



MINERAL COUNTY SCHOOL DISTRICT  
751 A. STREET  
Hawthorne, Nevada 89415  
BOARD OF TRUSTEES MEETING MINUTES  
*Tuesday, November 4, 2025*

The Mineral County School District held a public meeting on Tuesday, November 4, 2025 beginning at 5:31 PM at the Schurz Elementary School.

*Tyler Viani read: I would like to acknowledge that this meeting is being held on or broadcasted on traditional lands of the Paiute People, and pay our respect to elders both past and present.*

**MEMBERS PRESENT:** Tyler Viani, Juanita Diede, Tahlyah Norcom

**MEMBERS ABSENT:** Kristin Reeves

**ADMINISTRATORS:** Stephanie Keuhey, Superintendent; Monica Keady, Principal HJH/MCHS; Claire Hayhurst, Principal HES

**OTHERS PRESENT:** Kenny Tedford, Erika Sanchez, Erin Ashley, Stacey Conner, Kaiti Gentry, Daniel Norcom, Carmen O, Caleigh Onstott, Staci Teeter

**CALL TO ORDER: 5:30 PM**

1. Certification of Public Notice - Yes; Roll Call - Tyler, Tahlyah and Juanita present. Pledge of Allegiance.
2. Approval of a flexible agenda. (For Possible Action) *Tyler Viani made a motion to table items #1 and #2. Juanita Diede seconded the motion. Juanita Diede-Y; Tahlyah Norcom-Y; Tyler Viani-Y. Motion passed 3-0-0*
3. Person or Group Recognition - *NONE*
4. Presentations - Mineral County Strategic Plan - Goals Update given by Stacey Conner, Erin Ashley and Stephanie Keuhey

**CONSENT ITEMS: (FOR POSSIBLE ACTION)**

1. Minutes: October 21, 2025
2. Payroll Vouchers: 1022,1023,1030,1031,1034
3. Payroll Checks: 90684-90758
4. Warrants: 30285-30354
6. Personnel Report – Information Only

*Tyler Viani made a motion to approve the minutes from October 21, 2025; Payroll Vouchers:*

*1022,1023,1030,1031,1034; Payroll Checks: 90684 to 90758; Warrants 30285 to 30354; and the personnel report as presented. Juanita Diede seconded.*

*Juanita Diede-Y; Tahlyah Norcom-Y; Tyler Viani-Y. Motion passed 3-0-0*

**ACTION ITEMS: (FOR POSSIBLE ACTION)**

**1. Recommendation:** Discussion and Possible Action to Approve the MOU between MCSD and the Certified Union for a change to the Health Insurance clause.

**Supporting Information:** Approval of the MOU between Mineral County School District and the Certified Union for a change to the Health Insurance clause due to the premium increase.

**Budget Considerations:** General Funded - CY2026 - \$1,235.31 per employee monthly. CY2027 - \$935.79 per employee monthly.

**2. Recommendation:** Discussion and Possible Action to Approve an MOU between MCSD and the Classified Union for a change to the Health Insurance clause.

**Supporting Information:** Approval of the MOU between Mineral County School District and the Classified Union for a change to the Health Insurance clause due to the premium increase.

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**OLD BUSINESS:**

**Future Agenda Topics:** Next meeting scheduled: November 18, 2025 - Progressive Discipline Plan, Annual Audit, Input for the Superintendent Evaluation.

**COMMUNICATIONS AND REPORTS: (FOR DISCUSSION ONLY)**

1. Correspondence & Announcements - *NONE*
2. Board Members - *Juanita Diede - Lunch duty is great! Everyone should do it. Tahlyah Welcome! Tyler Viani Annual NASB Event on December 5 and 6th.*
3. Superintendent - *Stephanie Keuehy - Evaluation tool. Working with partners. Retreat with the admins. Year 3 is finished. Having positive interactions with the walkthroughs. Grants. Budgets. Meeting with NV medicaid to help provide students with support and services.. They will bring in a dentist and do a sealant on all 3rd grade students. The Lyons Club provides vision services.*
4. Administrators - *Mercedes Krause - Survey from Future ready students. PD Day Learning Intentions, success criteria, positive data. PD for December will be clarity of assessment. Safe and inclusive opportunities. Title 6 program on November 13. The students will be making ribbon skirts and storytelling at 4:00pm at HES. They will finish their skirts on November 18th. November 17th they will have events all day for both elementary schools at HES.*

*Claire Hayhurst - Thank you for your Support. November 13th there is a poetry recital at 1:30. November 17th parent/teacher conferences. December 3 - Awards assembly. December 15th Winter Concert. PAC Meetings have been going well with good attendance. Thank you Juanita for doing lunch duty. There were 394 tickets for HES students for the month of October. Hoping for November to be even better. Reaching out for help with prices of some items for the giveaways. Progress in the classroom has been a good improvement.*

**GENERAL PUBLIC COMMENT:**

*Tyler Viani made a motion to go into closed session Pursuant to Nevada Revised Statute (NRS) 241.015(4)(c) and Nevada Revised Statute (NRS) 288.220 to receive information from legal counsel relative to general pending litigation and to discuss negotiations. Juanita Diede seconded the motion. Juanita Diede-Y; Tayhlah Norcom-Y; Tyler Viani-Y. Motion passed 3-0-0*

**Closed Session:** Pursuant to Nevada Revised Statute (NRS) 241.015(4)(c) and Nevada Revised Statute (NRS) 288.220 to receive information from legal counsel relative to general pending litigation and to discuss negotiations.

**Open Session:** Discussion and possible action relative to pending litigation and/or negotiations.

**ADJOURNMENT: 7:45 PM**

Respectfully submitted:

  
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Kristin Reeves, Clerk