

Dodge County School System
Professional Qualification Requirements
2026-2027 School Year

Purpose. All applicants for professional positions in Dodge County Schools shall satisfy certain and specific requirements. These requirements are in the area of: content knowledge, standards of conduct, special education, ethics assessment, and must meet special Georgia Requirements as stated in State Rule 505-2-.24. He or she must either be a Georgia educator as defined by GaPSC; be eligible for Georgia Professional Standards Induction certificates (One-Year Induction, Three-Year Induction, Five-Year Induction); or be eligible for a Provisional Certificate. A Provisional Certificate is for those individuals who are hired to begin teaching in a Georgia school before completing an educator preparation program.

Definition of Georgia Educator. A Georgia educator for certification purposes is any individual currently or previously employed by a Georgia local unit of administration (LUA) while holding a certificate issued by the GaPSC.

Intent to Waive Certification. Dodge County School System waives certification under State Board Rules-Strategic waivers (160)5-1-.33.

Waiver Recipients. Dodge County School System waives certification for teachers in grades P-12 for all fields. Teacher must be admitted into a teacher preparatory program by the expiration date of the waiver certificate issued for only 1 year. In the case that it is necessary, a second waiver certificate is allowed if the GaPSC issues it after the request is made by the DCSS.

P-12 Educator Minimum Qualification (non-CTAE)- The Dodge County School System is committed to hiring the most qualified candidates possible and providing support throughout the certification process. While the district prefers to employ teachers who are fully certified and in-field, it recognizes that this may not always be possible. In situations where a fully in-field certified educator or a certified educator who is not in-field is unavailable or not determined to be the best candidate for the position, Dodge County Schools may employ a non-certified individual under certain conditions. The following requirements apply to non-certified teachers serving in grades P-12 across all fields.

1. Hold a bachelor's degree or higher from a GaPSC-accepted accredited institution and be prepared to enroll in a teacher preparatory program within the first year of being hired (length of time person is eligible for a waiver certificate);
 - a. Teacher preparatory program is admittance to a master's degree program or state-approved educator preparation program, including Georgia Teacher Academy for Preparation and Pedagogy (GaTAPP). Candidate must complete the program by the end date of the provisional level certificate validity.

OR

2. Have complete all requirements in a Bachelor's degree in Education other than student teaching.
 - a. The college of education must approve the placement of the student teacher in the designated classroom prior to being assigned as the classroom teacher.
 - b. Applicant must have taken and passed the appropriate Gace Content assessment prior to entering the classroom as the teacher.
 - c. Applicant must have an active Pre-Service Certificate with the GaPSC.
*****This option is not applicable for Special Education Teachers according to GaDOE requirements.**

AND


3. Secure a GaPSC Clearance Certificate indicating completion of background check.

CTAE teachers:

1. A minimum of a 2-year degree in their field; AND
2. At least two (2) years of verified work experience in the field; AND
3. Secure a GaPSC Clearance Certificate indicating completion of background check.

These requirements are set by the Federal Department of Education and ESSA.

Approved this 30th of March, 2026



Chairman



Superintendent