



MINERAL COUNTY SCHOOL DISTRICT  
751 A. STREET  
Hawthorne, Nevada 89415  
**BOARD OF TRUSTEES MEETING MINUTES**  
*Tuesday, November 18, 2025*

The Mineral County School District held a public meeting on Tuesday, November 18, 2025 beginning at 5:35 PM at the Schurz Elementary School.

*Tyler Viani read: I would like to acknowledge that this meeting is being held on or broadcasted on traditional lands of the Paiute People, and pay our respect to elders both past and present.*

**MEMBERS PRESENT:** Tyler Viani, Juanita Diede, Tahlyah Norcom, Kristin Reeves

**MEMBERS ABSENT:**

**ADMINISTRATORS:** Stephanie Keuhey, Superintendent

**OTHERS PRESENT:** Kenny Tedford, Erika Sanchez, Drew Schaar, Theresa Vinson, Sara Twiss, Tricia Schumann, Jim Sciarani

**CALL TO ORDER: 5:30 PM**

1. Certification of Public Notice - Yes; Roll Call - All Board Members present. Pledge of Allegiance.
2. Approval of a flexible agenda. (For Possible Action)
3. Person or Group Recognition - *NONE*
4. Presentations

**CONSENT ITEMS: (FOR POSSIBLE ACTION)**

1. Minutes: November 4, 2025
2. Request for Early Graduation/HSE (Confidential)
2. Payroll Vouchers: 1037,1038
3. Payroll Checks: 90759-90798
4. Warrants: 30355-30378
6. Personnel Report – Information Only

*Tyler Viani made a motion to approve the minutes from November 4, 2025 with the change from Kristin to Tahlyah and approve the consent items as presented. Juanita Diede seconded.*

*Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y; Tahlyah Norcom-Y. Motion passed 4-0-0*

**ACTION ITEMS: (FOR POSSIBLE ACTION)**

**1. Recommendation:** Discussion and Possible Approval of the FY25 Financial Audit.

*Jim Sciarani and Theresa Vinson discussed the report*

*Tyler Viani made a motion to approve the FY25 Financial Audit. Juanita Diede seconded.*

*Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y; Tahlyah Norcom-Y. Motion passed 4-0-0*

**2. Recommendation:** Discussion and Possible Action to Approve the MOU between Mineral County School District (MCSD) and the Mineral County School Administrators change to the Health Insurance clause.

*Tyler Viani made a motion to approve the MOU between Mineral County School District (MCSD) and the Mineral County School Administrators. Juanita Diede seconded.*

*Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y; Tahlyah Norcom-Y. Motion passed 4-0-0*

**3. Recommendation:** Discussion and Possible Action to Approve an MOU between Mineral County School District (MCSD) and the Mineral County Classified School Employees' Association (MCCSEA) change to the Health Insurance clause.

*Tyler Viani made a motion to approve the MOU between Mineral County School District and the Mineral County Classified School Employees' Association. Juanita Diede seconded.*



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*Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y; Tahlyah Norcom-Y. Motion passed 4-0-0*

**4. Recommendation:** Discussion and possible action to approve the Districts Medical Benefit Plan/Group Health Insurance proposal(s). This will include the review of the Insurance Committee recommendation, Insurance Brokers recommendation, and Districts recommendation.

*Tyler Viani made a motion to approve the Districts Medical Benefit Plan/Group Health Insurance proposal. Juanita Diede seconded.*

*Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y; Tahlyah Norcom-Y. Motion passed 4-0-0*

**5. Recommendation:** Discussion and Possible Action to Approve the MCSD Progressive Discipline Plan.

*Tyler Viani made a motion to approve the MCSD Progressive Discipline Plan. Kristin Reeves seconded.*

*Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y; Tahlyah Norcom-Y. Motion passed 4-0-0*

**OLD BUSINESS:** *Board Workshop - December 13, 2025 - Items for agenda - Budgeting Deep Dive, Capital Improvement Plan, Roles of the Board - What do we do, Board Bylaws - Expectations, Committees*

**Future Agenda Topics:** *Next meeting scheduled: December 2, 2025 - Christmas Party, Meetings for 2026.*

**COMMUNICATIONS AND REPORTS: (FOR DISCUSSION ONLY)**

1. Correspondence & Announcements - NONE
2. Board Members - Juanita Diede - Lunch Duty, Thursday is the Science Exhibit at 8:30 to 9:30
3. Superintendent - *Working on Insurance information. Finalizing the Walk thru tool. PD Days. 7th Gen and TNTP at the regular meetings. Working with RPDP aligning the SIP's and DIP's. Working on timelines and focusing on academics. Title monitoring from NDE. Enjoying the walk-thrus at the schools. Working on improving communication. We have timelines for the new science curriculum - Amplify.*

**GENERAL PUBLIC COMMENT: NONE**


*Tyler Viani made a motion to go into closed session Pursuant to Nevada Revised Statute (NRS) 241.015(4)(c) and Nevada Revised Statute (NRS) 288.220 to receive information from legal counsel relative to general pending litigation and to discuss negotiations. Juanita Diede seconded the motion. Juanita Diede-Y; Kristin Reeves-Y; Tahlyah Norcom-Y; Tyler Viani-Y. Motion passed 4-0-0*

**1. Closed Session:** Pursuant to Nevada Revised Statute (NRS) 241.015(4)(c) and Nevada Revised Statute (NRS) 288.220 to receive information from legal counsel relative to general pending litigation and to discuss negotiations.

**2. Open Session:** Discussion and possible action relative to pending litigation and/or negotiations.

**ADJOURNMENT: 7:00PM**

Respectfully submitted:

  
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Kristin Reeves, Clerk