2025-2026 Education Support Professional Salary Schedule by Job Title
Group C (Non-School Based Support)

Job Title	Grade	Step 1	Step 13	Step 25
Apprentice Teacher - ESP	N26	$25.40	$32.20	$40.82
Educational Interpreter	N25	$26.30	$33.36	$42.30
Auditorium Manager	N24	$25.24	$32.01	$40.59
Construction Shop Supervisor	N24	$25.24	$32.01	$40.59
Custodial Foreman - Inspector	N24	$25.24	$32.01	$40.59
Electrical Shop Supervisor	N24	$25.24	$32.01	$40.59
Employee Engagement Manager	N24	$25.24	$32.01	$40.59
Landscape Shop Foreman	N24	$25.24	$32.01	$40.59
Mechanical Shop Supervisor	N24	$25.24	$32.01	$40.59
Quality Assurance & Safety Manager	N24	$25.24	$32.01	$40.59
Budget Analyst I	N23	$24.71	$31.34	$39.75
Compensation Administrative Specialist	N23	$24.71	$31.34	$39.75
Financial Specialist - Grants	N23	$24.71	$31.34	$39.75
Financial Specialist - Special Education	N23	$24.71	$31.34	$39.75
Title Programs Specialist	N23	$24.71	$31.34	$39.75
Assistant Construction Supervisor	N22	$23.93	$30.34	$38.48
Assistant Landscape Shop Foreman	N22	$23.93	$30.34	$38.48
District Security Officer	N22	$23.93	$30.34	$38.48
Early Learning Center Program Supervisor	N22	$23.93	$30.34	$38.48
Electrical Shop Assistant Supervisor	N22	$23.93	$30.34	$38.48
Mechanical Shop Assistant Supervisor	N22	$23.93	$30.34	$38.48
Professional Development Administrative Specialist	N22	$23.93	$30.34	$38.48
Building Automation Controls Specialist	N21	$23.44	$29.73	$37.70
CAD/Engineering Assistant	N21	$23.44	$29.73	$37.70
Master Electrician	N21	$23.44	$29.73	$37.70
Master Plumber	N21	$23.44	$29.73	$37.70
MIS Support Specialist	N21	$23.44	$29.73	$37.70
Payroll Lead	N21	$23.44	$29.73	$37.70
Project Coordinator	N21	$23.44	$29.73	$37.70
Security & Fire Alarm Technician II	N21	$23.44	$29.73	$37.70
Support Center Specialist	N21	$23.44	$29.73	$37.70
Title 1 Compliance Specialist	N21	$23.44	$29.73	$37.70
Cert Training & Safety Manager	N20	$22.53	$28.57	$36.24
Team Leader - Transportation	N20	$22.53	$28.57	$36.24
Area Custodial Supervisor	N19	$22.01	$27.91	$35.40
Assessment Coordinator	N19	$22.01	$27.91	$35.40
Athletics Specialist	N19	$22.01	$27.91	$35.40
Bus Driver - Cover Driver	N19	$22.01	$27.91	$35.40
Bus Driver - Garage Tech	N19	$22.01	$27.91	$35.40
Bus Driver - Trainer	N19	$22.01	$27.91	$35.40
Cover Driver/Field Trip Assistant	N19	$22.01	$27.91	$35.40
Electrician Journeyman	N19	$22.01	$27.91	$35.40
Executive Assistant to Senior Cabinet Member	N19	$22.01	$27.91	$35.40
Executive Assistant to Executive Director	N19	$22.01	$27.91	$35.40

2025-2026 Education Support Professional Salary Schedule by Job Title
Group C (Non-School Based Support)

Job Title	Grade	Step 1	Step 13	Step 25
Executive Assistant to Chief	N19	$22.01	$27.91	$35.40
Guest Staff Specialist	N19	$22.01	$27.91	$35.40
HVAC Journeyman	N19	$22.01	$27.91	$35.40
Leave Admin Specialist	N19	$22.01	$27.91	$35.40
Locksmith	N19	$22.01	$27.91	$35.40
Payroll Assistant	N19	$22.01	$27.91	$35.40
Procurement Buyer	N19	$22.01	$27.91	$35.40
Talent Development Specialist	N19	$22.01	$27.91	$35.40
Talent Management Systems Specialist	N19	$22.01	$27.91	$35.40
Trainer Cert & Safety Officer	N19	$22.01	$27.91	$35.40
Transportation Specialist	N19	$22.01	$27.91	$35.40
Volunteer Coordinator	N19	$22.01	$27.91	$35.40
Admin Building Manager	N18	$20.95	$26.56	$33.69
Administrative Specialist	N18	$20.95	$26.56	$33.69
Bus Driver	N18	$20.95	$26.56	$33.69
Carpenter Crew Leader	N18	$20.95	$26.56	$33.69
Certified Bus Mechanic	N18	$20.95	$26.56	$33.69
Crew Leader, Glass Shop	N18	$20.95	$26.56	$33.69
Crew Leader, Structural Shop	N18	$20.95	$26.56	$33.69
Landscape Crew Leader	N18	$20.95	$26.56	$33.69
Paint Shop Crew Leader	N18	$20.95	$26.56	$33.69
Roofing Crew Leader	N18	$20.95	$26.56	$33.69
Security & Fire Alarm Technician	N18	$20.95	$26.56	$33.69
Administrative Specialist	N17	$20.15	$25.55	$32.41
Human Resources Recruiter	N17	$20.15	$25.55	$32.41
Pre-Boarding Specialist	N17	$20.15	$25.55	$32.41
District Library Database Asst	N15	$19.62	$24.89	$31.56
Heavy Equipment Operator	N15	$19.62	$24.89	$31.56
LRS Support Specialist	N15	$19.62	$24.89	$31.56
Nutrition Procurement & Distribution Specialist	N15	$19.62	$24.89	$31.56
Office Accounting/Payroll Assistant	N15	$19.62	$24.89	$31.56
Professional Development Training Coordinator	N15	$19.62	$24.89	$31.56
Roofing Journeyman	N15	$19.62	$24.89	$31.56
Technology Support Specialist	N15	$19.62	$24.89	$31.56
Welder	N15	$19.62	$24.89	$31.56
Bus Mechanic I	N14	$19.09	$24.21	$30.70
Facilities Maintenance Ops Generalist	N14	$19.09	$24.21	$30.70
Parts Purchaser	N14	$19.09	$24.21	$30.70
Enrollment, Early Education	N13	$18.66	$23.67	$30.02
PD Center Specialist	N13	$18.66	$23.67	$30.02
Welcome Center Specialist	N13	$18.66	$23.67	$30.02
Customer Service Rep	N12	$18.29	$23.20	$29.42
FNS Catering Facilitator	N12	$18.29	$23.20	$29.42
Landscape Maintenance Tech	N12	$18.29	$23.20	$29.42
Print Production Specialist	N12	$18.29	$23.20	$29.42

2025-2026 Education Support Professional Salary Schedule by Job Title
Group C (Non-School Based Support)

Job Title	Grade	Step 1	Step 13	Step 25
Warehouse Supervisor	N12	$18.29	$23.20	$29.42
Security Dispatcher	N11	$17.77	$22.53	$28.57
Child Find Admin Assistant	N10	$17.39	$22.06	$27.98
District Registrar	N10	$17.39	$22.06	$27.98
Free and Reduced Coordinator	N10	$17.39	$22.06	$27.98
Grants Clerk	N10	$17.39	$22.06	$27.98
Lead Bindery Operator	N10	$17.39	$22.06	$27.98
Lead Digital Prepress Tech	N10	$17.39	$22.06	$27.98
Lead Digital Press Operator	N10	$17.39	$22.06	$27.98
Lead Large Format Print Operator	N10	$17.39	$22.06	$27.98
Non-CDL Bus Driver	N10	$17.39	$22.06	$27.98
Office Accounting Assistant	N10	$17.39	$22.06	$27.98
Receptionist	N10	$17.39	$22.06	$27.98
FNS Distribution Driver	N09	$16.97	$21.52	$27.29
FNS Warehouse Associate	N09	$16.97	$21.52	$27.29
Science Center Kit Technician	N09	$16.97	$21.52	$27.29
Warehouseperson/Driver	N09	$16.97	$21.52	$27.29
Distribution Assistant	N07	$16.17	$20.50	$26.01
Health Screening Coordinator	N07	$16.17	$20.50	$26.01
Office Staff Assistant	N07	$16.17	$20.50	$26.01
Bus Assistant - Trainer	N06	$15.91	$20.17	$25.58
Curriculum Kit Coordinator	N06	$15.91	$20.17	$25.58
Admin Building Technician	N05	$15.38	$19.51	$24.75
Building Technician	N05	$15.38	$19.51	$24.75
Bus Assistant	N05	$15.38	$19.51	$24.75
Digital Copier Operator	N05	$15.38	$19.51	$24.75
Science Kit Assistant	N05	$15.38	$19.51	$24.75