

2025-2026 Copeland Elementary School Improvement Plan

S. D. Copeland Elementary School

08/04/2025 - 05/22/2026

Literacy Achievement

Critical Initiative

Monitor the effectiveness of quality instructional delivery and implementation of the school wide instructional framework

Objective:

Increase student achievement in ELA by 10% on iReady for Grades K-5 and GMAS for Grades 3-5 through targeted instruction and data driven practices

Activity

Update Foundations Instructional Tracker K-3 based

Person responsible: Literacy Coach, Teachers

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:

Source of Funding: District

Other Resource: Grade Level Foundations Kits, Foundations Fun Hub, Unit Trackers

Activity Measure(s)

Benchmark(s)

Unit Tracker

Benchmark:

Date:

Activity

Implement Phonics for Reading 3-5

Person responsible: Literacy Coach and EIP Teachers

Launch Date: 09/01/2025

Required Resource(s):

Financial Resource:

Other Resource: Leveled Phonics for Reading, Pre and Post,

Source of Funding: School Budget

Activity Measure(s)

Pre and Post

Benchmark(s)

Benchmark: iReady MOY

Date: 12/01/2025

Benchmark: iReady EOY

Date: 04/27/2026

Activity

Conduct Literacy Walks with Focused Look-Fors

Person responsible: Senior Team and Administrators

Launch Date:

Required Resource(s):

Financial Resource:

Other Resource: Observation Checklists

Source of Funding: NA

Activity Measure(s)

Structured Literacy Block Checklist,

Specially Designed Instruction Checklist (SDI)

Benchmark(s)

Benchmark:

Date:

Activity

Implement iReady Personalized MyPath Lessons

Person responsible: Teachers, Literacy Coach

Launch Date: 09/08/2025

Required Resource(s):

Financial Resource:

Other Resource: iReady Platform

Source of Funding: District

Activity Measure(s)

Students will pass two Reading MyPath lessons per week.

Benchmark(s)

Benchmark: iReady MOY

Date: 12/01/2025

Benchmark: iReady EOY

Date: 04/27/2026

Activity

Implement Schoolwide Intervention Period

Person responsible: Teachers, Literacy Coach, MTSS Facilitator

Launch Date: 09/08/2025

Required Resource(s):

Financial Resource:

Source of Funding: NA

Other Resource: Phonics for Reading, iReady, etc.

Activity Measure(s)

Teachers will submit student grouping, Intervention Lesson Plans Weekly

Benchmark(s)

Benchmark:

Date:

Activity

Facilitate Lesson Modeling

Person responsible: Literacy Coach, IS, MTSS Facilitator, IB Coord.

Launch Date: 09/15/2025

Required Resource(s):

Financial Resource:

Source of Funding: NA

Other Resource: Curriculum Resources, State and Local Resources/Materials

Activity Measure(s)

Walkthrough Data

Benchmark(s)

Benchmark:

Date:

Activity

Provide Coaching Cycles

Person responsible: Literacy Coach, IB Coord., IS, MTSS Facilitator

Launch Date: 09/15/2025

Required Resource(s):

Financial Resource:

Source of Funding: NA

Other Resource: Coaching Framework

Activity Measure(s)

Walkthrough Data, Coaching and Feedback Discussions

Benchmark(s)

Benchmark:

Date:

Activity

Administer DRC Beacon Early Years

Person responsible: Literacy Coach, EIP, IS, MTSS
Facil., Teachers

Launch Date:

Required Resource(s):

Financial Resource:

Other Resource: DRC Beacon

Source of Funding: District

Activity Measure(s)

DRC Beacon Early Years Data

Benchmark(s)

Benchmark:

Date:

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Literacy Achievement

Critical Initiative

Monitor the effectiveness of collaborative planning and provide timely explicit feedback to planning groups.

Objective:

Increase student achievement in ELA by 10% on iReady for Grades K-5 and GMAS for Grades 3-5 through targeted instruction and data driven practices

Activity

Implement Data-Driven Literacy Planning

Person responsible: Literacy Coach, Admin, Admin., IS, MTSS

Launch Date: 09/08/2025

Required Resource(s):

Financial Resource:

Source of Funding: NA

Other Resource: iReady, DRC Beacon, Savvas, Foundations, Pre and Post Tests, Common Assessments

Activity Measure(s)

Pre/Post Test, Common Assessments, Benchmark Assessments, Agenda, Minutes

Benchmark(s)

Benchmark:

Date:

Activity

Model Lessons w/ Effective Strategies

Person responsible: Literacy Coach, IS, MTSS, EIP Teachers

Launch Date: 09/08/2025

Required Resource(s):

Financial Resource:

Other Resource: John Hattie Effect size, State and District resources

Source of Funding:

Activity Measure(s)

Common Assessments, Coll. Planning Minutes, Agenda, Walkthrough Data

Benchmark(s)

Benchmark:

Date:

Activity

Utilize Rubrics/Checklists to assess quality of CP

Person responsible: Senior Team, CIT Team, Administrators

Launch Date: 09/08/2025

Required Resource(s):

Financial Resource:

Other Resource: HIP CP Rubric, Provide Feedback

Source of Funding:

Activity Measure(s)

HIPCP Rubric and Feedback

Benchmark(s)

Benchmark:

Date:

Activity

Implement IB Units of Inquiry Planning

Person responsible: IB Coordinator

Launch Date: 08/06/2025

Required Resource(s):

Financial Resource:

Other Resource: Toddle, Canvas, Microsoft Teams

Source of Funding: IB Funds

Activity Measure(s)

Agenda, CP Minutes, Walkthrough Data

Benchmark(s)

Benchmark:

Date:

Activity

Utilize Achievem. Lev. Descrip. Gr. 3-5 (GA Insp.)

Person responsible: IS, MTSS Facilitator, EIP,
Admin., Literacy Coach

Launch Date: 08/18/2025

Required Resource(s):

Financial Resource:

Other Resource: Review and utilize
descriptors (GA Inspire)

Source of Funding:

Activity Measure(s)

Common Assessments,
Walkthroughs, CP Minutes, Agenda

Benchmark(s)

Benchmark:

Date:

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Literacy Achievement

Critical Initiative

Provide PL to build teacher capacity on the tier 1 instructional framework and quality literacy instructional strategies

Objective:

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Activity

Implement Monthly Instructional Strategy Focus PL

Person responsible: Literacy coach, EIP, MTSS, Admin, and Teachers

Launch Date:

Required Resource(s):

Financial Resource:

Other Resource: District Leaders

Source of Funding:

Activity Measure(s)

Walkthrough Data, Common Assessments, CP Minutes, Agenda

Benchmark(s)

Benchmark:

Date:

Activity

Embed Data Driven Instruction

Person responsible: IS, MTSS, Literacy Coach, IB Coord., EIP, Teachers

Launch Date:

Required Resource(s):

Financial Resource:

Other Resource: iReady, Common Assessment, Pre/Post

Source of Funding:

Activity Measure(s)

Walkthrough Data, Common Assessments, PL Agenda, PL Minutes

Benchmark(s)

Benchmark:

Date:

Activity

Implement Standards Based Instruction

Person responsible: Teachers, Literacy Coach, MTSS, IB Coord, Admin.

Launch Date: 08/11/2025

Required Resource(s):

Financial Resource:

Other Resource: Pacing Guide, Curriculum Maps, New GA ELA Standards

Source of Funding:

Activity Measure(s)

Walkthrough Data, Common Assessments, PL Agenda, PL Minutes

Benchmark(s)

Benchmark:

Date:

Activity

Utilize Teacher Clarity

Person responsible: CIT Team, IS, Literacy Coach

Launch Date:

Required Resource(s):

Financial Resource:

Other Resource: John Hattie Effect Size, PL Agenda, PL Minutes, Walkthrough Data, Common Assessments

Source of Funding: NA

Activity Measure(s)

PL Agenda, PL Minutes, Walkthrough Data, Common Assessments

Benchmark(s)

Benchmark:

Date:

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Numeracy

Critical Initiative

Monitor the effectiveness of quality instructional delivery and implementation of the school wide instructional framework .

Objective:

Increase student achievement in Math by 10% on iReady for Grades K-5 and GMAS for Grades 3-5 through targeted instruction and data driven practices

Activity

Implement Math Schoolwide Intervention Period

Person responsible: Teachers, IS, MTSS
Facilitator, Admin Team

Launch Date: 09/04/2025

Required Resource(s):

Financial Resource:

Other Resource: Number Worlds

iReady

Moving With Math

First In Math

Refrax

Source of Funding:

Activity Measure(s)

Teachers will submit student groupings and intervention lesson plans weekly.

Benchmark(s)

Benchmark: iReady BOY

Date: 08/29/2025

Benchmark: iReady MOY

Date: 12/12/2025

Benchmark: iReady EOY

Date: 04/30/2026

Activity

Maintain and Monitor Coaching Cycles

Person responsible: CSRA Resa Coach and Admin Team

Launch Date: 08/18/2025

Required Resource(s):

Financial Resource:

Other Resource: Coaching Framework

Source of Funding:

Activity Measure(s)

Create a quarterly coaching schedule with differentiation based on needs.

Benchmark(s)

Benchmark:

Date:

Activity

Conduct Numeracy Walkthroughs

Person responsible: Core Team and Administrators

Launch Date: 09/08/2025

Required Resource(s):

Financial Resource:

Other Resource: GADOE

District Walkthroughs Checklist

Source of Funding:

Activity Measure(s)

Rubrics

Benchmark(s)

Benchmark:

Date:

Activity

Facilitate Lesson Modeling

Person responsible: CSRA Resa Coach, IS, Teachers, IB Coordinator

Launch Date: 09/18/2025

Required Resource(s):

Financial Resource:

Other Resource: Coaching Framework

GADOE

Source of Funding:

Activity Measure(s)

Walkthrough data

Benchmark(s)

Benchmark:

Date:

Activity

Implement Number Talks

Person responsible: Teachers, IS, EIP

Launch Date: 08/18/2025

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Lesson Plans

Benchmark(s)

Benchmark:

Date:

Activity

Launch DRC Beacon Early Years

Person responsible: IS, EIP, Teachers,
Administrators**Launch Date:** 08/25/2025**Required Resource(s):****Financial Resource:****Other Resource:** DRC Beacon Benchmark
Assessment**Source of Funding:****Activity Measure(s)**

Data Tracker

Benchmark(s)

Benchmark: IReady BOY

Date: 08/29/2025

Benchmark: IReady MOY

Date: 12/12/2025

Benchmark: IReady EOY

Date: 04/30/2026**Activity**

Track Math Intervention Program Number Worlds

Person responsible: Admin., IB Coordinator, IS, EIP,
MTSS**Launch Date:** 09/08/2025**Required Resource(s):****Financial Resource:****Other Resource:** Number Worlds Resources**Source of Funding:****Activity Measure(s)**

Data Tracker

Benchmark(s)

Benchmark: IReady BOY

Date: 08/29/2025

Benchmark: IReady MOY

Date: 12/12/2025

Benchmark: IReady EOY

Date: 04/30/2026

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Activity

Model Lessons w/ Effective Strategies

Person responsible: IS, EIP, Teachers, RESA Coach

Launch Date: 09/15/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Walkthrough Data, Common Assessments

Benchmark(s)

Benchmark:

Date:

Activity

Data Driven Numeracy Planning

Person responsible: CSRA Resa Math Specialist, IS,
Admin Team, MTSS

Launch Date: 09/08/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Lesson Plans

Benchmark:

Date:

Activity

Use Rubrics/Checklists to Assess the Quality of CP

Person responsible: Core Team, CIT Team,
Administrators

Launch Date: 09/08/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Rubrics & Checklists

Benchmark:

Date:

Activity

Create IB Units of Inquiry Planning

Person responsible: IB Coordinator

Launch Date:

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: Agenda, CP Minutes,
Walkthrough Data

Activity Measure(s)

Benchmark(s)

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Provide PL to build teacher capacity on the tier 1 instructional framework and quality literacy instructional strategies

Objective:

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Activity

Implement Micro-PD Series

Person responsible: IS, EIP, MTSS, Teachers

Launch Date:

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: District Leaders

Activity Measure(s)

Benchmark(s)

Walkthrough Data, Common Assessments, CP Minutes, Agenda

Benchmark:

Date:

Activity

Provide Data-Driven Math Clinics

Person responsible: IS, MTSS, EIP, IB Coord.,
Teachers

Launch Date: 10/06/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Walkthrough Data, Common
Assessments, PL Agenda, PL Minutes

Benchmark(s)

Benchmark:

Date:

Activity

Implement Instructional Rounds with a Math Lens

Person responsible: CSRA RESA Coach, IS, MTSS,
Teachers

Launch Date: 10/13/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Rubric

Checklist

Benchmark(s)

Benchmark:

Date:

Activity

Attend Math PLCs(Professional Learning Community)

Person responsible: CIT Team, IS, Teachers

Launch Date: 10/20/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

District Calendar

Sign-in sheets

RESA Offered Trainings

Benchmark(s)

Benchmark:

Date:

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Learning Environment

Critical Initiative

Monitor the student’s progress toward a 5% improvement in three SEL domains by tracking growth, engagement, and behavior indicators over time.

Objective:

We will foster a safe, supportive environment that promotes I.B. attributes, increasing SEL by 5% and attendance by 5% to reduce chronic absenteeism.

Activity

Implement non-negotiable morning meetings.

Person responsible: Teachers

Launch Date: 09/02/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Peer Observations

Benchmark(s)

Benchmark:

Date:

Activity

Counselor and I.B. coordinator deliver lessons.

Person responsible: Counselor and I.B. coordinator

Launch Date: 09/02/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: Counselor

IB Coordinator

Sanford Harmony

IB Learner Profiles

Activity Measure(s)

Benchmark(s)

SEL and IB Learner Profile lesson plans.

Benchmark:

Date:

Lesson Plan Delivery Schedule.

Activity

Develop monthly attendance tracking.

Person responsible: A.R.T.

Launch Date: 09/02/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: Infinite Campus

Activity Measure(s)

Benchmark(s)

Attendance Meeting Agenda

Benchmark:

Date:

Attendance Meeting Checklist

Attendance Meeting Sign In sheets.

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Learning Environment

Critical Initiative

Foster a positive, respectful, and inclusive school environment by embedding the IB Learner Profile into lessons, behavior expectations, and recognition systems.

Objective:

We will foster a safe, supportive environment that promotes I.B. attributes, increasing SEL by 5% and attendance by 5% to reduce chronic absenteeism.

Activity

Recognize IB students of the month.

Person responsible: IB Coordinator, Core Team

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: Community Stakeholders

Activity Measure(s)

Benchmark(s)

Student of the Month Invitations

Benchmark:

Date:

Student of the Month Agendas

Student of the Month Certificates

Activity

Recognize IB Staff Member of the Month.

Person responsible: Admin Team

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: Community Stakeholders

Activity Measure(s)

Benchmark(s)

Nomination based on IB Criteria

Benchmark:

Date:

Pictures

Activity

Continue Schoolwide PBIS Implementation.

Person responsible: PBIS Coach, MTSS Facilitator,
Core Team

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: GaDoe Lessons

Spotlight

Copeland Cash

PBIS Matrix

PBIS Flow Chart

Activity Measure(s)

Benchmark(s)

TFI and SAS Inventory

Benchmark:

Date:

Spotlight Reports

PBIS Rewards Schedule

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Learning Environment

Critical Initiative

Decrease chronic absenteeism by 5% through personalized interventions and Stakeholder Engagement

Objective:

We will foster a safe, supportive environment that promotes I.B. attributes, increasing SEL by 5% and attendance by 5% to reduce chronic absenteeism.

Activity

Recognize attendance monthly.

Person responsible: ART Team, MTSS
Facilitator, Core Team

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:

Other Resource: Community Stakeholders

Parents

Celebration Methods

Attendance Reports

Infinite Campus

Source of Funding:

Activity Measure(s)

Attendance Data

Benchmark(s)

Benchmark:

Date:

Community Stakeholder Letters

Activity

Personalize attendance interventions.

Person responsible: ART Team, MTSS Facilitator,
Admin.

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: Community Stakeholders

Parents

Celebration Methods

Attendance Reports

Infinite Campus

Activity Measure(s)

Attendance Data

Benchmark(s)

Benchmark:

Date:

Community Stakeholder Letters

Activity

Develop opportunities for Stakeholder Engagement.

Person responsible: Administrators and Core Team

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: Community Stakeholders

Parents

Celebration Methods

Infinite Campus

Activity Measure(s)

Agendas, Attendance Data, Survey
Data

Benchmark(s)

Benchmark:

Date: