## 2025-2026 Education Support Professional Salary Schedule by Job Title
## Group B (School Based Support)

| Job Title | Grade | Step 1 | Step 13 | Step 25 |
|---|---|---|---|---|
| Speech Language Pathology Assistant | A25 | $26.56 | $33.69 | $42.72 |
| | | | | |
| Lead Campus Security Officer | A20 | $22.76 | $28.86 | $36.60 |
| CSST Executive Assistant | A20 | $22.76 | $28.86 | $36.60 |
| | | | | |
| Campus Security Officer | A19 | $22.23 | $28.19 | $35.75 |
| Strategic Engagement Coordinator | A19 | $22.23 | $28.19 | $35.75 |
| Transition Community Support Specialist | A19 | $22.23 | $28.19 | $35.75 |
| | | | | |
| Administrative Specialist - School Based | A18 | $21.16 | $26.83 | $34.03 |
| D11 Chef | A18 | $21.16 | $26.83 | $34.03 |
| D11 Chef - Year Round | A18 | $21.16 | $26.83 | $34.03 |
| FNS Area Supervisor | A18 | $21.16 | $26.83 | $34.03 |
| Program Administrative Specialist | A18 | $21.16 | $26.83 | $34.03 |
| | | | | |
| ISP SPED Paraprofessional | A17 | $20.35 | $25.81 | $32.74 |
| PreK Paraprofessional SPED ISP | A17 | $20.35 | $25.81 | $32.74 |
| | | | | |
| Sr HS Building Manager | A16 | $20.09 | $25.47 | $32.31 |
| | | | | |
| Community Liaison | A15 | $19.82 | $25.14 | $31.88 |
| Community Liaison - ELL | A15 | $19.82 | $25.14 | $31.88 |
| Community Liaison - Pre K | A15 | $19.82 | $25.14 | $31.88 |
| | | | | |
| Family Center Team Leader | A13 | $18.85 | $23.91 | $30.32 |
| Infant/Toddler Classroom Leader | A13 | $18.85 | $23.91 | $30.32 |
| Middle School Building Manager | A13 | $18.85 | $23.91 | $30.32 |
| School Accounting Assistant - High School | A13 | $18.85 | $23.91 | $30.32 |
| Spark School Staff Assistant | A13 | $18.85 | $23.91 | $30.32 |
| | | | | |
| Production Center Manager | A12 | $18.47 | $23.43 | $29.72 |
| School Accounting Assistant - Middle School | A12 | $18.47 | $23.43 | $29.72 |
| School Administrative Assistant | A12 | $18.47 | $23.43 | $29.72 |
| | | | | |
| Elementary Building Manager | A11 | $17.94 | $22.76 | $28.86 |
| | | | | |
| Before & After School Program Liaison | A10 | $17.57 | $22.28 | $28.26 |
| Building Mechanic | A10 | $17.57 | $22.28 | $28.26 |
| DLI Paraprofessional | A10 | $17.57 | $22.28 | $28.26 |
| Paraprofessional - Early Childhood | A10 | $17.57 | $22.28 | $28.26 |
| Paraprofessional - Early Childhood SPED | A10 | $17.57 | $22.28 | $28.26 |
| Paraprofessional - ELL | A10 | $17.57 | $22.28 | $28.26 |
| Paraprofessional - Infant Nursery Program | A10 | $17.57 | $22.28 | $28.26 |
| Paraprofessional - Regular Education | A10 | $17.57 | $22.28 | $28.26 |
| Paraprofessional - Special Education | A10 | $17.57 | $22.28 | $28.26 |

| 2025-2026 Education Support Professional Salary Schedule by Job Title<br>Group B (School Based Support) | | | | |
|---|---|---|---|---|
| Paraprofessional - Special Education, Severe Needs | A10 | $17.57 | $22.28 | $28.26 |
| Paraprofessional - Special Education, Sign Language | A10 | $17.57 | $22.28 | $28.26 |
| Paraprofessional - Title 1 | A10 | $17.57 | $22.28 | $28.26 |
| Paraprofessional - Title 1 ELL | A10 | $17.57 | $22.28 | $28.26 |
| Teacher Assistant - Regular Education | A10 | $17.57 | $22.28 | $28.26 |
| Teaching Assistant - Title 1 | A10 | $17.57 | $22.28 | $28.26 |
| Technology Support Technician | A10 | $17.57 | $22.28 | $28.26 |
| | | | | |
| Charter Secondary Kitchen Manager | A09 | $17.14 | $21.74 | $27.56 |
| Lead Kitchen Specialist | A09 | $17.14 | $21.74 | $27.56 |
| Roving Kitchen Manager | A09 | $17.14 | $21.74 | $27.56 |
| Secondary Kitchen Manager | A09 | $17.14 | $21.74 | $27.56 |
| | | | | |
| Charter Elementary Kitchen Manager | A08 | $16.82 | $21.33 | $27.05 |
| Elementary Kitchen Manager | A08 | $16.82 | $21.33 | $27.05 |
| Library Assistant | A08 | $16.82 | $21.33 | $27.05 |
| Study Hall Supervisor | A08 | $16.82 | $21.33 | $27.05 |
| | | | | |
| Assistant Building Manager | A07 | $16.33 | $20.71 | $26.27 |
| Distribution Assistant - School Based | A07 | $16.33 | $20.71 | $26.27 |
| Lead Catering Specialist | A07 | $16.33 | $20.71 | $26.27 |
| Literacy Data Assistant | A07 | $16.33 | $20.71 | $26.27 |
| Nigh Building Manager | A07 | $16.33 | $20.71 | $26.27 |
| Office Technician | A07 | $16.33 | $20.71 | $26.27 |
| School Accounting Clerk | A07 | $16.33 | $20.71 | $26.27 |
| School Staff Assistant | A07 | $16.33 | $20.71 | $26.27 |
| | | | | |
| Kitchen Specialist | A06 | $16.07 | $20.37 | $25.84 |
| | | | | |
| Auditory Health Screener | A05 | $15.54 | $19.71 | $24.99 |
| Building Technician - School Based | A05 | $15.54 | $19.71 | $24.99 |
| Charter Kitchen Assistant | A05 | $15.54 | $19.71 | $24.99 |
| Custodial Support Technician | A05 | $15.54 | $19.71 | $24.99 |
| Food Server | A05 | $15.54 | $19.71 | $24.99 |
| Health Screening Technicians | A05 | $15.54 | $19.71 | $24.99 |
| Kitchen Assistant | A05 | $15.54 | $19.71 | $24.99 |
| Kitchen Assistant (Roving) | A05 | $15.54 | $19.71 | $24.99 |
| Less Than 4 Hour Kitchen Assistant | A05 | $15.54 | $19.71 | $24.99 |
| School Support Assistant | A05 | $15.54 | $19.71 | $24.99 |