



MINERAL COUNTY SCHOOL DISTRICT
751 A. STREET
Hawthorne, Nevada 89415
BOARD OF TRUSTEES MEETING MINUTES
Tuesday, October 21, 2025

The Mineral County School District held a public meeting on Tuesday, October 21, 2025 beginning at 5:31 PM at the Schurz Elementary School.

Tyler Viani read: I would like to acknowledge that this meeting is being held on or broadcasted on traditional lands of the Paiute People, and pay our respect to elders both past and present.

MEMBERS PRESENT: Tyler Viani, Kristin Reeves, Juanita Diede

MEMBERS ABSENT:

ADMINISTRATORS: Stephanie Keuhey, Superintendent; Lance West, Principal SES; Monica Keady, Principal HJH/MCHS; Claire Hayhurst, Principal HES

OTHERS PRESENT: Kenny Tedford, Tahlyah Norcom, Erika Sanchez, Maria Sauter, Lonnie Henderson, Shannon Williams

CALL TO ORDER: 5:35 PM

1. Certification of Public Notice - Yes; Roll Call - Tyler, Kristin and Juanita present. Pledge of Allegiance.
2. Approval of a flexible agenda. (For Possible Action)
3. Person or Group Recognition - Lance West wanted to thank Kira McCracken for coming over and working in the SES kitchen while the kitchen personnel were out last week.
4. Presentations - Grant Update Presentation - Maria Sauter gave a presentation on Grant Status.

CONSENT ITEMS: (FOR POSSIBLE ACTION)

1. Minutes: September 9, and September 23, 2025
2. Payroll Vouchers: 1017,1018,1026
3. Payroll Checks: 90657-90683
4. Warrants: 30175-30284
5. Voided Checks: 90624
6. Personnel Report – Information Only

Tyler Viani made a motion to approve the minutes from September 9 and September 23, 2025; Payroll Vouchers: 1017,1018,1026; Payroll Checks: 90657-90683; Warrants 30175 to 305284; Voided Checks: 90624 and the personnel report as presented. Juanita Diede seconded.

Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y. Motion passed 3-0-0

ACTION ITEMS: (FOR POSSIBLE ACTION)

1. **Recommendation:** Discussion and Possible Action to Approve the CSR application for submission.

Tyler Viani made a motion to approve the CSR application for submission. Juanita Diede seconded.

Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y. Motion passed 3-0-0

2. **Recommendation:** Discussion and Possible Approval for Out of State Travel for Pam Everitt to attend the NAEHCY Conference in Dallas, TX.

Tyler Viani made a motion to approve the Out of State Travel for Pam Everitt to attend the NAEHCY Conference in Dallas, TX. Juanita Diede seconded.

Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y. Motion passed 3-0-0

3. **Recommendation:** Discussion and Possible Action to accept the donation of a 2011 Bluebird school bus from the Eureka County School District in accordance with NRS 386.390.

Tyler Viani made a motion to accept the donation of a 2011 Bluebird school bus from the Eureka County School District in accordance with NRS 386.390. Juanita Diede seconded.



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Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y. Motion passed 3-0-0

4. Recommendation: Discussion and Possible Action to approve the NEPF 24-25 Summary Review
Tyler Viani made a motion to approve the NEPF 24-25 Summary Review. Juanita Diede seconded.
Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y. Motion passed 3-0-0

5. Recommendation: Interview Tahlyah Norcom for the Open Board Position
Interview of Tahlyah Norcom for Board Member Position

6. Recommendation: Discussion and Possible Action to Appoint Tahlyah Norcom as a Board Member
Juanita Diede made a motion to nominate Tahlyah Norcom as the new board member. Tyler Viani seconded.
Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y. Motion passed 3-0-0

7. Discussion Only: Discuss MCSD Norms and Operating Principles
Review Norms

OLD BUSINESS: Date of the Quarterly workshop - December 13th

Future Agenda Topics: Next meeting scheduled: November 4, 2025 - Audit Review - Insurance MOU's.
Progressive Discipline Plan. MOU's.

COMMUNICATIONS AND REPORTS: (FOR DISCUSSION ONLY)

1. Correspondence & Announcements - *NONE*
2. Board Members - *Juanita Diede - Lunch duty is great! Everyone should do it. Tyler attended the Dads volleyball game. It was a lot of fun. Literacy night at HES was good.*
3. Superintendent - *The Superintendents were invited to the IFC to give updates on SB231. Working with the Administrators. Working with the administrators and our partners that we're working with for school and district improvement plans. We've developed the walkthrough tool that all of the administrators will be using as we walk through the classrooms. We've committed to do 10 walkthroughs through classrooms each week utilizing our new tool and TNTP is refining it right now to put it into a Google form so that we'll be able to do the walkthroughs quickly on the tablet or Chromebook, submit it into our data center and then it will project on our data dashboard. So the other one we're in the beginning stages of our science curriculum adoption. Lance has set up a pilot for Schurz. They'll be piloting Amplify at Schurz Elementary. Myself, Claire, and Mercedes will be attending a training about Amplify. I appreciate Lance for his willingness and desire to do the science pilot and get some quality science materials in the classrooms as soon as possible. So we're also asking Claire to bring one of her teachers or to just log on with one of her teachers so that we get an HES teacher perspective as well. Mercedes, Lance, Jason and Jenny from Seventh Generation have been working on our improvement plans, and the district improvement plan. We did the revisions that we submitted to you. Our plan was approved at the State level.*

Other things, we've been looking at the progressive discipline plan. We're working closely with Teresa and Maria on budgets and grants. Of course, the insurance renewal, that huge increase, looking at different options for our employees. And we had a district-wide insurance meeting where we discussed the different options, talked about the cost options, and why we have a 65% increase on our health insurance. And the district will continue working with the budgeting, schedule another meeting with Joel, and then move forward with the opening negotiations to get those terms agreed to so that we can hopefully have an insurance plan for your approval in November.



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I've started walkthroughs at Hawthorne Elementary. Tomorrow I will be walking with Monica at the Junior High School as well as with Lance at Schurz Elementary. So, I'll be at Schurz in the morning and then working with Monica right after I get back from Schurz.

It's homecoming week. I didn't get to attend a lot and I had to travel but I did have the opportunity to go to the game Friday, see the floats, see the excitement. Overall, it was a great event and I'm looking forward to seeing where our teams get.

GENERAL PUBLIC COMMENT:

Lonnie Henderson asked the board if they were going to meet with him regarding his son.

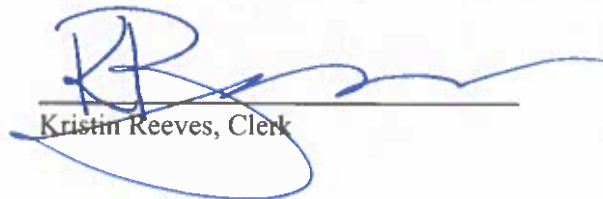
Tyler Viani made a motion to go into closed session Pursuant to Nevada Revised Statute (NRS) 241.015(4)(c) and Nevada Revised Statute (NRS) 288.220 to receive information from legal counsel relative to general pending litigation and to discuss negotiations. Juanita Diede seconded the motion. Juanita Diede-Y; Kristin Reeves-Y; Tyler Viani-Y. Motion passed 3-0-0

Closed Session: Pursuant to Nevada Revised Statute (NRS) 241.015(4)(c) and Nevada Revised Statute (NRS) 288.220 to receive information from legal counsel relative to general pending litigation and to discuss negotiations.

Open Session: Discussion and possible action relative to pending litigation and/or negotiations.

ADJOURNMENT: 7:16 PM

Respectfully submitted:



Kristin Reeves, Clerk