

OAKES PUBLIC SCHOOL
NEGOTIATIONS COMMITTEE
CENTRAL CONFERENCE ROOM
MARCH 31, 2026

Call to Order

Sheila Nagel called the meeting to order at 7:01 AM. Those present were Negotiation Committee members Sheila Nagel and Monica Heimbuch. Also present were Superintendent Anna Sell and Business Manager Shannon Jepson.

2026-2027 Principal Contracts

Anna Sell recommended that each principal get 1.5% increase on their base pay. This will increase Greg Dobitz pay by \$1,342. This will increase Jordan Lynch pay by \$1,188. The committee will recommend this proposal to the board.

2026-2027 Superintendent Contract

Anna Sell has requested no increase in her gross pay. She requested an additional 5 days of vacation. The committee will recommend this proposal to the board.

2026-2027 Business Manager contract

Business Manager requested 1.5% increase to her salary, which would be an additional \$1,131. I also requested that I stay on the traditional policy, paid in full, and will forgo the \$2,100 Section 125 contribution. The committee will recommend this proposal to the board.

Adjournment

Meeting was adjourned at 7:27 AM

Respectfully submitted,

Shannon Jepson
Business Manager