

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
EDUCATION MINNESOTA ROCORI  
AND  
INDEPENDENT SCHOOL DISTRICT #750  
REGARDING RETIRE/REHIRE**

This Memorandum of Agreement ("MOA") is entered into by and between Education Minnesota ROCORI ("Union") and Independent School District 750 ("District").

WHEREAS, the Union and the District are parties to a Master Agreement, for the period of July 1, 2025 through June 30, 2027, which governs the general terms and conditions of employment for teachers; and

WHEREAS, Education Minnesota ROCORI is the exclusive representative for the teachers employed by Independent School District Number 750, ROCORI Public School District (District), and

WHEREAS, the parties agree to modify the language in the Master Agreement, Article XVII.

NOW, THEREFORE, the District and the Union agree to modify Article XVIII as follows:

**Section 2. Probationary Period:** The probationary period of retired teachers who are hired/rehired by the School district shall be one (1) year for teachers who had continuing contract status. During the probationary period, the teacher will have all the rights under Minnesota Statute 122A.40 that other probationary teachers have under said statute.

**Section 3. Layoff and Recall:** Retired teachers who are hired/rehired by the School District will have seniority rights based on the Master Agreement if they have continuing contract status.

**Section 4. Compensation/Section 5. Benefits:** Retired teachers who are hired/rehired by the school district shall be provided compensation/benefits as outlined in the Master Agreement. The parties (district, exclusive representative and retiree) may mutually agree to modifications regarding benefits, as outlined in the retire/rehire agreement.

**Section 6. Sections of the Master Agreement Not Applicable:** This section will be removed.

The District, Union and retire/rehire teacher will enter into a retire/rehire agreement.

**No Precedent or Past Practice.** Nothing in this MOA shall be deemed to establish a precedent or practice or to alter any established precedent or practice arising out of or

relating to the Master Agreement between the District and the Union. No party may submit this MOA in any proceeding as evidence of a precedent or practice, other than for the enforcement of this agreement.

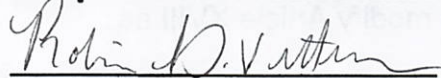
**Entire Agreement.** This MOA constitutes the entire agreement between the parties relating to the subject matter described in this document. No party has relied on any statements or promises that are not set forth in this document. The MOA controls to the extent that it conflicts with the Master Agreement. No changes in this MOA are valid unless they are in writing and signed by both parties.

**Duration.** This MOA is effective until the ratification of the 2027-2029 Master Agreement.

IN WITNESS WHEREOF, the parties have entered into this MOA on the dates shown below.

*By signing below, each party acknowledges that it understands and voluntarily agrees to be legally bound by all terms of the MOA.*

**Independent School District 750**



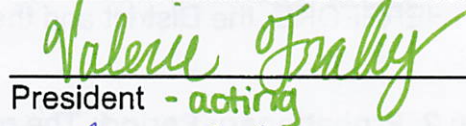
Chairperson



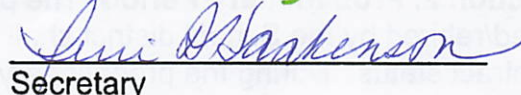
Clerk

Dated this 11 day of March, 2026.

**Education Minnesota ROCORI**



President - *acting*



Secretary

Dated this 26 day of March, 2026.