



MINERAL COUNTY SCHOOL DISTRICT
751 A. STREET
Hawthorne, Nevada 89415
BOARD OF TRUSTEES MEETING MINUTES
Tuesday, January 6, 2026

The Mineral County School District held a public meeting on Tuesday, December 6, 2026 beginning at 5:36 PM at the Mineral County School District.

Tyler Viani read: I would like to acknowledge that this meeting is being held on or broadcasted on traditional lands of the Paiute People, and pay our respect to elders both past and present.

MEMBERS PRESENT: Tyler Viani, Juanita Diede, Tahlyah Norcom

MEMBERS ABSENT: Kristin Reeves

ADMINISTRATORS: Stephanie Keuhey, Superintendent; Monica Keady, Principal, HJH/MCHS; Claire Hayhurst, Principal HES

OTHERS PRESENT: Ralph Quinones, April Jaramillo, Drew Schaar, Breanna Hatfield, Kari Rosemore, Ryan McCormick

CALL TO ORDER: 5:36 PM

1. Certification of Public Notice ~ Yes; Roll Call - All Board Members present. Pledge of Allegiance.
2. Approval of a flexible agenda. (For Possible Action)
3. Person or Group Recognition ~ Superintendent Keuhey introduced the new nurse, Ralph Quinones.
4. Presentations ~ NONE

CONSENT ITEMS: (FOR POSSIBLE ACTION)

1. Minutes: December 2 and 17, 2025
 2. Payroll Vouchers: 1044,1045,1049,1050,1054
 3. Payroll Checks: 90799-90861
 4. Warrants: 30401-30445; 30518-30587
 5. KABB-AR Policies and Procedures for Indian Children
- Tyler Viani made a motion to approve the minutes from December 2 and 17, 2025; Payroll vouchers 1044,1045,1049,1050,1054; Payroll Checks: 90799-90861; Warrants: 30401-30445; 30518-30587 and KABB-AR Policies and Procedures for Indian Children as presented. Juanita Diede seconded. Juanita Diede-Y; Tyler Viani-Y; Tahlyah Norcom-Y. Motion passed 3-0-0*

ACTION ITEMS: (FOR POSSIBLE ACTION)

1. **Recommendation:** Discussion and Possible Approval of the 2026 School Board calendar
Tyler Viani made a motion to approve the 2026 school board calendar with the discussed adjustments. Juanita Diede seconded. Juanita Diede-Y; Tyler Viani-Y; Tahlyah Norcom-Y. Motion passed 3-0-0

2. **Recommendation:** Discussion and Possible Approval to allow the Superintendent, Stephanie Keuhey to apply for any and all Federal, State, and competitive grants that benefit Mineral County School District.
Tyler Viani made a motion to approve Superintendent, Stephanie Keuhey to apply for any and all Federal, State, and competitive grants that benefit Mineral County School District. as presented. Juanita Diede seconded. Juanita Diede-Y; Tyler Viani-Y; Tahlyah Norcom-Y. Motion passed 3-0-0



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3. Recommendation: Discussion and Possible Approval to Nominate and Elect Officers for the 2026 Year.

Supporting Information: Approval to Nominate and Elect Officers for the 2026 Year.

- a. Board President
- b. Vice President
- c. Clerk

Juanita nominated Tyler Viani as the President, Herself as the Vice President, and Kristin Reeves as the Clerk.

Tyler Viani made a motion to approve the nominations. Juanita Diede seconded.

Juanita Diede-Y; Tyler Viani-Y; Tahlyah Norcom-Y. Motion passed 3-0-0

4. Recommendation: Discussion and Possible Approval to Appoint Board Members to the following Committees for the 2026 Year.

Tyler Viani made a motion to approve and appoint the following:

Administrative Negotiations Team – 1st Tyler Viani, 2nd Juanita Diede

District Attendance Committee – 1st Juanita Diede, 2nd Kristin Reeves

Budget Committee – 1st Juanita Diede

Career and Technical (CTE) Committee – 1st Juanita Diede, 2nd Tahlyah Norcom

Certificated Negotiations Team - Juanita Diede

Classified Negotiations Team - Tyler Viani

Consolidated Agencies of Human Resources (CAHS) - Juanita Diede and Tahlyah Norcom

Indian Policies and Procedures – 1st Tahlyah Norcom, 2nd Juanita Diede

Insurance Committee - Juanita Diede

Legislative Committee - Juanita Diede

Mineral County Debt Management Committee - Tyler Viani

Nevada Public Agency Insurance Pool – Tyler Viani

Nevada Association of School Boards (NASB) Board of Directors - 1st - Juanita Diede, 2nd Tyler Viani

Policy Committee – 1st Juanita Diede, 2nd Tahlyah Norcom

Park and Recreation Committee – 1st Tyler Viani, 2nd Juanita Diede

Sexual Education Committee – 1st Tyler Viani, 2nd Juanita Diede

Wellness Committee – 1st Tahlyah Norcom, 2nd Kristin Reeves

Safety Committee - 1st Tyler Viani, 2nd Juanita Diede

District Advisory Committee - 1st Juanita Diede, 2nd Tyler Viani. Juanita Diede seconded.

Juanita Diede-Y; Tyler Viani-Y; Tahlyah Norcom-Y. Motion passed 3-0-0

5. Recommendation: Discussion and Possible Approval of the MOU between MCSD and Mineral County School Administrators

Tyler Viani made a motion to approve the MOU between MCSD and Mineral County School Administrators.

Juanita Diede seconded.

Juanita Diede-Y; Tyler Viani-Y; Tahlyah Norcom-Y. Motion passed 3-0-0

6. Recommendation: Discussion and Possible Approval of the MOU between MCSD and Mineral County Classified School Employees Association.

Tyler Viani made a motion to approve the MOU between MCSD and Mineral County Classified School Employees Association. Juanita Diede seconded.

Juanita Diede-Y; Tyler Viani-Y; Tahlyah Norcom-Y. Motion passed 3-0-0



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7. Recommendation: Discussion and Possible Approval of the Superintendent Stipend to establish a Staff Retention Incentive consistent with other employee groups.

Tyler Viani made a motion to approve the Superintendent Stipend to establish a Staff Retention Incentive consistent with other employee groups. Juanita Diede seconded.

Juanita Diede-Y; Tyler Viani-Y; Tahlyah Norcom-Y. Motion passed 3-0-0

OLD BUSINESS: Valentines Party for employees. *Drew would like to see this happen. Maybe CTE can help with the planning. We can have it at the Elks Lodge.*

Future Agenda Topics: January 17 Board Workshop ~ Change to February 28. New Board member orientation. Board bylaws.

January 20 - Update Superintendent Evaluation Tool. EL Plan.

NO CLOSED SESSION

8. Closed Session: Pursuant to Nevada Revised Statute (NRS) 241.015(4)(c) and Nevada Revised Statute (NRS) 288.220 to receive information from legal counsel relative to general pending litigation and to discuss negotiations.

9. Open Session: Discussion and possible action relative to pending litigation and/or negotiations.

COMMUNICATIONS AND REPORTS: (FOR DISCUSSION ONLY)

1. Correspondence & Announcements - *NONE*
2. Board Members - *Juanita Diede ~ Lunch duty.*
3. Superintendent - *Stephanie Keuhey ~ Nice coming back from Winter Break. TNTP has been at SES and HES. Working on revising DSP. Sign documents for DEI. (Drew question about DEI). Travel to Vegas tomorrow for a NASS meeting. Meeting tomorrow with Steve, the new education director. He is with a new department supporting school districts.*
4. Administrators - *Claire Hayhurst, HES Principal ~ Thankful for the attendance at the concert. HES is planning a talent show. Thankful for the District Nurse. Survey results back on the cultural and linguistic competence. Positive feedback. Still a lot of work to do. Thank you for your support. Monica Keady, HJH/MCHS Principal ~ Congratulations 97% response rate. Working on MAPS and SBAC testing. Teaching interventions in the Junior High. Mypath assessments. Working on successful testing. Using incentives.*

GENERAL PUBLIC COMMENT: NONE

ADJOURNMENT: 6:34PM

Respectfully submitted:



Kristin Reeves, Clerk