of \$2,360.00 for 32 hours of virtual training (\$40.00/hour) and 18 hours of preparation (\$60.00/hour).
67. Approve Maureen Pribila and Jeannette Martinez to administer the WIDA Screener to preschool ELL students during the months of July and Aug between the hours of 8:45-1:45 at \$40.00/hr. (not to exceed 85 hours each) to determine eligibility and placement for the fall of 2021, to be paid through budget account #11-240-100-101-15-0015.
68. Approve the following teachers' (total hours) for both prep and presentation for the Summer PD Institute, to be paid through budget account #11-422-100-101-00-0000:
- Harriet Reynoso not to exceed a total of \$540.00 for 3 hours of in-person training (\$60.00/hour), 6 hours of preparation (\$60.00/hour).
 - Alyson Szczygiel not to exceed a total of \$360.00 for 2 hours of in-person (\$60.00/hour) and 4 hours of preparation (\$60.00/hour).
69. Approve the following Parent Liaisons for the 2021-2022 school years, at a rate of \$3,000.00/yearly stipend, to be paid through budget account #20-230-200-100-29-2520-0000:

LAST NAME, FIRST NAME	SCHOOL
Cuzco, Emilia	Clifton Avenue Grade School
Perez, Cathy	Ella G. Clarke School
Chacon Rosales, Ashley (Sept. 2021-Dec. 2021) Malgeri, Gissela (Jan. 2022-June 2022)	Lakewood High School
Janusz, Maria	Lakewood Middle School

Flores, Reina	LECC
Steffe, Lizette	Oak Street School
Rivera, Margie	Piner Elementary School
Rodriguez, Jeanette	Spruce Street School

70. Approve the following uses for Lakewood Early Childhood Center to be paid through ESSER funds:

Activities to address the unique needs of low-income children or students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and foster care youth, including how outreach and service delivery will meet the needs of each population.

Addressing learning loss among students, including low-income students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and children and youth in foster care, of the local educational agency including (i) administering and using high-quality assessments that are valid and reliable, to accurately assess students' academic progress and assist educators in meeting students' academic needs, including through differentiating instruction; (ii) implementing evidence-based activities to meet the comprehensive needs of students; (iii) providing information and assistance to parents and families on how they can effectively support students, including in a distance learning environment; and (iv) tracking student attendance and improving student engagement in distance education.

Legislative Priority	Solution	Description	Hours	Cost	Approximate Total Cost
Learning Loss	The Creative Curriculum Cloud	Comprehensive online resources to support educators as they bring a content-rich, developmentally appropriate curriculum to life in an early childhood classroom or at home in partnership with families. In addition to digital access to curriculum, it provides dynamic planning tools that help to individualize instruction, facilitates communication between teachers and families, streamlines weekly planning processes, and offers access to new family-facing resources to build consistency in learning experiences. <i>The Creative Curriculum® Cloud</i> provides digital functionality that streamlines and strengthens planning, teaching, and communication practices to support learning experiences across all settings—traditional, remote, and hybrid	Unlimited	\$330	\$24,750
Learning Loss	The Creative Curriculum Professional Development Library	Benefits for teachers: <ul style="list-style-type: none"> - Earn CEUs - See progress in real time - practice applying learning to typical classroom scenarios - building knowledge about child 	1 year	\$165 per teacher (possibly less per year with 3 year option)	\$13,200

		<p>development and developmentally appropriate practice</p> <ul style="list-style-type: none"> - engage in short tutorials that offer interaction with material in multiple ways - revisit any part of a course as many times as you want to refresh your skills and knowledge <p>Benefits for administrators:</p> <ul style="list-style-type: none"> - offer an ever growing library of courses and topics that is cost effective for your program - Address common classroom challenges - Track teacher progress toward course completion and CEU credit - Support teachers who are new to the program 			
Social Emotional Learning	Birth-Five ePyramid module package	<p>Module 1: Building Relationships and Creating Supportive Environments</p> <p><u>Content Includes:</u></p> <ul style="list-style-type: none"> • Understanding the Relationship between Challenging Behavior and Social Emotional Development • What is social emotional development? • Considering the foundation nature of early relationship experiences. • Forming and maintaining relationships with your young children, families and co-workers. • Identifying responsive care giving strategies adults can use to support infants and toddlers. • Examining Our Attitudes about Challenging Behaviors • Designing the Physical Environment • Schedules, Routines, and Transitions • Planning Activities that Promote Engagement • Giving Directions and Teaching Classroom Rules • Ongoing Monitoring and Positive Attention <p>Module 2: Social Emotional Teaching Strategies</p> <p><u>Content Includes:</u></p> <ul style="list-style-type: none"> • Identifying the Importance of Teaching Social Emotional Skills • Identifying ways a high-quality supportive environment can promote social emotional development in infants and toddlers. • Targeted strategies to enhance social emotional well-being of infants and toddlers. • Understanding the positive impact of responsive caregiving routines • Developing Friendship Skills • Enhancing Emotional Literacy • Controlling Anger and Impulse • Developing Problem-Solving Skills • Individualizing Instruction • Partnering with Families <p>Module 3: Individualized Intervention; Determining the Meaning of Behavior and Developing Appropriate Responses</p> <p><u>Content Includes:</u></p> <ul style="list-style-type: none"> • Overview of Positive Behavior Supports • Reviewing the dimensions of communication: 	18 hours	sign up \$49 per teacher sub coverage \$360 per teacher	approx. \$24,540

		<p>Form and function</p> <ul style="list-style-type: none"> • Considering behavior, including challenging behavior, as communication • Providing an introduction to Functional Assessment • Understanding the development of Behavior Support Planning 			
Family Engagement	Ready Rosie by Teaching Strategies	ReadyRosie is an evidence-informed and research-based family engagement and early learning resource that helps families, schools, and communities across the nation deepen and scale their family engagement efforts. It's tools leverage the power of video modeling, family workshops, professional development opportunities, and mobile technology to build powerful partnerships between families and educators, resulting in <i>Ready Families, Ready Educators, Ready Children</i> .	Unlimited	approx. \$300 per classroom	\$12,600
Social Emotional Learning	AI's Pals by Creative Curriculum	<p>The easy-to-implement supplement to creative curriculum is based on resiliency frameworks and aligned to the Teaching Strategies® objectives for development and learning</p> <p>AI's Pals is a social-emotional learning curricula that has been investigated using rigorous research methods and found to have positive impacts on social-emotional competence and coping skills</p> <p>AI's Pals promotes resiliency in children ages 3-6 through the development of social-emotional skills, self-control, problem-solving abilities, and healthy decision-making</p>	Unlimited	\$795 per classroom	\$33,390
Social Emotional Learning	Break Boxes by Fun and Function	<p>Classroom benefits:</p> <ul style="list-style-type: none"> - Help students renew concentration, - Helps students calm down or re-energize for better learning results. - Addresses classroom behavior issues by re-engaging body and mind - Provides sensory-based activities to help manage behavior - Enables students to self-regulate - Helps minimize disruptive behavior and improve concentration for all students, especially those with specific challenges. - Helps kids self-regulate with minimum supervision 	Unlimited	\$300 per classroom	
Social Emotional Learning	Social Emotional Regulation Box by Fun and Function	<p>Benefits to students:</p> <ul style="list-style-type: none"> - Supports students who have difficulties in social settings. - Using touch, talk and visual prompts, children are guided to identify and express their emotions as well as read other people's expressions. - Provides versatile tools to aid self-expression, empathy and mood regulation - Supports social skills and self-awareness, especially for children with developmental delays, sensory processing disorder or autism - Helps improve mood and attention - Helps support social skills development - Supports students with communication challenges 	Unlimited	\$300 per preschool location	\$1500

71. Approve the following placements for the Fall 2021 and Spring 2022 semester and the 2021-2022 school year for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Pizzolongo	Michael	Stockton	Piner	9/1/2021 - 5/6/2022
Tejada	Evelyn	Stockton	CAGS	9/1/2021 – 5/6/2022
Anemer	Miriam	Georgian Court	OSS	9/9/2021 – 6/17/2022

72. Approve each Lakewood School District guidance counselor to be paid \$40.00/hour each for taking the following Scoir PDs (free of charge). There is a registration fee for the following:

- Intervention and Referral Services: The Next Generation - Fee: \$60 Members/ \$75 Non-Members
- All Aboard: Managing Emotional Wellness in Your School - Fee: \$60 Members/ \$75 Non-Members
- LEGAL ONE HIB Law Update - Fee: \$100 Members/\$125 Non-Members
- LEGAL ONE Establishing HIB Systems, Protocols, and Capacity - Fee: \$75
- LEGAL ONE Addressing HIB Claims & Discipline for Students with Disabilities - Fee: \$75
- Rethinking the Student Safety Net & Legal Duty of Care - Fee: \$100 Members/\$125 Non-Members
- Developing Socially and Emotionally Healthy Students

Guidance Counselor Summer PD

Topic	Description	Date	Time	Audience	Type
C102 Counselor Experience <i>*Assigned via Scoir Account*</i>	<i>Presented by: Scoir</i>	July 2 - August 24, 2021	Duration: 30 Minutes	HS Guidance Counselors	Virtual
C103 School Settings and Data Management <i>*Assigned via Scoir Account*</i>	<i>Presented by: Scoir</i>	July 2 - August 24, 2021	Duration: 30 Minutes	HS Guidance Counselors	Virtual

C104 Student and Parent Experience <i>*Assigned via Scoir Account*</i>	<i>Presented by: Scoir</i>	July 2 - August 24, 2021	Duration: 30 Minutes	HS Guidance Counselors	Virtual
C105 Assisting an Individual Student <i>*Assigned via Scoir Account*</i>	<i>Presented by: Scoir</i>	July 2 - August 24, 2021	Duration: 30 Minutes	HS Guidance Counselors	Virtual
C106 The Application Process <i>*Assigned via Scoir Account*</i>	<i>Presented by: Scoir</i>	July 2 - August 24, 2021	Duration: 30 Minutes	HS Guidance Counselors	Virtual
C107 Rolling Out <i>*Assigned via Scoir Account*</i>	<i>Presented by: Scoir</i>	July 2 - August 24, 2021	Duration: 30 Minutes	HS Guidance Counselors	Virtual
LEGAL ONE Establishing HIB Systems, Protocols, and Capacity	<i>Pre-Recorded: Asynchronous</i>	July 2 - August 24, 2021	Duration: 3 hours	Anti-Bullying Specialist - K-12 Guidance Counselors	Virtual
LEGAL ONE Addressing HIB Claims & Discipline for Students with Disabilities	<i>Pre-Recorded: Asynchronous</i>	July 2 - August 24, 2021	Duration: 3 hours	Anti-Bullying Specialist - K-12 Guidance Counselors	Virtual
All Aboard: Managing Emotional Wellness in Your School	<i>Presenter: Anna Mahler, LCSW, Student Assistance Counselor & Anti-Bullying Specialist;</i>	July 14, 2021	12:00 PM - 3:00 PM	K-12 Guidance Counselors	Virtual

	<i>Jessica Smedley, LPC, Director of Counseling, Hillsborough Township Public Schools</i>				
Intervention and Referral Services: The Next Generation	<i>Presenter: Gary Vermeire, FEA Consultant</i>	July 22, 2021	1:00 PM - 4:00 PM	I&RS Coordinator - K-12 Guidance Counselors	Virtual
Rethinking the Student Safety Net & Legal Duty of Care	<i>Presenters: David Nash, Esq., LEGAL ONE Director & John K. Worthington, Esq.</i>	July 28, 2021	9:00 AM - 3:00 PM	K-12 Guidance Counselors	Virtual
Developing Socially and Emotionally Healthy Students	<i>Presenter: Bob Price, FEA Consultant</i>	August 2, 2021	9:00 AM - 12:00 PM	K-12 Guidance Counselors	Virtual
LEGAL ONE HIB Law Update	<i>Presenter: Sandra L. Jacques, Esq., LL.M., LEGAL ONE</i>	August 17, 2021	9:00 AM - 3:00 PM	Anti-Bullying Specialist - K-12 Guidance Counselors	Virtual

73. Approve the following Perkins Stipends for the 2021-2022 school year; to be paid through budget account #20.360.200.104.03.0000:

Joanne Schleicher, Perkins Administrator. Hours above normal school hours, not to exceed 275 hours at \$40.00 per hour.	\$11,000.00
Diane Russo, Perkins Secretary. Hours above normal school hours, not to exceed 125 hours at \$40.00 per hour.	\$5,000.00
Rich Ogle, Technician to install, maintain, and repair all Perkins Computers and Software above and beyond normal hours not to exceed 250 hours at \$40.00 per hour.	\$10,000.00
Gay Dickey, Internships and SLE Coordinator. Hours above normal school hours, not to exceed 200 hours at \$40.00 per hour.	\$8,000.00
Malwina Mogielski, FCCLA Advisor. Hours above normal school hours.	\$4,000.00

Eileen Heilmann, FBLA Advisor. Hours above normal school hours.	\$4,000.00
TBD, Student Technology Association Advisor. Hours above normal school hours.	\$4,000.00
Matt Varacalli, Skills USA--Photography. Hours above normal school hours.	\$4,000.00
Samuel Salguero, Recording Arts Advisor. Hours above normal school hours.	\$4,000.00
Valerie Daniluk, HOSA Advisor. Hours above normal school hours.	\$4,000.00
James Conroy, FCCLA Advisor, Culinary. Hours above normal school hours.	\$4,000.00
James DeSopo, TSA Advisor. Hours above normal school hours.	\$4,000.00
Valerie Daniluk to attend online training for PLTW updating the Principles of Biological Science, 20 hours, above normal school hours at \$40.00 per hour.	\$800.00
James DeSopo to attend online training in PLTW to update IED, not to exceed 20 hours at \$40.00 per hour.	\$800.00
Middle school teachers, Quoc Tu and Jana Moore to attend online training offered through Project Lead the Way for Medical Detectives not to exceed a maximum of 40 hours each after contractual requirements, not to exceed \$1,600.00 each. July 2021	\$3,200.00
Middle school teacher, Nicole Mackow to attend online training offered through Project Lead the Way for Design and Modeling not to exceed a maximum of 80 hours after contractual requirements to complete two courses.	\$3,200.00
James DeSopo to attend TSA Advisor meeting after hours, possibly virtual again, not to exceed 2 hours.	\$80.00
Teachers of Perkins will rewrite the curriculum to include Career Preparation and either industry-credentialed exams and/or OCC courses. OCC course syllabus will be used to create a DOE and Lakewood-approved curriculum because dual enrollment requires both curricula. Teachers (TBD) to update 28 classes, 20 hours per class = 560 hours @ \$40.00 per hours= \$22,400.00	\$22,400.00
TBD, Teacher of TV production to come in during the summer to set up the stage and evaluate current equipment as the previous teacher left in the middle of the year and a sub was in place. Maximum of 40 hours @ \$40.00 per hour	\$1,600.00

74. Approve Ana Faone to translate CTE coursework for Perkins-approved courses for 200 hours at \$40.00 per hour, not to exceed \$8,000.00 to be paid through Perkins budget account #20.360.200.104.03.000.

75. Approve the following CTE teachers to rewrite curriculum to include industry-credential testing and/or OCC dual enrollment courses (as well as rewritten to include three levels of career preparation) to be paid through Perkins budget account #20.360.200.104.03.0000:

- Valerie Hutchinson-Daniluk: Three levels of Health Sciences (CIP 510000) at 20 hours per class at \$40.00 per hour, not to exceed \$2,400.00.
- James DeSopo: Three levels of Engineering (CIP 140101) at 20 hours per class at \$40.00 per hour, not to exceed \$2,400.00.
- James Conroy: Three levels of Culinary (CIP 120500) at 20 hours per class at \$40.00 per hour, not to exceed \$2,400.00.
- Malwina Mogielski: Three levels of Fashion Design (CIP 500407) at 20 hours per class at \$40.00 per hour, not to exceed \$2,400.00.
- Samuel Salguero: Three levels of Recording Arts (CIP 100203) at 20 hours per class at \$40.00 per hour, not to exceed \$2,400.00.

76. Approve the following K-2 ELA teachers to participate in the Science of Reading Short Course on their own time. They will be compensated at a rate of \$40.00 per hour for a total of 10 hours (not to exceed \$400.00 per teacher) from ESSER II funds if they complete the course and provide the completion certificate with their vouchers by September 1, 2021.

Teacher	School
Walker, Stephanie	SSS
Padilla, Zeynep	SSS
Bedrose, Marissa	CAGS
Pollack, Rebecca	LECC

77. Approve the following K-2 ELA administrator to participate in the Science of Reading Short Course on her own time. She will be compensated at a rate of \$80.00 per hour for a total of 10 hours (not to exceed \$800.00 per administrator) from ESSER II funds if she completes the course and provide the completion certificate with their vouchers by September 1, 2021.

Administrator	School
Tobree Mostel	CAGS
Yvette Cucuro	EGCS

78. Approve the purchase of 425 additional onetab learning tablets to be purchased for K-2 students to take home with them over the 2021 summer season to maintain and grow their reading, writing, spelling, and math skills. The product will be purchased from OpenUp Resources which is the sole distributor of this product in the USA. The total cost for this additional purchase of onetab devices (including protective cases, chargers, carrying cases, and shipping) will not exceed \$60,307.50 and will be paid through ESSER 2 funds.
79. Approve the following Interventionist to provide virtual Tier 3 services during the summer between July 1, 2021, and August 12, 2021. Interventionists will be compensated at a rate of \$40.00 per hour and will be able to bill for 1.25 the amount of time spent on direct services to allow time for planning and paperwork. Each Interventionist will not exceed \$5,400.00 (135 hours). ESSER 2 funds will be used to pay for this effort.

McLaughlin, Maryellen

80. Approve the following Interventionist to provide virtual Tier 3 services during the summer between July 1, 2021, and August 12, 2021. Interventionists will be compensated at a rate of \$40.00 per hour and will be able to bill for 1.25 the amount of time spent on direct services to allow time for planning and paperwork. This effort will not exceed \$1,000.00 (24 hours) and will be paid for through ESSER 2 funds.

Brown, Maryellen

81. Approve Lindsay McLaughlin to prepare for summer K-2 ELA PD at a rate of \$60.00 per hour for 14 hours and to present virtual training sessions for 4 hours at a rate of \$40.00 per hour for 4 hours. The total billed amount will not exceed \$1,000.00.
82. Approve Kristen Rex to prepare for summer K-2 ELA PD at a rate of \$60.00 per hour for 6 hours. The total billed amount will not exceed \$360.00.
83. Approve the purchase of 225 Make, Take, & Teach kits including 45 kits for each of the following skills: phonemic awareness, alphabetic principle, short vowels (CVC), consonant blends, and digraphs, and magic e. This effort will be paid through ESSER 2 funds and will not exceed \$20,000.00.
84. Approve the following teachers to be reimbursed for training for the summer learning loss program ELA Curriculum for five hours each at a rate of \$40.00 per

hour. Each individual teacher will not exceed a cost of \$200.00. The total effort will not exceed \$2,800.00 to be paid with ESSER 2 funds.

Teacher	Grade	Teacher	Grade	Teacher	Grade
Nomikos, Heather	Second	McCracken, Trudi	First	Sweigart, Lizia	Kinder
Truax, Paige	Second	Brenman, Tracy	Second	Hinton, Denise	Kinder
Nausedas, Laura	Second	Milon, Danielle	First	Moses, Stacy	Kinder
Marrano, Melissa	Second	Gonzalez, Yasmin	First	Decker, Debra	Kinder
Roche, Melanie	Second	DeSantis, Jessica	First		

85. Approve the following Interventionists to extend the number of hours they can work for the Tier 3 Virtual Summer Program. Prior approval for 126 hours was obtained on the May 12, 2021, agenda.

Interventionist Name	Newly Approved Maximum Summer Hours
Haines, Melanie	Not to exceed 165 total summer hours
Bukowski, Steve	Not to exceed 150 total summer hours

86. Approve the following staff members to participate in the *Using Decodable Text* pre-recorded virtual training session which will be available as of August 17, 2021. Teachers will be paid at a rate of \$40.00 per hour and paraprofessionals will be paid at a rate of \$20.00 per hour. Administrators that participate after contractual hours will be paid at a rate of \$80.00 per hour. Each teacher will be paid \$60.00 for this 90 minute training and this effort will be paid for through ESSER 2 funds. Total payment for all staff participating in this training will not exceed \$3,600.00.

Name	School
Kiley, Chelsea	OSS
Downey, Shannon	EGC
Arlaukas, Christine	EGC
Gonzalez, Yasmin	Piner
Padilla, Zeynep	SSS
Roche, Melanie	CAGS

Iafelice, Jennifer	LECC Campus 2
Haines, Melanie	SSS
Howland, Jessica	SSS
Greenes, Rochel	LECC Campus 2
Hamdi, Stacie	Piner
Blachorsky, Rochel	LECC Campus 2
Mclaughlin, Maryellen	CAGS
Kurek, Jill	Piner
Carlo, Rose	SSS
Buckley, Amelia	OSS
Wiemken, Susan	EGC
Oliver, Kirsten	Piner
Man, Raymond	Piner
Correia, Rondalyn	EGC
Tjarks, Bridget	SSS
Brown, Maryellen	Piner
Bedrose, Marissa	CAGS
Dineen, Meghan	OSS
Fleming, Lora	OSS
Intintola, Michelle	OSS
Schaefer, Melanie	CAGS
Camacho, Cassandra	Piner
Karman, Michelle	LECC Campus 2
Albertson, Kelly	Piner
Americo, Angela	CAGS
Walker, Stephanie	SSS
Cannarozzo, Gianna	Piner
Nausedas, Laura	OSS
Priante, Kimberly	OSS
Straniero, Samantha	Other
Pollak , Rebecca	LECC Campus 2

Esposito, Sharon	SSS
Glatzer, Barbie	SSS
Shames, Michelle	SSS
Brenman, Tracy	CAGS
Read, Molly	OSS
Lazara, Danielle	SSS
Nomikos, Heather	EGC
Buray, Holly	OSS
Metelski, Alison	SSS
Milon, Danielle	SSS
Vides, Maritza	SSS
Fischer, Madina	OSS
Mostel, Tobree	CAGS
Buckley, Amelia	OSS
Fletcher, Jodi	SSS
Patel, Shannon	OSS
Cano, Melinda	OSS
Reilly, Amanda	OSS

87. Approve the following staff members to participate in the *High Frequency Words: New Routine K-2* pre-recorded virtual training session which will be available as of August 19, 2021. Teachers will be paid at a rate of \$40.00 per hour and paraprofessionals will be paid at a rate of \$20.00 per hour. Administrators that participate after contractual hours will be paid at a rate of \$80.00 per hour. Each teacher will be paid \$60.00 for this 90 minute training and this effort will be paid for through ESSER 2 funds. Total payment for all staff participating in this training will not exceed \$4,000.00.

Name	School
Kiley, Chelsea	OSS
Downey, Shannon	EGC
Padilla, Padilla	SSS
Arlauckas, Christine	EGC

Gonzalez, Yasmin	Piner
Roche, Melanie	CAGS
Ding, Cecelia	CAGS
Haines , Melanie	SSS
Iafelice, Jennifer	LECC Campus 2
Howland , Jessica	SSS
Mena, Elsa	SSS
Greenes, Rochel	LECC Campus 2
Hamdi, Stacie	Piner
Kinsella, Aimee	SSS
Blachorsky, Rochel	LECC Campus 2
Mclaughlin, Maryellen	CAGS
Carlo, Rose	SSS
Wiemken, Susan	EGC
Ring, Jessica	OSS
Kurek, Jill	Piner
Mann, Raymond	Piner
Oliver, Kirsten	Piner
Correia, Rondalyn	EGC
Tjarks, Bridget	SSS
Correia, Rondalyn	EGC
Brown, Maryellen	Piner
Bedrose, Marissa	CAGS
Dineen, Meghan	OSS
Fleming, Lora	OSS
Intintola, Michelle	OSS
Schaefer, Melanie	CAGS
Camacho, Cassandra	Piner
Karman, Michelle	LECC Campus 2
Albertson, Kelly	Piner
Americo, Angela	CAGS

Walker, Stephanie	SSS
Cannarozzo, Gianna	Piner
McClean, Joanne	Piner
Nausedas, Laura	OSS
Priante, Kimberly	OSS
Pollak , Rebecca	LECC Campus 2
Esposito, Sharon	SSS
Glatzer, Barbie	SSS
Greenes, Rochel	LECC Campus 2
Shames, Michelle	SSS
Ruiz, Michael	CAGS
Lazara, Danielle	SSS
Nomikos, Heather	EGC
Buray, Holly	OSS
Metelski, Alison	SSS
Milon, Danielle	SSS
Vides, Maritza	SSS
Mostel, Tobree	CAGS
Buckley, Amelia	OSS
Fletcher, Jodi	SSS
Patel, Shannon	OSS
Cano, Melinda	OSS
Gonzalez, Yasmin	Piner
Reilly, Amanda	OSS

88. Approve the following staff members to participate in the *Vocabulary A-Z* pre-recorded virtual training session which will be available as of July 21, 2021. Teachers will be paid at a rate of \$40.00 per hour and paraprofessionals will be paid at a rate of \$20.00 per hour. Administrators that participate after contractual hours will be paid at a rate of \$80.00 per hour. Each teacher will be paid \$60.00 for this 90 minute training and this effort will be paid for through ESSER 2 funds. Total payment for all staff participating in this training will not exceed \$3,400.00.

Name	School
Kiley, Chelsea	OSS
Downey, Shannon	EGC
Roche, Melanie	CAGS
Arlauckas, Christine	EGC
Padilla, Zeynep	SSS
Haines, Melanie	SSS
Hamdi, Stacie	Piner
Mclaughlin, Maryellen	CAGS
Kurek, Jill	Piner
Carlo, Rose	SSS
Buckley, Amelia	OSS
Wiemken, Susan	EGC
Ring, Jessica	OSS
Oliver, Kirsten	Piner
Mann, Raymond	Piner
Correia, Rondalyn	EGC
Tjarks , Bridget	SSS
Brown, Maryellen	Piner
Bedrose, Marissa	CAGS
Bedrose, Marissa	CAGS
Dineen, Meghan	OSS
Francese, Joanna	SSS
Fleming, Lora	OSS
Pepper, Marsha	Piner
Schaefer, Melanie	CAGS
Cousins, Michael	CAGS
Camacho, Cassandra	Piner
Siegel , Carla	SSS
Americo, Angela	CAGS
Walker, Stephanie	SSS

Nausedas, Laura	OSS
Priante, Kimberly	OSS
Salguero, Aleida	SSS
Shames, Michelle	SSS
Brenman, Tracy	CAGS
Burnett, William	SSS
Read, Molly	OSS
Ruiz, Michael	CAGS
Nomikos, Heather	EGC
Pfeifer, Cristina	EGC
Milon, Danielle	SSS
Fischer, Madina	OSS
Gonzalez, Yasmin	Piner
Reilly, Amanda	OSS

89. Approve the following staff members to participate in the *The New Kindergarten Framework* virtual training session which will take place on August 23, 2021. Teachers will be paid at a rate of \$40.00 per hour and paraprofessionals will be paid at a rate of \$20.00 per hour. Administrators that participate after contractual hours will be paid at a rate of \$80.00 per hour. Each teacher will be paid \$60.00 for this 2 hour training and this effort will be paid for through ESSER 2 funds. Total payment for all staff participating in this training will not exceed \$1,180.00.

Name	School
Padilla, Zeynep	SSS
Iafelice, Jennifer	LECC Campus 2
Howland , Jessica	SSS
Mena, Elsa	SSS
Greenes, Rochel	LECC Campus 2
Blachorsky, Rochel	LECC Campus 2
Karman, Michelle	LECC Campus 2
Albertson, Kelly	Piner
Cannarozzo, Gianna	Piner

Pollak, Rebecca	LECC Campus 2
Esposito, Sharon	SSS
Mercer, Tiffany	SSS
Vides, Maritza	SSS

90. Approve the following staff members to participate in the *New First Grade Framework* pre-recorded virtual training session which will be available as of August 19, 2021. Teachers will be paid at a rate of \$40.00 per hour and paraprofessionals will be paid at a rate of \$20.00 per hour. Administrators that participate after contractual hours will be paid at a rate of \$80.00 per hour. Each teacher will be paid \$60.00 for this 2-hour training and this effort will be paid for through ESSER 2 funds. Total payment for all staff participating in this training will not exceed \$1,180.00.

Name	School
Gonzalez, Yasmin	Piner
Mena, Elsa	SSS
Camacho, Cassandra	Piner
Kinsella, Aimee	SSS
Tjarks, Bridget	SSS
Correia, Rondalyn	Other
Siegel , Carla	SSS
Hamdi, Stacie	Piner
Dineen, Meghan	Other
Mercer, Tiffany	SSS
Metelski, Alison	SSS
Milon, Danielle	SSS
Fischer, Madina	Other
Desantis, Jessica	SSS

91. Approve the following administrators to participate in the administrator bookclub to unpack and discuss the book, *Shifting the Balance Six Shifts to Bring the Science of Reading into the Balanced Literacy Classroom*, which will take place over the summer of 2021. Administrators that participate after their contractual hours will be reimbursed at a rate of \$80.00 per hour for a maximum of 10 hours. This effort will be paid through ESSER 2 funds.

Ring, Jessica	OSS
Rivera, Ebony	EGCS
Cucuro, Yvette	EGCS
Mazzeo, Deborah	CAGS
Mostel, Tobree	CAGS
Salguero, Aleida	SSS
Marshall, Marcy	Piner
Feifer, Tova	District

92. Approve the purchase of 50 Phonological Awareness Classroom Kits from ReadBright for the Kindergarten classrooms in the district. The total cost for the kits, shipping, and 4 days of training will not exceed \$111,975.00. This effort will be paid for through ESSER 2 funds.

93. Approve the following staff to participate in the Self-Regulation Professional Development Course. The Self- Reg Pathway from Dysregulation to Restoration at a rate of 145 registration fee. Not to exceed \$40,000 to be paid from ESSER II Funds.

Teaching Staff will be reimbursed at \$40.00 an hour

Paraprofessional Staff will be reimbursed at \$20.00 an hour

Administrators will be reimbursed at \$80.00 an hour

Last Name	First Name
(Spitz) Kleinkaufman	Rochelle
Abdel-Shahid	Hanan
Argilagos	Mary
Babiak	Lori
Badum	Stephanie
Baquero	Coleen
Barry	Kaitlin
Barton	Courtney

Benvenuto	Claire
Blachorsky	Rochel
Brachfeld	Rachel
Brander	Tzivia
Braun	Sara
Bugbee	Peter
Campese	Ilana
Cangialosi	Julie
Caplan	Anne
Cerami	Lara
Chapman	Tara
Chirichello	Lindsey
Choffey	Laura
Conte	Lori
Cousins	Michael
Cusano	Laya
Darrow-Barr	Kyna
Deguilio-Decarlo	Jill
Delpezzo	Angela
Deutsch	Chaya
Ding	Cecelia
Dotts	Jodi
Dzialowski	Alina
Ecke	Kayla
Elbaz	Lynda
Erreich	Rachel
Esquenazi	Linda
Faas	Matt
Finkelstein	Shoshana
Floresta	Reina
Francese	Joanna

Friedman	Pessi
Garfunkel	Sara
Gargulinski	Melissa
Gebhart	Giovanna
Gewirtz	Rachelle
Goble	William
Goldbaum	Malky
Goldwasser	Libby
Gomes-Fontes	Kristina
Goodman	Jodi
Greenes	Rochel
Greenwood	Amy
Gruen	Karen
Gruenebaum	Beth
Hammel	Kelly
Handler	Chana
Heagele	Marli
Herskowitz	Chaya
Horowitz	Rachel
Hughes	Ilene
Lafelice	Jennifer
Intromasso	Alicia
Jackson	Cristina
Jacobs	Sarah
Jacobs	Miriam
Jacobson	Shira
Jensen	Heidi
Kahan	Sara
Karas	Rebecca
Karman	Michelle
Katz	Aviva

Keller	Perel
Kiley	Chelsea
Kindangen	Alissa
Konar	Michele
Kramer	Chaya
Krok	Deidre
Kronglas	Caroline
Lagoviyer	Cara
Lane	Sharon
Lasdun	Ahuva
Lazewnik	Rochel
Llach	Deirdre
Lutz	Lisa
Magbanua	Iryna
Mccarthy	Jennifer
Mccormack	Christine
Mcgrath	Allison
Menucka	Menucka
Miller	Rivka
Mitnick	Brocha
Mizrahi	Nechoma
Monesson	Zahranna
Moore	Elizabeth
Morelli	Caitlin
Mozes	Heni
Mullen	Jennifer
Mylod	Kim
Myron	Kelli
Neri	Isabella
Neri	Rosaria
Nomikos	Heather

Nunez Brito	Juan
O'donnell	Amy
Pallante	Frances
Patel	Shannon
Payne	Darian
Pfeifer	Cristina
Pierce	Lisa
Plotnik	Chana
Pollak	Ahuva
Pollak	Rebecca
Rica	Lindsay
Rindner	Susan
Ring	Jessica
Romano	Eileen
Romito	Marissa
Rosenberg	Yocheved
Rosenblatt	Rivkah
Roth	Gila
Russo	Brittany
Rzepkowicz	Leah
Saad	Rania
Sagarese	Shirley
Saito	Chelsea
Sauer	Shalva
Schonbrun	Malky
Schwartz	Phyliss
Schwed	Miriam
Sheridan	Susan
Shonek	Shifra
Shor	Miladys
Sierchio	Valerie

Singer	Estera
Skopas	Maegen
Slawsky	Brueck
Slocum	Heather
Solar	Sharon
Sosowsky Stareshefsky	Brakha Devorie
Spiegel	Zeldy
Stern	Rachel
Straus	Shifra
Stripto	Nicole
Sturman	Janet
Sura	Melissa
Taplin	Soroh
Taubel	Jennifer
Theiss	Lisa
Trapkin	Marie
Valenti	Stacey
Veglatte	Judy
Walfish	Rebecca
Weinfeld	Esther
Weiser	Esther
Weiss	Jamie
Weisz	Adina
Wieczerek	Heidi
Williams	Ariel
Williams	Monica
Zarzycki	Robin
Zaza	Lauren
Zentman	Chana
Zwick	Rachel

Silberstein	Faye
Gibber	Ruchama
Osina	Chana

94. Approve the following staff to participate in Professional Development Workshop on “How to effectively support students with challenging behaviors and address students social emotional needs” presented by Dr. David Lieberman on August 24th.

Teaching Staff will be reimbursed at \$40.00 an hour

Paraprofessional Staff will be reimbursed at \$20.00 an hour

To be paid through ESSER II funds

Last Name	First Name
(Spitz) Kleinkaufman	Rochelle
Americo	Angela
Anastasio	Kathy
Antico	Adrianne
Antico	Adrianne
Argilagos	Mary
Askin	Kimberly
Attardo	Tracy
Babiak	Lori
Barton	Courtney
Beam	Melanie
Bedrose	Marissa
Bell	Laura
Benevento	Jill
Blachorsky	Rochel
Bouney	Kathy
Brander	Tzivia
Braun	Sara
Bruno	Julie
Bugbee	Peter

Cabornero	Doreen
Campese	Ilana
Cangialosi	Julie
Caplan	Anne
Carr	Terri
Castaneda	Margie
Cerami	Lara
Chapman	Tara
Citkowicz	Dana
Cousins	Michael
Coviello	Peter
Cunningham	Lois
Cusano	Laya
Darrow-Barr	Kyna
Davis	Patricia
Demarinis	Jenna
Deutsch	Chaya
Devico	Sandra
Ding	Cecelia
Donaway	Lisa
Dotts	Jodi
Douglas	Brenda
Dufficy	Theresa
Elbaz	Lynda
Escalona	Kim
Esquenazi	Linda
Faynor	Brianne
Ferraro	Nancy
Finkelstein	Shoshana
Fischer	Madina
Flores	Reina

Francesce	Joanna
Friedman	Pessi
Gebhart	Eliane
Gebhart	Giovanna
Gewirtz	Rachelle
Goble	William
Gold	Kimberly
Goldbaum	Malky
Goldwasser	Libby
Gomes-Fontes	Kristina
Goodman	Jodi
Greenes	Rochel
Greenwood	Amy
Gruen	Karen
Gruenebaum	Beth
Hammel	Kelly
Heagele	Marli
Heather	Nomikos
Herrera	Rosa
Herriger	Candy
Herskowitz	Chaya
Horowitz	Rachel
Hughes	Ilene
Jackson	Cristina
Jacobs	Sarah
Jacobson	Shira
Jensen	Heidi
Kahan	Sara
Karas	Rebecca
Karman	Michelle
Keller	Perel

Kenney	Dana
Kessler	Tara
Khalid	Qurat
Kiley	Chelsea
Kindangen	Alissa
Kirby	Kathleen
Kirman	Eryn
Knapp	Eileen
Konar	Michele
Kortenhaus	Kimberly
Kotler	Dana
Kramer	Chaya
Krok	Deidre
Kronglas	Caroline
Lagoviyer	Cara
Lane	Sharon
Lasdun	Ahuva
Llach	Deirdre
Lotrecchiano	Colleen
Magbanua	Iryna
Mccormack	Christine
Mclean	Joanne
Miller	Rivka
Mizrahi	Nechoma
Monesson	Zahranna
Mulcahey	Gina
Myron	Kelli
Neri	Isabella
Nielson	Catherine
Nielsen	Stephanie
Nieves	Karina

Nomikos	Heather
Pallante	Frances
Pareja	Jacqueline
Parker	Dorothea
Patel	Shannon
Pederson	Michelle
Pfeifer	Cristina
Pierce	Lisa
Plotnik	Chana
Pollak	Rebecca
Poloski	Brittany
Quick	Carmella
Rodriguez	Ravin
Romito	Marissa
Roselli	Patrizia
Rosenberg	Yocheved
Rosenblatt	Rivkah
Roth	Gila
Rzepkowicz	Leah
Saad	Heba
Sagarese	Shirley
Sandomeno	Kristen
Sauer	Shalva
Schaefer	Melanie
Schneller	Luz
Schonbrun	Malky
Scribner	Catherine
Sheppard	Kelsey
Shonek	Shifra
Siegel	Carla
Silberstein	Faye

Slocum	Heather
Smith	Jillian
Solar	Sharon
Sosowsky	Brakha
Stepiro	Nicole
Stern	Rachel
Straus	Shifra
Stripto	Nicole
Sturman	Janet
Sumeriski	Donna
Sura	Melissa
Taplin	Soroh
Taubel	Jennifer
Tobon	Blanca
Toni Ann	Mortellito
Troccoli	Deborah
Valenti	Stacey
Veglatte	Judy
Villa	Kelly
Walfish	Rebecca
Weber	Diane
Weiser	Esther
Weiss	Jamie
Weisz	Adina
Williams	Ariel
Williams	Monica
Young	Danielle
Zentman	Chana
Zuczek	Karen
Zwiercan	Grazyna

95. Approve the following staff to participate in Letterland Training.

Teaching Staff will be reimbursed at \$40.00 an hour

Paraprofessional Staff will be reimbursed at \$20.00 an hour

To be paid through ESSER II funds

Last Name	First Name
Americo	Angela
Antico	Adrianne
Bedrose	Marissa
Benevento	Jill
Benvenisti	Doris
Blachorsky	Rochel
Bouney	Kathy
Bukowski	Mary
Cangialosi	Julie
Castaneda	Margie
Cousins	Michael
Demarinis	Jenna
Deutsch	Chaya
Eileen	Knapp
Erreich	Rachel
Escalona	Kim
Fischer	Madina
Flores	Reina
Greenes	Rochel
Herrera	Rosa
Lafelice	Jennifer
Karman	Michelle
Kelusak	Erin
Kenney	Dana
Khalid	Qurat

Kiley	Chelsea
Kirman	Eryn
Knapp	Eileen
Kortenhaus	Kimberly
Kotler	Dana
Mclean	Joanne
Mortellito	Toni Ann
Neri	Isabella
Nomikos	Heather
Ohara	Gina
Patel	Shannon
Pollak	Rebecca
Poloski	Brittany
Rodriguez	Ravin
Romito	Marissa
Rzepkowicz	Leah
Schneller	Luz
Smith	Shacana
Sumeriski	Donna
Sura	Melissa
Theiss	Lisa
Weiser	Esther
Young	Danielle
Zaza	Lauren
Zwiercan	Grazyna

96. Approve the following staff to participate in Sondag Professional Development, Cracking the Phonetic Code using Visuals and Motion.

Teaching Staff will be reimbursed at \$40.00 an hour

Paraprofessional Staff will be reimbursed at \$20.00 an hour

To be paid through ESSER II funds

Last Name	First Name
Albanese	Ligia
Americo	Angela
Anastasio	Kathy
Barton	Courtney
Beam	Melanie
Bruno	Julie
Bugbee	Peter
Carr	Terri
Cerami	Lara
Chapman	Tara
Cloonan	Stacey
Cousins	Michael
Cusick	Maureen
Czech	Margaret
Davis	Paige
Davis	Patricia
Demarinis	Jenna
Dorando	Erica
Dorando	Erica
Douglas	Brenda
Francese	Joanna
Gervasini	Alexis
Gold	Kim
Greenwood	Amy
Greves	Denise
Herriger	Candy
Jensen	Heidi
Kessler	Tara
Kiley	Chelsea
Kindangen	Alissa

Konar	Michele
L'heureux	Eileen
Leach	Cara
Martinez	Nivia
Mcdermott	Meghan
Mcgrath	Allison
Monesson	Zahranna
Mortellito	Toni Ann
Nielson	Catherine
Nielson	Stephanie
Nomikos	Heather
Ohara	Gina
Palazzo	Dawn
Palmieri	Heather
Pareja	Jacqueline
Pederson	Michelle
Pick	Melissa
Quick	Carmella
Rivera	Susan
Rodriguez	Ravin
Sagarese	Shirley
Schneller	Luz
Sheppard	Kelsey
Sheridan	Susan
Small	Leilanie
Solar	Sharon
Sturman	Janet
Sumeriski	Donna
Theiss	Lisa
Thomas	Dawn
Weber	Diane

Weiss	Jamie
Wigdortz	Alicia
Wood	Janet
Young	Danielle
Zuczek	Karen
Zwiercan	Grazyna

97. Approve the following Staff to participate in Handle with Care Training on July 12, 2021.

Name	Position	School
Mathew Faas	Teacher	Piner (Recertified Trainer)
Raymond Mann	Teacher	Piner (Recertified Trainer)
Rochel Lazewnik	Teacher	LECC (Recertified Trainer)
Esthera Singer	Teacher	Clifton (Recertified Trainer)
Gary Woloshin	Teacher	Clifton (Recertified Trainer)
Deb Mazzeo	Principal	Clifton (Recertified Trainer)
Lisa Regina	Paraprofessional	Piner (Recertified)
Madeline Ryan	Teacher	Piner (Recertified)
Amy Font	Paraprofessional	Clifton (Recertified)
Dana Hart	Paraprofessional	Clifton (Recertified)
Michael Randolph	Paraprofessional	Clifton (Recertified)
Ebony Rivera	Principal	EGC (Recertified)
Catherine Perez	Paraprofessional	EGC (Recertified)
Lisa Moody	Paraprofessional	EGC (Recertified)
Aleida Salguero	Principal	Spruce (Recertified)
Ritchie Rodriguez	Paraprofessional	Spruce (Recertified)

Approve the following Staff to participate in Handle with Care Training on July 13th and 14th

Name	Position	School
Mitchelle Gertner	Teacher	LMS (New Trainer)
Michael Matson	Assistant Principal	LHS (New Trainer)
Shirley Sagarese	Teacher	EGC (New Trainer)
Tara Chapman	Teacher	Oak (New Trainer)

Peter Coviello	Teacher	Oak (New Trainer)
Bridget Tjarks	Teacher	Spruce (New Trainer)
Darias Hart	Paraprofessional	Piner
Hanan Abdelshahid	Paraprofessional	Piner
Marcy Marshall	Principal	Piner
Samantha Kazanowsky	Paraprofessional	Piner
Juan Penaloza	Paraprofessional	Piner
Michael Cousins	Teacher	Clifton
Dashawn Francis	Paraprofessional	EGC
Kathleen Tuorto	Teacher	EGC
Jessica Galgano	Teacher	EGC
Medina Fischer	Teacher	Oak
Robert Neuman	Paraprofessional	Oak
Joseph Schroepfer	Principal	Oak
Kim Gold	Teacher	Oak
Doreen Kozlak	Teacher	Oak
Abdellatif Nakhli	Paraprofessional	Oak
Melanie Beam	Paraprofessional	Oak
Juan Guarin	Paraprofessional	Oak
Dimetrius Bryson	Paraprofessional	LHS
Jessica Nisivoccia	Paraprofessional	Oak
Approve the following Staff to participate in Handle with Care Training on July 15th		
Mitchelle Gertner	Teacher	LMS (New Trainer)
Michael Matson	Assistant Principal	LHS (New Trainer)
Shirley Sagarese	Teacher	EGC (New Trainer)
Tara Chapman	Teacher	Oak (New Trainer)
Peter Coviello	Teacher	Oak (New Trainer)
Bridget Tjarks	Teacher	Spruce (New Trainer)
Lindsey Chirichello	Teacher	LECC (New Trainer)
Approve the following Staff to participate in Handle with Care Training on July 19th and 20th		
Lindsey Chirichello	Teacher	LECC (New Trainer)
Brianne Faynor	Teacher	LECC (New)
Jackie Joseph	Paraprofessional	LECC (New)

Kristen Sandomeno	Paraprofessional	LECC
Ilana Campese	Paraprofessional	LECC
Veronica Ordenana	Paraprofessional	LECC
Nicole Stepiro	Paraprofessional	LECC
Candice Dries	Paraprofessional	LECC
Ravin Rodriquez	Paraprofessional	LECC
Brittany Polaski	Paraprofessional	LECC
Theresa Dufficy	Paraprofessional	LECC
Michal Karman	Teacher	LECC
Ereny Ghatas	Paraprofessional	Spruce
Rochel Greenes	Teacher	LECC
Sandra Devico	Paraprofessional	Oak

98. Approve the following teaching staff for the following PD Courses at a rate of \$60.00 per hour on the below dates to be paid through ESSER II funds:

ON-SITE Professional Development

DRA Refresher, Grades 3-5 (1hr.)- July 19, 2021 from 9:00am-10:00am

Cabrera, Amy
 McGrath, Allison
 Anastasio, Kathy
 Drag, Dawn
 Kindangen, Alissa
 Pobol, Karen
 Zazzara, Jaime
 Americo, Angela
 Olivier, Jody
 Patel, Shannon
 McNicholas, Erin
 Greves, Denise
 Doyle, Courtney

Navigating Linkit! Assessments, Readworks, & Commonlit, Grades 3-5 (1hr.)- July 19, 2021 from 10:30am-11:30am

Cabrera, Amy
 McGrath, Allison
 Anastasio, Kathy
 Drag, Dawn
 Pederson, Michelle
 Campbell, Kaneisha

Pobol, Karen
Olivier, Jody
Pfeifer, Cristina
Patel, Shannon
McNicholas, Erin
Greves, Denise
Doyle, Courtney

Quality Questioning Review, Grades 3-5 (1hr.)- July 20, 2021 from 9:00am-10:00am

Cabrera, Amy
McGrath, Allison
Anastasio, Kathy
Drag, Dawn
Tsapatsaris, Ana
Kindangen, Alissa
Pederson, Michelle
Campbell, Kaneisha
Zazzara, Jaime
Olivier, Jody
Pfeifer, Cristina
Patel, Shannon
McNicholas, Erin
Greves, Denise
Doyle, Courtney

Effective Questioning in the Secondary ELA Classroom (1hr.)- July 20, 2021 from 9:00am-10:00am

Saad, Rania
Sturman, Janet
Lash, Kaitlyn
Burke, Jacquelyn
Mann, Amy
Toal, Morgan
Scafiddi, Ashley
Perez, Luz
Carey, Ana
Kravetz, Rose
Hayden, Carrie
Kersaint, Elrica

Analyzing Paired Fiction Texts in the Secondary ELA Classroom (1hr.)- July 20, 2021 from 10:30am-11:30am

Sturman, Janet
Lash, Kaitlyn
Burke, Jacquelyn
Mann, Amy
Toal, Morgan
Scafiddi, Ashley
Perez, Luz
Carey, Ana
Kravetz, Rose
Hayden, Carrie

Effective Questioning in the Secondary Social Studies Classroom (1hr.)- July 21, 2021 from 9:00am-10:00am

Smith, Jillian
Burke, Jacquelyn
Perez, Luz
Silinonte, Gina
Dotts, Jodi

Effective Questioning in the Special Area Classroom (1hr.)- July 21, 2021 from 10:30am-11:30am

McKenzie, Kristen
Anastasio, Kathy
Resignato, Rachel
Fodor, Andrew
Barney, Austin
Beresford, Amy
Griffin, Lauren
Zazzara, Jaime
Antuna, Ashley
Pfeifer, Cristina
Williams, Ariel
Cinman, Nicole

Teaching the ELA block with the Framework in mind (1hr.)- July 14, 2021 from 9:00am-10:00am OR July 21, 2021 from 9:00am-10:00am

Greenwood, Amy
Tsapatsaris, Ana
Kindangen, Alissa
Sardano, Tina
Campbell, Kaneisha
Pobol, Karen
Zazzara, Jaime

Monesson, Zahranna
Greenwood, Amy
McNicholas, Erin
Patel, Shannon
Greves, Denise
Doyle, Courtney

VIRTUAL Professional Development

DRA Refresher, Grades 3-5 (1hr.)- July 19, 2021 from 9:00am-10:00am

Fogarty, Kristin
Greenwood, Amy
Coplan, Lisa
Katechis, Nicoletta
Correia, Rondalyn
Dahrouge, Nicole
Fattori, Alyssa
Rosenmertz, Zoe
Turner, Georgette
Pallante, Frances
Monesson, Zahranna
Greenwood, Amy
Fobes, Lauren
Gold, Kimberly
Kelusak, Erin
Czech, Margaret
Pipes, Karen
Fischer, Madina

Navigating Linkit! Assessments, Readworks, & Commonlit, Grades 3-5 (1hr.)- July 19, 2021 from 10:30am-11:30am

Katechis, Nicoletta
Fogarty, Kristin
Greenwood, Amy
Coplan, Lisa
Correia, Rondalyn
Dahrouge, Nicole
Fattori, Alyssa
Rosenmertz, Zoe
Turner, Georgette
Pallante, Frances
Monesson, Zahranna
Greenwood, Amy

Wudzki, Jon
Gold, Kimberly
Cloonan, Stacey
Kelusak, Erin
Czech, Margaret
Pipes, Karen

Quality Questioning Review, Grades 3-5 (1hr.)- July 20, 2021 from 9:00am-10:00am

Katechis, Nicoletta
Barbagelata, Karen
Fogarty, Kristin
Hastie, Cassandra
Greenwood, Amy
Coplan, Lisa
Correia, Rondalyn
Jensen, Heidi
Dahrouge, Nicole
Fattori, Alyssa
Pobol, Karen
Rosenmertz, Zoe
Turner, Georgette
Pallante, Frances
Monesson, Zahranna
Small, Leilanie
Greenwood, Amy
Fobes, Lauren
Wudzki, Jon
Cloonan, Stacey
Pipes, Karen
Shaw, Kimberlee
Czech, Margaret

Effective Questioning in the Secondary ELA Classroom (1hr.)- July 20, 2021 from 9:00am-10:00am

Weiss, Jamie
Livingston, Anna
Johnson, Sarah
Konar, Michele
Cerami, Lara
Myron, Kelli
Zwick, Garen
Villeg, Vanessa

Ware, Mary
 Villa, Kelly
 Hammel, Kelly

Analyzing Paired Fiction Texts in the Secondary ELA Classroom (1hr.)- July 20, 2021 from 10:30am-11:30am

Weiss, Jamie
 Livingston, Anna
 Johnson, Sarah
 Zwick, Garen
 Ware, Mary
 Villa, Kelly
 Hammel, Kelly

Effective Questioning in the Secondary Social Studies Classroom (1hr.)- July 21, 2021 from 9:00am-10:00am

Hadley, Michael
 Cerami, Lara
 Myron, Kelli
 Kravetz, Rose

Effective Questioning in the Special Area Classroom (1hr.)- July 21, 2021 from 10:30am-11:30am

Ambrozaitis, Lindsay
 VanAmburgh, JoAnn
 Klein, Rachel
 Hall, Kathy
 Burnett, William
 Sorrentino, William
 Shaw, Kimberlee
 Brown, Dylan

99. Approve the following staff members to attend the following PD Courses as mentioned below:

Summer PD-Math	
Presenters:	
Amanda Santa Maria (not to exceed 30 hours @ \$60 per hour)	
Stephanie Niechwiadowicz (not to exceed 54 hours @ \$60 per hour)	
Kindergarten August 3 & 5 (Total: 4 hours @ \$60 per hour)	
Kelly Albertson	Danielle Lazara
Rochel Blachorsky	Elsa Mena
Mary Bukowinski	Zyne Padilla

Sharon Esposito	Rebecca Pollak
Jessica Howland	Maritza Vides
Grade 1 August 3 & 5 (Total: 4 hours @ \$60 per hour)	
Cassandra Camacho	Yasmin Gonzalez
Rondalyn Correia	Danielle Milon
Meghan Dineen	Bridget Tjarks
Grade 2 July 12 & 14 (Total: 5 hours @ \$60 per hour)	
Marissa Bedrose	Shannon Downey
Amelia Buckley	Lauren Zaza
Grade 3 July 12 & 14 (Total: 5 hours @ \$60 per hour)	
Jody Olivier	Amy Greenwood
Grade 4 July 13 & 15 (Total: 5 hours @ \$60 per hour)	
Kaneisha Campbell	Denise Greves
Amy Cabrera	Heidi Jensen
Paige Davis	Alissa Kindangen
Dawn Drag	Karen Pipes
Amy Greenwood	Karen Pobol
Grade 5 July 13 & 15 (Total: 5 hours @ \$60 per hour)	
Teresa Banka	Dawn Palazzo
Cynthia Currao	Frances Pallante
Courtney Doyle	Shirley Sagarese
Erin McNicholas	Georgette Turner

100. Approve the following staff to attend corresponding Google PD sessions over the summer. Total compensation costs are included for these virtual workshops (\$40.00 per hour for certificated staff and \$20.00 per hour for non-certificated staff).

Staff Name	Sessions	PD Course	PD Course	PD Course	PD Course	PD Course	Compensation
Adrienne Antico	All 8 sessions						\$140.00
Alicia Intromasso	All 8 sessions						\$320.00
Allison McGrath	All 8 sessions						\$320.00
Alyssa Fattori	All 8 sessions						\$320.00
Amy Beresford	All 8 sessions						\$320.00

Amy Cabrera	All 8 sessions						\$320.00
Amy Greenwood	All 8 sessions						\$320.00
Amy Mann	All 8 sessions						\$320.00
Amy Naylor	All 8 sessions						\$320.00
Amy O'Donnell	All 8 sessions						\$320.00
Andrea Palermo	All 8 sessions						\$320.00
Andrew Fodor	All 8 sessions						\$320.00
Anna Livingston	All 8 sessions						\$320.00
Ashley Antuna	All 8 sessions						\$320.00
Ashley Clampffer	Gmail and Calendar	Drive and Forms	Classroom	Sites	Sheets	Slides and YouTube	\$240.00
Ashley Scafiddi	All 8 sessions						\$320.00
Austin Barney	Sites	Slides and YouTube	Workspace Tools				\$120.00
Blanca Tobon	All 8 sessions						\$140.00
Brenda Douglas	All 8 sessions						\$320.00
Carla Siegel	All 8 sessions						\$320.00
Carmella Quick	All 8 sessions						\$320.00
Carole Reiss	Classroom	Sites	Docs	Sheets	Slides and YouTube	Workspace Tools	\$240.00
Carole Stevenson	All 8 sessions						\$160.00
Carrie Hayden	All 8 sessions						\$320.00
Cassandra Camacho	All 8 sessions						\$320.00
Chaya Herskowitz	All 8 sessions						\$320.00
Chaya Kramer	Gmail and Calendar	Drive and Forms	Slides and YouTube	Workspace Tools			\$160.00
Chelsea Kiley	All 8 sessions						\$320.00
Cheryl Correia	All 8 sessions						\$320.00
Christine Arlauckas	All 8 sessions						\$320.00
Christine Dowling	All 8 sessions						\$320.00
Christine Kurzweil	All 8 sessions						\$320.00

Claire Benvenuto	Gmail and Calendar	Drive and Forms	Docs				\$120.00
Colleen Giaconia	Gmail and Calendar	Drive and Forms	Classroom	Docs	Sheets	Slides and YouTube	\$240.00
Colleen Lotrecchiano	All 8 sessions						\$140.00
Courtney Barton	All 8 sessions						\$320.00
Courtney Doyle	All 8 sessions						\$320.00
Cristina Pfeifer	All 8 sessions						\$320.00
Cynthia Currao	Classroom	Sites	Slides and YouTube	Workspace Tools			\$120.00
Dana Crewe	All 8 sessions						\$320.00
Dana Kenney	All 8 sessions						\$160.00
Danielle Milon	All 8 sessions						\$320.00
Danielle Young	All 8 sessions						\$320.00
Deborah Troccoli	Gmail and Calendar	Classroom					\$40.00
Deidre Krok	All 8 sessions						\$320.00
Dena Stuart	All 8 sessions						\$320.00
Denise Greves	Classroom	Sheets					\$80.00
Diane Weber	All 8 sessions						\$320.00
Donna Reigle	All 8 sessions						\$160.00
Doreen Steinmetz	All 8 sessions						\$320.00
Eileen Heilman	All 8 sessions						\$320.00
Eileen Knapp	All 8 sessions						\$160.00
Eileen Romano	All 8 sessions						\$120.00
Eric Holmberg	All 8 sessions						\$320.00
Erin McNicholas	All 8 sessions						\$320.00
Frances Pallante	Drive and Forms	Classroom					\$80.00
Garen Zwick	Drive and Forms	Classroom	Sites	Docs	Sheets	Slides and YouTube	\$280.00
George Cervenak	All 8 sessions						\$320.00

Gina Mulcahey	All 8 sessions						\$320.00
Gina Silinonte	All 8 sessions						\$320.00
Giovanna Gebhart	Gmail and Calendar	Drive and Forms	Classroom	Sites	Docs	Sheets	\$120.00
Heather Slocum	All 8 sessions						\$320.00
Heba Saad	All 8 sessions						\$140.00
Margaret Hooper	All 8 sessions						\$160.00
Ilene Hughes	All 8 sessions						\$320.00
Iryna Magbanua	Docs	Sheets	Slides and YouTube	Workspace Tools			\$160.00
Jacqueline Pareja	Sites	Docs	Sheets	Slides and YouTube	Workspace Tools		\$100.00
Jaime Zazzara	All 8 sessions						\$320.00
Jamie Weiss	All 8 sessions						\$320.00
Jana Moore	All 8 sessions						\$320.00
Janet Sturman	Gmail and Calendar	Classroom	Sites	Sheets	Slides and YouTube	Workspace Tools	\$240.00
Jeannette Martinez	Gmail and Calendar	Drive and Forms	Classroom	Sites	Sheets	Slides and YouTube	\$280.00
Jenna DeMarinis	All 8 sessions						\$140.00
Jenna Herman	All 8 sessions						\$320.00
Jennifer Iafelice	All 8 sessions						\$320.00
Jennifer Taubel	All 8 sessions						\$320.00
Jessica Reidmiller	All 8 sessions						\$320.00
Jill Benevento	All 8 sessions						\$320.00
Jill DeGuilio-DeCarlo	Gmail and Calendar	Drive and Forms	Slides and YouTube	Workspace Tools			\$320.00
Jill Kurek	All 8 sessions						\$160.00
Jillian Smith	All 8 sessions						\$320.00
Jillian Thomas	All 8 sessions						\$320.00
JoAnn VanAmburgh	All 8 sessions						\$320.00
Joanna Francese	All 8 sessions						\$320.00

Jodi Dotts	All 8 sessions						\$320.00
John Kulesza	All 8 sessions						\$320.00
John Minka	All 8 sessions						\$320.00
Jon Wudzki	All 8 sessions						\$320.00
Juliann O'Neill	Drive and Forms	Classroom	Sites	Docs	Sheets	Slides and YouTube	\$240.00
Julie Bruno	All 8 sessions						\$320.00
Julie Cangialosi	All 8 sessions						\$320.00
Kaitlyn Lash	All 8 sessions						\$320.00
Karen Barbagelata	Slides and YouTube	Workspace Tools					\$80.00
Karen Mandanici	All 8 sessions						\$320.00
Karen McPartlin	All 8 sessions						\$320.00
Karen Pobol	All 8 sessions						\$320.00
Karen Zuczek	All 8 sessions						\$140.00
Karina Nieves	All 8 sessions						\$140.00
Kathleen Hall	All 8 sessions						\$320.00
Kathleen Kirby	Gmail and Calendar	Drive and Forms	Classroom	Sites	Docs	Sheets	\$240.00
Kathy Anastasio	All 8 sessions						\$320.00
Katrina Crenshaw	Classroom						\$320.00
Kelli Myron	Workspace Tools						\$40.00
Kelly Hammel	All 8 sessions						\$320.00
Kelly Villa	All 8 sessions						\$320.00
Kelsey Baron	All 8 sessions						\$320.00
Kelsey Sheppard	All 8 sessions						\$320.00
Kim Escalona	All 8 sessions						\$320.00
Kim Mylod	Gmail and Calendar	Drive and Forms	Docs	Slides and YouTube			\$160.00
Kimberlee Shaw	All 8 sessions						\$320.00
Kirsten Oliver	All 8 sessions						\$320.00

Kristen Mckenzie	Sites						\$40.00
Kristen Sandomeno	Docs	Sheets					\$40.00
Kristin Fogarty	All 8 sessions						\$320.00
Kyna Darrow-Barr	Gmail and Calendar	Docs	Sheets				\$120.00
Lanny Temperino	All 8 sessions						\$320.00
Lauren Fobes	Gmail and Calendar	Classroom	Sites	Docs	Sheets	Workspace Tools	\$240.00
Lauren Griffin	Sites	Slides and YouTube	Workspace Tools				\$120.00
Lauren Zaza	Classroom	Sites	Docs	Sheets	Slides and YouTube		\$200.00
Leah Rzepkowicz	All 8 sessions						\$320.00
Leilanie Small	All 8 sessions						\$320.00
Libby Goldwasser	Gmail and Calendar	Drive and Forms	Docs				\$120.00
Ligia Albanese	All 8 sessions						\$320.00
Lindsay Ambrozaitis	Drive and Forms	Classroom	Sites	Docs	Sheets	Workspace Tools	\$240.00
Lisa Coplan	All 8 sessions						\$320.00
Lisa Moody	Sites	Docs					\$40.00
Lisa Murray	Drive and Forms	Docs	Sheets				\$60.00
Lisa Theiss	All 8 sessions						\$320.00
Lisa Velez	All 8 sessions						\$140.00
Lori Babiak	All 8 sessions						\$320.00
Luane Acevedo	All 8 sessions						\$320.00
Margaret Czech	All 8 sessions						\$320.00
Maria McFarland	All 8 sessions						\$320.00
Maria Oquendo	All 8 sessions						\$160.00
Marissa Bedrose	All 8 sessions						\$320.00
Marissa Romito	All 8 sessions						\$320.00

Maritza Vides	All 8 sessions						\$320.00
Marli Heagele	Drive and Forms	Classroom	Sites	Docs	Sheets	Slides and YouTube	\$280.00
Marsha Pepper	All 8 sessions						\$320.00
Mary Argilagos	All 8 sessions						\$320.00
Mary Ware	All 8 sessions						\$320.00
Maryellen Brown	All 8 sessions						\$320.00
Maryellen McLaughlin	All 8 sessions						\$320.00
Maureen Pribila	All 8 sessions						\$320.00
Meghan Dineen	Gmail and Calendar	Drive and Forms	Sheets				\$320.00
Melanie Haines	All 8 sessions						\$120.00
Melanie Roche	Sites	Workspace Tools					\$320.00
Melanie Schaefer	All 8 sessions						\$80.00
Melissa Pick	All 8 sessions						\$320.00
Michael Hadley	All 8 sessions						\$320.00
Michael Ruiz	All 8 sessions						\$320.00
Michele Bouney	Drive and Forms	Classroom	Docs	Sheets	Slides and YouTube	Workspace Tools	\$240.00
Michele Konar	Classroom						\$40.00
Michelle Karman	Drive and Forms	Classroom	Docs	Slides and YouTube	Workspace Tools		\$200.00
Michelle Pederson	Sites	Workspace Tools					\$80.00
Morgan Toal	All 8 sessions						\$320.00
Nicholas Zaza	All 8 sessions						\$320.00
Nicole Cinman	All 8 sessions						\$320.00
Nicole Dahrouge	Gmail and Calendar	Drive and Forms	Classroom	Sites	Docs	Sheets	\$280.00
Nicole Mackow	All 8 sessions						\$320.00
Nicole Stripto	All 8 sessions						\$320.00

Nicoletta Katechis	All 8 sessions						\$320.00
Patricia Davis	All 8 sessions						\$140.00
Patricia Jude	All 8 sessions						\$320.00
Patrizia Roselli	All 8 sessions						\$140.00
Phyliss Schwartz	All 8 sessions						\$320.00
Quoc Tu	All 8 sessions						\$320.00
Qurat Khalid	All 8 sessions						\$320.00
Rachael Liebhauser	Gmail and Calendar	Drive and Forms	Docs	Sheets	Slides and YouTube		\$200.00
Rachel C. Klein	Docs	Sheets	Workspace Tools				\$120.00
Rachel Resignato	All 8 sessions						\$320.00
Rachelle Gewirtz	Gmail and Calendar	Drive and Forms	Slides and YouTube	Workspace Tools			\$160.00
Rania Saad	All 8 sessions						\$320.00
Raymond Mann	All 8 sessions						\$320.00
Reina Flores	Gmail and Calendar	Drive and Forms	Classroom	Docs	Sheets	Slides and YouTube	\$140.00
Robin Zarzycki	All 8 sessions						\$320.00
Rochel Greenes	All 8 sessions						\$320.00
Rondalyn Correia	Gmail and Calendar	Classroom	Sites	Docs	Sheets	Slides and YouTube	\$280.00
Rosa Herrera	All 8 sessions						\$160.00
Rosalie Di Miceli	Sites	Docs	Sheets	Slides and YouTube	Workspace Tools		\$200.00
Rose Carlo	Gmail and Calendar	Drive and Forms	Classroom	Docs	Workspace Tools		\$200.00
Roy Yakovchuk	Gmail and Calendar	Drive and Forms	Docs	Sheets	Slides and YouTube	Workspace Tools	\$240.00
Samantha Straniero	All 8 sessions						\$140.00
Sandra Foster	Drive and Forms	Classroom	Sites	Docs	Sheets	Slides and YouTube	\$280.00
Sarah Johnson	All 8 sessions						\$320.00

Shannon Downey	Gmail and Calendar	Drive and Forms	Docs	Sheets	Slides and YouTube	Workspace Tools	\$240.00
Shannon Patel	Workspace Tools						\$40.00
Shira Jacobson	All 8 sessions						\$320.00
Shirley Sagarese	All 8 sessions						\$320.00
Stacey Cloonan	Workspace Tools						\$40.00
Stephanie Badum	Slides and YouTube	Workspace Tools					\$80.00
Stephanie Nielsen	All 8 sessions						\$320.00
Susan Myers	Gmail and Calendar	Drive and Forms	Classroom	Docs	Sheets	Slides and YouTube	\$280.00
Susan Rivera	Gmail and Calendar	Drive and Forms	Classroom	Sites	Docs	Sheets	\$140.00
Susan Wiemken	All 8 sessions						\$320.00
Tara Chapman	Sites	Sheets	Slides and YouTube	Workspace Tools			\$160.00
Tara Kessler	All 8 sessions						\$320.00
Tara Moore	All 8 sessions						\$320.00
Tara Napolitano	All 8 sessions						\$320.00
Theresa Dufficy	Gmail and Calendar	Drive and Forms	Sheets	Slides and YouTube			\$80.00
Tim LaBarre	All 8 sessions						\$320.00
Tina Sardano	Sheets	Slides and YouTube					\$80.00
Valerie Daniluk	Classroom	Sites	Workspace Tools				\$120.00
Valerie Truisi	All 8 sessions						\$320.00
Vanessa Villec	Classroom	Sites	Workspace Tools				\$120.00
William Burnett	All 8 sessions						\$320.00
William Goble	Classroom	Sites					\$80.00
Yasmin Gonzalez	All 8 sessions						\$320.00

Zoe Rosenmertz	All 8 sessions						\$320.00
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101. Approve the following staff members to attend the corresponding PDs at the rate of \$40.00 per hour for virtual trainings for certificated staff; \$60.00 per hour for in-person trainings for certificated staff; \$20.00 per hour for virtual trainings for non-certificated staff; and \$30.00 per hour for in-person trainings for non-certificated staff.

Staff Name	PD Course	PD Course	PD Course	PD Course	PD Course	Compensation
Amanda Zimerla	7/22 Expository Writing for ELLs	8/5 The Daily Picture Talk				\$120.00
Amy Beresford	8/5 Technology for ELLs					\$120.00
Amy Greenwood	7/22 Expository Writing for ELLs	7/27-7/29 SIOP Certification	8/24 L.A. Bitmoji Classroom			\$1,020.00
Ana Tsapatsaris	7/29 Socially Distanced Literacy Centers	8/3 Making Sight Words Seriously Fun	8/5 Technology for ELLs	8/24 L.A. Bitmoji Classroom	7/22 Expository Writing for ELLs	\$370.00
Angela Alvarez	8/3 Making Sight Words Seriously Fun	8/5-8/6 SIOP Refresher	7/22 Expository Writing for ELLs			\$700.00
Anna Livingston	8/5-8/6 SIOP Refresher					\$600.00
Ashley Scafiddi	8/5-8/6 SIOP Refresher					\$600.00
Brenda Douglas	8/5-8/6 SIOP Refresher					\$600.00
Carole Reiss	7/27-7/29 SIOP Certification	8/5 The Daily Picture Talk	7/22 Expository Writing for ELLs			\$1,020.00
CaronGayle Flagg	8/3 Making Sight Words Seriously Fun	8/24 L.A. Bitmoji Classroom	8/5 The Daily Picture Talk	7/22 Expository Writing for ELLs		\$220.00

Carrie Hayden	7/27-7/29 SIOP Certification					\$900.00
Cassandra Camacho	7/27-7/29 SIOP Certification	7/22 Expository Writing for ELLs				\$960.00
Cassandra Hastie	7/22 Expository Writing for ELLs					\$60.00
Cheryl Correia	8/5 Technology for ELLs	8/24 L.A. Bitmoji Classroom	7/22 Expository Writing for ELLs			\$240.00
Claire Kaminski	7/29 Socially Distanced Literacy Centers	8/5 Technology for ELLs				\$210.00
Colleen Giaconia	8/5-8/6 SIOP Refresher					\$600.00
Cristina Pfeifer	7/27 Blended Learning with iStation Espanol	7/29 Socially Distanced Literacy Centers	8/3 Making Sight Words Seriously Fun	8/24 L.A. Bitmoji Classroom		\$280.00
Danielle Young	7/27-7/29 SIOP Certification					\$900.00
Darren Lee	7/27-7/29 SIOP Certification					\$900.00
Debra Egleston	8/3 Making Sight Words Seriously Fun	8/24 L.A. Bitmoji Classroom	7/22 Expository Writing for ELLs	8/5 The Daily Picture Talk		\$220.00
Doreen Steinmetz	7/22 Expository Writing for ELLs	8/5 The Daily Picture Talk				\$120.00
Elrica Kersaint	7/22 Expository Writing for ELLs	8/5-8/6 SIOP Refresher				\$660.00

Elsa Mena	7/22 Expository Writing for ELLs					\$60.00
Eric Holmberg	8/3 Making Sight Words Seriously Fun	7/27-7/29 SIOP Certification				\$940.00
Garen Zwick	8/5-8/6 SIOP Refresher					\$600.00
George Cervenak	8/5-8/6 SIOP Refresher					\$600.00
Gina Silinonte	8/5-8/6 SIOP Refresher					\$600.00
Heather Slocum	8/5-8/6 SIOP Refresher					\$600.00
Holly Buray	8/24 L.A. Bitmoji Classroom	7/22 Expository Writing for ELLs	8/5 The Daily Picture Talk			\$180.00
Holly Pietruska	8/5-8/6 SIOP Refresher					\$600.00
Jacquelyn Burke	7/22 Expository Writing for ELLs	8/5-8/6 SIOP Refresher				\$660.00
Jana Moore	7/27-7/29 SIOP Certification					\$900.00
Jeannette Martinez	8/3 Making Sight Words Seriously Fun	8/24 L.A. Bitmoji Classroom	8/5 The Daily Picture Talk	7/22 Expository Writing for ELLs		\$220.00
Jennifer Taubel	8/5-8/6 SIOP Refresher					\$600.00
Jessica DeSantis	8/24 L.A. Bitmoji Classroom	7/22 Expository Writing for ELLs				\$120.00
Jessica Howland	8/24 L.A. Bitmoji Classroom					\$60.00
Jessica Stone	8/5-8/6 SIOP Refresher					\$600.00

Julie Cangialosi	8/3 Making Sight Words Seriously Fun	8/5 Technology for ELLs	8/24 L.A. Bitmoji Classroom	7/22 Expository Writing for ELLs		\$280.00
Karen Barabagelata	7/22 Expository Writing for ELLs					\$60.00
Karen Mandanici	8/24 L.A. Bitmoji Classroom					\$60.00
Karen McPartlin	8/5-8/6 SIOP Refresher					\$600.00
Katelyn Dato	7/22 Expository Writing for ELLs	8/5 The Daily Picture Talk				\$120.00
Kathleen Kirby	8/5-8/6 SIOP Refresher					\$600.00
Kathy Anastasio	8/5 Technology for ELLs					\$120.00
Kelli Myron	7/22 Expository Writing for ELLs					\$60.00
Kelsey Baron	7/22 Expository Writing for ELLs	8/5 The Daily Picture Talk				\$120.00
Kristen McKenzie	7/27-7/29 SIOP Certification					\$900.00
Lara Cerami	7/27-7/29 SIOP Certification	7/22 Expository Writing for ELLs				\$960.00
Lisa Piero	7/27-7/29 SIOP Certification					\$900.00
Madina Fischer	8/3 Making Sight Words Seriously Fun					\$40.00

Maria McFarland	7/22 Expository Writing for ELLs	8/5-8/6 SIOP Refresher				\$660.00
Maritza Vides	7/29 Socially Distanced Literacy Centers	8/3 Making Sight Words Seriously Fun	8/5 Technology for ELLs	8/24 L.A. Bitmoji Classroom	7/22 Expository Writing for ELLs	\$370.00
Michael Ruiz	7/27 Blended Learning with iStation Espanol	7/29 Socially Distanced Literacy Centers	8/24 L.A. Bitmoji Classroom	7/22 Expository Writing for ELLs		\$300.00
Michele Bouney	7/29 Socially Distanced Literacy Centers	8/3 Making Sight Words Seriously Fun	8/5 The Daily Picture Talk	8/24 L.A. Bitmoji Classroom	7/22 Expository Writing for ELLs	\$310.00
Molly Read	7/27-7/29 SIOP Certification					\$900.00
Morgan Toal	8/5-8/6 SIOP Refresher					\$600.00
Nicole Sanzaro	7/27-7/29 SIOP Certification	7/22 Expository Writing for ELLs				\$960.00
Nicoletta Katechis	7/22 Expository Writing for ELLs					\$60.00
Patricia Jude	8/3 Making Sight Words Seriously Fun	8/5 Technology for ELLs	8/24 L.A. Bitmoji Classroom	7/22 Expository Writing for ELLs		\$280.00
Peggy Czech	8/5-8/6 SIOP Refresher	7/22 Expository Writing for ELLs				\$660.00
Quoc Tu	8/5-8/6 SIOP Refresher					\$600.00
Rachel Resignato	8/5-8/6 SIOP Refresher					\$600.00
Rania Saad	7/27-7/29 SIOP					\$900.00

	Certification					
Rondalyn Correia	7/27-7/29 SIOP Certification	8/3 Making Sight Words Seriously Fun	8/24 L.A. Bitmoji Classroom			\$1,000.00
Rosalie Di Miceli	8/24 L.A. Bitmoji Classroom	7/22 Expository Writing for ELLs	8/5-8/6 SIOP Refresher			\$720.00
Rose Kravetz	8/5-8/6 SIOP Refresher					\$600.00
Roy Yakovchuk	8/5-8/6 SIOP Refresher					\$600.00
Shannon Downey	7/22 Expository Writing for ELLs	8/5-8/6 SIOP Refresher				\$660.00
Sharon Esposito	8/3 Making Sight Words Seriously Fun					\$40.00
Sheila Darnowski	7/27-7/29 SIOP Certification					\$900.00
Tina Sardano	7/27 Blended Learning with iStation Espanol	7/22 Expository Writing for ELLs				\$150.00
Valerie Truisi	8/5-8/6 SIOP Refresher					\$600.00
William Burnett	7/27 Blended Learning with iStation Espanol	8/5 Technology for ELLs				\$210.00
William Goble	7/27-7/29 SIOP Certification					\$900.00
Yasmin Gonzalez	7/22 Expository Writing for ELLs	8/5 The Daily Picture Talk				\$120.00
Zeynep Padilla	7/29 Socially Distanced Literacy Centers	8/3 Making Sight Words Seriously Fun	8/5 Technology for ELLs	8/24 L.A. Bitmoji Classroom	7/22 Expository Writing for ELLs	\$370.00

102. Approve the following nursing companies to provide one to one nursing public school students for the 2021-2022 school year; to be paid through budget account #11-000-217-320-00-0000 as follows: Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "Any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2022-2023 school year provided there are no applicable Audit findings, in applicable with State law, provided there are available funds, and shall be aid throughout the 2022-2023 school year." Subject to a valid and current IEP.

Student ID	Agency	Rate per hour	Start Date
927097	Bayada Home Health Care, Inc.	\$50.00/hr.-RN & LPN	07/01/2021-06/30/2022
922027	Bayada Home Health Care, Inc.	\$50.00/hr.-RN & LPN	07/01/2021-06/30/2022
908015	Bayada Home Health Care, Inc.	\$50.00/hr.-RN & LPN	07/01/2021-06/30/2022
195329	Bayada Home Health Care, Inc.	\$50.00/hr.-RN & LPN	07/01/2021-06/30/2022
934001	Bayada Home Health Care, Inc.	\$50.00/hr.-RN & LPN	07/01/2021-06/30/2022

103. Approve Bayada Home Health Care, Inc. to provide substitute nursing services district-wide for public school students the 2021-2022 school year; at \$50.00/hour for RN and LPN; to be paid through budget account #11-000-217-320-00-0000, Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "Any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2022-2023 school year provided there are no applicable Audit findings, in applicable with State law, provided there are available funds, and shall be aid throughout the 2022-2023 school year."
104. Approve the 2020-2021 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-561-00-0000 and 11-000-100-561-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2022-2023 school year provided**

there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2022-2023 school year.” Subject to a valid and current IEP.

Number	Placement	Per Diem/ Monthly/Yearly Rate	Aide Per Diem/ Monthly/Yearly Rate	Billable Days/ Months	Start Date
935353	Jackson Twp School District	\$79.93/ per diem		180	07/01/2020- 06/30/2021

105. Approve the 2020-2021 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-565-00-0000 and 11-000-100-565-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph “A.” (and/or anywhere delineated in the Contract) “any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2022-2023 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2022-2023 school year.” Subject to a valid and current IEP.**

Number	Placement	Per Diem/ Monthly/Yearly Rate	Aide Per Diem/ Monthly/Yearly Rate	Billable Days/ Months	Start Date
934914	Manchester Regional Day School	\$7,250.00/ month		2	05/10/2021- 06/30/2021

106. Approve the 2020-2021 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and #11-000-100-566-00-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph “A.” (and/or anywhere delineated in the Contract) “any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2023-2024 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2023-2024 school year.” Subject to a valid and current IEP.**

Number	Placement	Per Diem/ Monthly/Yearly Rate	Aide Per Diem/ Monthly/Yearly Rate	Billable Days/ Months	Start Date
93671	CPC Behavioral		\$260.00/ per diem	122 days	12/08/2020- 06/30/2021
919456	Collier School	\$347.00 / per diem		17 days	06/02/2021- 06/30/2021

107. Approve the 2021-2022 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and #11-000-100-566-00-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph “A.” (and/or anywhere delineated in the Contract) “any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2023-2024 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2023-2024 school year.” Subject to a valid and current IEP.**

Number	Placement	Per Diem/ Monthly/Yearly Rate	Aide Per Diem/ Monthly/Yearly Rate	Billable Days/ Months	Start Date
215340	Hawkswood School	\$386.59 / per diem		210	07/07/2021- 06/30/2022
926665	Hawkswood School	\$386.59 / per diem		210	07/07/2021- 06/30/2022
925044	Search Day Program	\$363.42 / per diem	\$210.00/ per diem	220	07/01/2021- 06/30/2022
907303	Education Academy	\$265.93 / per diem		210	07/12/2021- 06/30/2022
205132	Rugby School	\$398.30 / per diem		183	09/08/2021- 06/30/2022
194722	Rugby School	\$398.30 / per diem		215	07/06/2021- 06/30/2022
908589	Rugby School	\$398.30 / per diem		215	07/06/2021- 06/30/2022
918373	Rugby School	\$398.30 / per diem		215	07/06/2021- 06/30/2022
932858	Collier School	\$341.00 / per diem		180	09/08/2021- 06/30/2022

913151	Collier School	\$341.00 / per diem		210	07/06/2021-06/30/2022
909027	Collier School	\$341.00 / per diem		210	07/06/2021-06/30/2022
4241	Collier School	\$341.00 / per diem		30	07/06/2021-08/13/2021
4241	Exploring Potential Empowering Careers @ Collier	\$265.00 / per diem		180	09/08/2021-06/30/2022
930415	Collier School	\$341.00 / per diem		210	07/06/2021-06/30/2022
907620	Collier School	\$341.00 / per diem		210	07/06/2021-06/30/2022
911777	Collier School	\$341.00 / per diem		210	07/06/2021-06/30/2022
922470	Collier School	\$341.00 / per diem		210	07/06/2021-06/30/2022
909963	Collier School	\$341.00 / per diem		180	09/08/2021-06/30/2022
918475	Ladacin Network-Lehman School	\$390.00 / per diem		223	07/01/2021-06/30/2022
927589	Ladacin Network-Lehman School	\$390.00 / per diem		223	07/01/2021-06/30/2022
926012	Ladacin Network-Lehman School	\$390.00 / per diem		223	07/01/2021-06/30/2022
921134	Ladacin Network-Lehman School	\$390.00 / per diem		223	07/01/2021-06/30/2022
909830	Children's Center of Monmouth County	\$339.19 / per diem	\$160.00 / per diem	218	07/01/2021-06/30/2022
4380	Children's Center of Monmouth County	\$339.19 / per diem	\$160.00 / per diem	218	07/01/2021-06/30/2022
924739	Children's Center of Monmouth County	\$339.19 / per diem	\$160.00 / per diem	218	07/01/2021-06/30/2022
929713	Children's Center of Monmouth County	\$339.19 / per diem	\$160.00 / per diem	218	07/01/2021-06/30/2022
201019	Children's Center of Monmouth County	\$339.19 / per diem	\$160.00 / per diem	218	07/01/2021-06/30/2022

917529	Children's Center of Monmouth County	\$339.19 / per diem	\$160.00 / per diem	218	07/01/2021-06/30/2022
931333	Children's Center of Monmouth County	\$339.19 / per diem		218	07/01/2021-06/30/2022
913921	Children's Center of Monmouth County	\$339.19 / per diem		218	07/01/2021-06/30/2022
905687	Children's Center of Monmouth County	\$339.19 / per diem		218	07/01/2021-06/30/2022
911844	Children's Center of Monmouth County	\$339.19 / per diem		218	07/01/2021-06/30/2022
912889	Children's Center of Monmouth County	\$339.19 / per diem		218	07/01/2021-06/30/2022
928372	Bancroft	\$291.13 / per diem		212	07/06/2021-06/30/2022
195326	Bancroft	\$291.13 / per diem		212	07/06/2021-06/30/2022
924273	Bancroft	\$291.13 / per diem		212	07/06/2021-06/30/2022
926557	Bancroft	\$291.13 / per diem		212	07/06/2021-06/30/2022
924238	Bancroft	\$291.13 / per diem		212	07/06/2021-06/30/2022
917258	Bancroft	\$291.13 / per diem		212	07/06/2021-06/30/2022
909050	Bancroft	\$388.90 / per diem	\$208.00 / per diem	212	07/06/2021-06/30/2022
913196	Bancroft	\$388.90 / per diem	\$208.00 / per diem	212	07/06/2021-06/30/2022
905755	Bancroft	\$388.90 / per diem	\$208.00 / per diem	212	07/06/2021-06/30/2022
907016	Coastal Learning Center	\$298.91 / per diem	\$167.00 / per diem	217	07/01/2021-06/30/2022
907973	New Road School	\$348.79 / per diem		210	07/01/2021-06/30/2022
927701	New Road School	\$348.79 / per diem	\$135.00 / per diem	210	07/01/2021-06/30/2022

909194	New Road School	\$348.79 / per diem		210	07/01/2021-06/30/2022
923671	CPC Behavioral Healthcare	\$421.36 / per diem	\$257.00 / per diem	205	07/05/2021-06/30/2022
204240	Newgrange School	\$175.74 / per diem		184	09/08/2021-06/30/2022
912528	Newgrange School	\$351.47 / per diem		184	09/08/2021-06/30/2022
912595	Newgrange School	\$351.47 / per diem		214	07/01/2021-06/30/2022
906555	Newgrange School	\$351.47 / per diem		214	07/01/2021-06/30/2022
906767	Newgrange School	\$351.47 / per diem		214	07/01/2021-06/30/2022
916043	SCHI	\$588.95 / per diem		210	07/01/2021-06/30/2022
931704	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
919496	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
918412	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
931534	SCHI	\$588.95 / per diem		210	07/01/2021-06/30/2022
927382	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
922855	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
926225	SCHI	\$588.95 / per diem		210	07/01/2021-06/30/2022
931683	SCHI	\$588.95 / per diem		210	07/01/2021-06/30/2022
215338	SCHI	\$588.95 / per diem		210	07/01/2021-06/30/2022
912227	SCHI	\$588.95 / per diem		210	07/01/2021-06/30/2022
934001	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
905576	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
933186	SCHI	\$588.95 / per diem		210	07/01/2021-06/30/2022

929642	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
934763	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
929311	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
905859	SCHI	\$588.95 / per diem		210	07/01/2021-06/30/2022
919232	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
921027	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
916253	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
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915966	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
932002	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
905583	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
917432	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
914762	SCHI	\$588.95 / per diem		210	07/01/2021-06/30/2022
907241	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
911874	SCHI	\$588.95 / per diem		210	07/01/2021-06/30/2022
925318	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
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918618	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
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906859	SCHI	\$588.95 / per diem		210	07/01/2021-06/30/2022

907783	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
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930657	SCHI	\$588.95 / per diem		210	07/01/2021-06/30/2022
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930170	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022

930021	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
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933260	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
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922505	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
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930360	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
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930124	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
908014	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
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921584	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
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930032	SCHI	\$588.95 / per diem		210	07/01/2021-06/30/2022
913355	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022
205347	SCHI	\$588.95 / per diem		210	07/01/2021-06/30/2022
930577	SCHI	\$588.95 / per diem		210	07/01/2021-06/30/2022
921370	SCHI	\$588.95 / per diem		210	07/01/2021-06/30/2022
932139	SCHI	\$588.95 / per diem	\$166.66 / per diem	210	07/01/2021-06/30/2022

108. Approve Related Services Contract to service the following students for the 2021-2022 school year to be paid through budget account # 11-000-216-320-00-0000.

Number	Placement	Rate	Start Date
931095	The Princeton HealthCare System, d/b/a Penn Medicine Princeton Health @ Katzenbach	\$93.00 / per session	07/01/2021-06/30/2022

109. Approve Life Insight to provide the following services at the rates provided for the 2021-2022 school year, to be paid through budget account #11-000-219-320-00-0000, at a rate not to exceed \$5,000.00. **(CORRECTION FROM BOARD AGENDA 5.12.21)**

Services	Rates
psychological evaluation	\$950.00
psycho-educational evaluation	\$2400.00
comprehensive neuropsychological evaluation	\$3500.00
Attendance of an IEP meeting	\$125.00 per hour
Travel expenses	\$35.00 per 30 minutes

110. Approve JVS (NJ DOE Approved) to complete the following services for the 2021-2022 school year, not to exceed \$22,500.00; to be paid through budget account# 11-000-219-320-00-0000/11-000-219-390-13-0000. **(CORRECTION FROM BOARD AGENDA 5.12.21)**

Short Term (2-3 day) Vocational Evaluation	\$900
Short Term (2-3 day) Vocational Evaluation with TEACCH Transition Assessment Profile (TTAP)	\$975
Short Term (2-3 day) Vocational Evaluation with Classroom Observation	\$1000
Short Term (2-3 day) Vocational Evaluation with Community Observation	\$1500
No show Fee for Mobile Vocational Evaluation	\$150
Participation at IEP Meeting	
In-Person attendance	\$250
Phone Conference	\$100
Community Based Assessment	\$70/hour
Job Placement Services	\$70/hour
w/American Sign Language (ASL)	\$80/hour
Job Coaching	\$70/hour
w/American Sign Language (ASL)	\$80/hour
Career Center – Specialized Employment Readiness	\$100/hour

Training for Students with ASD	
Worksite Analysis	\$70/hour
Worksite Observation	\$70/hour

111. Approve the following translators for Child Study Team meetings, at a rate of \$25.00 per hour, not to exceed 25 hours per week for the 2021-2022 school year, to be paid through budget account #11.000.219.104.13.0013.

- Ruth Stillwagon
- Adgianne Velasco

112. Approve the following teachers for the Summer CST Meetings throughout the district for 2021-2022 school year: to be paid through account #11-000-219-104-130-013.

Staff member	Certification
Anastasio, Kathryn	Dual
Babiak, Lori	General Education
Banka, Teresa	Dual
Barbagelata, Karen	General Education
Baron, Kelsey	General Education
Barry, Kaitlin	General Education
Bedrose, Marissa	Dual
Benvenuto, Claire	General Education
Cabrera, Amy	General Education
Cerami, Lara	Dual
Choffey, Laura	General Education
Correia, Rondalyn	General Education
Darnowski, Sheila	General Education
Defalco, Tara	General Education

Dineen, Meghan	General Education
Dotts, Jodi	Special Education
Doyle, Courtney	General Education
Dunn, Gladys	General Education
Erreich, Rachel	Dual
Esposito, Sharon	General Education
Fleming, Lora	General Education
Fogarty, Kristin	General Education
Fogarty, Kristin	General Education
Francese, Joanna	Dual
Glantz, Ross	General Education
Greenwood, Amy	Special Education
Greenwood, Amy	Special Education
Griffin, Lauren	Dual
Hammel, Kelly	Special Education
Heilman, Eileen	General Education
Holmberg, Eric	General Education
Jensen, Heidi	Dual
Johnson, Sarah	General Education
Katechis, Nicoletta	Dual
Kirby, Kathleen	Special Education
Klein, Rachel	General Education

Klotz, Maryellen	General Education
Konar, Michele	Dual
Leach, Cara	Dual
Lee, Darren	General Education
Mann, Amy	General Education
McCarthy, Jillian	General Education
Mcgrath, Allison	Dual
Monesson, Zahranna	Dual
Mulcahey, Gina	Dual
Mullen, Jennifer	General Education
Myron, Kelli	Dual
Nitwaru, Nandieta	Dual
Olsen, Alisen	Dual
Padilla, Zeynep	General Education
Palhetta, Maureen	Dual
Peacock, Stephen	Dual
Piero, Lisa	General Education
Pipes, Karen	General Education
Pobol, Karen	General Education
Reilley, Amanda	General Education
Reiss, Carole	General Education
Rosenblatt, Rivkah	Dual
Russo, Brittany	Special Education
Saad, Rania	Dual
Sagarese, Shirley	Dual

Schechter, Gittel	Special Education
Schenck, Linda	Special Education
Shonek, Shifra	Dual
Slawsky, Brueck	General Education
Slocum, Heather	Special Education
Small, Leilanie	Dual
Smith, Jillian	Dual
Smith, Krista	Dual
Solar, Sharon	Dual
Stripto, Nicole	Dual
Sturman, Janet	Dual
Sturman, Janet	Dual
Taubel, Jennifer	Dual
Terrigno, Robert	General Education
Tjarks, Bridget	Dual
Truisi, Valerie	General Education
Van Amburgh, Joann	Dual
Wudzki, Jon	General Education
Zwick, Garen	Dual

113. Approve the following Fall Coaches to be paid through budget account #11-402-100-100-15-0000:

FALL 2021 COACHES

Last Name	First Name	Sport	Position	Group	Step	Salary
Drumright	Eugene	Soccer – Boys	Head Coach	II	4	\$8,295.00

Gallegos	Edgar	Soccer – Boys	Asst. Coach	II	4	\$6,865.00
Correa	Caleb	Soccer – Boys	Asst. Coach	II	4	\$6,865.00
Riordan	Nancy	Soccer – Boys	Asst. Coach	II	4	\$6,865.00
LeBarre	Tim	Soccer – Boys	Asst. Coach	II	4	\$6,865.00
Shelly	Kyle	Soccer – Girls	Head Coach	II	4	\$8,295.00
Baird	Alexandra	Soccer - Girls	Asst. Coach	II	3	\$6,080.00
Gallegos	Alejandro	Soccer - Girls	Asst. Coach	II	2	\$5,509.00
Smith	Krista	Soccer – Girls	Asst. Coach	II	4	\$6,865.00
Llach	Deirdre	Soccer – Girls	Asst. Coach	II	2	\$5,509.00
Kwicinski	Nancy	Cross Country	Head Girls/Boys Coach	III	4	\$7,511.00
Acosta	Steven	Cross Country	Asst. Coach	III	3	\$5,426.00
Kirby	Kathleen	Cross Country	Asst. Coach	III	3	\$5,426.00
Stuart	Dena	Field Hockey	Head Coach	II	4	\$8,295.00
Lee	Darren	Field Hockey	Asst. Coach	II	4	\$6,865.00
Weimken	Susan	Field Hockey	Asst. Coach	II	4	\$6,865.00
Burke	Jacquelyn	Field Hockey	Asst. Coach	II	1	\$5,454.00
Worthy	Maxine	Cheerleading	Head Coach	IV	4	\$6,865.00
Cusanelli	Danielle	Cheerleading	Asst. Coach	IV	3	\$5,098.00
Saunders	Lauren	Cheerleading	Asst. Coach	IV	4	\$5,353.00
Filardo	Michael	Tennis – Girls	Head Coach	III	4	\$7,511.00
Wudzki	Jon	Tennis – Girls	Asst. Coach	III	4	\$6,047.00
Clark III	Lawrence J	Football	Head Coach	I	4	\$9,930.00
Baubles	Evan	Football	Asst. Coach	I	4	\$7,478.00
Brown	Timothy	Football	Asst. Coach Para	I	4	\$7,478.00
Muth	Michael	Football	Asst. Coach	I	4	\$7,478.00
Pivet	Benjamin	Football	Asst. Coach	I	3	\$6,080.00
Reddan	Timothy	Football	Asst. Coach	I	4	\$7,478.00
Terrigno	Robert	Football	Asst. Coach	I	3	\$6,080.00
Popek	Kevin	Football	Asst. Coach	I	3	\$6,080.00
Bernaski	John	Football	Asst. Coach	I	1	\$5,426.00
TBD	TBD	Football	Asst. Coach	I	TBD	TBD

Currao	Vincent	Volleyball	Head Coach	III	4	\$7,511.00
Armstrong	Kelly	Volleyball	Asst. Coach	III	4	\$6,047.00
Componile	Gina	Volleyball	Asst. Coach	III	4	\$6,047.00
Ertle	Cody	Volleyball	Asst. Coach	III	2	\$4,936.00
Fry	Allyson	Volleyball	Asst. Coach	III	I	\$4,773.00
Gallegos	Edgar	SY 2021-2022	Challenger League	Per	Season	\$1,500.00
Llach	Deirdre	SY 2021-2022	Challenger League	Per	Season	\$1,500.00

114. Approve the following Nonpublic trips:

School	Date	Trip Name	Admission Cost	Transportation Cost	Grant	Account
BAIS TOVA	6/16/21	FRANKLIN INSTITUTE	\$ 1752.00		CARES	20-477-100-600-30-0949-72I

115. Approve the following Nonpublic grant playground items:

School	Vendor	Description	Amount	Grant	Account
BELZ INSTITUTION	NZL EQUIPMENT	PLAYGROUND	\$ 54,361.25	CARES	20-477-100-600-30-1996-13Q
BNOS MELECH	NZL EQUIPMENT	PLAYGROUND	\$ 287,070.00	CARES	20-477-100-600-30-0933-58I
MORESHES BAIS YAAKOV	NZL EQUIPMENT	PLAYGROUND	\$ 21,833.70	CARES	20-477-100-600-30-1773-04N
MORESHES BAIS YAAKOV	NZL EQUIPMENT	PLAYGROUND	\$ 3,667.80	TITLE IV	20-280-200-600-30-1773-04N
TORAS IMECHA	NZL EQUIPMENT	PLAYGROUND	\$3,245.00	TITLE IV	20-280-200-600-30-0975-95I
TIFERES BAIS YAAKOV	MRC/GAME TIME	PLAYGROUND	\$13,366.70	TITLE IV	20-280-200-600-30-0971-91I
YESHIVA TORAS MENACHEM	NZL EQUIPMENT	PLAYGROUND	\$16,634.00	TITLE IV	20-280-200-600-30-0934-59I
YESHIVA TORAS EMES	NZL EQUIPMENT	PLAYGROUND	\$5,850.00	TTL IV	20-280-200-600-30-1007-23J
TIFERES CHAYA	NZL EQUIPMENT	PLAYGROUND	\$3,870.70	TTL IV	20-280-200-600-30-0959-81I
YESHIVA MESORES HATORAH	FLAGHOUSE INC.	PLAYGROUND	\$2,650.00	TTL IV	20-280-200-600-30-1855-08E

YESHIVA NACHLEI TORAH	TNJ	BASKETBALL HOOP	\$1,898.29		
BAIS RIVKA ROCHEL	TANNER NORTH JERSEY	BASKETBALL HOOPS	\$ 30,094.56	TITLE IV	20-280-200-600-30- 0956-781

116. Approve the following Nonpublic 192/193 grant Instructional Space items:

School	Vendor	Description	Amount	Grant	Account
	Mobilease	Removal of Pod at 670 Squankum	\$6,000.00	192/193	20-505-400-722-16- 0000

117. Approve the following Correction from 5/12/2021 for Nonpublic 192/193 grant Instructional Space items:

School	Vendor	Description	Amount	Grant	Account
Yeshiva Ohr Shraga	Mobilease	Install 3 Pods for Instructional Space	\$54,720.00 (Corrected amount)	192/193	20-505-400-722-16- 0000

118. Approve the renewal of Citrix Maintenance for \$1,704 for the 2021-2022 school year, effective 7/1/21 through 6/30/22 to be paid through budget account #11.000.252.330.00.0000.

119. Approve the renewal of Mitel MiVoice Service for the 2021-2022 school year, effective 7/1/21 through 6/30/22 at a cost of \$95,808.00 from SHI International Corp, to be paid through budget account #11.000.230.530.15.0015.

120. Approve the renewal of Realtime Information Technology, Inc. for the 2021-2022 school year, effective 7/1/21 through 6/30/22 as follows:

- Realtime Student Information System - \$50,460.75, Notification/Alert System – \$12,006.00 and Misc. Modules/Functions - \$1,025.00 to be paid through budget account #11.000.218.500.00.0000.
- 504 Student Manager - \$8,374.25 to be paid through budget account #11.150.100.500.00.0000.
- Special Education Mgmt./IEP Writer - \$20,935.63 to be paid through budget account #11.000.210.500.00.0000.

- Food Service Mgmt./POS - \$11,070.00 to be paid through budget account #60.910.310.500.00.0000.
 - Student Information System – Non-Public - \$38,437.59 to be paid through budget account #20.502.200.500.00.0000.
121. Approve the renewal of Isonas Cloud License from Aspiris for the 2021-2022 school year, effective 7/1/21 through 6/30/22 at a cost of \$1,496.00 to be paid through budget account #11.000.252.500.00.0000.
 122. Approve the renewal of the camera software maintenance from Aspiris for the 2021-2022 school year, effective 7/1/2021 through 6/30/22. The cost is \$4,592.00 which will be paid through budget account 11.000.252.500.00.0000.
 123. Approve the yearly renewal of Barracuda Backup 490 from Aspiris for the 2021-2022 School year, effective 7/1/21/ through 6/30/22 at a cost of \$6,198.00 to be paid through budget account #11.000.252.500.00.000.
 124. Approve the renewal of Canon Managed Print Services Agreement for the 2021-2022 school year, effective 7/1/21 through 6/30/22 at a cost of \$24,000 to be paid through budget account #11.190.100.500.00.0000.
 125. Approve the renewal of two Savin MP32055 copiers from Municipal Capital, for the 2021-2022 school year, effective 7/1/21 through 6/30/22, at a cost of \$61.50 per month, not to exceed \$984.00 for the year, for LECC Campus 2, to be paid through budget account #20.218.100.500.00.0211 and budget account #15.190.100.500.09.0009 for OSS Speech OT/PT.
 126. Approve the renewal of Alarm and Communication Technologies for the burglar alarm maintenance and monitoring for the 2021-2022 school year, effective 7/1/21 through 6/30/22, at a cost of \$869.00, pay \$79.00 a month. Paid through budget account 11.000.261.610.00.0000.
 127. Approve the renewal of REMIND notification alerts for the 2021-2022 school year, effective 7/1/21 through 6/30/22 at a cost of \$7,563.10 to be paid through budget account #11.000.230.610.00.0000.
 128. Approve the renewal of Destiny Library Manager Hosted Service from Follett School Solutions at a cost of \$17,722.21 for the 2021-2022 school year, effective 7/1/21 through 6/30/22. Paid through budget accounts:

15.000.222.600.03.0003, 15.000.222.600.04.0004, 15.000.222.600.05.0005,
15.000.222.600.06.0006, 15.000.222.600.07.0007, 15.000.222.600.09.0009,
15.000.222.600.10.010.

129. Approve the renewal of the Annual Maintenance Agreement for Collaborative Response Graphics for the 2021-2022 school year, effective 7/1/21 through 6/30/22 at a cost of \$3,600.00 to be paid through budget account 11.000.252.330.00.0000.
130. Approve the revision of approved request #21 on the May 12, 2021 Agenda to include, to be paid at a rate of \$40.00 per hour and paid through budget account #11.000.252.100.00.0000.
131. Approve Bryan Powell to work during BOE meetings for Audio/Visual set-up, meeting recordings, breakdown and district Video Productions, July 1, 2021 – June 30, 2022 on an as needed basis, at a rate of \$50.00 per hour.
132. Approve Bryan Powell and Michael Pelletteri to work after hours to live stream sporting events during the 2021-2022 school year to be paid \$50.00 per hour to be paid through budget account #11.000.230.100.02.0002.
133. Approve Print Again to pick up used HP toner cartridges for the 2021-2022 school year for recycling at no cost to the district.
134. Approve the following teachers to substitute for the Summer Learning Loss Program, on an as-needed basis, at a rate of \$60.00 per hour, not to exceed \$240.00 per day to be paid through ESSER II funds.
 - Patricia Jude
 - Jonathan Wudzki
 - Kristen McKenzie
 - William Sorrentino
 - Rachel Resignato
 - Kathleen Kirby
 - Joanne McClean
 - Kelsey Baron
 - Emilia Cuzco
 - Christine Kurzweil
 - Tara Moore
 - Morgan Toal

135. Medical/Administrative Homebound Instruction public school students for the following students by the following agency/consultant. (Budget Account #11-150-100-320-00-0000).

Number	Agency/Consultant	Date	Hourly Rate
921130	TBD	6/1/21 – 6/25/21 7/1/21 – 8/14/21	\$40.00
907641	Iryna Magbanua	5/7/21 -5/24/21	\$40.00
912193	Carmella Quick	7/1/21 – 8/12/21	\$40.00
Jeus	Leilanie Small	6/1/21 – 6/25/21	\$40.00
909043	Tanya Lees	5/10/21 – 6/25/21	\$40.00
913796	Leilanie Small	5/19/21 – 6/4/21	\$40.00
935087	Leilanie Small	6/1/21 – 6/25/21	\$40.00
915876	Leilanie Small	6/1/21 – 6/25/21	\$40.00
914115	Tree of Knowledge (TOK)	3/10/21 – 5/10/21	\$50.00
214758	Tanya Lees	5/10/21 – 6/25/21	\$40.00
931049	Kathryn Bower, Lisa Mruk	5/1/21 – 6/25/21	\$40.00
908924	Learnwell dba El	6/2/21 – 6/25/21	\$51.00
908590	Jeannette Martinez	5/26/21 – 6/25/21	\$40.00
909483	Jon Wudzki	6/17/21 – 6/25/21 7/1/21 – 8/12/21	\$40.00
90921	TBD	5/11/21 – 5/26/21	\$40.00
929353	Gissela Malgeri	6/1/21 – 6/25/21	\$40.00

931023	Gissela Malgeri	6/1/21 – 6/25/21	\$40.00
905982	Tanya Lees	6/1/21 – 6/25/21 7/1/21 – 8/12/21	\$40.00
194722	Gissela Malgeri	6/11/21 – 6/25/21 7/1/21 – 8/12/21	\$40.00
913376	Melissa Pick	6/3/21 – 6/25/21	\$40.00
906187	Brenda Douglas	6/17/21 – 6/25/21	\$40.00
908640	Brenda Douglas	6/7/21 – 6/24/21	\$40.00
907560	Valerie Truisi	6/14/21 – 6/25/21	\$40.00
928000	Valerie Truisi	6/15/21 – 9/9/21	\$40.00
906963	Valerie Truisi	4/30/21 – 6/25/21 7/1/21 – 8/12/21	\$40.00
204968	Valerie Truisi	6/3/21 – 6/25/21	\$40.00
931049	Carmella Quick	4/1/21 – 6/25/21	\$40.00
906187	Brenda Douglas	6/17/21 – 6/25/21	\$40.00
204205	Melissa Borowicki	5/7/21 – 5/21/21	\$40.00
934466	Elsa Mena	5/12/21 – 6/21/21 7/1/21 – 8/12/21	\$40.00

136. Approve the following individuals to provide Home Instruction for public school students the 2021 – 2022 school year, at \$40.00 per hour, to be paid through budget accounts 11-150-100-320-00-0000.

- Frank Harrison
- Barry Hoberman
- Gail Condon
- Tamara White
- Florence Bivins-Rhoney
- Joan Bivins

- Michelle Lurie

137. Approve the following related service staff for ESY 2021 (Correction from 5/12/2021 Board Agenda):

STAFF MEMBER	POSITION	SALARY	FULL TIME 6WKS @15 %	PART TIME 1/2 WK FOR 6 WKS @7.5%
Kronglas, Caroline	Speech Therapist	\$4,404.08		X

138. Approve the following staff for part-time summer work to assist the 192/193 Grants Office in reviewing 407-1 submissions/portfolios for services in the 2021-2022 school year, at a rate of \$40.00 per hour, not to exceed 24 hours per week, for a time span of 8 weeks, not to exceed \$7,680.00 per person, to be paid through 192/193 administration funds, budget account #20-506-200-110-15-0000.
- Amanda Scimak
 - Darian Payne
 - Ashley Antuna
139. Approve to settle PERC Docket #2019-207 (At no cost to the district).
140. Approve the 2021-2022 submission of the School Safety & Security Plan Annual Review Statement of Assurance.
141. **Resolved**, on the recommendation of the Superintendent that the Board terminates employee #8552 with a 60 days' notice.
142. **Resolved**, that the Board of Education hereby approve Employee ID# 6885 pursuant to N.J.S.A. 18A:25-6, et. seq. to continue on administrative leave through December 31, 2022 with pay. The 2 (two) letters written by the Superintendent and the 1 (one) rebuttal shall be removed from the employee's file. The Board also accepts Employee ID# 6885's irrevocable resignation in good standing as of December 31, 2022.
143. Approve the Proposal for Professional Engineering Services: Early Childhood School New Parking Lot at 100 Linden Avenue. El Associates proposes to provide professional services as described above in accordance with the following fee schedule:

Phase I – Schematic Design and NJDOE Submission: \$12,000.00 plus the following additional Allowances: Site Survey Allowance: \$3,000.00 Geotechnical Testing Allowance: \$7,500.00

Phase II - Detailed Design: \$16,000.00

Phase II – Construction Administration: \$11,000.00

144. **Be it Hereby Resolved** that in the student matter ***B.S. o/b/o N.S. v. Lakewood Board of Education Docket No.: EDS 04435-2021; Agency Ref No.: 2021-32734 and 2021-32835; subject to OAL Approval, Final Review, State Monitor Approval and Superintendent Approval***; the Board of Education approve the Settlement Agreement at Tree of Knowledge, Miami, Florida commencing April 18, 2021 through and including August 2022. Tuition shall be \$35,000.00 per 10 month school year commencing April 18, 2021; no aide will be paid nor reimbursed; as to any related services ; parents will need to apply to their insurance company to receive the same and upon written denial, will seek District payment in accordance with the IEP offered at district rates and terms. (Speech Therapy \$70/hr; Physical Therapy \$80/hr and Occupational Therapy \$70/hr.). In addition, counseling will be provided as a related service at the rate of \$60/ hour, 2 times per week (30 minutes each) as well as related service of parent training at the rate of \$60/hour (1 time per week not to exceed one hour) Payment in 10 monthly installments upon receipt of continued proof of residency and progress reporting in a form acceptable to the District. Progress reporting, testing and proposed schedule by TOK. No IEP, No Stay Put, No Transportation. No reimbursement of Evals or Attorney Fees for Petitioner. Waiver of any compensatory education. ESY will be provided at a rate not to exceed \$3500 per month plus related services. Per the recommendation of Dr. Steve Dyckman’s evaluation, the Child Study Team and the Supervisor of Special Education. **(Student ID 7047) * Correction from 4/21/21 Agenda**
145. **Be it Hereby Resolved** that in the student matter captioned ***Y.S. o/b/o T.S. v the Lakewood Board of Education, Docket No.: EDS-09357-2020; Agency Ref No.: 2021-32123***; subject to *OAL Approval, Final Review, State Monitor Approval and Superintendent Approval*. T.S. is chronologically in the 4th Grade. The last agreed upon placement was the NJDOE approved SCHI School. The Board of Education shall approve the Settlement Agreement from September 2021- June 2022 (through and including 5th grade) as follows: Based on the IEP dated 9/15/2020 and the classification of Other Health Impairment: The District will reimburse parent and/or render payment to a third party designated by the parents on a monthly basis provided attendance reports and progress reports, and whatever other documentation reasonably required by the District is provided as a condition precedent to the satisfaction of the Board are provided for the following: The non-

sectarian portion of Tuition not to exceed \$7,500.00 per school year, to be paid in equal payments of \$750.00 over 10 months; One to One Aide (as the IEP recommends) at the school selected by the parent a rate of \$3,500 per month for 10 months, not to exceed \$35,000 per school year (no benefits), provided the aide is fingerprinted (or has an application to be fingerprinted) and has a high school diploma. This agreement is subject to the review of Methfessel and Werbel. Related services in accordance with the last IEP dated 09/15/2020 shall be provided if the parent desires (should district staff be available and/or should the parents identify individuals who are certified by NJDOE) by either District staff or at District rates for third party individuals (parents' choice) as follows: Occupational Therapy 2x per week 30 min sessions at a rate of \$70/hr and Physical Therapy 4x per week 30 mins at a rate of \$80/hr. No other fees and/or cost will be paid nor reimbursed to the parents. No other services, education, etc. will be paid for the period in question. No compensatory education for any period of time that services have not and / or should they not be provided. Services will continue for a period not to exceed 44 weeks provided the nonpublic school selected by the parent is in regular session. No IEP for the period stated above. No ESY. No other fees and/or cost. No Transportation or reimbursement for transportation for the period of August 1, 2021 and onward. No Stay Put. Upon agreement expiring, should the parents seek a Public placement, the parent shall request a meeting, in writing to the Superintendent and the Supervisor of Special Services via email and certified mail, by March 2022, at which time the District will consider Eligibility and if appropriate offer a Public program and placement. As recommended by the Supervisor of Special Education and the Child Study Team **(Student ID 914871)**

146. **Be It Hereby Resolved** in the student matter captioned, ***A.B. & D.B. o/b/o M.B v. Lakewood Township Board of Education; OAL Docket Number # EDS-04445-2021; Agency Ref: 2021-32714; the Lakewood School District;*** subject to *OAL Approval, Final Review, State Monitor Approval and Superintendent Approval*. M.B. is chronologically in the 11th Grade with a classification of Multiply Disabled - Autism, Mild Intellectual Disability, Other Health Impairment. The Board of Education approve the Settlement Agreement for the nonsectarian portion of tuition for the school years 2021-2022 through 2024-2025 (Age 21) at SINAI Academy, Teaneck, NJ; not to exceed \$71,470.34 for the 2021-22 school years . District agrees to a tuition increase not to exceed 5% per year based on the previous year's nonsectarian tuition. This Agreement is contingent upon a yearly review by a district selected evaluator, that M.B. is demonstrating progress. In addition, the District can conduct any additional evaluations and observations during the term of this Agreement upon reasonable notice to the parents. SINAI will provide the CSP with progress updates in March and July of each year which shall include goals for the student. SINAI will also provide a proposed schedule for each school year. Methfessel and Werbel shall review this Agreement. Transportation will be provided on an existing route. No IEP. No ESY. No attorney

fees to the Petitioner. It is understood that in June 2024 the district will have no further obligations to the Petitioners nor M.B. Per the recommendation of the Supervisor of Special Education and the Child Study Team **(Student ID 8235)**

147. **Be it Hereby Resolved** that in the student matter captioned. ***R.F. o/b/o O.F. v the Lakewood Board of Education, Docket No. :EDS 11182-20 and EDS 09358-20; Agency Ref No.: 2021-32135 and 2021-32361;*** subject to *OAL Approval, Final Review, State Monitor Approval and Superintendent Approval*. O.F. is chronologically in the 1st Grade. The last agreed upon placement was the NJDOE approved SCHI School. The Board of Education approve the Settlement Agreement from September 2020- June 2024 (3rd Grade.) as follows: District will reimburse parent and/or render payment to a third party designated by the parents on a monthly basis for the following, provided attendance reports and progress reports, and whatever other documentation reasonably required by the District is provided as a condition precedent to the satisfaction of the Board are provided : One to One Aide (per IEP) at the school selected by the parent at a rate of \$25/ hr not to exceed \$3,000 per month for 10 months (no benefits) , not to exceed \$30,000 per year, provided the aide is fingerprinted (or has an application to be fingerprinted) and has a high school diploma. Related services in accordance with the last IEP dated 09/08/2020 shall be provided by the parent , if the parent desires, as follows: Occupational Therapy 3x per week 25 min sessions at a rate of \$70/hr and Physical Therapy 2x per week, 30 minute sessions at a rate of \$80/hr. It is specifically understood that the District has no obligation to identify nor locate nor provide related service providers, same, is the sole obligation of the parents. No IEP for the period stated above. No other fees and/or cost will be paid nor reimbursed to the parents. No compensatory education for any period of time that services have not and / or should they not be provided .Services will continue for a period not to exceed 44 weeks provided the nonpublic school selected by the parent is in regular session. No Transportation or reimbursement for transportation. No Stay Put. No Tuition to be paid or reimbursed as to the nonpublic school selected by the parent. No other services, education, etc. will be paid for the period in question. Upon agreement expiring, should the parents seek a public placement, the parent shall request a meeting, in writing to the Superintendent and the Supervisor of Special Services via email and certified mail, by March 2024, at which time the District will consider Eligibility and, if appropriate, offer a public program and placement. As recommended by the Supervisor of Special Education and the Child Study Team **(Student ID 925972)**
148. **Be it Hereby Resolved** that in the student matter captioned. ***M.S. and L.S. o/b/o Y.S. v. Lakewood Board of Education, OAL Docket. No.: EDS 10022-2020 S; Agency Ref. No.: 2021-32127;*** subject to *OAL Approval, Final Review, State Monitor Approval and Superintendent Approval*. Y.S. is chronologically in the 9th Grade. The last agreed upon placement was the NJDOE approved SCHI School. The Board

of Education approve the Settlement Agreement from September 2020- June 2024 (Grades 9-12) as follows: District will reimburse parent and/or render payment to a third party designated by the parents on a monthly basis for the following, provided attendance reports and progress reports, and whatever other documentation reasonably required by the District is provided as a condition precedent to the satisfaction of the Board are provided : One to One Aide (per IEP) at the school selected by the parent at a rate of \$3,000 per month for 10 months (no benefits) , not to exceed \$30,000 per year, provided the aide is fingerprinted (or has an application to be fingerprinted) and has a high school diploma. Related services in accordance with the last IEP dated 01/19/2021 shall be provided , if the parent desires, as follows: Special Education Instruction 10 hours per week at a rate of \$40/hr, ABA Therapy 10 hours per week at a rate of \$100/hr, Occupational Therapy 1 hour per week at a rate of \$70/hr, Physical Therapy 1 hour per week at a rate of \$80/hr and Speech Therapy 1 hour per week at a rate of \$70/hr. Also, Vocational/Job Training for 5 hours per week at a rate of \$90/hr. It is specifically understood that the District has no obligation to identify nor locate nor provide related service providers, same, is the sole obligation of the parents. No Case Management. No IEP for the period stated above. No other fees and/or cost will be paid nor reimbursed to the parents. No compensatory education for any period of time that services have not and / or should they not be provided. Services will continue for a period not to exceed 40 weeks provided the nonpublic school selected by the parent is in regular session. Subject to on a yearly basis that a district selected evaluator, evaluates student and student demonstrates progress. In addition, the District can conduct any additional evaluations and observations during the term of this Agreement upon reasonable notice to the parent and unapproved, unaccredited school selected by the parent. No Transportation or reimbursement for transportation. No ESY. No Stay Put. No Tuition to be paid or reimbursed as to the nonpublic school selected by the parent. No other services, education, etc. will be paid for the period in question. This agreement is subject to the review of Methfessel and Werbel. Upon agreement expiring, should the parents seek a public placement, the parent shall request a meeting, in writing to the Superintendent and the Supervisor of Special Services via email and certified mail, by March 2024, at which time the District will consider Eligibility and, if appropriate, offer a public program and placement. As recommended by the Supervisor of Special Education and the Child Study Team **(Student ID 905763)**

149. **Be it Hereby Resolved** that in the student matter captioned ***R.Z. o/b/o M.F. v the Lakewood Board of Education Docket No.: 01132-2021; Agency Ref: 2021-32417, subject to OAL Approval, Final Review, Superintendent Approval and State Monitor Approval;*** the Board of Education agrees that for student M.F. currently in the 7th grade with a classification of Multiply Disabled (Autism and Emotional Regulation Impairment) and an IEP dated 12/4/2020 that recommends an Out of District placement, records were sent to Education Academy, Collier Youth

Services and Ocean Academy. According to the child's private board certified psychiatric mental health nurse practitioner, a residential placement is warranted. Nevertheless, intakes will occur at the above listed schools. (Should the parents/guardians not cooperate with intakes at the schools listed above, there will be no settlement). Should MF be accepted to any of the above schools, then the district psychiatrist (Dr. Steven Dyckman) will review. Should the District psychiatrist conclude that a residential placement is mandated based on educational reason, then and only then will the District reimburse tuition costs with regard to the accredited Tree of Knowledge school in Miami, Florida for the school year commencing September 2021 through June 30, 2022. No payment will be made for the current year (2020-2021) nor ESY 2021, nor any prior claims. No IEP, No Stay Put, No Transportation. Tuition \$35,000.00; no aide will be paid or reimbursed for and related services will be paid for that are delineated in the 2020 IEP. No ESY for 2021. For ESY 2022, the specific program and placement will be decided at a meeting that will be held in the Spring 2022. As to any related services – parents will need to apply to their insurance company to receive the related services and only upon written denial from their insurance company can they seek District payment at district rates and terms. (Speech Therapy 2x per week for 30 mins at a rate of \$70/hr., Physical Therapy 1x per month for 30 mins at a rate of \$80/hr. and Counseling 2x per month at a rate of \$40/hr.) No reimbursement of Evaluations or Attorney Fees for Petitioner. Per the recommendation of the Supervisor of Child Study Team (*Pending ALJ approval of guardianship documentation) **(Student ID 908365)**

150. **Be it Hereby Resolved** that in the student matter captioned ***M.S. and C.S. o/b/o C.S. v the Lakewood Board of Education, Docket No.: EDS-08781-2020; Agency Ref No.: 2021-31969***; subject to *OAL Approval, Final Review, State Monitor Approval and Superintendent Approval*. C.S. is chronologically in the 4th Grade. The last agreed upon placement was the NJDOE approved SCHI school. The Board of Education shall approve the Settlement Agreement subject to a District employee observing C.S. at YOC on June 23, 2021 and annually in December for the entirety of the agreement. Also the classification of Multiply Disabled: (Visual Impairment and Autism) shall be subject to updated documentation of an ASD diagnosis from Freddie M. Marton, M.D., F.A.A.P. The District will reimburse parent and/or render payment to a third party designated by the parents on a monthly basis provided attendance reports and progress reports are received from YOC and the One to One aide(s) in the months of November, April and June for the entirety of the agreement, and whatever other documentation reasonably required by the District is provided as a condition precedent to the satisfaction of the Board are provided from September 2020 (4th grade) - June 2025 (8th grade) : One to One Aide (as recommended IEP dated 6/3/2020) at YOC at the rate of \$25 per hour not to exceed \$3,000 per month for 10 months, not to exceed \$30,000 per school year and \$3,000.00 for ESY 2021, ESY 2022, ESY 2023, ESY 2024 and ESY

2025 (no benefits) only after Insurance has denied coverage in part or whole, provided the aide is fingerprinted (or has an application to be fingerprinted) and has a high school diploma and any invoices shall have exact times and dates services were provided to the student; Vision Therapy/ Consultation services 3 hours and 45 minutes per week at a rate of \$150/hr., any invoices shall have exact times and dates services were provided to the student. No other related services will be paid or reimbursed. It is specifically understood that the District has no obligation to identify nor locate nor provide neither Aide (s) nor TVI. No other fees and/or cost will be paid nor reimbursed to the parents. No other services, education, etc. will be paid for the period in question. No compensatory education for any period of time that services have not and/or should they not be provided. Services will continue for a period not to exceed 40 weeks and 6 weeks for ESY provided the nonpublic school selected by the parent is in session; No other fees and/or cost. No Transportation or reimbursement for transportation. Student can however, receive transportation through the LSTA, if parent choses. No Stay Put. No IEP. No Tuition. Parent understands that they must reside in Lakewood, NJ in order for the agreement to be in effect. If they move, the agreement becomes null and void. Parent understands that if for any reason the student does not attend YOC, during the term of this agreement, the agreement becomes null and void. Upon agreement expiring or the student no longer attends YOC, should the parents seek a Public placement, the parent shall request a meeting, in writing to the Superintendent and the Supervisor of Special Services via email and certified mail, by March 2025 or sooner, if applicable, at which time the District will consider Eligibility and if appropriate offer a Public program and placement. This agreement is subject to the review of [Methfessel and Werbel](#). As recommended by the Supervisor of Special Education and the Child Study Team. **(Student ID 912152)**

151. **Be It Hereby Resolved**, that in the student matter captioned, ***G.U. and L.U. o/b/o N.U v. Lakewood Township Board of Education, OAL Docket Number # EDS-13299-19 & EDS-15222-19; Agency Reference Number 2020-30576 & 2020-30787.*** Lakewood School District agrees to reimburse the parent for the nonsectarian portion of **tuition** for the school year September 2020-June 2021 as to the accredited SINAI Academy, Livingston, NJ; not to exceed \$67,032.00. No Transportation. No JEP, No Stay Put. No ESY. No Tuition or reimbursement will be paid beyond June 2021. No attorney fees to Petitioner. As to the 2021-2022 school year, the recommendation of the IEP team and Gloria Bland-Katz, MA, LDT-C, CCC, PRSE, is a NJ state approved or accredited out of district placement. (Records were sent to Bridge and Cambrige) This agreement is subject to the review of [Methfessel and Werbel](#). Per the recommendation of the IEP Team and the Supervisor of Child Study Team **(Student ID 923297)**

152. The Board and District agrees to fully indemnify, defend, and assume all costs including any increase in liability insurance, judgments, and /or liability (ies) with regard to any lawsuits filed against and /or involving General Counsel Michael I. Inzelbuch, Esq. and Superintendent Laura Winters, involving any and all actions that may have and /or are alleged to occur during their service to the Board, **specifically the matter of employee #6885**, whether commenced/instituted/filed during said time of service or thereafter. General Counsel and Superintendent shall have the absolute right to select counsel and experts, etc. of their own choosing.
153. Approve the settlement agreement between Arelis and Jose Milian and the Lakewood Board of Education in the amount of \$15,000.00 per Cherylee O. Melcher, Esq. recommendation- Docket #OCN-L-510-20.
154. Approve employee ID #6580 to work remotely for the 2021-2022 school year.
155. Approve Eileen Maley to work as the school nurse at Spruce Street School for the 2021 Summer Learning Loss Program from July 1, 2021 through August 12, 2021 (July 5, 2021 – Off Holiday), at a salary of \$11,961.90 for the entire six weeks to be paid through ESSER II Funds.
156. Approve Arlene Neppel to work as the school nurse at Clifton Avenue Grade School for the 2021 Summer Learning Loss Program from July 1, 2021 through August 12, 2021 (July 5, 2021 – Off Holiday) at a rate of \$60.00 an hour, 5 hours a day, not to exceed \$9,000.00 for the summer, to be paid through ESSER II funds.
157. Approve Jessica Giorgiantonio, Summer Program Coordinator, to set up June 25, 2021 - June 30, 2021 at a maximum of 10 hours total \$60.00 an hour for those 4 days, to be paid through ESSER II Funds.
158. Approve to submit the following Initial Application for Temporary Instructional Space for the 2021-2022 School Year:
- Masores Bnos Yisroel- Pod A & B
 - UTA of Lakewood- Pod A
 - Bnos Bais Yaakov High School- Trailer A
159. Approve to submit the following Renewal Application for Temporary Instructional Space for the 2021-2022 School Year:
- Bais Kaila High School- Trailer A
 - Nachlas Bais Yaakov- Pod A

- United Talmudical Academy- Pod A & B
- Tiferes Chaya- Trailers A & B
- Bais Reuven Kamenitz- Trailer A
- Bais Reuven Kamenitz- Pod A
- Belz Institution of Lakewood- Pod A & B
- Bnos Penina- Trailer A
- Bnos Yaakov Elementary- Pod A
- Yeshiva Even Yisroel- Trailer A
- Calvary Academy- Trailer A & B
- Yeshivat Yagdil Torah- Trailer A
- Cheder Bais Yisroel- Pod A & B
- Cheder Toras Zev- Pod A & B
- Shiras Chaim- Trailer A
- Bais Rochel- Trailer A
- Bais Rochel- Pod A, B, C, & D
- Congregation Damesek Eliezer- Pod A
- Talmud Torah Yesodei Hatorah- Pod A & B

160. Approve the following correction to 5/12/21 Agenda Re: ESY :

- Maura McKenna, PT Rescinds her ESY position
- Miriam Dick, Speech Evaluator will be working 3 weeks (at 7.5%- \$6,850.95) instead of 6 weeks for ESY

161. Approve the following teachers to work one additional hour for the summer learning loss program to assist with food distribution, arrival, and dismissal at a rate of \$60.00 per hour, not to exceed \$300.00 per week to be paid through ESSER II funds.

CAGS	Sandra Foster
OSS	Laura Nausedas
EGC	Tracey Kearney-Canace
SSS	Jessica DeSantis

162. Approve Luz Schneller to translate and answer phone calls for the summer learning loss program for one hour per day, at a rate of \$30.00 per hour, not to exceed \$150.00 per week to be paid through ESSER II funds.

163. Approve Charles DePeri, Facilities Manager, to get reimbursed for costs associated with reasonable overnight lodging, due to district events or inclement weather that require him to be onsite for extended periods of time above and beyond his work day.
164. Approve the purchase of Boarddocs through Diligent Corporation BoardDocs Pro Annual Subscription Fee \$11,000.00. Remote Implementation-Non-Recurring Subscription Fee \$1,000.00. The remote implementation fee will be waived if the Agreement is received signed on or before June 30, 2021.
165. Approve the following staff members to attend the following professional development "Getting to Know Creative Curriculum: The Creative Curriculum for Preschool", for a total number of 10 hours of virtual training, any day between July 1, 2021-August 30, 2021, at \$40.00/hr. for teachers and \$20.00/hr. for paraprofessionals, to be paid through ESSER II funds.

Last Name	First Name	Current Job assignment
Antico	Adrianne	Paraprofessional
Askin	Kimberly	Paraprofessional
Attardo	Tracy	Paraprofessional
Attardo	Tracy	Paraprofessional
Benevento	Jill	Paraprofessional
Cabornero	Doreen	Paraprofessional
Campese	Ilana	Paraprofessional
Cangialosi	Julie	Paraprofessional
Citkowicz	Dana	Paraprofessional
Cunningham	Lois	Paraprofessional
Demarinis	Jenna	Paraprofessional
Deutsch	Chaya	Paraprofessional
Donaway	Lisa	Paraprofessional
Dufficy	Theresa	Paraprofessional
Elefant	Shira	Paraprofessional
Escalona	Kim	Paraprofessional
Flores	Reina	Paraprofessional
Gebhart	Eliane	Paraprofessional

Gebhart	Giovanna	Paraprofessional
Gomes-Fontes	Kristina	Paraprofessional
Goodman	Jodi	Paraprofessional
Greenstein	Batya	Paraprofessional
Hansen	Veronica	Paraprofessional
Herrera	Rosa	Paraprofessional
Hooper	Margaret	Paraprofessional
Kaman	Dana	Paraprofessional
Kenney	Dana	Paraprofessional
Khalid	Qurat	Paraprofessional
Kirman	Eryn	Paraprofessional
Knapp	Eileen	Paraprofessional
Kotler	Dana	Paraprofessional
Kusy	Pamela	Paraprofessional
Lotrecchiano	Colleen	Paraprofessional
Mizrahi	Nechoma	Paraprofessional
Neri	Isabella	Paraprofessional
Neri	Rosaria	Paraprofessional
Nieves	Karina	Paraprofessional
Poloski	Brittany	Paraprofessional
Rodriguez	Ravin	Paraprofessional
Romano	Eileen	Paraprofessional
Roselli	Patrizia	Paraprofessional
Saad	Heba	Paraprofessional
Sandomeno	Kristen	Paraprofessional
Scribner	Catherine	Paraprofessional
Siegel	Carla	Paraprofessional
Smith	Shacana	Paraprofessional
Stepiro	Nicole	Paraprofessional
Tobon	Blanca	Paraprofessional
Troccoli	Deborah	Paraprofessional
Veglatte	Judy	Paraprofessional

Velez	Lisa	Paraprofessional
Velez	Lisa	Paraprofessional
Williams	Monica	Paraprofessional
Wolff	Rosemary	Paraprofessional
Zarzycki	Robin	Paraprofessional
Amsel	Sima	Teacher
Argilagos	Mary	Teacher
Babiak	Lori	Teacher
Barry	Kaitlin	Teacher
Benvenuto	Claire	Teacher
Brueck	Slawsky	Teacher
Chirichello	Lindsey	Teacher
Choffey	Laura	Teacher
Defalco	Tara	Teacher
Deguilio-Decarlo	Jill	Teacher
Ecke	Kayla	Teacher
Faynor	Brianne	Teacher
Ferraro	Nancy	Teacher
Gargulinski	Melissa	Teacher
Goldbaum	Malky	Teacher
Goldwasser	Libby	Teacher
Heagele	Marli	Teacher
Hughes	Ilene	Teacher
Karas	Rebecca	Teacher
King	Trisha	Teacher
Krok	Deidre	Teacher
Lasdun	Ahuva	Teacher
Lutz	Lisa	Teacher
Mccarthy	Jennifer	Teacher
Mccormack	Christine	Teacher
Miller	Rivka	Teacher
Mitnick	Brocha	Teacher

Moore	Elizabeth	Teacher
Morelli	Caitlin	Teacher
Mullen	Jennifer	Teacher
Mylod	Kim	Teacher
O'Donnell	Amy	Teacher
Olsen	Alisen	Teacher
Payne	Darian	Teacher
Pierce	Lisa	Teacher
Pollak	Ahuva	Teacher
Redding	Laura	Teacher
Rica	Lindsay	Teacher
Rindner	Susan	Teacher
Rosenblatt	Rivkah	Teacher
Rzepkowitz	Leah	Teacher
Saad	Rania	Teacher
Schwartz	Phyliss	Teacher
Skopas	Maegen	Teacher
Spiegel	Zeldy	Teacher
Thomas	Lauren	Teacher
Toldo	Victoria	Teacher
Trapkin	Marie	Teacher
Weinfeld	Esther	Teacher
Weiser	Esther	Teacher
Wolfe	Staci	Teacher
Zwick	Rachel	Teacher

166. Approve the acceptance of the IDEA FY 2022 funds and submission of the IDEA FY 2022 application:

IDEA Preschool Grant \$339,094

IDEA Preschool Nonpublic Share \$0 *

IDEA Basic Grant \$9,540,221

IDEA Basic Nonpublic Share \$7,789,902

* This is an error. The district is in contact with the state to correct it.

167. Read In by Kevin Campbell- Be it Resolved that the Lakewood Board of Education will contact all APSSD's of the requirement to submit progress reports in accordance with the student's IEP and that the failure to do so will result in withholding of future payments to the APSSD until such progress reports are submitted. This requirement will also apply to all settlements with the district.

Be it Further Resolved, that administration will develop procedures to ensure the application of this resolution.

168. Read in by Kevin Campbell- Approve Kris Lee, Kevin Campbell and Jason Mercer for reimbursement of NJ CPA Annual Membership Dues at a cost of \$360.00 each not to exceed \$1,080.00 to be paid through budget account #11-000-251-580-00-0000.

IMPORTANT INFORMATION:

Fire Drill Report – May and June 2021
Security Drill Report – May and June 2021
HIB Report – May 2021

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. JACKSON, Jay
Teacher: JROTC Instructor- LHS
Effective: July 14, 2021 or sooner
2. BERGAMOTTO, Lisa
Guidance Counselor: LHS
Effective: June 30, 2021
3. MALDONADO, Nichole
Teacher: Music – OAK
Effective: June 24, 2021

4. MOZES, Heni
Supervisor: Lakewood Early Childhood Center
Effective: August 7, 2021
5. LAMURA, Andrew J.
Teacher: Special Education - LMS
Effective: June 24, 2021
6. RITTER, Christina
Teacher: Special Education- Grade 1- LLD- SPRUCE
Effective: June 24, 2021
7. DUDLEY, Kylene
Teacher: 6th Grade Math/Science- LMS
Effective: June 24, 2021
8. TROIA, Kayla
Teacher: 4th Grade- CAGS
Effective: June 24, 2021
9. COHEN, Chaya
Interventionist: LECC, Campus 3
Effective: September 1, 2021
10. BORRESS, Jessica
Guidance Counselor: LHS
Effective: June 24, 2021
11. DEUTSCH, Moshe
Child Study Team: School Psychologist- LHS
Effective: September 1, 2021
12. WARNER, Ana
Teacher: ESL- Ella G. Clarke School
Effective: June 24, 2021
13. MOSER, Megan
Teacher: 1st Grade- General Education- PINER
Effective: June 24, 2021
14. MCLEAN, Joanne
Teacher: 1st Grade- ICR- PINER
Effective: June 24, 2021

b. Retirements

1. DRAWBAUGH, Mary Beth

Teacher: Special Education- CAGS
Effective: September 1, 2021

c. Terminations - None At This Meeting

d. Leaves of Absence

1. Borress, Jessica

Guidance Counselor-LHS

Maternity-FMLA- Unpaid

Effective: November 16th, 2020

Terminating: January 8th, 2021

Maternity-NJFLA-Unpaid

Effective: January 11th, 2021

Terminating: April 9th, 2021

Maternity-Sick (24 days) & Personal (4 days)-Paid

Effective: April 12th, 2021

Terminating: May 19th, 2021

Maternity- Extra Consideration (25)-Paid minus sub pay

Effective: May 20th, 2021

Terminating: June 24th, 2021

(pending attendance data)

(updated, originally board approved 10/21/20 additions)

2. Bouney, Michele

Teacher-SSS

Maternity-Sick (13 days)-Paid

Effective: March 1st, 2021

Terminating: March 17th, 2021

Maternity-Extra Consideration (10 days)-Paid minus sub pay

Effective: March 18th, 2021

Terminating: April 8th, 2021

(pending attendance data)

Maternity-FMLA-Unpaid

Effective: April 9th, 2021

Terminating: June 24th, 2021

(updated due to attendance data, originally board approved 2/24/21 & 4/21/21)

3. Cucuro, Yvette
Assistant Principal-EGC
Medical- Vacation (5 days)-Paid
Effective: June 24th, 2021
Terminating: June 30th, 2021
Medical-Vacation (4 days), Sick (14 days) & Contract (3 days)-Paid
Effective: July 1st, 2021
Returning: July 30th, 2021 (pending doctor's release)
(pending attendance data)
4. Dahrouge, Nicole
Teacher-CAGS
Maternity- Sick (6 days) & Personal (3 days)-Paid
Effective: February 22nd, 2021
Terminating: March 4th, 2021
Maternity-FMLA-Unpaid
Effective: March 5th, 2021
Terminating: May 28th, 2021
Maternity-Extra Consideration days (14)-Paid minus sub pay
Effective: June 1st, 2021
Terminating: June 24th, 2021
(pending attendance data)
(updated, originally board approved 1/27/21)
5. Goldwasser, Libby
Teacher-LECC Campus 1
Medical-Sick (2 days)-Paid
Effective: May 6th, 2021
Terminating: May 7th, 2021
(pending attendance data)
Medical-FMLA-Unpaid
Effective: May 10th, 2021
Returning: May 28th, 2021 (pending doctor's release)
6. Orellana, Oscar
Director Of School Counseling Services & Anti Bullying, And Athletic Director-
BOE
Bonding-Vacation (20 days)-Paid
Effective: May 14th, 2021
Returning: June 11th, 2021
(pending data attendance)
(updated, originally board approved 5/12/21)

7. Watts, Tara
Teacher-EGC
Medical-Personal (4)-Paid
Effective: May 3rd 2021
Terminating: May 6th, 2021
Medical-Sick (34 days)-Paid
Effective: May 7th, 2021
Terminating: June 24th, 2021
(pending attendance data)

e. Transfers

1. BONNER, Owen
From: Vice Principal, Oak Street School
To: Vice Principal, Spruce Street School
Effective: July 1, 2021
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)
(Replacing Y. Cucuro- Reassigned)
2. CUCURO, Yvette
From: Vice Principal, Spruce Street School
To: Vice Principal, Ella G. Clarke School
Effective: July 1, 2021
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)
3. DINEEN, Meghan
From: 2nd Grade Remote Teacher, Oak Street School
To: Teacher, Grade 2, Oak Street School
Effective: July 1, 2021
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)
(Replacing K. Hoffman- Retired)
4. MCCARTHY, Jennifer
From: Pre K Intervention - PINER
To: Pre K General Education Teacher - PINER
Effective: September 1, 2021
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)

5. MORELLI, Caitlin
From: Pre K General Education Teacher - PINER
To: Pre K Intervention – PINER
Effective: September 1, 2021
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)
6. WOLFE, Staci
From: Pre K Remote - Spruce Street School
To: Pre K Teacher - PINER
Effective: September 1, 2021
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)
7. KILEY, Chelsea
From: Grade 1- ICR Teacher - PINER
To: Grade 1- LLD Teacher - PINER
Effective: September 1, 2021
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)
8. BARRY, Kaitlin
From: General Education Teacher LECC Campus 1
To: Interventionist - LECC Campus 2
Effective: September 1, 2021
Terminating: June 30, 2022
(Reassigned)
(NO ADDITIONAL COST TO THE DISTRICT)
9. WEISER, Esther
From: Special Education Teacher LECC Campus 1
To: Special Education Teacher Spruce Street
Effective: September 1, 2021
Terminating: June 30, 2022
(Replacement for K. Fleming -Resigned)
(NO ADDITIONAL COST TO THE DISTRICT)
10. WAXMAN, Rivka
From: Special Education Teacher LECC Campus 3
To: General Education Teacher LECC Campus 2
Effective: September 1, 2021
Terminating: June 30, 2022
(Replacement for R. Zwick -Transferred)

(NO ADDITIONAL COST TO THE DISTRICT)

11. GOLDWASSER, Libby

From: Special Education Teacher LECC Campus 1
To: Special Education Teacher LECC Campus 2
Effective: September 1, 2021
Terminating: June 30, 2022
(Replacement for R. Pollak -Transferred)
(NO ADDITIONAL COST TO THE DISTRICT)

12. POLLACK, Rebecca

From: PreK Special Education Teacher LECC Campus 2
To: Kindergarten General Education Teacher LECC Campus 2
Effective: September 1, 2021
Terminating: June 30, 2022
(Replacement for C. Manlapig –Non-Renewed)
(NO ADDITIONAL COST TO THE DISTRICT)

13. ISNETTO, Jessica

From: General Education Teacher Spruce Street
To: General Education Teacher LECC Campus 3
Effective: September 1, 2021
Terminating: June 30, 2022
(Replacement for R. Waxman -Transferred)
(NO ADDITIONAL COST TO THE DISTRICT)

14. ZWICK, Rachel

From: Special Education Teacher LECC Campus 2
To: Special Education Teacher LECC Campus 1
Effective: September 1, 2021
Terminating: June 30, 2022
(Replacement for L. Goldwasser -Transferred)
(NO ADDITIONAL COST TO THE DISTRICT)

15. REILLEY, Amanda

From: Teacher – LLD Self-Contained - OSS
To: Teacher – 3rd Grade General Ed – OSS
Effective: September 1, 2021
Terminating: June 30, 2022
(Replacement J. Horner – Non-Renewal)
(Budget Account # 15-212-100-610-09-0009)

16. SCHNELLER, Laura

From: Teacher – Resource Room - OSS
To: Teacher – LLD Self-Contained – OSS
Effective: September 1, 2021
Terminating: June 30, 2022
(Replacement A. Reilley - Transferred)
(Budget Account # 15-212-100-610-09-0009)

17. LAGOVIER, Cara

From: Teacher – 3rd Grade ICR - OSS
To: Teacher - Resource Room - OSS
Effective: September 1, 2021
Terminating: June 30, 2022
(Replacement L. Schneller - Transferred)
(Budget Account # 15-212-100-610-09-0009)

18. THEISS, Lisa

From: Teacher – LLD Self-Contained - OSS
To: Teacher – 3rd Grade ICR – OSS
Effective: September 1, 2021
Terminating: June 30, 2022
(Replacement C. Lagovier - Transferred)
(Budget Account # 15-212-100-610-09-0009)

19. KOK, Vivien

From: Teacher –ESL - OSS
To: Teacher – 3rd Grade General Ed – OSS
Effective: September 1, 2021
Terminating: June 30, 2022
(Replacement K. Depasquale – Non-Renewed)
(Budget Account # 15-212-100-610-09-0009)

20. GREENWOOD, Amy

From: Teacher – ICR/RESOURCE - Clifton
To: Teacher – LLD Self-Contained– OSS
Effective: September 1, 2021
Terminating: June 30, 2022
(Replacement L. Theiss - Transferred)
(Budget Account # 15-212-100-610-09-0009)

21. CERVANAK, George

From: Teacher- 7th Grade Math- LMS
To: Teacher- 6th Grade Math/Science- LMS

Effective: September 1, 2021
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)

22. SANTIAGO, Alexandria

From: Teacher- 6th Grade Math/Science- LMS
To: Teacher- 7th Grade Math- LMS
Effective: September 1, 2021
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)

23. KLOTZ, Maryellen

From: Teacher- Remote – CAGS
To: Teacher- 6th Grade ELA/SS- LMS
Effective: September 1, 2021
Terminating: June 30, 2022'
(NO ADDITIONAL COST TO THE DISTRICT)

24. GLANTZ, Ross

From: Teacher- Remote – LMS
To: Teacher- Math Interventionist- LMS
Effective: September 1, 2021
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)

25. BARONE, Elizabeth

From: Teacher- Remote- LMS
To: Teacher- ESL- LMS
Effective: September 1, 2021
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)

26. BADUM, Stephanie

From: Teacher- Remote- LMS
To: Teacher- Math/Science- LMS
Effective: September 1, 2021
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)

27. LANG, Arthur

From: Teacher- Remote- LMS
To: Teacher- 8th Grade Math- LMS
Effective: September 1, 2021

Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)

28. DORAN, Amanda

From: Teacher- Remote- LMS
To: Teacher- Digital Literacy- LMS
Effective: September 1, 2021
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)

29. MCLAUGHLIN, Maryellen

From: Interventionist- CAGS
To: Interventionist- SPRUCE
Effective: September, 1, 2021
Terminating: June 30, 2022
(Replacement for C. Arlauckas- Transferred)
(NO ADDITIONAL COST TO THE DISTRICT)

30. ARLAUCKAS, Christine

From: Interventionist- SPRUCE
To: Interventionist- CAGS
Effective: September 1, 2021
Terminating: June 30, 2022
(Replacement for M. McLaughlin- Transferred)
(NO ADDITIONAL COST TO THE DISTRICT)

f. Appointments

1. *BOREJKO, Justin

Teacher: Social Studies - LHS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 4, BA - \$52,071.00
(Replacing T. Gibson- Non-Renewed)
(Budget Account #15-140-100-101-03-0003)

2. *BROOKS, Guilmary

Guidance Counselor: LHS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 3, MA- \$54,671.00
(Replacing M. Byrd- Resigned)
(Budget Account #15-140-100-101-03-0003)

3. *TAMBURO, Stacey
Child Study Team: School Psychologist- PINER
Effective: July 1, 2021
Terminating: June 30, 2022
Salary: Step 10, MA+30- \$60,021.00
(Replacing M. Oxe- Non-Renewed)
(Budget Account #11-000-219-104-13-0013)
4. *BODNER, Chana
Teacher: Math – LHS
Effective: May 24, 2021
Terminating: June 30, 2021
Salary: Step 10, BA - \$55,021.00
(Replacement for A. Spicer– Resigned)
(Budget Account # 15-140-100-101-03-0003)
(Correction from the 8/26/2020 Agenda)
5. *KELLY, Kathleen
Child Study Team: School Psychologist – LHS
Effective: July 1, 2021
Terminating: June 30, 2022
Salary: Step 9, MA+15 - \$58,321.00
(Replacement for M. Thompson– Non-Renewed)
(Budget Account #11-000-219-104-13-0013)
6. *EBERHARD, Dawn
Child Study Team: School Psychologist – LHS
Effective: August 1, 2021
Terminating: June 30, 2022
Salary: Step 23, MA+30 - \$79,246.00
(Replacement for T. Vega–Resigned)
(Budget Account #11-000-219-104-13-0013)
7. *MORTON, Paige
Teacher: 1st Grade – SPRUCE
Effective: July 1, 2021
Terminating: June 30, 2022
Salary: Step 5, MA - \$55,471.00
(Replacement for S. Kelly– Non-Renewed)
(Budget Account #15-120-100-101-07-0007)
8. *FIORILE, Stacy

Child Study Team: School Psychologist – LECC
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 16, MA+30 - \$65,871.00
(Replacement for D. DiGiaimo– Non-Renewed)
(Budget Account #11-000-219-104-13-0013)

9. *MALIK, Jennifer

Child Study Team: School Psychologist – LMS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 21, PhD. - \$75,846.00
(Replacement for A. Rauer– Non-Renewed)
(Budget Account #11-000-219-104-13-0013)

10. *KRAFTMANN, Kayla

Child Study Team: School Psychologist- CAGS
Effective: August 1, 2021
Terminating: June 30, 2022
Salary: Step 5, MA+30 - \$57,471.00
(New Position- Added to the 2021-2022 Budget)
(Budget Account #11-000-219-104-13-0013)

11. *RODRIGUEZ ALVES, Nicole

Teacher: 1st Grade General Education- SPRUCE
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 5, BA - \$52,471.00
(Replacement for J. Darby- Retired)
(Budget Account #15-120-100-101-07-0007)

12. *MARCUS, Victoria

Interventionist: PK LECC, Campus 2
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 9, BA - \$54,321.00
(Replacement for V. Toldo- Non-Renewed)
(Budget Account #20-218-100-101-00-1211)

13. *GARCIA, Nyomi

Guidance Counselor: Spruce Street School
Effective: September 1, 2021
Terminating: June 30, 2022

Salary: Step 5, MA+15 - \$56,471.00
(Replacement for S. Sanchez- Non-Renewed)
(Budget Account #11-000-218-104-07-0007)

14. *KAITZ, Samuel

Teacher: Mathematics- LHS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 13, MA - \$60,371.00
(Replacement for M. Payne- Resigned)
(Budget Account #15-140-100-101-03-0003)

15. *MERCED, Teresa

Child Study Team: School Psychologist- LMS
Effective: July 1, 2021
Terminating: June 30, 2022
Salary: Step 4, MA+30 – \$57,071.00
(New Position- Added to the 2021-2022 Budget)
(Budget Account #11-000-219-104-13-0013)

16. *BRADY, Natalie

Teacher: Special Education, ICR- LMS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 3, MA - \$54,671.00
(Replacement for A. Levine- Non-Renewal)
(Budget Account #15-213-100-101-04-0004)

17. *FRY, Allyson

Guidance Counselor: LHS
Effective: July 1, 2021
Terminating: June 30, 2022
Salary: Step 5, MA+15 - \$56,471.00
(Replacement for L. Bergamotto- Resigned)
(Budget Account #15-000-218-104-03-0003)

18. *HALLORAN, Susan

Teacher: Mathematics- Special Education- LHS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 26, MA+15 - \$85,046.00
(Replacement for A. Carlstrom- Non-Renewed)
(Budget Account #15-213-100-101-03-0003)

19. *RIBSAM, Devon

Teacher: ELA- LHS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 9, BA - \$54,321.00
(Replacement for K. Eleneski- Resigned)
(Budget Account #15-240-100-101-03-0003)

20. *ZIMMERMAN, Daniel

Teacher: Health & Physical Education - LHS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 6, BA - \$52,971.00
(Replacement for M. Madsen- Retired)
(Budget Account #15-140-100-101-03-0003)

21. *ENNIS, Robert

Teacher: Social Studies/Special Education- LHS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 7, BA - \$52,971.00
(Replacement for R. Kelly- Retired)
(Budget Account #15-213-100-101-03-0003)

22. *VERGIS, Mary

Teacher: Social Studies- LHS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 5, MA - \$55,471.00
(Replacement for P. Buittitta- Non-Renewed)
(Budget Account #15-140-100-101-03-0003)

23. *REYNOLDS, Corey

Teacher: Social Studies/Special Education- LHS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 5, BA - \$52,471.00
(Replacement for M. Payne- Non-Renewed)
(Budget Account #15-204-100-101-03-0003)

24. *GREEN, Jennifer

Child Study Team: School Psychologist- LHS

Effective: August 1, 2021
Terminating: June 30, 2022
Salary: Step, MA+30 - \$57,971.00
(New Position- Added to the 2021-2022 Budget)
(Budget Account #11-000-219-104-13-0013)

25. *GOLDBERG, Thomas

Teacher: Social Studies- LHS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 8, BA- \$53,621.00
(Replacement for T. DeMeo- Non-Renewed)
(Budget Account #15-140-100-101-03-0003)

26. *TORRES, Estefani

Teacher: Science- Biology- LHS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 5, MA - \$55,471.00
(Replacement for J. Schneider- Resigned)
(Budget Account #15-140-100-101-03-0003)

27. *LINKE, Nicole

Child Study Team: School Psychologist- LECC
Effective: August 1, 2021
Terminating: June 30, 2022
Salary: Step 5, MA+30- \$57,471.00
(Replacement for P. Abraham- Resigned)
(Budget Account #11-000-219-104-13-0013)

28. *BERNASKI, Mariana

Guidance Counselor: CAGS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 5, MA- \$55,471.00
(Replacement for C. Hoffman- Transferred)
(Budget Account #11-000-218-104-06-0006)

29. *COVIELLO, Gina

Teacher: Health and Physical Education- LMS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 2, MA- \$54,371.00

(Replacement for J. Balestrieri- Non-Renewed)
(Budget Account #15-140-100-101-03-0003)

30. *SIMONSEN, Micaela

Teacher: Mathematics- LHS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 13, MA- \$60,371.00
(Pending Certification)
(Replacement for H. Dankwa- Non-Renewed)
(Budget Account #15-140-100-101-03-0003)

31. *GRAHAM, Angelina

Teacher: American Sign Language- LHS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 4, BA- \$52,071.00
(Pending Certification)
(Replacement for V. Castro- Non-Renewed)
(Budget Account #15-140-100-101-03-0003)

32. *GARGIULO, Josephine

Teacher: Special Education-MD Self-Contained-Grades 6-8-LMS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 4, BA- \$52,071.00
(New Position)
(Budget Account #15-212-100-101-04-0004)

33. *COMBS, Major Sean

Teacher: JROTC – LHS
Effective: August 7, 2021 or sooner
Terminating: June 30, 2022
Salary: \$80,000.00
(Replacement for J. Jackson- Resigned)
(Budget Account #15-140-100-101-03-0003)
(*Subjected To Salary Requirements of the Federal Government)

34. ESY Substitute Coverage

Effective: July 1, 2021
Terminating: August 12, 2021
Certificated Staff \$40.00 per hour
(Correction from 5/12/2021 Agenda)

REMOVED

Last Name	First Name
Derenzis	Diane
Guevara Palacios	Luis S.
Reiss	Carole

35. *WEINBERGER, Margaret

Guidance Counselor: LHS
 Effective: July 1, 2021
 Terminating: June 30, 2022
 Salary: Step 5, MA - \$55,471.00
 (Replacement for M. Terreros- Terminated)
 (Budget Account #15-000-218-104-03-0003)

36. *BAUBLES, Peter Evan

Guidance Counselor: LHS
 Effective: September 1, 2021
 Terminating: June 30, 2022
 Salary: Step 3, MA - \$54,671.00
 (Replacement for J. Borress- Resigned)
 (Budget Account #15-000-218-104-03-0003)

37. *STEAD, Thomas

Assistant Principal: Oak Street School
 Effective: September 1, 2021
 Terminating: June 30, 2022
 Salary: Step 14, MA+30 - \$147,823.00
 (Replacement for M. Rodriguez-Jones)
 (Budget Account # 11-000-240-103-09-0009)

38. *GIORGIAntonio, Jessica

Assistant Principal: Lakewood Middle School
 Effective: July 1, 2021
 Terminating: June 30, 2022
 Salary: Step 2- \$111,049.00
 (Replacement for S. Horowitz- Retired)
 (Budget Account #15-000-240-103-04-0004)

39. ARYAL, Anupa

Teacher: Mathematics- LHS
 Effective: September 1, 2021
 Terminating: June 30, 2022

Salary: Step 13- \$60,371.00
(Pending Certification)
(New Position)
(Budget Account #15-140-100-101-03-0003)

40. PEARSON, Emma

Teacher: Special Education- LMS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 8, BA- \$53,621.00
(Replacement for T. Petrowski- Non-Renewal)
(Budget Account #15-130-100-101-04-0004)

41. DAVELLIS, John

Teacher: Special Education- LMS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 10, BA- \$55,021.00
(New Position)
(Budget Account #15-130-100-101-04-0004)

g. Reappointments

1. LAA Principals, Directors, and Supervisors –Tenured

Effective: July 1, 2021
Terminating: June 30, 2022

Revised per ratification of contract with the LAA for the period 7/1/2021 to 6/30/2024. Salaries revised from those previously approved by the board on May 12, 2021.

LAST NAME	FIRST NAME	JOB TITLE	STEP	SALARY W/STIPEND INCLUDED
Bonner	Owen	Assistant Principal	10	\$130,889.00
Cucuro	Yvette	Assistant Principal	OFF GUIDE	\$162,820.00
Feifer	Tova	Title 1 Instructional Supervisor/K-2 ELA Supervisor	11	\$138,178.00
Garfunkel	Chaya	Supervisor Of Early Childhood/Supervisor Of Curriculum And Instruction	11	\$138,178.00
Goldstein	Richard	Principal	9	\$146,631.00
Long	Debra	Principal	OFF GUIDE	\$160,621.00
Marshall	Marcy	Principal	OFF GUIDE	\$165,621.00

Meabe	Deborah	Principal	5	\$136,093.00
Mostel	Tobree	Assistant Principal	14	\$142,823.00
Mozes	Heni	Supervisor Of LECC	8	\$128,472.00
Paolantonio	Tracy	Supervisor Of Bilingual/ESL Programs, World Language And Testing	OFF GUIDE	\$159,231.00
Riley	Douglas	Assistant Principal	OFF GUIDE	\$154,968.00
Ring	Jessica	Assistant Principal	8	\$128,472.00
Rivera	Ebony	Principal	OFF GUIDE	\$168,041.00
Rodriguez Jones	Magdalis	Assistant Principal	8	\$128,472.00
Rolston	Deborah	Assistant Principal	8	\$133,472.00
Salguero	Aleida	Principal	8	\$140,377.00
Schroepfer	Joseph	Principal	OFF GUIDE	\$161,285.00
Spitz-Stein	Malka	Supervisor Of Science & Engineering (K-12), Mathematics (K-12), Technology (K-12) & Supervisor Of Academic Instruction For ELA, Mathematics, Science, & SS at LHS	OFF GUIDE	\$158,429.00
Stareshefsky	Devorie	Supervisor Of Special Education	13	\$142,851.00
Vega	Anette	Assistant Principal	OFF GUIDE	\$155,429.00
Walters	Kevin	Supervisor English Lang Art 3-12, Social Studies And Fine Arts	8	\$128,472.00
Weisz	Adina	Supervisor Of Related Services	OFF GUIDE	\$160,429.00

2. LAA Principals, Directors, and Supervisors – Non-Tenured

Effective: July 1, 2021

Terminating: June 30, 2022

***Revised per ratification of contract with the LAA for the period 7/1/2021 to 6/30/2024.**

Salaries revised from those previously approved by the board on May 12, 2021.*

LAST NAME	FIRST NAME	JOB TITLE	STEP	SALARY W/STIPEND INCLUDED
Lieberman	Benjamin	Director of Grants	OFF GUIDE	\$154,968.00
Matson	Michael	Assistant Principal	5	\$124,591.00

Orellana	Oscar	Director Of School Counseling Services & Anti Bullying, And Athletic Director	13	\$139,851.00
Rosciano-DiPietro	Michelle	Supervisor Of Child Study Team	11	\$140,178.00
Sussino	Kristie	Assistant Principal	4	\$120,302.00

3. LEA Certified –Non-Tenured (10 Months)

Effective: September 1, 2021

Terminating: June 30, 2022

LAST NAME	FIRST NAME	DEGREE	STEP	SALARY
GREENWOOD	AMY	MA	10	\$58,021.00

4. LEA Certified –Tenured (10 Months)

Effective: September 1, 2021

Terminating: June 30, 2022

REMOVED

LAST NAME	FIRST NAME	DEGREE	STEP	SALARY
Byrd	Maria	MA	8	\$56,621.00

5. LEA Certified – Non-Tenured (10 Months)

Effective: September 1, 2021

Terminating: June 30, 2022

REMOVED

LAST NAME	FIRST NAME	DEGREE	STEP	SALARY
Payne	Michael	BA	16	\$ 60,871.00

6. Guidance Counselor

Summer Employment as Per LEA Schedule F

To be paid as part of the year salary.

Effective: July 1, 2021

Terminating: June 30, 2022

REMOVED

LAST NAME	FIRST NAME	LOCATION	STIPEND
Byrd	Maria	LHS	\$2,663.00

7. Non-Affiliate (12 Months) – District

Effective: July 1, 2021

Terminating: June 30, 2022

Last Name	First Name	Job Title	2021-22 Salary
Baillie	Ann	Technology Support Secretary	\$53,939.00
Ballesteros	Elizabeth	Substitute Caller	\$18,614.00
Bearden	Amy	Transportation Coordinator	\$56,442.00
Bunnell	Jennifer	Executive Secretary- Special Services	\$67,275.00
Burns	Jacqueline	Clerical Assistant- Special Services/Special Education	\$57,405.00
Campbell	Kevin	Assistant Business Administrator/Board Secretary	\$182,108.00
Cash	Luann	Facilities Clerical Assistant	\$42,849.00
Chizek	Russell	Nonpublic Data & Processing Facilitator	\$44,505.00
Claudio	Ruth	Secretary- Special Services	\$34,000.00
Cooper	Kevin	Computer Technician	\$56,892.00
Corrigan	Jill	Accounts Payable Assistant	\$58,995.00
Corrigan	Ryan	Computer Technician	\$47,134.00
Cucco	Julian	Computer Technician	\$46,058.00
Deinhardt	Darlene	Health Benefits/Workers Comp. Coordinator	\$51,440.00
DePeri	Charles	Facilities Manager	\$134,550.00
DeSimone	Robert	Director of School Safety & Security, Warehouse Supervisor and Health and Safety Officer	\$88,612.00
Erlanger	Shoshanah	Clerical Assistant- Related Services	\$48,309.00
Fallon	Charles	Treasurer of School Moneys	\$15,184.00
Faone	Ana	Central Registration Coordinator	\$51,750.00
Felix	Janet	Accounts Payable Assistant	\$58,995.00
Frantz	Jeffrey	Assistant Facilities Manager	\$93,150.00
Fusco	Allison	Chapter 192/193 Data & Processing Assistant	\$51,180.00

Guidie	Darla	Payroll Manager	\$84,738.00
Gulics	Jane	Purchasing Specialist	\$57,154.00
Lawler	Michael	Warehouse/Courier	\$30,000.00
Lawrence	Timothy	Warehouse/Courier	\$29,321.00
Lee	Kristine	Certified Public Accountant & SEMI/MAC Coordinator	\$91,874.00
Lees	Crystal	Clerical Assistant- Grants	\$40,365.00
McLaughlin	Tricia	Executive Administrative Professional	\$52,129.00
Mercer	Jason	Certified Public Accountant	\$104,124.00
Murray	Lisa	Payroll Clerk	\$44,109.00
Novatin	Kari	Human Resources Associate	\$58,917.00
Ogle	Richard	Computer Technician	\$66,169.00
Paulino	Jisseh	Clerical Assistant- Central Registration	\$34,293.00
Pellitteri	Michael	Computer Technician	\$51,750.00
Piasentini	Diane	Purchasing Manager	\$115,943.00
Poss	Heather	Chapter 192/193 Data & Processing Assistant	\$44,505.00
Powell	Bryan	Network & Systems Supervisor	\$79,178.00
Powell	Maryann	Human Resources Associate	\$48,587.00
Powers	Aimee	Data Specialist	\$58,917.00
Russo	Diane	Data Coordinator/Specialist/Computer Technician	\$90,315.00
Schoenfeld	Evelyn	Clerical Assistant to Supervisors	\$54,855.00
Schwiebert	Holly	Chapter 192/193 Data & Processing Assistant	\$55,772.00
Segui	Omaida	Executive Administrative Professional to the Superintendent	\$87,975.00
Segui	Sonia	Assistant Transportation Coordinator	\$61,765.00
Somodi	Gina	Clerical Assistant- Grants	\$50,715.00
Starling	Alfred	Security Liaison	\$38,470.00

Trischitta	James	Director Of Technology, Non Public Technology & Non Public Security Grant	\$166,892.00
Vargas-Baltazar	Karen	Clerical Assistant- Central Registration	\$41,918.00
Vulpis	Evelyn	Human Resources Coordinator	\$54,438.00
Walsh	Mary	Assistant Transportation Coordinator	\$46,575.00
Zarro	Deborah	Executive Administrative Professional to the Superintendent	\$75,555.00
Zimmerman	Deanna	Chapter 192/193 Grant Clerk & Instructional Space Coordinator	\$36,579.00

h. Salary Adjustments

HOLMBERG, Eric

From: Step 18, MA - \$66,971.00
To: Step 18, MA+30 - \$68,971.00
Effective: February 1, 2021
Terminating: June 30, 2021
Account #: 15-140-100-101-03-0003

i. Stipends

1. DEPERI, Charles

Facilities Manager: District
Effective: July 1, 2021
Terminating: June 30, 2022 or sooner
Stipend: \$2,000.00 per month
(Due to the increase in job duties due to COVID-19)

j. Tuition Reimbursement

1. LEIBHAUSER, Rachael

3 credits
ELAD 540 Section 78 – Differentiated Supervision
\$1,977.99
3 credits
ELAD 635 – Curriculum, Instruction & Assessment
\$1,977.99
Account #11-000-291-280-00-0000

2. CZECH, Margaret

3 credits

ED5302 – Strategies for Teaching Students with Autism & Developmental Disabilities
\$2,085.00
Account #11-000-291-280-00-0000

3. LEAHEY, Meghan
3 credits
RDLG 673-01 – The Writing Process in Literacy Development
\$2,217.00
3 credits
EDFN 508-01 Intro to Research: Data Based Decision Making
\$2,217.00
Account #11-000-291-280-00-0000

4. DARNOWSKI, Sheila
3 credits
EL 5623 – Developing Teachers
\$705.00
Account #11-000-291-280-00-0000

k. Miscellaneous – None At This Meeting

2. NON-CERTIFICATED

a. Resignations

1. RAO, Joseph
Security Specialist: LHS
Effective: April 26, 2021
(Correction from 5/12/2021 Agenda)

2. AYALA, Leyra
CST Secretary: PINER/LECC
Effective: June 4, 2021

3. ANDREOLA, Lisa M.
Paraprofessional: Program- LHS
Effective: July 5, 2021

b. Retirements – None At This Meeting

c. Terminations - None At This Meeting

d. Leaves of Absence

1. Bravoco-Phillips, Jennifer
Para-OSS
Medical-Sick (8 days) & Personal (2.5 days)-Paid
Effective: May 14th, 2021
Terminating: May 25th, 2021
Medical-PEAD-minus sub pay (3 days)-Paid
Effective: May 28th, 2021
Terminating: June 3rd, 2021
Medical-Contractual-Unpaid
Effective: June 3rd, 2021
Terminating: June 24th, 2021 (pending doctor's release)
2. Cedeno, Alexandra
Secretary-EGC
Medical- Sick (28 days) & Vacation (5 days)-Paid
Effective: July 1st, 2021
Returning: August 16th, 2021 (pending doctor's release)
(pending attendance data)
3. Duffy, Erin
Para-CAGS
Medical-FMLA-Unpaid
Effective: June 1st, 2021
Terminating: June 30th, 2021 (pending doctor's release)
4. Hague, Mary Gail
Administrative Secretary-LHS
Medical- Sick (42 days)-Paid
Effective: May 3rd, 2021
Terminating: June 30th, 2021 (pending doctor's release)
(pending attendance data)
5. Hudson, Jody
Administrative Secretary-LHS
Medical- Sick (1.5 days) & Vacation (1 day)-Paid
Effective: June 21st, 2021
Terminating: June 22nd, 2021
Medical-Contractual-Unpaid
Effective: June 23rd, 2021
Terminating: June 30th, 2021
Medical-Contractual-Unpaid

Effective: July 1st, 2021
Returning: August 4th, 2021(pending doctor's release)

6. LaRosa, Theresa

Para-SSS

Medical-FMLA-Unpaid

Effective: May 5th, 2021

Terminating: June 30th, 2021 (pending doctor's release)

7. Maldonado, Delilah

Para-LHS

Maternity-Sick (6) & Personal (3)-Paid

Effective: February 1st, 2021

Terminating: February 17th, 2021

Maternity-FMLA-Unpaid

Effective: February 18th, 2021

Terminating: April 8th, 2021

Maternity-NJFLA-Unpaid

Effective: April 9th, 2021

Terminating: June 30th, 2021

(updated, board approved 1/27/21, 2/24/21 & 4/21/21 additions)

8. Powell, Mary Ann

HR Associate-BOE

Medical- Intermittent- not exceeding Sick (113 days)-Paid

Effective: July 1st, 2021

Terminating: January 31st, 2022 (pending doctor's release)

(pending attendance data)

9. Renouf, Leila

Para-LMS

Medical- Personal (3) & Sick (11)-Paid

Effective: April 6th, 2021

Terminating: April 23rd, 2021

(pending attendance data)

Medical-FMLA-Unpaid

Effective: April 26th, 2021

Returning: June 21st, 2021 (pending doctor's release)

(updated, originally board approved 3/24/21)

e. Transfers

1. GONZALEZ, Destiny

From: 1:1 Paraprofessional - Piner (Student ID#923017)
To: 1:1 Paraprofessional - CAGS
Effective: September 1, 2021
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)

2. LEFURGE, Kathleen

From: 2:1 Paraprofessional - Piner
To: 1:1 Paraprofessional – CAGS (Student ID#922679)
Effective: September 1, 2021
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)

3. WEINBERGER, Madaline

From: Classroom Paraprofessional LECC Campus 3
To: 1:1 Paraprofessional LECC Campus 1
Effective: June 11, 2021
Terminating: June 30, 2021
(Per new student IEP)
(NO ADDITIONAL COST TO THE DISTRICT)

4. WEINBERGER, Madaline

From: 1:1 Paraprofessional LECC Campus 1
To: Classroom Paraprofessional -- Spruce Street
Effective: September 1, 2021
Terminating: June 30, 2022
(Reassigned)
(NO ADDITIONAL COST TO THE DISTRICT)

5. PETRALIA, Jaclyn

From: Paraprofessional 3:1 – OSS
To: Paraprofessional 1:1 – LMS
Effective: July 1, 2021
Terminating: June 30, 2022
(Per student's IEP placement)
(Budget account # 15-212-100-610-09-0009)

6. AMOGRETTI, Victoria

From: Paraprofessional 1:1 – OSS
To: Paraprofessional 1:1 – LMS
Effective: July 1, 2021
Terminating: June 30, 2022
(Per student's IEP placement)

(Budget account # 15-212-100-610-09-0009)

7. GOBLE, Danielle

From: Paraprofessional- Remote- LMS
To: Paraprofessional- LMS
Effective: September 1, 2021
Terminating: June 30, 2022
(NO ADDITIONAL COST TO THE DISTRICT)

f. Appointments

1. *TAHA, Naglaa

Paraprofessional: 1:1- LECC, Campus 2
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: 90 Credits - \$29,634.00
(Replacement for S. Terminiello– Non-Renewed)
(Budget Account #11-000-217-106-08-0015)

2. *GONZALEZ, Krizia

Paraprofessional: Bilingual Program- SPRUCE
Effective: June 8, 2021
Terminating: June 30, 2021
Salary: Step 18, 90 Credits - \$27,184.00 prorated
(Replacement for N. Collado- Resigned)
(Budget Account #15-240-100-106-07-0007)

3. *MORENO, Allison

Paraprofessional: PK LECC, Campus 2
Effective: June 8, 2021
Terminating: June 30, 2021
Salary: Step 8, 60 Credits - \$20,249.00 prorated
(NEW POSITION- IEP MANDATE)
(Budget Account #11-000-217-106-08-0015)

4. *ALVAREZ, Julianna

Paraprofessional: MD Class - OAK
Effective: July 1, 2021
Terminating: June 30, 2022
Salary: Step 7, 0 Credits - \$18,599.00
(Replacement for A. DeChamplain- Resigned)
(Budget Account #15-212-100-106-09-0009)

5. *Mohr, Dennis
Paraprofessional: 1:1- LHS
Effective: September 1, 2021
Terminating: June 30, 2022
Salary: Step 9, 90 Credits - \$21,124.00
(Replacement for T. Halter- Resigned)
(Budget Account #11-000-217-106-03-0003)

6. *LABOY, Ralph
Warehouse Coordinator & Security Specialist:
District Office
Effective: July 1, 2021
Terminating: June 30, 2022
Salary: \$70,000.00
(Replacement for D. Benjamin- Non-Renewed)
(Budget Account #11-000-251-100-00-0000)

7. *SEMERARO, Kathleen
Clerk: Grants Office- District
Effective: June 23, 2021
Terminating: June 30, 2021
Salary: \$39,000.00 prorated
(Replacement for K. Schneider- Terminated)
(Budget Account #20-231-200-100-29-2525-ADM)

8. *&***POLVERE, Jordan
Security Specialist
Effective: August 1, 2021
Terminating: June 30, 2022
Salary: \$27.00 per hour
(not to exceed 30 hours per week)
(Budget Account #11-000-266-100-00-0000)

g. Reappointments

1. GONZALEZ, Krizia
Paraprofessional: Bilingual Program- SPRUCE
Effective: July 1, 2021
Terminating: June 30, 2022
Salary: Step 18, 90 Credits - \$27,184.00
(Budget Account #15-240-100-106-07-0007)

2. MORENO, Allison

Paraprofessional: PK LECC, Campus 2
 Effective: July 1, 2021
 Terminating: June 30, 2022
 Salary: Step 8, 60 Credits - \$20,249.00
 (Budget Account #11-000-217-106-08-0015)

3. SEMERARO, Kathleen

Clerk: Grants Office- District
 Effective: July 1, 2021
 Terminating: June 30, 2022
 Salary: \$39,000.00
 (Budget Account #20-231-200-100-29-2525-ADM)

4. Non-Affiliate (12 Months) – District

Effective: July 1, 2021
 Terminating: June 30, 2022

LAST NAME	FIRST NAME	JOB TITLE	SALARY
Ballesteros	Elizabeth	Sub Caller (10 Months)	\$17,985.00

(Correction from 5/12/2021 Agenda)

h. Salary Adjustments – None At This Meeting

i. Stipends – None At This Meeting

j. Miscellaneous

1. SEMI for 2021-2022

Effective: July 3, 2021
 Terminating: June 15, 2022
 Salary: \$20.00 per hour
 (Not to Exceed \$10,000.00 per person; per school year)
 (Vouchers are submitted and payable per semi-monthly payroll schedule)

-Powers, Aimee
 -Schoenfeld, Evelyn

2. SUBSTITUTE PARAPROFESSIONAL

2021-2022 school year
 \$12.00 per hour

Bivins-Rhoney, Florence
Caprioni, Barbara

Christopher, George
Goldstein, Jerry
Leahey, Maura
Stephen, Nord Rudy

3. SUBSTITUTE SECRETARY
2021-2022 school year
\$12.00 per hour

Caprioni, Barbara
Leahey, Maura
Finger, Rachel
Steffe-Calderon, Lizzette
Vulpis, Alexia

- * Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.
- ** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.
- *** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

**MOTION TO APPROVE TO ACCEPT THE ADDITIONS TO THE AGENDA,
BUSINESS & SUPERINTENDENT AGENDA (passed)**

Motion: Mr.Stern **Second:** Mr. Nakdimen

5 Ayes: Mr.Isaac Zlatkin , Mr. Meir Grunhut, Mr. Chanina Nakdimen*, Mr. Shlomie Stern, Moshe Bender

0 Nays: =

0 Abstained: *

4 Absent: Mrs. Ada Gonzalez, Mr. Moshe Raitzik, Mr. Bentzion Treisser, Mr. Heriberto Rodriguez

* Mr. Nakdimen **ABSTAINED** from Business Agenda Items **H7, EE, OO, PP** and Superintendent Item **107**, and **Read-In Resolution** regarding the requirement of progress reports submitted prior to payment to

APSSPs

= Mr. Nakdimen voted **NAY** to Business Agenda Item Letter **T** and Superintendent Item **153**. (After the board meeting, Mr. Nakdimen called in and changed his vote for Letter **T**).

Mr. Nakdimen's vote should reflect abstentions from any items pertaining to SCHI or Tender Touch.

XIII. OLD BUSINESS

XIV. NEW BUSINESS

XV. GOOD AND WELFARE

XVI. ADJOURNMENT

MOTION TO ADJOURN:

Motion: Mr. Stern **Second:** Mr. Rodriguez

Meeting was adjourned at 9:06 p.m.

I, Kevin Campbell, Assistant Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Agenda for the Live Streamed Public Meeting held on June 23, 2021.

Kevin Campbell, Assistant Business Administrator/Board Secretary

June 24, 2021

PROGRAM
2415/page 1 of 5
Every Student Succeeds Act

2415 EVERY STUDENT SUCCEEDS ACT

M

The Every Student Succeeds Act (ESSA) is a reauthorization of the Elementary and Secondary Education Act (ESEA) of 1965 that provides Federal funds to help all New Jersey's school children achieve. The purpose of the ESSA is to ensure all students have equitable access to high-quality educational resources and opportunities and to close educational achievement gaps. The Board of Education elects to augment the instructional program of students by projects supported by Federal funds allocated under the ESSA and the district will comply with the requirements of all the programs authorized by the ESSA.

The district may be eligible for several grant programs funded through the ESSA, including, but not limited to, Title I through Title VII. Many of the Titles of the ESSA have several parts and subparts that provide a funding source for specific purposes.

Application Procedure

The district will submit an annual ESSA Consolidated Formula Subgrant Application to the New Jersey Department of Education (NJDOE). The school district's application shall include all information required by the NJDOE and the ESSA for the district to be considered for funding under the ESSA.

Covered Programs

Formula grants under the ESSA are non-competitive grants that school districts are eligible for based on the make-up of their student bodies. These formula grants for each Title are committed to different purposes and may be used to support different activities and programs.

Title I PROGRAM

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Every Student Succeeds Act

The largest Federal program supporting elementary and secondary education is Title I. The ESSA strengthens Title I requirements for the State's assessments, accountability system, and support for school improvement. The law also requires minimum qualifications for teachers and paraprofessionals in Title I programs.

The school district must use the best available measure for identifying children from low-income families to: identify eligible school attendance areas, determine the ranking of each area, and determine allocations as identified in the Title I guidelines and regulations.

The school district will offer Title I services to eligible children enrolled in private elementary and secondary schools. The services and benefits will be equitable in comparison to services and benefits for participating public school children.

The school district will provide the New Jersey Department of Education assurances it will provide the maximum coordination between the Title I program, the regular school program, and services provided by other programs for specialized populations. The Title I program will consider the special needs of homeless children, migrant children, children with disabilities and limited English Language Learner (ELL) children. Title I funds will be reserved so that migrant children who are otherwise eligible to receive Title I services, even if they arrive during the school year, are served.

Type of Title I Program

The school district will offer a School-wide Title I program.

School-wide Program

High-poverty schools (a school with at least 40% poverty or any school below 40% poverty with a waiver issued by the New Jersey Department of Education) are eligible to adopt school-wide programs to raise the achievement of low-

achieving students by improving instruction throughout the entire school, thus

PROGRAM
2415/page 3 of 5
Every Student Succeeds Act

using Title I funds to serve all children in the school. A school-wide program must be established in accordance with the Title I guidelines and regulations and the New Jersey Department of Education.

Fiscal Responsibility

The district will comply with the requirements as outlined in Policy 2415.02 Title I – Fiscal Responsibilities in accordance with the NJDOE and the ESSA.

Staff

The district will comply with the staff certification requirements of the ESSA and the NJDOE. In addition, the district will ensure all paraprofessionals meet the requirements as established by the ESSA and as outlined in Policy 4125 –

Employment of Support Staff Members.

Parental Involvement

The district will comply with the requirements as outlined in Policy 2415.04 – Parental Involvement in accordance with the NJDOE and the ESSA.

Pupil Surveys, Analysis, and/or Evaluations

The Protection of Pupil Rights Amendment (PPRA) applies to school districts that receive Federal funding from the United States Department of Education. The district will comply with the requirements as outlined in Policy 2415.05 - Student Surveys, Analysis, and/or Evaluations in accordance with the PPRA.

Unsafe School Choice Option

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2415/page 4 of 5
Every Student Succeeds Act

In the event there is a school in the district designated as Persistently Dangerous in accordance with the Victims of Violent Criminal Offenses as outlined in the ESSA, the district will comply with the requirements of Policy 2415.06 – Unsafe School Choice Option in accordance with the NJDOE and the ESSA.

Property

Property acquired through Title I funds for use in public or private schools will be acquired in accordance with the Public School Contracts Law, will be held in title by the Board of Education, and will not be used for other purposes so long as it is required in the Title I program. Property no longer required for Title I purposes will be used for other, similarly funded projects or disposed of in accordance with State and Federal guidelines.

Capital Expenses

The Superintendent will assure the district abides by New Jersey's Public Contracts Law; consults appropriate private school officials prior to making any decisions regarding capital expenses; ensure funds that are received to cover capital expenses provide equitable Title I services to private school students;

ensure accounts for any capital funding is separately maintained; and assure lease purchase agreements are consistent with applicable statute and administrative code.

Post-Award Requirements

The school district will maintain all project records for five years following the completion of the activity for which the funds were used. The school district will prepare and submit all reports as required by the State Department of Education in a timely manner.

Supplement, Not Supplant

Grant funds provided under Federal programs, including the ESEA of 1965 as
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Every Student Succeeds Act

amended by the ESSA, shall supplement, not supplant the funds that would, in the absence of such Federal funds, be made from State and local sources for the education of students, participating in programs assisted under the ESEA of 1965 as amended by the ESSA.

Evaluation

The Superintendent or designee will evaluate the ESSA programs as required by the United States and the New Jersey Departments of Education.

Elementary and Secondary Education Act of 1965 (20 U.S.C. 2701 et seq.) as amended by the Every Student Succeeds Act.

Adopted: 17 October 2013
Revised:

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ACADEMIC STANDARDS, ACADEMIC ASSESSMENTS, AND ACCOUNTABILITY (M)
2415.01 ACADEMIC STANDARDS, ACADEMIC ASSESSMENTS, AND ACCOUNTABILITY (M)

M

The No Child Left Behind Act of 2001(NCLB), a reauthorization of the Elementary and Secondary Education Act(ESEA), requires New Jersey to implement a single accountability system to include challenging academic content and academic achievement standards. The accountability requirements under NCLB were built on the foundation of the former Improving America’s Schools Act(IASA).

To meet the Federal requirements, New Jersey has adopted the New Jersey Single Accountability System. State assessments in language arts literacy and mathematics are based on the New Jersey Core Curriculum Content Standards. All pupils enrolled in New Jersey public schools, plus all pupil subgroups, must meet the proficiency benchmarks to ensure the goal of 100% proficiency. Pupils must score either “proficient” or “advanced proficient” on the assessments to be counted toward meeting the benchmarks.

Schools are evaluated using adequate yearly progress (AYP) indicators. Pupil achievement is determined by grade span (Elementary School – grades three through five, Middle School – grades six through eight, and High School – grades nine through twelve) and in each content area. There are indicators that must be met (including participation and proficiency rates) plus a secondary indicator. A safe harbor calculation is applied to measure significant progress if the benchmark is missed. When a school does not meet AYP for two consecutive years in the same content area, it is designated as a “school in need of improvement.”

AYP shall be calculated for all New Jersey schools under the provisions of NCLB. Schools that do not meet AYP as defined under NCLB are placed into one of the following categories. Title I schools in need of improvement must implement the sanctions for each category.

Year 1 – Early Warning: A school that does not make AYP for one year is placed into “early warning” status.

Year 2 – In Need of Improvement/School Choice: A school that does not make AYP for two consecutive years in the same content area is designated as a

“school in need of improvement.” Parents/legal guardians shall be promptly

Program

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ACADEMIC STANDARDS, ACADEMIC ASSESSMENTS, AND ACCOUNTABILITY (M)

notified if their child’s school has been designated as in need of improvement. For Title I schools certain interventions apply, including intradistrict school choice (or supplemental educational services if choice is not available) and development of a school improvement plan (Title I Unified Plan). The district must offer the school technical assistance to address the areas that caused the school to be in need of improvement. Parents/legal guardians shall be notified of their right to request intradistrict public school choice and parents/legal guardians of eligible pupils shall be notified of the availability of supplemental educational services, if choice is not available, including the provider list Web address.

Year 3 – In Need of Improvement/Supplemental Educational Services (SES): A school that does not make AYP for three consecutive years in the same content area shall continue to be identified as a “school in need of improvement.” The Title I school must continue to offer intradistrict school choice and must also offer SES to eligible pupils. Technical assistance must continue to be offered by the district, parents must receive notification of the school’s status, and the school improvement plan (Title I Unified Plan) is updated annually. Parents/legal guardians of eligible pupils shall be notified of the availability of supplemental educational services, if choice is not available, including the provider list Web address.

The New Jersey Department of Education (NJDOE) offers school support by engaging a team of experienced professionals to conduct an extensive school review called Collaborative Assessment and Planning for Achievement (CAPA). The CAPA team interviews stakeholders and staff, reviews school and district documents, and conducts on-site observations to develop a report that contains recommendations for school improvement, which then becomes part of the Title I Unified Plan.

Year 4 – Corrective Action: A school that does not make AYP for four consecutive years in the same content area is identified as a school in corrective action. The Title I school must continue to offer intradistrict school choice and SES, notify parents of the school’s status, revise its school improvement plan

(Title I Unified Plan), and receive technical assistance from the district and the NJDOE.

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2415.01/Page 3 of 5

ACADEMIC STANDARDS, ACADEMIC ASSESSMENTS, AND ACCOUNTABILITY (M)

The district must take at least one of the following corrective actions:

1. Provide, for all relevant staff, appropriate, scientifically research-based professional development that is likely to improve academic achievement of low-performing pupils.
2. Institute a new curriculum grounded in scientifically-based research and provide appropriate professional development to support its implementation.
3. Extend the length of the school year or school day.
4. Replace the school staff who are deemed relevant to the school not making adequate progress.
5. Significantly decrease management authority at the school.
6. Restructure the internal organization of the school.
7. Appoint one or more outside experts to advise the school how to revise and strengthen the improvement plan it created while in school improvement status and how to address the specific issues underlying the school's continued inability to make AYP.

Year 5 – Planning for Restructuring: A Title I school that does not make AYP for five consecutive years in the same content area must plan to restructure. The restructuring plan is implemented at the beginning of the following school year if the school continues to miss AYP benchmarks and moves to Year 6. During the planning year, the Title I school must continue to offer intradistrict school choice and SES, notify parents of the school's status and invite parent input during the restructuring process, and receive technical assistance from the district and the NJDOE. The technical assistance design for a school being restructured emphasizes the following:

1. The importance of improving instruction by using strategies grounded in scientifically-based research so that all children in the school achieve

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ACADEMIC STANDARDS, ACADEMIC ASSESSMENTS, AND ACCOUNTABILITY (M)

proficiency in the core academic subjects of language arts and mathematics.

2. The importance of analyzing and applying data in decision-making.

The restructuring plan must include one of the following alternative governance systems for the school as outlined by NCLB regulations and consistent with New Jersey practice and statutes:

1. Implement any major restructuring of the school's governance that is consistent with the principles of restructuring as set forth in the No Child Left Behind Act.
2. Re-open the school as a public charter school as defined by State statute and regulation (N.J.S.A. 18A:36A-1 et seq. and N.J.A.C. 6A).
3. Replace all or most of the school staff, which may include the Principal, who are relevant to the school's inability to make adequate progress (consistent with existing contractual provisions and applicable statutory protections in Title 18A).

Year 6 – Restructuring-1: A Title I school that does not make AYP for six consecutive years in the same content area must implement the approved restructuring plan. The Title I school must continue to offer intradistrict school choice and SES, notify parents of the school's status and invite parent input and support during the implementation process, and receive technical assistance from the district and the NJDOE. Technical assistance is critical to help school staff remain focused on increasing pupil achievement while the school is adjusting to potentially radical changes in its administration and governance structures. A CAPA visit will occur at the school to determine the fidelity of implementation of the restructuring plans and to review the governance structure of the school.

Year 7 (and over) – Restructuring-2 (and over): If the school has not made AYP for seven or more consecutive years, the NJDOE will meet with school and district administrators to continually review implementation of the restructuring Program

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ACADEMIC STANDARDS, ACADEMIC ASSESSMENTS, AND ACCOUNTABILITY (M)

plan/Title I Unified Plan. Benchmark meetings with NJDOE staff, the school, and the district will occur twice a year to assess and support implementation of the school improvement plan.

Removal from Early Warning/Improvement Status: To be removed from early warning or improvement status, the school must make AYP for two consecutive years in the content area that caused the school to go into status, providing the school makes AYP in the other content areas. The first year of making AYP is a “hold year” and the school does not progress to the next sanction level, but must continue to implement current interventions. If the school does not make AYP the year following “hold,” the school goes back into improvement status at the level prior to the hold year.

No Child Left Behind Act of 2001, §1111

Adopted: 17 October 2013

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Title I – Fiscal Responsibilities

2415.02 TITLE I – FISCAL RESPONSIBILITIES

M

The Lakewood Board of Education will comply with the requirements of the Elementary and Secondary Education Act (ESEA) of 1965 (20 U.S.C. 2701 et seq.) as amended by the Every Student Succeeds Act (ESSA).

Maintenance of Effort

To be in compliance with the requirements of the ESEA as amended by the ESSA, the Lakewood Board of Education will maintain either a combined fiscal effort per student, or aggregate expenditures, of State and local funds with respect to the provision of the free public education by the Local Education Agency (LEA) for the preceding fiscal year that is not less than ninety percent of the combined fiscal effort per student, or the aggregate expenditures, for the second preceding fiscal year.

Comparability with Multiple Schools

To be in compliance with the requirements of the ESEA as amended by the ESSA, the Lakewood Board of Education directs the Superintendent to assign teachers, administrators, and auxiliary personnel to the schools in such a way that the equivalence of personnel is ensured among schools. The school district will ensure that State and local funds are used to provide comparable services for Title I and non-Title I schools.

Comparability of Materials and Supplies

To be in compliance with the requirements of the ESEA as amended by the ESSA, the Lakewood Board of Education directs the Superintendent to distribute curriculum materials and instructional supplies to the schools in such a way that the equivalence of such material is ensured among schools.

Supplement, Not Supplant

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Title I – Fiscal Responsibilities

Grant funds provided under Federal programs, including the ESEA as amended by the ESSA, shall supplement, not supplant the funds that would, in the absence of such Federal funds, be made available from State and local sources for the education of students participating in programs assisted under the ESEA as amended by the ESSA.

Elementary and Secondary Education Act of 1965 (20 U.S.C. 2701 et seq.) as amended by the Every Student Succeeds Act.

Adopted: 17 October 2013

Revised:

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HIGHLY QUALIFIED TEACHERS (M)

2415.03 HIGHLY QUALIFIED TEACHERS (M)

M

The No Child Left Behind Act (NCLB) requires all teachers be or become highly qualified in the core academic content area(s) they teach in accordance with the United States Department of Education and the New Jersey Department of Education highly qualified teacher requirements.

Teachers who have achieved highly qualified status retain highly qualified status permanently for the teaching assignment designated on the approved highly qualified teacher forms. No teacher providing direct instruction in core content areas is grandfathered or exempt from this process.

The district shall maintain the appropriate highly qualified documentation for all teachers who provide direct instruction in core content areas. When a teacher changes teaching assignments, which requires different content expertise, additional highly qualified teacher forms must be completed and kept on file within the district. Highly qualified teacher documentation should be completed for all new teachers and for those with new teaching assignments at the beginning of each school year.

When a teacher obtains employment in a new school district, the new district must contact the previous place of employment to have the teacher's official highly qualified teacher forms sent to the new district. A teacher hired from another State must hold New Jersey certification and must meet New Jersey's highly qualified teacher requirements. Out-of-State teachers may provide documentation to support their highly qualified teacher status from the previous State in which they taught.

All Title I schools must send out a Right-to-Know letter in the beginning of every school year informing parent(s) or legal guardian(s) that they have the right to know the qualifications of their child's teacher. The letter should be sent by all Title I and non-Title I districts. In addition, in all Title I schools, the parent(s) or legal guardian(s) of pupils whose teacher is not yet highly qualified must be notified. Copies of these letters must be kept on file in the school.

No Child Left Behind Act of 2001, §1119

Adopted: 17 October 2013

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Student Surveys, Analysis, and/or
Evaluations

2415.05 STUDENT SURVEYS, ANALYSIS, AND/OR EVALUATIONS

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The Protection of Pupil Rights Amendment (PPRA) (20 U.S.C. §1232h; 34 CFR Part 98) applies to school districts that receive funding from the United States Department of Education.

Consent

PPRA requires written consent from parents of unemancipated minor students and students who are eighteen years old or emancipated minor students before such students are required to participate in a survey, analysis, or evaluation funded in whole or in part by a program of the United States Department of Education that concerns one or more of the following ~~nine~~ areas referred to as “protected information surveys”:

1. Political affiliations or beliefs of the student or student’s parent;
2. Mental or psychological problems of the student or student’s family;
3. Sex behavior or attitudes;
4. Illegal, anti-social, self-incriminating or demeaning behavior;
5. Critical appraisals of others with whom respondents have close family relationships;

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5. Legally recognized privileged or analogous relationships, such as with lawyers, physicians, and ministers;
7. Religious practices, affiliations, or beliefs of the student or parents;
8. Income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program); or
9. Social security number.

This consent requirement also applies to the collection, disclosure or use of student information for marketing purposes, referred to as “marketing surveys”, and for certain physical examinations and screenings.

“Opt a Student Out” Notice

The parents of unemancipated minor students and students who are eighteen years old or emancipated minor students will be provided an opportunity to opt ~~a student~~ out of participating in:

1. The collection, disclosure, or use of personal information obtained from students for marketing, to sell, or otherwise distribute information to others;
2. The administration of any other “protected information survey” not funded in whole or in part by the United States Department of Education; and
3. Any non-emergency, invasive physical examination required as a condition of attendance, administered by the school district or its agents, and not necessary to protect the immediate health and safety of a student, except for hearing,

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vision, scoliosis screenings,

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or any physical examination or screening permitted or required under State law.
Inspection

The parents of unemancipated minor students and students who are eighteen years old or emancipated minor students, upon request and before administration or use, have the right to inspect:

1. Protected information surveys of students;
2. Instruments used to collect personal information from students for any of the above marketing, sales, or other distribution purposes; and
3. Instructional material used as part of the educational curriculum.

The Superintendent or designee shall be responsible for obtaining the consent, annual direct notification to parents and eligible students at the start of each school year and after any substantive changes of the “opt a student out” rights, and the inspection rights provisions of PPRA and this Policy. The “opt a student out” notice shall include any specific or approximate dates of the activities eligible for a student to “opt out.”

PPRA Consent/Opt Out Violations

Parents or students who believe their rights under PPRA may have been

Violated may file a complaint with United States Department of Education.

The Protection of Pupil Rights Amendment (PPRA)

(20 U.S.C. §1232h; 34 CFR Part 98)

Elementary and Secondary Education Act of 1965 (20 U.S.C. 2701 et seq.) as amended by the Every Student Succeeds Act.

Adopted: 17 October 2013

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Revised:

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Every Student Succeeds Act
Complaints

2415.20 EVERY STUDENT SUCCEEDS ACT COMPLAINTS

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The Every Student Succeeds Act (ESSA) reauthorized the Elementary and Secondary Education Act of 1965 (ESEA). A Board of Education shall adopt a policy and written procedures for resolving a written complaint presented by an individual or organization that alleges violations in the administration of the ESSA programs as identified by the New Jersey Department of Education (NJDOE).

Policy and Regulation 2415.20 set forth the requirements for resolving complaints presented by any individual or organization that:

1. A school, school district, other agency authorized by the school district, or by the NJDOE violated the administration of education programs authorized by the ESEA as amended by the ESSA; and/or
2. The NJDOE violated the administration of education programs required by the ESEA as amended by the ESSA.

Complaints regarding nonpublic school officials alleging school district noncompliance must pertain to at least one of the following three specific reasons:

1. The school district did not engage in consultation that was meaningful and timely;
2. The school district did not give due consideration to the views of the nonpublic school officials; or
3. The school district did not make a decision that treats the nonpublic school or its students equitable and in accordance with ESEA Section 1117 or Section 8501.

A complaint shall be a written and must identify, at a minimum, the alleged ESEA violation; a description of previous steps taken to resolve the matter; the facts

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supporting the alleged violation as understood by the complainant at the time of
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submission; and any supporting documentation.

A complaint alleging a school in the district, school district, or other agency authorized by the school district, or the NJDOE violated the administration of a program must be submitted to the Superintendent (district administrator responsible for ESSA compliance). The Superintendent (district administrator responsible for ESSA compliance) shall be responsible to coordinate the investigation of the complaint. The Superintendent (district administrator responsible for ESSA compliance) shall submit a written report regarding the outcome of the investigation to the complainant.

If the complainant is not satisfied with the outcome of the investigation by the school district, the complainant must submit a written complaint to the Executive County Superintendent for the

county where the school district is located. This process does not apply to alleged violations concerning participation of nonpublic school children.

The Executive County Superintendent will coordinate the investigation of a complaint. When the investigation is complete, the Executive County Superintendent will notify the complainant in writing regarding the outcome of the investigation. If it is determined a violation has occurred, the Executive County Superintendent will identify and impose the appropriate consequences or corrective action in accordance with statute and/or regulation to resolve the complaint. If the complainant is not satisfied with the determination that is made by the Executive County Superintendent, the complainant may submit a written request for review of that determination to the Assistant Commissioner.

A complaint alleging the NJDOE violated the administration of a program must

be submitted to the designated New Jersey Department of Education Assistant

Commissioner The appropriate NJDOE Office assigned by the Assistant

Commissioner will coordinate the investigation of a complaint. When the

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investigation is complete, the Assistant Commissioner will notify the complainant

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in writing regarding the outcome of the investigation. If it is determined a violation has occurred, the Assistant Commissioner will identify and impose the appropriate consequences or corrective actions as required by statute and/or regulation to resolve the complaint.

If a complainant does not agree with the NJDOE's decision, the complainant may appeal to the Secretary of the United States Department of Education.

To initiate a complaint regarding participation of nonpublic school children, a complainant must submit a written complaint to the NJDOE Nonpublic Ombudsman in accordance with NJDOE procedures.

New Jersey Department of Education Elementary and Secondary Education Act (ESEA) Complaint Policy and Procedure

Adopted: 17 October 2013
Revised:

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SUPPORT STAFF MEMBERS

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Employment of Support Staff Members

4125 EMPLOYMENT OF SUPPORT STAFF MEMBERS

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The Board of Education believes it is vital to the successful operation of the school district that support staff member positions be filled with highly qualified and competent professionals.

In accordance with the provisions of N.J.S.A. 18A:27-4.1, the Board shall appoint, transfer, remove, or renew a certificated or non-certificated officer or employee only upon the recommendation of the Superintendent of Schools and by a recorded roll call majority vote of the full membership of the Board. The Board shall not withhold its approval for arbitrary and capricious reasons. The Board shall approve the employment, fix the compensation, and establish the term of employment for every support staff member employed by this district.

The Board may employ substitutes and/or contract for substitutes for absent support staff members in order to ensure continuity in a program. The Board will annually approve a list of substitutes and rate of pay and/or the Board will approve a contract for a contracted service provider to provide substitute support staff members

The Board of Education shall not employ for pay or contract for the paid services of any support staff member or any other person serving in a position which involves regular contact with students unless the Board has first determined consistent with the requirements and standards of N.J.S.A. 18A:6-7.1 et seq. that no criminal history record information exists on file in the Federal Bureau of Investigation, Identification Division, or the State Bureau of Identification which would disqualify the individual from being employed or utilized in such capacity or position.

An individual employed by the Board or a school bus contractor holding a contract with the Board, in the capacity of a school bus driver, shall be required to meet the criminal history record requirements as outlined in N.J.S.A. 18A:39-19.1.

The Board will employ paraprofessional school aides and/or classroom aides to assist in the supervision of student activities under the direction of a Principal,

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SUPPORT STAFF MEMBERS

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teacher, or other designated certified professional personnel. Aides will serve the needs of students by performing nonprofessional duties and may work only under the direct supervision of a teaching staff member(s).

In accordance with the requirements of, the Every Student Succeeds Act (ESSA), paraprofessionals hired after January 8, 2002, who work in a program supported with Title I, Part A funds, with certain exceptions, must meet one of the following criteria:

1. Completed at least two years of study at an institution of higher education;
2. Obtained an associate's (or higher) degree; or
3. Met a rigorous standard of quality and be able to demonstrate, through a formal State or local academic assessment, knowledge of and the ability to assist in instructing, reading, writing, and mathematics (or, as appropriate, reading readiness, writing readiness, and mathematics readiness).

Paraprofessional staff working in a Title I school, and whose salary is paid for in whole or in part with Title I funds, must meet one of the criteria listed above.

The Superintendent or designee will ensure paraprofessionals working in a program supported with Title I funds meet the above stated requirements.

An individual employed by the Board in any substitute capacity or position shall be required to undergo a criminal history record check in accordance with the provisions of N.J.S.A. 18A:6-7.1b.

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An individual, except as provided in N.J.S.A. 18A:6-7.1g, shall be permanently

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Employment of Support Staff Members

disqualified from employment or service in the school district if the criminal history record check reveals a record of conviction for any crime or offense as defined in N.J.S.A. 18A:6-7.1 et seq.

The Board or contracted service provider may employ an applicant on an emergent basis for a period not to exceed three months, pending completion of a criminal history record check if the Board or contracted service provider demonstrates to the Commissioner of Education that special circumstances exist which justify the emergent employment as prescribed in N.J.S.A. 18A:6-7.1c. In the event the criminal history record check is not completed for an emergent hired employee within three months, the Board or contracted service provider may petition the Commissioner for an extension of time, not to exceed two months, in order to retain the employee. No criminal history record check shall be performed unless the applicant shall have furnished written consent to such a check. The applicant shall bear the cost for the criminal history record check, including all costs for administering and processing the check. The district will deny employment to an applicant if the applicant is required and refuses to submit to a criminal history record check.

The Board of Education prohibits any relative of a Board member or the Superintendent of Schools from being employed in an office or position in the school district in accordance with the provisions of N.J.A.C. 6A:23A-6.2 and Board Policy 0142.1 – Nepotism.

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A support staff member's misstatement of fact material to his/her qualifications for employment or the determination of his/her salary will be considered by the Board to constitute grounds for dismissal.

N.J.S.A. 18A:6-5; 18A:6-6; 18A:6-7.1; 18A:6-7.1b; 18A:6-7.1c; 18A:6-7.2;
18A:16-1 et seq.; 18A:26-1 et seq.; 18A:27-1 et seq.; 18A:27-4.1;
18A:27-7; 18A:27-8; 18A:39-19.1

N.J.S.A. 18A:54-20 [vocational districts]

Adopted: 17 October 2013

Revised: 30 October 2014

Revised:

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Political Contributions

6360 POLITICAL CONTRIBUTIONS

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Political Contribution Disclosure Requirements

In accordance with the requirements of Section 2 of P.L. 2005, Chapter 271 (N.J.S.A. 19:44A-20.26), the Board of Education shall have on file, to be maintained with other documents related to a contract, the following documents to award a contract to any business entity receiving a contract with an anticipated value in excess of \$17,500, regardless of the basis upon which the contract is awarded:

1. A Political Contribution Disclosure (PCD) form submitted by the business entity (at least ten days prior to award); and
2. A Business Registration Certificate (anytime prior to award).

“Business entity” means a for-profit entity that is a natural or legal person, business corporation, professional services corporation, limited liability company, partnership, limited partnership, business trust, association or any other legal commercial entity organized under the laws of New Jersey or any other State or foreign jurisdiction.

The \$17,500 contract amount is not related to the Board’s bid threshold and does not exempt the district from the requirements of the Public School Contracts Law or other applicable purchasing statutes.

The \$17,500 contract amount threshold is subject to the principle of aggregation rules in accordance with the Division of Local Government Services guidance. Unlike the Public School Contracts Law, aggregation thresholds for this Policy and Chapter 271 purposes shall be calculated at the vendor level – meaning, when a vendor receives more than \$17,500 in a school district’s fiscal year, a PCD form shall be required.

The disclosure provisions of N.J.S.A. 19:44A-20.26 do not apply in cases where there is a “public emergency” that requires the immediate delivery of goods or services.

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Insurance companies and banks are prohibited under State law from making political contributions. However, because the PCD form reflects contributions

made by partners, Boards of Directors, spouses, etc., PCD forms are required ten days prior to the approval of a depository designation resolution or insurance company contract awarded by the Board. A PCD form is also required when a contract in excess of \$17,500 is made to an insurance broker. A PCD form is required from the company receiving the contract, regardless of the entity issuing an insurance policy.

PCD forms are required for Board of Education contracts in excess of \$17,500 with a New Jersey Department of Education “Approved In-State Private School for the Disabled.” Chapter 271 also applies to in-State private special education schools, educational services under any Federally funded program, early childhood school providers – DHS approved, and other similar programs.

If the school district spends more than \$17,500 in a school year with a newspaper, the selection of the newspaper is subject to the provisions of Chapter 271.

PCD forms are not required for regulated public utility services, as the Board is required by the Board of Public Utilities to use a specific utility. This exception does not apply to non-regulated public utility services, such as generated energy (not tariffed), or long-distance telephone services where other procurement practices are used.

PCD forms are not required for membership to the New Jersey School Boards Association.

A non-profit organization having proper documentation from the Internal Revenue Service (IRS) showing it is registered with the IRS as a 501(c) type corporation is not required to file a PCD form.

A PCD form is not required for contracts with governmental agencies, including State colleges and universities.

If the original contract provided for the possibility of an extension(s), Chapter 271 compliance is not required if the extension/continuation is based on that

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original contract.

N.J.S.A. 19:44A-1 et seq.

N.J.A.C. 6A:23A-6.3

New Jersey Department of Community Affairs Local Finance Notices - 6/4/07 &
1/15/10

Adopted: 17 October 2013

Revised:

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Student Records

8330 STUDENT RECORDS

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The Board of Education believes that information about individual students must be compiled and maintained in the interest of the student's educational welfare and advancement. The Board will strive to balance the student's right to privacy against the district's need to collect, retain, and use information about individual students and groups of students. The Board authorizes the establishment and maintenance of student files that include only those records mandated by law, rules of the State Board of Education, authorized administrative directive, and those records permitted by this Board.

The Superintendent shall prepare, present to the Board for approval, and distribute regulations that implement this Policy and conform to applicable State and Federal law and rules of the State Board of Education.

General Considerations

The Board shall compile and maintain student records and regulate access, disclosure, or communication of information contained in educational records in a manner that assures the security of such records in accordance with the provisions of N.J.A.C. 6A:32-7.1 et seq. Student records shall contain only such information as is relevant to the education of the student and is objectively based on the personal observations or knowledge of the certified school personnel who originate(s) the record. The school district shall provide annual, written notification to parents, adult students, and emancipated minors of their rights in regard to student records and student participation in educational, occupational, and military recruitment programs. Copies of the applicable State and Federal laws and local policies shall be made available upon request. The school district shall make every effort to notify parents and adult students in their dominant language.

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A nonadult student may assert rights of access only through his or her parent(s). However, nothing in N.J.A.C. 6A:32-7 shall be construed to prohibit certified school personnel from disclosing at their discretion student records to non-adult students or to appropriate persons in connection with an emergency, if such knowledge is necessary to protect the health or safety of the student or other persons.

No liability shall be attached to any member, officer, or employee of the Board permitting access or furnishing student records in accordance with N.J.A.C. 6A:32-7.1 et seq.

Student Information Directory

A student information directory is a publication of the Board that includes information relating to a student as defined in N.J.A.C. 6A:32-2.1. This information includes: name; grade level; date and place of birth; dates of school attendance; major field of study; participation in officially recognized activities; weight and height relating to athletic team membership; degrees; awards; the most recent educational agency attended by the student; and other similar information. The student information directory shall be used only by authorized school district personnel and for designated official use by judicial, law enforcement, and medical personnel and not for general public consumption.

In the event the school district publishes a student information directory, the Superintendent or designee will provide a parent or adult student a ten-day period to submit to the Superintendent a written statement prohibiting the school district from including any or all types of information about the student in any student information directory before allowing access to such directory to

educational, occupational, and military recruiters pursuant to N.J.S.A. 18A:36-19.1 and 20 U.S.C. §8528 - Armed Forces Recruiter Access to Students and Student Recruiting Information of the Elementary and Secondary Education Act (ESEA) of 1965. In accordance with N.J.S.A. 18A:36-19.1, military recruiters will be provided the same access to a student information directory that is provided to educational and occupational recruiters.

School Contact Directory for Official Use

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Student Records

A school contact directory for official use is a compilation by the school district that includes the following information for each student: name; address; telephone number; date of birth; and school enrollment. The district shall compile and maintain a school contact directory for official use that is separate and distinct from the student information directory. The student contact directory may be provided for official use only to judicial and law enforcement personnel, and to medical personnel currently providing services to the student in question. To exclude any information from the school contact directory for official use the parent, adult student, or emancipated minor shall notify the Superintendent or designee in writing.

Mandated and Permitted Student Records

Mandated student records are those records school districts have been directed to compile by State statute, regulations, or authorized administrative directive in accordance with N.J.A.C. 6A:32-7.3.

Permitted student records are those student records not mandated pursuant to N.J.A.C. 6A:32-7.3, but authorized by the Board to promote the student's educational welfare. The Board shall authorize the permitted records to be collected by adopting Policy and Regulation 8330, which will list such permitted records.

Maintenance and Security of Student Records

The Superintendent or designee shall be responsible for the security of student records maintained in the school district. Policy and Regulation 8330 assure that access to such records is limited to authorized persons.

Records for each individual student may be stored electronically or in paper format. When student records are stored electronically, proper security and back-up procedures shall be administered.

Student health records, whether stored on paper or electronically, shall be maintained separately from other student records, until such time as graduation or termination, whereupon the health history and immunization record shall be removed from the student's health record and placed in the student's mandated record. Records shall be accessible during the hours in which the school

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program is in operation.

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Any district internet website shall not disclose any personally identifiable information about a student without receiving prior written consent from the student's parent, in accordance with the provisions of N.J.S.A. 18A:36-35. Personally identifiable information means student names; student photos; student addresses; student e-mail addresses; student phone numbers; and locations and times of class trips.

Access to Student Records

Only authorized organizations, agencies, or persons as defined in N.J.A.C. 6A:32-7.5 shall have access to student records, including student health records. Access to student records shall be provided to persons authorized such access under N.J.A.C. 6A:32-7.1 et seq. within ten days of a request, but prior to any review or hearing conducted in accordance with N.J.A.C. 6A.

The district shall control access to, disclosure of, and communication regarding information contained in student health records to assure access only to people permitted by Federal and State statute and regulations in accordance with N.J.A.C. 6A:32-7.5.

The district may charge a reasonable fee for reproduction of student records, not to exceed the schedule of costs set forth in N.J.S.A. 47:1A-5, provided that the cost does not effectively prevent the parents or adult students from exercising their rights under N.J.A.C. 6A:32-7 or other Federal and State rules and regulations regarding students with disabilities, including N.J.A.C. 6A:14.

Access to and disclosure of a student's health record shall meet the requirements of the Family Education Rights and Privacy Act, 34 C.F.R. Part 99 (FERPA).

Only authorized organizations, agencies, or persons as defined in N.J.A.C. 6A:32-7.5 shall have access to student records, including student health records.

Nothing in N.J.A.C. 6A:32-7.1 et seq. or in Policy and Regulation 8330 shall be construed to prohibit school personnel from disclosing information contained in the student health record to students or adults in connection with an emergency, if such knowledge is necessary to protect the immediate health or

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safety of the student or other persons.

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In complying with N.J.A.C. 6A:32-7 – Student Records, individuals shall adhere to requirements pursuant to N.J.S.A. 47:1A-10, the Open Public Records Act (OPRA) and 34 CFR Part 99, the Family Educational Rights and Privacy Act (FERPA).

Conditions for Access to Student Records

All authorized organizations, agencies, and persons defined in N.J.A.C. 6A:32-7.1 et seq. shall have access to the records of a student subject to conditions outlined in N.J.A.C. 6A:32-7.6(a).

Rights of Appeal for Parents and Adult Students

Student records are subject to challenge by parents and adult students on the grounds of inaccuracy, irrelevancy, impermissible disclosure, inclusion of improper information or denial of access to organizations, agencies, and persons in accordance with N.J.A.C. 6A:32-7.7(a).

To request a change in the record or to request a stay of disclosure pending final determination of the challenged procedure, the parent or adult student shall follow the procedures pursuant to N.J.A.C. 6A:32-7.7(b).

Appeals relating to student records for students with disabilities shall be processed in accordance with the requirements of N.J.A.C. 6A:32-7.7(b).

Regardless of the outcome of any appeal, a parent or adult student shall be permitted to place in the student record a statement commenting upon the information in the student record or setting forth any reasons for disagreement with the decision made in the appeal. Such statements shall be maintained as part of the student record as long as the contested portion of the record is maintained. If the contested portion of the record is disclosed to any party, the statement commenting upon the information shall also be disclosed to that party.

Retention and Disposal of Student Records

A student record is considered to be incomplete and not subject to the

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provisions of the Destruction of Public Records Law, N.J.S.A. 47:3-15 et seq., while the student is enrolled in the school district. The school district shall retain the student health record and the health history and immunization record according to the School District Records Retention Schedule, as determined by the New Jersey State Records Committee.

Student records of currently enrolled students, other than that described in N.J.A.C. 6A:32-7.8(e), may be disposed of after the information is no longer necessary to provide educational services to a student and in accordance with the provisions of N.J.A.C. 6A:32-7.8(b).

Upon graduation or permanent departure of a student from the school district, the parent or adult student shall be notified in writing that a copy of the entire student record will be provided to them upon request. Information in student records, other than that described in N.J.A.C. 6A:32-7.8(e), may be disposed of, but only in accordance with the Destruction of Public Records Law, N.J.S.A. 47:3-15 et seq. Such disposition shall be in accordance with the provisions of N.J.A.C. 6A:32-7.8(c)2.

No additions shall be made to the record after graduation or permanent departure without the prior written consent of the parent or adult student.

In accordance with N.J.A.C. 6A:32-7.8(e), the New Jersey public school district of last enrollment, graduation, or permanent departure of the student from the school district shall keep for 100 years a mandated record of a student's name, date of birth, name of parents, gender, health history and immunization, standardized assessment results, grades, attendance, classes attended, grade level completed, year completed, and years of attendance.

N.J.S.A. 18A:36-19; 18A:36-19.1; 18A:40-4; 18A:40-19
N.J.A.C. 6A:32-7.1; 6A:32-7.2; 6A:32-7.3; 6A:32-7.4; 6A:32-7.5;
6A:32-7.6; 6A:32-7.7; 6A:32-7.8
20 U.S.C. §8528

Adopted: 17 October 2013
Revised: 15 February 2017
Revised:

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Use of Electronic Signatures

Dec 17

[See POLICY ALERT No. 214]

9242 USE OF ELECTRONIC SIGNATURES

The New Jersey Uniform Electronic Transactions Act (UETA) authorizes a Board of Education to use electronic forms, filings, and signatures to conduct official business with the public. The use of electronic forms, filings, and signatures may save school district resources and will provide a convenient and cost-efficient option for parents to receive, review, and acknowledge receipt of information from the school district. Therefore, the Board of Education authorizes the use of electronic forms, filings, and signatures in communications between the school district and parents pursuant to the UETA.

For the purposes of this Policy, “electronic” means relating to technology having electrical, digital, magnetic, wireless, optical, electromagnetic, or similar capabilities.

For the purposes of this Policy, “electronic record” means a record created, generated, sent, communicated, received, or stored by electronic means.

For the purposes of this Policy, “electronic signature” means an electronic sound, symbol, or process attached to or logically associated with a record and executed or adopted by a person with the intent to sign the record.

For the purposes of this Policy, “information processing system” means an electronic system for creating, generating, sending, receiving, storing, displaying, or processing information.

The school district may electronically send documents to parents of students enrolled in the school district. These documents may include, but are not limited to: informational notices; school or school related events or activities; periodic updates on a student’s progress; school district forms; requests for information; and any other communications between the school district and home. Some documents electronically sent to parents may require the parent to: acknowledge receipt of a document; provide parental consent for such matters as student compliance with the district’s acceptable use of school district computers and administration of surveys; and/or acknowledge receipt and acceptance of terms of a Board of Education policy, regulation, or practice. Any

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Use of Electronic Signatures

document sent to parents of students enrolled in the school district must be capable of retention by the recipient. To be capable of retention, the recipient at the time of receipt, must

be able to retain and accurately reproduce the document for later reference by all persons who are entitled to retain the record. A record is not capable of retention by the recipient if the sender of its information processing system inhibits the ability of the recipient to print or store the electronic record.

The Board of Education authorizes documents may be electronically sent to parents of students enrolled in the school district only with the approval of the Superintendent of Schools. The Superintendent shall establish an information processing system to include a process for parents to electronically send, sign, and return documents to the school district. The school district shall make accommodations for a parent who is unable or unwilling to conduct business electronically. In addition, a parent may refuse to conduct business electronically for any reason and at any time. In this event, the school district shall make available a hard copy of the document(s) to the parent to review, maintain, and any document(s) requiring signatures to be returned to the district. The

Superintendent will only implement an information processing system in accordance with the provisions of the UETA.

Documents that are electronically signed and returned to the school district may be maintained by the school district in electronic or non-electronic form. Documents returned to the district that are not electronically signed shall be maintained by the district in non-electronic form. However, nothing shall prevent the school district from converting a non-electronic document to an electronic document and for such document to be stored in electronic form. All electronic or non-electronic documents returned to the school district shall be maintained by the school district in accordance with the New Jersey Department of the Treasury - Records Management Services - Records Retention Schedules and in accordance with N.J.S.A. 12A:12-12.

N.J.S.A. 12A:12-1 et seq.

Adopted: 23 of June 2021

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Recruitment by Special Interest Groups

9713 RECRUITMENT BY SPECIAL INTEREST GROUPS

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Representatives of bona fide educational institutions, occupational agencies, and the United States Armed Forces may recruit students on school premises by participation in assembly programs, career day activities, and the like and by distributing literature. Permission to recruit on school premises must be requested in writing at least forty-five working days before the planned activity and must be approved in advance by the Superintendent or designee. The Superintendent or designee shall not favor one recruiter over another, but shall not approve an activity that, in the judgment of the Superintendent or designee, carries a substantial likelihood of disrupting the educational program of the school or school district.

Nothing in this Policy shall be construed as requiring the Board to approve or participate in an activity that appears to advance or inhibit any particular religious sect or religion generally.

N.J.S.A. 18A:36-19.1

Elementary and Secondary Education Act of 1965 – §8528

Adopted: 17 October 2013

Revised:

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Every Student Succeeds Act
Complaints

R 2415.20 EVERY STUDENT SUCCEEDS ACT COMPLAINTS

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The Every Student Succeeds Act (ESSA) requires the a Board of Education to ~~shall~~ adopt a policy and written procedures that offer parent(s), public agencies, other individuals, or organizations a method for receipt and resolution of complaints alleging violations in the administration of the ESSA programs.

- A. Complaint Procedure Alleging a Violation by a School, School District, or Other Agency Authorized by the School District or the New Jersey Department of Education (NJDOE)
1. A complaint is an allegation submitted in writing (mail or email) by an individual or organization that a school, school district, or other agency authorized by the school district, or the NJDOE has violated the law in the administration of education programs required by the ESSA.
 2. A complaint must identify at a minimum the following:
 - a. The alleged ESSA violation;
 - b. A description of previous steps taken to resolve the matter;
 - c. The facts supporting the alleged violation as understood by the complainant at the time of submission; and
 - d. Any supporting documentation (e.g., letters, emails, logs, agenda, meeting minutes).
 3. A complaint must be submitted to the Superintendent Executive County Superintendent for the county where the school, school district, or other authorized agency is located

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Every Student Succeeds Act Complaints

4. When a written complaint is received by the Executive County Superintendent, the Executive County Superintendent will issue a Letter of Acknowledgement to the complainant within ten calendar days of receipt of the complaint. This letter will contain the following information:
 - a. The date the complaint was received;
 - b. A brief statement of the manner in which the Executive County Superintendent will investigate the complaint;
 - c. If necessary, a request for additional information regarding the complaint;
 - d. A resolution date within forty-five calendar days from the date the written complaint was received by the Executive County Superintendent; and
 - e. The name and telephone number of a contact person for status updates.
5. The Executive County Superintendent will coordinate the investigation of a complaint.
6. When the investigation is complete, the Executive County Superintendent will notify the complainant in writing regarding the outcome of the investigation.
 - a. If the Executive County Superintendent determines a violation has occurred, the Executive County Superintendent will identify and impose the appropriate consequences or corrective actions as required in accordance with statute and/or regulation to resolve the complaint.
 - b. If the complainant is not satisfied with the determination that is made by the Executive County Superintendent, the complainant may submit a written request for review of

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Every Student Succeeds Act Complaints

that determination to the Assistant Commissioner,
Division of Learning Supports and Specialized Services

via email at essa@doe.nj.gov with subject line “ESEA
Complaint Decision Review” or via hard copy at the
following address:

New Jersey Department of Education
Assistant Commissioner
Division of Learning Supports and Specialized Services
P.O. Box 500
Trenton, New Jersey 08625-0500

- B. Complaint Procedure Alleging a Violation by the New Jersey Department of Education (NJDOE)
1. A complaint is a written allegation the NJDOE has violated the law in the administration of education programs required by the ESSA.
 2. A complaint must identify at a minimum the following:
 - a. The alleged ESSA violation;
 - b. A description of previous steps taken to resolve the matter;
 - c. The facts supporting the alleged violation as understood by the complainant at the time of submission; and
 - e. Any supporting documentation (e.g., letters, emails, logs, agenda, meeting minutes).]
 3. To initiate a complaint alleging the NJDOE has violated the administration of anESEA program, a complainant must submit a written complaint to the New Jersey Department of Education – Assistant Commissioner, Division of Learning Supports and

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Specialized Services via email at essa@doe.nj.gov with subject line "ESEA Complaint" or via hard copy sent to the following address:

New Jersey Department of Education
Assistant Commissioner
Division of Learning Supports and Specialized Services
P.O. Box 500
Trenton, New Jersey 08625-0500

4. When a written complaint is received by the NJDOE, an Assistant Commissioner will assign the investigation of this complaint to the appropriate office. The NJDOE will issue a Letter of Acknowledgement to the complainant within ten calendar days of receipt of the complaint. This letter shall contain the following information:
 - a. The date the complaint was received;
 - b. A brief statement of the manner in which the NJDOE will investigate the complaint;
 - c. If necessary, request for additional information regarding the complaint;
 - d. A resolution date within forty-five calendar days from the date the complaint was received; and
- ~~4.~~ The name and telephone number of a contact person for status updates.
5. The NJDOE Office assigned by the Assistant Commissioner to investigate a complaint concerning an alleged violation by the NJDOE will coordinate the investigation of the complaint. When the investigation is complete, the Assistant Commissioner will notify the complainant in writing regarding the outcome of the investigation.

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- a. If the NJDOE Office assigned by the Assistant Commissioner of Education determines a violation by the NJDOE has occurred after conducting an investigation, the Assistant Commissioner will identify and impose appropriate consequences or corrective

action in accordance with the statute and/or regulation, to resolve the complaint.

- b. If the complainant is not satisfied with the NJDOE's decision, the complainant may request a review of the NJDOE's decision to the Secretary of the United States Department of Education (USDOE). The complainant may send the request, reasons supporting the request, and a copy of NJDOE's resolution to the following address:

Secretary, United States Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-4611

New Jersey Department of Education – Every Student Succeeds Act (ESSA) in
New Jersey ESEA Complaint Policy and Procedures

Adopted: 17 October 2013
Revised: