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TOWN OF SOUTHAMPTON

Flexible Spending Account Open Enrollment
April 1st – May 1st.

Please take a moment to review the open enrollment materials regarding Flexible Spending Accounts (FSA).

Enrollment forms can be found at: www.townofsouthampton.org/fs/admin/site/pages/584

If you intend to sign up for health insurance through the Town of Southampton/GIC:

Individual plans will receive $250 towards their Health FSA account. Family plans will receive $500 towards their FSA account.

Employees may contribute an additional amount, up to $2,000, towards their Health FSA account.

In order to receive the $250/$500 Town contribution, you must enroll in the FSA and submit the enrollment form directly to EBM during open enrollment.

The administrative fees will be paid by the Town.

Dependent Care FSA is available as well to all benefit eligible employees.

If you are benefit eligible but not taking health insurance through the Town of Southampton/GIC:

You may enroll in a Health FSA and/or Dependent Care FSA but will not receive any Town contribution.

The monthly administrative fee will be paid by the employee.

Dependent Care FSA is available as well to all benefit eligible employees.

If you are not a benefit eligible employee:

Only benefit eligible employees may enroll in the Health FSA and/or Dependent Care FSA.