



Fabens Independent School District

Human Resources Department

2025-2026 NON-ATHLETIC STIPENDS
& EXTRA DUTY PAY

Stipends	Description	Stipend Amount 2025-2026
Ballet Folklorico	Intermediate	\$1,000.00
	Middle School	
Band Director	Middle School	\$3,100.00
	High School	
Bilingual	Part-Time	\$1,250.00
	Full Time	\$2,500.00
Campus Clubs	Allotment based on enrollment grade span	\$500.00
Campus Webmaster	Will include time and after-hours worked (Librarian Media Specialist (One-Time Stipend))	\$500.00
CTE Coordinator-District		\$3,000.00
Career Tech Student Organization (CTSO)	Allotment based on participation, official registration/charter, and competition in regional and state events.	\$1,000.00
Reading Academics	One Time Payment After Completion Retroactive	\$1,000.00
Health Science Secondary Certified/Teacher	assignment and Certification or DOI (District of Innovation Credentials)	\$3,000.00
Math/Science/Computer Science Secondary Certified/Teacher	assignment and Certification or DOI (District of Innovation Credentials)	\$3,000.00
Department Head	Maximum -8 (Grade level chairs, Middle School & High School)	\$750.00
Destination Imagination	K-8 (Maximum 2 per campus) (One-Time Stipend)	\$500.00
Dual Credit	Per assigned course (fall & spring) (One-Time Stipend)	\$400.00
ESL	Part-Time	\$1,000.00
	Full Time	\$2,000.00
Flag Corps	High School Maximum -1	\$1,500.00
Mentor Teacher	Must be the Teacher of Record (Classroom Teacher) (One-Time Stipend)	\$500.00
Mentor Teacher (Teacher Residents)	Must be the Teacher of Record (\$750 per semester)	\$1,500.00
Instructional Facilitator	Elementary	\$2,000.00
Science Fair Coordinator	1 per campus	\$500.00
Special Education (SPED)	Assignment and Certification required	\$2,000.00
Special Education- Self Contained	Living skills & Behavior Development Units	\$2,500.00



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LPAC Duties	High School	\$4,000.00
Mariachi Teacher		\$2,500.00
Positive Behavior Interventions and Supports	All schools	Two flex days
Special Education -Adaptive PE		\$1,500.00
Special Education Diagnostician		\$8,000.00
DAEP Teacher	Full Time	\$500.00
Speech Pathologist	Part-Time	\$2,500.00
	Full Time	\$5,000.00
Special Education Olympics Coach	(One-Time Stipend)	\$750.00
STEM Coordinator -District	High School	\$2,000.00
STEM Coordinator - Campus	Elementary	\$1,000.00
	Middle School	\$1,000.00
Student Council Sponsor	Middle School	\$750.00
	High School	\$1,500.00
Employee Of the Year	1 District Employee	\$500.00
Teacher of the Year-District	Elementary	\$1,000.00
	Secondary	\$1,000.00
Teacher of the Year		\$500.00
Teacher of the Year -State		\$2,500.00
UIL Academic Events	Maximum of 2 full stipends per coach with an additional \$100 per event, over two if a shortage of coaches exists, with a maximum of 4 events, (One-Time Stipend)	\$500.00
UIL One Act Play	Middle School (One-Time Stipend)	\$1,000.00
	High School (One-Time Stipend)	\$1,000.00
UIL Coordinator	Elementary (One-Time Stipend)	\$600.00
	Middle School (One-time Stipend)	\$600.00
	High School (One-Time Stipend)	\$1,000.00
Yearbook Sponsor	High School (One-Time Stipend)	\$1,200.00
	Middle School (One-Time Stipend)	\$500.00
Doctorate Degree	Requirements Degree must be in the field of education or content area	\$1,500.00
Master's Degree	Requirements Degree must be in the field of education or content area	\$1,200.00



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Home Bound	Teacher	\$50.00hr
	SPED	\$55.00hr
In-Home Training (Autism)		\$50.00hr
Professional Development (Outside of Contract)	Half Day	\$60.00
	Full Day	\$100.00
Substitute Teacher	Non-Degreed	\$\$85.00 p/day
	Associates	\$100.00 p/day
	Degreed	\$120.00 p/day
	Certified	\$140.00 p/day
	After 15 days as a sub for the same assignment/teacher	\$10.00 additional p/day
Summer School & Intercession	Aide	\$20.00 p/hr
	Teacher	Daily Rate
	Teacher (effective 4/1/2026)	\$40.00/hr.
Tutor	College Student	\$20.00
	Teacher	\$40.00

Extra Duty Pay	Description	Pay
Ticket Sellers	Athletics	\$10.00 p/hr
Ticket Takers		\$10.00 p/hr
Timekeepers		\$10.00 p/hr
Score Keepers		\$10.00 p/hr
Announcers		\$14.00 p/hr
Video Recording		\$12.00 p/hr

Note: One-Time stipends are paid out in one lump sum. Stipends will be paid once the event is completed, at the end of the semester or the end of the school year.

Fabens Independent School District does not discriminate in its educational programs or employment practices based on race, color, age, sex, religion, national origin, marital status, citizenship, military status, disability, genetic information, gender stereotyping, and perceived sexuality, or on any other basis prohibited by law. Inquiries concerning the application of Titles VI, VII, IX, and Section 504 may be referred to the human resources compliance officer at (915) 765-2600.

https://apcsouthwest.com/wp-content/uploads/2024/04/2024_APC_DigitalProgram.pdf

El Distrito Escolar Independiente de El Paso no discrimina en los programas de educación o en prácticas de empleo usando el criterio de raza, color, edad, sexo, religión, origen nacional, estado civil, ciudadanía, estado militar, discapacidad, información genética, estereotipo sexual o sexualidad percibida, o otra práctica prohibida por la ley. Preguntas acerca de la aplicación del título VI, VII o IX, y la Sección 504 pueden ser referidas al oficina de recursos humanos del distrito, (915) 765-2600