

**HENRY COUNTY BOARD  
OF EDUCATION  
ANNUAL FINANCIAL REPORT  
FOR THE  
FISCAL YEAR ENDED JUNE 30, 2025**

**Prepared by:  
Finance Department**

**33 North Zack Hinton Parkway  
McDonough, Georgia 30253**

# HENRY COUNTY BOARD OF EDUCATION

## ANNUAL FINANCIAL REPORT FOR THE FISCAL YEAR ENDED JUNE 30, 2025

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# HENRY COUNTY BOARD OF EDUCATION

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## **FINANCIAL SECTION**



## INDEPENDENT AUDITOR'S REPORT

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To the Superintendent and Members of the  
Henry County Board of Education  
McDonough, Georgia

### Report on the Audit of the Financial Statements

#### **Opinions**

We have audited the financial statements of the governmental activities and each major fund of the **Henry County Board of Education** (the "School System") as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the School System's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of the School System as of June 30, 2025, and the respective changes in financial position and the budgetary comparison for the General Fund, the Special Revenue Fund and the Debt Service Fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinions**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States ("*Government Auditing Standards*"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the School System and to meet our other ethical responsibilities, in accordance with the relevant ethical requirement relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and the fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the School System's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

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### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School System's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School System's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

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### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis ("MD&A") (on pages 5 through 13), the Schedules of Proportionate Share of the Net Pension Liabilities, the Schedules of Pension Contributions, the Schedule of Proportionate Share of the Net OPEB Liability, and the Schedule of OPEB Contributions (on pages 62 through 79), be presented to supplement the basic financial elements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board ("GASB") who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### ***Supplementary Information***

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the School System's basic financial statements. The Schedule of Expenditures of Federal Awards is presented for purposes of additional analysis as required by Title 2 *U.S. Code of Federal Regulations* ("CFR") Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and is not a required part of the basic financial statements. The Schedules of Expenditures of Special Purpose Local Option Sales Tax Proceeds are presented for purposes of additional analysis as required by the Official Code of Georgia Annotated §48-8-121 and are also not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Expenditures of Federal Awards and the Schedules of Expenditures of Special Purpose Local Option Sales Tax Proceeds are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

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**Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated March 26, 2026 on our consideration of the School System's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School System's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Henry County Board of Education's internal control over financial reporting and compliance.

*Mauldin & Jenkins, LLC*

Macon, Georgia  
March 26, 2026

# HENRY COUNTY BOARD OF EDUCATION

## MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE FISCAL YEAR ENDED JUNE 30, 2025

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### INTRODUCTION

Our Management's Discussion and Analysis ("MD&A") of the Henry County Board of Education's (the "School System") financial performance provides an overview of the School System's financial activities for the fiscal year ended June 30, 2025. The intent of this MD&A is to look at the School System's financial performance as a whole. Readers should also review the notes to the basic financial statements and financial statements to enhance their understanding of the School System's financial performance.

### FINANCIAL HIGHLIGHTS

Key financial highlights for fiscal year 2025 are as follows:

- The net position for the School System increased from \$391.5 million in 2024 to \$446.6 million in 2025, an increase of \$55.1 million.
- Total revenues for governmental funds decreased from \$761.4 million in 2024 to \$744.2 million in 2025, a decrease of \$17.2 million.
- Total expenditures of governmental funds decreased from \$767.6 million in 2024 to \$741.5 million in 2025, a decrease of \$26.1 million.
- The 2025 total fund balance for the General Fund (\$151.3 million) shows a \$12.6 million increase from the prior fiscal year amount (\$138.7 million).

### OVERVIEW OF THE FINANCIAL STATEMENTS

This annual report consists of three parts: the MD&A (this section), the basic financial statements and required supplementary information. The basic financial statements include two levels of statements that present different views of the School System. These include the government-wide and fund financial statements.

The government-wide financial statements include the Statement of Net Position and Statement of Activities. These statements provide information about the activities of the School System presenting both short-term and long-term information about the School System's overall financial status.

The fund financial statements focus on individual parts of the School System, reporting the School System's operation in more detail. The Governmental Fund statements disclose how basic services are financed in the short-term as well as what remains for future spending. In the case of the School System, the General Fund, Capital Projects Fund, Debt Service Fund, and Special Revenue Fund are reported as major funds.

The financial statements also include notes that explain some of the information in the statements and provide more detailed data. Additionally, other supplementary information (not required) is also presented that further supplements the understanding of the financial statements.

## MANAGEMENT'S DISCUSSION AND ANALYSIS

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### Government-wide Statements

The government-wide statements report information about the School System as a whole using accounting methods similar to those used by private-sector companies. The Statement of Net Position includes all of the School System's assets and liabilities. All of the current fiscal year's revenues and expenses are accounted for in the Statement of Activities regardless of when cash is received or paid.

The two government-wide statements report the School System's net position and how they have changed. Net position, the difference between the School System's assets, deferred outflows of resources, liabilities, and deferred inflows of resources are one way to measure the School System's financial health or position.

Over time, increases or decreases in the School System's net position are an indication of whether its financial health is improving or deteriorating, respectively.

To assess the overall health of the School System, additional non-financial factors, such as changes in the property tax base, community support for education and student achievement should be considered.

The Statement of Net Position and the Statement of Activities reflects the School System's governmental activities.

### Fund Financial Statements

The School System uses many funds to account for a multitude of financial transactions during the fiscal year. However, the fund financial statements presented in this report provide separate columns of detailed information about only the School System's major funds.

Governmental Funds – Most of the School System's activities are reported in governmental funds, which focus on how money flows into and out of those funds and the balances left at year-end available for spending in future periods. These funds are reported using the **modified accrual method of accounting** which measures cash and all other financial assets that can be readily converted to cash. The governmental fund statements provide a detailed short-term view of the School System's general government operations and the basic services it provides. Governmental fund information helps determine whether there are more or fewer financial resources that can be spent in the near future to finance educational programs. The differences between government activities (reported in the Statement of Net Position and the Statement of Activities) and governmental funds are reconciled in the financial statements.

## MANAGEMENT'S DISCUSSION AND ANALYSIS

### FINANCIAL ANALYSIS OF THE SCHOOL SYSTEM AS A WHOLE

Table 1  
Net Position

	Governmental Activities	
	Fiscal Year 2025	Fiscal Year 2024
<b>Assets</b>		
Current and Other Assets	\$ 475,783,057	\$ 471,840,645
Capital Assets, Net	990,985,710	960,573,350
<b>Total Assets</b>	<b>\$ 1,466,768,767</b>	<b>\$ 1,432,413,995</b>
<b>Deferred Outflows of Resources</b>	<b>\$ 199,584,842</b>	<b>\$ 240,438,507</b>
<b>Liabilities</b>		
Current and Other Liabilities	\$ 105,714,747	\$ 104,443,023
Long-Term Liabilities	972,837,924	1,068,675,492
<b>Total Liabilities</b>	<b>\$ 1,078,552,671</b>	<b>\$ 1,173,118,515</b>
<b>Deferred Inflows of Resources</b>	<b>\$ 141,230,777</b>	<b>\$ 108,226,152</b>
<b>Net Position</b>		
Invested in Capital Assets, Net of Debt	\$ 739,799,639	\$ 795,239,118
Restricted	193,526,766	195,822,934
Unrestricted	(486,756,244)	(599,554,217)
<b>Total Net Position</b>	<b>\$ 446,570,161</b>	<b>\$ 391,507,835</b>

## MANAGEMENT'S DISCUSSION AND ANALYSIS

**Table 2**  
**Changes in Net Position**

	<b>Governmental Activities</b>	
	<b>Fiscal Year 2025</b>	<b>Fiscal Year 2024</b>
<b>Revenues</b>		
Program Revenues:		
Charges for Services and Sales	\$ 11,206,481	\$ 8,729,591
Operating Grants and Contributions	329,216,441	338,732,271
Capital Grants and Contributions	5,173	22,730
<b>Total Program Revenues</b>	<b>340,428,095</b>	<b>347,484,592</b>
General Revenues:		
Property Taxes	303,205,186	308,988,803
Sales Taxes:		
Special Purpose Local Option Sales Tax for Debt Service	60,795,478	60,262,250
Other Taxes	5,343,495	5,488,276
Grants and Contributions not Restricted to Specific Programs	7,817,760	8,898,308
Investment Earnings	15,823,427	19,288,403
Local School Activity	10,517,413	10,198,915
Gain on Defeasance	-	-
<b>Total General Revenues</b>	<b>403,502,759</b>	<b>413,124,955</b>
<b>Total Revenues</b>	<b>743,930,854</b>	<b>760,609,547</b>
<b>Program Expenses</b>		
Instruction	440,480,999	441,025,594
Support Services:		
Pupil Services	39,595,311	30,421,288
Improvement of Instructional Services	19,158,973	19,978,589
Instructional Staff Training	6,578,226	8,876,702
Educational Media Services	8,566,287	8,296,723
General Administration	5,940,147	6,203,413
School Administration	40,880,310	42,575,284
Business Services	2,891,902	2,587,671
Maintenance and Operation of Plant	45,211,234	54,390,566
School safety and security	9,251,307	-
Student Transportation Services	29,430,690	26,250,235
Central Support Services	6,147,376	5,228,382
Other Support Services	2,251,108	3,357,334
Operations of Non-Instructional Services:		
Enterprise Operations	25,371	-
Community Services	4,383,618	4,476,636
School Nutrition	24,806,856	22,258,479
Interest on Short-Term and Long-Term Debt	3,268,813	4,204,168
<b>Total Expenses</b>	<b>688,868,528</b>	<b>680,131,064</b>
<b>Increase in Net Position</b>	<b>\$ 55,062,326</b>	<b>\$ 80,478,483</b>

## MANAGEMENT'S DISCUSSION AND ANALYSIS

### Governmental Activities

The Statement of Activities shows the cost of program services and the charges for services and grants offsetting these services. Table 3 shows, for governmental activities, the total cost of services and the net cost of services. Net cost of services can be defined as the total cost less fees generated by the activities and intergovernmental revenue provided for specific programs. The net cost reflects the financial burden on the School System's taxpayers by each activity as compared to the prior fiscal year.

**Table 3**  
**Cost of Services**

	Total Cost of Services		Net Cost of Services	
	Fiscal Year 2025	Fiscal Year 2024	Fiscal Year 2025	Fiscal Year 2024
Instruction	\$ 440,480,999	\$ 441,025,594	\$ (172,629,756)	\$ (174,266,775)
Support Services:				
Pupil Services	39,595,311	30,421,288	(35,044,035)	(17,119,484)
Improvement of Instructional Services	19,158,973	19,978,589	(15,517,127)	(16,220,264)
Improvement of Instructional Staff Training	6,578,226	8,876,702	(1,172,246)	(902,618)
Educational Media Services	8,566,287	8,296,723	(8,440,694)	(8,295,755)
General Administration	5,940,147	6,203,413	(96,732)	68,431
School Administration	40,880,310	42,575,284	(40,320,231)	(42,434,903)
Business Services	2,891,902	2,587,671	(2,860,032)	(2,575,317)
Maintenance and Operations	45,211,234	54,390,566	(34,026,656)	(38,306,539)
School safety and security	9,251,307	-	(6,895,118)	
Student Transportation	29,430,690	26,250,235	(18,904,112)	(23,326,327)
Central Support Services	6,147,376	5,228,382	(5,932,305)	(5,153,624)
Other Support Services	2,251,108	3,357,334	(2,242,553)	(3,305,346)
Operations of Non-Instructional Services:				
Enterprise Operations	25,371	-	(15,731)	9,475
Community Services	4,383,618	4,476,636	(296,413)	245,487
School Nutrition	24,806,856	22,258,479	1,209,497	3,141,255
Interest on Long-Term Debt	3,268,813	4,204,168	(3,268,813)	(4,204,168)
<b>Total Expenses</b>	<b>\$ 688,868,528</b>	<b>\$ 680,131,064</b>	<b>\$ (346,453,057)</b>	<b>\$ (332,646,472)</b>

### FINANCIAL ANALYSIS OF THE SCHOOL SYSTEM'S FUNDS

The School System's governmental funds are accounted for by using the modified accrual basis of accounting. The governmental funds had total revenues of \$744.2 million and total expenditures of \$741.5 million. Included in the expenditures of \$741.5 million, were approximately \$26.2 million of debt service expenditures.

#### Major Funds:

##### General Fund

The General Fund is the operating fund of the School System. Revenue from state and federal sources accounted for 50% of the School System's revenue. The other 50% is from local sources, primarily ad valorem taxes. In the fiscal year 2025, state and federal funding increased by \$14.6 million. Local revenues increased by \$12.8 million. This was the result of growth in the property tax digest and interest income. The School System's maintenance and operation millage is 19.80 mills.

## MANAGEMENT'S DISCUSSION AND ANALYSIS

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### **Capital Projects Fund**

The Capital Projects Fund is used to account for school construction and improvement projects.

The Capital Projects Fund expenditures were made with funds from a \$110.7 million General Obligation Bond Referendum in 2018 and a \$210 million General Obligation Bond Referendum in 2021. The School System purchased instructional resources, school buses, improved technology, continued construction on a new administration building, a new transportation facility, a new STEM high school, began construction on a new elementary school, renovated, repaired and improved existing facilities in 2025. Those expenditures totaled \$79.5 million.

### **Debt Service Fund**

The Debt Service Fund is used to account for the accumulation of resources and payments of principal and interest for general obligation bond issues of the School System. The Special Purpose Local Option Sales Tax ("SPLOST") collections accounted for 66.2% of the Debt Service Fund revenue. The other 33.8% is from ad valorem taxes and interest income. For the fiscal year 2025, the debt service millage rate was 2.0 mills.

### **General Fund Budgeting Highlights**

The School System's budget is prepared according to Georgia Law. The most significant budgeted fund is the General Fund.

The School System budget is adopted at the aggregate level and maintained at the program, function, object, and site levels to facilitate budgetary control. The budgeting systems are designed to control the total budget but provide flexibility to meet the ongoing programmatic needs. The budgeting systems are also designed to control total site budgets as well as provide flexibility for site management.

For the General Fund, actual revenues of \$575.2 million were 104% of the final budgeted amount of \$552.9 million. The final actual expenditures of \$555.9 million were 97% of the final budgeted amount of \$573 million. The School System's actual results for the General Fund for the fiscal year show that revenues exceeded expenditures by \$19.3 million. The School System adopted a budget for 2025 that planned to use \$8.6 million of fund balance reserves. However, revenues exceeded projections and expenditures were less than projected.

## MANAGEMENT'S DISCUSSION AND ANALYSIS

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### CAPITAL ASSETS AND DEBT ADMINISTRATION

#### Capital Assets

At the fiscal year ended June 30, 2025, the School System had \$991 million invested in capital assets, all in governmental activities. Table 4 reflects a summary of these balances net of accumulated depreciation as compared to the prior fiscal year.

#### Capital Assets (Net of Accumulated Depreciation)

	Governmental Activities	
	Fiscal Year 2025	Fiscal Year 2024
Land	\$ 43,648,786	\$ 43,648,786
Construction in Progress	86,452,630	76,463,804
Buildings and Improvements	791,058,419	778,453,489
Land Improvements	12,798,397	11,168,702
Infrastructure	1,927,501	2,014,955
SBITAs	989,294	1,483,941
Equipment	54,110,683	47,339,673
<b>Total</b>	<b>\$ 990,985,710</b>	<b>\$ 960,573,350</b>

## MANAGEMENT'S DISCUSSION AND ANALYSIS

### Debt

At the fiscal year ended June 30, 2025, the School System had \$972.8 million in long-term liabilities outstanding. Table 5 summarizes the School System's liabilities as compared to the prior fiscal year.

**Table 5**  
**Long-Term Liabilities at June 30,**

	<b>Governmental Activities</b>	
	<b>Fiscal Year 2025</b>	<b>Fiscal Year 2024</b>
Bonds Payable	\$ 266,876,042	\$ 289,701,191
Compensated Absences	2,580,336	2,367,755
Workers' Compensation Claims Payable	4,018,935	3,984,303
SBITAs	2,279,111	3,671,340
Net Pension Liability	454,632,785	536,051,127
Net OPEB Liability	242,450,715	232,899,776
<b>Total</b>	<b>\$ 972,837,924</b>	<b>\$ 1,068,675,492</b>

At June 30, 2025, the School System's assigned bond ratings were 'Aa2' and 'AA' as determined by Moody's Investor Services, Inc. and Standard and Poor's Rating Services.

### ECONOMIC CONDITIONS AFFECTING THE SCHOOL SYSTEM

The fiscal year 2026 budget was presented to the public and tentatively adopted by the Board of Education on April 14, 2025, with the final adoption on May 12, 2025. The budget represents an investment plan for the School System, its students, employees, and the communities as a whole. The budget is tied directly to the strategic vision and direction of the Board of Education. The budget for the General Fund expenditures for the fiscal year 2026 is \$596.2 million, representing an increase of \$23.2 million or 4% from the fiscal year 2025 General Fund final budget.

The fiscal year 2025 millage rate for the operating budget (Maintenance and Operations) is 19.80 mills and 2.0 mills for bond debt service. The M&O rate of 19.80 mills decreased from 20.00 mills in fiscal year 2024 and the bond rate of 2.0 remains unchanged from fiscal year 2024. The tax digest for the fiscal year 2025 increased by 4.88% and the tax digest for the fiscal year 2026 increased by 7.11%. Also, the Tax Assessor is projecting flat growth for the fiscal year 2027.

## MANAGEMENT'S DISCUSSION AND ANALYSIS

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On March 16, 2021, the citizens of Henry County approved a referendum to issue \$210,000,000 in aggregate principal amount of bonds for the purpose of funding the costs of acquiring, constructing and equipping two new elementary schools, a STEM high school, a new secondary transportation facility, a new administrative office, acquiring instructional and administrative technology improvements, land for future schools, school buses and related transportation equipment, safety and security equipment, electronic message signs and adding to and renovating/repairing existing buildings (the "Projects"). The approved referendum also included continued collection of a one cent Education Special Purpose Local Option Sales Tax ("ESPLOST") for a period not to exceed 60 months and for the raising of not more than \$325,000,000 for the purpose of funding principal and interest on certain bonds and for funding the Projects.

ESPLOST collections for the calendar year 2025 were \$61.4 million (.82% increase compared to 2024 collections of \$60.9 million). ESPLOST 6 allows the District to continue collecting the sales tax for education for another five years beginning January 1, 2023 and ending December 31, 2027.

The School System has called for a Bond/ESPLOST referendum (ESPLOST 7) to be placed on the May 19, 2026, election ballot. If approved by the voters, this would allow the District to continue collecting the sales tax for education for another five years beginning January 1, 2028 and ending December 31, 2032.

The School System plans capital improvements as future capital needs arise due to increased student population, age of the physical plant and facility repair and maintenance needs. Specific capital expenditure plans are formalized in conjunction with individual general obligation bond issues, collections from ESPLOST, and anticipated annual receipts of capital outlay funds from the State of Georgia Department of Education. The School System regularly monitors anticipated capital outlay needs and budgets resources accordingly.

### CONTACTING THE SCHOOL SYSTEM'S FINANCIAL MANAGEMENT

This financial report is designed to provide our citizens, taxpayers, investors and creditors with a general overview of the School System's finances and to show the School System's accountability for the money it receives. If you have questions about this report or need additional financial information, contact Mrs. Shanika Clay, Chief Financial Officer, Henry County Board of Education, 33 North Zack Hinton Parkway, McDonough Georgia, 30253. You may also email your questions to Mrs. Clay at [shanika.clay@henry.k12.ga.us](mailto:shanika.clay@henry.k12.ga.us).

## **BASIC FINANCIAL STATEMENTS**

# HENRY COUNTY BOARD OF EDUCATION

## STATEMENT OF NET POSITION JUNE 30, 2025

	<b>Governmental Activities</b>
<b>ASSETS</b>	
Cash and cash equivalents	\$ 89,470,234
Investments	327,787,893
Taxes receivable	8,619,747
Intergovernmental receivables	49,022,800
Inventories	882,383
Capital assets, nondepreciable	130,101,416
Capital assets, depreciable (net of accumulated depreciation & amortization)	860,884,294
Total assets	1,466,768,767
<b>DEFERRED OUTFLOWS OF RESOURCES</b>	
Pensions	146,884,623
Other post-employment benefits	52,700,219
Total deferred outflows of resources	199,584,842
<b>LIABILITIES</b>	
Accounts payable	27,238,260
Accrued interest	3,784,865
Accrued payroll and payroll withholdings	68,418,915
Contracts payable	5,040,111
Retainage payable	1,232,596
Workers' compensation claims payable due within one year	2,963,060
Workers' compensation claims payable due in more than one year	1,055,875
Subscription agreements due within one year	1,451,399
Subscription agreements due in more than one year	827,712
Compensated absences due within one year	1,701,633
Compensated absences due in more than one year	878,703
Net pension liability, due in more than one year	454,632,785
Net other post-employment benefit liability, due in more than one year	242,450,715
General obligation bonds due within one year	39,399,124
General obligation bonds due in more than one year, net of unamortized premium	227,476,918
Total liabilities	1,078,552,671
<b>DEFERRED INFLOWS OF RESOURCES</b>	
Pensions	70,696,257
Other post-employment benefits	70,534,520
Total deferred inflows of resources	141,230,777
<b>NET POSITION</b>	
Net investment in capital assets	739,799,639
Restricted for debt service	157,059,850
Restricted for program activities	20,303,672
Restricted for capital projects	16,521,669
Unrestricted	(487,114,669)
Total net position	\$ 446,570,161

The accompanying notes are an integral part of these financial statements.

# HENRY COUNTY BOARD OF EDUCATION

## STATEMENT OF ACTIVITIES FOR THE FISCAL YEAR ENDED JUNE 30, 2025

Functions/Programs	Expenses	Program Revenues			Net (Expenses) Revenues and Changes in Net Position
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities
Governmental activities:					
Instruction	\$ 440,480,999	\$ 3,414,944	\$ 263,081,719	\$ 5,173	\$ (173,979,163)
Pupil services	39,595,311	-	4,354,988	-	(35,240,323)
Improvement of instructional services	19,158,973	-	3,581,257	-	(15,577,716)
Instructional staff training	6,578,226	-	5,405,980	-	(1,172,246)
Educational media services	8,566,287	-	91,465	-	(8,474,822)
General administration	5,940,147	-	5,833,280	-	(106,867)
School administration	40,880,310	-	397,285	-	(40,483,025)
Business services	2,891,902	-	21,577	-	(2,870,325)
Maintenance and operations	45,211,234	-	11,147,006	-	(34,064,228)
School safety and security	9,251,307	-	2,356,200	-	(6,895,107)
Student transportation	29,430,690	-	10,422,848	-	(19,007,842)
Central support services	6,147,376	-	190,712	-	(5,956,664)
Other support services	2,251,108	-	7,234	-	(2,243,874)
School nutrition	24,806,856	3,695,980	22,320,373	-	1,209,497
Enterprise operations	25,371	9,640	-	-	(15,731)
Community services	4,383,618	4,085,917	4,517	-	(293,184)
Interest on long-term debt	3,268,813	-	-	-	(3,268,813)
Total governmental activities	\$ 688,868,528	\$ 11,206,481	\$ 329,216,441	\$ 5,173	(348,440,433)
General revenues:					
Property taxes					303,205,186
Sales taxes					60,795,478
Other taxes					5,343,495
Grants and contributions not restricted to specific programs					7,817,760
Local school activity					10,517,413
Unrestricted investment gain					15,823,427
Total general revenues					403,502,759
Change in net position					55,062,326
Net position, beginning of year					391,507,835
Net position, end of year					\$ 446,570,161

The accompanying notes are an integral part of these financial statements.

# HENRY COUNTY BOARD OF EDUCATION

## BALANCE SHEET GOVERNMENTAL FUNDS JUNE 30, 2025

ASSETS	General	Debt Service	Special Revenue	Capital Projects	Total Governmental Funds
Cash	\$ 21,252,897	\$ 17,061,002	\$ 30,267,531	\$ 20,888,804	\$ 89,470,234
Investments	164,866,888	138,679,216	-	24,241,789	327,787,893
Taxes receivable	7,791,657	828,090	-	-	8,619,747
Due from other governments	39,592,164	4,988,569	4,442,067	-	49,022,800
Due from other funds	6,501,877	-	389,332	88,110	6,979,319
Inventories	-	-	882,383	-	882,383
Total assets	<u>\$ 240,005,483</u>	<u>\$ 161,556,877</u>	<u>\$ 35,981,313</u>	<u>\$ 45,218,703</u>	<u>\$ 482,762,376</u>
<b>LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES</b>					
<b>LIABILITIES</b>					
Accounts payable	\$ 18,491,075	\$ -	\$ 498,145	\$ 8,249,040	\$ 27,238,260
Contracts payable	-	-	-	5,040,111	5,040,111
Retainage payable	-	-	-	1,232,596	1,232,596
Due to other funds	477,442	-	6,501,368	509	6,979,319
Accrued payroll and payroll withholdings	64,723,296	-	3,695,619	-	68,418,915
Total liabilities	<u>83,691,813</u>	<u>-</u>	<u>10,695,132</u>	<u>14,522,256</u>	<u>108,909,201</u>
<b>DEFERRED INFLOWS OF RESOURCES</b>					
Unavailable revenue - property taxes	4,968,196	712,162	-	-	5,680,358
Unavailable revenue - grants	-	-	580,437	-	580,437
Total deferred inflows of resources	<u>4,968,196</u>	<u>712,162</u>	<u>580,437</u>	<u>-</u>	<u>6,260,795</u>
<b>FUND BALANCES</b>					
Fund balances:					
Nonspendable for inventories	-	-	882,383	-	882,383
Restricted for:					
Program activities	-	-	19,421,289	-	19,421,289
Debt service	-	160,844,715	-	-	160,844,715
Capital projects	-	-	-	16,521,669	16,521,669
Committed to:					
School activity funds	-	-	4,402,072	-	4,402,072
Capital projects	-	-	-	14,174,778	14,174,778
Assigned:					
For subsequent year's budget	27,821,935	-	-	-	27,821,935
For instructional expenses	31,814,194	-	-	-	31,814,194
Unassigned	91,709,345	-	-	-	91,709,345
Total fund balances	<u>151,345,474</u>	<u>160,844,715</u>	<u>24,705,744</u>	<u>30,696,447</u>	<u>367,592,380</u>
Total liabilities, deferred inflows of resources and fund balances	<u>\$ 240,005,483</u>	<u>\$ 161,556,877</u>	<u>\$ 35,981,313</u>	<u>\$ 45,218,703</u>	<u>\$ 482,762,376</u>

The accompanying notes are an integral part of these financial statements.

# HENRY COUNTY BOARD OF EDUCATION

## RECONCILIATION OF THE BALANCE SHEET OF GOVERNMENTAL FUNDS TO THE STATEMENT OF NET POSITION JUNE 30, 2025

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Amounts reported for governmental activities in the Statement of Net Position are different from amounts reported in the Balance Sheet of Governmental Funds due to the following:

Fund balances - total governmental funds	\$ 367,592,380
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Capital assets:

Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.

Cost of the assets	1,439,831,860
Accumulated depreciation/accumulated amortization	(448,846,150)

Revenues:

Other long-term assets are not available to pay for the current period expenditures and, therefore, are reported as unavailable revenues in the funds.

Property taxes	5,680,358
Grants	580,437

The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net position. Long-term liabilities at year-end consist of the following:

Subscription agreements	(2,279,111)
Bonds payable	(244,240,000)
Accrued interest payable	(3,784,865)
Unamortized premium	(22,636,042)
Compensated absences	(2,580,336)
Workers' compensation claims payable	(4,018,935)
Net pension liability	(454,632,785)
Deferred outflows of resources - pensions	146,884,623
Deferred inflows of resources - pensions	(70,696,257)
Net OPEB liability	(242,450,715)
Deferred outflows of resources - OPEB	52,700,219
Deferred inflows of resources - OPEB	(70,534,520)

Net position - governmental activities	<u>\$ 446,570,161</u>
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The accompanying notes are an integral part of these financial statements.

# HENRY COUNTY BOARD OF EDUCATION

## STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS FOR THE FISCAL YEAR ENDED JUNE 30, 2025

	General	Debt Service	Special Revenue	Capital Projects	Total Governmental Funds
<b>REVENUES</b>					
Local sources	\$ 282,864,279	\$ 87,787,310	\$ 18,299,310	\$ -	\$ 388,950,899
State sources	286,770,952	-	2,282,172	5,173	289,058,297
Federal sources	4,085,658	-	46,312,104	-	50,397,762
Interest income	8,523,212	4,230,060	-	3,070,155	15,823,427
Total revenues	582,244,101	92,017,370	66,893,586	3,075,328	744,230,385
<b>EXPENDITURES</b>					
Current:					
Instruction	370,434,355	-	23,279,037	-	393,713,392
Pupil services	33,898,369	-	4,057,838	-	37,956,207
Improvement of instructional services	15,642,699	-	3,298,475	-	18,941,174
Instructional staff training	1,135,688	-	5,405,980	-	6,541,668
Educational media services	8,564,545	-	-	-	8,564,545
General administration	5,524,843	-	295,833	-	5,820,676
School administration	40,174,318	-	7,777	-	40,182,095
Business services	2,828,300	2,348	-	-	2,830,648
Maintenance and operations	45,940,324	-	457,413	-	46,397,737
School safety and security	7,395,410	-	-	-	7,395,410
Student transportation	28,507,738	-	63,860	-	28,571,598
Central support services	5,916,191	-	151,553	-	6,067,744
Other support services	1,984,775	-	227,876	-	2,212,651
School nutrition	445,608	-	25,767,643	-	26,213,251
Enterprise operations	-	-	25,347	-	25,347
Community service	80,155	-	4,298,807	-	4,378,962
Capital outlay	-	-	-	77,909,314	77,909,314
Debt service:					
Principal retirement	-	16,800,000	-	1,392,229	18,192,229
Interest and fiscal charges	-	9,409,200	-	156,032	9,565,232
Total expenditures	568,473,318	26,211,548	67,337,439	79,457,575	741,479,880
Excess (deficiency) of revenues over (under) expenditures	13,770,783	65,805,822	(443,853)	(76,382,247)	2,750,505
<b>OTHER FINANCING SOURCES (USES)</b>					
Transfers in	-	38,907,377	1,025,030	103,004	40,035,411
Transfers out	(1,128,034)	-	-	(38,907,377)	(40,035,411)
Total other financing sources (uses)	(1,128,034)	38,907,377	1,025,030	(38,804,373)	-
Net change in fund balances	12,642,749	104,713,199	581,177	(115,186,620)	2,750,505
<b>FUND BALANCE, beginning of year</b>	138,702,725	56,131,516	24,124,567	145,883,067	364,841,875
<b>FUND BALANCE, end of year</b>	\$ 151,345,474	\$ 160,844,715	\$ 24,705,744	\$ 30,696,447	\$ 367,592,380

The accompanying notes are an integral part of these financial statements.

# HENRY COUNTY BOARD OF EDUCATION

## RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES FOR THE FISCAL YEAR ENDED JUNE 30, 2025

Amounts reported for governmental activities in the Statement of Activities are different because:

Net change in fund balances - total governmental funds.	\$	2,750,505
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Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation/amortization expense. This is the amount by which capital outlay exceeded depreciation/amortization expense in the current period.

Total capital outlay		69,793,723
Total depreciation/amortization		(39,381,363)

Revenues in the Statement of Activities that do not provide current financial resources are not reported as revenues in the funds.		(351,087)
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The issuance of long-term debt provides current financial resources to governmental funds, and thus contributes to the change in fund balance. In the Statement of Net Position, however, issuing debt increases long-term liabilities and does not affect the Statement of Activities. Similarly, repayment of principal is an expenditure in the governmental funds, but reduces the liability in the Statement of Net Position. The amount of the items that make up these differences in the treatment of long-term debt and related items are as follows:

Principal payments of subscription agreement		1,392,229
Principal repayments on general obligation bonds		16,800,000

Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds. Also, governmental funds report the effect of premiums, discounts and similar items when debt is first issued, whereas these amounts are deferred and amortized in the Statement of Activities. The adjustments for these items are as follows:

Change in compensated absences		(212,581)
Change in accrued interest on general obligation bonds		271,270
Change in workers' compensation claim liability		(34,632)
Adjustment to record pension expense and related revenue for pension special funding situation, net of fund level amounts		51,556
Change in net pension liability and deferred inflows and outflows related to pension activity		(11,089,638)
Change in net OPEB liability and deferred inflows and outflows related to OPEB activity		9,047,195
Amortization of premium on general obligation bonds		6,025,149

Change in net position - governmental activities.	\$	<u>55,062,326</u>
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**The accompanying notes are an integral part of these financial statements.**

# HENRY COUNTY BOARD OF EDUCATION

## GENERAL FUND STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - BUDGET (NON-GAAP) AND ACTUAL FOR THE FISCAL YEAR ENDED JUNE 30, 2025

	Budget		Actual	Variance With Final Budget
	Original	Final		
<b>REVENUES</b>				
Local sources	\$ 274,625,711	\$ 274,625,711	\$ 282,864,279	\$ 8,238,568
State sources	274,431,730	274,431,730	279,699,982	5,268,252
Federal sources	1,800,000	1,800,000	4,085,658	2,285,658
Interest income	2,000,000	2,000,000	8,523,212	6,523,212
Total revenues	<u>552,857,441</u>	<u>552,857,441</u>	<u>575,173,131</u>	<u>22,315,690</u>
<b>EXPENDITURES</b>				
Current:				
Instruction	361,637,772	369,660,962	360,632,918	9,028,044
Pupil services	34,480,746	35,019,489	33,054,797	1,964,692
Improvement of instructional services	15,922,855	16,757,405	15,271,394	1,486,011
Instructional staff training	679,717	679,717	1,083,678	(403,961)
Educational media services	8,483,107	8,658,979	8,473,864	185,115
General administration	5,843,292	5,994,290	5,510,140	484,150
School administration	43,323,558	43,837,509	39,780,437	4,057,072
Business services	3,121,623	3,138,396	2,806,908	331,488
Maintenance and operations	51,511,787	51,773,070	45,670,579	6,102,491
School safety and security	-	-	7,395,410	(7,395,410)
Student transportation	26,256,301	26,523,872	28,084,499	(1,560,627)
Central support services	6,885,456	7,269,697	5,873,098	1,396,599
Other support services	3,264,354	3,709,068	1,977,603	1,731,465
Community service	-	-	75,677	(75,677)
School nutrition	-	-	221,701	(221,701)
Total expenditures	<u>561,410,568</u>	<u>573,022,454</u>	<u>555,912,703</u>	<u>17,109,751</u>
Excess (deficiency) of revenues over (under) expenditures	<u>(8,553,127)</u>	<u>(20,165,013)</u>	<u>19,260,428</u>	<u>39,425,441</u>
<b>OTHER FINANCING USES</b>				
Transfers out	-	-	(1,128,034)	(1,128,034)
Total other financing uses	<u>-</u>	<u>-</u>	<u>(1,128,034)</u>	<u>(1,128,034)</u>
Net change in fund balances	<u>\$ (8,553,127)</u>	<u>\$ (20,165,013)</u>	<u>\$ 18,132,394</u>	<u>\$ 38,297,407</u>

The accompanying notes are an integral part of these financial statements.

# HENRY COUNTY BOARD OF EDUCATION

## DEBT SERVICE FUND STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - BUDGET AND ACTUAL FOR THE FISCAL YEAR ENDED JUNE 30, 2025

	Budget		Actual	Variance With Final Budget
	Original	Final		
<b>REVENUES</b>				
Local sources	\$ 89,872,264	\$ 89,872,264	\$ 87,787,310	\$ (2,084,954)
Interest income	-	-	4,230,060	4,230,060
Total revenues	89,872,264	89,872,264	92,017,370	2,145,106
<b>EXPENDITURES</b>				
Current:				
Business services	-	-	2,348	(2,348)
Debt service:				
Principal retirement	27,427,000	27,427,000	16,800,000	10,627,000
Interest and fiscal charges	-	-	9,409,200	(9,409,200)
Total expenditures	27,427,000	27,427,000	26,211,548	1,215,452
Excess (deficiency) of revenues over (under) expenditures	62,445,264	62,445,264	65,805,822	3,360,558
<b>OTHER FINANCING SOURCES</b>				
Transfers in	-	-	38,907,377	38,907,377
Total other financing sources	-	-	38,907,377	38,907,377
Net change in fund balances	\$ 62,445,264	\$ 62,445,264	\$ 104,713,199	\$ 42,267,935

The accompanying notes are an integral part of these financial statements.

# HENRY COUNTY BOARD OF EDUCATION

## SPECIAL REVENUE FUND STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - BUDGET (NON-GAAP) AND ACTUAL FOR THE FISCAL YEAR ENDED JUNE 30, 2025

	Budget		Actual	Variance With Final Budget
	Original	Final		
<b>REVENUES</b>				
Local sources	\$ 17,204,993	\$ 17,204,993	\$ 18,299,310	\$ 1,094,317
State sources	1,423,321	1,423,321	2,282,172	858,851
Federal sources	44,996,278	44,996,278	46,312,104	1,315,826
Total revenues	<u>63,624,592</u>	<u>63,624,592</u>	<u>66,893,586</u>	<u>3,268,994</u>
<b>EXPENDITURES</b>				
Current:				
Instruction	24,903,309	24,903,309	24,266,913	636,396
Pupil services	4,235,289	4,235,289	4,230,038	5,251
Improvement of instructional services	5,456,232	5,456,232	3,438,450	2,017,782
Instructional staff training	2,133,850	2,133,850	5,405,980	(3,272,130)
Educational media services	30,069	30,069	-	30,069
General administration	3,141,945	3,141,945	295,833	2,846,112
School administration	429,615	429,615	7,777	421,838
Maintenance and operations	496,730	496,730	457,413	39,317
Student transportation	179,737	179,737	63,860	115,877
Central support services	151,116	151,116	151,553	(437)
Other support services	90,000	90,000	227,876	(137,876)
School nutrition	19,988,888	19,988,888	26,861,127	(6,872,239)
Enterprise operations	-	-	25,347	(25,347)
Community service	3,166,660	3,166,660	4,298,807	(1,132,147)
Total expenditures	<u>64,403,440</u>	<u>64,403,440</u>	<u>69,730,974</u>	<u>(5,327,534)</u>
Deficiency of revenues under expenditures	<u>(778,848)</u>	<u>(778,848)</u>	<u>(2,837,388)</u>	<u>(2,058,540)</u>
<b>OTHER FINANCING SOURCES</b>				
Transfers in	-	-	1,025,030	1,025,030
Total other financing sources	<u>-</u>	<u>-</u>	<u>1,025,030</u>	<u>1,025,030</u>
Net change in fund balances	<u>\$ (778,848)</u>	<u>\$ (778,848)</u>	<u>\$ (1,812,358)</u>	<u>\$ (1,033,510)</u>

The accompanying notes are an integral part of these financial statements.

## **NOTES TO FINANCIAL STATEMENTS**

# HENRY COUNTY BOARD OF EDUCATION

## NOTES TO FINANCIAL STATEMENTS JUNE 30, 2025

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### NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### A. Reporting Entity

The Henry County Board of Education (the "School System") operates under a Board/Superintendent form of government. The five-member Board is elected by the public and the Board appoints the superintendent. These five elected members have decision making authority, the power to designate management, and the ability to significantly influence operations. The Board determines the millage rate at which school taxes are levied and may incur bonded indebtedness with voter approval.

#### B. Government-wide and Fund Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the non-fiduciary activities of the School System. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities* are normally supported by taxes and intergovernmental revenues.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include: 1) charges to those who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment, and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Separate financial statements are provided for governmental funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements.

#### C. Measurement Focus, Basis of Accounting and Basis of Presentation

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of the related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

## NOTES TO FINANCIAL STATEMENTS

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### NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### C. Measurement Focus, Basis of Accounting and Basis of Presentation (Continued)

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period. For this purpose, the School System considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

Property taxes, sales taxes, intergovernmental grants, and investment income associated with the current fiscal period are all considered to be susceptible to accrual and, therefore, have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the School System.

Revenue from grants and donations is recognized in the year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the year when use is first permitted; matching requirements, in which the School System must provide local resources to be used for a specified purpose; and expenditure requirements, in which the resources are provided to the School System on a reimbursement basis.

The State of Georgia reimburses the School System for teachers' salaries and operating costs through the Quality Basic Education ("QBE") Formula Earnings program. State of Georgia law defines the formula driven grant that determines the cost of an academic school year and the State of Georgia's share in this cost. Generally, teachers are contracted for the school year (July 1 – June 30) and paid over a 12-month contract period, typically, September 1 through August 31. In accordance with the requirements of the enabling legislation of the QBE program, the State of Georgia reimburses the School System over the same 12-month period in which teachers are paid, funding the academic school year expenditures. At June 30th, the amount of teachers' salaries incurred but not paid until July and August of the subsequent year are accrued, as the State of Georgia has only postponed the final payment of their share of the cost until the subsequent appropriations for cash management purposes. By June 30th of each year, the State of Georgia has a signed appropriation that includes this final amount, which represents the State of Georgia's intent to fund this final payment. Based on guidance in Government Accounting Standards Board ("GASB") Statement No. 33, paragraph 74, the State of Georgia recognizes its QBE liability for the July and August salaries at June 30th, and the School System recognizes the same QBE as a receivable and revenue, consistent with symmetrical recognition.

## NOTES TO FINANCIAL STATEMENTS

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### NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### C. Measurement Focus, Basis of Accounting and Basis of Presentation (Continued)

The School System reports the following major governmental funds:

The **General Fund** is the School System's primary operating fund. It accounts for all financial resources of the School System, except those required to be accounted for in another fund.

The **Special Revenue Fund** accounts for Federal and State funded programs. These grants are awarded to the School System for the purpose of accomplishing specific educational tasks as defined in the grant agreements. These funds also contain several locally funded programs whose expenditures are limited to specific purposes. School Activity Funds are also reported as Special Revenue Funds. The School Activity Funds are used to account for funds collected primarily through the fund-raising efforts of the individual school. Each school's principal is responsible, under the authority of the School System, for collecting, controlling, disbursing, and accounting for his or her school's funds. All resources of the fund, including earnings on invested resources, may be used to support the schools' activities.

The **Debt Service Fund** is used to account for accumulation of property tax and Special Purpose Local Option Sales Tax ("SPLOST") proceeds for the payment of debt principal and interest on the various bond issuances of the School System.

The **Capital Projects Fund** accounts for the proceeds of a 1% SPLOST as well as bond proceeds and revenues from local and state sources to be used for land and building acquisitions and construction and renovations of new educational and administrative facilities.

Amounts reported as *program revenues* include: 1) charges for services provided, 2) operating grants and contributions, and 3) capital grants and contributions. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes.

When both restricted and unrestricted resources are available for use, it is the School System's policy to use restricted resources first, then unrestricted resources as they are needed.

## NOTES TO FINANCIAL STATEMENTS

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### NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### C. Measurement Focus, Basis of Accounting and Basis of Presentation (Continued)

##### New Accounting Pronouncements

In fiscal year 2025, the School System adopted GASB Statement No. 101, *Compensated Absences*. The objective of this statement is to better meet the information needs of financial statement users by updating the recognition and measurement guidance under a unified model and by amending certain previously required disclosures. The adoption of this statement did not have a material impact on the School System's financial statements.

In fiscal year 2025, the School System adopted GASB Statement No. 102, *Certain Risk Disclosures*. The object of this statement is to provide financial statement users with essential information about risks related to a government's vulnerabilities due to certain concentrations or constraints. The adoption of this statement did not have a material impact on the School System's financial statements.

#### D. Cash and Investments

The School System's cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition.

State statutes authorize the School System to invest in: obligations of the United States, the State of Georgia and other political subdivisions of the State of Georgia, and other states; prime bankers' acceptances; repurchase agreements; and the Georgia local government investment pool ("Georgia Fund 1"). The investment in Georgia Fund 1, created by the Official Code of Georgia Annotated ("O.C.G.A.") §36-83-8, represents the School System's portion of a pooled investment account operated by the Office of the State Treasurer. The pool consists of U.S. Treasury obligations, securities issued or guaranteed by the U.S. Government or any of its agencies or instrumentalities, bankers' acceptances, overnight and term repurchase agreements with highly rated counterparties, and collateralized bank accounts. The investment in Georgia Fund 1 is valued at fair market value.

#### E. Receivables and Payables

Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year as well as all other outstanding balances between funds are reported as "due to/from other funds."

## NOTES TO FINANCIAL STATEMENTS

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### NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### F. On-Behalf Payments

The State of Georgia makes certain health insurance and pension plan payments on behalf of the School System for its employees. The School System records these payments as both a revenue and expenditure in the General Fund. The total of the on-behalf payments for the fiscal year ended June 30, 2025 was \$5,964,997.

#### G. Inventories

Inventories are stated at cost using the first-in/first-out ("FIFO") method. Donated food commodities are recorded at fair value. The School System utilizes the consumption method to recognize inventory usage. Under the consumption method, inventories are recorded as an expenditure when used rather than when purchased.

#### H. Non-Monetary Transactions

The School System received from the United States Department of Agriculture through the Georgia Department of Education \$1,498,107 in donated food commodities for its lunchroom programs. The federally assigned value of these commodities is reflected as a revenue and an expenditure in the financial statements.

#### I. Capital Assets

Capital assets, which include property, plant and equipment, are reported in the government-wide financial statements. Capital assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value. Property, plant and equipment are depreciated using the straight-line method over the estimated useful life of the asset. The cost of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives are not capitalized.

Capitalization thresholds and estimated useful lives of capital assets are as follows:

<u>Asset</u>	<u>Capitalization Threshold</u>	<u>Years</u>
Land	All	N/A
Infrastructure	All	50
Land improvements	\$ 10,000	10 – 20
Buildings and improvements	100,000	20 – 60
Machinery and equipment	10,000	5 – 25

## NOTES TO FINANCIAL STATEMENTS

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### NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### J. Deferred Outflows/Inflows of Resources

GASB Statements No. 63, *Financial Reporting of Deferred Outflows of Resources, Deferred Inflows of Resources, and Net Position* and No. 65, *Items Previously Reported as Assets and Liabilities*, established accounting and financial reporting for deferred outflows/inflows of resources and the concept of net position as the residual of all other elements presented in a Statement of Net Position.

In addition to assets, the Statement of Net Position/Governmental Funds Balance Sheet will sometimes report a separate section for deferred outflows of resources. This separate financial statement element represents a consumption of resources that applies to a future period(s) and, therefore, will not be recognized as an outflow of resources (expense/expenditure) until then. The Governmental Activities report several types of deferred outflows of resources related to the reporting of the net pension liability and net OPEB liability. See also Note 10 – Retirement Plans and Note 11 – Other Post-Employment Benefits.

In addition to liabilities, the Statement of Net Position/Governmental Funds Balance Sheet reports a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of resources that applies to a future period(s) and, therefore, will not be recognized as an inflow of resources (revenue) until that time. In addition to the items related to changes in the net pension liability and net OPEB liability as discussed below, the School System has one type of item, which arises only under a modified accrual basis of accounting that qualifies for reporting in this category. Accordingly, the item, *unavailable revenue*, is reported only in the governmental funds balance sheet. The governmental funds report unavailable revenues from two sources: property taxes and grants. These amounts are deferred and will be recognized as an inflow of resources in the period in which the amounts become available. The Governmental Activities report deferred inflows of resources related to the reporting of the net pension liability and net OPEB liability. See also Note 10 – Retirement Plans and Note 11 – Other Post-Employment Benefits.

#### K. Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions and pension expense; information about the fiduciary net position of the Teachers' Retirement System of Georgia ("TRS"), the Public School Employees' Retirement System ("PSERS"), and the Employees' Retirement System ("ERS"); and additions to/deductions from each plans' fiduciary net position have been determined on the same basis as they are reported by each plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

## NOTES TO FINANCIAL STATEMENTS

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### NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### L. Long-Term Obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the Statement of Net Position. In the fund financial statements, governmental fund types report the face amount of debt issued as other financing sources.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs during the current period. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

#### M. Compensated Absences

It is the School System's policy to permit employees to accumulate unused vacation and sick pay benefits. Accumulated unpaid sick leave benefits do not vest and, therefore, are not accrued in any fund, but are recognized as expenditures or expenses when incurred. Accumulated unpaid vacation pay is accrued when incurred in the government-wide financial statements. A liability for these amounts is reported in the governmental funds only if they have matured, for example, as a result of employee resignations or retirements.

#### N. Other Post-Employment Benefits ("OPEB")

For purposes of measuring the net OPEB liability (asset), deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the Georgia School Employees Post-employment Benefit Fund ("School OPEB Fund") and additions to/deductions from the School OPEB Fund's fiduciary net position have been determined on the same basis as they are reported by the School OPEB Fund. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

#### O. Fund Equity

Fund equity at the governmental fund financial reporting level is classified as "fund balance". Fund equity for all other reporting is classified as "net position".

## NOTES TO FINANCIAL STATEMENTS

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### NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### O. Fund Equity (Continued)

Generally, fund balance represents the difference between current assets and current liabilities. In the fund financial statements, governmental funds report fund balance classifications that comprise a hierarchy based primarily on the extent to which the School System is bound to honor constraints on the specific purposes for which amounts in those funds can be spent. Fund balances are classified as follows:

**Non-spendable:** Fund balances that are not in spendable form (e.g., inventory) or are legally or contractually required to be maintained intact (e.g., permanent fund principal).

**Restricted:** Fund balances that can be spent only for the specific purposes stipulated by external parties, either constitutionally or through enabling legislation (e.g., grants or donations).

**Committed:** Fund balances that can be used only for the specific purposes determined by an approved resolution of the School System. Commitments may be changed or lifted only by referring to formal action that imposed the original constraint on the fund (e.g., the School System's commitment in connection with future construction projects).

**Assigned:** Fund balances intended to be used by the School System for specific purposes. Intent can be expressed by the School System or by a designee to whom the School System delegates authority. In governmental funds other than the General Fund, assigned fund balance represents the amount that is not restricted or committed. This indicates that resources in other governmental funds are, at a minimum, intended to be used for the purpose of that fund.

**Unassigned:** Fund balances are reported as unassigned as the residual amount when the balances do not meet any of the above criteria. The School System reports positive unassigned fund balance only in the General Fund. Negative unassigned fund balances may be reported in all funds.

The responsibility for designating funds to specific classifications shall be as follows:

**Committed:** The Henry County Board of Education is the School System's highest level of decision-making authority, and the formal action that is required to be taken to establish, modify, or rescind a fund balance commitment is a resolution approved by the Board.

**Assigned:** The Henry County Board of Education has authorized the Superintendent and the Assistant Superintendent for Financial Services as officials authorized to assign fund balance to a specific purpose as approved by this fund balance policy.

## NOTES TO FINANCIAL STATEMENTS

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### NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### O. Fund Equity (Continued)

It is the goal of the School System to achieve and maintain an unassigned fund balance in the General Fund at fiscal year-end of not less than 5% of budgeted expenditures, not to exceed 15% of the total budget of the subsequent fiscal year, net of any committed balance for capital expenditures, in compliance with O.C.G.A. §20-2-167(a)5. If the unassigned fund balance at fiscal year-end falls below the goal, the School System shall develop a restoration plan to achieve and maintain the minimum fund balance.

When multiple categories of fund balance are available for expenditures (e.g., a project is being funded partly by a grant, funds set aside by the School System, and unassigned fund balance), the School System will start with the most restricted category and spend those funds first before moving down to the next category with available funds.

Net position represents the difference between assets and liabilities in reporting which utilizes the economic resources measurement focus. Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balance of any borrowing used (i.e., the amount that the School System has spent) for the acquisition, construction or improvement of those assets. Net position is reported as restricted using the same definition as used for restricted fund balance as described in the section above. All other net position is reported as unrestricted.

#### P. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses/expenditures during the reporting period. Actual results could differ from those estimates.

### NOTE 2. STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

The School System adopts annual budgets for its General Fund, Debt Service Fund and Special Revenue Fund. The School System does not employ encumbrance accounting and, accordingly, all appropriations lapse at year-end. After the School System has tentatively adopted a budget, such budget is advertised at least one time in a local newspaper of general circulation. At the next regular meeting of the Board members after the advertisement, the budget is revised as necessary and adopted as the final budget. This final budget is then submitted to the Georgia Department of Education in accordance with provisions of the QBE. The level of budgetary control (the level at which expenditures may not exceed appropriations) is at the function level.

## NOTES TO FINANCIAL STATEMENTS

### NOTE 2. STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY (CONTINUED)

The Statements of Revenues and Expenditures – Budget (Non-GAAP) and Actual present actual and budget data for the General Fund, Special Revenue Fund and Debt Service Fund. To facilitate comparison with the budget, adjustments have been made to actual revenues and expenditures to reflect actual amounts on the budget basis. The primary differences between the budget basis and GAAP are:

- a. State QBE revenue is recorded when received (budget) rather than when susceptible to accrual GAAP.
- b. Salaries and employee benefits paid to teachers under contract are recorded when paid (budget) rather than when the liability is incurred GAAP.
- c. Payments made by the State of Georgia for School System employee benefits are recognized as revenues and expenditures under GAAP and are not recognized on the budget basis.

Adjustments necessary to convert the General Fund's net change in fund balance from the GAAP basis to the budgetary basis are as follows:

GAAP basis net change in fund balance	\$ 12,642,749
Adjustments for:	
State QBE revenue	(1,105,973)
Salaries and employee benefits	6,595,618
State paid employee benefit revenue	(5,964,997)
State paid employee benefit expenditures	5,964,997
	5,964,997
Budget basis net change in fund balance	\$ <u>18,132,394</u>

Adjustments necessary to convert the Special Revenue Fund's net change in fund balance from the GAAP basis to the budgetary basis are as follows:

GAAP basis net change in fund balance	\$ 581,177
Adjustments for salaries and employee benefits	(2,393,535)
	(2,393,535)
Budget basis net change in fund balance	\$ <u>(1,812,358)</u>

Please see the Statements of Revenues, Expenditures, and Changes in Fund Balances – Budget and Actual on pages 20-22 for a detail of any over/under expenditures during the current fiscal year.

## NOTES TO FINANCIAL STATEMENTS

### NOTE 3. DEPOSITS AND INVESTMENTS

**Credit Risk.** State statutes authorize the School System to invest in: obligations of the United States, the State of Georgia and other political subdivisions of the State of Georgia, and other states; prime bankers' acceptances; repurchase agreements; and the Georgia Fund 1. The investment in Georgia Fund 1, created by O.C.G.A. §36-83-8, represents the School System's portion of a pooled investment account operated by the Office of the State Treasurer. The pool consists of U.S. Treasury obligations, securities issued or guaranteed by the U.S. Government or any of its agencies or instrumentalities, bankers' acceptances, overnight and term repurchase agreements with highly rated counterparties, and collateralized bank accounts. The investment in Georgia Fund 1 is valued at fair market value.

At June 30, 2025, the School System had the following investments:

Investment	Rating	Fair Value	Less than One Year
Georgia Fund 1	AAAf	\$ 303,546,104	\$ 303,546,104
U.S. Treasuries	AA+	24,241,789	24,241,789
		\$ 327,787,893	\$ 327,787,893

**Interest Rate Risk.** The School System does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

**Custodial Credit Risk – Deposits.** Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, a government will not be able to recover deposits or will not be able to recover collateral securities that are in the possession of an outside party. State statutes require all deposits and investments (other than federal and state government instruments) to be collateralized by depository insurance, obligations of the U.S. government, or bonds of public authorities, counties, or municipalities. As of June 30, 2025, all of the School System's deposits were properly collateralized in accordance with state law and applicable GASB pronouncements.

**Fair Value Measurements.** The School System categorizes its fair value measurements within the fair value hierarchy established by GAAP. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; and Level 3 inputs are significant unobservable inputs. All the U.S. Treasury securities held by the School System are valued using Level 2 inputs.

The Georgia Fund 1 is an investment pool which does not meet the criteria of GASB Statement No. 79 and is thus valued at fair value in accordance with GASB Statement No. 31. As a result, the School System does not disclose investment in the Georgia Fund 1 within the fair value hierarchy.

## NOTES TO FINANCIAL STATEMENTS

### NOTE 4. RECEIVABLES

Receivables at June 30, 2025, for the School System's individual major funds, including the applicable allowances for uncollectible accounts are as follows:

	<b>General</b>	<b>Debt Service</b>	<b>Special Revenue</b>	<b>Total</b>
Taxes receivable	\$ 8,450,957	\$ 923,548	\$ -	\$ 9,374,505
Due from other governments	39,592,164	4,988,569	4,442,067	49,022,800
Less allowance for uncollectible	(659,300)	(95,458)	-	(754,758)
Net total receivable	\$ 47,383,821	\$ 5,816,659	4,442,067	\$ 57,642,547

Due from other governments consists of grant reimbursements due primarily from the Georgia Department of Education and sales taxes which are collected by the state on the School System's behalf. Taxes receivable consists of property taxes collected by the Henry County Tax Commissioner on the School System's behalf.

### NOTE 5. PROPERTY TAXES

Henry County bills and collects property taxes for the School System. Property taxes are levied (assessed) on all taxable real, public utility and personal property (including vehicles) located within the County as of January 1st of each year. State law limits the School System's tax levy for operations to 20 mills (one mill equals \$1 per thousand dollars of assessed value). Assessed values for property tax purposes are determined by the Henry County Board of Tax Assessors for all property except public utilities and motor vehicles. Assessed value is set at 40% of market value. The State of Georgia establishes values for public utilities and motor vehicles.

Real property taxes were levied on July 30, 2024, billed on August 28, 2024, and payable on or before November 16, 2024. Henry County may place liens on property once the related tax payments become delinquent. The property tax receivable allowance is equal to 10% of outstanding property taxes at June 30, 2025, net of amounts collected within 60 days of year-end.

Vehicle personal property taxes are due upon each respective payor's date of birth on an annual basis. Beginning in April 2013, a title ad valorem tax is assessed upon sale of a vehicle, which replaces the personal property tax due annually on the payor's date of birth.

## NOTES TO FINANCIAL STATEMENTS

### NOTE 6. CAPITAL ASSETS

Capital asset activity for the fiscal year ended June 30, 2025, is as follows:

	Beginning Balance	Increases	Decreases	Transfers	Ending Balance
Governmental activities:					
Capital assets, not being depreciated:					
Land	\$ 43,648,786	\$ -	\$ -	\$ -	\$ 43,648,786
Construction in progress	66,676,670	47,740,870	-	(40,967,867)	73,449,673
SBITAs in progress	9,787,134	3,215,823	-	-	13,002,957
Total	<u>120,112,590</u>	<u>50,956,693</u>	<u>-</u>	<u>(40,967,867)</u>	<u>130,101,416</u>
Capital assets, being depreciated:					
Buildings and improvements	1,112,502,082	-	-	38,158,623	1,150,660,705
Land improvements	36,062,637	33,003	-	2,809,244	38,904,884
Infrastructure	3,484,220	-	-	-	3,484,220
Machinery and equipment	96,296,424	18,804,027	(1,057,934)	-	114,042,517
SBITAs	2,638,118	-	-	-	2,638,118
Total	<u>1,250,983,481</u>	<u>18,837,030</u>	<u>(1,057,934)</u>	<u>40,967,867</u>	<u>1,309,730,444</u>
Less accumulated depreciation for:					
Buildings and improvements	(334,048,593)	(25,553,693)	-	-	(359,602,286)
Land improvements	(24,893,935)	(1,212,552)	-	-	(26,106,487)
Infrastructure	(1,469,265)	(87,454)	-	-	(1,556,719)
Machinery and equipment	(48,956,751)	(12,033,017)	1,057,934	-	(59,931,834)
SBITAs	(1,154,177)	(494,647)	-	-	(1,648,824)
Total	<u>(410,522,721)</u>	<u>(39,381,363)</u>	<u>1,057,934</u>	<u>-</u>	<u>(448,846,150)</u>
Total capital assets, being depreciated, net	<u>840,460,760</u>	<u>(20,544,333)</u>	<u>-</u>	<u>40,967,867</u>	<u>860,884,294</u>
Governmental activities capital assets, net	<u>\$ 960,573,350</u>	<u>\$ 30,412,360</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 990,985,710</u>

Depreciation expense and amortization expense was charged to functions/programs of the School System as follows:

Governmental activities:	
Instruction	\$ 35,754,789
Pupil services	657,025
Educational media services	1,004
School administration	160,894
Maintenance and operations	673,313
Student transportation	2,060,449
Other support services	2,427
School nutrition	71,462
Total depreciation and amortization expense - governmental activities	<u>\$ 39,381,363</u>

## NOTES TO FINANCIAL STATEMENTS

### NOTE 7. LONG-TERM DEBT

**General Obligation Bonds.** The School System issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds are direct obligations and pledge the full faith and credit of the School System.

General obligation bonds at June 30, 2025 consisted of the following:

Series	Coupon Rate	Maturities	Balance
2016	3.00% – 5.00%	2024 – 2034	68,460,000
2018	5.00%	2020 – 2034	6,800,000
2021	1.875% – 4.000%	2022 – 2037	168,980,000
			\$ 244,240,000

Annual debt service requirements to maturity for general obligation bonds are as follows:

Year Ending June 30,	Principal	Interest	Total
2026	\$ 34,050,000	\$ 8,322,100	\$ 42,372,100
2027	34,990,000	6,758,150	41,748,150
2028	35,965,000	5,166,450	41,131,450
2029	29,040,000	3,790,450	32,830,450
2030	15,820,000	2,887,375	18,707,375
2031 – 2035	56,045,000	6,937,131	62,982,131
2036 and 2037	38,330,000	724,031	39,054,031
Total	\$ 244,240,000	\$ 34,585,687	\$ 278,825,687

On June 24, 2021, the School System used cash on hand to defease a portion of the Series 2016 Bonds. The deposit to escrow totaled \$59,932,795, which defeased \$50,950,000 in principal due in fiscal year 2032 through 2034. Escrowed deposits are invested in risk-free investments including direct obligations of the U.S. government and securities backed by U.S. government obligations as collateral. The escrowed deposits have varying maturities coinciding with the principal and interest payments due on the defeased bonds until August 1, 2026 when the defeased bonds will be paid in full. The loss on cash defeasance was \$4,894,452. The result of the cash defeasance was an interest savings of \$24,348,600. As of June 30, 2025, the principal outstanding on the defeased bonds was \$50,950,000.

## NOTES TO FINANCIAL STATEMENTS

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### NOTE 7. LONG-TERM DEBT (CONTINUED)

**General Obligation Bonds (Continued).** On June 21, 2022 the School System used cash on hand to defease a portion of the Series 2016 Bonds. The deposit to escrow totaled \$42,813,818, which defeased \$40,665,000 in principal due in fiscal year 2031 and 2032. Escrowed deposits are invested in risk-free investments including direct obligations of the U.S. government and securities backed by U.S. government obligations as collateral. The escrowed deposits have varying maturities coinciding with the principal and interest payments due on the defeased bonds until August 1, 2026 when the defeased bonds will be paid in full. The gain on cash defeasance was \$2,182,729. The result of the cash defeasance was an interest savings of \$14,662,500. As of June 30, 2025 the principal outstanding on the defeased bonds was \$40,665,000.

On June 21, 2022, the School System used cash on hand to defease a portion of the Series 2018 Bonds. The deposit to escrow totaled \$3,384,147, which defeased \$2,880,000 in principal due in fiscal year 2030 through 2034. Escrowed deposits are invested in risk-free investments including direct obligations of the U.S. government and securities backed by U.S. government obligations as collateral. The escrowed deposits have varying maturities coinciding with the principal and interest payments due on the defeased bonds until August 1, 2028 when the defeased bonds will be paid in full. The gain on cash defeasance was \$13,216. The result of the cash defeasance was an interest savings of \$1,270,500. As of June 30, 2024 the principal outstanding on the defeased bonds was \$2,880,000.

On June 22, 2023, the School System used cash on hand to defease a portion of the Series 2016 Bonds. The deposit to escrow totaled \$31,897,657, which defeased \$31,600,000 in principal due in fiscal years 2029, 2030, and 2031. Escrowed deposits are invested in risk-free investments including direct obligations of the U.S. government and securities backed by U.S. government obligations as collateral. The escrowed deposits have varying maturities coinciding with the principal and interest payments due on the defeased bonds until August 1, 2030 when the defeased bonds will be paid in full. The gain on cash defeasance was \$3,188,199. The result of the cash defeasance was an interest savings of \$27,528,250. As of June 30, 2025, the principal outstanding on the defeased bonds was \$31,600,000.

On June 20, 2024, the School System used cash on hand to defease a portion of the Series 2021 Bonds. The deposit to escrow totaled \$36,598,094, which defeased \$30,445,000 in principal due in fiscal year 2031. Escrowed deposits are invested in risk-free investments including direct obligations of the U.S. government and securities backed by U.S. government obligations as collateral. The escrowed deposits have varying maturities coinciding with the principal and interest payments due on the defeased bonds until August 1, 2031 when the defeased bonds will be paid in full. The loss on cash defeasance was \$4,093,755. The result of the cash defeasance was an interest savings of \$11,063,300. As of June 30, 2025, the principal outstanding on the defeased bonds was \$30,445,000.

## NOTES TO FINANCIAL STATEMENTS

### NOTE 7. LONG-TERM DEBT (CONTINUED)

**General Obligation Bonds (Continued).** Changes in long-term debt related to governmental activities for the year ended June 30, 2025 are as follows:

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Ending Balance</u>	<u>Due Within One Year</u>
Governmental activities:					
Bonds payable	\$ 261,040,000	\$ -	\$ (16,800,000)	\$ 244,240,000	\$ 34,050,000
Plus unamortized premium	28,661,191	-	(6,025,149)	22,636,042	5,349,124
Bonds payable, net	289,701,191	-	(22,825,149)	266,876,042	39,399,124
Workers' compensation					
claims payable	3,984,303	3,528,128	(3,493,496)	4,018,935	2,963,060
Compensated absences	2,367,755	2,017,538	(1,804,957)	2,580,336	1,701,633
SBITAs	3,671,340	-	(1,392,229)	2,279,111	1,451,399
Net pension liability	536,051,127	99,620,075	(181,038,417)	454,632,785	-
Net OPEB liability	232,899,776	28,926,217	(19,375,278)	242,450,715	-
Governmental activities long-term liabilities	<u>\$ 1,068,675,492</u>	<u>\$ 134,091,958</u>	<u>\$ (229,929,526)</u>	<u>\$ 972,837,924</u>	<u>\$ 45,515,216</u>

Restricted fund balance of \$160,844,715 is available in the Debt Service Fund to service the general obligation bonds.

Workers' compensation claims payable, the net pension liability, and the net other post-employment benefit liability are liquidated primarily by the General Fund.

### NOTE 8. SUBSCRIPTION BASED ARRANGEMENTS

The School System has acquired several subscription-based assets under the provisions of various contracts that convey control of the right to use another entity's asset for a period of time in an exchange or exchange-like transaction. The following is a summary of the carrying value of the intangible right-to-use assets at June 30, 2025:

	<b>Governmental Activities</b>
Cost	\$ 15,641,075
Less: Accumulated amortization	(1,648,824)
	<u>\$ 13,992,251</u>

## NOTES TO FINANCIAL STATEMENTS

### NOTE 8. SUBSCRIPTION BASED ARRANGEMENTS (CONTINUED)

The School System has entered into several agreements for the purchase of right-to-use software subscriptions. These arrangements have been recorded at the present value of the future minimum payments as of the date of inception using an interest rate of 4.25%. The following is a schedule of total future payments:

<u>Year Ending June 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2026	\$1,451,399	\$ 96,862	\$1,548,261
2027	827,712	35,178	862,890
	<u>\$2,279,111</u>	<u>\$132,040</u>	<u>\$2,411,151</u>

### NOTE 9. INTERFUND RECEIVABLES, PAYABLES AND TRANSFERS

The composition of interfund balances as of June 30, 2025 is as follows:

Due to/from other funds:

<u>Due To</u>	<u>Due From</u>			<u>Total</u>
	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Capital Projects Fund</u>	
<b>Special Revenue</b>	\$ 389,332	\$ -	\$ -	389,332
<b>General Fund</b>	-	6,501,368	509	6,501,877
<b>Capital Projects Fund</b>	88,110	-	-	88,110
	<u>\$ 477,442</u>	<u>\$ 6,501,368</u>	<u>\$ 509</u>	<u>\$ 6,979,319</u>

These balances resulted from the time lag between the dates that: 1) interfund goods and services are provided or reimbursable expenditures occur, 2) transactions are recorded in the accounting system, and 3) payments between funds are made.

Interfund transfers:

<u>Transfers In</u>	<u>Transfers Out</u>		<u>Total</u>
	<u>General Fund</u>	<u>Capital Projects Fund</u>	
Special Revenue Fund	\$ 1,025,030	\$ -	\$ 1,025,030
Debt Service	-	38,907,377	38,907,377
Capital Projects Fund	103,004	-	103,004
	<u>\$ 1,128,034</u>	<u>\$ 38,907,377</u>	<u>\$ 40,035,411</u>

Transfers are used to: 1) move revenues from the fund that the statute or budget requires to collect them to the fund that the statute or budget requires to expend them, and 2) use unrestricted revenues collected in the General Fund to finance various programs accounted for in other funds in accordance with budgetary authorizations.

## NOTES TO FINANCIAL STATEMENTS

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### NOTE 10. RETIREMENT PLANS

#### Teachers' Retirement System ("TRS")

##### Plan Description

All teachers of the School System as defined in O.C.G.A. §47-3-60 and certain other support personnel as defined by §47-3-63 are provided a pension through the Teachers' Retirement System of Georgia ("TRS"). TRS, a cost-sharing multiple-employer defined benefit pension plan, is administered by the TRS Board of Trustees (the "TRS Board"). Title 47 of the O.C.G.A. assigns the authority to establish and amend the benefit provisions to the State Legislature. TRS issues a publicly available financial report that can be obtained at [www.trsga.com/publications](http://www.trsga.com/publications).

##### Benefits Provided

TRS provides service retirement, disability retirement and death benefits. Normal retirement benefits are determined as 2% of the average of the employee's two highest paid consecutive years of service, multiplied by the number of years of creditable service up to 40 years. An employee is eligible for normal service retirement after 30 years of creditable service, regardless of age, or after ten years of service and attainment of age 60. Ten years of service is required for disability and death benefits eligibility. Disability benefits are based on the employee's creditable service and compensation up to the time of disability. Death benefits equal the amount that would be payable to the employee's beneficiary had the employee retired on the date of death. Death benefits are based on the employee's creditable service and compensation up to the date of death.

##### Contributions

Per Title 47 of the O.C.G.A., contribution requirements of active employees and participating employers, as actuarially determined, are established and may be amended by the TRS Board. Pursuant to O.C.G.A. §47-3-63, the employer contributions for certain full-time public school support personnel are funded on behalf of the employer by the State of Georgia. Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Employees were required to contribute 6.00% of their annual pay during fiscal year 2025.

The School System's contractually required contribution rate for the year ended June 30, 2025 was 20.78% of annual School System payroll. School System contributions to TRS were \$63,114,611 for the year ended June 30, 2025.

## NOTES TO FINANCIAL STATEMENTS

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### NOTE 10. RETIREMENT PLANS (CONTINUED)

#### Teachers' Retirement System ("TRS") (Continued)

##### **Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions**

At June 30, 2025, the School System reported a liability for its proportionate share of the net pension liability that reflected a reduction for support provided to the School System by the State of Georgia for certain public school support personnel. The amounts recognized by the School System as its proportionate share of the net pension liability, the related State of Georgia support, and the total portion of the net pension liability that was associated with the School System were as follows:

School System's proportionate share of the net pension liability	\$ 454,126,101
State of Georgia's proportionate share of the net pension liability associated with the School System	<u>735,690</u>
Total	<u><u>\$ 454,861,791</u></u>

The net pension liability was measured as of June 30, 2024. The total pension liability used to calculate the net pension liability was based on an actuarial valuation as of June 30, 2023. An expected total pension liability as of June 30, 2024 was determined using standard roll-forward techniques. The School System's proportion of the net pension liability was based on contributions to TRS during the fiscal year ended June 30, 2024. At June 30 2024, the School System's proportion was 1.806776%, which was a decrease of 0.006554% from its proportion measured as of June 30, 2023.

## NOTES TO FINANCIAL STATEMENTS

### NOTE 10. RETIREMENT PLANS (CONTINUED)

#### Teachers' Retirement System ("TRS") (Continued)

##### Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

For the year ended June 30, 2025, the School System recognized pension expense of \$74,284,174 and revenue of \$93,388 for support provided by the State of Georgia for certain support personnel. At June 30, 2025, the School System reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 51,387,528	\$ 1,357,286
Changes of assumptions	31,591,352	-
Net difference between projected and actual earnings on pension plan investments	-	63,314,978
Changes in proportion and differences between School System contributions and proportionate share of contributions	674,351	5,963,557
School System contributions subsequent to the measurement date	63,114,611	-
Total	\$ 146,767,842	\$ 70,635,821

School System contributions subsequent to the measurement date of \$63,114,611 are reported as deferred outflows of resources and will be recognized as a reduction of the net pension liability in the year ending June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ending June 30,	
2026	\$ 6,512,659
2027	56,123,301
2028	(28,640,531)
2029	(20,978,019)

## NOTES TO FINANCIAL STATEMENTS

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### NOTE 10. RETIREMENT PLANS (CONTINUED)

#### Teachers' Retirement System ("TRS") (Continued)

##### Actuarial Assumptions

The total pension liability as of June 30, 2024 was determined by an actuarial valuation as of June 30, 2023 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50%
Salary increase	3.00% – 8.75%, including inflation
Investment rate of return	6.90%, net of pension plan investment expense, including inflation
Post-retirement benefit increases	1.50% semi-annually

Post-retirement mortality rates for service retirements and beneficiaries were based on the Pub-2010 Teachers Headcount Weighted Below Median Healthy Retiree mortality table (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. Post-retirement mortality rates for disability retirements were based on the Pub-2010 Teachers Mortality Table for Disabled Retirees (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. The Pub-2010 Teachers Headcount Weighted Below Median Employee mortality table (ages set forward one year and adjusted 106%) was used for death prior to retirement. Future improvement in mortality rates was assumed using the MP-2019 Projection scale generationally. These rates of improvement were reduced by 20% for all years prior to the ultimate rate.

The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study for the period July 1, 2013 – June 30, 2018.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best estimate ranges of expected future real rates of return (expected nominal returns, net of pension plan investment expense and the assumed rate of inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

## NOTES TO FINANCIAL STATEMENTS

### NOTE 10. RETIREMENT PLANS (CONTINUED)

#### Teachers' Retirement System ("TRS") (Continued)

##### Actuarial Assumptions (Continued)

The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset class	Target allocation (%)	Long-term expected rate of return (%)*
Fixed income	30.00%	1.50%
Domestic large equities	46.40%	9.10%
Domestic small equities	1.10%	13.00%
International developed market equities	13.60%	9.10%
International emerging market equities	3.90%	11.10%
Alternatives	5.00%	10.60%
Total	100.00%	

\* Rates shown are net of inflation.

##### Discount Rate

The discount rate used to measure the total pension liability was 6.90%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and State of Georgia contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

##### Sensitivity of the School System's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the School System's proportionate share of the net pension liability calculated using the discount rate of 6.90%, as well as what the School System's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (5.90%) or 1-percentage-point higher (7.90%) than the current rate:

	1.00% Decrease (5.90%)	Current Discount Rate (6.90%)	1.00% Increase (7.90%)
School System's proportionate share of the net pension liability	\$ 781,641,922	\$ 454,126,101	\$ 186,772,940

## NOTES TO FINANCIAL STATEMENTS

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### NOTE 10. RETIREMENT PLANS (CONTINUED)

#### Teachers' Retirement System ("TRS") (Continued)

##### Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued TRS financial report which is publicly available at [www.trsga.com/publications](http://www.trsga.com/publications).

#### Public School Employees' Retirement System ("PSERS")

##### Plan Description

PSERS is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly in 1969 for the purpose of providing retirement allowances for public school employees who are not eligible for membership in the Teachers' Retirement System of Georgia. The ERS Board of Trustees, plus two additional trustees, administers PSERS. Title 47 of the O.C.G.A. assigns the authority to establish and amend the benefit provisions to the State Legislature. PSERS issues a publicly available financial report that can be obtained at [www.ers.ga.gov/financials](http://www.ers.ga.gov/financials).

##### Benefits Provided

A member may retire and elect to receive normal monthly retirement benefits after completion of ten years of creditable service and attainment of age 65. A member may choose to receive reduced benefits after age 60 and upon completion of ten years of service.

Upon retirement, the member will receive a monthly benefit of \$16.50, multiplied by the number of years of creditable service. Death and disability benefits are also available through PSERS. Additionally, PSERS may make periodic cost-of-living adjustments to the monthly benefits. Upon termination of employment, member contributions with accumulated interest are refundable upon request by the member. However, if an otherwise vested member terminates and withdraws his/her member contribution, the member forfeits all rights to retirement benefits.

##### Contributions

The General Assembly makes an annual appropriation to cover the employer contribution to PSERS on behalf of local school employees (bus drivers, cafeteria workers and maintenance staff). The annual employer contribution required by statute is actuarially determined and paid directly to PSERS by the State Treasurer in accordance with O.C.G.A. §47-4-29(a) and 60(b). Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability.

## NOTES TO FINANCIAL STATEMENTS

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### NOTE 10. RETIREMENT PLANS (CONTINUED)

#### Public School Employees' Retirement System ("PSERS") (Continued)

##### Contributions (Continued)

Individuals who became members prior to July 1, 2012 contribute \$4 per month for nine months each fiscal year. Individuals who became members on or after July 1, 2012 contribute \$10 per month for nine months each fiscal year. The State of Georgia, although not the employer of PSERS members, is required by statute to make employer contributions actuarially determined and approved and certified by the PSERS Board of Trustees. The current fiscal year contribution was \$411,960.

##### Pension Liabilities and Pension Expense

At June 30, 2025, the School System did not have a liability for a proportionate share of the net pension liability because of a special funding situation with the State of Georgia, which is responsible for the net pension liability of the Plan. The amount of the State's proportionate share of the net pension liability associated with the School System is as follows:

State of Georgia's proportionate share of the Net Pension	
Liability associated with the School System	<u>\$ 1,920,632</u>

The PSERS net pension liability was measured as of June 30, 2024. The total pension liability used to calculate the net pension liability was based on an actuarial valuation as of June 30, 2023. An expected total pension liability as of June 30, 2024 was determined using standard roll-forward techniques. The State's proportion of the net pension liability associated with the School System was based on actuarially determined contributions paid by the State during the fiscal year ended June 30, 2024.

For the year ended June 30, 2025, the School System recognized pension expense and revenue of \$444,227 for support provided by the State of Georgia.

##### Actuarial Assumptions

The total pension liability as of June 30, 2024 was determined by an actuarial valuation as of June 30, 2023, using the following actuarial assumptions applied to all periods included in the measurement:

Inflation	2.50%
Salary increase	N/A
Investment rate of return	7.00%, net of pension plan investment expense, including inflation
Post-retirement benefit increases	1.50% semi-annually

## NOTES TO FINANCIAL STATEMENTS

### NOTE 10. RETIREMENT PLANS (CONTINUED)

#### Public School Employees' Retirement System ("PSERS") (Continued)

##### Actuarial Assumptions (Continued)

Mortality rates are as follows:

- The Pub-2010 General Employee Table, with no adjustments, projected generationally, with the MP-2019 scale is used for both males and females while in active service.
- The Pub-2010 Family of Tables projected generationally with the MP-2019 scale and with further adjustments are used for post-retirement mortality assumptions as follows:

<u>Participant Type</u>	<u>Membership Table</u>	<u>Set Forward (+) / Setback (-)</u>	<u>Adjustment to Rates</u>
Service Retirees	General Healthy		
	Below-Median Annuitant	Male: +2; Female: +2	Male: 101%; Female: 103%
Disability Retirees	General Disabled	Male: -3; Female: 0	Male: 103%; Female: 106%
Beneficiaries	General Below-Median		
	Contingent Survivors	Male: +2; Female: +2	Male: 104%; Female: 99%

The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study for the period July 1, 2014 – June 30, 2019.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected nominal returns, net of pension plan investment expense and the assumed rate of inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

<u>Asset class</u>	<u>Target allocation (%)</u>	<u>Long-term expected real rate of return (%)*</u>
Fixed income	30.00%	1.50%
Domestic large equities	46.40%	9.10%
Domestic small equities	1.10%	13.00%
International developed market equities	13.60%	9.10%
International emerging market equities	3.90%	11.10%
Alternatives	5.00%	10.60%
Total	<u>100.00%</u>	

\* Rates shown are net of inflation.

## NOTES TO FINANCIAL STATEMENTS

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### NOTE 10. RETIREMENT PLANS (CONTINUED)

#### Public School Employees' Retirement System ("PSERS") (Continued)

##### Discount Rate

The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and non-employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

#### Employees' Retirement System ("ERS")

##### Plan Description

ERS is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly during the 1949 Legislative Session for the purpose of providing retirement allowances for employees of the State of Georgia and its political subdivisions. ERS is directed by a Board of Trustees. Title 47 of the O.C.G.A. assigns the authority to establish and amend the benefit provisions to the State Legislature. ERS issues a publicly available financial report that can be obtained at [www.ers.ga.gov/financials](http://www.ers.ga.gov/financials).

##### Benefits Provided

The ERS Plan supports three benefit tiers: Old Plan, New Plan and Georgia State Employees' Pension and Savings Plan ("GSEPS"). Employees under the Old Plan started membership prior to July 1, 1982 and are subject to plan provisions in effect prior to July 1, 1982. Members hired on or after July 1, 1982 but prior to January 1, 2009 are New Plan members subject to modified plan provisions. Effective January 1, 2009, new state employees and rehired state employees who did not retain membership rights under the Old or New Plans are members of GSEPS. ERS members hired prior to January 1, 2009 also have the option to irrevocably change their membership to GSEPS.

Under the Old Plan, the New Plan and GSEPS, a member may retire and receive normal retirement benefits after completion of ten years of creditable service and attainment of age 60 or 30 years of creditable service regardless of age. Additionally, there are some provisions allowing for early retirement after 25 years of creditable service for members under age 60.

## NOTES TO FINANCIAL STATEMENTS

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### NOTE 10. RETIREMENT PLANS (CONTINUED)

#### Employees' Retirement System ("ERS") (Continued)

##### Benefits Provided (Continued)

Retirement benefits paid to members are based upon the monthly average of the members' highest 24 consecutive calendar months, multiplied by the number of years of creditable service, multiplied by the applicable benefit factor. Annually, post-retirement cost-of-living adjustments may also be made to members' benefits, provided the members were hired prior to July 1, 2009. The normal retirement pension is payable monthly for life; however, options are available for distribution of the members' monthly pension, at reduced rates, to a designated beneficiary upon the members' death. Death and disability benefits are also available through the ERS plan.

##### Contributions

Member contributions under the Old Plan are 4% of annual compensation, up to \$4,200, plus 6% of annual compensation in excess of \$4,200. Under the Old Plan, the state pays member contributions in excess of 1.25% of annual compensation. Under the Old Plan, these state contributions are included in the members' accounts for refund purposes and are used in the computation of the members' earnable compensation for the purpose of computing retirement benefits. Member contributions under the New Plan and GSEPS are 1.25% of annual compensation. The School System's contractually required contribution rate, actuarially determined annually, for the year ended June 30, 2025, was 29.35% of annual covered payroll for Old and New Plan members and 25.51% for GSEPS members. The School System's contributions to ERS totaled \$85,012 for the year ended June 30, 2025. Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability.

##### Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2025, the School System reported a liability for its proportionate share of the net pension liability in the amount of \$506,684. The net pension liability was measured as of June 30, 2024. The total pension liability used to calculate the net pension liability was based on an actuarial valuation as of June 30, 2023. An expected total pension liability as of June 30, 2024, was determined using standard roll-forward techniques. The School System's proportion of the net pension liability was based on contributions to ERS during the fiscal year ended June 30, 2024. At June 30, 2024, the employer's proportion was 0.011255%, which was a decrease of 0.000114% from its proportion measured as of June 30, 2023.

## NOTES TO FINANCIAL STATEMENTS

### NOTE 10. RETIREMENT PLANS (CONTINUED)

#### Employees' Retirement System ("ERS") (Continued)

##### Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

For the year ended June 30, 2025, the School System recognized pension expense of \$46,919. At June 30, 2025, the School System reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual	\$ 27,159	\$ -
Changes of assumptions	-	-
Net difference between projected and actual earnings on pension plan investments	-	57,068
Changes in proportion and differences between employer contributions and proportionate share of contributions	4,610	3,368
School System contributions subsequent to the measurement date	85,012	-
Total	\$ 116,781	\$ 60,436

School System contributions subsequent to the measurement date of \$85,012 are reported as deferred outflows of resources and will be recognized as a reduction of the net pension liability in the year ending June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

<u>Year Ending June 30,</u>			
2026		\$	(7,833)
2027			36,117
2028			(34,729)
2029			(22,222)

## NOTES TO FINANCIAL STATEMENTS

### NOTE 10. RETIREMENT PLANS (CONTINUED)

#### Employees' Retirement System ("ERS") (Continued)

##### Actuarial Assumptions

The total pension liability as of June 30, 2024 was determined by an actuarial valuation as of June 30, 2023, using the following actuarial assumptions applied to all periods included in the measurement:

Inflation	2.50%
Salary increase	3.00% – 6.75%, including inflation
Investment rate of return	7.00%, net of pension plan investment expense, including inflation
Cost-of-living adjustment	1.05%, annually

Mortality rates are as follows:

- The Pub-2010 General Employee Table, with no adjustments, projected generationally with the MP-2019 scale is used for both males and females while in active service.
- The Pub-2010 Family of Tables projected generationally with the MP-2019 scale and with further adjustments are used for post-retirement mortality assumptions as follows:

<u>Participant Type</u>	<u>Membership Table</u>	<u>Set Forward (+) / Setback (-)</u>	<u>Adjustment to Rates</u>
Service Retirees	General Healthy Annuitant	Male: +1; Female: +1	Male: 105%; Female: 108%
Disability Retirees	General Disabled	Male: -3; Female: 0	Male: 103%; Female: 106%
Beneficiaries	General Contingent Survivors	Male: +2; Female: +2	Male: 106%; Female: 105%

The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study for the period July 1, 2014 – June 30, 2019.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

## NOTES TO FINANCIAL STATEMENTS

### NOTE 10. RETIREMENT PLANS (CONTINUED)

#### Employees' Retirement System ("ERS") (Continued)

##### Actuarial Assumptions (Continued)

The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset class	Target allocation (%)	Long-term expected real rate of return (%)*
Fixed income	30.00%	1.50%
Domestic large equities	46.40%	9.10%
Domestic small equities	1.10%	13.00%
International developed market equities	13.60%	9.10%
International emerging market equities	3.90%	11.10%
Alternatives	5.00%	10.60%
Total	100.00%	

\* Rates shown are net of inflation.

##### Discount Rate

The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and State of Georgia contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

## NOTES TO FINANCIAL STATEMENTS

### NOTE 10. RETIREMENT PLANS (CONTINUED)

#### Employees' Retirement System ("ERS") (Continued)

##### Sensitivity of the School System's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the School System's proportionate share of the net pension liability calculated using the discount rate of 7.00%, as well as what the School System's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.00%) or 1-percentage-point higher (8.00%) than the current rate:

	1.00% Decrease (6.00%)	Current Discount Rate (7.00%)	1.00% Increase (8.00%)
School System's proportionate share of net pension liability	\$ 763,381	\$ 506,684	\$ 290,803

Detailed information about the pension plan's fiduciary net position is available in the separately issued ERS financial report which is publicly available at [www.ers.ga.gov/financials](http://www.ers.ga.gov/financials).

### NOTE 11. OTHER POST-EMPLOYMENT BENEFITS ("OPEB")

#### State of Georgia School Employees' Post-Employment Benefit Fund

##### Plan Description

The Board participates in the School OPEB Fund which is another OPEB plan administered by the State of Georgia Department of Community Health ("DCH"). Certified teachers and non-certified employees of the School System as defined in O.C.G.A. §20-2-875 are provided OPEB through the School OPEB Fund — a cost-sharing multiple-employer defined benefit post-employment healthcare plan, reported as an employee trust fund of the State of Georgia and administered by the Board of Community Health ("DCH Board"). Title 20 of the O.C.G.A. assigns the authority to establish and amend the benefit terms of the group health plan to the DCH Board.

## NOTES TO FINANCIAL STATEMENTS

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### NOTE 11. OTHER POST-EMPLOYMENT BENEFITS (“OPEB”) (CONTINUED)

#### State of Georgia School Employees’ Post-Employment Benefit Fund (Continued)

##### Benefits

The School OPEB Fund provides healthcare benefits for retirees and their dependents due under the group health plan for public school teachers, including librarians, other certified employees of public schools, regional educational service agencies, and non-certified public-school employees. Retiree medical eligibility is attained when an employee retires and is immediately eligible to draw a retirement annuity from ERS, Georgia Judicial Retirement System (“JRS”), Legislative Retirement System (“LRS”), TRS or PSERS. If elected, dependent coverage starts on the same day as retiree coverage. Medicare-eligible retirees are offered standard and premium Medicare Advantage plan options. Non-Medicare eligible retiree plan options include Health Reimbursement Arrangement (“HRA”), Health Maintenance Organization (“HMO”) and a High Deductible Health Plan (“HDHP”). The School OPEB Fund also pays for administrative expenses of the fund. By law, no other use of the assets of the School OPEB Fund is permitted.

##### Contributions

As established by the DCH Board, the School OPEB Fund is substantially funded on a pay-as-you-go basis; that is, annual cost of providing benefits will be financed in the same year as claims occur. Contributions required and made to the School OPEB Fund from the School System were \$14,855,365 which included \$5,478,939 of on-behalf payments made by the State of Georgia, for a net contribution of \$9,376,426 for the year ended June 30, 2025. Active employees are not required to contribute to the School OPEB Fund.

##### OPEB Liabilities, OPEB Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2025, the School System reported a liability of \$242,450,715 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2024. The total OPEB liability used to calculate the net OPEB liability was based on an actuarial valuation as of June 30, 2023. An expected total OPEB liability as of June 30, 2024 was determined using standard roll-forward techniques. The School System’s proportion of the net OPEB liability was actuarially determined based on employer contributions to the School OPEB Fund during the fiscal year ended June 30, 2024. At June 30 2024, the School System’s proportion was 2.127444%, which was an increase of 0.001168% from its proportion measured as of June 30, 2023.

## NOTES TO FINANCIAL STATEMENTS

### NOTE 11. OTHER POST-EMPLOYMENT BENEFITS (“OPEB”) (CONTINUED)

#### State of Georgia School Employees’ Post-Employment Benefit Fund (Continued)

#### OPEB Liabilities, OPEB Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

For the year ended June 30, 2025, the School System recognized OPEB expense of \$329,231. At June 30, 2025, the School System reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<b>Deferred Outflows of Resources</b>	<b>Deferred Inflows of Resources</b>
Differences between expected and actual	\$ 11,889,365	\$ 43,777,810
Changes of assumptions	28,270,807	23,999,603
Net difference between projected and actual	-	1,578,293
Changes in proportion and differences between School System contributions and proportionate share of contributions	3,163,621	1,178,814
School System contributions subsequent to the measurement date	9,376,426	-
Total	<b>\$ 52,700,219</b>	<b>\$ 70,534,520</b>

School System contributions subsequent to the measurement date of \$9,376,426 are reported as deferred outflows of resources and will be recognized as a reduction of the net OPEB liability in the year ending June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

<b>Year Ending June 30,</b>	
2026	\$ (11,633,360)
2027	(13,651,077)
2028	(5,316,379)
2029	2,312,348
2030	1,024,095
2031	53,646

## NOTES TO FINANCIAL STATEMENTS

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### NOTE 11. OTHER POST-EMPLOYMENT BENEFITS (“OPEB”) (CONTINUED)

#### State of Georgia School Employees’ Post-Employment Benefit Fund (Continued)

##### Actuarial Assumptions

The total OPEB liability as of June 30, 2024 was determined by an actuarial valuation as of June 30, 2023, using the following actuarial assumptions and other inputs applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2024:

Inflation	2.50%
Salary increases	3.00% – 8.75%, including inflation
Long-term expected rate of return	7.00%, compounded annually, net of investment expense, and including inflation
Healthcare cost trend rate:	7.00%
Ultimate trend rate:	4.50%
Year of Ultimate trend rate:	2032

Mortality rates were based on the Pub-2010 Mortality Tables for Males or Females, as appropriate, as follows:

- For TRS Members: Post-retirement mortality rates for service retirements and beneficiaries were based on the Pub-2010 Teachers Headcount Weighted Below Median Healthy Retiree mortality table (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. Post-retirement mortality rates for disability retirements were based on the Pub-2010 Teachers Mortality Table for Disabled Retirees (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. The Pub-2010 Teachers Headcount Weighted Below Median Employee mortality table with ages set forward one year and adjusted 106% was used for death prior to retirement. Future improvement in mortality rates was assumed using the MP-2019 Projection scale generationally. These rates of improvement were reduced by 20% for all years prior to the ultimate rate.

## NOTES TO FINANCIAL STATEMENTS

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### NOTE 11. OTHER POST-EMPLOYMENT BENEFITS (“OPEB”) (CONTINUED)

#### State of Georgia School Employees’ Post-Employment Benefit Fund (Continued)

##### Actuarial Assumptions (Continued)

- For PSERS Members: Pre-retirement mortality rates were based on the Pub-2010 General Employee Mortality Table, with no adjustment, with the MP-2019 Projection scale applied generationally. Post-retirement mortality rates for service retirements were based on the Pub-2010 General Healthy Annuitant Mortality Table (ages set forward two years and adjusted 101% for males and 103% for females) with the MP-2019 Projection scale applied generationally. Post-retirement mortality rates for disability retirements were based on the Pub-2010 General Disabled Mortality Table (ages set back three years for males and adjusted 103% for males and 106% for females) with the MP-2019 Projection scale applied generationally. Post-retirement mortality rates for beneficiaries were based on the Pub-2010 General Contingent Survivor Mortality Table (ages set forward two years and adjusted 104% for males and 99% for females) with the MP-2019 Projection scale applied generationally.

The actuarial assumptions used in the June 30, 2023 valuation were based on the results of an actuarial experience study for the pension systems, which covered the five-year period ended June 30, 2018, with the exception of the assumed annual rate of inflation changed from 2.75% to 2.50%, effective with the June 30, 2018 valuation.

The remaining actuarial assumptions (e.g., initial per capital costs, healthcare cost trends, rate of plan participation, rates of plan election, etc.) used in the June 30, 2023 valuation were based on a review of recent plan experience done concurrently with the June 30, 2023 valuation.

Projection of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the School System and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculation.

## NOTES TO FINANCIAL STATEMENTS

### NOTE 11. OTHER POST-EMPLOYMENT BENEFITS (“OPEB”) (CONTINUED)

#### State of Georgia School Employees’ Post-Employment Benefit Fund (Continued)

##### Actuarial Assumptions (Continued)

The long-term expected rate of return on OPEB plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected nominal returns, net of investment expense and the assumed rate of inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset class	Target allocation (%)	Long-term expected real rate of return (%)*
Fixed income	30.00 %	2.60 %
Equities	70.00	9.10%
Total	100.00 %	

\* Rates shown are net of inflation.

##### Discount rate

In order to measure the total OPEB liability for the School OPEB, a single equivalent interest rate of 3.98% was used as the discount rate, as compared with last year’s rate of 3.68%. The plan’s fiduciary net position was projected to not be able to make all future benefit payments of current plan members. Therefore, the municipal bond rate as used for the long-term rate of return was applied to all periods of projected benefit payments to determine total OPEB liability. This is comprised mainly of the yield or index rate for 20 year tax-exempt general obligation bonds with an average rating of AA or higher (3.93% per the Municipal Bond Index Rate). The projection of cash flows used to determine the discount rate assumed that contributions from members and from the employers will be made at the current level as averaged over the last five years, adjusted for annual projected changes in headcount. Projected future benefit payments for all current plan members were projected through 2133.

**NOTES TO FINANCIAL STATEMENTS**

**NOTE 11. OTHER POST-EMPLOYMENT BENEFITS (“OPEB”) (CONTINUED)**

**State of Georgia School Employees’ Post-Employment Benefit Fund  
(Continued)**

**Sensitivity of the School System’s Proportionate Share of the Net OPEB Liability to Changes  
in the Discount Rate**

The following presents the School System’s proportionate share of the net OPEB liability calculated using the discount rate of 3.98%, as well as what the School System’s proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (2.98%) or 1-percentage-point higher (4.98%) than the current rate:

	<b>1.00% Decrease (2.98%)</b>	<b>Current Discount Rate (3.98%)</b>	<b>1.00% Increase (4.98%)</b>
School System's proportionate share of the net OPEB liability	\$ 274,301,434	\$ 242,450,715	\$ 215,590,523

**Sensitivity of the School System’s Proportionate Share of the Net OPEB Liability to Changes  
in the Healthcare Cost Trend Rate**

The following presents the School System’s proportionate share of the net OPEB liability, as well as what the School System’s proportionate share of the net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

	<b>1.00% Decrease</b>	<b>Current Healthcare Cost Trend Rate</b>	<b>1.00% Increase</b>
School System's proportionate share of the net OPEB liability	\$ 209,491,256	\$ 242,450,715	\$ 282,954,093

Detailed information about the OPEB plan’s fiduciary net position is available in the 2024 State of Georgia Annual Comprehensive Financial Report which is publicly available at: <https://sao.georgia.gov/statewide-reporting/acfr>.

## NOTES TO FINANCIAL STATEMENTS

### NOTE 12. RISK MANAGEMENT

The School System is exposed to various risks of loss for claims associated with torts; theft of, damage to and destruction of assets; errors and omissions; natural disaster; workers' compensation; unemployment compensation; and dental benefits. The School System is self-insured for workers' compensation and unemployment compensation. The School System purchases commercial insurance for all other risks of loss. The School System has not experienced any reduction in insurance coverage from the previous year nor has it paid any settlements in excess of insurance coverage in the past five years.

#### Workers' Compensation

The School System is partially self-insured for workers' compensation claims of its employees. Claims exceeding \$450,000 per occurrence are covered through a private insurance carrier. The School System is liable for any other claims filed. The School System has entered into a contract with a third-party to administer the program. Activity is accounted for in the General Fund.

#### Unemployment Compensation

The School System is self-insured for unemployment compensation claims of its employees. Activity is accounted for in the General Fund.

Changes in the balances of claims liabilities for the years ended June 30, 2024 and June 30, 2025 for which the School System is self-insured are as follows:

<b>Workers' Compensation</b>	<b>June 30, 2025</b>	June 30, 2024
Unpaid claims, beginning of fiscal year	\$ 3,984,303	\$ 3,928,030
Incurred claims (including IBNRs)	3,528,128	3,050,065
Claim payments and changes in estimates	(3,493,496)	(2,993,792)
Unpaid claims, end of fiscal year	\$ 4,018,935	\$ 3,984,303
<b>Unemployment Compensation</b>	<b>June 30, 2025</b>	June 30, 2024
Unpaid claims, beginning of fiscal year	\$ -	\$ -
Incurred claims (including IBNRs)	(41,821)	(11,930)
Claim payments and changes in estimates	41,821	11,930
Unpaid claims, end of fiscal year	\$ -	\$ -

## NOTES TO FINANCIAL STATEMENTS

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### **NOTE 13. COMMITMENTS AND CONTINGENCIES**

In addition to the liabilities enumerated in the balance, at June 30, 2025, the School System has contractual commitments on uncompleted contracts of approximately \$70,739,156.

The School System is involved in a number of legal matters which either have or could result in litigation. Although the outcome of these lawsuits is not presently determinable, in the opinion of the School System's legal counsel, the resolution of these matters will not have a material adverse effect on the financial condition of the School System.

The School System participates in numerous State and Federal grant programs, which are governed by various rules and regulations of the grantor agencies. Costs charged to the respective grant programs are subject to audit and adjustment by the grantor agencies; therefore, to the extent that the School System has not complied with the rules and regulations governing grants, refunds of any money received may be required and the collectability of any related receivable at June 30, 2025, may be impaired. In the opinion of the School System, there are no significant contingent liabilities relating to compliance with the rules and regulations governing the respective grants; therefore, no provision has been recorded in the accompanying financial statements for such contingencies.

### **NOTE 14. TAX ABATEMENTS**

For the year ended June 30, 2025, the School System's tax revenues were reduced by \$2,150,964 under agreements entered into by Henry County. Under these agreements, taxes on both real and personal property are reduced based on investments made by the corporation to whom the incentives were offered. In order to qualify, certain eligibility requirements must be met and are based on the economic development goals of each project. Generally, a project will create employment opportunities, promote trade and commerce in the County, and increase the tax base. If a company fails to meet the criteria established in the agreement, recovery payments may apply.

## **REQUIRED SUPPLEMENTARY INFORMATION**

## HENRY COUNTY BOARD OF EDUCATION

### REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY TEACHERS' RETIREMENT SYSTEM OF GEORGIA FOR THE YEAR ENDED JUNE 30,

	<u>2025</u>	<u>2024</u>	<u>2023</u>
School System's proportion of the net pension liability	1.806776%	1.813330%	1.848776%
School System's proportionate share of the net pension liability	\$ 454,126,101	\$ 535,372,899	\$ 600,333,304
State of Georgia's proportionate share of the net pension liability associated with the School System	<u>735,690</u>	<u>910,234</u>	<u>1,138,791</u>
Total	<u>\$ 454,861,791</u>	<u>\$ 536,283,133</u>	<u>\$ 601,472,095</u>
School System's covered payroll	\$ 282,008,463	\$ 264,592,973	\$ 250,366,194
School System's proportionate share of the net pension liability as a percentage of its covered payroll	161.03%	202.34%	239.78%
Plan fiduciary net position as a percentage of the total pension liability	80.86%	76.29%	72.85%

**Note:** Schedule is intended to show information for the last 10 fiscal years. Additional years will be displayed as they become available.

<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
1.862442%	1.839905%	1.851531%	1.917723%	1.884172%	1.824504%
\$ 164,720,572	\$ 445,697,005	\$ 398,129,230	\$ 355,970,466	\$ 350,179,169	\$ 376,415,518
<u>302,211</u>	<u>938,434</u>	<u>729,802</u>	<u>657,842</u>	<u>1,689,404</u>	<u>2,663,064</u>
<u>\$ 165,022,783</u>	<u>\$ 446,635,439</u>	<u>\$ 398,859,032</u>	<u>\$ 356,628,308</u>	<u>\$ 351,868,573</u>	<u>\$ 379,078,582</u>
\$ 242,764,633	\$ 237,240,681	\$ 226,378,191	\$ 228,406,692	\$ 217,402,172	\$ 201,773,455
67.85%	187.87%	175.87%	155.85%	161.07%	186.55%
92.03%	77.01%	78.56%	80.27%	79.33%	76.06%

## HENRY COUNTY BOARD OF EDUCATION

### REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF CONTRIBUTIONS TEACHERS' RETIREMENT SYSTEM OF GEORGIA FOR THE YEAR ENDED JUNE 30,

	2025	2024	2023
Contractually required contributions	\$ 63,114,611	\$ 56,345,291	\$ 52,865,676
Contributions in relation to the contractually required contribution	63,114,611	56,345,291	52,865,676
Contribution deficiency (excess)	\$ -	\$ -	\$ -
School System's covered payroll	\$ 303,727,676	\$ 282,008,463	\$ 264,592,973
Contributions as a percentage of covered payroll	20.78%	19.98%	19.98%

**Note:** Schedule is intended to show information for the last 10 fiscal years. Additional years will be displayed as they become available.

<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
\$ 49,597,543	\$ 46,270,939	\$ 50,152,680	\$ 47,313,042	\$ 38,395,165	\$ 31,023,290
<u>49,597,543</u>	<u>46,270,939</u>	<u>50,152,680</u>	<u>47,313,042</u>	<u>38,395,165</u>	<u>31,023,290</u>
<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
\$ 250,366,194	\$ 242,764,633	\$ 237,240,681	\$ 226,378,191	\$ 228,406,692	\$ 217,402,172
19.81%	19.06%	21.14%	20.90%	16.81%	14.27%

**HENRY COUNTY BOARD OF EDUCATION**  
**REQUIRED SUPPLEMENTARY INFORMATION**  
**NOTES TO REQUIRED SUPPLEMENTARY INFORMATION**  
**TEACHERS' RETIREMENT SYSTEM OF GEORGIA**  
**FOR THE YEAR ENDED JUNE 30, 2025**

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**CHANGES OF ASSUMPTIONS**

On November 18, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the School System. Primary among the changes were the updates to rates of mortality, retirement, disability, withdrawal and salary increases. The expectation of retired life mortality was changed from the RP-2000 tables to the RP-2000 White Collar Mortality Table with future mortality improvement projected to 2025 with the Society of Actuaries' projection scale BB (set forward one year for males).

On May 15, 2019, the Board adopted recommended changes from the smoothed valuation interest rate methodology that has been in effect since June 30, 2009, to a constant interest rate method. In conjunction with the methodology, the long-term assumed rate of return in assets (discount rate) has been changed from 7.50% to 7.25%, and the assumed annual rate of inflation has been reduced from 2.75% to 2.50%.

In 2019 and later, the expectation of retired life mortality was changed to the Pub-2010 Teachers Headcount Weighted Below Median Healthy Retiree mortality table from the RP-2000 Mortality Tables. In 2019, rates of withdrawal, retirement, disability and mortality were adjusted to more closely reflect actual experience.

On May 11, 2022, the Board adopted recommended changes to the long-term assumed rate of return and payroll growth assumption utilized by the School System. The long-term assumed rate of return was changed from 7.25% to 6.90%, and the payroll growth assumption was changed from 3.00% to 2.50%.

## HENRY COUNTY BOARD OF EDUCATION

### REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM FOR THE YEAR ENDED JUNE 30,

	<u>2025</u>	<u>2024</u>	<u>2023</u>
School System's proportion of the net pension liability	0.00%	0.00%	0.00%
School System's proportionate share of the net pension liability	\$ -	\$ -	\$ -
State of Georgia's proportionate share of the net position liability associated with the School System	<u>1,920,632</u>	<u>2,674,975</u>	<u>3,453,031</u>
Total	<u>\$ 1,920,632</u>	<u>\$ 2,674,975</u>	<u>\$ 3,453,031</u>
School System's covered payroll	\$ 12,203,987	\$ 10,534,492	\$ 10,712,607
School System's proportionate share of the net pension liability as a percentage of its covered payroll	N/A	N/A	N/A
Plan fiduciary net position as a percentage of the total pension liability	90.02%	85.67%	81.21%

**Note:** Schedule is intended to show information for the last 10 fiscal years. Additional years will be displayed as they become available.

<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<u>351,976</u>	<u>2,723,145</u>	<u>2,686,635</u>	<u>2,572,522</u>	<u>2,385,224</u>	<u>3,119,781</u>
<u>\$ 351,976</u>	<u>\$ 2,723,145</u>	<u>\$ 2,686,635</u>	<u>\$ 2,572,522</u>	<u>\$ 2,385,224</u>	<u>\$ 3,119,781</u>
\$ 7,802,664	\$ 9,191,780	\$ 9,800,472	\$ 9,443,354	\$ 9,265,258	\$ 8,366,835
N/A	N/A	N/A	N/A	N/A	N/A
98.00%	84.45%	85.02%	85.26%	85.69%	81.00%

**HENRY COUNTY BOARD OF EDUCATION**  
**REQUIRED SUPPLEMENTARY INFORMATION**  
**NOTES TO REQUIRED SUPPLEMENTARY INFORMATION**  
**PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM**  
**FOR THE YEAR ENDED JUNE 30, 2025**

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**CHANGES OF ASSUMPTIONS**

On December 17, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the School System. Primary among the changes were the updates to the rates of mortality, retirement, disability, withdrawal, and salary increases. The expectation of retired life mortality was changed to the RP-2000 Blue Collar Mortality Table projected to 2025 with the projection scale BB (set forward three years for males and 2 years for females).

A new funding policy was initially adopted by the Board on March 15, 2018, and most recently amended on December 17, 2020. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation and further reduced from 7.40% to 7.30% for the June 30, 2018 actuarial valuation.

On December 17, 2020, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System based on the experience study prepared for the five-year period ended June 30, 2019. Primary among the changes were the updates to rates of mortality, retirement, disability, and withdrawal. This also included a change to the long-term assumed investment rate of return to 7.00%. These assumption changes are reflected in the calculation of the June 30, 2021 Total Pension Liability.

## HENRY COUNTY BOARD OF EDUCATION

### REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY EMPLOYEES' RETIREMENT SYSTEM FOR THE YEAR ENDED JUNE 30,

	<u>2025</u>	<u>2024</u>	<u>2023</u>
School System's proportion of the net pension liability	<b>0.011255%</b>	0.011369%	0.010304%
School System's proportionate share of the net pension liability	<b><u>\$ 506,684</u></b>	<u>\$ 678,228</u>	<u>\$ 688,149</u>
School System's covered payroll	<b>\$ 350,650</b>	\$ 328,808	\$ 264,094
School System's proportionate share of the net pension liability as a percentage of its covered payroll	<b>144.50%</b>	206.27%	260.57%
Plan fiduciary net position as a percentage of the total pension liability	<b>78.75%</b>	71.20%	67.44%

<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
0.009980%	0.008961%	0.007793%	0.006904%	0.006960%	0.007129%	0.009524%
<u>\$ 233,423</u>	<u>\$ 377,702</u>	<u>\$ 321,581</u>	<u>\$ 283,826</u>	<u>\$ 282,669</u>	<u>\$ 337,232</u>	<u>\$ 385,855</u>
\$ 232,068	\$ 232,068	\$ 196,437	\$ 176,946	\$ 162,649	\$ 165,761	\$ 233,297
100.58%	162.75%	163.71%	160.40%	173.79%	203.45%	165.39%
87.62%	76.64%	76.64%	76.68%	76.33%	72.34%	76.20%

# HENRY COUNTY BOARD OF EDUCATION

## REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF CONTRIBUTIONS EMPLOYEES' RETIREMENT SYSTEM FOR THE YEAR ENDED JUNE 30,

	<u>2025</u>	<u>2024</u>	<u>2023</u>
Contractually required contributions	\$ 85,012	\$ 98,101	\$ 96,659
Contributions in relation to the contractually required contribution	<u>85,012</u>	<u>98,101</u>	<u>96,659</u>
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
School System's covered payroll	\$ 306,422	\$ 350,650	\$ 328,808
Contributions as a percentage of covered payroll	27.74%	27.98%	29.40%

<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
\$ 62,131	\$ 60,492	\$ 57,228	\$ 48,677	\$ 43,688	\$ 40,158	\$ 40,976
<u>62,131</u>	<u>60,492</u>	<u>57,228</u>	<u>48,677</u>	<u>43,688</u>	<u>40,158</u>	<u>40,976</u>
<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
\$ 264,094	\$ 245,304	\$ 232,068	\$ 196,437	\$ 176,946	\$ 162,649	\$ 165,761
23.53%	24.66%	24.66%	24.78%	24.69%	24.69%	24.72%

**HENRY COUNTY BOARD OF EDUCATION**  
**REQUIRED SUPPLEMENTARY INFORMATION**  
**NOTES TO REQUIRED SUPPLEMENTARY INFORMATION**  
**EMPLOYEES' RETIREMENT SYSTEM**  
**FOR THE YEAR ENDED JUNE 30, 2025**

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**CHANGES OF ASSUMPTIONS**

On December 17, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the School System. Primary among the changes were the updates to the rates of mortality, retirement, disability, withdrawal, and salary increases. The expectation of retired life mortality was changed to the RP-2000 Combined Mortality Table projected to 2025 with the projection scale BB (set forward two years for both males and females).

A new funding policy was initially adopted by the Board on March 15, 2018, and most recently amended on December 17, 2020. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation and further reduced from 7.40% to 7.30% for the June 30, 2018 actuarial valuation.

On December 17, 2020, the Board adopted recommended changes to the economic and demographic assumptions utilized by the School System based on the experience study prepared for the five-year period ended June 30, 2019. Primary among the changes were the updates to rates of mortality, retirement, withdrawal, and salary increases. This also included a change to the long-term assumed investment rate of return to 7.00%. These assumption changes are reflected in the calculation of the June 30, 2021 Total Pension Liability.

On April 21, 2022, the Board adopted a new funding policy which, in part, provides that the Actuarial Accrued Liability and Normal Cost of the School System will include a prefunded variable Cost-of-Living Adjustment ("COLA") for eligible retirees and beneficiaries of the School System. Under the new policy, future COLAs are provided through a profit-sharing mechanism using the School System's asset performance. After studying the parameters of this new policy, the assumption for future COLAs was set at 1.05%. Previously, no future COLAs were assumed. In addition, the funding policy set the assumed rate of return at 7.20% for the June 30, 2021 valuation and established a new Transitional Unfunded Actuarial Accrued Liability as of June 30, 2021 which will be amortized over a closed 20-year period.

## HENRY COUNTY BOARD OF EDUCATION

### REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF PROPORTIONATE SHARE OF THE NET OPEB LIABILITY SCHOOL OPEB FOR THE YEAR ENDED JUNE 30,

	2025	2024	2023
School System's proportion of the net OPEB liability	2.127444%	2.126276%	2.109987%
School System's proportionate share of the net OPEB liability	<u><u>\$ 242,450,715</u></u>	<u><u>\$ 232,899,776</u></u>	<u><u>\$ 208,955,852</u></u>
School System's covered employee payroll	<b>\$ 244,171,331</b>	\$ 228,760,627	\$ 223,887,423
School System's proportionate share of the net OPEB liability as a percentage of its covered employee payroll	99.30%	101.81%	93.33%
Plan fiduciary net position as a percentage of the total OPEB liability	<b>6.88%</b>	6.05%	6.17%

**Note:** Schedule is intended to show information for the last 10 fiscal years. Additional years will be displayed as they become available.

<u>2022</u>	<u>2021</u>	<u>2020</u>
2.109851%	2.082291%	2.102940%
<u>\$ 228,514,318</u>	<u>\$ 305,840,054</u>	<u>\$ 258,075,856</u>
\$ 211,026,062	\$ 201,835,822	\$ 194,074,030
108.29%	151.53%	132.98%
6.14%	3.99%	4.63%

# HENRY COUNTY BOARD OF EDUCATION

## REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF CONTRIBUTIONS SCHOOL OPEB FUND FOR THE YEAR ENDED JUNE 30,

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	<u>2025</u>	<u>2024</u>	<u>2023</u>
Contractually required contribution	\$ 9,376,426	\$ 8,700,798	\$ 8,174,337
Contributions in relation to the contractually required contribution	<u>9,376,426</u>	<u>8,700,798</u>	<u>8,174,337</u>
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
School System's covered employee payroll	\$ 255,241,061	\$ 244,171,331	\$ 228,760,627
Contributions as a percentage of covered employee payroll	3.67%	3.56%	3.57%

**Note:** Schedule is intended to show information for the last 10 fiscal years. Additional years will be displayed as they become available.

<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
\$ 7,629,185	\$ 7,848,292	\$ 7,041,823	\$ 11,325,788
<u>7,629,185</u>	<u>7,848,292</u>	<u>7,041,823</u>	<u>11,325,788</u>
<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
\$ 223,887,423	\$ 211,026,062	\$ 201,835,822	\$ 194,074,030
3.41%	3.72%	3.49%	5.84%

**HENRY COUNTY BOARD OF EDUCATION**  
**REQUIRED SUPPLEMENTARY INFORMATION**  
**NOTES TO REQUIRED SUPPLEMENTARY INFORMATION**  
**SCHOOL OPEB FUND**  
**FOR THE YEAR ENDED JUNE 30, 2025**

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**CHANGES OF BENEFITS TERMS**

There have been no changes in benefit terms.

**CHANGES OF ASSUMPTIONS**

For the June 30, 2022 actuarial valuation, the tobacco use assumption and aging factors were revised.

For the June 30, 2020 actuarial valuation, the decremental assumptions were changed to reflect the Employees' Retirement Systems' experience study. Approximately 0.10% of employees are members of the Employees' Retirement System.

For the June 30, 2019 actuarial valuation, the decremental assumptions were changed to reflect the Teachers' Retirement Systems' experience study.

For the June 30, 2018 actuarial valuation: The inflation assumption was lowered from 2.75% to 2.50%

For the June 30, 2017, actuarial valuation: Participation assumption, tobacco use assumption and morbidity factors were revised.

For the June 30, 2015, actuarial valuation: Decremental and underlying inflation assumptions were changed to reflect the Retirement Systems' experience studies.

For the June 30, 2012, actuarial valuation: A data audit was performed and data collection procedures and assumptions were changed.

The discount rate was updated from 3.07% as of June 30, 2016 to 3.58% as of June 30, 2017, to 3.87% as of June 30, 2018, back to 3.58% as of June 30, 2019, to 2.22% as of June 30, 2020, to 3.57% as of June 30, 2022, and to 3.68% as of June 30, 2023.

# HENRY COUNTY BOARD OF EDUCATION

## SCHEDULE OF EXPENDITURES OF SPECIAL PURPOSE LOCAL OPTION SALES TAX PROCEEDS - 2016 ISSUE FOR THE FISCAL YEAR ENDED JUNE 30, 2025

	Original Estimated Cost	Current Estimated Cost	Prior Years <sup>1,2</sup>	Current Year <sup>1</sup>	Total
<p>The cost of acquiring, constructing and equipping a new McDonough High School, a new McDonough Middle School, a new multi-purpose facility at each existing high school, a new performing arts center in the northern region of Henry County, and a new distribution center; adding to, renovating, repairing, improving and equipping existing athletic facilities, including turf fields at existing high schools and athletic field lighting at three existing middle schools; acquiring instructional and administrative technology improvements including necessary software, land for future schools, and school buses and related transportation equipment; acquiring and constructing an access connector between Southern Crescent Technical College and the School System's Academy for Advanced Studies; adding to, renovating, repairing, improving, and equipping existing school buildings, transportation and maintenance buildings, and other buildings and facilities useful or desirable in connection therewith; and acquiring any necessary property, therefor, both real and personal; to the extent funds are available, to pay the cost of acquiring, constructing, and equipping one new elementary school and a new central office facility and acquiring any necessary property, therefor, both real and personal; to pay capitalized interest incident thereto; and to pay expenses incident to accomplishing the foregoing.</p>	\$ 325,000,000	\$ 400,079,912	\$ 400,067,898	\$ 12,014	\$ 400,079,912
	\$ 325,000,000	\$ 400,079,912	\$ 400,067,898	\$ 12,014	\$ 400,079,912

<sup>1</sup> Included in the expenditures shown above are expenditures which were funded by grant funds in the amount of \$3,629,614 in 2017, \$1,622,813 in 2018, \$7,945,933 in 2019, \$2,107,298 in 2020, \$1,065,482 in 2021, \$51,544 in 2022, \$220,047 in 2023, \$19,277 in 2024 and \$5,173 in 2025.

<sup>2</sup> Included in the expenditures shown above, the School System has incurred interest to provide advanced funding for the above projects. Prior year interest amounts to \$15,576,930.

# HENRY COUNTY BOARD OF EDUCATION

## SCHEDULE OF EXPENDITURES OF SPECIAL PURPOSE LOCAL OPTION SALES TAX PROCEEDS - 2021 ISSUE FOR THE FISCAL YEAR ENDED JUNE 30, 2025

The cost of acquiring, constructing, and equipping two new elementary schools, a STEM high school, a new secondary transportation facility, and a new administrative office facility; acquiring instructional and administrative technology improvements (including, without limitation, student and staff laptop devices and necessary software), land for future schools, school buses and related transportation equipment, safety and security equipment, and electronic message signs; adding to, renovating, repairing, improving, and equipping existing school buildings (including, without limitation, renovations at an existing elementary school and additions at two existing middle schools and three existing high schools), and other buildings and facilities useful or desirable in connection therewith; and acquiring any necessary property therefore, both real and personal, all for the School System (collectively the "Capital Projects").

Original Estimated Cost	Current Estimated Cost	Prior Years	Current Year	Total
\$ 325,000,000	\$ 371,000,000	\$ 165,680,762	\$ 69,419,310	\$ 235,100,072
\$ 325,000,000	\$ 371,000,000	\$ 165,680,762	\$ 69,419,310	\$ 235,100,072
			Total expenditures, 2016 Issue	\$ 12,014
			Total expenditures, 2021 Issue	69,419,310
			Total non-SPLOST expenditures	10,026,251
			Total expenditures Capital Projects Fund	\$ 79,457,575

## **COMPLIANCE SECTION**



**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER  
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS  
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED  
IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

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**To the Superintendent and Members of the  
Henry County Board of Education  
McDonough, Georgia**

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the governmental activities and each major fund of the Henry County Board of Education (the "School System") as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the School System's basic financial statements and have issued our report thereon dated March 26, 2026.

**Report on Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the School System's internal control over financial reporting ("internal control") as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the School System's internal control. Accordingly, we do not express an opinion on the effectiveness of the School System's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

---

**Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the School System's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

**Purpose of This Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

*Mauldin & Jenkins, LLC*

Macon, Georgia  
March 26, 2026



**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE  
FOR EACH MAJOR FEDERAL PROGRAM AND ON INTERNAL CONTROL  
OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE**

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**To the Superintendent and Members of the  
Henry County Board of Education  
McDonough, Georgia**

**Report on Compliance for Each Major Federal Program**

***Opinion on Each Major Federal Program***

We have audited the Henry County Board of Education's (the "School System") compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of the School System's major federal programs for the year ended June 30, 2025. The School System's major federal programs are identified in the Summary of Auditor's Results section of the accompanying Schedule of Findings and Questioned Costs.

In our opinion, the School System complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2025.

***Basis for Opinion on Each Major Federal Program***

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, and the audit requirements of Title 2 U.S. *Code of Federal Regulations Part 200 Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("Uniform Guidance"). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the School System and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the School System's compliance with the compliance requirements referred to above.

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### ***Responsibilities of Management for Compliance***

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the School System's federal programs.

### ***Auditor's Responsibilities for the Audit of Compliance***

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and to express an opinion on the School System's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the School System's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the School System's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the School System's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the School System's internal control over compliance. Accordingly, no such opinion is expressed.

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We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

**Report on Internal Control over Compliance**

*A deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

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Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

*Mauldin & Jenkins, LLC*

Macon, Georgia  
March 26, 2026

# HENRY COUNTY BOARD OF EDUCATION

## SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE FISCAL YEAR ENDED JUNE 30, 2025

Federal Grantor/Pass-Through Grantor/Program Title	Assistance Listing Number	Pass-Through Award ID Number	Total Expenditures
<b>U.S. DEPARTMENT OF AGRICULTURE</b>			
Passed through Georgia Department of Education:			
Child Nutrition Cluster:			
School Breakfast Program	10.553	255GA 324N1199	\$ 5,292,558
National School Lunch Program	10.555	255GA 324N1199	14,090,918
USDA - Food Distribution	10.555	255GA 324N1199	1,498,107
Total Child Nutrition Cluster			20,881,583
Local Food for Schools Cooperative Agreement Program	10.185	AM23CPLFS000C018	194,315
State Administrative Expenses	10.560	245GA904N2533	61,325
Total U.S. Department of Agriculture			21,137,223
<b>U.S. DEPARTMENT OF DEFENSE</b>			
Direct Federal Award:			
Junior ROTC	12.unknown	N/A	857,809
<b>U.S. DEPARTMENT OF EDUCATION</b>			
Passed through Georgia Department of Education:			
Title I Grants to Local Educational Agencies - Improving Academic Achievemen	84.010	S010A230010	1,657,048
Title I Grants to Local Educational Agencies - Improving Academic Achievemen	84.010	S010A240010	6,476,495
Title I Grants to Local Educational Agencies - School Improvement	84.010	S010A230010	185,266
Title I Grants to Local Educational Agencies - School Improvement	84.010	S010A240010	39,816
Title I Grants to Local Educational Agencies - Literacy Coach	84.010	S010A240010	217,008
Total Title I Grants to Local Educational Agencies			8,575,633
Title II, Part A - Supporting Effective Instruction State Grants	84.367	S367A230001	550,624
Title II, Part A - Supporting Effective Instruction State Grants	84.367	S367A240001	945,483
Total Title II, Part A - Supporting Effective Instruction State Grants			1,496,107
Title III - Limited English Proficient	84.365	T365A230010	78,419
Title III - Limited English Proficient	84.365	T365A240010	145,754
Title III - Language Instruction to Immigrant Students	84.365	T365A230010	351
Title III - Language Instruction to Immigrant Students	84.365	T365A240010	32,456
Total Title III Cluster			256,980
Special Education Cluster:			
High Cost Fund Pool	84.027	H027A240073	155,360
IDEA Flowthrough	84.027	H027A230073	2,076,278
IDEA Flowthrough	84.027	H027A240073	7,585,619
Parent Mentor	84.027	H027A240073	36,800
IDEA Preschool	84.173	H173A230081	34,240
IDEA Preschool	84.173	H173A240081	119,259
Total Special Education Cluster			10,007,556
Vocational Education - Basic Grants to States	84.048	V048A230010	7,829
Vocational Education - Basic Grants to States	84.048	V048A240010	302,370
Total Vocational Education - Basic Grants to States			310,199
Education for Homeless Children and Youth	84.196	S196A230011	39,104
Education for Homeless Children and Youth	84.196	S196A240011	52,559
Total Education for Homeless Children and Youth Cluster			91,663
Title IV - Student Support and Academic Enrichment	84.424	S424A230011	327,922
Title IV - Student Support and Academic Enrichment	84.424	S424A240011	251,178
Total Title IV - Student Support and Academic Enrichment			579,100

(Continued)

**HENRY COUNTY BOARD OF EDUCATION**

**SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS  
FOR THE FISCAL YEAR ENDED JUNE 30, 2025**

<u>Federal Grantor/Pass-Through Grantor/Program Title</u>	<u>Assistance Listing Number</u>	<u>Pass-Through Award ID Number</u>	<u>Total Expenditures</u>
<b>U.S. DEPARTMENT OF EDUCATION (Continued)</b>			
Passed through Georgia Department of Education (Continued):			
Education Stabilization Fund:			
COVID-19 - American Rescue Plan Elementary and Secondary School Emergency Relief Fund	84.425U	S425U210012	\$ 2,197,053
COVID-19 - American Rescue Plan Homeless Children and Youth	84.425W	S425W210011	<u>55,942</u>
Total COVID-19 - Education Stabilization Funds			<u>2,252,995</u>
Total U.S. Department of Education			<u>23,570,233</u>
<b>Total Expenditures of Federal Awards</b>			<u><u>\$ 45,565,265</u></u>

# HENRY COUNTY BOARD OF EDUCATION

## NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE FISCAL YEAR ENDED JUNE 30, 2025

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### **NOTE 1. BASIS OF PRESENTATION**

The Schedule of Expenditures of Federal Awards includes the federal grant activity of the Henry County Board of Education (the "School System") and is presented on the accrual basis of accounting.

The information in this schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("Uniform Guidance"). Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the financial statements.

### **NOTE 2. DE MINIMIS COST RATE**

The School System elected not to use the allowable de minimis cost rate for the year ended June 30, 2025.

### **NOTE 3. NON-CASH AWARDS**

The School System received non-cash awards under the National School Lunch Program, assistance listing 10.555, in the amount of \$1,498,107 for the year ended June 30, 2025.

### **NOTE 4. SUBRECIPIENTS**

The School System did not pass through any funds to subrecipients for the year ended June 30, 2025.

**HENRY COUNTY BOARD OF EDUCATION**

**SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
FOR THE FISCAL YEAR ENDED JUNE 30, 2025**

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**A. SUMMARY OF AUDIT RESULTS**

**Financial Statements**

Type of report the auditor issued on whether the financial statements audited were prepared in accordance with GAAP.

Unmodified

Internal control over financial reporting:  
Material weaknesses identified?

\_\_\_ Yes X No

Significant deficiencies identified not considered to be material weaknesses?

\_\_\_ Yes X None Reported

Noncompliance material to financial statements noted?

\_\_\_ Yes X No

**Federal Awards**

Internal Control over major programs:  
Material weaknesses identified?

\_\_\_ Yes X No

Significant deficiencies identified not considered to be material weaknesses?

\_\_\_ Yes X None Reported

Type of auditor's report issued on compliance for major programs

Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)?

\_\_\_ Yes X No

Identification of major programs:

Assistance Listing Number

Name of Federal Program or Cluster

84.367A

U.S. Department of Education:

*Title II, Part A – Supporting Effective Instruction – State Grants*

10.553/10.555

U.S. Department of Agriculture:

*Child Nutrition Cluster*

Dollar threshold used to distinguish between Type A and Type B programs:

\$1,366,958

Auditee qualified as low-risk auditee?

\_\_\_ Yes X No

# **HENRY COUNTY BOARD OF EDUCATION**

## **SCHEDULE OF FINDINGS AND QUESTIONED COSTS FOR THE FISCAL YEAR ENDED JUNE 30, 2025**

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### **B. FINDINGS: FINANCIAL STATEMENT AUDIT**

None reported.

### **C. FINDINGS: FEDERAL PROGRAMS AUDIT**

None reported.

# HENRY COUNTY BOARD OF EDUCATION

## SCHEDULE OF PRIOR YEAR FINDINGS FOR THE FISCAL YEAR ENDED JUNE 30, 2025

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### **2024 – 001. Child Nutrition Cluster – Assistance Listing 10.553/10.555 – Suspension and Debarment**

Criteria: Per Uniform Guidance, entities are prohibited from contracting with or making subawards of \$25,000 or more to parties that are suspended or debarred.

Condition: Documentation was not available to indicate the School System verified two vendors for suspension and debarment before awarding and/or extending the contract during the fiscal year.

Status: Resolved