2025-2026 Executive Professional Salary Schedule by Job Title
Group C (Non-School Based Support)

Job Title	Contract Days	Grade	Step 1	Step 10	Step 20
Executive Director of Student Pathways	260	E14A	$117,279	$140,160	$170,854
Executive Director Procurement	260	E14A	$117,279	$140,160	$170,854
Executive Director Student Services	260	E14A	$117,279	$140,160	$170,854
Senior Director of Workforce Strategy & Engagement	260	E13	$107,755	$128,777	$156,978
Director - Food & Nutrition Services	260	E12B	$102,623	$122,645	$149,504
Director Employee Benefits and Risk Managmenet	260	E12B	$102,623	$122,645	$149,504
Director Compensation & TM Operations	260	E12B	$102,623	$122,645	$149,504
Director of Data Science	260	E12B	$102,623	$122,645	$149,504
Director of Digital Solutions	260	E12B	$102,623	$122,645	$149,504
Director of Transportation	260	E12B	$102,623	$122,645	$149,504
Director Talent Acquisition & Development	260	E12B	$102,623	$122,645	$149,504
K12 Director Strategic Initiatives	260	E12B	$102,623	$122,645	$149,504
Director of Adult Education	210	E11A	$99,212	$118,569	$144,535
Director Metrics & Accountability	260	P11	$102,649	$122,676	$149,540
Director Education & Stakeholder Development	260	P11	$102,649	$122,676	$149,540
Director of Tech & Support Services	260	P11	$102,649	$122,676	$149,540
Director, IT Operation & Infrustructure	260	P11	$102,649	$122,676	$149,540
Director Financial Services	260	P11	$102,649	$122,676	$149,540
Director of Academics	260	P11	$102,649	$122,676	$149,540
Director of Facilities	260	P11	$102,649	$122,676	$149,540
Director of Grants	260	P11	$102,649	$122,676	$149,540
Director, Early Childhood	260	P11	$102,649	$122,676	$149,540
Director, Partnerships	260	P11	$102,649	$122,676	$149,540
Director, Security	260	P11	$102,649	$122,676	$149,540
Director, Title 1	260	P11	$102,649	$122,676	$149,540
Director Individualized Education	260	P11	$102,649	$122,676	$149,540
Assistant Director Facilities	260	P10	$99,228	$118,586	$144,555
IT LAN Network Administrator	260	P10	$99,228	$118,586	$144,555
Learning Solutions Program Supervisor	260	P10	$99,228	$118,586	$144,555
Systems Administrator	260	P10	$99,228	$118,586	$144,555
Facilities Operations Specialists	260	P09E	$91,686	$109,575	$133,571
Inst Tech Integration Facilitator	260	P09E	$91,686	$109,575	$133,571
Manager-Production Printing	260	P09E	$91,686	$109,575	$133,571
Senior Contract Specialist	260	P09E	$91,686	$109,575	$133,571
Senior Financial Analyst	260	P09E	$91,686	$109,575	$133,571
Behavioral Health Coordinator	207	P09B	$82,842	$99,003	$120,685
Career and College Access Coordinator	207	P09B	$82,842	$99,003	$120,685
CLD Facilitator	207	P09B	$82,842	$99,003	$120,685
Early Childhood SPED Facilitator	207	P09B	$82,842	$99,003	$120,685
Facilitator, Social Studies	207	P09B	$82,842	$99,003	$120,685
Facilitator, Special Education	207	P09B	$82,842	$99,003	$120,685
G & T Education Facilitator	207	P09B	$82,842	$99,003	$120,685
General Curriculum and Instruction Facilitator	207	P09B	$82,842	$99,003	$120,685

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Group C (Non-School Based Support)

Job Title	Contract Days	Grade	Step 1	Step 10	Step 20
Global Education Facilitator	207	P09B	$82,842	$99,003	$120,685
HS Facilitator Math / STEM	207	P09B	$82,842	$99,003	$120,685
Individualized Education Facilitator	207	P09B	$82,842	$99,003	$120,685
Student Pathways Coordinator	207	P09B	$82,842	$99,003	$120,685
Student Success Facilitator	207	P09B	$82,842	$99,003	$120,685
VAPAA Facilitator	207	P09B	$82,842	$99,003	$120,685
Area Project Manager/Planner	260	P08	$89,788	$107,305	$130,805
Automation Programmer Specialist	260	P08	$89,788	$107,305	$130,805
Data Scientist Programmer	260	P08	$89,788	$107,305	$130,805
Database Administrator	260	P08	$89,788	$107,305	$130,805
Educator Success Coordinator	260	P08	$89,788	$107,305	$130,805
Facilities Planner/Project Manager	260	P08	$89,788	$107,305	$130,805
Manager, Media Production	260	P08	$89,788	$107,305	$130,805
Operations & Maintenance Manager	260	P08	$89,788	$107,305	$130,805
Programmer Analyst	260	P08	$89,788	$107,305	$130,805
Programmer II	260	P08	$89,788	$107,305	$130,805
Risk Manager	260	P08	$89,788	$107,305	$130,805
SCCM Administrator	260	P08	$89,788	$107,305	$130,805
Student Information System Admin	260	P08	$89,788	$107,305	$130,805
Unified Communications Admin	260	P08	$89,788	$107,305	$130,805
Accounting-Payroll Manager	260	P07	$81,484	$97,382	$118,707
Accounts Payable Coordinator	260	P07	$81,484	$97,382	$118,707
Assistant Electrical Engineer	260	P07	$81,484	$97,382	$118,707
Contract Specialist IV	260	P07	$81,484	$97,382	$118,707
Employee Benefits & Wellness Manager	260	P07	$81,484	$97,382	$118,707
Energy Manager	260	P07	$81,484	$97,382	$118,707
Senior Internal Accountant	260	P07	$81,484	$97,382	$118,707
Senior Multimedia Producer	260	P07	$81,484	$97,382	$118,707
Sr Property & Auto Claim Adjuster	260	P07	$81,484	$97,382	$118,707
Sr. Accountant - SPED	260	P07	$81,484	$97,382	$118,707
Talent Management Pathways Specialist	260	P07	$81,484	$97,382	$118,707
Unified Comm Coordinator	260	P07	$81,484	$97,382	$118,707
Webmaster	260	P07	$81,484	$97,382	$118,707
Assessment Specialist	260	P06	$72,203	$86,289	$105,187
Asst. Dir - Nutrition Services	260	P06	$72,203	$86,289	$105,187
Business Manager - Food Service	260	P06	$72,203	$86,289	$105,187
Contract Specialist III	260	P06	$72,203	$86,289	$105,187
Customer Service Mgr/Executive Asst	260	P06	$72,203	$86,289	$105,187
District Language Coordinator	260	P06	$72,203	$86,289	$105,187
Enterprise System DevOps Admin	260	P06	$72,203	$86,289	$105,187
Facilities Rent Mgr/Contract Spc III	260	P06	$72,203	$86,289	$105,187
Field Technician/Asset Coordinator	260	P06	$72,203	$86,289	$105,187
Fleet Manager-Transportation	260	P06	$72,203	$86,289	$105,187
Grants Funding Manager	260	P06	$72,203	$86,289	$105,187
HRIS Manager	260	P06	$72,203	$86,289	$105,187
Junior Network Engineer	260	P06	$72,203	$86,289	$105,187

2025-2026 Executive Professional Salary Schedule by Job Title
Group C (Non-School Based Support)

Job Title	Contract Days	Grade	Step 1	Step 10	Step 20
Junior Project Manager	260	P06	$72,203	$86,289	$105,187
Post Secondary Transition Specialist	260	P06	$72,203	$86,289	$105,187
Security Manager	260	P06	$72,203	$86,289	$105,187
Transportation Operations Manager	260	P06	$72,203	$86,289	$105,187
TV Remote Production Coord	260	P06	$72,203	$86,289	$105,187
Audio Visual Project Mgmt Tech	260	P05	$65,420	$78,182	$95,303
Board of Education Specialist	260	P05	$65,420	$78,182	$95,303
Data Analyst	260	P05	$65,420	$78,182	$95,303
Digital Access & License Admin	260	P05	$65,420	$78,182	$95,303
Info Systems Learning Coordinator	260	P05	$65,420	$78,182	$95,303
Learning Solutions Specialist	260	P05	$65,420	$78,182	$95,303
Marketing Coordinator	260	P05	$65,420	$78,182	$95,303
Media Production Coordinator	260	P05	$65,420	$78,182	$95,303
Medicaid Manager	260	P05	$65,420	$78,182	$95,303
Manager, Safety & Loss Prevention	260	P05	$65,420	$78,182	$95,303
Print Production Assistant Manager	260	P05	$65,420	$78,182	$95,303
Record & Archival Resource Manager	260	P05	$65,420	$78,182	$95,303
Staff Accountant	260	P05	$65,420	$78,182	$95,303
Tech Support Field Tech/Analyst	260	P05	$65,420	$78,182	$95,303
Unified Communications Specialist	260	P05	$65,420	$78,182	$95,303
Worker's Comp Claim Adjuster	260	P05	$65,420	$78,182	$95,303
Assessment & Technology Specialist	207	P05A	$59,922	$71,612	$87,294
Compliance Specialist	207	P05A	$59,922	$71,612	$87,294
Educ Interpreter Coordinator	207	P05A	$59,922	$71,612	$87,294
Regional Data Coach	207	P05A	$59,922	$71,612	$87,294
Contract Specialist II	260	P04	$56,611	$67,654	$82,471
EC Family & Community Engagement Coord	260	P04	$56,611	$67,654	$82,471
Employee Benefits Coord	260	P04	$56,611	$67,654	$82,471
Enrollment Coordinator	260	P04	$56,611	$67,654	$82,471
Area Superintendent	260	Contract			
Capital Program Manager	260	Contract			
Chief of Curriculum	260	Contract			
Chief of Instruction	260	Contract			
Chief of Strategy & Data Acqui	260	Contract			
Chief of Strategy & Implement	260	Contract			
Chief of Student Exp & Success	260	Contract			
Deputy Superintendent	260	Contract			
Director K12 Athletic Activity & PE	260	Contract			
EEO Officer - Ombuds Person	260	Contract			
Exec Director of School Operations	260	Contract			
Exec Director, Enterprise Operation	260	Contract			
Executive Director of Engagement	260	Contract			
Senior Executive Director Talent Mgmt	260	Contract			
Senior Executive Director - Financial Services	260	Contract			
Director - Choice & Enrollment	260	Contract			

2025-2026 Executive Professional Salary Schedule by Job Title
Group C (Non-School Based Support)

Job Title	Contract Days	Grade	Step 1	Step 10	Step 20