

2025-2026 GOALS

DISTRICT GOALS

1. Advance student outcomes through district-wide implementation of the K-12 Vision of the Graduate.
2. Model strong leadership and foster a collaborative culture among all stakeholders.
3. Make bold strategic decisions to reimagine and deploy district resources for the sustainability of the Amesbury Public School district.

SCHOOL COMMITTEE GOALS

Goal 1: Strengthen Clear Communication and Celebrate Success

Enhance communication between the School Committee, district, and community to build trust, transparency, and shared pride in Amesbury Public Schools.

Action Steps:

1. Implement a consistent communication strategy to share key updates, highlight achievements, and promote public understanding of School Committee work.
2. Collaborate with district leadership to regularly celebrate student, staff, and school successes across multiple platforms.
3. Improve the accessibility and visibility of School Committee information on the district website and through public meetings.
4. Establish a subcommittee to design a consistent and repeatable approach for Action Steps 1 – 3.

Goal 2: Establish a Strong and Cohesive Team of Elected and Appointed District Leaders

Continue refining processes that clarify roles, responsibilities, and expectations for all members to promote effective governance and collaboration.

Action Steps:

1. Finalize and distribute the new member guide, ensuring alignment with policies, protocols, and best practices.
2. Promote ongoing training opportunities for all members to strengthen understanding of school finance, policy, and strategic priorities.
3. Evaluate onboarding effectiveness and update materials annually to reflect current needs and lessons learned.
4. Build an effective partnership between the School Committee and the new Superintendent focused on achieving district goals and earning public trust.

Goal 3: Navigate Fiscal Challenges and Strengthen Long-Term Stability

Guide the district through a period of significant fiscal challenge with clear priorities, thoughtful planning, and student-centered decision-making.

Action Steps:

1. Develop and communicate a transparent budget strategy that prioritizes the needs of students while responding to the city's financial realities and the outcome of the November override vote.
2. Conduct a thorough and strategic Superintendent selection process that emphasizes stability, readiness to address ongoing fiscal challenges, and continued strengthening of student progress.
3. Collaborate with the community and city leaders to build short- and long-term financial plans that ensure sustainability and preserve educational excellence.